



Richard Lloyd,  
Interim Chair of IPSA  
30 Millbank,  
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14 October 2020

Dear Mr Lloyd,

**Consultation: Periodic Adjustments to MP's Pay**

Thank you for the opportunity to respond to the above consultation. I will deal with the three consultation questions in order.

**1) Do you agree with our proposal to retain AWE KACP as the benchmark for updating MP's pay?**

While I appreciate the desire for a mechanism that is fixed, objective and free from political interference, I believe that any increase in MPs pay should be in line with average public sector pay increases.

Given the extraordinary situation in which we find ourselves, where so many people are losing their jobs or have suffered a reduction in pay, I believe it is entirely inappropriate for MPs to be awarded any increase in pay this year.

**2) Are there any areas where you think the way we remunerate MPs may create barriers to diversity?**

**3) Are there any other areas in which we should consider adjustments to MPs remuneration in future?**

Whilst probably not within the remit of this consultation, I feel strongly that as public servants, MPs should not be able to use their position or ministerial experience to undertake remunerated consultancy or advisory roles. All MPs receive the same basic pay and most devote all of their working time to their roles. Yet, those who take on other roles, take away time from their role as MP, yet still get paid the same. There is also a historic bias towards certain groups being offered directorships, and the like, which entrenches inequality.

Yours sincerely,



**Matt Western MP**

Member of Parliament for Warwick and Leamington