

UCI SUSTAINABILITY REPORT

2021 - 2023



TABLE OF CONTENTS

01 | PAGE 03

INTRODUCTION

02 | PAGE 05

SUSTAINABILITY
STRATEGY OVERVIEW

03 | PAGE 07

FRAMEWORKS +
PARTNERSHIPS OVERVIEW

04 | PAGE 10

SUSTAINABILITY POLICY /
STRATEGY 2021 - 2023 UPDATE

05 | PAGE 32

UCI CLIMATE
TRANSITION PLAN

06 | PAGE 49

UCI AGENDA 2030
SUSTAINABILITY STRATEGY

01 INTRODUCTION

UCI PRESIDENT INTRODUCTION

When the Union Cycliste Internationale (UCI) launched its Sustainability Strategy on World Bicycle Day in June 2021, our ambition as the governing body for cycling was to lead by example and provide a template our stakeholders could follow.

I am incredibly proud that in the two years since then, the UCI has progressed from basic to advanced on the International Olympic Committee's Sustainability maturity matrix and that we have become a recognised leader among sports for our sustainability efforts.

To credibly lead the cycling family towards a sustainable future, we first had to build the foundations within the UCI. This Sustainability Report 2021 – 2023 tells the story of how we have approached the initial 29 objectives that we set ourselves. It also acknowledges where we have faced challenges and where we will need to continue efforts to address the full spectrum of environmental, social and economic impacts of our sport.

Within this document we are also sharing the UCI's Climate Transition Plan. This provides a full assessment of the climate-related risks and opportunities for our sport, along with our organisational carbon footprint and priorities to achieve the target of a 50% reduction in our absolute emissions and carbon neutrality by 2030.

Last year we published the UCI Agenda 2030, which includes a dedicated chapter on sustainable cycling. Aligned with the objectives of Agenda 2030, we are also publishing here the next phase of our sustainability strategy up to 2030 reflecting the UCI's entire sphere of influence and role as leader of the cycling family.

I would like to extend the UCI's gratitude for the assistance and contributions of the International Olympic Committee (IOC), the United Nations Framework Convention on Climate Change (UNFCCC), the International Union for the Conservation of Nature (IUCN), numerous cycling stakeholder representatives, and other International Sports Federations who have provided their time, expertise and exchange of knowledge to support us over the past two years.

Cycling has a particular responsibility in responding to the global climate agenda because our sport reaches many people worldwide. We can use this widespread popularity to engage with society on the bicycle's vital role in reducing transport emissions and air pollution, while improving health and well-being.

In addition, as a competitive sport, we need to communicate transparently about our impacts and the steps being taken to reduce them. This Sustainability Report provides clear objectives, timelines and actions to accompany cycling and its stakeholders in their journey to contribute to the fight against climate change.



David LAPPARTIENT
UCI President

MESSAGE FROM THE PRESIDENT OF CYCLING FOR ALL AND SUSTAINABLE CYCLING COMMISSION

The Cycling for All and Sustainable Cycling Commission works collaboratively to ensure our sport contributes to achieving the United Nations Sustainable Development Goals.

Our commission is represented by members from all five continents with a diversity of experience from both the sport and cycling advocacy worlds. We work together on recommendations for the UCI Management Committee to ensure that elite cycling acts as a catalyst to inspire many more people to use bikes as part of their everyday lives.

Over the past two years, we have seen the UCI step up to play an important role on the global stage by engaging with policymakers to adopt bike-friendly policies. The continued growth and evolution of the UCI Bike City and Region Network is further evidence of how the UCI is working with cities and regions that invest in cycling for sustainable and inclusive development.

The launch of the UCI Climate Action Charter and the UCI Sustainability Impact Tracker have been significant milestones in supporting cycling family members to take climate action. The transformation required to achieve the vision of making cycling one of the world's most sustainable sports is, however, a longer proposition that will require everyone to play their part.

I would like to thank the past and present members of the Cycling for All and Sustainable Cycling Commission for their time and contributions. I would also like to pay tribute to UCI WCC Director Vincent Jacquet, who passed away suddenly in 2022. Vincent was a guiding light in establishing the UCI's sustainability programme, and we will continue to honour his memory with our efforts and look to the future with optimism as a united cycling family.



Tony MITCHELL
President – Cycling For All And
Sustainable Cycling Commission

02 UCI SUSTAINABILITY STRATEGY OVERVIEW

SUSTAINABILITY VISION

Make cycling one of the world's most sustainable sports and promote the bicycle as a key transport mode in combating climate change, improving population health and building a more sustainable future for all.

SUSTAINABILITY COMMITMENTS

As the world governing body for cycling, the Union Cycliste Internationale (UCI) is committed to ensuring a safe and sustainable world for everyone, by reducing the impact of our operations on the environment, collaborating with stakeholders to achieve significant changes within the sport, and contributing to global sustainability.

In seeking to make the sport of cycling in all its forms more sustainable, the UCI commits to:

- uphold the five principles of the UN's Sport for Climate Action Framework,
- support the International Olympic Committee's Sustainability Strategy and contribute to the United Nations' 2030 Agenda for Sustainable Development,
- set science-based targets to reduce greenhouse gas emissions from UCI and UCI World Cycling Centre (WCC) operations,



- assign accountability for UCI sustainability objectives to the UCI President and UCI Management Committee,
- integrate sustainability into UCI policies, operations, and decision-making processes,
- develop a climate adaptation strategy for managing the impacts and lowering the risks posed by the consequences of climate change on the sport.
- engage with stakeholders from the cycling world and wider society on its sustainability objectives,
- share best practice and become a global centre for collaboration on cycling sustainability solutions,
- provide sustainability resources and education for its National Federations through the UCI WCC,
- measure the UCI's environmental and social impacts, and issue an annual report communicating progress against sustainability objectives,
- uphold the four principles of the Sports for Nature Framework and collaborate with organisations worldwide to enhance nature and biodiversity through cycling events and communication,
- advocate safe cycling for everyone, everywhere, and promote strong local economies through cycling and sustainable development.



03 FRAMEWORKS + PARTNERSHIPS OVERVIEW

UN SPORTS FOR CLIMATE ACTION FRAMEWORK

The UCI became a signatory to the UN Sports for Climate Action (SFCA) Framework on Earth Day 2020. [Sports for Climate Action](#) provides organisations with a common approach to sport sustainability and works towards two overarching goals:

- achieving a clear trajectory for the global sports community to combat climate change, through commitments and partnerships according to verified standards, including measuring, reducing, and reporting greenhouse gas emissions, in line with the well below 2-degree scenario enshrined in the Paris Agreement;
- using sports as a unifying tool to federate and create solidarity among global citizens for climate action.

Participants in the Sports for Climate Action Framework commit to adhere to a set of five principles, incorporate them into strategies, policies and procedures, and mainstream them within the sports community, thus setting the stage for a wider dissemination of the message and long-term success:

1. undertake systematic efforts to promote greater environmental responsibility,
2. reduce overall climate impact,
3. educate for climate action,
4. promote sustainable and responsible consumption,
5. advocate for climate action through communication.



The UCI has subsequently established a Sport for Climate Action Working Group that brings together other SFCA signatories operating in the sport of cycling. This working group includes representatives of the UCI Women's Continental Team Instafund Racing and event organisers such as the Tour de Suisse, RideLondon Classique, HERO Südtirol Dolomites, the 2023 UCI Cycling World Championships, and the UCI E-Mountain Bike World Series to advance shared climate goals and amplify best practices.

SPORTS FOR NATURE FRAMEWORK

The UCI was a founding signatory to the [Sports for Nature](#) Framework launched at the Convention on Biological Diversity 15th Conference of the Parties meeting (COP15) in Montreal in December 2022.

Co-created by the International Union for Conservation of Nature (IUCN), the International Olympic Committee (IOC), United Nations Environment Programme (UNEP), in collaboration with the Secretariat of the Convention on Biological Diversity (CBD), the Sports for Nature Framework aims to deliver transformative action for nature across sports, by 2030 and beyond, enabling sports to champion nature and contribute to its protection and restoration.

The [Sports for Nature Framework](#) asks sports organisations to work towards four principles:

1. protect nature and avoid damage to natural habitats and species,
2. restore and regenerate nature wherever possible,
3. understand and reduce risks to nature in their supply chains,
4. educate and inspire positive action for nature across and beyond sport.

By protecting and restoring nature, all sports organisations can play a vital role in climate mitigation and adaptation where they're based, also setting an example to the wider public.



CYCLING FOR ALL AND ADVOCACY PARTNERSHIPS

Promoting and nurturing everyday cycling is a core pillar of the UCI's strategy. The UCI is working hard to ensure that elite cycling acts as a catalyst to inspire even greater mass participation, get many more people to use bikes as part of their everyday lives, and contribute to global climate goals.

Through strategic partnerships with the following organisations, the UCI advocates at the highest possible levels for governments and cities to make a real commitment to walking and cycling as a key solution to the climate, health and equity challenges we face:

- [Partnership for Active Travel and Health \(PATH\)](#)
- [SLOCAT Partnership on Sustainable, Low Carbon Transport](#)
- [ITDP Cycling Cities](#)
- [European Cyclists' Federation \(ECF\)](#)
- [PeopleForBikes](#)
- [The Cycling Embassy of Denmark \(CED\)](#)
- [The Dutch Cycling Embassy](#)
- [International Road Assessment Programme \(iRAP\)](#)
- [World Bicycle Relief \(WBR\)](#)
- [The Bikeability Trust](#)
- [Ride for their Lives](#)
- [Autonomy Mobility World Expo](#)
- [INTERACT Plus Advisory Board](#)
- [Peace and Sport.](#)



peopleforbikes



Institute for Transportation
& Development Policy

04 SUSTAINABILITY POLICY / STRATEGY 2021 - 2023

April 2020
UCI joins UN Sports for Climate Action Framework on Earth Day (22 April)

June 2021
UCI Sustainability Policy, Targets and Guidelines approved + published

November 2021
COP26 in Glasgow, Scotland (GBR) - UCI involvement in several events and campaigns

September 2022
Presentation of UCI Climate Action Charter at UCI Congress

November 2022
Launch of UCI Climate Action Charter (80 founding signatories)

February 2023
Launch of Climate Action Training

February 2021
Fundamental principles of the UCI's new sustainability strategy approved and published

September 2021
Baseline carbon footprint (2019) completed

August 2022
Official reporting to UN Sports for Climate Action Framework

November 2022
COP27 in Sharm El-Sheikh, Egypt - participation in Blue Zone events

December 2022
UCI founding signatory of Sports for Nature Framework

August 2023
Launch of UCI Sustainability Impact Tracker

UCI'S STRATEGIC PILLARS 2021 - 2023

To deliver on the UCI's sustainability commitments, the UCI's sustainability strategy from 2021 to 2023 was based on four key pillars:

1. UCI Commitment to Sustainability

Raise awareness, define governance for sustainability and integrate environmental, social and economic responsibility into UCI operations and decision-making processes.

2. UCI Climate Action

Promote greater environmental responsibility throughout the sport by expanding knowledge of sustainable practices globally and reducing the UCI's direct climate impacts.

3. The Cycling of Tomorrow

The sustainability of cycling will require not only innovation and support for a low-carbon future but also measures to increase diversity and inclusion in the sport.

4. Advocacy – Cycling for All and the United Nations' Sustainable Development Goals




Reinforce the positive social impact of cycling – for example through Cycling for All activities - and develop new partnerships supporting the United Nation's Sustainable Development Goals.



UCI COMMITMENT TO SUSTAINABILITY



GOVERNANCE

 = Achieved  = Ongoing

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> UCI Sustainability Policy made public by June 2021 	<p>On World Bicycle Day (3 June) 2021, the UCI published its Sustainability Policy and strategic objectives with a dedicated sustainability page on the UCI website, online awareness-raising activities and a social media campaign.</p> <p>The UCI's Sustainability Policy is reviewed annually by the Cycling for All and Sustainable Cycling Commission. It was subsequently updated in 2022 to include climate adaptation as an additional commitment to sustainability and in 2023 to reflect the UCI's participation in the Sports for Nature Framework.</p>	
<ul style="list-style-type: none"> Sustainability overviews and climate action workshops from 2021 	<p>In October 2021, the UCI hosted a sustainability-focused panel and workshop at the 2021 UCI Mobility and Bike City Forum to share the UCI's strategy, event best practices and key information on the bicycle's role in the global climate agenda. In December 2021, sustainability was a key theme addressed at the UCI Women's WorldTour and UCI WorldTour Seminar. The UCI's objectives, global climate agenda and key recommendations were shared with teams, event organisers and stakeholder representatives.</p> <p>The UCI also shared its sustainability strategy at various forums and meetings involving the sport's stakeholders, government representatives, and industry-wide organisations, including:</p> <ul style="list-style-type: none"> Cyclin' Portugal Forum 2022 WHO Sport for Health Conference 2022 European Week of Regions and Cities 2022 Tour of Scandinavia Sustainability and Equality Seminar 2022 European Broadcasting Union – 31st Sports Assembly 2022 Shift Cycling Culture Industry-wide COP27 event Towards a green and sustainable deal for sport - European Parliament 2022 Acting Green Forum 2022 SportAccord International Federation (IF) Forum 2022 Cycling Industries Europe Summit – Members' Day 2023 	
<ul style="list-style-type: none"> Incorporate sustainability objectives into UCI KPIs from 2022 	<p>The UCI has had KPIs and objectives for its sustainability programme in place within the Cycling for All & Sustainability Unit since 2021. From 2024, Agenda 2030 Sustainability Strategy actions will be included in cross-departmental KPIs defining responsibilities for delivering the wider sustainable development programme.</p>	

UCI COMMITMENT TO SUSTAINABILITY

SUSTAINABILITY MANAGEMENT SYSTEM

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Define roles, and embed sustainability into operational procedures by 2022 	<p>Since 2021, the UCI has had a person working in the dedicated role of developing and implementing its sustainability strategy. The Cycling for All & Sustainability team has also been expanded to ensure cross-departmental collaboration for sustainability across the entire organisation.</p> <p>The UCI has an active internal working group representing the UCI’s operational areas. This group provides input to and direction on the UCI’s sustainability programme, and champions the sustainability approach throughout the organisation. This is reflected in the continued ownership of sustainability within the different departments, led by the UCI Senior Management Team.</p> <p>Accountability for UCI sustainability objectives has been assigned to the UCI President and UCI Management Committee in accordance with the UCI Sustainability Policy. Embedding sustainability into all UCI operational procedures and documenting a sustainability management system is ongoing. This objective is therefore being carried over as part of the Agenda 2030 Sustainability Strategy.</p>	
<ul style="list-style-type: none"> Sustainability reporting from 2022 	<p>The UCI has published updates on its Cycling for All and sustainability strategy activities in the 2021 and 2022 UCI Annual Reports. Since 2022, the UCI has reported directly to the United Nations Framework Convention on Climate Change (UNFCCC) on its carbon footprint and progress towards implementing the Sports for Climate Action Framework principles.</p>	



UCI COMMITMENT TO SUSTAINABILITY

SUSTAINABLE SOURCING

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Sustainable Sourcing Strategy for the UCI and UCI events by 2023 	<p>At present, the UCI does not have a Sustainable Procurement Policy. The current strategy is to buy local wherever possible, and most services for the UCI World Cycling Centre (WCC) are already being sourced locally.</p> <p>The objective to develop and implement a Sustainable Procurement Policy that reflects a low-carbon, ethical, and circular approach to procurement is being carried over to the Agenda 2030 Sustainability Strategy. The approach taken by the UCI will be informed by the best practice examples of the 2023 UCI Cycling World Championships Procurement Code and Responsible Purchasing Strategy of Paris 2024.</p> <p>At both the 2021 and 2022 UCI Partner Seminars, the UCI engaged its commercial partners on sustainability and underlined the important role of the bicycle for taking climate action. Sustainability has also become essential for UCI partnership renewals, with ongoing engagement on shared environmental and social objectives a key factor.</p>	<p>● ● ●</p>





UCI COMMITMENT TO SUSTAINABILITY

UCI WORLD CYCLING CENTRE FOR SUSTAINABILITY

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> UCI Sustainability Guidelines published by June 2021 	<p>The UCI Sustainability Guidelines were published in French and English on World Bicycle Day (3 June) 2021. The guidelines provide simple, practical and essential information on key aspects of sustainability. It is a tool developed to help National Federations, event organisers, teams, and other cycling stakeholders navigate this subject's complexities and start the journey to developing effective sustainability programmes.</p> <p>The UCI Sustainability Guidelines are featured as an IOC Case Study and are also being used by other International Federations to create guidance materials for their sports.</p>	
<ul style="list-style-type: none"> UCI WCC sustainability hub with tools, resources and training from 2022 	<p>In 2023, the UCI website was updated with a dedicated sustainability hub providing a centralised location for stakeholders to access links to case studies, guidance, information, and tools to help advance environmental and social programmes in the sport.</p> <p>From November 2023, climate action and sustainability fundamentals will be included in the online and in-person courses offered by the UCI World Cycling Centre training programmes for coaches, mechanics, sport directors and others.</p>	

UCI CLIMATE ACTION

REDUCE CLIMATE IMPACT

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Undertake carbon footprint analysis (2019 baseline) by September 2021 	<p>Details of the UCI's baseline carbon footprint and organisational emissions from 2019 – 2022 can be found in this report's Climate Transition Plan section.</p>	
<ul style="list-style-type: none"> Achieve carbon neutrality with a 50% reduction of emissions by 2030 	<p>In June 2021, the UCI launched its sustainability strategy with a target of achieving carbon neutrality with a 45% reduction of greenhouse gas emissions by 2030. During COP26 in November of that year, the UN Sports for Climate Action Framework announced its new emissions reduction targets aligned with the latest climate science. As a result, the UCI joined the Race to Zero with a revised target of reducing emissions by 50% by 2030 and reaching Net Zero by 2040.</p> <p>Between the baseline/reference year of 2019 and 2022, the UCI has already achieved a 20% (2,223 m t CO₂) reduction of absolute emissions. Full details can be found in this report's Climate Transition Plan section.</p> <p>To address its organisational emissions, the UCI has undertaken the following measures since 2021 at its headquarters, the UCI World Cycling Centre (WCC), in Aigle, Switzerland:</p>	
<ul style="list-style-type: none"> Conduct life cycle cost analysis of modernisation work to improve energy efficiency and sustainability of UCI facilities from 2022 	<p>To reduce electricity consumption, a study was undertaken in 2021 to change the velodrome lighting to improve the lighting quality and save energy. All of the lamps in the velodrome and the gymnastic hall were replaced by LED technology in 2022, reducing energy consumption by around 90% and saving the UCI WCC approximately CHF 20,000 per year.</p> <p>A study was also carried out to install photovoltaic panels on the roof of the UCI WCC building to promote a transition towards cleaner energy sources and provide a large part of the electricity required to meet consumption. Major works were carried out by the UCI WCC in 2022, with 292 photovoltaic panels installed on the roof of the gymnastic hall and 106 on the administrative building. The energy produced by these panels is about 175,000 kWh a year, representing just over 35% of the building's annual consumption.</p>	
<ul style="list-style-type: none"> Seek partnerships to provide electric vehicles and EV charging infrastructure at the UCI from 2022 	<p>Six electric charging points for the vehicles of UCI WCC, UCI staff, and visitors were installed in 2021. The UCI will replace its UCI WCC fleet vehicles with hybrid and electric models to reduce Scope 1 emissions related to the combustion of fossil fuels over the coming years aligned with scheduled asset retirement.</p>	



UCI CLIMATE ACTION

REDUCE CLIMATE IMPACT

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Continue working with Aigle to improve local cycling infrastructures 	<p>The UCI continues to work with local authorities and organisations in proximity to the UCI headquarters in Aigle to promote the development of cycling and safe cycling infrastructure, particularly via activities organised with the UCI World Cycling Centre.</p> <p>With the Commune D'Aigle and Canton of Vaud part of the UCI Bike City and Region network, the UCI will continue to influence and accelerate progress in local cycling infrastructures.</p> <p>As part of the Swiss carvelo2go network, the UCI "rainbow" e-cargo bike (the first in the Chablais region) remains available for rent at the UCI World Cycling Centre.</p> <p>In 2023, a bike share point was established outside the UCI WCC for staff, visitors and local residents using nearby sporting facilities.</p>	
<ul style="list-style-type: none"> Implement flexible working for UCI staff to reduce emissions from commuting from 2021 	<p>The UCI introduced flexible working in 2021, reducing commuting emissions by 85 t CO₂e, representing a 42% reduction compared to the baseline year of 2019.</p> <p>The UCI conducts an annual staff travel survey to accurately measure emissions from commuting. The data shows that the UCI also needs to incentivise and enable more employees to cycle to work and/or travel by public transport.</p>	
<ul style="list-style-type: none"> Develop a carbon calculator tool for use by cycling stakeholders by 2022 	<p>The UCI Sustainability Impact Tracker was launched in August 2023 with the Global Climate Initiatives (GCI) Carbon Calculator platform tailored for National Federations, teams and events. This innovative technological solution will be transformative for helping all cycling stakeholders take a data-driven and science-based approach to the environmental impacts of cycling operations and value chain emissions.</p> <p>The platform is available in three languages, complies with international standards, and contains a full range of emission factors from numerous databases for geographically accurate calculations. Its automated reporting functionality removes cost and administrative burden from manual calculation processes to help accelerate our stakeholders' management and communication efforts for sustainability.</p> <p>The tool will also be essential for the UCI's monitoring of sustainability progress within the sport, evaluating stakeholder compliance with the UCI Climate Action Charter, and informing future decision-making on specific targets for cycling stakeholders.</p>	



UCI CLIMATE ACTION

EDUCATE FOR CLIMATE ACTION

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none">Online UCI Climate Action training for National Federations, event organisers, teams and riders from 2022	<p>The first iteration of the UCI's Climate Action training was delivered at the Cyclin' Portugal Forum in 2022. The online version was officially launched in February 2023 to staff and event delivery partners of the 2023 UCI Cycling World Championships.</p> <p>Further information about UCI Climate Action training is contained in this report's Key Initiatives section.</p>	
<ul style="list-style-type: none">Provide training and resources to support Carbon Calculator use and application from 2022	<p>Through the partnership with service provider GCI, users of the carbon calculator can access training on GCI tools and data collection methods through GCI Academy guides and tutorials.</p> <p>Monthly webinars are also available to users for additional support.</p>	


THE CYCLING OF TOMORROW

IMPROVE EQUALITY, DIVERSITY AND INCLUSION

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Establish a UCI Equality, Diversity & Inclusion taskforce/working group from 2022 Develop an Equality, Diversity and Inclusion strategy from 2022 	<p>In 2021, the UCI engaged with British Cycling and USA Cycling to exchange knowledge and learn from their approaches to Equality, Diversity & Inclusion (EDI). However, objectives linked to equality, diversity and inclusion have not been realised during the first phase of the UCI's sustainability programme.</p> <p>Due to the complexities of this area, these objectives have been carried over into the Agenda 2030 sustainability strategy with specialist expertise and dedicated support identified as the requisites to ensure a world-class and global approach to EDI for the UCI as an institution and for the sport of cycling.</p>	
<ul style="list-style-type: none"> Continue EDGE Move / Lead certification 	<p>In 2022, two years after being certified to EDGE Assess, the UCI became the first world sports governing body to achieve the EDGE Move global standard. EDGE is the leading global assessment and business certification for gender equity. Certification involves a rigorous third-party review of representation across the pipeline, equal pay, effectiveness of policies and practices, and inclusiveness of an organisation's culture.</p> <p>The UCI was recognised for actions, including its Charter for Gender Equality and revised Constitution to include minimum gender representation in different bodies. The UCI has similarly introduced an enhanced Code of Ethics to protect athletes from any form of harassment as well as a Charter of Gender Equality for official ceremonies for UCI World Championships. It has also enforced minimum levels of live TV coverage for all UCI Women's WorldTour events.</p>	



THE CYCLING OF TOMORROW

IMPROVE EQUALITY, DIVERSITY AND INCLUSION

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none">Continue supporting increased diversity via UCI WCC and UCI Solidarity programmes	<p>In 2021, the UCI WCC welcomed 50 athletes (27 women and 23 men) from 32 countries across four continents.</p> <p>In 2022, activities at the UCI WCC returned to pre-pandemic levels with 66 athletes in total (29 women and 37 men) from all five continents: Africa (13), America (10), Asia (8), Europe (33) and Oceania (2).</p> <p>In 2022, the UCI World Cycling Centre introduced a two-tier system for its satellite centres worldwide to reinforce and expand its network of UCI WCC Continental and Regional Development Satellites.</p> <p>The UCI Solidarity Programme plays a key role in the UCI's strategy to increase the autonomy and independence of the less developed National Federations and Continental Confederations through the four areas of education, equipment, funding for special projects and athlete development.</p> <p>By the end of 2022, 159 of a record 193 projects approved by the UCI Management Committee and implemented by the UCI and the UCI WCC had been completed. Other projects, requiring more time to finalise, were carried over to the first three months of 2023.</p> <p>Under the UCI Solidarity programme, the UCI WCC supported six athletes hailing from Ethiopia, Algeria, and South Africa to compete at the 2022 UCI Road World Championships in Wollongong, Australia.</p>	


THE CYCLING OF TOMORROW

SYSTEMATIC RESOURCE RECOVERY

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Set targets for waste reduction from 2022 	<p>UCI WCC waste is handled by local service providers who share detailed data on the volume of waste collected and the percentage reclaimed from recycling for carbon footprint calculation. The specific objective to set waste reduction targets is being carried over to the Agenda 2030 sustainability strategy aligned with the development of a comprehensive Waste Management Plan for the UCI WCC and athletes' accommodation.</p> <p>Organic waste from the UCI WCC restaurant, Le Vélodrome, is collected by BioEcoEnergie, which generates energy through anaerobic digestion. 5865 kwh of energy was generated from organic waste produced by the UCI WCC restaurant between 2019 and 2022.</p>	
<ul style="list-style-type: none"> Develop links with cycling industry innovation networks from 2022 	<p>The UCI has developed links with the cycling industry and innovation networks, including Cycling Industries Europe (CIE), Confederation of the European Bicycle Industry (CONEBI), World Federation of the Sporting Goods Industry (WFSGI) and Shift Cycling Culture to help advance environmental and social responsibility throughout equipment manufacture and use.</p> <p>The UCI is also a founding member of The Carbon Fibre Circular Alliance launched by World Sailing. This cross-sector collaboration is seeking to develop new processes for the recycling and reuse of carbon fibre – a key material used in competitive bicycle manufacture.</p>	

ADVOCACY: CYCLING FOR ALL AND THE UN SDGS

ADVANCE THE UN SUSTAINABLE DEVELOPMENT GOALS

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Define indicators to measure achievement of objectives to UN SDGs from 2022 	<p>Since 2021, the UCI's Sustainability Strategy has been mapped to the United Nations Sustainable Development Goals (UN SDGs) using the World Business Council for Sustainable Development SDG Sector Roadmap Guidelines. The SDG Sector Roadmap provides a strategic plan that translates a vision into actionable goals and activities to maximise the sport of cycling's potential contributions to the UN 2030 Agenda for Sustainable Development.</p> <p>The UCI has defined indicators to measure cycling's contributions to the UN SDGs based on the ASOIF Common Indicators for Measuring the Impact of Events and The Commonwealth's Sport and SDG Indicators. The UCI also participates in the ASOIF (Association of Summer Olympic International Federations) Sustainability Consultative Group, working to define a standard set of indicators for all International Federations.</p>	
<ul style="list-style-type: none"> Support to National Federations to measure and report on SDG impacts from 2023 	<p>The UCI Sustainability Impact Tracker was launched in August 2023 with an SDG calculator powered by 261PI. This platform features a dedicated matrix of indicators defined by the UCI to measure National Federation, team and event organiser contributions to the UN SDGs in a consistent way.</p> <p>This self-assessment tool recognises actions already being taken for environmental, social and economic impacts and identifies future goals for sustainability programme development. The purpose of this easy-to-use platform is to support cycling's stakeholders to develop action plans, monitor progress, and communicate transparently with fans, partners, media, and the wider community.</p>	



ADVOCACY: CYCLING FOR ALL AND THE UN SDGS

ADVOCATE FOR NATURE

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none">Work with the IOC and IUCN on a dedicated biodiversity action plan for cycling from 2022	<p>The UCI developed its Sustainability Guidelines and Event Organiser Checklists in collaboration with the International Union for the Conservation of Nature (IUCN) and the International Olympic Committee (IOC) to raise awareness and share best practices for mitigating cycling events' impacts on biodiversity.</p> <p>In December 2022, the UCI joined 23 sports organisations as a founding partner of the Sports for Nature Framework. In 2023, the UCI collaborated with the IUCN, NatureScot, and Scottish Forestry to develop specific guidance to help prevent the introduction of non-native species to Scotland during the 2023 UCI Cycling World Championships, held in Glasgow and across in Scotland from 3 to 13 August.</p> <p>The UCI has developed a Biodiversity Action Plan for the mountain bike discipline. This is now being carried over to the Agenda 2030 sustainability strategy for further alignment with objectives linked to the Sports for Nature Framework and engagement with event organisers.</p>	● ● ●


ADVOCACY: CYCLING FOR ALL AND THE UN SDGS

ADVOCATE FOR SAFE CYCLING, EVERYWHERE

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none"> Share the UCI’s vision and promote the social impact of the 2023 UCI Cycling World Championships at COP26 in Nov 2021 	<p>On 10 November 2021, during COP26, the UCI was part of the Power of the Bike - Sustainable 2023 UCI Cycling World Championships event. The announcements and panel discussions highlighted the power of sport for sustainable development, and presented examples of UCI Bike Cities and Regions transforming their communities through holistic approach to hosting events and developing social impact strategies.</p> <p>A full recording of the event live stream can be viewed here.</p> <p>Further information on the UCI’s activities at COP26 and COP27 can be found in the Key Initiatives section of this report.</p>	
<ul style="list-style-type: none"> Strengthen UCI Bike City Label criteria by including new sustainability requirements from 2022 	<p>With the UCI Bike City label, the UCI is rewarding and working with cities and regions that invest in elite cycling and everyday cycling activities. The UCI’s network of UCI Bike Cities and Regions currently includes 26 cities and regions in 14 countries. Several actions were implemented by the UCI in 2022 to strengthen the impact of the UCI Bike City Label and further support its network, including:</p> <ul style="list-style-type: none"> the addition of “sustainability” as a tenth official criterion to obtain the UCI Bike City Label, the development and approval of a new annual reporting process based on a new mandatory reporting template provided by the UCI, the development of new digital networking, education, and reporting tools, to strengthen communications and knowledge sharing with and between all UCI Bike Cities and Regions. <p>The objectives of the new reporting procedure are to:</p> <ul style="list-style-type: none"> help the UCI to keep track of progress in the different cities and regions, promote their achievements on UCI platforms and communicate the impact of the UCI Bike City Label with quantitative data, help UCI Bike Cities and Regions monitor their progress regarding UCI Bike City Label criteria, ensure UCI Bike Cities and Regions maintain an up to date set of indicators to show progress externally (media, local authorities, public), ensure that only active cities and regions are maintained within the network, focusing on quality vs quantity. <p>In July 2023, the UCI was shortlisted for The IOC Climate Action x Sustainable Travel Award supported by Airbnb for developing the UCI Bike City label and demonstrating through the 2022 UCI Road World Championships (in Wollongong, Australia) how elite cycling events can be an integral part of overall strategies to promote safe cycling for all and achieve climate goals.</p>	

ADVOCACY: CYCLING FOR ALL AND THE UN SDGS

ADVOCATE FOR CLIMATE ACTION THROUGH COMMUNICATION

Sustainability Objective 2021 - 2023	Overall Summary / Progress Update	Final Status
<ul style="list-style-type: none">Launch Cycling Ambassador campaign by the end of 2021	<p>A cycling ambassador strategy is being finalised by the UCI, and the UCI is identifying suitable professional riders and other cyclists to participate in advocacy campaigns.</p> <p>Other actions taken by the UCI to advocate for climate action through communication include:</p> <ul style="list-style-type: none">publishing 33 x website articles and issuing 12 x press releases related to Climate Action, Cycling for All and the UCI's Sustainability Programme between June 2021 and September 2023 in both French and English,using social media platforms - including Facebook, X (formerly Twitter), Instagram and LinkedIn - to communicate with stakeholders and fans on sustainability topics; The UCI has a dedicated Cycling for All X account to advocate for cycling mobility and to share sustainability information from the sport,In 2022, the UCI launched the fan engagement platform My World of Cycling, which has featured 'quests' for fans to earn rewards through activities related to the bicycle's potential for taking climate action.	

KEY INITIATIVES

UCI CLIMATE ACTION CHARTER

Following its adoption by the UCI Management Committee in September 2022, the UCI Climate Action Charter was [officially launched](#) during COP27 two months later. The 80 founding signatories have seen their number boosted to over 100 by September 2023. UCI WorldTeams, UCI Women's WorldTeams, National Federations, UCI World Championships, and other major event organisers, including Amaury Sport Organisation (ASO), RCS Sports and Flanders Classics, are among cycling's stakeholders that have already signed the Charter.

The [UCI Climate Action Charter](#) is a clear set of eight principles for the global cycling family to rapidly reduce the emissions produced by our sport, adapt to the impacts of climate change, and influence wider climate action throughout society. Signatories commit to:

1. consistently measure and report emissions to internationally recognised standards by 2024 at the latest,
2. promote active travel and the role of the bicycle in combating climate change, improving well-being and building a more sustainable future for all,
3. ensure the effects of climate change are factored into future plans,
4. implement sustainable procurement for events and operations,
5. reduce energy demand and prioritise electricity from 100% renewable sources,
6. reduce waste and accelerate the transition to a circular economy,
7. prioritise low-carbon transport,
8. respect nature and raise awareness of biodiversity's values to people, links to the sport and the importance of conservation.



With just seven cycling organisations participating in the Sports for Climate Action Framework, the objective of the UCI Climate Action Charter is to accelerate the measurement of the sport's emissions to collect data, establish baselines, and enable cycling stakeholders to take strategic action on significant impacts.

The UCI acknowledges that organisations operating within the sport of cycling will be at different stages in their sustainability journey and that the Charter will need to be strengthened with the future adoption of quantifiable indicators to measure accountability and progress. The UCI Sustainability Impact Tracker will be an essential tool to support organisations in achieving their commitments.

In July 2023, the UCI was shortlisted for The [IOC Climate Action x Innovation Award](#), supported by [Deloitte](#), which recognises innovation and education driving climate action. The UCI Climate Action Charter has also become an [IOC case study](#) of how International Federations actively contribute to a more sustainable world.

UCI CLIMATE ACTION CHARTER – KEY STATISTICS



100
SIGNATORIES



18
UCI WORLDTEAMS /
UCI WOMENS WORLDTEAMS /
UCI PROTEAMS



51
EVENT ORGANISERS



16
NATIONAL FEDERATIONS



18
OTHER CYCLING
ORGANISATIONS



31
COUNTRIES REPRESENTED



5
CONTINENTS REPRESENTED

UCI CLIMATE ACTION TRAINING

Raising climate change awareness and improving the sustainability skills of cycling stakeholders worldwide is crucial for the sport's sustainable development. To complement the UCI Sustainability Guidelines, UCI Climate Action Training was launched in February 2023 tailored to an audience including National Federations, event organisers, teams, and other partners to help cycling stakeholders understand:

- the implications of global warming,
- impacts of climate change,
- the bicycle's vital role for achieving global net-zero targets,
- the environmental impact of cycling operations,
- the importance of carbon footprinting,
- key actions for developing organisational sustainability programmes,
- best practices for reducing biodiversity impacts,
- how to mitigate emissions from energy, waste, transportation, and procurement.

UCI Climate Action workshops were initially held with an early focus on building capacity with 2023 UCI Cycling World Championships staff and event delivery partners. Two Climate Action Training workshops were also delivered in March as part of the [2023 UCI Webinar Series for National Federations](#), with an in-person workshop conducted as part of the UCI Sharing Platform during the 2023 Congress of the Union Européenne de Cyclisme (UEC) in Prague (Czechia).

Over 20 Climate Action Training workshops were delivered online and in person between February and September 2023 with more than 350 participants from 31 countries.



The UCI Climate Action Training has now been translated into French and Italian in collaboration with the Fédération Française de Cyclisme (FFC) and Federazione Ciclistica Italiana (FCI). The first Italian Climate Action Training workshop took place in June 2023 with the assistance of the FCI Provincial Committee of Milan to an audience of teams and event organisers from the Lombardy region. Future workshops for other regions in Italy are being planned along with delivery for French-speaking stakeholders and further translation into other languages.

Regular UCI Climate Action Charter workshops will continue to be scheduled monthly, and will be open to signatories to the UCI Climate Action Charter, National Federations, UCI WorldTeams, UCI Women's WorldTeams, UCI ProTeams and event organisers.

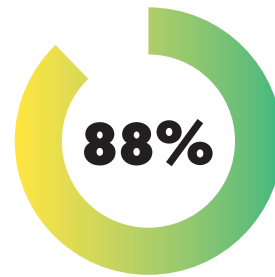
The UCI has also exchanged knowledge on the Climate Action Training workshop with the IOC's International Federation (IF) SFCA Working Group and through a dedicated webinar for Sports for Climate Action signatories. The UCI has subsequently created a Climate Action Training deck template for all International Federations and Sports for Climate Action signatories to access.



PERCENTAGE OF ATTENDEES WHO CAN USE THE INFORMATION IMMEDIATELY



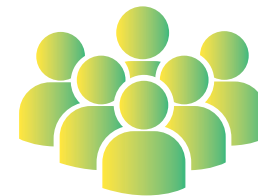
PERCENTAGE OF WORKSHOP INFORMATION THAT WAS NEW TO ATTENDEES



PERCENTAGE OF ATTENDEES WHO WOULD RECOMMEND THE WORKSHOP TO COLLEAGUES



261
PEOPLE TRAINED ONLINE



90
PEOPLE TRAINED IN PERSON

UCI AT UNITED NATIONS CLIMATE CHANGE CONFERENCES (COPS)

COP26

Following the release of the Intergovernmental Panel on Climate Change's (IPCC's) Sixth Assessment Report, [Climate Change 2021: The Physical Science Basis](#) on 9 August 2021, the global community was focused on the topic of climate change in November of that year as world leaders convened in Glasgow, Scotland (Great Britain), for the UN Climate Change Conference (COP26). [The UCI was heavily involved](#) in various events and initiatives organised as part of COP26 to promote the benefits of cycling:

- Leading up to COP 26, The UCI contributed to writing a European Cyclists' Federation joint letter with PeopleForBikes, the Institute for Transportation & Development Policy (ITDP) and the International Association of Public Transport (UITP), which helped [to achieve recognition of active travel in the COP26 transport declaration](#) after being signed by 350 organisations worldwide.
- On 3 November, UCI Vice-President Katerina Nash participated in the United Nations "[On the Race to Net-Zero](#)" event. Speaking about the UCI's targets and ambition with regard to sustainability, she was joined on an expert panel by representatives from several sporting organisations that are part of the United Nations Framework Convention on Climate Change (UNFCCC) Sports for Climate Action Framework, which, like the UCI, is committed to reducing greenhouse gas emissions by 50% by 2030 at the latest.
- On 9 November, the UCI partnered with the Institute for Transportation and Development Policy (ITDP) on the [launch of the Cycling Cities campaign](#). In response to the re-emergence of cycling as a popular form of transport during the Covid-19 pandemic, the campaign aims to ensure safe cycle lanes for 25 million more people by 2025 and improve infrastructure in at least 250 cities.
- On 10 November, the [power of the bike](#) took centre stage at a special event hosted by the 2023 UCI Cycling World Championships in Glasgow and Scotland (Great Britain). The event, delivered in collaboration with key partners, focused on how the bike can be a powerful tool to combat climate change and how the 2023 UCI Cycling World Championships can act as a catalyst for behavioural transformation in Scotland.



COP27

The UN Climate Change Conference (COP27) took place from 6 to 20 November 2022 in Sharm el-Sheikh, Egypt. Following the publication of the [IPCC's Sixth Assessment Working Group III Report](#), the UCI was again involved in several initiatives to promote the benefits of cycling:

- the UCI as a founding member of the [Partnership for Active Travel and Health \(PATH\)](#), signed a [joint letter](#) appealing to national and city governments to commit to prioritising and investing in walking and cycling through Nationally Determined Contributions and integrated and coherent strategies for accelerating walking and cycling as a solution to the climate crisis.
- The UCI delivered a session in the COP27 Blue Zone entitled "[How to create a cycling city](#)" alongside the Institute for Transport & Development Policy (ITDP) on Solutions Day (November 17th). This interactive session helped the audience understand how a cycling city can be created using examples from the UCI Bike City Label and the ITDP Cycling Cities campaign, which aims to bring 25 million more people near safe cycle lanes by 2025.
- The UCI was featured in [One Carbon World's](#) Be the Change podcast episode, [Sport: Pushing Boundaries in Sustainability for the Next Generations](#), which made the top 5% of podcasts globally in 2022, alongside contributors from World Sailing, Formula 1 and Sail GP.
- The UCI ran a series of online articles during COP27 to highlight climate action being taken within the sport of cycling and the bicycle's potential to accelerate the achievement of climate goals and other benefits.
 - ▶ [Cycling, Climate Change and COP27](#)
 - ▶ [THE HERO SÜDTIROL DOLOMITES: on the trail to a healthier planet](#)
 - ▶ [2023 UCI Cycling World Championships: great ambitions for cycling and for sustainability](#)
 - ▶ [InstaFund Racing: a UCI Women's Continental Team setting goals and an example](#)
 - ▶ [PATH Report: Make way for walking and cycling](#)



05 UCI CLIMATE TRANSITION PLAN

ABOUT THE UCI

The Union Cycliste Internationale (UCI) is the world governing body of cycling, recognised by the International Olympic Committee (IOC). It was founded on 14 April 1900 in Paris (France). Its headquarters is at the UCI World Cycling Centre (WCC) in Aigle (Switzerland). The UCI has 203 National Federations spread across five Continental Confederations.

Its primary missions – in collaboration with its members and partners – are as follows:

- to manage and promote cycling as a competitive sport in the ten disciplines under its aegis;
- to ensure the organisation of the UCI World Championships, UCI World Cups and other UCI series (for example, road cycling's UCI WorldTour and UCI Women's WorldTour) for all disciplines;
- to offer cyclists from the five continents the possibility to access the highest level thanks to solidarity programmes and an international network of training and education centres;
- to encourage the development of cycling as a healthy leisure activity and a sustainable means of transport;
- to guarantee the integrity of cycling (governance, sport, sustainable development, and equity, including gender equality)



The UCI World Cycling Centre (WCC) in Aigle houses the headquarters of the UCI and is also an elite international and national, coaching and training centre. More specifically, the WCC includes the following facilities inside the building:

- 200-metre wooden indoor track and stands (with 680 seats),
- 250-metre synthetic athletics track,
- artistic gymnastics and trampoline hall,
- multi-purpose infield area of 1,800m² with capacity for up to 960 people,
- weight room,
- 120-seat restaurant with a terrace overlooking the Rhone,
- conference rooms accommodating up to 110 people,
- classrooms

Additionally, the UCI houses athletes training at the UCI WCC at a managed facility offsite in conjunction with the Commune d'Aigle.

The UCI's principal resources are host city fees, the broadcasting and marketing rights generated by its UCI World Championships and UCI World Cups, fees related to the UCI International Calendar, and quadrennial revenues from the Olympic Games.

The UCI is a non-governmental, not-for-profit Swiss Association constituted in accordance with Articles 60 ff. of the Swiss Civil Code. The UCI controls a Swiss foundation, Fondation Centre Mondial du Cyclisme, and its subsidiary CMC Exploitation SA. CMC Exploitation SA is the 100% shareholder of a subsidiary in South Africa, WCC Africa NPC, to manage its satellite centre's operations in that country. This subsidiary has been created to reinforce the governance and control over the WCC's development operations already operating in South Africa since 2005.



GOVERNANCE FOR CLIMATE-RELATED ISSUES

Accountability for climate-related issues and UCI sustainability objectives have been assigned to the UCI President and Management Committee in accordance with the [UCI Sustainability Policy](#). Organisational emissions have been communicated to the UCI Management Committee annually since 2021, and from 2023 onwards, will reflect updates on progress related to this detailed transition plan supported by recommendations and overseen by the Cycling for All and Sustainable Cycling Commission.

The UCI has had KPIs and objectives for its sustainability programme since 2021. Sustainability Strategy Agenda 2030 actions will be included within cross-departmental KPIs aligned with responsibilities for delivering the wider sustainable development programme from 2024.



CLIMATE TARGETS

As part of commitments to the [UN Sport for Climate Action Framework](#) and [Race to Zero](#), the UCI has set a target to reduce its absolute organisational greenhouse gas (GHG) emissions by 50% to achieve carbon neutrality by 2030 compared to the baseline reference year 2019.

The UCI has the longer-term target to achieve Net Zero organisational emissions by 2040. Net Zero refers to the balance between the amount of carbon emissions and other greenhouse gases produced by an organisation, and the amount they remove from the atmosphere. This is principally based on reducing emissions following science-based pathways, with any remaining GHG emissions being fully neutralized by like-for-like removals.

CLIMATE-RELATED RISKS

The UCI has identified the following climate-related risks in organisational strategy and financial planning:

RISK	EXTREME WEATHER
DESCRIPTION	Climate change increases the likelihood and severity of extreme weather events such as heatwaves, floods and droughts with dire consequences for the sport of cycling in all its forms. The likelihood of cycling events being disrupted, cancelled, or abandoned due to weather will increase, with extreme heat and weather events risking athletes' health, the well-being of workforce and spectators and impacting performance standards.
TIME HORIZON	Short and long-term
LIKELIHOOD OF RISK OCCURRING	High
IMPACT OF RISK MATERIALISING	<ul style="list-style-type: none"> increased operating costs for climate adaptation, increased capital costs for damage to cycling facilities, reduced revenue and higher costs from cancellation, abandonment, or changes to the timing of races and cycling events, increased harm to cyclists, workforce and spectators from heat exhaustion and extreme weather with increased insurance premiums and potential for reduced availability of insurance for cycling activities in "high-risk" locations.
HOW RISK IS BEING MANAGED	The UCI Protocol for discussions regarding extreme weather and riders' safety during events is included in the UCI Cycling Regulations for Road Races. The UCI Sustainability Guidelines contains recommendations on the importance of planning for climate adaptation and it is a principle of the UCI Climate Action Charter. Stakeholder collaboration for future planning will be required to put strategies in place to manage the impacts and lower the risks posed by the consequences of climate change, whether for cycling events or day-to-day operations.

RISK	POLICY & LEGAL	REPUTATION
DESCRIPTION	The climate change agenda illustrates that events such as national referendums, COPs, and societal pressure can influence policy and legislation. This trend of climate change regulation becoming stricter is likely to increase.	Sponsors are attracted to sports and teams with good, clean reputations that complement their brand identity, which is in turn driven by public demand. Sponsors can no longer be associated with entities that are not sustainable. The UCI's reputation with its stakeholders and the wider public is also at much greater risk from perceptions that not enough is being done to address the sport's emissions. The trend of climate protests affecting the organisation of cycling events will likely increase.
TIME HORIZON	Short and long-term	Short and long-term
LIKELIHOOD OF RISK OCCURRING	High	High
IMPACT OF RISK MATERIALISING	<ul style="list-style-type: none"> enhanced emissions-reporting obligations, stricter local regulations on air quality and environmental impacts reducing the number of potential locations and scale of cycling activities, increased pricing of GHG emissions making carbon neutral and net-zero ambitions cost prohibitive, increased operating costs and early retirement of existing assets due to policy changes. 	<ul style="list-style-type: none"> reduced revenue from decreased attendance, participation or demand for competitive cycling, lower media rights revenue and interest in partnership opportunities, increased stakeholder concern and negative feedback, cynicism and decreased engagement with UCI programmes that celebrate the social value of the sport and promote more everyday cycling, employee attraction and retention.
HOW RISK IS BEING MANAGED	By committing to being a sustainable organisation and upholding the UN Sports for Climate Action Framework principles, the UCI and its value chain will stay ahead of current and forthcoming legislation. A legal register for applicable Swiss laws has been developed as part of the UCI's sustainability management system for raising internal awareness of waste, pollution, biodiversity legislation and other requirements.	A commitment has been made to report on progress against sustainability strategy objectives and communicate regularly on actions to reduce the sport's environmental impacts. Key to this is also a commitment to education, specifically to inform and engage cycling stakeholders about the climate emergency and how the sport can mitigate emissions to build trust with fans, local authorities, and society at large.

CLIMATE-RELATED OPPORTUNITIES

COST SAVINGS & RESOURCE EFFICIENCY

Sustainable practices throughout UCI operations will realise direct cost savings and efficiencies from reduced resource consumption (energy, fuel, water, and consumables), waste minimisation, and optimising the lifetime value of goods and materials. A 5% reduction in operating costs from implementing a Sustainable Management System and other policies to reduce environmental impacts could provide annual savings to the UCI of up to €1.45m.

ATTRACTIVE TO SPONSORS & COMMERCIAL PARTNERS

The UCI will enhance how it is perceived by current and future partners and the wider financial community by reporting transparently on its progress against environmental and social objectives. The future of sports sponsorship will be working in partnership on shared values rather than unqualified support in return for brand visibility. Sponsors are attracted to sports and teams with good reputations that complement their brand identity, which is in turn driven by public demand. Sponsors can no longer be associated with entities that are not sustainable.

NEW MARKETS

Showcasing the UCI's sustainability credentials can play a significant role in engaging new fans and securing valuable commercial partnerships. Cycling can bring added value to sponsors and commercial partners through its direct association as a catalyst for climate action. Brands wanting to express their corporate values will want to find sports that align with the values they wish to convey. This trend is predicted to grow as climate change worsens.

REDUCED REGULATORY COSTS

The climate change agenda illustrates that scientific consensus or events such as COPs can influence policymakers and society at large. In the European Union, the European Green Deal places emphasis on policy and legislation to drive societal change. This trend of climate change regulation becoming stricter is likely to increase. By committing to being a sustainable organisation, the UCI and its value chain will stay ahead of current and forthcoming legislation.

IMPROVED REPUTATION & BRAND VALUE

Achieving credible recognition for climate action is crucial to building a level of acceptance and trust among local communities, public authorities, and other stakeholders. The UCI will commit to doing the right thing and being a responsible player in society. This will help the UCI to promote its objectives, share the journey with partners, and get more people on board to help achieve its sustainability vision.

OPPORTUNITIES FOR INNOVATION

For cycling to be a truly sustainable sport, the UCI will need to lead the way in creating opportunities for collaborative partnerships and sustainable solutions. Companies throughout the 'Cycling Ecosystem' can be inspired to develop new green products and embrace low-energy technologies.

TALENT OPTIMISATION

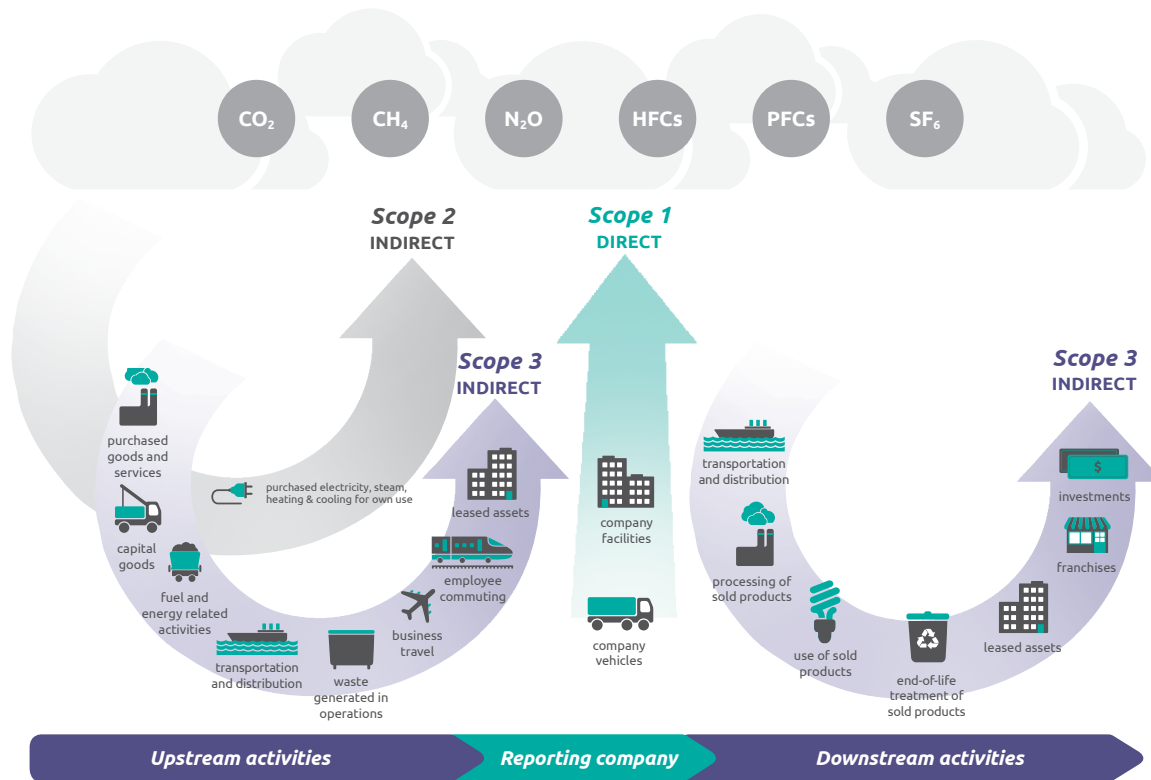
Harnessing and empowering the UCI's collective talent is probably the most tangible way of securing the opportunities and benefits of adopting a strategy to advance sustainability.

SCOPE 1,2,3 ACCOUNTING WITH VERIFICATION

The GHG Protocol is the global accounting standard for Greenhouse Gas (GHG) emissions. The Protocol defines three scopes of emissions that organisations have control and/or influence over, either directly or indirectly.

- Scope 1: direct emissions from owned or controlled sources, e.g., UCI WCC vehicle fleet, gas boiler at the UCI WCC
- Scope 2: indirect emissions from the generation of purchased electricity
- Scope 3: indirect emissions from the value chain (upstream and downstream)

OVERVIEW OF GHG PROTOCOL SCOPES AND EMISSIONS ACROSS THE VALUE CHAIN



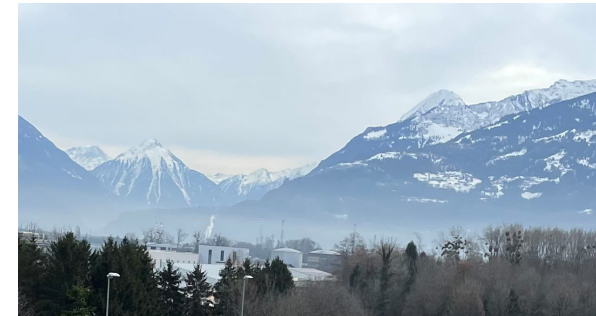
The UCI's GHG emissions inventory from 2019 to 2022 has been consolidated based on operational control and has received third-party verification to achieve the [One Carbon World Carbon Neutral International Standard](#) four years in a row. The UCI has benefitted from a grant of 50% towards support with carbon footprint measurement assurance and verification through the [One Carbon World Grant Fund](#). One Carbon World's verification of the UCI's emissions meets the reporting requirements of the Green House Gas (GHG) Protocol Corporate Standard and is compatible with international standards ISO 14064 and PAS 2060.

Emissions from 2019 - 2022 relate to these activities and operations of the UCI and UCI WCC:

- energy use,
- fuels,
- water,
- waste,
- business travel (including UCI/WCC staff, Commissaires, Management Committee, Commissions, and WCC Athletes),
- logistics,
- commuting,
- materials use,
- purchased goods and materials including food and drink.

WCC Africa NPC emissions will be included in the UCI GHG inventory and reporting for 2023 onwards.

The UCI does not directly organise UCI World Championships, UCI World Cups and other UCI series (for example, UCI WorldTour and UCI Women's WorldTour). Therefore, emissions from those events are excluded from the UCI GHG inventory.



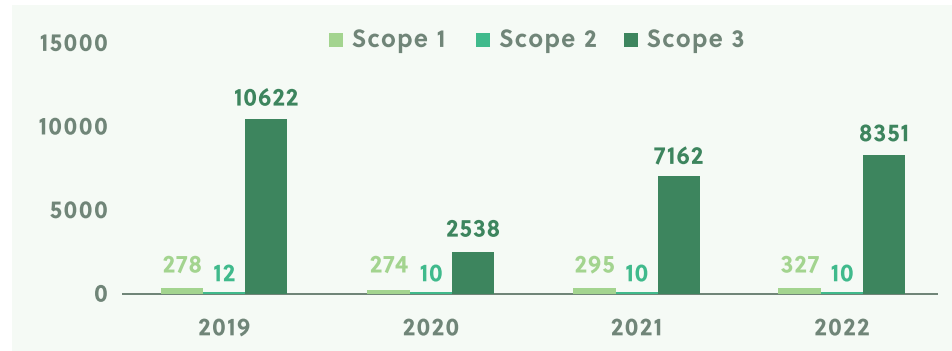
BASELINE YEAR 2019:

The UCI's 2019 carbon footprint will be a historic point of comparison to track changes and improvements in emissions in the coming years. 2019 was chosen as the baseline year because it is most reflective of the UCI and UCI WCC's "business as usual" operations before Covid-19 impacts.

The UCI's baseline carbon footprint was consolidated using a hybrid of primary emissions data (e.g. energy usage in kWh, volume of waste produced in kgs) and spend-based carbon accounting, which estimates emissions for goods and services by collecting data on their economic value and multiplying it by relevant secondary (industry average) emission factors (e.g. average emissions per monetary value of goods).

Including spend-based analysis to capture Scope 3 emissions makes the baseline less accurate than if all relevant primary data had been available. This baseline will remain dynamic and can be revised at any stage as available data or detail for spend-based emissions in 2019 become clearer.

UCI ORGANISATIONAL EMISSIONS 2019 – 2022 (m t CO₂e)



UCI ORGANISATIONAL EMISSIONS 2019 BASELINE vs 2022 BY CATEGORY

SCOPE 1	2019	2022
Direct emissions from owned or controlled mobile sources - Passenger Vehicles	59.1	65.2 (+10%)
Direct emissions from stationary combustion – Gaseous Fuels	218.8	262 (+20%)
TOTAL SCOPE 1 EMISSIONS	277.9 m t CO₂e	327.2 m t CO₂e
SCOPE 2	2019	2022
Location-based emissions from the generation of purchased electricity	11.7	10.1 (-14%)
TOTAL SCOPE 2 EMISSIONS	11.7 m t CO₂e	10.1 m t CO₂e
SCOPE 3	2019	2022
Category 1 - Purchased Goods: material use	1,428.6	1,737.4 (+22%)
Category 1 - Purchased Goods: water supplied	1.5	0.4 (-73%)
Category 3 - Fuel & energy related activities: upstream emissions of purchased fuels (WTT)	330.4	344.5 (+4%)
Category 3 - Fuel & energy related activities: transmission & distribution losses	0.5	0.5 (0%)
Category 4 - Upstream transportation and distribution	N/A*	761.8
Category 5 - Waste generated in operations: waste water	3.8	0.7 (-73%)

SCOPE 3	2019	2022
Category 5 - Waste generated in operations: waste	0.7**	2.6 (+271%)
Category 6 - Business Travel: all transportation by air	7,876	4,631 (-41%)
Category 6 - Business Travel: emissions arising from hotel accommodation associated with business trips	672.8	677.5 (+1%)
Category 6 - Business Travel: all transportation by land, public transport, rented/leased vehicle and taxi	104.2	55.5 (-47%)
Category 7 - Employee commuting	203.5	118.4 (-42%)
Category 7 - Home office	N/A***	21.1
TOTAL SCOPE 3 EMISSIONS	10,622 m t CO₂e	8351.4 m t CO₂e

*UCI upstream transportation and distribution emissions for the baseline year have not been third-party verified.

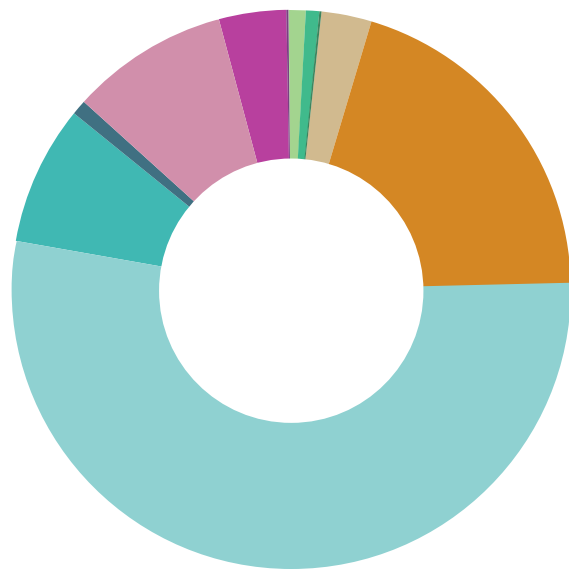
**The significant increase in reported waste emissions is due to improved data collection and monitoring processes.

***Home working was a new emissions category introduced following the Covid-19 pandemic and the implementation of the UCI's remote working policy in 2020.

TOTAL UCI EMISSIONS (m t CO₂e)

2019	2022
10,911.6	8,688.7

2022 UCI ORGANISATIONAL EMISSIONS BY SOURCE



- Employee commuting: 1%
- WCC Vehicles: 1%
- Electricity: 0%
- Heating: 3%
- Purchased goods: 20%
- Business travel by air: 53%
- Hotel accomodation: 8%
- Business travel by land: 1%
- Freighting goods: 9%
- WTT (Well-to-tank): 4%
- Home working: 0%



DECARBONISATION TARGETS AND PATHWAY

Between the baseline reference year of 2019 and 2022, there has been a 2,223 m t CO₂ (20%) reduction in organisational emissions, primarily due to a decrease in air travel. The significant enablers for this have been:

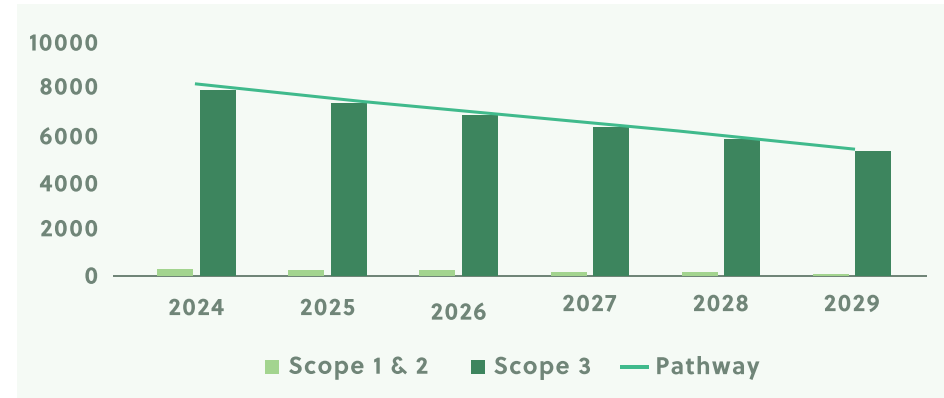
- using virtual meeting technology rather than travel for in-person meetings,
- limiting UCI Commissions to one in-person meeting per year,
- allocation of UCI Commissaires to events based in their proximity,
- UCI departmental efforts to reduce travel where possible.

The remaining emissions target of 3,273 m t CO₂e requires a reduction of 546 tonnes annually until 2030, representing a 5% annual reduction versus the baseline reference year 2019.

PER YEAR EMISSIONS REDUCTIONS PATHWAY BY SCOPE 2024 - 2030 (m t CO₂e)

	2024	2025	2026	2027	2028	2029
SCOPE 1	298	269	240	211	182	153
SCOPE 2	9	8	7	6	5	4
SCOPE 3	7835	7319	6803	6287	5771	5255
TOTAL CO₂e	8142	7596	7050	6504	5958	5412

UCI CARBON BUDGET 2024 - 2030

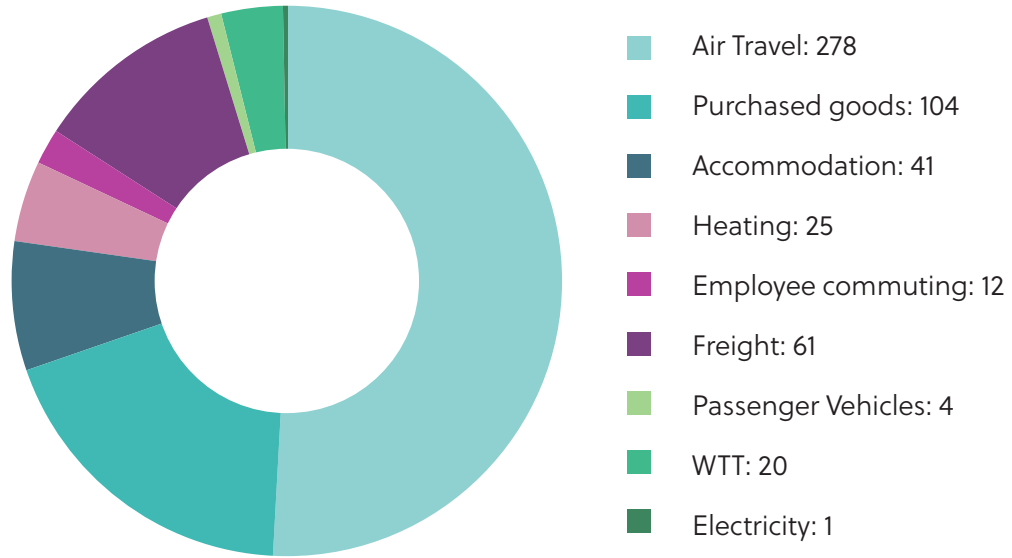


The priority areas for further emissions reductions will require specific actions to address impacts associated with the following:

- travel,
- procurement,
- freight,
- energy use.

An annual reduction of emissions of between 6% and 10% will be required across the UCI's high-impact areas compared to 2022 totals. The upstream emissions associated with purchased fuels, known as well-to-tank (WTT) from the extraction, refining and transportation of raw fuels will reduce in tandem with emissions reductions from travel and transportation.

PER YEAR EMISSIONS REDUCTIONS TARGETS BY ACTIVITY 2024 - 2030 (m t CO₂e)



PRIORITY ACTIONS

The following actions will need to be implemented to achieve the UCI's 2030 target and align with the emissions reduction pathway:

SCOPE 1	ACTIONS TO REDUCE EMISSIONS
Direct emissions from owned or controlled mobile sources - Passenger Vehicles	<ul style="list-style-type: none"> • transition UCI World Cycling Centre fleet vehicles to electric / hybrid in a phased approach aligned with charging infrastructure improvements and asset retirement, • raise awareness of Green Driving techniques and offer fuel-efficient driving training to UCI WCC employees whose roles require high volumes of car travel.
Direct emissions from stationary combustion – Gaseous Fuels	<ul style="list-style-type: none"> • transition away from the use of natural gas for heating by connecting the UCI World Cycling Centre to the Commune d'Aigle district heating, • explore improvements to UCI WCC building fabric to improve energy efficiency for heating.
SCOPE 2 – PURCHASED ELECTRICITY	ACTIONS TO REDUCE EMISSIONS
Location-based emissions from the generation of purchased electricity	<ul style="list-style-type: none"> • improve consumption visibility by setting up a central platform for monitoring and targeting building energy use, • ensure out-of-hours energy consumption is minimised where possible, • develop and implement a staff energy and environmental awareness programme, • commission an energy audit to identify further opportunities to improve the efficiency of energy-consuming equipment.

SCOPE 3 – PURCHASED GOODS & SERVICES

ACTIONS TO REDUCE EMISSIONS

Category 1 - Purchased Goods: material use

- implement a Sustainable Procurement Policy to incorporate carbon reduction and circular innovation into all procurement decisions,
- request suppliers provide carbon footprint data specific to their products if available,
- implement a supplier engagement programme to influence key suppliers to set carbon reduction targets if they haven't already,
- provide UCI staff with training on sustainable procurement principles,
- include sustainability criteria in contracts with suppliers.

Category 2 - Capital Goods: material use

- consider switching all IT equipment to a usage model, such as leasing or 'device-as-a-service' (Daas), rather than ownership,
- consider a leasing arrangement for UCI WCC vehicles where appropriate rather than ownership.

SCOPE 3 – BUSINESS TRAVEL

ACTIONS TO REDUCE EMISSIONS

Category 6 - Business Travel: all transportation by air

- improve internal travel expense management processes to understand travel demands better and track emissions,
- allocate carbon budgets for air travel to UCI Departments aligned with a 6% reduction per annum,
- raise awareness of air travel's environmental impact by informing people about their trips' carbon footprint,
- continue making use of virtual meeting technology to replace travel to physical meetings,
- where practical, use high-speed trains rather than flights.

Category 6 - Business Travel: emissions arising from hotel accommodation associated with business trips

- make it UCI policy to only book certified eco-certified accommodation or establishments that prioritise sustainability across their operations to improve performance on water usage, GHG emissions, energy efficiency and waste management,
- utilise emissions database and [Hotel Footprinting Tool](#) to improve monitoring and reporting on targets.

SCOPE 3 – EMPLOYEE COMMUTING ACTIONS TO REDUCE EMISSIONS

Category 7 - Employee commuting

- incentivise active travel and public transport by offering UCI staff subsidised travel passes,
- collaborate with local authorities in Aigle to improve the provision of safe cycling infrastructure, making it easier for staff and visitors to travel to the UCI WCC by bike.

SCOPE 3 – FREIGHT ACTIONS TO REDUCE EMISSIONS

Category 4 - Upstream transportation and distribution

- the UCI can engage third-party logistic (3PL) providers focussed on sustainability across their service delivery; specifications may include the use of a high-efficiency fleet, effective route planning/optimisation, driver efficiency training and close KPI tracking to drive fleet efficiency,
- use shipping in preference to airfreight; rail or river freight may also be a viable option for some requirements.

VALUE CHAIN ENGAGEMENT

The UCI engages with the cycling family and its value chain on climate-related matters through the following mechanisms already described in this report:

- UCI Climate Action Charter
- UCI Climate Action Training and UCI World Cycling Centre training programmes
- UCI Sustainability Guidelines
- UCI Sustainability Impact Tracker
- UCI Bike City and Region Network
- UCI Partner Seminars
- UCI Women's WorldTour and UCI WorldTour Seminars
- Cycling Industry events
- Direct support for Climate Action to organisers of UCI World Championships
- Publishing articles and case studies of Climate Action best practice

Future actions to formalise a Sustainable Procurement Policy and obligations for UCI events and teams are contained in this document's Agenda 2030 Sustainability Strategy section.

POLICY

Through its strategic Cycling for All partnerships highlighted earlier in this report, the UCI advocates at the highest possible levels for governments and cities to make a real commitment to walking and cycling as a key solution to the climate, health and equity challenges we face.

Through participation at COPs and other global events, the UCI actively shares its mission to ensure that elite cycling acts as a catalyst to inspire more people to use bikes as part of their everyday lives, and contribute to global climate goals.

CLIMATE COMPENSATION

The UCI has compensated for its total Scope 1 and 2 emissions for the period 2019 – 2022 through the following mechanisms:

- 100% of the Natural Gas supplied by [Energiapro](#) to the UCI & UCI WCC is CO₂ neutral. Compensation is achieved through the financing of climate-beneficial Myclimate projects through the tariff.
- The UCI received 100 t CO₂e of carbon credits per year for 2019 - 2022 through the One Carbon World Grant Fund. In 2021, part of the verified carbon credits (VERs) supported Lumin/Eucapine/La Pitanga/ Weyerhaeuser – a reforestation project in Uruguay. The remaining verified carbon credits (CERs) were retired from the United Nations (UN) platform. Each project goes through a strict vetting process and is directly overseen by the United Nations. In addition, each project involves several stakeholders, including the UN, host country national authorities who oversee national implementation, and independent auditors. These come from the UN Clean Development Mechanism and directly support renewable energy projects in developing countries.

To achieve its carbon-neutrality target by 2030, in addition to achieving a 50% reduction of absolute emissions, the UCI will also need to compensate for all unavoidable emissions. There is currently a lot of controversy in the media about the credibility of offsets, so the UCI's approach will need to be aligned with the guidance and directives of the UN Sports for Climate Action and Sports for Nature Frameworks.



06 UCI AGENDA 2030 SUSTAINABILITY STRATEGY

OVERVIEW:

The first phase of the UCI sustainability strategy and organisational targets (2021 – 2023) have secured the UCI's commitment to sustainability and laid the foundations for our stakeholders to build upon as a united cycling family. The strategic objectives and specific actions contained here reflect Cycling's Agenda 2030 priorities and the wider potential for contributing to sustainable development and building a better world through sport.

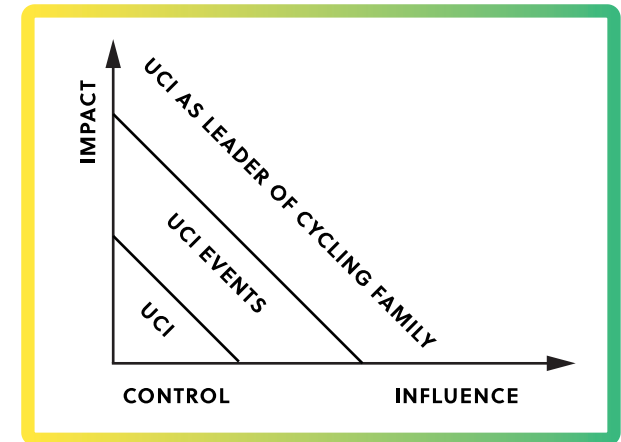
The interconnected crises of climate change, biodiversity loss, pollution and sedentary lifestyles require an urgent response from the sport of cycling. Through continued participation in global sports sustainability frameworks under the guidance of the International Olympic Committee (IOC), the UCI will continue to lead our stakeholders towards the cycling of tomorrow. Within the global climate agenda, the UCI also holds a unique position to inspire and engage citizens through sport to choose more sustainable transport behaviours aligned with science-based emissions reduction pathways.

It is also imperative that the future growth, development, and financial sustainability of cycling is directed in a transversal way that is conducive to the global climate agenda and to the well-being of people everywhere. The 29 objectives and 84 actions/targets below will be the basis for future sustainability reporting and need to be reviewed every two years to ensure continuous improvement and alignment in a rapidly changing world.

The four themes of this Agenda 2030 strategy are:

- **CLIMATE ACTION**
- **NATURE**
- **PEOPLE**
- **CYCLING FOR ALL**

The strategic objectives and complementary actions have been organised to reflect the total sphere of the UCI's influence and potential for impact.



CLIMATE

UCI AS AN ORGANISATION

Target/KPI column indicates the ambition to be realised before 2030 latest unless otherwise stated. Year column indicates implementation date/roadmap

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Ensure that sustainability is embedded into UCI / WCC operations and in all decision-making processes	Continue progress to define roles, allocate responsibilities, and embed environmental, social and economic responsibility into UCI operational procedures.	Achieve ISO 20121:2012 Certification	2025
	Implement a carbon reduction / transition plan for the UCI and its World Cycling Centre with 5% reduction per annum over 6 years.	Achieve carbon neutrality for the UCI	2030
Reduce the UCI's direct emissions by 50% by 2030 compared to the reference year of 2019	Develop and implement a UCI Sustainable Procurement Policy.	100% UCI compliance with Sustainable Procurement Policy across all UCI activities	2024
	Document and implement a waste management plan at the UCI World Cycling Centre.	Zero-waste to landfill	2025
	Make sustainability criteria an essential element of partner agreements and bring strategic activations to life through collaboration.	100% of commercial partners comply with UCI Sustainable Procurement Policy	2026
	Identify appropriate mechanisms for climate compensation of the UCI's unavoidable emissions.	100% of unavoidable Scope 1,2 and 3 emissions compensated for	2030
Adapt the UCI WCC / UCI headquarters for climate risk and extreme weather events	Assess risks and undertake works to mitigate extreme weather impacts at the UCI World Cycling Centre.	UCI WCC / UCI facilities adapted to climate risk	2030

CLIMATE

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Reduce the climate impact of UCI World Championships and World Cup events	Invite all UCI World Championships and UCI World Cup events to commit to the principles of the UCI Climate Action Charter and apply UCI Sustainability Guidelines best practice.	100% of UCI World Championships and UCI World Cup LOCs commit to UCI Climate Action Charter	2025
	Include UCI Climate Action Charter and sustainability criteria into UCI World Championships and UCI World Cup bidding requirements for awarding of events from 2028 onwards.	100% of host bids include aspects of sustainable event delivery	2024
	Ensure all UCI World Championships have a legacy and sustainable development programme with post-event evaluation framework in place.	100% of UCI World Championships with a legacy and sustainable development programme	2026
	Establish a forum for knowledge exchange on sustainable event delivery between hosts of UCI World Championships.	100% of UCI World Championships publishing post-event sustainability reports	2024
	Collaborate with television partners to reduce the climate impact of broadcasts through technical innovation and sustainable production certification.	100% of UCI World Championships and UCI World Cup events certified as sustainable productions	2026

CLIMATE

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Reduce the climate impact of professional cycling in conjunction with the stakeholders	Establish a working group of professional cycling stakeholders to collaborate on measures and recommendations to decarbonise UCI calendar events.	Recommendations communicated to Professional Cycling Council and UCI Commissions	2024
	Embed sustainability criteria and regulatory requirements within UCI team and event licencing procedures	100% of UWT, WWT and ProSeries stakeholders with carbon reduction targets and climate action plans	2026
	Balance the calendar to support efforts to reduce carbon emissions from transport.	30% reduction of professional cycling transport emissions	2026
	Establish a sustainability ranking system for UCI Teams across all the disciplines.	100% of licenced UCI Teams participating in ranking system	2026
	Introduce a UCI event sustainability rating standard to monitor and communicate compliance with UCI Sustainability Guidelines.	100% of UCI Calendar events achieving sustainability rating standard	2026
Develop a climate change adaptation strategy for the sport of cycling in all its forms	Update the Extreme Weather Protocol to better take into account climate change in the procedure and allocate responsibilities to prevent competition risks.	100% awareness of EWP and responsibilities throughout the sport	2025
	Implement a process to monitor the impact of extreme weather events during cycling races.	100% of UCI Calendar events monitored for extreme weather	2025
	Review and communicate latest scientific analysis to assess UCI event calendar for climate risk.	Bi-annual review of expected future climate impact on events by location	2025

CLIMATE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Educate for climate action within the sport by offering Climate Action Training, sharing best practice and becoming the global centre for cycling sustainability solutions	Continue to expand the delivery of UCI Climate Action Training in multiple languages to provide National Federations, event organisers, teams and athletes with the knowledge and skills to operate the sport more sustainably.	100% awareness of UCI Climate Action Training and Sustainability Guidelines	2024
	Incorporate climate and sustainable development content into existing WCC training programmes for commissaires, coaches, mechanics, riders' agents, sport directors and safety managers.	100% of online and in person training programmes include climate action learning	2024
	In collaboration with stakeholders, evolve the UCI Climate Action Training and Sustainability Guidelines to the specific circumstances of our National Federations from emerging countries.	100% of National Federations with access to sustainable development resources relevant to their circumstances	2025
	Support UCI WCC Satellite Centres to embed Climate Action and information for sustainable development within training programmes.	100% of UCI WCC Satellite Centres providing education on Climate Action and sustainable development	2026
	Develop a standard and guidance for the sustainable operation of UCI WCC Satellite Centres.	100% of UCI WCC Satellite Centres working to sustainable operation standards	2025
	Disseminate eco-design standards for the construction of new sport facilities according to IAKS standards and IUCN guidelines.	100% of new UCI WCC Satellite Centres and National Federation cycling facilities constructed to eco-standards	2026

CLIMATE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Engage our stakeholders to adopt the UCI strategy and incorporate the obligations from the UCI Climate Action Charter	Support our National Federations and Continental Confederations to develop sustainability programmes.	100% of National Federations with sustainability programmes	2027
	Raise awareness and invite all cycling stakeholders to join the UCI Climate Action Charter.	100% awareness of UCI Climate Action Charter, tools, and requirements	2027
	Include sustainability programme development within solidarity funding application criteria.	100% awareness within National Federations of solidarity funding for sustainability programmes	2024
	In partnership with a National Federation, develop a pilot sustainability strategy programme for emerging countries to provide a replicable template for others.	100% of National Federations have access to resources and tools relevant to their circumstances	2025
Collaborate with the bicycle industry to eliminate waste and extend the working lives of equipment	Support the development of a life cycle evaluation standard for bicycle equipment used in competition.	100% of bike equipment used in competition with a Life Cycle Assessment (LCA)	2024 - 2028
	Participate in industry networks and cross-sector collaborations to support the development of new processes to reduce the environmental impact of equipment.	100% of equipment used in elite competition produced to sustainability standards	2024 - 2030

CLIMATE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Advocate for climate action through communication	Collaborate with media partner(s) to launch Cycling Ambassador campaigns advocating for climate change, environmental issues, and social justice.	100% of cycling fans connect the sport with climate action and social justice	2024 - 2030
	Launch UCI Sustainability Awards, in collaboration with a commercial partner, to identify best practice in the cycling world.	Annual prize(s) awarded	2024
	Amplify the actions and stories of National Federations and athletes from emerging countries that face the greatest risks and burdens from climate change.	100% awareness within the sport of climate change impacts and challenges for emerging countries	2025
	Develop a communications toolkit to support National Federations and other cycling stakeholders to inspire and influence climate action.	100% of National Federations and other cycling stakeholders communicating on climate action	2025

NATURE

UCI AS AN ORGANISATION

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Deliver transformative nature-positive action across the sport of cycling by 2030	Develop and communicate the UCI's action plan to deliver on the Sports for Nature Framework's four principles and goals.	100% awareness and implementation of UCI Action Plan for Nature	2024
	In collaboration with local conservation groups, restore, regenerate, and monitor nature in the areas around the UCI World Cycling Centre contributing to municipal and Swiss national biodiversity goals.	Annual assessment and communication on progress to increase biodiversity around the UCI WCC	2025
	Ensure the UCI Sustainable Procurement Policy addresses supply chain risks and opportunities for nature.	100% alignment with International Union for Conservation of Nature (IUCN) recommendations	2024

NATURE

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Promote the practical implementation of IUCN and UCI Sustainability Guidelines for biodiversity	Ensure organisers of UCI events consult relevant environmental authorities, local experts and NGOs to determine issues, risks and opportunities for areas with important or sensitive biodiversity.	100% of UCI event organisers engaging with relevant authorities on biodiversity risks	2026
	Ensure measures are put in place and monitored to avoid potential damage and deliver overall positive results for nature at UCI events.	100% of UCI events with procedures to avoid damage to natural sites	2026
	Avoid the construction of permanent infrastructures at sensitive natural sites in order to ensure the reversibility of sites.	Zero permanent infrastructures constructed at sensitive natural sites	2025
	Launch projects to preserve and improve the biodiversity at event venues.	100% of UCI events improving biodiversity at venues	2026
	Create a biodiversity communication toolkit for stakeholders to engage media, broadcasters and spectators.	100% of UCI events communicate with the public and media on importance of nature conservation	2025
	In collaboration with UCI World Championships and UCI World Cup LOCs create a pilot Biodiversity Action Plan for Mountain Bike events.	100% of UCI mountain bike events implementing Biodiversity Action Plan	2024

NATURE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Educate and inspire positive action for nature across the sport of cycling and beyond	Invite cycling stakeholders to join the Sports for Nature Framework to benefit from customised guidance, tools and training for nature-positive action.	100% of stakeholder sustainability programmes inclusive of nature-positive action	2024
	Integrate content on the importance of biodiversity and conservation within existing UCI WCC training programmes.	100% of UCI WCC training programmes include education for nature-positive action	2024

PEOPLE

UCI AS AN ORGANISATION

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Make the UCI known as an inclusive organisation that welcomes everyone	Develop an Equality, Diversity and Inclusion (EDI) Policy for the UCI and implement an action plan aligned with the wider EDI strategy for the sport of cycling.	EDI Policy developed	2024
	Achieve EDGE certification for EDI.	Achieve EDGE Certification for EDI	2025 - 2030
	Integrate para-cyclists at the UCI World Cycling Centre.	Annual intake of para-cyclists at UCI WCC	2026
Work for UCI WCC athletes' well-being	Pilot an athlete well-being programme through the UCI World Cycling Centre to develop standards and guidance for UCI WCC Satellite Centres and other cycling stakeholders.	100% of UCI WCC Satellite Centres with athlete well-being programmes	2024 - 2027

PEOPLE

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Ensure our events are inclusive and accessible for everyone	Implement social responsibility criteria within the scope of delivering UCI World Championships and UCI World Cup events.	100% of UCI World Championships and UCI World Cup events with public commitment to inclusion and fair treatment of everyone	2025
	Monitor the application of UCI Sustainability Guidelines on diversity and inclusion to welcome marginalised communities and people with disabilities at cycling events.	100% of UCI calendar events taking measures to include all sectors of society	2026
	Promote UCI World Championships and events that include para-cycling on road and track.	100% of UCI Road and Track World Championship events include para-cycling	2027
Increase the diversity of people in the cycling workforce and elite racing	Ensure that our stakeholders implement policies and hiring procedures aligned with an EDI strategy for the sport of cycling.	100% of UCI WorldTeams, UCI Women's WorldTeams, UCI ProTeams and organisers of UCI WorldTour and UCI Women's WorldTour events with EDI policies	2026

PEOPLE

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Develop women's cycling and promote gender equality	Ensure equal access to UCI World Championships and UCI World Cup events for women and men across all the disciplines.	100% of UCI World Championships and UCI World Cup events with equal access for women and men	2026
	Increase the number of women UCI Commissaires in all disciplines.	30% female UCI Commissaires	2027
	Encourage the gradual harmonisation of prize money between women and men across the UCI International Calendar.	Equal prize money for women and men	2030
Prevent and combat harassment and other abuse in the sport	Develop and deliver comprehensive awareness-raising programme in relation to safeguarding.	Webinars and e-learning for 100% of UCI WorldTeams, UCI Women's WorldTeams, UCI ProTeams and organisers of UCI WorldTour and UCI Women's WorldTour events	2026
Reinforce race safety and reduce accident risks	Strengthen the Race Safety Action Plan taking into account the concerns of riders and in consultation with the organisers.	Race Safety Action Plan reviewed and updated annually	2024
	Reduce the number of race safety incidents.	50% reduction of race safety incidents	2030

PEOPLE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Increase diversity, inclusion and equality (EDI)	Establish an external expert working group on EDI to support the development of a strategy for the UCI, UCI WCC and the sport of cycling.	Expert EDI working group established	2024
	Develop and communicate EDI strategy with policies, measurable objectives and milestones in place.	100% awareness and implementation of UCI policy and objectives for EDI	2025
	Provide guidance and training for cycling stakeholders on how to attach equal importance to all characteristics: race, age, disability, ethnic or social origin, gender identity, sexual orientation, religion or belief.	100% awareness of human rights throughout the sport	2026
	Ask our National Federations to draw up a strategy for the development of women's cycling.	100% of National Federations with women's cycling development strategies	2025 - 2030
	Promote women's access to all the professions of cycling (mechanics, coaches, sport directors, commissaires, riders' agents, etc.).	Gender equity of cycling professions (mechanics, coaches, sport directors, commissaires, riders' agents, etc.)	2025 - 2030
	Implement a programme to encourage talented women and promote their access to positions of responsibility.	Gender equity of women in National Federation governing body roles	2026 - 2030

PEOPLE

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Prevent and combat harassment and other abuse in the sport	Build capacity of National Federations in integrity-related matters (anti-doping, harassment & abuse, competition manipulation).	Delivery of capacity building to 100% of National Federations	2027
	Develop and implement strategy for monitoring National Federations' capacity in dealing with integrity-related matters.	Bi-yearly monitoring of National Federations' procedures and resources	2025
Offer equal opportunities to athletes all around the world	Open new UCI WCC satellites centres in Africa, the Caribbean, South America, and Oceania.	No. of athletes trained by geography No. of athletes in elite competition by geography	2025 - 2030
Support our National Federations with concrete actions and accurate tracking of solidarity activities	Ensure National Federations are aware of and empowered to apply for UCI Solidarity funding.	100% of UCI Solidarity funding utilised	2025
	Develop a system for the UCI and National Federations to monitor and track the impact of solidarity activities.	100% of National Federations with access to system	2025

CYCLING FOR ALL

UCI AS AN ORGANISATION

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Develop the practice of cycling in society and reinforce our mobility strategy	Support the development of infrastructure and cycling promotion strategies around the UCI World Cycling Centre in Aigle in conjunction with the public authorities.	Cycling to be 25% of absolute modal share in Aigle	2024 - 2030
	Develop a programme to encourage active travel by UCI and UCI World Cycling Centre employees.	50% of UCI staff cycle to work or use a bicycle as part of multi-modal transport	2024
	Create an official multi-sport partnership with other Olympic International Federations to demonstrate the tangible positive impact of cycling and active travel for promoting physical activity.	100% of Olympic International Federations engaged in promoting active travel	2024
	Provide funding to advance road safety research and tools through the International Road Assessment Programme and support of CycleRAP.	100% awareness within cycling family of CycleRAP research and tools for improving the safety of everyday cycling	2024

CYCLING FOR ALL

UCI EVENTS

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Leverage cycling events to promote active travel and the role of cycling in combating climate change, improving well-being and building a more sustainable future for all	Encourage travel by bike (and more generally active mobility) for spectators, employees and stakeholders at UCI events.	100% of UCI events with transport strategies to promote active travel	2025
	Make our UCI Bike City network better known and raise its profile on all five continents and to cycle race organisers.	All five continents represented in UCI Bike City network	2026
	Systematically organise Cycling for All and mass participation events at UCI World Championships across all the disciplines.	100% of UCI World Championships and UCI World Cup events include Cycling for All events	2025
	Ensure the stakeholders of professional cycling collaborate with local authorities to host Cycling for All side events for the public.	100% of UCI WorldTour, UCI Women's WorldTour and UCI ProSeries events with mass participation or Cycling for All side events	2026
	Work with academic institutions and other stakeholders to evaluate the impact of cycling events on the mobility behaviour of individuals.	% of fans reporting a positive change in behaviour	2024

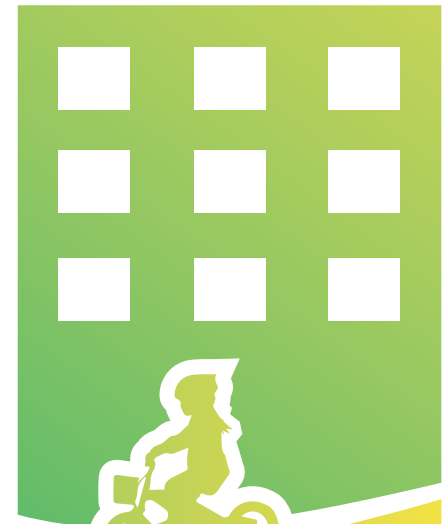
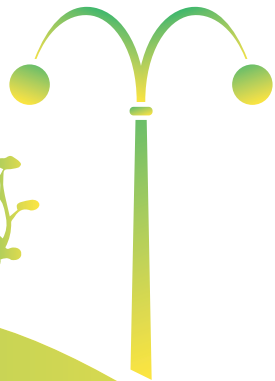
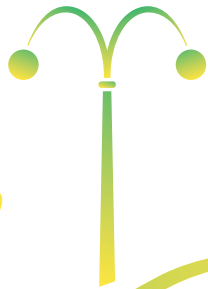


CYCLING FOR ALL

UCI AS LEADER OF CYCLING FAMILY

OBJECTIVE	ACTION	TARGET / KPI	YEAR
Make the UCI a leading interlocutor around the world for bicycle mobility	Represent the sport of cycling at a global level to support the shift to active mobility through existing partnerships and engagement with wider society.	Annual participation in advocacy events and networks	2024
Build capacity with our member National Federations to advocate for more everyday cycling	Raise awareness of existing UCI Cycling for All tools and create a knowledge-sharing platform for our stakeholders on cycling advocacy.	100% of National Federations with Cycling for All programmes	2027
Increase the contribution of cycling to the promotion of a healthy population	Communicate the latest scientific knowledge to cycling stakeholders on the health benefits of cycling.	Annual reporting of consolidated scientific studies	2024





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