

Report on the Principal Adverse Sustainability Impacts - 2022

radicant SDG Impact Solution Fund - Global Sustainable Equities

Sustainability is at the core of radicant’s business. We strive to generate a positive impact through the companies we invest in. However, investment decisions may cause, contribute to or be directly linked to effects on sustainability factors that are negative, material or likely to be material.

As part of the EU regulation, also known as SFD (Sustainable Finance Disclosure Regulation), the Principal Adverse Impact (PAI) indicators are a set of mandatory indicators with the objective to show clients the negative impacts that investments may pose on sustainability factors. To give you the full transparency, we disclose these mandatory indicators as well as three additional indicators for our radicant SDG Impact Solution Fund - Global Sustainable Equities below.

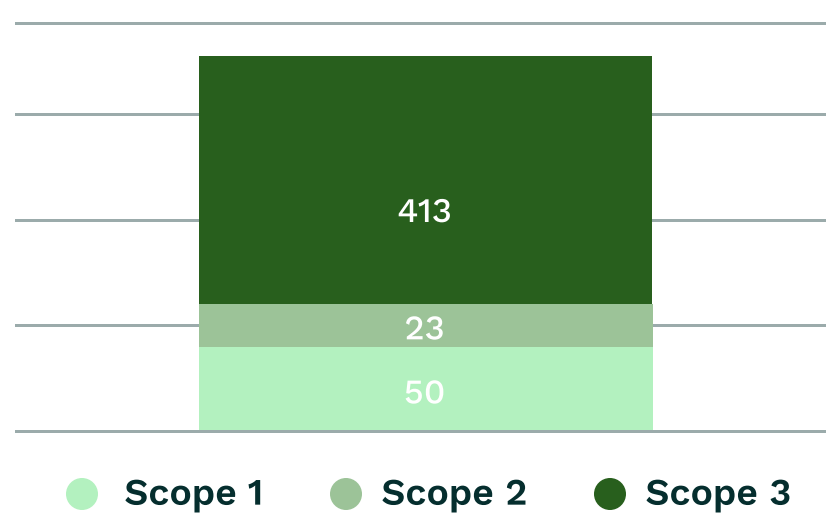
For more information about radicant SDG Impact Solution Fund - [Global Sustainable Equities](#)

Greenhouse Gas (GHG) Emissions



01 GHG emissions

GHG Emissions
(in tonnes of CO2e per Mio EUR Enterprise Value)



● Scope 1 ● Scope 2 ● Scope 3

Data availability: 100%

Greenhouse gas (GHG) emission scopes outline when emissions occur across the value chain of companies. They are divided into direct and indirect emissions and with three scopes:

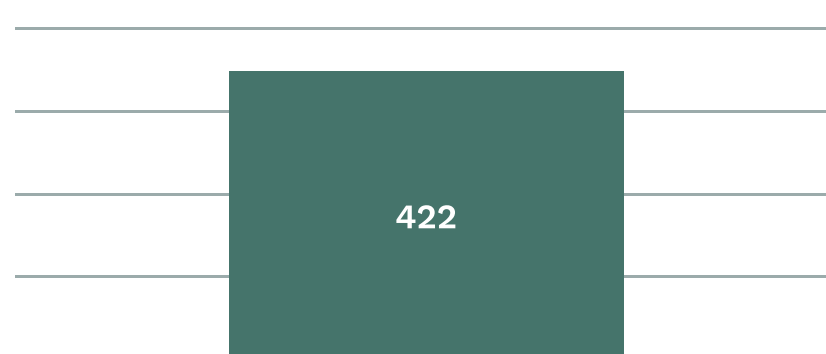
- **Scope 1:** Direct emissions cover the emissions that occur during the production process in the entities directly owned by the company
- **Scope 2:** Indirect emissions cover the emissions that occur during the generation of purchased electricity, steam, heating and cooling consumed by the company in its upstream activities.
- **Scope 3:** Indirect emissions cover all the emissions resulting from the company's upstream and downstream activities, for example during the use of the products or services. They occur from sources not owned or controlled by the company.

Enterprise value (EV) is the total value of a company, including both the current share price (market capitalization) and the cost to pay off debt (net debt, or debt minus cash).



02 Carbon footprint

Total Carbon Footprint
(in tonnes of CO2e per Mio EUR Enterprise Value)



Data availability: 100%

Equivalent drive with a combustion engine car

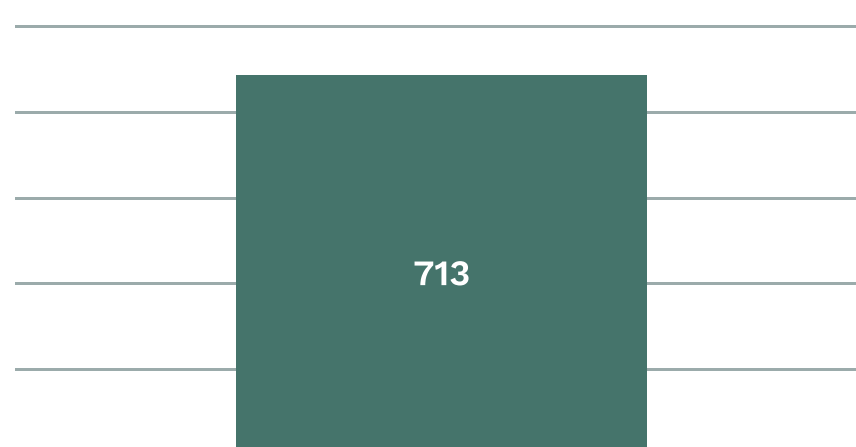
From Zurich to Vladivostok : 13 times

CO2e: GHG emissions are expressed in CO2 equivalents, a unit of measurement that is used to compare the emissions of various GHG emissions on the basis of their halflife in the atmosphere and as a result effects to global-warming.



03 GHG intensity of investee companies

Total GHG Emissions Intensity
(in tonnes of CO2e per Mio EUR Revenue)



Data availability: 100%

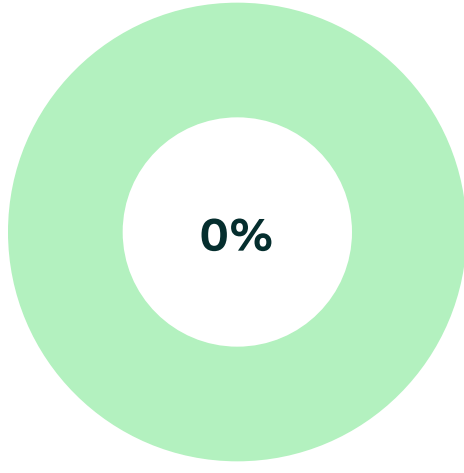
Equivalent drive with a combustion engine car

From Zurich to Vladivostok : 22 times

GHG Emissions Intensity is expressed as the total carbon emissions of the companies invested per million EUR of revenue



04
Exposure to companies active in the fossil fuel sector



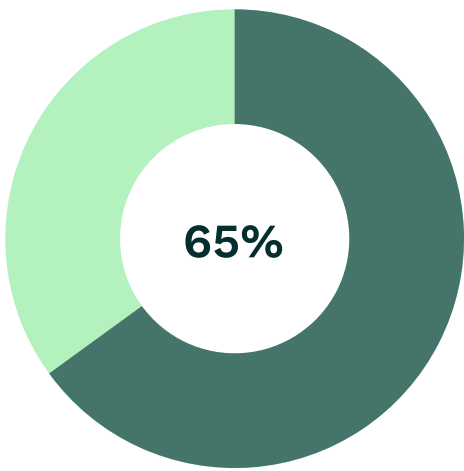
Data availability: 100%

Share of investments in companies active in the fossil fuel sector



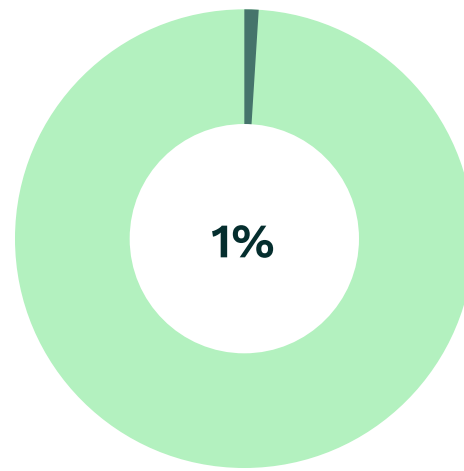
05
Share of non-renewable energy consumption and production

Non-renewable energy consumption*



Data availability: 33%

Non-renewable energy production



Data availability: 100%

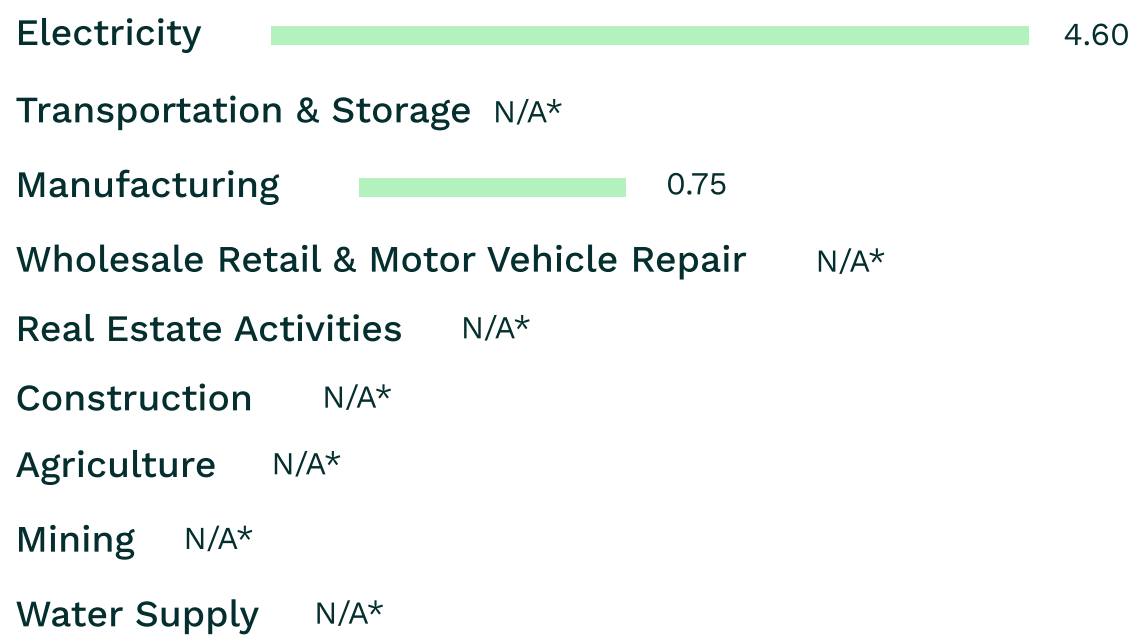
*Percentage of energy consumed by investee companies, which was generated from coal, nuclear, oil, natural gas, waste-to-energy, biomass or unclear energy sources.

Energy consumption from non-renewable energy sources, excluding natural gas: 43%



06
Energy consumption intensity per high impact climate sector

Energy consumption intensity per high impact climate sector* (GWh per Mio EUR revenue)



* The fund does not invest in these high impact climate sectors

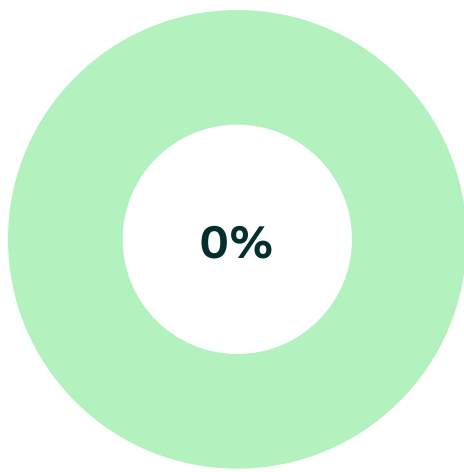
High Impact climate sectors are the sectors listed in the table as defined by the European Parliament and of the Council

Data availability: 22%

Biodiversity



07
Activities negatively affecting biodiversity-sensitive areas



Data availability: 100%

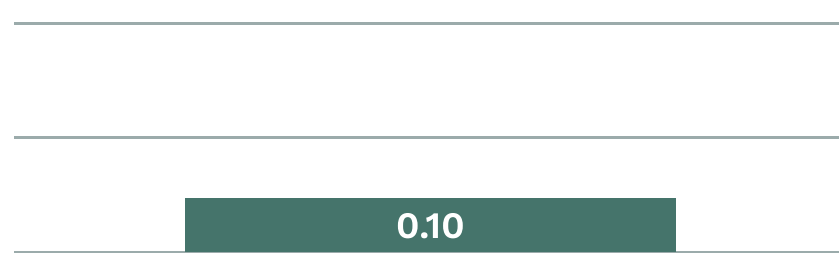
Share of companies with sites/operations located in or near biodiversity-sensitive areas where activities of those investee companies negatively affect those areas

Water



08
Toxic emissions to water

COD emissions per million EUR invested*



Data availability: 11%

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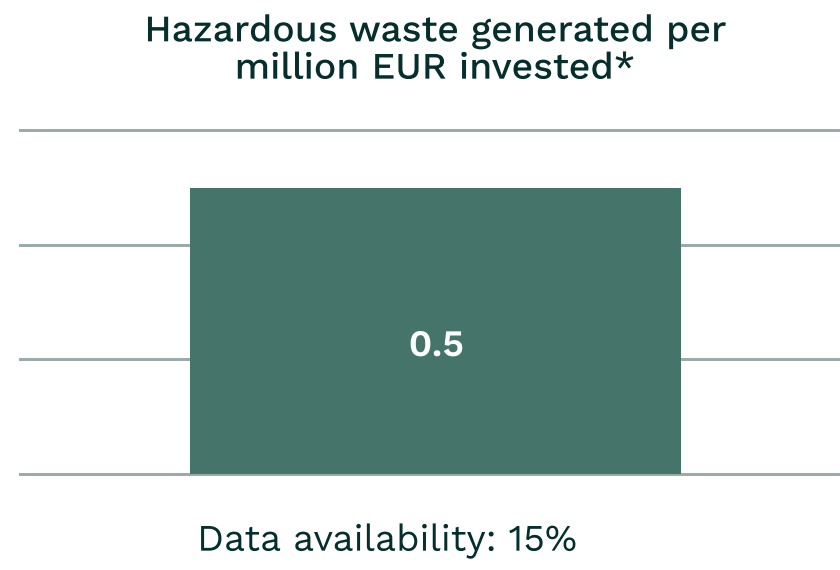
Chemical oxygen demand (COD) emissions is used as an indicator of organic pollution in surface waters or wastewater treatment plants. COD is an indicative measure of the amount of oxygen required to chemically oxidize the organic materials and inorganic nutrients present in water.

*Tonnes of chemical oxygen demand (COD) emissions to water generated by companies per million EUR invested (expressed as a weighted average)

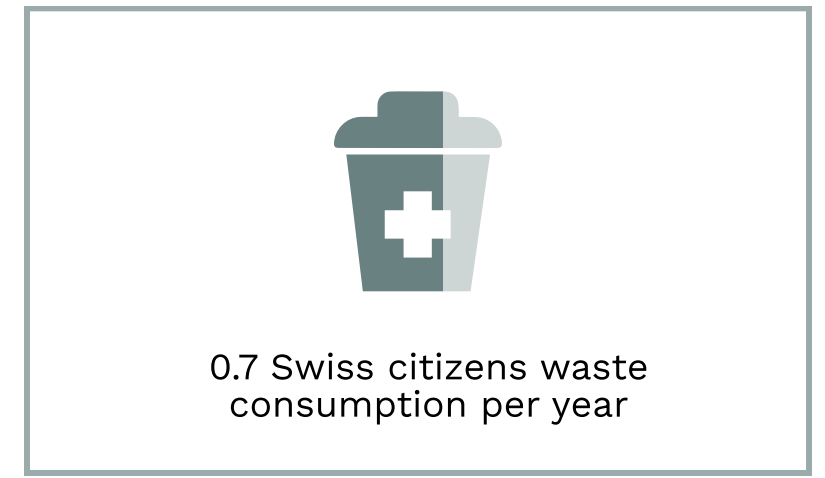
Waste



09
Hazardous waste ratio



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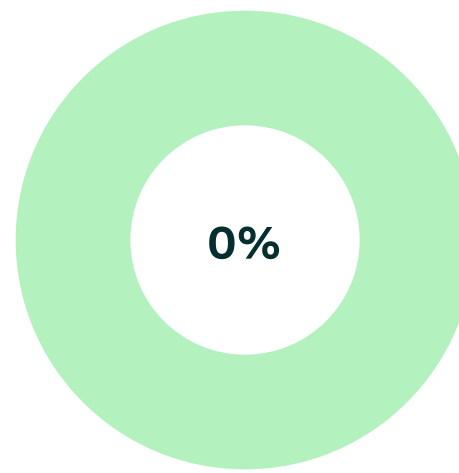


*Tonnes of hazardous waste generated by companies per million EUR invested, expressed as a weighted average

Social & employee matters



10
Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises

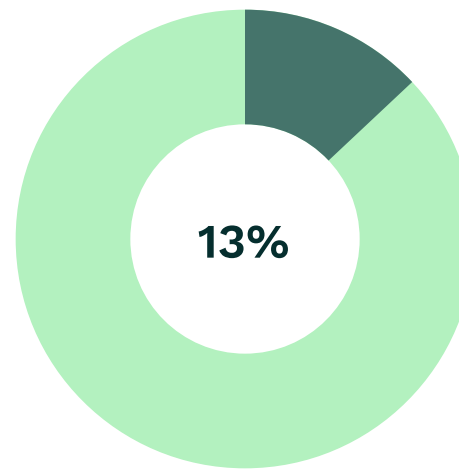


Data availability: 100%

Share of investments in companies that have been involved in violations of the UNGC principles or OECD Guidelines for Multinational Enterprises



11
Lack of processes and compliance mechanisms to monitor compliance with UN Global Compact principles and the OECD Guidelines for Multinational Enterprises



Data availability: 100%

Share of investments in companies without policies to monitor compliance with the UNGC principles or OECD Guidelines for Multinational Enterprises or grievance / complaints handling mechanisms to address violations



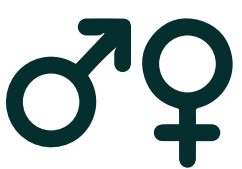
12
Unadjusted gender pay gap



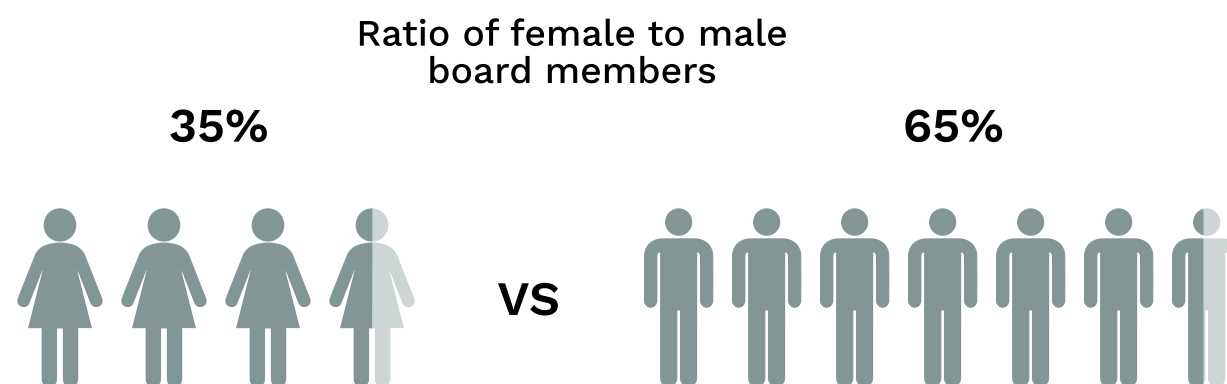
Data availability: 3%

Women earn 2% less than men.

The unadjusted gender pay gap represents the average difference in pay between all men and women employees within the companies invested.



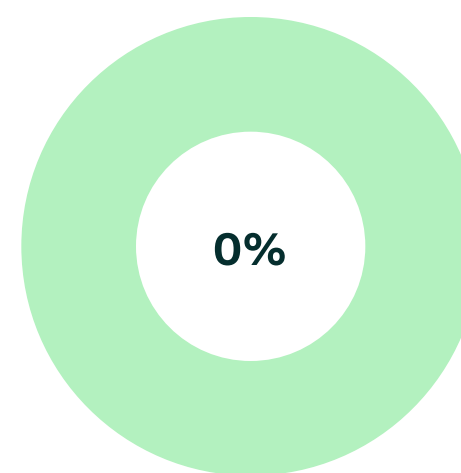
13
Board gender diversity



Data availability 59%



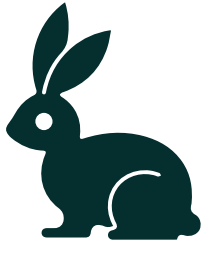
14
Exposure to controversial weapons



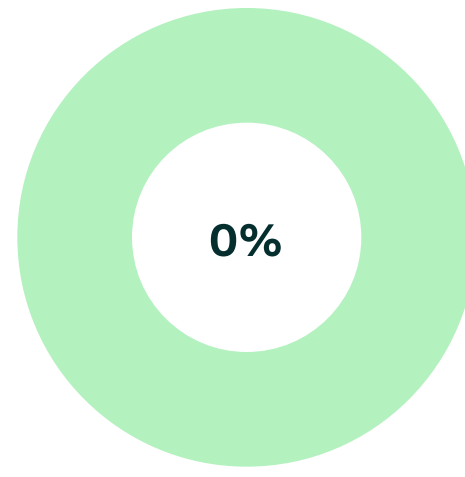
Data availability 100%

Share of investments in companies involved in the manufacture or selling of controversial weapons (antipersonnel mines, cluster munitions, chemical weapons and biological weapons)

Natural species & protected areas



15
Share of companies with controversies affecting threatened species



Data availability 100%

Share of investments in companies whose operations affect threatened species

'Threatened species' means endangered species (flora and fauna) listed in the European Red List or the IUCN (International Union for Conservation of Nature) Red List.

Rate of accident



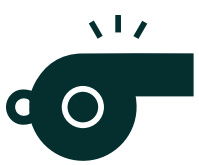
16
Rate of accidents in investee companies expressed as a weighted average



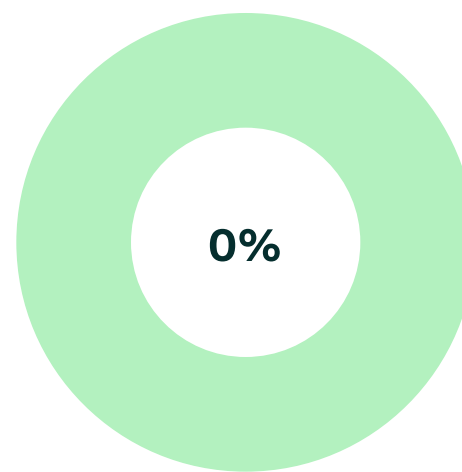
Data availability: 29%

4.4 accidents for 1000 employees working full time for a year

Insufficient whistleblower protection



17
Share of investments in entities without policies on the protection of whistleblowers



Data availability: 87%

Disclosure of confidential hotline/ protection of whistleblowers

Actions taken & planned, and targets set for the next reference period

Our radicant SDG Impact Solution Fund - Global Sustainable Equities invests in companies providing solutions to reach the Sustainable Development Goals. Through our SDG-aligned investment methodology, we focus on products and services and strive to ensure that all holdings have a net positive contribution to the SDGs. As our fund was launched in 2022, we have no comparison with previous years yet. We will start by observing the negative effect of our investments on sustainability factors, and then define our targets to tackle those areas where progress is most needed.

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This data is sourced from ISS ESG Institutional Services and radicant. The data availability is not always 100% since many entities do not disclose information on the indicators required for Principal Adverse Impact reporting.

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