



4 WAYS TO BOOST YOUR ROI

Balancing the need for quality patient care with cost-effective workforce management solutions.



Maximizing Workforce Value

Boosting ROI in healthcare workforce management means getting the most from your investments in staff, technology, and processes while controlling costs and ensuring high-quality patient care.

By optimizing resources and streamlining operations, you can enhance efficiency, cut expenses, and improve outcomes.

Here are four ways to maximize the value of your workforce investments when you partner with ShiftMed.



1. Staffing Optimization

Our flexible healthcare workforce solutions leverage innovative technology and a credentialed per diem workforce to deliver the right level of care when and where you need it.



Direct Access

Quickly fill scheduling gaps with local, credentialed healthcare professionals ready to work as needed.



Predictive Staffing

Leverage data insights to match staffing levels to patient demand, preventing understaffing or overstaffing.



Dynamic Scheduling

Adapt to fluctuating patient volumes and unexpected absences with real-time scheduling adjustments.



Smart Spending

Reduce reliance on contract-based travel workers and use local per diem labor to save up to \$300 per shift.

2. Workforce Agility

Our workforce management technology empowers your team to optimize staffing, enhance collaboration, and drive operational efficiency—ensuring high-quality care at lower costs.



Seamless Integration

Integrate our technology with your existing scheduling, payroll, and HRIS platforms with minimal IT support.



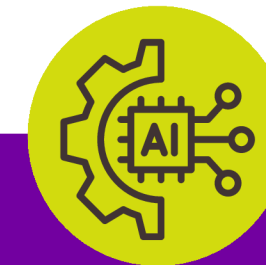
Risk Management

Accurately track credentials, scheduling, and compliance to simplify audits and reduce liability.



Task Automation

Reduce repetitive tasks and manual errors by automating shift scheduling and payroll processing.



Smart Staffing

Quickly match healthcare professionals to open shifts based on their qualifications and preferences.

3. Recruitment Savings

We help streamline your hiring process by cutting recruitment costs and eliminating the inefficiencies of traditional methods so you can focus on delivering exceptional care.



Fast Fill Times

Quickly fill shifts to reduce costs associated with open positions and alleviate pressure on full-time staff.



Bridge to Hire

Use our workers on a trial basis to assess their skills and fit, then hire them without paying a buyout fee.



Decrease Turnover

Ensure workload balance to retain staff and decrease the high costs associated with turnover and rehiring.



Budget Control

Build an internal float pool of flexible staff to avoid the high fees charged by traditional staffing agencies.

4. Monitor & Measure Metrics

Our workforce management technology empowers your team with real-time data and actionable insights to continuously monitor and optimize staffing performance, ensuring efficiency, cost control, and superior patient care.



Data-Driven Decisions

Identify staffing inefficiencies and adjust strategies to enhance overall workforce management.



Care Continuity

Ensure optimal nurse-to-patient ratios to improve patient outcomes and satisfaction scores.



Staffing Trends

Uncover staffing trends, like turnover rates, and gain insights to enhance retention and engagement.



Cost Tracking

Track labor expenses effectively while optimizing shift fulfillment to minimize unnecessary spending.

Solutions for Every Workforce

Now that you understand how partnering with ShiftMed can maximize the value of your healthcare workforce, which of our customizable solutions best meets your needs?

[Schedule](#) a free workforce consultation to find out!

ShiftMed Flex

Our app technology, combined with your branding and staffing requirements, enables flexible scheduling, 24/7 shift claims, and internal float pool expansion and engagement.

ShiftMed On Demand

Our cloud-based workforce platform connects you with local W-2 ShiftMed professionals to fill shift vacancies on demand, helping manage admission surges and seasonal fluctuations.

ShiftMed Unlimited Network

Our network consolidates vendor management and provides access to 1,000+ labor suppliers via a single digital interface. The network uses competitive bidding to ensure cost-effective shift fulfillment.

