



Welcome to the Sustain Claims Manual 2.0 – your ultimate guide to all things sustainable! Dive in to discover how to avoid greenwashing, navigate sustain claims on STEP, and verify sustainability certificates. This manual will help you clearly communicate our commitment to creating a positive impact on the environment and society. Use this manual in your own way, with a handy contents page to find the sections that matter most to your team.

At URBN, we're all about bringing exciting sustainability projects to life. From creating zero waste to landfill stores, to designing jeans made from 100% recycled denim, to working towards our alternative fibre targets, we've put in the hard work and earned some bragging rights. But to share our achievements with our customers, we need to stick to the guidelines in this manual.

Remember, accurate care labels, web copy, and certifications are crucial to building customer trust and ensuring proper end-of-life sorting. Join us on our journey for progress over perfection.

- Team Justain



TERM	DEFINITION
Biodegradable	A material which breaks down organically over a period of time.
Biodiversity	The existence of a wide range of living organisms, in an environment. Biodiversity is important to the heath of ecosystems as it provides food and materials, and contributes to the economy.
Carbon Footprint	Total emissions of greenhouse gases (in carbon equivalent) for an activity or organisation over a given period of time.
Carbon Neutral	Net zero carbon emissions- making or resulting in no net release of carbon dioxide into the atmosphere.
Circularity	Keeping products in use for as long as possible in their most valuable state, to reduce waste.
Climate Change	Long-term shifts in temperatures and weather patterns. Some shifts can be natural, like from volcanic eruptions, but the current shift is not of natural cause.
Cradle to Gate	A partial product life cycle assessment, which only monitors up until factory exit; not considering in-use emissions.
Cradle to Grave	A product life cycle assessment, monitoring from creation to disposal.
CSR	Corporate Social Responsibility: A management concept whereby companies integrate social and environmental concerns in their operations.
ESG	Environmental Social Governance: The 3 main topic areas that companies are expected to report in.
GHG	Greenhouse Gasses: Gases in the earth's atmosphere that trap heat.
Greenwashing	Misleading customers on the environmental properties of a product or brand via communications.

TERM	DEFINITION
LCA	Life Cycle Analysis: The systematic analysis of the potential environmental impacts of products or services during their entire life.
PEF	Product Environmental Footprint: A multi-criteria measure of the environmental performance of a good or service throughout its life cycle.
Pre-Consumer Waste	Any material that is discarded before it reaches the consumer. This could be material trimmings, faulty items, overstock raw materials, excess inventory, etc.
Post-Consumer Waste	A variety of materials that consumers have used and then discarded, often textile or plastic waste.
Regeneration/ Regenerative	Improving ecological health and biodiversity by enabling, supporting and enhancing natural processes.
SBT	Science-Based Targets: Companies set these to ensure their carbon reduction goals are in line with the requirements of the Paris Agreement.
Scope 1 Emissions	Carbon emissions are categorised into 3 groups or 'scopes' by the Greenhouse Gas Protocol. Scope 1= direct emissions from sources owned or controlled by an organisation e.g. company vehicles.
Scope 2 Emissions	Scope 2= emissions from purchased energy that an organisation uses (i.e., electricity).
Scope 3 Emissions	Scope 3= indirect emissions due to the activities of an organisation, but generated from sources it does not own or control e.g. employee commutes.
SDGs	Sustainable Development Goals: 17 global goals set by the UN as a universal call to action to end poverty, protect the planet, and ensure that all people enjoy peace and prosperity by 2030.
Textiles2030	A UK-specific agreement to reduce emissions from the fashion industry by 2030.
Traceability	The reliability and visibility of a supply chain.
Value Chain	Refers to the full lifecycle of a product or process, including material sourcing, production, consumption and disposal/recycling processes.
Waste Stream	The complete flow of a specific type of waste from domestic or industrial areas through to recovery, recycling or disposal.

SECTION 1: SUSTAINABILITY AT URBN

Although each brand has its own sustainability targets, URBN has some company-wide goals. These are available to peruse in the 2023 Impact Report (see page 26). Here's a rundown of some of our key targets:

60% of URBN direct-sourced raw materials will be sourced more responsibly by 2027

Set science-based targets and release carbon footprint commitments by 2025

Complete mapping tier 1 & tier 2 of ownbrand apparel suppliers by 2025

70% of direct-sourced fabrics will be bluesign certified or from zero discharge of hazardous chemical (zdhc) compliant by 2025

100% of direct-sourced cotton, and 50% of viscose, will be sourced responsibly by 2027



Consumer Protection Laws exist for businesses to make environmental claims that help their customers make informed choices.

All URBN environmental claims must meet the Consumer Protection Laws laid out by the UK Government's Competition Markets Authority (CMA), otherwise we'll be liable for fines.

Please ensure that all product claims are verified by the UK Tech Team (UO), or the Sustainability Assistant (Anthro).

SUMMARY OF KEY LEGAL PRINCIPLES:

- Claims must be truthful, clear and accurate
- Claims must not omit important relevant information
- Where general claims are made, the claim must reflect the full life cycle of the product
- Claims must be substantiated
- Claims should ideally be evidenced with 3rd party verification
- Claims must not be exaggerative or misleading
- Standard or legally required features are not claimed as environmental benefits

RELATED LINKS:

- For more info about environmental claims: bit.ly/3VFDs9O
- Anthropologie The Sustainability Marketing Guide: bit.ly/4cilhgg
- Urban Outfitters- A Marketer's Guide to NOT Greenwashing: bit.ly/4eCjhlz

SECTION 2: SUSTAIN CLAIMS:

VENDOR SUSTAINABLE CLAIMS PROCEDURE:

All vendors supplying products with sustainable credentials must follow this procedure.

Claims can only be marketed if the sustainable fibre is 20% or more of the composition.

PROCEDURE:

- Any style with sustainable credentials MUST be declared when an order is placed.
- All sustain credential certificates to be sent with testing, to be approved by the Tech Team (UO) or BAAs (Anthro). See page 17 for verification requirements.
- All certifications MUST be sent to the Tech Team (UO) or BAA (Anthro) at least 2 weeks before the product ex date. In order to reach this deadline, fabric level certification is accepted.
- Claims cannot be marketed to the customer without the relevant certificates. Any upcharges for sustainable products will be disputed by Buying teams if the claims cannot be verified.

Note: this has been sent to vendors at the time of onboarding.

SECTION 2: SUSTAIN GLAINS: FIBRES

ALTERNATIVE FIBRE

DESCRIPTION

CERTIFICATION REQUIREMENT

Better Cotton Initiative

Mass balance system designed to improve the sustainable farming of cotton

- BCI membership/BCP access
- BCCU's available to trade

Birla

More sustainable cellulose fibres made from responsibly sourced wood in a closed loop process with responsible chemicals

• Birla verification letter

Cotton Made in

Traceable cotton sourced from Africa

- CMIA® Membership
- CMiA® Cotton certificate

Content Claim Standard

Claim made for any sustainable fibres that do not fit into an existing standard

• Transaction certificate

Deadstock

Industry deadstock or leftover cloth from stock

N/A

Econyl

Branded fibre made from recovered nylon

- Facility scope certificate
- Transaction certificate per order

EU Flax Linen

Certified EU traceable linen

- Invoice featuring claim "European Flax Certified"
- Bureau Veritas certificate

SECTION 2: SUSTAIN CLAINS: FIBRES

ALTERNATIVE FIBRE

DESCRIPTION

CERTIFICATION REQUIREMENT

Recycled Content

Pre and post consumer recycled content of both natural and man made fibres

- Facility scope certificate
- Transaction certificate per order

Responsible Alpaca Standard

Protecting the animal rights of alpacas

• Transaction certificate

Responsible Down Standard

Protecting the animal rights of geese and ducks and providing tracability for the certified down

- Facility scope certificate
- Transaction certificate per order

Responsible Wool Standard

Protecting the animal rights of sheep and goats and providing tracability for the certified down

- Facility scope certificate
- Transaction certificate per order

SeaWool™

Branded yarn made from recycled plastic bottles and crushed oyster shells leftover from the food industry

• N/A Branded Fibre

Thermore

Branded wadding fibre made of recycled polyester

- Facility scope certificate
- Transaction certificate per order

SECTION 2: SUSTAIN CLAINS: PROCESSING

ALTERNATIVE PROCESSING

DESCRIPTION

CERTIFICATION REQUIREMENT

Cold Pad
Batch Bleaching and
Dyeing



A dye method used on natural fibres that uses lower temperatures and less water, reducing the processes' impact on the environment

 Confirmation from vendor of technique

Dope Dyeing



Dye is applied to pellets before being spun into yarn – used only on synthetic fibers. This method reduces water & energy consumption

 Confirmation from vendor of technique

Natural Pigments



Alternative dyestuffs sourced from plants, earths & herbs such as pomegranate or turmeric

the dyeFixants and print inks used

• Ingredients for

Sustainable Washing



Jeanologia technology limiting water and electricity use in denim finishing processes

- EIM Score
- EIM breakdown document



WHICH CERTIFICATE DO I NEED FOR MY SUSTAIN CLAIM?

SUSTAINABLE PROPERTY	CERTIFICATE/S NEEDED
Organic	Scope CertificateTransaction Certificate
Recycled	Scope CertificateTransaction Certificate
FSC (Forest Stewardess Council)	Chain of Custody (CoC document)Invoice (featuring certificate number)
Ecovera/ Tencel	• Lenzing letter (license)
Better Cotton	No need for certificates
Any US tag-ons	 We trust the US are doing their part on verification checks

The Sustain Certification Handbook: bit.ly/4dlQhrv

Includes: how to verify that a certificate is valid.

SECTION 2: CARE LABELS & WEB COPY

Sustainable products have some strict care label wording requirements. The following pages will help you select the correct copy when using STEP/ The Sustain Tracker.

REMEMBER:

- Wording must be submitted to Technical prior to ordering care labels, as per the UO EU testing requirements.
 - Logos must not be used anywhere on the care label, over-rider or the swing-tag.

Note: The following credentials cannot be marketed as UO EU are not members: CMiA®, RAS, RDS, RWS

CREDENTIAL	FIBRE COMPOSITION	WEB COPY (UO INTERNAL USE ONLY)	COMMENTS	UO SWING TICKET REFERENCE
BCI (Better Cotton)	X% cotton	By choosing our cotton products, you're supporting our investment in Better Cotton's mission. This product is sourced via a system of mass balance and therefore may not contain Better Cotton Bettercotton.org/massbalance	Swing ticket must ONLY be used on product that has Better Cotton credits attributed to it	 UOSUS 5 BDG_B CI_TAG UO HOME TICKET
Birla Cellulose	X% Birla Cellulose	X% Birla Cellulose	-	• UOSUS1 6

CREDENTIAL	FIBRE COMPOSITION	WEB COPY (UO INTERNAL USE ONLY)	COMMENTS	UO SWING TICKET REFERENCE
Cold Pad Batch Bleaching and Dyeing	-	Made using lower impact dyeing techniques	Ļ	UOSUS25BDG_CON _LOW_IMP ACT_DYE_ TAG
Content Claim Standard	-		Some exceptions for branded product may apply	
Deadstock	Refer to the EU OB testing manual	-	OB sticker must be ordered if the original fibre composition is unavailable	-
Dope Dyeing	-	Made using lower impact dyeing techniques	-	• UOSUS25
Econyl	X% Econyl recovered nylon	X% Econyl recovered nylon	-	UOSUS8UOSUS9
EU Flax Linen	X% EU Flax Linen	100% EU Flax Linen	Can only be used on products that contain 100% linen	-
E3 Cotton	X% E3 Cotton	-	Unable to market as UO EU are not members	-
Fairtrade® Cotton	X% Fairtrade® Cotton	-	Unable to market as UO EU are not members	-
FSC	X% Viscose	X% FSC Viscose	-	• UOSUS23

CREDENTIAL	FIBRE COMPOSITION	EXTRA Wording	WEB COPY (UO INTERNAL USE ONLY)	SWING TICKET REFERENCE
Hemp	X% Hemp	I	 X% Hemp We've used platinum-level hemp fibre that's cradle-to cradle certified From plant to fibre, hemp requires less water, fertilisers and mechanical processes than other natural yarns Find out more about our UO In Progress initiatives here 	UOSUS26BDG_HEMP_TAG
Lenzing™	_	-	 X% Lenzing™ Tencel™ Viscose X% Lenzing™ Ecovero™ viscose LENZING™ ECOVERO™ branded viscose fibres are produced using pulp, which is derived from the renewable resource wood as raw material. Lenzing purchases wood and pulp derived from responsibly managed forests and certified to come from sustainable sources. 	 UOSUS1 7 UOSUS1 9 BDG_TE NCEL_TA G
Natural Pigments	-	-	This product is finished with colourants made from natural pigments and minerals	• UOSUS2 5
Organic Content	100% Organic cotton OR X% Organic cotton OR X% Organic cotton X% Fibre name	Contains Organic Content OR Organic	 100% Organic cotton X% Organic cotton X% cotton We've made this product with organic cotton to reduce the impacts of conventional cotton on the environment, using third party certifications such as OCS to verify our organic fibers Organic cotton is grown without the use of toxic fertilisers and pesticides, using no genetically modified seeds Find out more about our UO In Progress initiatives here 	 UOSUS3 UOSUS4 BDG_C ON_OR G_COTT ON_TAG

CREDENTIAL	FIBRE COMPOSITION	EXTRA Wording	WEB COPY (UO INTERNAL USE ONLY)	COMMENTS	UO SWING TICKET REFERENCE
Recycled Content	100% Recycled Fiber name OR X% Recycled Fiber name X% Fiber name	Contains Recycled Content OR Recycled	 100% Fibre name : contains X% recycled Fibre name We've used recycled content to help reduce the impacts of virgin resources on the environment, using GRS and RCS certifications to verify our recycled fibres Recycled materials are taken from waste and reprocessed into new fibres Find out more about our UO In Progress initiatives here 	For blended fabrics (e.g., 50% Cotton 50% Polyester, where the polyester is 100% recycled), the following wording applies: 50% Cotton 50% Polyester: Contains 100% Recycled Polyester	UOSUS1 UOSUS2 UOSUS6 TO UOSUS1 5 BDG_C ON_REC YCLED_ POLY_T AG BDG_C ON_REC YCLED_ TAG
Reusable	1	ŀ	This product is an alternative for single use plastic. This product is an alternative for single use items .	Only for use on homeware within web copy	ı
SeaWool™	X% SeaWool™		X% SeaWool™		
Sustainable Washing	-	-	Made using a lower impact laundry and finishing process	Only scores under 33 can be classed as low impact. Refer to labelling manual - BDG sustain pocket print	• UOSUS2 4 • BDG_LO W_IMPA CT_TAG
Thermore®	Filling: 100% recycled polyester		Filling X% Fibre name: Contains X% recycled Fibre name	Currently only used on outerwear	UOSUS6UOSUS7

SECTION 3: BETTER COTTON



We are members of the Better Cotton Initiative (BCI), which means we contribute towards sustainable cotton farming, with positive environmental and social impacts.

BCI ORDER PROCEDURE

- It's important that all orders with BCCU's (AKA Better Cotton Credits) are recorded accurately. Buying teams must communicate with vendors to ensure orders can be attributed.
- Once confirmed, BCI styles must be raised on STEP. Vendors are then
 required to use the Better Cotton Platform to trade BCCU's, and the
 sustain team will verify them, and approve styles in STEP.
- All UO vendors who are able to trade BCCU's can be found in the apparel contact list (see appendix).

COMMUNICATIONS

We can use the Better Cotton swing tag on all products sourced via the mass balance system. The below web copy is applicable (but must be approved in STEP via Sustain before upload):

This product is sourced via a system of mass balance and therefore may not contain Better Cotton, but helps to train its farmers to respect workers' rights and wellbeing.'

By choosing UO/ Anthro, you're supporting Better Cotton's mission to help farming communities thrive whilst protecting and restoring the environment.

FIND OUT MORE ABOUT BETTER COTTON:

- Intro to BCI: https://vimeo.com/281808086
- Mass Balance explained: https://vimeo.com/149434241

SECTION 3: MAINETTI-POLYBAGS

We partnered with Mainetti to develop our 100% recycled and recyclable polybags.

Vendors **must** source our polybags via Mainetti. These bags are available in the UK, Romania, Turkey, China and India.

MAINETTI CONTACT INFO:

SITE	CONTACT NAME	EMAIL	ADDRESS
UK	Jayne Wemyss	Jayne.wemyss@mainetti.com	Mainetti UK, Annifield Estate, Oxnam Road, Jedburgh, D8 6NN, UK
Romania	Marius Preisiceanu	Marius.prisiceanu@mainetti.com	Mainetti Romania, P1 Parc Industrial, Sura Mica, 557270 Sura Mica, Romania
Turkey	Pinar Polat	Pinar.polatemainetti.com	Mainetti Turkey, B.O.S.B Mermerciler, San.Sit.2.Bulvar, N0:22 34524, Beylikdüzü, Istanbul, Turkey
China	Jo Jo Wong	Jojo.wong@mainetti.com	Mainetti HK, Suite 1812, Kwong Sang Hong Center, 151 Hoi Bun Road, Kwun Tong, Kowloon, Hong Kong or Mainetti China, No.3 Xiangyang Road, Tianxin, Qiaotou Town, Dongguan City, P.R.C
India	Vinshu Bharathi - Fenny Martin	Mtkg.tripur@mainetti.com - Martin.fenny@mainetti.com	Mainetti India, PVT LTD, Plot No.E 13 1st Cross Street, Sipcot Industrial Park Sriperumbudhur, Kanhepuram 602105, TamilNadu, India

- If you do not source these bags you may be liable for any fees incurred due to the UK plastic tax.
- There are 4 sizes: XS, S, M, L. If your product does not fit in these bags you may set up additional sizes.
- If you are unable to source these bags, vendors must reach out to sroussouw@urbanoutfitters.com as early as possible.
- This has been sent to vendors at time of onboarding.



Material	Circular	Preferred	Better	Avoid
Natural Fibre	-	 Recycled Cotton (pre & post consumer) Regenerative Cotton Organic Cotton European Hemp 	 Better Cotton US Cotton Trust Protocol FSC Linen EU Flax 	CottonLinen
MMCFs	RefibraInfinnaNuCycl	Lenzing EcoveraLenzing TencelLenzing ModalBirlaSpinnova	• FSC Viscose	ViscoseModalLyocell
Animal Fibre	-	Recycled WoolRegenerative Wool (ZQ & ZQRX)Recycled Silk	RWS WoolLWG LeatherRAS Alpaca	WoolLeatherSilkAlpaca
Synthetic Fibre	CycoraEcoNyl	Biobased PURecycled Elastane	 Recycled Polyester Recycled Polyamide Recycled Acrylic 	PolyesterPolyamideAcrylic
Renewal	Vintage	Deadstock	• Remake	-



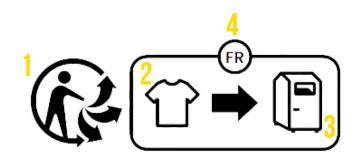
WHAT IS THE TRIMAN LOGO?

Triman is a labelling framework for consumer products in France. The Triman logo relates to a product's end-of-life, and makes it easier for consumers to understand which waste stream their products should go in.

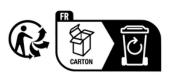
As of 2022, the Triman logo is mandatory on all product or packaging sold in France, including on all URBN care labels as standard.

OBLIGATORY ELEMENTS TO FEATURE:

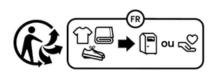
- 1. The Triman logo.
- 2. A pictogram or text identifying the packaging type.
- The voluntary drop-off point symbolised by a pictogram of a container.
- A mention of "FR" for brands that sell internationally.



EXAMPLES:







 We have a full icon suite and guidance pack for UO EU here, which Anthro can pull from: bit.ly/3VYM3pb



SUSTAIN TICKET SUITE WO

UO IN PROGRESS

Card quality: 300 - 400gsm, White base, Recycled Stock

Font Name: UO Helvetica

Size: 9pt

Font Colour: C:69 M:60 Y:56 K:66 . Closest pantone is 179-14C

https://urbn.sharepoint.com/:b:/s/U0Europe/EWWngYct9mBGqiFDDR9JTFEBK35HXREdQU_62 OF_D_NSvA?e=9mrWZ



Note: These are also available in the label manual



UO CORE BETTER COTTON TICKET (10)

UO IN PROGRESS

back

Card quality: 300 - 400gsm, White base, Recycled Stock

Font Name: Helvetica Regular

Size: 7pt

Font Colour: C:69 M:60 Y:56 K:66 . Closest pantone is 179-14C

front

By choosing UO, you're supporting the environment

By choosing UO, you're supporting Better Cotton's

By choosing UO, you're supporting the environment

Whilst protecting and restoring the environment

Whilst protecting and restoring the environment



Art in black on white card stock





BDG SUSTAIN TICKET SUITE



UO IN PROGRESS

To be sourced via Labelon only





BDG BETTER COTTON TICKET

17mm



UO IN PROGRESS

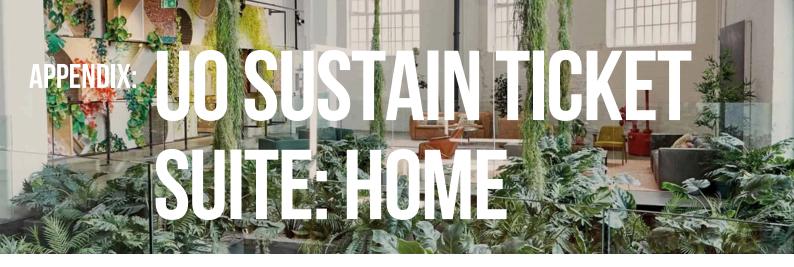
To be sourced via Labelon only

back front 3.45 mm nass balance and therefore may not contain Better Cotton, but helps to train its farmers to respect workers' rights and wellbeing This product is sourced via a system of By choosing UO, you're supporting Better Cotton's mission to help farming communities thrive whilst protecting and restoring the environment 77 mm 77 mm 10mm 15mm 15mm

CODE

BDG_BCI_TAG

Note: These are also available in the label manual



UO HOME BETTER COTTON TICKET ARTWORK



UO IN PROGRESS

Please refer to the Home Team prior to use

