PHILIPPINE AIR TRAFFIC CONTROLLERS' ASSOCIATION



THE WOMEN BEHIND THE FREQUENCIES: WHO RUN THE WORLD?

NAVIGATING MOTHERHOOD AND THE SKIES THE 64TH IFATCA ANNUAL CONFERENCE, ABU DHABI, UAE



THE OFFICIAL PUBLICATION OF PATCA

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A doting mother, and a senior air traffic controller of the country's busiest airspace. Two of the best jobs in the world.



THE OFFICIAL PUBLICATION OF PATCA



From the Editor

As I prepared my presentation for our strategic planning session in Laguindingan, I found myself reminiscing on the year I took on the role of committee head for PATCA Relations. It was during our 2024 strategic planning that this committee was established—born out of the need for a stronger, more effective communication platform through social media. Over the past year, my team has dedicated itself to managing our official Facebook and Instagram accounts, curating a well-structured social media calendar that not only keeps our members informed but also showcases our profession to a bigger audience. Yet, something still felt lacking.

Today, I am proud to introduce **SkyTrack**— PATCA's official magazine.

Years ago, PATCA had a magazine, but over time, it was discontinued. This year, our committee made a bold commitment: to go beyond what we have not done before. We refuse to settle for mediocrity. SkyTrack is our next step in amplifying our voice and expanding our reach. While social media and our official website serve as crucial tools, they alone cannot fully capture the depth of our profession. They simply cannot suffice.

We believe that even in this digital age, magazines and journals still hold immense value, offering a dedicated space for stories that matter.



SkyTrack is more than just a magazine—it is a publication written by air traffic controllers, for air traffic controllers, and for anyone eager to understand our world. Through its pages, we will discuss industry challenges, day-to-day realities, and the critical elements that shape our work, from training to safety management.

In this issue, we feature Ms. Cecile H. Hurtado, Acting Shift Supervisor of Manila Surveillance Approach, as she shares her experience balancing the demands of shift work and motherhood. We also explore the importance of safety culture at Baguio's Loakan Airport, the significance of the women's workforce in our industry, and the recently concluded IFATCA Annual Conference in Abu Dhabi, UAE. And this is just the beginning—stay tuned for more insightful stories and updates!

SkyTrack is ready for takeoff. Blue skies ahead we're just getting started!

> RENZ MARIONE BULSECO Editor-in-Chief



PATCA Strategic Planning 2025

BY RENZ MARIONE BULSECO | PHOTOS BY PATCA

We are entering a pivotal phase where innovation and collaboration must be at the forefront. This year's strategic plan is not just about setting goals but ensuring we deliver meaningful change.

Laguindingan, Misamis Oriental - The

recently completed PATCA Strategic Plan 2025, held at MGC Star-Mac Resort and Hotel from March 21 to 23, 2025, showcased the organization's leadership and members reaffirming their dedication to excellence and innovation in their respective fields. This threeday event brought together committee heads and key stakeholders to strategize and establish the course for PATCA's initiatives this year and beyond. During the opening session, PATCA National Chairperson, Rudy Boctot Jr., highlighted the importance of unity and forward-thinking leadership in adapting to the industry's changing landscape. With a renewed sense of purpose, committee heads committed to upholding PATCA's core mission while integrating modern strategies to enhance its impact.



Several key initiatives were announced during the sessions, each aimed at strengthening PATCA's role in professional development, community engagement, and technological advancement:

- Enhanced Digital Platforms PATCA will continue to innovate its online presence by launching an upgraded website and interactive portals for members to access resources, network, and collaborate more efficiently. PATCA will also soon relaunch a new project, courtesy of PATCA Relations.
- Community Outreach Initiatives Acknowledging the importance of giving back, PATCA will continue implementing community-driven projects.
- National Council 2025 Plans are being developed for PATCA's highly anticipated national council meeting, featuring esteemed speakers, the ATC-Pilot Symposium, and productive discussions regarding our industry.

Throughout the planning sessions, committee heads engaged in collaborative discussions and breakout activities designed to refine PATCA's strategies. Their commitment to fostering growth and adaptability was evident in their action plans, which align with the organization's long-term objectives.

As PATCA advances with its 2025 initiatives, members and stakeholders can anticipate a year of groundbreaking developments and transformative experiences. With its strategic plan in place, the organization remains steadfast in its mission to drive excellence, innovation, and inclusivity within its industry.



(top) some of the committee heads and ATCs on duty at the Laguindingan Tower Cab (bottom) Laguindingan Control Tower



(top) Ms. Cecile Hurtado, head of Finance Committee and former ATS Chief Atty. Antonio Gonzales;

(mid) Ms. Glenna Tapia, head of FBA Committee;

(bottom) Ms. Samantha Artiga, head of Events Committee

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Our Vision: Creating a vibrant, hesive work environment here every event brings ecople together, inspires eativity, and supports the organization's long-term goals.

IFATCA Annual Conference 2025



BY RENZ MARIONE BULSECO PHOTOS BY EAA AND PATCA Featuring the control tower of Abu Dhabi's Sheik Zayed International Airport, the country's second busiest airport.



The 64th Annual Conference of the International Federation of Air Traffic Controllers' Associations (**IFATCA**) concluded this week in Abu Dhabi, marking a historic first for the United Arab Emirates as host. Organized by the Emirates Aviation Association (EAA), the five-day event from April 28 to May 2 brought together over 600 delegates from 103 Member Associations (MAs), 86 of which were physically present, and an additional 17 proxies represented — a record attendance that reinforced the global significance of the forum.

Centered around the theme "Recruitment & Training: Our Flight Plan for the Future," the conference underscored the urgent need for global collaboration to address the evolving demands of air traffic service.

The Philippine Air Traffic Controllers' Association (PATCA) was among the active participants, with a 10person delegation led by Rudy Boctot, Jr., PATCA National Chairperson. Representing the Philippines on the world stage, the delegation engaged in high-level panel discussions on issues confronting the aviation sector, particularly within air traffic control. "This is more than just a conference — it's a convergence of minds tackling the future of global airspace," said Boctot. "PATCA is proud to be part of that conversation."

"This is more than just a conference — it's a convergence of minds tackling the future of global airspace," said Boctot. "PATCA is proud to be part of that conversation."



This year's conference agenda reflected the mounting pressures and opportunities in aviation. Delegates tackled key topics including global staff shortages, the growing threat of GNSS spoofing, improvements in training and recruitment, and the integration of emerging technologies such as Aldriven systems in air traffic management.

Under the guidance of this year's theme, sessions focused on future-proofing the profession by investing in training pipelines, modernizing recruitment strategies, and ensuring operational excellence through continuous learning.

One of PATCA's proudest moments came during the election of members. Renz Bulseco, PATCA Relations Committee Head, secured re-election to the IFATCA Technical Operations Committee (TOC), marking the second consecutive year that a Filipino voice will help shape global technical standards for the profession.

Bulseco also presented a well-received paper titled "Sustainable Ground Movement and Its Operational Impacts." The paper highlighted innovative strategies for reducing emissions and improving efficiency in airport ground operations while considering the operational effects on air traffic controllers — a timely contribution as the industry looks toward sustainability.





The conference closed with the announcement of upcoming IFATCA events. The 65th Annual Conference will be held in Bucharest, Romania, in 2026. Meanwhile, Uganda won the bid to host the 66th annual conference in 2027, continuing IFATCA's tradition of rotating its flagship event across continents.

With active participation and continued leadership in global air traffic management dialogue, PATCA's presence at IFATCA 2025 reaffirms the Philippines' growing role in shaping the skies of tomorrow.





(top) Group photo of the delegates from the Asia Pacific Region, led by Executive Vice President for Asia Pacific, Ms. Cheryl Chen from ROCATCA (Taiwan).

(middle) Renz Bulseco, presenting his paper to Committee B.

(bottom) Some of the facilitators and secretariats of IFATCA's Speak English Programme (SEP).



(top) Productive day in Abu Dhabi while proudly wearing their Barong Tagalog.

(mid) Renz Bulseco, explaining his aspirations for the federation in the year 2030 and beyond;

(bottom) PATCA delegates in the 64th IFATCA Annual Conference





Life of an ATC at the Surfing Capital of the Philippines.

WORDS AND PHOTOS BY HUMPHRY DELEÑA

Humphry, a newly-hired air traffic controller, shares about the importance of work-life balance in this stressful work.

An Air Traffic Controller requires you to have quick decision-making skills, be able to focus even under extreme pressure, have situational and spatial awareness, multitask, and communicate clearly. Back then, I had no idea about that.

Air Traffic Control only came into my radar when my friend back in college told me that one of our instructors qualified for the exam. That's it—he never mentioned anything about the process and the severity of the training, nor the job itself. But when I heard about it, I thought I had to become one.









After graduation, while trying to obtain my license as an Aircraft Maintenance Technician, I immediately applied for the CATS 14 qualifying exam—unfortunately, I didn't pass. I kept going and tried again for CATS 15 while training at Lufthansa. But the COVID-19 pandemic happened, so my training with Lufthansa got cancelled, while the CATS 15 qualifying exam got postponed and then eventually got cancelled as well. Due to the pandemic, I had to go home. With nothing to do, I applied for work in our Local Government Unit. It was a high-pressure job, similar to an Air Traffic Controller, where you're expected to perform consistently well under intense demands, tight deadlines, and adapt to current situations. But I always knew in my heart that I wasn't meant to do this forever. I was meant for greater things. I was meant to be an Air Traffic Controller.

January of 2022 came, and I received an email that the CATS 15 qualifying exams would proceed. I confirmed my interest in taking the exam right away. I now have to leave my current job and go into training. It was the worst. Training got me crushed. My first rotation for Phase Two was Enroute or Area Control Center (ACC), where we had to memorize aircraft callsigns, airport codes, Manila TMA, and, the most challenging, the Manila Flight Information Region chart all at once. As I haven't studied in a long time and, admittedly, wasn't even the best back in school, I failed the theoretical exam. But that didn't stop me. I wasn't born to quit, I was raised to fight. I had to be back on my feet and continue to finish the training. In a fortunate turn of events, I completed the training and now I'm currently assigned to the Siargao Control Tower—the Surfing Capital of the Philippines.

My first time in Siargao was back in 2016; it was already famous internationally for its surfing, but it was still a jungle. Now it has progressed and soared as one of the best island destinations in the Philippines. Not just famous for foreign tourists, but also local tourists and the like. But behind every "Siargao is my home" post on social media are the downsides of living in Siargao. Life in Siargao isn't as smooth as landing an aircraft with calm winds. As an island facing the Pacific Ocean, typhoons, heavy rains, and flooding are ever-present. Gentrification in Siargao is also starting due to its growing popularity as a tourist destination and a hotspot for remote workers. And as it is a small island, not everything is available here. This also means expensive food and commodities. Even commuting within General Luna is expensive. In other places within the island, commuting is even harder. Here in Barangay Sayak, where the airport is located, you won't see tricycles and jeeps that often, especially in the hours after airport operations. Getting a motorcycle is the best option if you want to live here. The lack of accessible hospitals in Siargao also means you have to be careful and healthy. The nearest and only hospital on the island is located in Dapa, fifteen (15) kilometers from the tourist hub of General Luna and the airport. Like airplanes, ferries coming in and out of the island are also reliant on the weather, so the chance of your plan to go home being cancelled is not zero.

"I wasn't born to quit, I was raised to fight. I had to be back on my feet and continue to finish the training."



Nevertheless, the laid-back lifestyle is true. The slower pace lets you focus more on your wellbeing while still getting the work done. Surfing, island-hopping, yoga, freediving, skateboarding, and other activities help break screen time and let you connect more with nature. Surf session after your shift? Possible. Off-hours on the island feel like a permanent vacation. If you're craving a variety of cuisines, chances are you'll find them on the island. People in Siargao, whether locals or tourists, are also very welcoming and friendly. Living far from big malls encourages a minimalist lifestyle, with less focus on shopping. Traffic in Siargao is almost non-existent. You will never waste your time travelling from one place to another. In terms of air traffic, the demand continues to rise proportional to the number of tourists coming in and out of the island.

As Siargao becomes more developed and connected to the outside world, it faces both new opportunities and challenges. The island's natural beauty and laid-back charm are what draw people in—preserving that while embracing thoughtful growth is the path forward for everyone who calls it home, whether for a week or a lifetime.





Out of the Closet: Alpha Oscar's Journey at the Country's Busiest Tower

BY NEIL JOAZ LAGUNDINO PHOTOS BY PATCA



Dear Alpha Oscar,

Twelve floors, approximately fourteen steps, nine bunk beds, four ASD screens, and a few sets of swivel chairs - these briefly welcomed you in the up-skirts of the rather busiest airport in the country. Congratulations! Welcome to Manila Aerodrome Control Tower.

It was the third week of June 2018 when you first set foot in this facility. I remember vividly how fixated your eyes were on the cab room laser pointed from the ground. Excited with a pinch of nerves, you took a picture of that stiff blue rod, not knowing that your presence here would change your life forever. I know you've always prayed during your training days that you would be assigned here, and fate made it true. Here you are, and let me remind you of your journey - let me "out" you to the world and let them know what and who keeps you going on in this job.

"You guys make one of the most stressful jobs in the world look like it is just a walk in the park with your calming voice guiding the vast sky."



Not everyone is well aware of the hardships there are for air traffic controllers. Trust me, it takes guts and a whole lot of courage, strength, and thick skin even to get you a facility rating. Not a secret anymore, but it took you three attempts at the panel interview, an additional one hundred live traffic training hours (right after obtaining two hundred initially), sleepless nights, and tear-soaked hankies just for you to obtain the piece of paper that says you're a rated aerodrome controller in February 2020. Best Valentine's gift indeed, not with a lover but through your supervisors and slantbars who, without any dash of doubt, have worked hard with you and trusted you to get to the level of expertise you implore today. You were enjoying. You are enjoying your job.

All that adrenaline and "gigil" while working towards a safe, secure, and orderly flow of air traffic surely weren't always a pot of gold. There were tough times; emergency plans on countless occasions, safety occurrence reports and mandatory filing incidents, and even tensions in team play brought upon by various traffic and scenario - these made you grounded and made you stay true to your core of 'service over comfort', and 'safety over haste'. You made friends, you established genuine connections that you guys, despite all odds and individual differences, made each duty hour and differing schedule pattern work seamlessly and effortlessly. I've never commended other people (well, of course, because I haven't been anywhere that much, hah!) but you air traffic controllers are multi-tasking beasts and work efficiency masters. I mean, with the increasing volume of air traffic post-pandemic era, and movements reaching almost 50 during peak hours? Are you guys for real? You guys make one of the most stressful jobs in the world look like it is just a walk in the park with your calming voice guiding the vast sky. You guys have ways that other people may not understand at a glance, but air transportation wouldn't be colored enough without you completing the picture.

A philosopher once said that the beauty of the scenery lies in where you stand. Surely, the best view there is in the cab room, right? I mean you get to see the wonderful sunrise and sunset with CAVOK and 10km visibility some hundred feet above the ground. I'm sure that you guys at the control room will continually do your best at work even in slight to moderate tremors and moderate to severe weather conditions. You keep on enjoying this work that keeps you bound, grounded, and excited to wake up each day knowing that you will keep an aircraft safe one at a time. I would keep on talking, but I must move on for now.

My walls may rust in time, paint chips off to ruins and clutter will build up soon, but despite all those memos, warnings, crumpled receipts, expired medical licenses and shafts of broken pens, I hope you will not grow tired of keeping your memories, both good and bad, posted on me as you live. I am, and will always be, proud of where you have been, where you are now, and what you will become in this profession you have chosen... Oh no, it chose you. You were born for this. You were born for the skies!

P.S. Please stop hanging your soaked socks on my barren wall. So gross, dude!

Always your trusted 'baggage' handler, Locker #90





Navigating Motherhood and the Skies

WORDS AND PHOTOS BY CECILE H. HURTADO

They say being a mother is one of the hardest jobs in the world. But how do you juggle two of the most stressful yet fulfilling jobs in the world?

At work, they call me Hotel Charlie— But behind the headset and radar screen, I am also a mother of four, a wife to a fellow Air Traffic Controller, an active member and officer of PATCA and I do other side hustle for extra income. Many people often ask: How do you do it all?

Truth is, it's not about doing it all-it's about doing what matters with heart and intention.

"I've always dreamed of having a family and building a home. I'm not the adventurous, outgoing type; instead, I find fulfillment in nurturing and being present for my children. That, for me, is the kind of life worth living."



I grew up in the humble and steady pace of Zamboanga City. Life was simple and manageable until I was sent to Cebu for college, several hundred miles away, but it felt like a whole new world. It was there that I learned independence and resilience. Little did I know that these traits would become crucial when I moved to Manila and started my career as an ATC, right in the heart of the busiest airspace in the Philippines.

I wasn't entirely sure about choosing the wire sign Hotel Charlie at first—it simply reflected the initials of my first and last name. It felt functional, maybe even random. But as life unfolded, I realized I had chosen perfectly. I ended up marrying someone whose last name also begins with H, and suddenly, Hotel Charlie wasn't just a wiresign—it became a fitting symbol of both my personal and professional identity. At 23, life took another exciting turn. My husband and I had just completed our ATC training when we discovered we were expecting our first child. With no roadmap and only determination to guide us, we faced early strugglesjuggling duty, shifting schedules, budgeting tightly, and learning the ropes of both parenthood and adulthood. But that baby on the way became our biggest motivation. Fast forward to today: we are blessed with four amazing children and a warm, loving home we built together from the ground up.

Motherhood is never easy. My kids taught me that. Each child is unique, with different needs, personalities, strengths, weaknesses, and favorites. As a mother, it's my role to understand and cater to those differences, while still showing up for work and holding my responsibilities as a controller, PATCA, and employees' union officer, plus doing a little business on the side. It's a delicate balancing act that often comes with sacrifices, but every sacrifice was a choice I made willingly. I've always dreamed of having a family and building a home. I'm not the adventurous, outgoing type; instead, I find fulfillment in nurturing and being present for my children. That, for me, is the kind of life worth living. Sacrifices also mean working during special holidays —missing out on family moments because duty calls. But we make it work. My husband and I do whatever it takes to run home after a shift, just to make sure they see us even for a few minutes—to open gifts on Christmas, to be by their side at the stroke of midnight on New Year's Eve, and to be the first faces they see when they wake up on their birthdays. Those small windows of time matter, and we hold onto them tightly.

My mother taught me to be a strong, independent woman. As the eldest, I was expected to know all the tasks and chores around the house and was trained to look after my siblings. This early sense of responsibility shaped my character and prepared me for the multitasking life I live today. My father, on the other hand, was the compassionate one—always willing to serve others, even if it meant sacrificing the little he had for himself. The balance between their strength and kindness continues to guide me in how I lead my family, serve my colleagues, and live my life with purpose.



I always remind my kids to live their dreams, but never forget the value of family. I constantly tell them to be there for one another, in any situation. Just like how my parents raised us, my sisters and I, to support and protect each other, I want that same bond and sense of loyalty to live on in our home.

Balancing motherhood, a demanding career, and my commitments to PATCA and union work is far from easy. But I believe that when you have a strong foundation, everything becomes possible. I owe so much to my husband, my partner, not just in marriage, but also in shifting duties and in life. His unwavering support and shared responsibilities at home, love for me and our family, have allowed me to grow both personally and professionally.

I also draw strength from the values instilled in me by my parents—integrity, service, and kindness. These principles keep me grounded, reminding me that leadership is not just about being in front, but about lifting others along the way.

My family is my anchor and my wings. They are the reason I show up every day, even on the toughest ones. They are my strength when I feel weak, and my joy in every accomplishment. More than anything, I want them to be proud of me, not just for what I do, but for who I am.

To anyone wondering how I manage it all, it's not about having everything figured out. It's about knowing your purpose, leading with love and kindness, and showing up wholeheartedly each day. When you're fueled by passion and inspired by the people you love most, even the busiest skies can be navigated with grace and composure.

Safety Management at Loakan Airport: Coordination at the Philippines' Highest Elevation Airport



WORDS AND PHOTOS BY LOUISE VALERIE F. CONJUSTA

Loakan Airport (RPUB), nestled in the highlands of Baguio City and recognized as the highest elevation airport in the Philippines, presents unique operational challenges that demand a highly coordinated safety management system. With its proximity to residential areas, a single-runway configuration, and an elevation of over 1,296 meters (4,251 feet) above sea level, effective inter-agency collaboration is essential to maintain safety and ensure uninterrupted operations. Adding to its complexity, RPUB experiences weather patterns distinct from much of the Philippines. Its high elevation results in frequent fog and rainfall, often reducing visibility. Because the airport is equipped with only a non-directional beacon (NDB) as its navigational aid, aircraft operations are limited to those flying under Visual Flight Rules (VFR) and during Visual Meteorological Conditions (VMC). This restriction means that landings and takeoffs are only permitted when visibility and weather conditions allow pilots to operate visually, further emphasizing the need for precise coordination and situational awareness.

RPUB is also one of the few airports in the world where a public road intersects the runway. This road, which connects to the Philippine Military Academy and the barangay of Kias, is carefully managed during aircraft movements to maintain safety.

During the period when Philippine Airlines operated the Cebu–Baguio route, the arrival of flight GAP2230 was more than a routine landing—it was a coordinated effort that highlighted the complexity of operating at Loakan. As the aircraft made its way from Cebu, the Airport Security Council—comprising the PNP Aviation Security Unit, CAAP's Civil Security Intelligence Service, the Philippine Air Force Tactical Operations Group 1 (TOG1), and Air Traffic Management Officers (ATMOs)—worked in synchrony with the Loakan Proper Barangay Officials. Communication among these agencies is conducted through multiple channels: intercoms and hotlines for real-time coordination, handheld radios for ground communications, and digital tools such as email and mobile phones for documentation and planning.





(top) Passenger Terminal building of Loakan Airport, Baguio City

(mid) RWY09/27 of RPUB;

(bottom) Pedestrian crossing at the threshold of RWY 09.



Road access was restricted as soon as the aircraft departed from Cebu. Pedestrian crossing was prohibited at least 30 minutes before the aircraft's estimated arrival in Baguio.

To preserve runway markings, barricades prevented civilian crossing and were only removed for aircraft landings or departures. Before each arrival, the Aerodrome Rescue and Firefighting Unit (ARFF) and PAL Express ground crew conducted runway inspections to clear foreign object debris (FOD). If the aircraft was landing on Runway 27, all vehicles were cleared from the final approach path.

After passengers disembarked, a second runway inspection was conducted for safety. The aircraft typically remained on the ground for about 20 minutes before departing as flight GAP2231 back to Cebu. During this time, ATMOs obtained clearance from Manila's Area Control Center (ACC). After departure, the runway remained closed to pedestrians for 30 minutes and to vehicles for up to an hour, unless another aircraft movement was scheduled.

Though PAL's Cebu–Baguio flights were discontinued in June 2024 due to low passenger demand, Loakan Airport continues to accommodate regular military, general aviation, and helicopter operations. The same safety protocols for road closures and aircraft movements remain in effect. This intricate choreography of vigilance and timing underscored the delicate balance between aviation operations and ground activity at Loakan. Multi-agency collaboration proved vital in responding to security threats, managing emergencies, and maintaining the flow of air traffic in a uniquely challenging environment.

Bridging the Runway Gap for the Community

What makes Loakan Airport especially unique is its proximity to residential communities that depend on the runway as a vital crossing path. During extended runway closures, due to aircraft operations or maintenance, residents from nearby barangays are directly affected. In such cases, Baguio's ATMOs work closely with barangay officials, particularly the barangay captain, to arrange alternative transport for those needing access to the other side.

Building Safer Skies Together

Loakan Airport's safety management practices offer a model of collaborative, adaptive, and community-integrated aviation operations. Through strong inter-agency coordination, responsive engagement with residents, and proactive management of new challenges such as drone activity, the airport continues to uphold the highest standards of safety. As aviation activity grows in the region, Loakan's experience highlights the importance of flexible and inclusive safety frameworks, particularly in geographically and socially complex environments.

Who run the world? GIRLS!



FEATURING THE ALL-FEMALE ATC ON DUTY AT MANILA SURVEILLANCE APPROACH

Air traffic control was once a male-dominated industry, but times have changed, ushering in a powerful paradigm shift. Presenting the remarkable lady air traffic controllers of Manila Surveillance Approach, ready to manage and serve the busiest airspace in the Philippines. From the shift supervisor to the line controllers, these empowered women of PATCA embody strength and determination, proving that with talent, the right attitude, and perseverance, women can soar to new heights in any field.

Babae ka, hindi babae lang.

Advocating for the inclusion of women in the field of air traffic control in the Philippines is crucial for fostering a more diverse and progressive aviation industry. As vital stewards of our airspace, our empowered women in the air traffic service exemplify remarkable skill, focus, and resilience in a challenging environment that has traditionally been male-dominated. By promoting equal opportunities, investing in comprehensive training, and showcasing female role models within the sector, the nation not only empowers women but also enhances the overall safety and efficiency of its airspace. Encouraging more women to pursue careers in air traffic control signifies a significant step toward a more balanced and forward-thinking aviation future in the Philippines.



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