

UCI SUSTAINABILITY REPORT

2024 – 2025

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1 ■ INTRODUCTION

FOREWORD FROM THE UCI PRESIDENT

Innovate or endure change. In a world grappling with unprecedented climate and social crises, the Union Cycliste Internationale (UCI) and all stakeholders in our sport must adapt, create and take decisive action. In this rapidly evolving landscape, our numerous sustainability initiatives position us at the heart of change, enabling us to lead while staying focused on our core priorities.

The recent update to the fundamental principles of the United Nations' Sport for Climate Action Framework, to which the UCI has been a signatory since 2020, specifically emphasises the need for continuous adaptation. Its new Principle 4 calls for 'prioritising climate resilience and global solidarity'.

Cycling, as an outdoor sport, is directly exposed to the realities of climate change every day. Climate resilience is therefore at the heart of our concerns, and we are committed to developing innovative solutions to these challenges - such as the introduction of the High Temperature Protocol during the 2024 season, designed to safeguard athlete safety.

In terms of solidarity, we continue working to make cycling a sport that is accessible to everyone, across all five continents. The 2025 UCI Road World Championships in Kigali (Rwanda) helped to open our major competition to a region of the world – Africa – which was hosting them for the first time in their history. This goal was achieved, with one-third of the competitors representing African nations. A record.

This second Sustainability Report provides a detailed account of our progress and commitments to sustainability, while also acknowledging the challenges that lie ahead on the road to 2030 and beyond. It reflects our ambition to strengthen our leadership, not only by reducing emissions and inequalities in competitive cycling, but also by championing cycling as a sustainable, inclusive and healthy mode of transport.

Through these efforts, we aim to ensure that cycling becomes an even more powerful driver of positive change, for the planet and for future generations.



David LAPPARTIENT
UCI President

FOREWORD FROM THE PRESIDENT OF THE CYCLING FOR ALL AND SUSTAINABLE CYCLING COMMISSION

Two years ago, I had the privilege of presenting the first UCI Sustainability Report at the UCI Mobility & Bike City Forum in Bruges, Belgium. This document introduced the UCI's Agenda 2030 sustainability strategy. The initial phase focused on laying strong foundations for an ambitious roadmap to 2030 and beyond.

Two years later, we are pleased to publish our second Sustainability Report. As you will see, the UCI has been very active across all areas of its work: within the Federation, through its own events, and in collaboration with the global cycling community.

To provide a clear and transparent overview of our actions, we have carefully evaluated the 29 objectives and 84 actions set out in our first Sustainability Report. This in-depth review highlights the progress made over the past two years and the initiatives launched under the four strategic pillars: Climate Action, Nature, People and Cycling for All.

To share a few examples, a professional cycling working group dedicated to promoting climate action has been set up; trophies rewarding best practice in Cycling for All and Sustainability within the cycling family were first awarded in 2024; and significant strides have been made in women's cycling, notably with the recent introduction of the new UCI Women's ProTeams category.

This report is both a measure of how far we have come and a reminder of the work still ahead. The challenges ahead are considerable and will require sustained effort and close collaboration with all stakeholders across the global cycling community.

I would like to express my sincere gratitude to the members (past and present) of the Cycling for All and Sustainable Cycling Commission for their commitment and dedication. We look forward to building on this momentum and working hand in hand with all stakeholders to make cycling increasingly sustainable.



Tony MITCHELL
President of the Cycling for All
and Sustainable Cycling Commission

2. SUSTAINABILITY AT THE UCI



ABOUT THE UCI

Founded in 1900 in Paris, France, the Union Cycliste Internationale (UCI) is the world governing body of cycling. It develops and oversees cycling in all its forms, throughout the world and for everyone, regardless of age, physical condition or experience. The UCI represents, to sporting and public authorities alike, the interests of 206 National Federations, five Continental Confederations, several hundred professional riders, a million licensed competitors, and two billion bicycle users around the world.

The primary missions of the UCI – in collaboration with its members and partners – are as follows:

- to manage and promote cycling as a competitive sport in the 11 disciplines under its aegis: road, track, mountain bike, BMX Racing, BMX Freestyle, cyclo-cross, trials, indoor cycling, cycling esports, gravel and snow bike;
- to ensure the organisation of the UCI World Championships, UCI World Cups and other UCI series (for example UCI WorldTour and UCI Women's WorldTour), for all disciplines;
- to offer cyclists from the five continents the possibility to access the highest level thanks to solidarity programmes and an international network of training and education centres;
- to encourage the development of cycling as a healthy leisure activity and a sustainable means of transport;
- to guarantee the integrity of cycling (governance, sport, sustainable development and equity, including gender equality, an area in which the UCI is a pioneer in the sporting world).

The UCI World Cycling Centre (WCC) in Aigle houses the headquarters of the UCI and is also an elite international and national, coaching and training centre. In addition, the UCI provides accommodation to athletes training at the WCC in a facility managed off-site, in collaboration with the Municipality of Aigle.





THE VALUES OF THE UCI

The UCI's mission is to shape the future of cycling by inspiring more people to ride bicycles, by making the sport more attractive whilst contributing to the wellbeing of the world's population and promoting sustainable development. To achieve this, the UCI is guided by the following four values:



Passion. We work with enthusiasm and are proud to contribute to the promotion and development of cycling. We are committed to sharing our passion for the sport with as many people as possible.



Unity. We strive to integrate all stakeholders worldwide in the preparation and implementation of major decisions, in order to build the cycling of tomorrow in a concerted and coherent manner. We are attentive and take the responsibility to encourage the implementation of any initiative that could be of benefit at a global level.



Excellence. We never rest on our laurels but show initiative on a daily basis to help cycling progress and to increase its worldwide promotion.



Integrity. We respect the principles of good governance and are constantly working to strengthen them. All our activities are carried out according to rigorous ethical standards that emphasise the importance of transparency, trustworthiness and the promotion of our values.

CYCLING'S AGENDA 2030

Approved by the Congress in Wollongong (Australia) in 2022, [the UCI's Agenda 2030](#) follows on from the UCI's Agenda 2022. It represents the UCI's roadmap and sets out the Federation's main strategic directions until 2030.

The objectives presented in Agenda 2030, which aim to make cycling the sport of the 21st century, to make it more inclusive and to develop a lifestyle around cycling, are based on the following five pillars:



2.2 SUSTAINABILITY AT THE UCI

Through its Cycling Agenda 2030, and particularly its sustainability pillar, the UCI reaffirms its commitment to playing a leading role in addressing the intersection of sport with climate challenges, as well as broader societal and public health issues. The UCI aims to leverage its global events and ambassadors' network as powerful platforms to promote and advance its vision for sustainability.

Sustainability lies at the core of the 2030 Agenda and is structured around five key objectives:

1

Addressing
the climate challenge

2

Respecting nature
and the environment

3

Balancing social
and economic
considerations

4

Increasing the contribution
of cycling to a healthy
population

5

Ensuring that our events
leave a legacy for their hosts

These principles underpin the UCI's 2030 sustainability strategy and are reflected in a series of strategic objectives and dedicated actions, which are assessed later in this document.



GOVERNANCE FOR CLIMATE-RELATED ISSUES

UCI's sustainability vision:

« To make cycling one of the world's most sustainable sports and promote the bicycle as a key transport mode in combating climate change, improving population health and building a more sustainable future for all. »

Responsibility for climate-related issues and the UCI's sustainability objectives has been assigned to the UCI President and UCI Management Committee, in accordance with the UCI's sustainability policy. Organisational emissions have been reported to the UCI Management Committee annually since 2021. Since 2023, emissions have been monitored and assessed in line with the [transition plan outlined in the UCI's 2030 sustainability strategy](#).

The Cycling for All and Sustainable Cycling Commission, which was composed of 14 members during the 2021-2025 term, supports the UCI's efforts in the areas of sustainability and cycling for all. It is an advisory commission and therefore has no executive or decision-making powers. It makes strategic or regulatory proposals to the UCI Management Committee. These proposals are presented at UCI Management Committee meetings, which are held (in principle) three times a year.

The Cycling for All and Sustainable Cycling Commission has its own [terms of reference](#). These include a series of objectives relating to the promotion of cycling for all and sustainability. The Commission is required to submit an annual report on its various tasks to the UCI Management Committee.

The UCI Cycling for All and Sustainability Unit, composed of three UCI staff members, coordinates the Commission, including the preparation of working documents and the organisation of meetings.



KEY MILESTONES IN THE UCI'S COMMITMENT TO SUSTAINABILITY

April 2020
UCI joins UN Sports for Climate Action Framework on Earth Day (22 April)

June 2021
UCI Sustainability Policy, Targets and Guidelines approved + published

February 2021
Fundamental principles of the UCI's new sustainability strategy approved and published

September 2021
Baseline carbon footprint (2019) completed

September 2022
Presentation of UCI Climate Action Charter at UCI Congress

November 2022
Launch of UCI Climate Action Charter (80 founding signatories)

December 2022
UCI founding signatory of Sports for Nature Framework

February 2023
Launch of Climate Action Training

August 2023
Launch of UCI Sustainability Impact Tracker

October 2023
Launch of 1st UCI Sustainability Report and Agenda 2030 Sustainability Strategy

November 2024
Launch of the Professional Cycling Climate Action Working Group by the UCI

December 2024
Awarding of the first UCI Cycling for All and Sustainability Awards at the Mobility & Bike City Forum

3 ■ UCI AGENDA 2030 SUSTAINABILITY STRATEGY

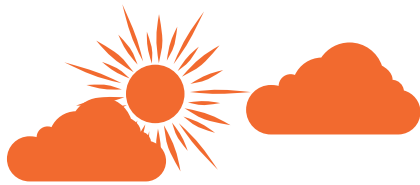


The first phase of the UCI Sustainability Strategy (2021-2023) secured the UCI's commitment to sustainability through a series of organisational objectives and set the foundations on which our stakeholders can build. A clear analysis of the progress achieved can be found in the [UCI's first sustainability report](#).

The UCI unveiled the second phase of its sustainability strategy at the UCI Mobility & Bike City Forum held in Bruges (Belgium) in October 2023. Tony Mitchell, President of the UCI Cycling for All and Sustainable Cycling Commission, presented the UCI's Agenda 2030 sustainability strategy, which was published in the UCI's first sustainability report. The report featured three main sections: the 2021-2023 sustainability report, the UCI's climate transition plan and the UCI's Agenda 2030 sustainability strategy.

The UCI's Agenda 2030 sustainability strategy reflects the priorities of the UCI's Agenda 2030, developed by the UCI President, of which sustainability is one of the five pillars. The strategic objectives and specific actions contained in the document reaffirm the Federation's commitment to positioning itself as a key player in promoting fair and environmentally friendly sport, as well as the role of cycling as a sustainable and healthy mode of transport.

The strategy was designed to reflect the concerns of all stakeholders in cycling. To achieve this, we carried out extensive consultations with stakeholders and worked closely with UCI departments throughout the strategic development process. This collaborative approach led to the definition of four key themes that underpin the UCI Agenda 2030 sustainability strategy:



CLIMATE ACTION



NATURE



PEOPLE



CYCLING FOR ALL

These four key themes were structured around 29 objectives and 84 actions to be achieved by 2030.

This set of objectives and actions was organised to reflect all three spheres of influence of the Federation:

1

The UCI as an organisation

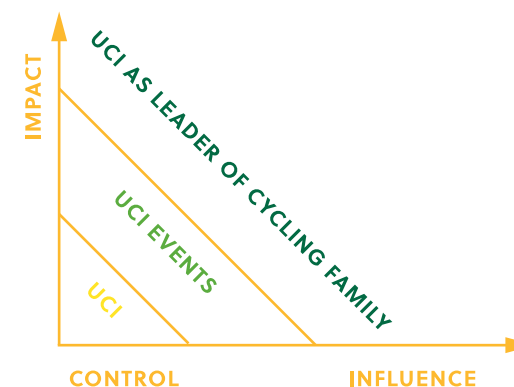
2

The UCI as an event organiser

3

The UCI as the leader
of the cycling family

The UCI's Agenda 2030 sustainability strategy is aligned with the United Nations (UN) Sustainable Development Goals (SDGs), which form part of the 2030 Agenda for Sustainable Development adopted in 2015 by all UN Member States. The objectives set out in the UCI strategy contribute to the following SDGs:





4 ■ SUSTAINABILITY REPORT BY PILLAR

CLIMATE ACTION & NATURE



104 signatories
to the UCI Climate
Action Charter



-15% emissions
in 2024 compared to the 2019
CO₂ baseline, **+ 11%** between
2023 and 2024



133,310 kWh
produced by solar panels in
2024 – covering 30% of the
UCI World Cycling Centre's
(WCC) electricity needs



15 sessions
of UCI Climate Action
training delivered



602 projects
supported by the
UCI Solidarity
Programme



**42 para-cycling
events** included in the
programme of the 2024 UCI
Road and Para-cycling World
Championships in Zurich



7 women's teams
registered for the 2025
season in the new UCI
Women's Pro Teams
category

PEOPLE



222 athletes
(including 157 women)
trained at one of the UCI
World Cycling Centre's
Development Satellites
in 2024



108 countries
represented at the 2025 UCI
Road World Championships
in Rwanda, including **34%**
African athletes



14'376 km
cycled by UCI staff during
the Bike to Work campaign
(June 2024/2025)



10 key steps to
becoming a cycling friendly
city featured in the UCI Bike
City Pathway, published
in 2024



77 applications
for the new UCI Cycling
for All and Sustainability
Awards



**30 cities and
regions** in 15 countries
awarded the UCI Bike
City Label

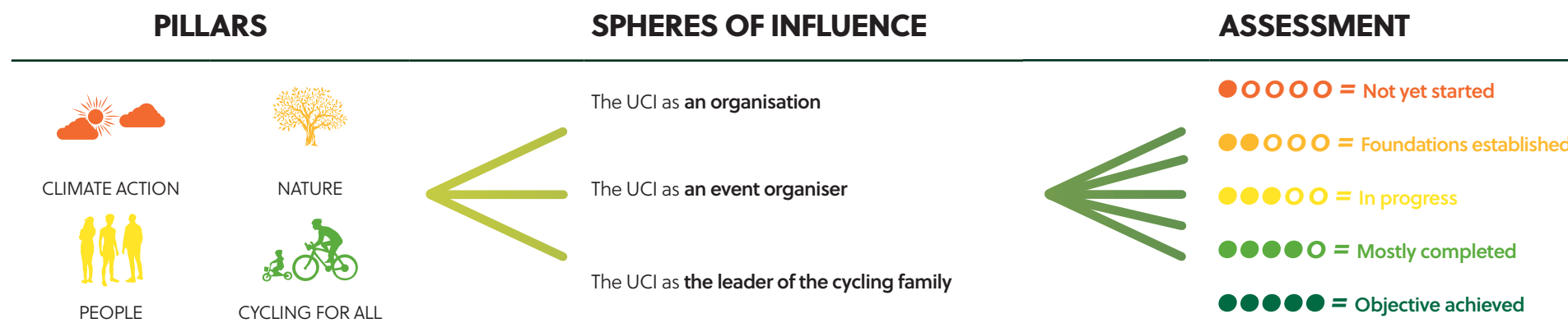
CYCLING FOR ALL



UCI SUSTAINABILITY

KEY FIGURES
2024-2025

The 2024-2025 report is structured around the key principles of the UCI's Agenda 2030 sustainability strategy outlined in section 3. Strategic objectives and corresponding actions are organised by pillar and further classified according to the Federation's spheres of influence.





4.1 CLIMATE ACTION



United Nations
Climate Change



THE UNITED NATIONS SPORTS FOR CLIMATE ACTION FRAMEWORK

In terms of climate action, the UCI's objectives are based on the principles set out in the United Nations Sports for Climate Action Framework. The UCI became a signatory to this framework on Earth Day in April 2020.

[The UN Sports for Climate Action Framework](#) provides organisations with a common approach to sustainability in sport and works towards two primary objectives:

- **GOAL 1:** Align sports with a 1.5°C climate-safe future and help sports adapt to the impacts of climate change through partnerships and collaboration, proving what can be achieved when we work together.
- **GOAL 2:** Leverage the influential platform of sports, the popularity of athletes and the unique relationship it has to people and the planet to engage communities, fans and global audiences on climate action.

Signatories to the Sport for Climate Action framework commit to adhering to a set of principles, integrating them into strategies, policies and procedures, and mainstreaming them within the sporting community, paving the way for wider dissemination of the message and long-term results.



United Nations
Climate Change



The basic principles have been revised and reshaped to reflect the evolution of the framework's work and mission. In autumn 2025, the five initial principles evolved into four fundamental principles:

PRINCIPLE 1

Design and implement a net-zero climate strategy.

PRINCIPLE 2

Partner with key stakeholders to deliver joint climate action.

PRINCIPLE 3

Champion transformative climate action through storytelling and communication.

PRINCIPLE 4

Prioritise climate resilience and global solidarity

While the evolution of the fundamental principles does not alter the core guidelines, it places stronger emphasis on new dimensions of climate action, such as prioritising strategies for adapt sport to the realities of climate change (Principle 4). A new model of spheres and fields of action that goes beyond the Federation's direct and indirect emissions has been developed, extending to relationships with local communities, fans, athletes, and sponsors. These updated guidelines are consolidated in a comprehensive document available to all signatories

The UCI's 2030 sustainability strategy is aligned with these new principles and areas of action. However, the UCI will ensure that it continually adjusts and adapts its priorities and objectives accordingly.

Over the past two years, the UCI has been active within the UN Sports for Climate Action framework, regularly participating in General Assemblies, meetings and webinars between signatories to support knowledge sharing and coordinated action among sports stakeholders, as well as reporting annually to the framework between 2023 and 2025, as specified in the signatories' obligations.

OBJECTIVE AND ACTIONS

Ensure that sustainability is embedded into UCI / WCC operations and in all decision-making processes

- Continue progress to define roles, allocate responsibilities, and embed environmental, social and economic responsibility into UCI operational procedures.



PROGRESS

The Cycling for All and Sustainability unit has benefited from an increase in resources. A new internal position of Sustainability Coordinator, reporting to the Cycling for All and Sustainability Manager, was created in 2024 to lead the implementation of the UCI's 2030 sustainability strategy. Individuals have been identified in the various departments of the UCI and the UCI WCC to coordinate the implementation of the objectives and key performance indicators related to the activities concerned. Regular exchanges enable the progress of these objectives to be monitored.

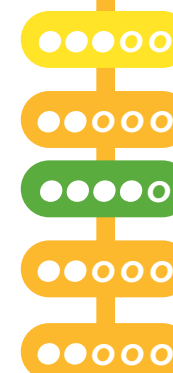
The Cycling for All and Sustainability Unit works closely with the Cycling for All and Sustainable Cycling Commission. The latter formulates strategic or regulatory proposals for the UCI Management Committee. The Commission met three times in 2024 and in 2025: in person at the 2024 and 2025 UCI Mobility & Bike City Forum and twice via videoconference.

In terms of responsibilities, efforts over the next two years will focus on strengthening collaboration with the various UCI departments involved in sustainability objectives.

OBJECTIVE AND ACTIONS

Reduce the UCI's direct emissions by 50% by 2030 compared to the reference year of 2019

- Implement a carbon reduction / transition plan for the UCI and its World Cycling Centre with 5% reduction per annum over 6 years
- Develop and implement a UCI Sustainable Procurement Policy
- Document and implement a waste management plan at the UCI World Cycling Centre
- Make sustainability criteria an essential element of partner agreements and bring strategic activations to life through collaboration
- Identify appropriate mechanisms for climate compensation of the UCI's unavoidable emissions



PROGRESS

As part of its commitments under the UN Sports for Climate Action framework, the UCI has set itself the goal of reducing its absolute greenhouse gas emissions by 50% in 2030 compared to the 2019 baseline year, as well as achieving carbon neutrality by 2030. To achieve this goal, the Federation presented [its climate transition plan](#) in its first sustainability report (2021-2023).

The increase in emissions in 2024 (see the Carbon Footprint focus below) is not in line with the emissions reduction trajectory presented in the transition plan, demonstrating the need to continue and intensify [the emissions mitigation measures](#) presented in the previous report. Several measures have already been implemented over the past two years.

In terms of energy, solar panels have been installed on the roof of the UCI World Cycling Centre. In total, the 750 m² of solar panels produced 97,093 kWh in 2023 and 133,310 kWh in 2024. The energy produced by the solar panels and consumed directly by the UCI accounted for 30% of the electricity needs of the UCI WCC buildings in 2024. Additionally, a feasibility study has been initiated to explore connecting to a district heating network that recovers heat from a nearby waste incineration plant.

In terms of procurement, initial steps have been taken to develop a sustainable procurement code, and discussions have been held on this subject as part of the collaboration with the UN Sports for Climate Action framework and Sports for Nature. The aim of the document will be to regulate purchasing by prioritising a low-carbon, circular and ethically and socially responsible approach. Currently, the UCI World Cycling Centre gives priority to purchases and services provided by local suppliers and service providers. 90% of infrastructure maintenance is carried out by local companies.

Catering has been identified as a priority procurement category in the context of the UCI's carbon footprint. An assessment was carried out based on environmental, social, ethical and economic criteria. The Vélodrome restaurant (located in the UCI WCC) currently sources most of its products from local suppliers and plans to extend this practice.



Efforts have also been made within the UCI offices. Nine water fountains connected to the water network have been installed in the WCC buildings for staff members. A water fountain has also been installed for athletes in the WCC workshop. Water provided for conferences, seminars and meetings is distributed in reusable glass bottles filled at the above-mentioned water fountains. Single-use or recyclable cups have been eliminated to encourage staff members to use their own water bottles and coffee cups. Finally, the number of bins in the offices has been reduced to encourage systematic recycling in dedicated areas.

The Vélodrome restaurant has also improved its waste management, as food waste (approximately 500kg/month) is entirely recycled into renewable energy to produce biogas. This approach has enabled the production of 3,000 kWh over two years via BioEcoEnergie (certified by the Waste Circle label in 2025). From October 2025, the restaurant has also introduced an initiative to reduce food waste by offering unsold dishes at discounted prices at the end of the day.

Under its current compensation strategy, the UCI prioritises efforts to reduce emissions. Consequently, mechanisms for mitigating and offsetting unavoidable emissions have not yet been explored in depth. However, the UCI has received 100 tonnes of CO₂e of carbon credits annually in 2023 and 2024 through the One Carbon World grant fund. These verified carbon credits (CERs) originate from the Clean Development Mechanism of the United Nations Framework Convention on Climate Change and have been authorised under Article 12 of the Kyoto Protocol.



750m² of solar panels



97'093 kWh produced in 2023
133'310 kWh produced in 2024



30% of the WCC's electricity
needs covered

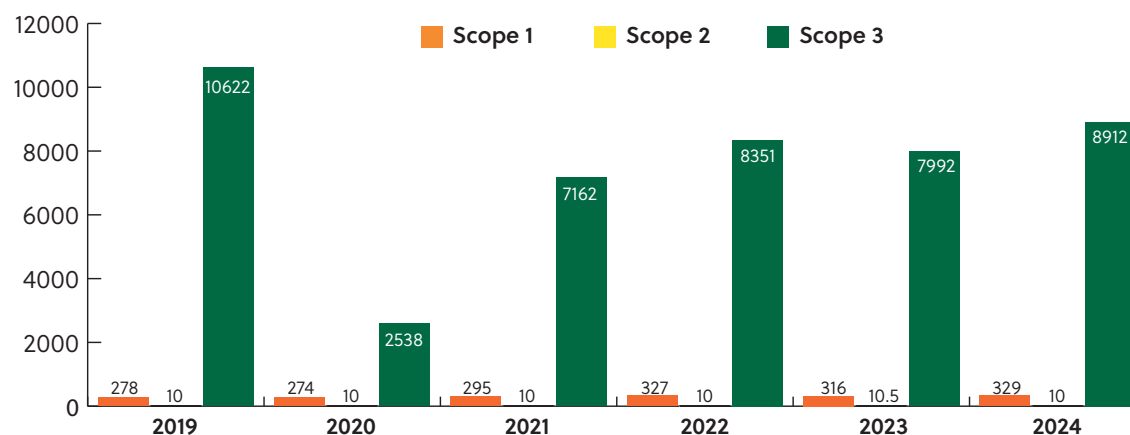


UCI CARBON FOOTPRINT – 2023 AND 2024

As in previous years since 2019, the UCI conducted its annual assessment of its complete carbon footprint (including Scopes 1, 2 and 3) for 2023 and 2024.

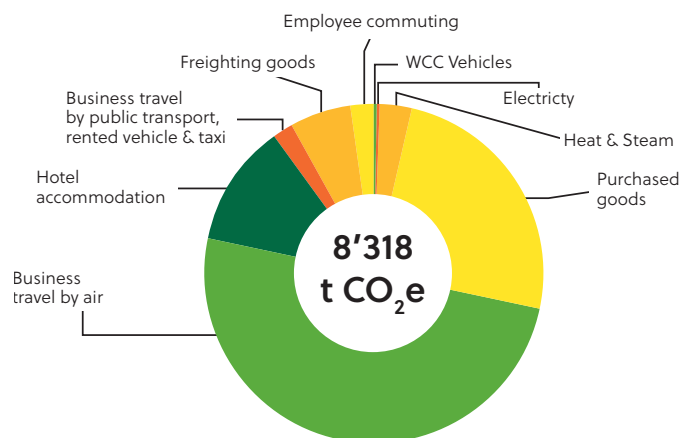
The UCI's greenhouse gas (GHG) emissions inventories for 2023 and 2024 were independently verified by One Carbon World, a non-profit organization launched under the United Nations Framework Convention on Climate Change (UNFCCC). Consistent with the approach followed between 2019 and 2022, the UCI's carbon footprint was awarded the One Carbon World Carbon Neutral International Standard, certifying the quality of the data and the approach, as well as "gold" badges in the field of emissions measurement and reduction.

The calculation for 2023 (8,318 t CO₂e) and 2024 (9,251 t CO₂e) shows a decrease of 24% and 15% respectively compared to the reference year 2019 (10,912 t CO₂e). However, annual emissions showed an 11% increase between 2023 and 2024.

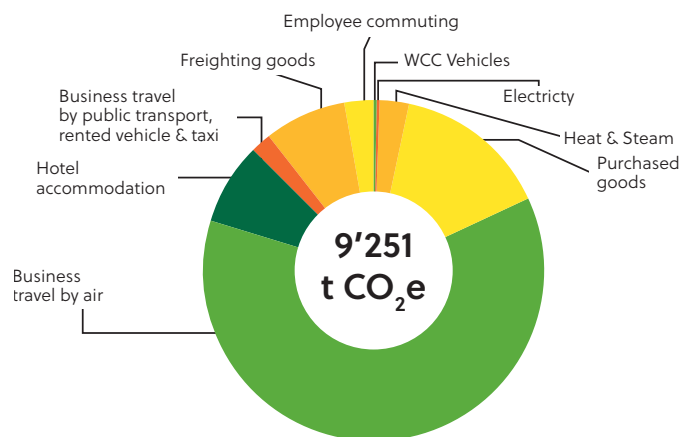




2023



2024



The increase in emissions between 2023 and 2024 is mainly reflected in the main Scope 3 emissions source: business travel.

This increase is primarily due to the return to the standardised model of UCI World Championships, organised by discipline in different countries – unlike the 2023 UCI Cycling World Championships in Glasgow and across Scotland, which brought all disciplines together in a single region. This shift back to the traditional format inevitably results in more business travel and higher emissions linked to equipment transport. The 2024 Olympic and Paralympic Games in Paris also contributed to additional travel, as is customary in every Olympic year.

Beyond major sporting events, cycling development initiatives such as the Africa 2025 project (see report p. 57), designed to promote cycling across the continent ahead of the UCI Road World Championships in Rwanda, have also resulted in additional flights. These initiatives, which form a cornerstone of the UCI's development strategy, contribute to occasional increases in emissions.

Another significant source of emissions, equipment transport, fluctuated considerably between 2023 and 2024. While emissions from land transport of equipment decreased, those from air transport increased in 2024. This phenomenon can also be explained in large part by the return to a decentralised UCI World Championships model, whereas most of the equipment for the UCI Cycling World Championships had been transported to Scotland by land.

Details of the carbon footprint for 2023 and 2024, broken down by scope and by category, can be found in the Annexes.

OBJECTIVE AND ACTIONS

Adapt the UCI WCC / UCI headquarters for climate risk and extreme weather events

- Assess risks and undertake works to mitigate extreme weather impacts at the UCI World Cycling Centre



PROGRESS

Two main risks linked to climate change have been identified: heat waves and flooding. With regard to heat waves, an initial analysis has been carried out on possible studies to determine the areas and causes of building overheating, as well as ways to cool it down. In addition, certain adjustments have been made to internal staff regulations to limit the effects of heat waves. For example, staff members can now work from home in the afternoons during heat waves. It is also recommended to ventilate the building in the cool morning air and to close the blinds and windows by mid-morning.

The UCI World Cycling Centre is located just metres from the Rhône River, making it particularly vulnerable to flooding, as demonstrated in June 2024 when the Rhône overflowed. In response, the UCI WCC collaborated with local authorities to reinforce the riverbanks. Additionally, new room allocation strategies are being considered to reduce the risk of damage linked to climate change.

OBJECTIVE AND ACTIONS

Reduce the climate impact of the UCI World Championships and UCI World Cup events

- Invite all UCI World Championships and UCI World Cup events to commit to the principles of the UCI Climate Action Charter and apply UCI Sustainability Guidelines best practice.
- Include UCI Climate Action Charter and sustainability criteria into UCI World Championships and UCI World Cup bidding requirements for awarding of events from 2028 onwards.
- Ensure that all UCI World Championships have a legacy and sustainable development programme with a post-event evaluation framework in place.
- Ensure that all UCI World Championships have a legacy and sustainable development programme with a post-event evaluation framework in place.
- Collaborate with television partners to reduce the climate impact of broadcasts through technical innovation and sustainable production certification.



The UCI provides its events with comprehensive [Sustainability Guidelines](#) and showcases best practice examples from across the cycling world. Created in 2022 on the basis of these guidelines, the [UCI Climate Action Charter](#), which sets out eight key principles for environmental commitment, has now been signed by 104 cycling stakeholders from five continents, including 52 cycling event organisers.

Since 2024, sustainability criteria have been included in the bidding process through the inclusion of a dedicated sustainability appendix in the UCI bid guides. This appendix outlines the key principles of the UCI Climate Action Charter. These principles are incorporated in the organisation guide for each discipline, which the UCI provides to organisers of UCI World Championships and UCI World Cups. During information and discussion sessions, organisers are encouraged to liaise with the UCI's sustainability representatives.

The UCI also supports World Championships organisers in producing sustainability report. This was exemplified by the 2023 UCI Cycling World Championships in Glasgow and across Scotland, for which a comprehensive sustainability report was published in 2024.





UCI CYCLING WORLD
CHAMPIONSHIPS

2023 GLASGOW
SCOTLAND



2023 UCI CYCLING WORLD CHAMPIONSHIPS – GLASGOW AND ACROSS SCOTLAND (GREAT BRITAIN): KEY SUSTAINABILITY SUCCESSES

- Measurement of the event's carbon footprint using the UCI Sustainability Impact Tracker (61,100 TCO₂e).
- Transport: 45% of the vehicle fleet was electric or hybrid, and bicycles accounted for 35% of the fleet used by staff members.
- Creation of a sustainable procurement code that set a minimum standard for sustainability.

Full details of the environmental measures implemented at the 2023 UCI Cycling World Championships can be found in the [sustainability report](#).

PROGRESS

Knowledge transfer is also an important aspect of sustainability at events. The UCI acts as an intermediary between its major events, as was the case in autumn 2023 when the UCI brought together all individuals responsible for sustainability at the 2023 UCI Cycling World Championships in Glasgow, the 2024 UCI Road World Championships and Para-cycling Road World Championships in Zurich, and the 2025 UCI Mountain Bike World Championships in Valais to exchange and benefit from each other's expertise and knowledge. The UCI plans to standardise transfer of knowledge mechanisms between UCI World Championships organisers from 2026 onwards.



2024 ROAD AND PARA-CYCLING ROAD
WORLD CHAMPIONSHIPS

ZÜRICH
SWITZERLAND



2024 UCI ROAD WORLD CHAMPIONSHIPS AND ROAD PARA-CYCLING WORLD CHAMPIONSHIPS IN ZÜRICH: KEY SUSTAINABILITY SUCCESSES

- 79% of spectators chose sustainable means of transport to attend the event, supported by incentives such as free local public transport included in the ticket price, secure bicycle parking facilities, and partnerships with bike rental services.
- 75% of the food on offer was vegetarian, with a focus on local and seasonal produce.
- 100% of reusable tableware was used throughout the finish area.
- 100% of energy needs was covered by renewable energy sources.

Full details of the environmental measures implemented at the 2024 UCI Road World Championships and Para-cycling Road World Championships can be found in [the sustainability report](#).

PROGRESS

As part of its legacy efforts, the UCI Bike City (or Region) label offers a structured framework for cities or regions that have hosted major UCI cycling events and invested in cycling for all. This label includes criteria for integrating sustainability measures into event organisation and embedding cycling within the wider sustainability vision of the city or region. In 2024, Tokyo (Japan) and Treviso (Italy) were awarded the label. In 2025, Brisbane (Australia) and the province of Zeeland (Netherlands) joined the network, which now includes 30 cities and regions across 15 countries.

2025 MOUNTAIN BIKE
WORLD CHAMPIONSHIPSVALAIS
SWITZERLAND

2025 MOUNTAIN BIKE WORLD CHAMPIONSHIPS IN VALAIS: KEY SUSTAINABILITY SUCCESSES

- Clean-up actions organised in four destinations with the assistance of 60 volunteers.
- Three destinations tested an innovative system of electric batteries connected to the grid to replace generators.
- 100% of volunteers were given free public transport for their journeys.
- Two official bike rides were organised to enable spectators to attend events by bike.
- Reusable tableware was used at six of the eight destinations.

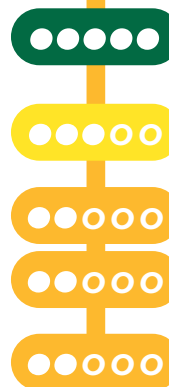
Find out more about the environmental measures taken by the 2025 UCI Mountain Bike World Championships [here](#).



OBJECTIVE AND ACTIONS

Reducing the climate impact of professional cycling in collaboration with the stakeholders

- Establish a working group of professional cycling stakeholders to collaborate on measures and recommendations to decarbonise UCI calendar events.
- Embed sustainability criteria and regulatory requirements within UCI team and event licencing procedures
- Balance the calendar to support efforts to reduce carbon emissions from transport
- Establish a sustainability ranking system for UCI Teams across all the disciplines
- Introduce a UCI event sustainability rating standard to monitor and communicate compliance with UCI Sustainability Guidelines





PROFESSIONAL CYCLING CLIMATE ACTION WORKING GROUP

Reducing the climate impact of professional cycling can only be achieved through collaboration with all stakeholders. In light of this, the UCI has created a Professional Cycling Climate Action Working Group (PCCAWG), a working group bringing together representatives from teams (AIGCP - International Association of Professional Cycling Teams), events (AIOCC - International Association of Cycling Race Organisers), athletes (UCI Athletes' Commission and PCA - Professional Cyclists' Association) and UCI marketing partners.

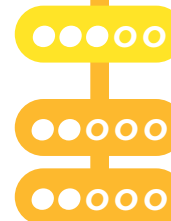
Four working sessions were organised to establish the foundations for collaboration and to explore measures aimed at decarbonising events on the calendar. The first session (November 2024) focused on the composition and operating principles of the working group. Following this first meeting, several members participated in the 2024 UCI Women's WorldTour and UCI WorldTour Seminar in Nice, where they joined a sustainability-focused round table. During this discussion, they presented the working group's approach and objectives to an audience of 160 stakeholders, including representatives from the UCI, event organisers, teams and athletes. The second meeting (April 2025) addressed actions to tackle three strategic priorities identified in relation to the calendar, teams and events. The third meeting (August 2025) finalised recommendations for integrating sustainability criteria into event organisation and cycling team operations. These recommendations were subsequently presented to - and approved by - the Professional Cycling Council (PCC) at its September 2025 meeting. The outcomes of the PCCAWG's work will be presented at the UCI Women's WorldTour and UCI WorldTour 2025 Seminar in Geneva in December 2025.

A questionnaire will be sent to cycling teams and event organisers in 2026 to evaluate their current commitment to sustainability, identify key challenges and establish a foundation for the gradual integration of sustainability into professional cycling. The content and structure of this questionnaire were discussed during the fourth working session (November 2025).

OBJECTIVE AND ACTIONS

Develop a climate change adaptation strategy for the sport of cycling in all its forms

- Update the Extreme Weather Protocol to better consider climate change in the procedure and allocate responsibilities to prevent competition risks
- Implement a process to monitor the impact of extreme weather events during cycling races
- Review and communicate latest scientific analysis in order to assess the UCI event calendar for climate risk.



PROGRESS

The Extreme Weather Protocol is contained in the [UCI Road Racing Regulations \(Annex B\)](#). From the 2024 season onwards, the UCI has introduced a new High Temperature Protocol to protect the health of riders ([UCI Road Racing Regulations – Annex C](#)). This protocol makes it possible to assess the constraints imposed by hot weather ([WBGT index measurement](#)), identify the level of risk in five stages and recommend measures to be implemented by organisers and teams to reduce the risk of heat-related accidents. These protocols are regularly presented and explained by the UCI Medical Director to teams and organisers.

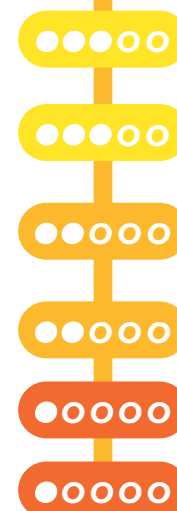
Since 2024, the Union Cycliste Internationale (UCI) has been working with World Athletics to improve the safety and well-being of athletes. The two governing bodies have pooled their resources and knowledge to better understand the environmental challenges to which athletes in both sports are particularly exposed, including extreme heat and poor air quality.

The UCI Medical Director also regularly monitors scientific research focused on the wider context of climate. Discussions are currently underway on the most appropriate way to monitor extreme weather events during cycling races. In this regard, there are plans to include a reference to the application of the protocol in the event of high temperatures or the protocol in the event of extreme weather conditions in the race commissioners' report from the 2026 season onwards.

OBJECTIVE AND ACTIONS

Educate on climate action within the sport by offering Climate Action Training, sharing best practice and becoming the global centre for cycling sustainability solutions.

- Continue to expand the delivery of UCI Climate Action Training in multiple languages to provide National Federations, event organisers, teams and athletes with the knowledge and skills to operate the sport more sustainably.
- Incorporate climate and sustainable development content into existing WCC training programmes for commissaires, coaches, mechanics, riders' agents, sports directors and safety managers.
- In collaboration with stakeholders, develop UCI Climate Action training and Sustainability Guidelines to the specific circumstances of our National Federations from emerging countries.
- Support UCI WCC Satellite Centres to embed Climate Action and information on sustainable development within training programmes.
- Develop a standard and guidelines for the sustainable operation of UCI WCC Satellite Centres.
- Disseminate eco-design standards for the construction of new sports facilities according to IAKS standards and IUCN guidelines.





UCI CLIMATE ACTION TRAINING

The UCI launched its Climate Action Training programme in 2023, available both in person and online, to inform and engage the cycling world about climate change, its effects on sport and cycling, and how sport can reduce its impact and mitigate unavoidable emissions. The training includes scientific content, focusing on replicable solutions and how our sport can reduce its impact while contributing to sustainable development around the world.

It is tailored to an audience that includes National Federations, event organisers, teams and other partners. Since its launch, thirty climate action training courses, including nine in 2024 and two in 2025, have been organised online and in person, bringing together more than 400 participants from over 30 countries. UCI Climate Action Training has been translated from English into French and Italian in collaboration with the French Cycling Federation (FFC) and the Italian Cycling Federation (FCI).

A training session dedicated to coaches at the UCI World Cycling Centre was developed in 2024. This course was integrated into the WCC's Level 3 coach training programme. Four two-hour courses were delivered in person between 2024 and 2025, reaching 48 participants from five continents. Plans are underway to integrate this session into other WCC training programmes and to adapt it for different training levels.

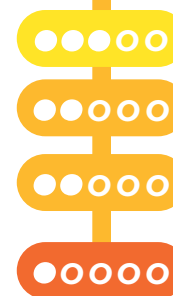
PROGRESS

The UCI World Cycling Centre (WCC) aims to strengthen collaboration with its satellite centres on climate action training. To this end, the WCC is currently identifying best practices implemented in Aigle, with the goal of sharing them across the network of satellites. Regarding the construction of sports facilities, the WCC prioritises establishing new satellites with existing infrastructure, thereby reducing carbon emissions and minimising environmental impact associated with new construction and material use.

OBJECTIVE AND ACTIONS

Engage our stakeholders to adopt the UCI strategy and incorporate the obligations from the UCI Climate Action Charter

- Support our National Federations and Continental Confederations to develop sustainability programmes.
- Raise awareness and invite all cycling stakeholders to join the UCI Climate Action Charter
- Include sustainability programme development within solidarity funding application criteria.
- In partnership with a National Federation, develop a pilot sustainability strategy programme for emerging countries to provide a replicable template for others.



PROGRESS

The UCI offers several resources to its stakeholders to support their commitment to sustainability through its dedicated [Sustainability Hub](#), on the UCI website. The [UCI Sustainability Guidelines](#) serve as a comprehensive framework, outlining key areas of action and the measures to be implemented. Based on these guidelines, the UCI developed its UCI Climate Action Charter, which encapsulates its climate commitment in eight core principles. The [UCI Climate Action Charter](#) currently has 104 signatories, including 52 event organisers, 23 federations and 29 teams/clubs from five continents.

National Federations and UCI stakeholders are regularly encouraged to join the Climate Action Charter. It is a core theme within all presentations related to sustainability and is featured on communication platforms available to the Cycling for All and Sustainability unit.

UCI Climate Action Charter signatories have access to climate action training sessions offered by the UCI. In 2025, two dedicated webinars were organised for the network of signatories, featuring best practice presentations by the winners of the 2024 UCI Cycling for All and Sustainability Awards, as well as Global Sustainable Sport.

To better understand the challenges of committing to sustainability - particularly for National Federations in emerging countries - a self-assessment questionnaire was distributed in September 2025 to all signatories. 39 responses were collected. The feedback will be shared during an upcoming webinar and will serve as a foundation for refining the Charter and tailoring support for cycling stakeholders.

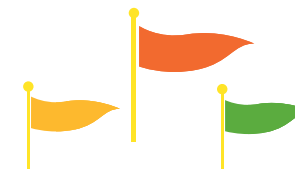
National Federations can apply for UCI solidarity funding to support the development of their activities. In 2023, a "Special Projects" pillar was introduced, including dedicated financial support for sustainability projects, with contributions of up to EUR 6,000. In 2024, 23 projects received solidarity funding under this pillar, increasing to 35 projects in 2025. Notably, in 2024 the National Federation of Sierra Leone secured funding to install solar panels on its facilities. However, requests for sustainability-focused funding remain limited.



**104 charter signatories from
five continents including:**



52 event organisers



23 federations

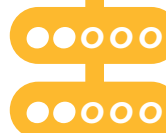


29 teams/clubs

OBJECTIVE AND ACTIONS

Collaborate with the cycling industry to eliminate waste and extend the working life of equipment

- Support the development of a life cycle evaluation standard for bicycle equipment used in competitions.
- Participate in industry networks and cross-sector collaborations to support the development of new processes to reduce the environmental impact of equipment.



PROGRESS

The UCI regularly exchanges information with various stakeholders in the cycling industry, including Cycling Industries Europe (CIE), on the development of processes aimed at reducing the environmental impact of equipment, particularly in terms of waste disposal and extending life cycles. The UCI is part of the Carbon Fibre Circular Alliance initiative created by the World Sailing Trust, alongside the International Biathlon Union (IBU), World Sailing, the International Tennis Federation (ITF) and four equipment manufacturers to explore possible synergies for making carbon use circular.

Through its solidarity programme, the UCI extends the life cycle of bicycles by redistributing used bikes. Each year, manufacturer Scott Sports provides between 30 and 50 new bikes to the UCI World Cycling Centre through a partnership. These bikes are fitted with Shimano components by WCC mechanics and used by WCC athletes for three years. Afterwards, they are redistributed to emerging National Federations in need of equipment through the UCI solidarity programme.

OBJECTIVE AND ACTIONS

Advocate for climate action through communication

- Collaborate with media partners to launch Cycling Ambassador campaigns advocating for climate change, environmental issues and social justice
- Launch UCI Sustainability Awards, in collaboration with a commercial partner, to identify best practice in the world of cycling.
- Amplify the actions and stories of National Federations and athletes from emerging countries that face the greatest risks and burdens of climate change.
- Develop a communications toolkit to support National Federations and other cycling stakeholders to inspire and influence climate action





UCI CYCLING FOR ALL AND SUSTAINABILITY AWARDS

The UCI Cycling for All and Sustainability Awards were launched in 2024 to recognise outstanding initiatives implemented by members of the cycling family that have a positive social and environmental impact, promote active mobility and encourage everyday cycling.

The eight projects awarded during the UCI Mobility & Bike City Forum in 2024 and 2025 were the following:

THE UCI CYCLING FOR ALL AWARD

which rewards a cycling initiative with a significant positive social impact

2024

AusCycling – AusBike

AusBike is Australia's national programme designed to give 5- to 12-year-old kids the essential skills to experience the freedom, fun and adventure of life on a bike. With a total of 39,944 participants between its launch in August 2023 and October 2024, AusCycling has a target of 50,000 AusBike participants until the end of 2024.

2025

British Cycling – Limitless

Limitless is British Cycling's disability-inclusive cycling programme, launched in 2023, which provides cycling opportunities for disabled people, regardless of age, impairment and ability. In two years, British Cycling has engaged 4,200 people with the Limitless programme, and the overall target across four years is to increase this total to 5,000 people. In addition, 1252 Limitless sessions have been delivered so far, with the support of 612 volunteers.

THE UCI CLIMATE ACTION AWARD

which recognises a cycling initiative with a significant positive environmental impact

2024

HERO Dolomites – HERO TO ZERO

The HERO to ZERO project is a sustainability programme launched by the organising committee of the HERO Dolomites, an event registered on the UCI Mountain Bike International Calendar, to protect the Dolomites' beauty and align with the United Nations' Sustainable Development Goals. It aims to reduce the event's carbon footprint through different measures, including CO₂ emission reduction (goal: zero impact), offsetting schemes and waste reduction, in addition to addressing social inequality and preservation of the environment.

2025

Flanders Classics – Sustainability plan and assessment of the 2024 UEC Road European Championships

The 2024 UEC European Road Championships took place from 11 to 15 September in Limburg (Belgium). To make the event as sustainable as possible, a unique partnership was created between various regional and local stakeholders to develop a robust sustainability plan around 10 themes and with over 100 action points. The post-event sustainability assessment reports supported the event's objective of creating a sustainability framework and formulating detailed recommendations for future sporting events.



THE UCI BIKE CITY AWARD

which rewards the most innovative initiative in cycling promotion within the UCI Bike City and Region network.

2024

Copenhagen, Denmark - Copenhagen Cycle Superhigh- way collaboration

The network of cycle superhighways is built by 28 collaborating municipalities and the Copenhagen region who have joined forces to create better bicycle infrastructure across municipal boundaries. With an objective of an 850 km long network, it currently counts 16 cycle superhighways, stretching over 244 km and connecting 21 municipalities.

2025

Wollongong – UCI Bike City Community Partners Programme

The Bike City Community Partners Programme was established to share the benefits of being a UCI Bike City with the community. It commenced by making a significant contribution to developing cycling as a major community activity for residents and attracting visiting cyclists. 25 organisations have already signed Memoranda of Understanding with Destination Wollongong to participate in the programme, and attend quarterly roundtable meetings.

THE UCI RAINBOW AWARD

a special award selected by the jury out of all submissions.

2024

BEAT Cycling Club : The very first TRAINing camp

Through its TRAINingcamp project, industry partners were gathered to show the world that travelling to cycling destinations does not need to be done by plane. BEAT Cycling Club organised a training camp in which all riders, staff, as well as bikes and equipment, travelled from the Netherlands and Belgium to Spain by train. By sharing their story through various forms of media, the aim was to inspire as many people as possible to practice the sport in a more sustainable matter.

2025

Abu Dhabi – MyWhoosh Ramadan Cycling Championships

The MyWhoosh Ramadan Cycling Championship is a digital-first cycling initiative designed to bring together thousands of riders during the holy month of Ramadan through an inclusive, accessible, and community-focused competitive platform. The 2023 and 2024 editions featured over 18,000 participants from more than 80 countries, with a long-term objective to create a sustainable, inclusive, and culturally rooted cycling movement that continues to engage riders beyond the month of Ramadan and across different parts of the world, especially in regions where cycling participation is still emerging.



To evaluate all applications, the UCI worked with a jury of seven renowned experts representing various fields of expertise, including active mobility, sustainability, academia, media and professional cycling. The jury was composed of the following members:

- Tony Mitchell (Chair) – President of the UCI Cycling for All and Sustainable Cycling Commission, UCI Management Committee member and Chair of Bike Auckland.
- Jill Warren – CEO of the European Cyclists' Federation (ECF).
- Carly Gilbert-Patrick – Team Leader for Active Mobility, Digitalisation and Mode Integration at the United Nations Environment Programme.
- Peter Sagan – World-renowned professional cyclist and three-time UCI Road World Champion.
- Mike Laflin – CEO and founder of Global Sustainable Sport.
- Patrick R  rat – Professor and Co-Director of the University Observatory for Cycling and Active Mobility (OUEMA) at the University of Lausanne.
- Amina Lanaya – UCI Director General.

PROGRESS

The UCI aims to empower athletes as advocates for sustainability and the promotion of cycling for all. To achieve this, internal discussions have been held to establish an ambassador programme. Key themes and athlete representatives have already been identified, paving the way for the programme's launch in 2026.

As a signatory of the UN Sports for Climate Action framework since 2020, the UCI actively participates in discussions and working sessions on its five pillars, including the fifth pillar focused on "advocating for climate action through communication". The UCI works to share best practices emerging from these exchanges with its stakeholders. For example, the framework launched the "Bigger than the Game" initiative in 2024 to understand sports fans and their role in climate action. The UCI contributed to this collective effort by promoting the survey across its social media channels.

As a signatory to the UN Sports for Climate Action Framework, the UCI endorsed and promoted the Sports Communiqu   issued by framework members during COP30 in Brazil (November 2025). The communiqu   calls on governments to collaborate with sports organisations and harness the influence of sport to drive messages in support of collective climate action.

Recognising its leadership in advancing sustainable development and climate action within the global cycling community, the UCI was named a finalist in the 'Transformation' category of the 2024 Sport Positive Awards.

4.2 NATURE





SPORTS FOR NATURE FRAMEWORK

The UCI's objectives in favour of nature are mainly based on the principles established by the Sports for Nature framework. The UCI is one of the founding signatories of this framework, which was launched at the 15th Conference of the Parties (COP15) to the Convention on Biological Diversity, held in Montreal in December 2022.

Created jointly by the International Union for Conservation of Nature (IUCN), the International Olympic Committee (IOC), the United Nations Environment Programme (UNEP), in collaboration with the Secretariat of the Convention on Biological Diversity (CBD), the Sports for Nature framework aims to implement transformative actions for nature in all sports by 2030 and beyond, enabling sports to champion nature and contribute to its protection and restoration.

The Sports for Nature Framework calls on sports organisations to work towards four principles:

PRINCIPLE 1

Protect nature and avoid damage to natural habitats and species.

PRINCIPLE 2

Restore and regenerate nature wherever possible.

PRINCIPLE 3

Understand and reduce risks to nature in your supply chains risks.

PRINCIPLE 4

Educate and inspire positive action for nature across and beyond sport.

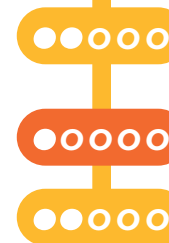
The Sports for Nature framework provides its members with resources tailored to the needs of sports organisations. [The self-assessment tool](#) enables sports organisations to evaluate their environment and their points of contact with nature, as well as to define priority actions. [The Sports for Nature Urban Playbook](#) and its accompanying toolbox offer practical steps and tools for clubs, teams, events and venues to integrate nature into the built environment.

Over the past two years, the UCI has actively engaged with the Sports for Nature framework. The Federation has met its reporting obligations by submitting annual reports between 2023 and 2025. Each signatory report undergoes independent review by experts from the Sports for Nature Secretariat, led by IUCN, to ensure consistency, credibility, and alignment with the framework's four commitments before inclusion in [collective progress summaries](#). In addition, the UCI has regularly participated in signatory meetings and webinars, contributing to knowledge sharing and collaborative efforts among sports organizations.

OBJECTIVE AND ACTIONS

Deliver transformative nature-positive action across the sport of cycling by 2030

- Develop and communicate the UCI's action plan to deliver on the Sports for Nature Framework's four principles and goals.
- In collaboration with local nature conservation groups, restore, regenerate and monitor nature in the areas surrounding the UCI World Cycling Centre, contributing to Swiss municipal and national biodiversity goals.
- Ensure that the UCI Sustainable Procurement Policy addresses supply chain risks and opportunities for nature.



PROGRESS

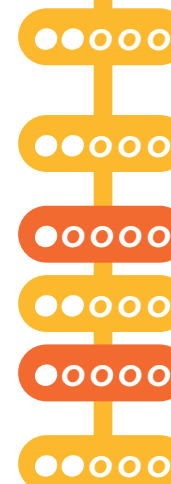
In 2023, the UCI volunteered to co-chair the Sports for Nature working group on procurement, collaborating with other organisations to identify priority risks and develop guidelines for sustainable procurement strategies that integrate nature considerations. Through this work, the UCI assessed its key procurement areas and their impacts on biodiversity and will shape its procurement policy based on the group's findings. The working group has also produced practical resources, including fact sheets that can be incorporated into the UCI's future procurement policy.

Between 2024 and 2025, the foundations for the UCI's action plan for nature were established. The next step is to further develop and finalise this plan before dissemination, with stakeholder engagement identified as a critical success factor for its implementation.

OBJECTIVE AND ACTIONS

Promote the practical implementation of IUCN and UCI Sustainability Guidelines for biodiversity

- Ensure organisers of UCI events consult with relevant environmental authorities, local experts and NGOs to identify issues, risks and opportunities for areas with important or sensitive biodiversity
- Ensure that measures are put in place and monitored to avoid potential damage and deliver overall positive results for nature at UCI events
- Avoid the construction of permanent infrastructure at sensitive natural sites in order to ensure the reversibility of sites
- Launch projects to preserve and improve biodiversity at event venues.
- Create a biodiversity communication toolkit for stakeholders to engage media, broadcasters and spectators.
- In collaboration with UCI World Championships and UCI World Cup LOCs, create a pilot Biodiversity Action Plan for Mountain Bike events.



To support event organisers in promoting sustainability and protecting biodiversity, the UCI has integrated a dedicated sustainability appendix into both its Bid Guides and Organisation Guides for event organisers. This appendix is based on the UCI Climate Action Charter and includes a specific principle on biodiversity, along with references to resources provided by Sports for Nature.

Supporting and monitoring local organising committees in the integration of biodiversity measures remains a real challenge, due to the specific nature of each event and the diversity of stakeholders involved.

As part of Sports for Nature, the UCI was asked in 2024 to contribute to a [new resource](#) developed by the United Nations Environment Programme (UNEP) in collaboration with the University of Oxford. Entitled "[Sports for Nature: A brief guide on calculating impacts on nature](#)", this resource presents a six-level system enabling organisations to assess their impact on biodiversity at a level appropriate to their size, resources and expertise.

The Sports for Nature framework will soon publish an organisational guide for sports event organisers of all sizes, with accessible information and simplified language to enable everyone to get involved in biodiversity. The UCI, which collaborated in the process of creating the guide, will make this document available to its stakeholders as soon as it is available.



OBJECTIVE AND ACTIONS

Educate and inspire positive action for nature across the sport of cycling and beyond

- Invite cycling stakeholders to join the Sports for Nature Framework to benefit from customised guidance, tools and training for nature-positive action.
- Integrate content on the importance of biodiversity and conservation within existing UCI WCC training programmes



PROGRESS

Biodiversity features prominently in the climate action training provided as part of the UCI World Cycling Centre (WCC) Level 3 coaches' training programme. Four two-hour courses were delivered in person between 2024 and 2025. The UCI plans to integrate this session into other WCC training programmes as well.

The UCI also contributed to discussions on integrating nature conservation within the Sports for Nature framework. In 2024, the UCI participated in a roundtable discussion at the Sport Positive Summit focused on the connections between nature and urban sports. The UCI also provided comments and best practice examples that were featured in the [Sports for Nature Urban Playbook](#) published in June 2025, which includes a guide and toolbox offering practical steps and tools for clubs, teams, events and venues to integrate nature into the built environment.

The UCI presents the Sports for Nature Framework in all its sustainability presentations and training sessions, encouraging participants to become signatories. In addition, the tools and resources developed under the framework are actively shared with the cycling community to support broader engagement and implementation.

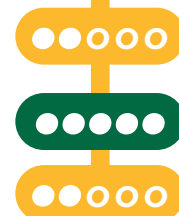
4.3 PEOPLE



OBJECTIVE AND ACTIONS

Make the UCI known as an inclusive organisation that welcomes everyone

- Develop an Equality, Diversity and Inclusion (EDI) Policy for the UCI and implement an action plan aligned with the broader EDI strategy for the sport of cycling.
- Obtain EDGE certification for EDI.
- Integrate para-cyclists into the UCI World Cycling Centre.



PROGRESS

In 2024, with the support of an external consultant, the UCI initiated a process to formalise an equality, diversity and inclusion (EDI) strategy for both the organisation and the wider cycling community. The first step was a comprehensive audit of the UCI's existing EDI activities, including its leadership role within the cycling family. This assessment aimed to gather concrete data and evidence to inform a strategy that builds on the organisation's strengths, while addressing areas for improvement. The next phases are currently in development and will be communicated in 2026.

In 2024, the UCI renewed its EDGE certification - the leading global standard for workplace gender equality - achieving the EDGE Move level, the second tier of certification. This recognition reflects the strength of the UCI's internal policies on flexible working arrangements, equal pay for women and men, prevention of all forms of workplace harassment, and the promotion of diversity and inclusion.

This approach forms part of a series of key actions the UCI has undertaken to promote governance that upholds transparency, equity, representation and respect for individuals. This approach has already taken shape thanks to the following: a Charter of Gender Equality within the UCI administration, a Charter of Gender Equality for Official Ceremonies of UCI World Championship, enhanced athlete protection in the UCI Code of Ethics, and a review of the UCI Constitution, which sets out requirements with regard to the minimum representation of each gender in the bodies of the UCI and the Continental Confederations.

The UCI has also distinguished itself in terms of governance by obtaining the second-highest score in the "Fifth Governance Review of International Federations (2023-2024)" published by the Association of Summer Olympic International Federations (ASOIF).

The World Cycling Centre is committed to making its resources accessible to para-cycling. To this end, it coordinates training camps designed specifically for para-cyclists. In July 2025, eight para-cyclists completed a week-long program at the WCC in Aigle, where they trained in the velodrome and attended courses on media and social media use, as well as integrity in cycling.



OBJECTIVE AND ACTIONS

Work for the UCI WCC athletes' well-being

- Pilot an athlete well-being programme through the UCI World Cycling Centre to develop standards and guidance for UCI WCC Satellite Centres and other cycling stakeholders



PROGRESS

The UCI World Cycling Centre (WCC) has strengthened its athlete safeguarding procedures. In 2024, the WCC initiated a comprehensive review of its policies and processes for safeguarding individuals. An independent external assessment provided recommendations covering policies, facilities (including the WCC and athlete accommodation), and overall athlete development. More than 80% of these recommendations have already been implemented. The updated safeguarding policy now includes additional guidelines on the use of showers and changing rooms, mental health support, a new code of conduct for WCC staff, coaches, and athletes, as well as revised internal regulations for athlete accommodation at Mon Séjour housing.

The best practices implemented at the UCI World Cycling Centre (WCC) will be shared more widely with stakeholders to strengthen athlete protection across all levels of the sport.

The WCC has also strengthened other safeguarding procedures to protect its athletes: safer recruitment measures, awareness-raising materials, and improved infrastructure to support athlete well-being. Education programmes on the theme of Safe Sport have been introduced for staff and integrated into coaches' training delivered by the WCC.

The current priority is to develop best practices at the UCI World Cycling Centre and then roll them out to the various satellite centres across five continents.

OBJECTIVE AND ACTIONS

Ensure our events are inclusive and accessible for everyone

- Implement social responsibility criteria within the scope of delivering UCI World Championships and UCI World Cup events.
- Monitor the application of UCI Sustainability Guidelines on diversity and inclusion guidelines to welcome marginalised communities and people with disabilities at cycling events
- Promote UCI World Championships and events that include para-cycling on road and track



PROGRESS

Social responsibility criteria, along with diversity and inclusion guidelines, are embedded in contractual agreements with event organisers. However, implementation of measures remains the responsibility of Local Organising Committees, which poses challenges for monitoring and enforcement.

The UCI currently counts 206 National Federations across five continents. The UCI is committed to making its major competitions accessible to all athletes from these National Federations. In line with this ambition, the 2025 UCI Road World Championships were hosted in Africa – in Kigali, Rwanda – for the first time in history, marking a significant milestone in the global development of cycling.

The event proved to be a model of inclusion. 108 nations entered riders, the second highest number in the history of the UCI Road World Championships. The 2025 edition also marked a turning point for Africa: 36 African nations were represented (out of a total of 108). In total, 33.64% of athletes came from Africa (compared to 32.71% from Europe, 17.76% from America, 14.02% from Asia and 1.87% from Oceania), making it a record participation rate for the African continent.



AFRICA 2025 PROJECT

On the sidelines of the 2025 UCI Road World Championships in Rwanda, the UCI, its World Cycling Centre (WCC) and the UCI WCC Continental Development Satellite Centre in Paarl, South Africa, set up the "Africa 2025" project. Launched at the end of 2022, this project aimed to prepare young African cyclists to excel at the 2025 UCI Road World Championships in Rwanda.

Between 2023 and 2025, 25 African athletes - both male and female - from Rwanda, Egypt, Tunisia, Eritrea, Benin, South Africa, Uganda, Ethiopia and Mauritius took part in the project. The athletes were able to train at the UCI WCC Satellite in Paarl (South Africa), in Rwanda, and in Brittany (France). The athletes also had the opportunity to compete in the Tour of Rwanda, the Tour of Algeria and various races in Europe, including the Tour de l'Avenir, supported by professional coaches and technical staff from the UCI WCC and the WCCA.

In 2025, eight athletes from of the project – two men and six women aged 17 to 21 – took part in a month-long training camp in Nyamata, Rwanda. They then joined the rest of the group for four months in Brittany before returning to Rwanda for the final weeks of preparation ahead of the 2025 UCI Road World Championships. Several alumni of this project have already made their mark: Georgette Vignonfodo, Jazilla Mwamikazi, and Tsige Kashay Kiros will all be competing with the UCI WCC Women's Continental team next season.

The UCI has invested CHF 1.8 million in the project, which led to the establishment of a second African UCI WCC satellite in Rwanda in February 2025. This development centre operates across three sites - Musanze, Bugesera, and Rwamagana - all of which already host training activities. Musanze and Bugesera include accommodation for athletes and staff, as well as classrooms for theoretical sessions. While all three sites focus primarily on road cycling, the Bugesera facility also features a pump track alongside its 1.2-kilometre race circuit.

A [four-part mini-series](#) chronicling the journey of athletes involved in the project as they prepared for the UCI Road World Championships has been published on the UCI's YouTube channel. The mini-series has attracted nearly 100,000 views and shines a spotlight on the challenges and triumphs experienced by these cyclists

Beyond geographical diversity, the UCI is committed to ensuring that everyone has access to cycling, including those with disabilities. With this in mind, the UCI has incorporated road and track [para-cycling](#) into its Regulations and International Calendar. The calendar includes UCI World Championships and a UCI World Cup open to different sporting divisions (adapted bicycles, tandems, tricycles and handcycles, depending on the athletes' abilities), as well as numerous other international events, including Paralympic cycling races.

The integration of para-cycling into the UCI's sporting programmes was demonstrated by the inclusion of road and track para-cycling competitions in the programme for the UCI Road and Track World Championships at the 2023 UCI Cycling World Championships in Glasgow and Scotland (United Kingdom). The 2024 UCI Road and Para-cycling Road World Championships in Zurich were also a true model of inclusion (see box on next page). The next step is to build on this experience to promote the successful integration of para-cyclists in future UCI World Championships. This will be reflected at the UCI Cycling World Championships in Haute-Savoie in 2027 and the UCI Track World Championships in Brisbane in 2030.





2024 ROAD AND PARA-CYCLING ROAD
WORLD CHAMPIONSHIPS

ZÜRICH
SWITZERLAND



2024 UCI ROAD AND PARA-CYCLING ROAD WORLD CHAMPIONSHIPS IN ZÜRICH

The 2024 UCI Road and Para-cycling World Championships in Zurich featured the full para-cycling programme. The hand bike team relay race served as the opening race of the World Championships. Para-cycling races were then integrated throughout the schedule, alternating with non-para cycling events. In total, nearly 300 para-cyclists took part in the 42 races organised over the nine days of competition.

Beyond the sporting dimension, dedicated measures were introduced to make the event as accessible as possible. Four "Hosted Areas" were created exclusively for people with disabilities, including one offering a direct view on the finish line. Ultimately, 92% of visitors said they were "very satisfied" or "satisfied" with the accessibility of the venues, according to a survey conducted by the Local Organising Committee.

Full details of the environmental measures implemented at the 2024 UCI Road World Championships and Para-cycling Road World Championships can be found in [the sustainability report](#).

« The UCI World Championships in Zurich were a model of inclusion: crossing the same finish line as all the cyclists is an important step towards inclusion »

Fabian Recher, Swiss hand cyclist and medallist

OBJECTIVE AND ACTIONS

Increase the diversity of people in the cycling workforce and elite racing

- Ensure that our stakeholders implement policies and hiring procedures aligned with an EDI strategy for the sport of cycling.



PROGRESS

Respect for diversity is enshrined in the UCI's core documents. The UCI Constitution is unequivocal when it comes to our duty to ensure "equality between all the members and all the athletes, licence-holders and officials, without racial, political, religious, gender-related or other discrimination." The UCI Code of Ethics, updated in recent years, declares: "The persons bound by the Code shall not undertake any action, use any denigratory words, or any other means, that offend the human dignity of a person or group of persons, on any grounds, including but not limited to skin colour, race, religion, ethnic or social origin, political opinion, sexual orientation, disability or any other reason contrary to human dignity."

The process of formalising an EDI strategy, launched by the UCI in 2024 and currently underway, will also help to advance this goal throughout the cycling community in the future.

OBJECTIVE AND ACTIONS

Develop women's cycling and promoting gender equality

- Ensure equal access to UCI World Championships and UCI World Cup events for women and men across all disciplines.
- Increase the number of women UCI Commissaires in all disciplines
- Encourage the gradual harmonisation of prize money between women and men across the UCI International Calendar.



PROGRESS

The UCI has continued its efforts to professionalise women's cycling. As of 2025, the UCI Women's Pro Teams category was introduced between the first division (UCI Women's WorldTeams) and the third division (UCI Women's Continental Teams). Seven UCI Women's Pro Teams were registered for the 2025 season. A team with this new status must pay each of its riders, who are employed on a full-time basis, a minimum salary of €20,000 per year, which is higher than the amount set for UCI Women's WorldTeams when they were first established.

In terms of remuneration, the average salary for the Women's World Tour in 2025 has risen by 153% compared to 2020. As for UCI events, they offer equal prize money for women and men.

Since 2024, stakeholders in professional women's road cycling are integrated into the Professional Cycling Council (PCC). The latter will also assume responsibility for matters relating to the UCI Women's WorldTour (including calendar planning). This reorganisation gives greater weight to women's cycling.

At the 2024 Olympic Games in Paris, gender parity was achieved for the first time. A total of 257 women and 257 men took part in the cycling events in the French capital.

At the 2025 UCI Road World Championships, a separate race for the Women's Under-23 category was featured for the first time. Although UCI world titles (individual time trial and road race) have been awarded for this category since 2022, until now they have raced alongside the Women Elite.

Beyond road cycling, progress has been made in developing women's cycling in other disciplines. On the track, distances for Elite and Junior women have been fully aligned with those of men for all UCI events. In trials, discussions are underway to introduce a UCI Junior Women's category at the UCI Trials World Championships, while the Women's category will be included in cycle ball events for the first time at the 2025 UCI Indoor World Championships and will be added to the UCI World Cup programme from 2026.

As for commissaires, the number of women has been steadily increasing in recent years.

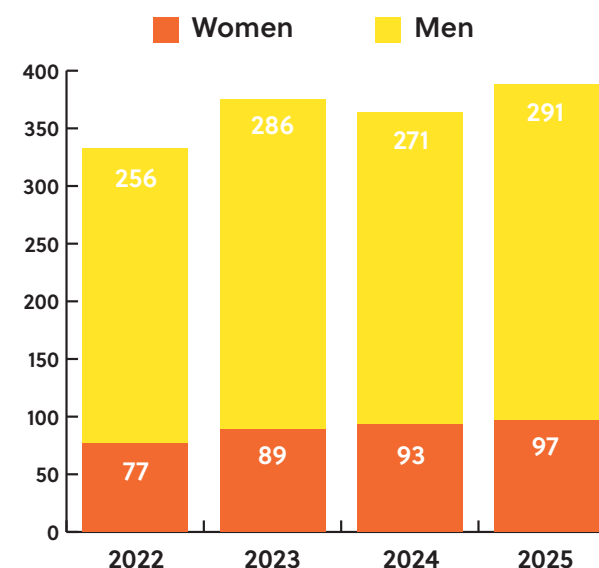
During the application and selection process for UCI International Commissaires training, the Federation actively promote female participation: when a National Federation nominates multiple candidates, at least one must be a woman. Additional support is provided during training preparation to maximise their chances of successfully passing the exam. For example, some commissaires have been invited to gain experience at international events prior to assessment.

At the national level, the rate of female participation in National Elite Commissaire courses depends on the commitment of the National Federations concerned.

When finalising Commissaire appointments, the UCI is committed to ensuring the highest possible gender balance within the panels.

Several measures to increase the number of female UCI commissaires are currently under review and are expected to be implemented in the coming years.

Evolution in the number of commissaires



OBJECTIVE AND ACTIONS

Prevent and combat harassment and other abuse in the sport

- Develop and implement a comprehensive awareness-raising programme in relation to safeguarding.



PROGRESS

The UCI has introduced a range of awareness-raising measures to prevent and combat all forms of abuse in cycling. These include: a webinar on safe sport for cycling stakeholders; the current development of an e-learning module; a dedicated presentation at the UCI Women's WorldTour and UCI WorldTour Seminar attended by teams and event organisers; and the inclusion of integrity topics in training programmes for coaches, sports directors, commissaires and athletes. Since 2022, more than 3,300 people have received face-to-face training on this subject.

Campaigns have also been conducted to protect individuals in cycling. In 2023, the UCI launched its **SpeakUp campaign** to encourage cycling stakeholders to speak up and report problematic behaviour such as abuse, harassment or competition manipulation on the **dedicated UCI platform**. In 2024, the UCI launched its **"Fair Cycling"** campaign to ensure that all cycling stakeholders actively contribute to safeguarding fairness in the sport and, ultimately, to protecting athletes from any form of manipulation.

OBJECTIVE AND ACTIONS

Reinforce race safety and reduce accident risks

- Strengthen the Race Safety Action Plan taking into account the concerns of riders and in consultation with the organisers
- Reduce the number of race safety incidents



PROGRESS

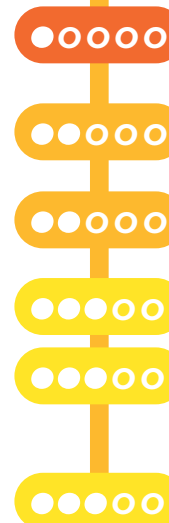
The UCI launched the **SafeR** (SafeRoad cycling) programme, starting in the 2024 season, to improve race safety. The programme is the result of collaboration between representatives of all stakeholders in road cycling: the UCI, the International Association of Cycling Race Organisers (AIOCC), the International Association of Professional Cycling Teams (AIGCP), the Professional Cyclists' Association (CPA) and the Women's CPA. The members of the programme meet regularly to discuss issues related to rider safety and the measures to be implemented: the SafeR Management Committee meets once a week, the SafeR Commission meets once a month and the SafeR Supervisory Board meets four times a year. On the recommendation of the SafeR programme, the UCI has introduced a yellow card system, an extension of the three-kilometre rule, and a protocol for resuming racing after interruptions caused by extreme weather conditions or safety concerns.

A database of race incidents has also been set up to ensure optimal monitoring. During the 2025 season, 532 incidents were detected in the two highest levels of professional men's and women's cycling. Analysis of these incidents and monitoring of developments will enable new areas of action to be defined to protect cyclists. Details of the activities and results related to the SafeR programme will be communicated in a specific report to be published at the end of 2025.

OBJECTIVE AND ACTIONS

Increasing diversity, inclusion and equality (EDI)

- Establish an external expert working group on EDI to support the development of a strategy for the UCI, UCI WCC and the sport of cycling.
- Develop and communicate an EDI strategy with policies, measurable objectives and milestones in place.
- Provide guidance and training to cycling stakeholders on how to give equal importance to all characteristics: race, age, disability, ethnic or social origin, gender identity, sexual orientation, religion or belief.
- Ask our National Federations to draw up a strategy for the development of women's cycling
- Promote women's access to all cycling professions (mechanics, coaches, sport directors, commissaires, riders' agents, etc.)
- Implement a programme to encourage talented women and promote their access to positions of responsibility



PROGRESS

The process of formalising an EDI strategy, launched by the UCI in 2024 and currently underway, will help to advance this objective across the entire cycling family in the years ahead.

The UCI encourages women's access to all cycling professions through training courses offered by the UCI World Cycling Centre (WCC) and monitors the annual participation of women. In 2024, six women completed a training course at the WCC, and five in 2025.

OBJECTIVE AND ACTIONS

Prevent and combat harassment and other abuse in the sport

- Build capacity of National Federations in integrity-related matters (anti-doping, harassment and abuse, competition manipulation).
- Develop and implement a strategy for monitoring the capacity of National Federations in dealing with integrity-related matters.



PROGRESS

A strategy to monitor and support national federations in preventing and combating all types of abuse in cycling is currently being developed. [The Safeguarding Toolkit for Cycling Stakeholders](#) supports National Federations, UCI teams and UCI International Calendar event organisers to keep cycling safe for all and prevent the risk of harm and abuse in cycling. Presentations to National Federations were delivered during the Sharing Platforms held alongside the Continental Congresses, reaching 253 participants across four sessions organised between 2023 and 2024. In addition, two dedicated webinars were organised for National Federations - one on anti-doping and the other on Safe Sport – engaging with more than 70 participants.

OBJECTIVE AND ACTIONS

Offer equal opportunities for athletes all around the world

- Open new UCI WCC satellite centres in Africa, the Caribbean, South America and Oceania

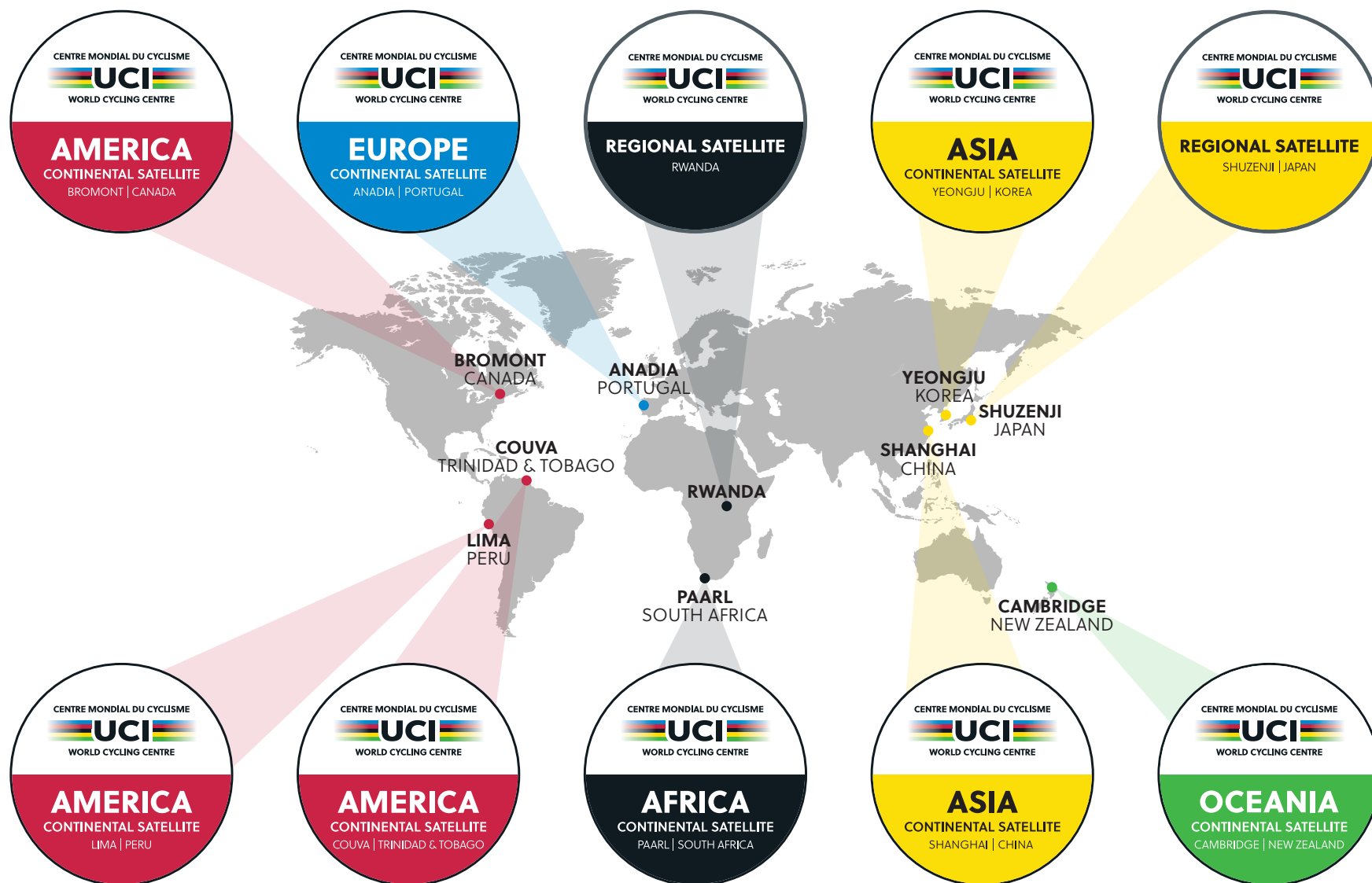


PROGRESS

The aim of the UCI World Cycling Centre (WCC) satellite centres is to improve the development of cycling around the world and to ensure that cyclists everywhere have access to decent training facilities. To this end, several strategic regions have been identified where large numbers of cyclists can be reached, namely Africa, the Caribbean, South America and Oceania.

In recent years, the UCI WCC has succeeded in opening development satellites in all of these strategic areas: in Trinidad and Tobago (2022) for the Caribbean region, in Cambridge, New Zealand (2024) for the Oceania region, in Lima, Peru (2024) for the South America region, and a regional development satellite in Kigali, Rwanda (2025) for the Africa region. The UCI WCC is now represented on all five continents (see graph on next page). In 2024, 222 athletes, the vast majority of whom were women (154), benefited from training at the various satellite centres. The UCI WCC's work is now focused on strengthening the structures of these satellites in order to offer optimal training conditions for athletes.

This geographical distribution of satellites also reduces travel for UCI WCC training courses, giving participants access to training centres closer to home and eliminating the need to travel to Aigle (Switzerland) for certain levels. In 2024, 179 people (38 women and 141 men) took part in coaches' training at the satellite centres and 52 people (2 women and 50 men) took part in mechanics' training.



OBJECTIVE AND ACTIONS

Support our National Federations with concrete actions and accurate tracking of solidarity activities

- Ensure National Federations are aware and empowered to apply for UCI Solidarity funding.
- Develop a system enabling the UCI and National Federations to monitor and track the impact of solidarity activities.



PROGRESS

Since 2018, the UCI has been supporting the development of cycling worldwide, in collaboration with the Continental Confederations and National Federations through the [UCI Solidarity Programme](#). This programme is part of a structured, sustainable and progressive approach aimed at strengthening the capacity of each federation according to its specific needs. To ensure a fair and effective distribution of support, the UCI relies on the Classification of National Federations, which takes into account various development criteria. Federations in Categories 1 and 2 already benefit from established infrastructures and resources, while those in Categories 3 and 4 represent a strategic priority for the Solidarity Programme. The latter, which account for around 75% of the UCI's 206 members, are at the heart of this global development approach.

The programme focuses on four key areas:

- Education (training, knowledge sharing)
- Equipment (essential equipment for the development of cycling)
- Special projects (strategic development initiatives)
- Athlete development (opportunities for young talent)

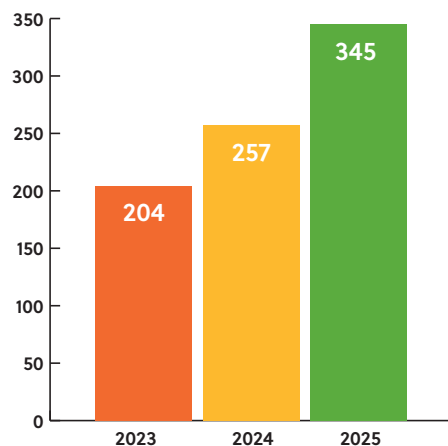
4.3 PEOPLE

THE UCI AS LEADER OF THE CYCLING FAMILY

Support provided through the solidarity programme is constantly growing: 204 projects benefited from the programme's support in 2023, 257 in 2024 and 345 in 2025. In 2023, CHF 1,148,000 was invested in various projects over the year, and CHF 1,225,502 in 2024. The figures for 2025 are currently being finalised.

The solidarity programme is regularly presented to National Federations via mailings and webinars. 12 webinars (four in French, four in English and four in Spanish) were organised in 2024 and 2025. The impact of the solidarity programme is monitored and assessed using a reporting form. This form was revised and simplified in 2024 to optimise feedback. Details regarding supported projects and funding allocated by the UCI are available in the [2023](#) and [2024](#) annual reports.

Number of projects approved



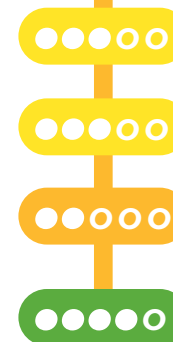
4.4 CYCLING FOR ALL

A large group of people of various ages and ethnicities are gathered outdoors on a sunny day, many of whom are on bicycles. They are smiling and waving at the camera. The bicycles are mostly orange and black. The background shows a city street with trees and buildings. The image is framed by green diagonal stripes at the top and bottom.

OBJECTIVE AND ACTIONS

Develop the practice of cycling in society and reinforce our mobility strategy

- Support the development of infrastructure and cycling promotion strategies around the UCI World Cycling Centre in Aigle in collaboration with the public authorities
- Develop a programme to encourage active travel among UCI and UCI World Cycling Centre employees
- Create an official multi-sport partnership with other Olympic International Federations to demonstrate the tangible positive impact of cycling and active travel for promoting physical activity.
- Provide funding to advance road safety research and tools through the International Road Assessment Programme (iRAP) and support of CycleRAP.



PROGRESS

The UCI has collaborated with public authorities on several occasions to develop infrastructure and promote cycling around the UCI World Cycling Centre (WCC) in Aigle. This collaboration resulted in the UCI Bike City Label being awarded to the municipality of Aigle in 2023. On this occasion, its efforts to promote cycling were widely publicised through the UCI's platforms. The UCI also partnered with the municipality of Aigle to celebrate World Bicycle Day in 2024 and 2025, inviting local schools to discover cycling through introductory pump track sessions and a bike agility course. In total, 181 children from Aigle schools took part in 2024 and 160 in 2025. Over the past two years, leisurely bike rides starting from the UCI WCC have also been organised on World Bicycle Day.

4.4 CYCLING FOR ALL THE UCI AS AN ORGANISATION

PROGRESS

The UCI also promotes active mobility for its employees through various initiatives. The Federation took part in the annual Bike to Work campaign, which aims to promote employee health by encouraging them to cycle to work during the month of June. In 2024, 18 UCI employees cycled 5,159 km, thereby saving 743 kg of CO₂ compared to travelling by car. In 2025, 27 employees cycled 9,217 km (saving 1,327 kg of CO₂).

In 2024, the UCI marked World Bicycle Day by publishing its "[Ten Steps to Bike to Work](#)", aimed at encouraging more people to choose cycling as a means of commuting. In 2025, the UCI followed up with its "[Ten Steps to Become a Cycling-Friendly Employer](#)", providing organisations with practical measures to promote bike commuting among employees.

Since 2023, the UCI World Cycling Centre (WCC) has hosted a Velospot bike-share station in front of its facilities, offering staff preferential rates for bike rentals. To encourage multimodal travel, a secure bicycle garage near Aigle train station is also available for employees combining train and bike commuting. Between 2023 and 2024, five bicycle mechanics workshops were organized for UCI staff. 29 staff members participated in these workshops, which were led by WCC UCI mechanics.

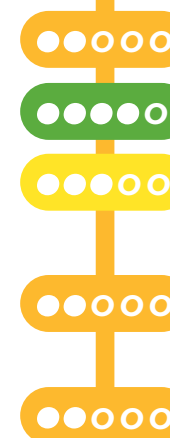
The UCI has played an active role in advancing partnerships for cyclist safety through its contribution to the CycleRAP pilot project and evaluation report. CycleRAP, an initiative of the International Road Assessment Programme (iRAP), aims to improve safety for cyclists worldwide. The UCI co-financed the implementation of CycleRAP in Fayetteville (USA), a UCI Bike City since 2021, and produced the pilot project's evaluation report. Furthermore, CycleRAP is featured in the UCI Bike City Pathway (published in September 2024) in two key chapters: cycling infrastructure and road safety.



OBJECTIVE AND ACTIONS

Leverage cycling events to promote active travel and the role of cycling in combating climate change, improving well-being and building a more sustainable future for all.

- Encourage travel by bike (and more generally active mobility) for spectators, employees and stakeholders at UCI events.
- Make our UCI Bike City network better known and raise its profile on all five continents and among cycle race organisers
- Systematically organise Cycling for All and mass participation events during UCI World Championships across all disciplines.
- Ensure the stakeholders of professional cycling collaborate with local authorities to host Cycling for All side events for the public
- Work with academic institutions and other stakeholders to evaluate the impact of cycling events on the mobility behaviour of individuals.



4.4 CYCLING FOR ALL UCI EVENTS

PROGRESS

In terms of the legacy of cycling events, the UCI's main commitments are reflected in the [UCI Bike City label](#). This label supports and distinguishes cities and regions that, in addition to hosting elite UCI cycling events, invest in the development of cycling within their communities and in related infrastructure and programmes.

Eight new cities and regions have been awarded the label over the last three years:

- 2023: Aigle (Switzerland), Montréal (Canada), Saalfelden Leogang (Austria) and South of Scotland (Great Britain)
- 2024: Tokyo (Japan) and Treviso (Italy)
- 2025: Brisbane (Australia) and the province of Zeeland (the Netherlands)

Significant communication efforts, both internally and externally, are underway to raise awareness of the UCI Bike City and Region label and encourage more cities and regions to apply. To date, 30 cities and regions across 15 countries on four continents have been awarded the UCI Bike City or Region label.

The organisation of a Cycling for All event is currently a requirement for the UCI Road World Championships. To support event organisers, the UCI highlights best practices through the [UCI Bike City Pathway](#), published in 2024, which builds on the guidance offered in the [UCI Cycling for All Side Events Toolkit](#) released in 2019.

To strengthen cycling promotion measures at events, the UCI is working to identify the most effective ways to communicate these principles to Local Organising Committees, which differ widely in structure, partnerships, and priorities. As a result, many initiatives currently reflect the priorities set by these committees. Concrete examples of such initiatives are presented to stakeholders at the annual [UCI Mobility & Bike City Forum](#).

Promoting the role of cycling as an active and sustainable mode of transport is one of the eight principles of the UCI Climate Action Charter. The self-assessment survey sent to current signatories – which includes numerous event organisers – in September 2025 will allow the UCI to identify main challenges and best practices from an organiser's perspective.



OBJECTIVE AND ACTION

Making the UCI a leading interlocutor around the world for bicycle mobility

- Represent the sport of cycling at a global level to support the shift to active mobility through existing partnerships and engagement with wider society.



PROGRESS

Partnerships are an important lever enabling the UCI to advocate at the highest possible level for governments and cities to commit to cycling as a mode of transport that is not only sustainable but also active, keeping their populations healthy.

In addition to these new partnerships, the UCI continues to build on existing collaborations and promote cycling in all its forms by regularly participating in international events and campaigns.

As a founding member of the [Partnership for Active Travel and Health \(PATH\)](#), the UCI signed the partnership's open letter in 2024 and 2025, calling on the United Nations Framework Convention on Climate Change (UNFCCC), governments and negotiators at COP29 and COP30 to give greater priority to walking and cycling and to increase investment in this area.



THREE NEW PARTNERSHIPS ACTIVATED

- **Peace and Sport:** The UCI and Peace and Sport formalised a four-year partnership aimed at empowering vulnerable communities through cycling and promoting a culture of peace worldwide. In 2025, the UCI, the UCI World Cycling Centre (WCC), and Peace and Sport launched the [Ride & Learn](#) programme, an educational initiative that places cycling at the heart of social cohesion, inclusion, and peace. The Ride and Learn programme combines the technical and educational expertise of the UCI and WCC with Peace and Sport's recognised experience in adapting and designing sports-based content for education and inclusion. [The official launch](#) took place during the 2025 UCI Mobility & Bike City Forum in Copenhagen, Denmark.
- **UN #MakeASafetyStatement campaign:** The UCI collaborated with the United Nations on the [#MakeASafetyStatement campaign](#), launched in 2023 by Jean Todt, Special Envoy of the UN Secretary-General for Road Safety. Two-time UCI Road World Champion Tadej Pogačar joined the campaign, which aims to promote road safety through messages from celebrities focusing on reducing risk factors on the road. The new visual was launched at the UCI Mobility & Bike City 2024 Forum in Abu Dhabi in December, while a social media campaign was launched during the United Nations Global Road Safety Week in May 2025. During the same week, the UCI President co-signed an open letter with Jean Todt calling for safety measures to protect all road users.
- **ACTIVE (Alliance for Cycling and Walking Towards International Vitality and Empowerment):** The UCI was invited by the Dutch government to join ACTIVE, a programme led by the Netherlands, Belgium and Luxembourg with an aim to train 10,000 mobility experts in the Global South over the next decade, to further promote walking and cycling.

OBJECTIVE AND ACTION**Build capacity with our member National Federations to advocate for more everyday cycling**

- Raise awareness of the existing UCI Cycling for All tools and create a knowledge-sharing platform for our stakeholders on cycling advocacy.





UCI BIKE CITY PATHWAY

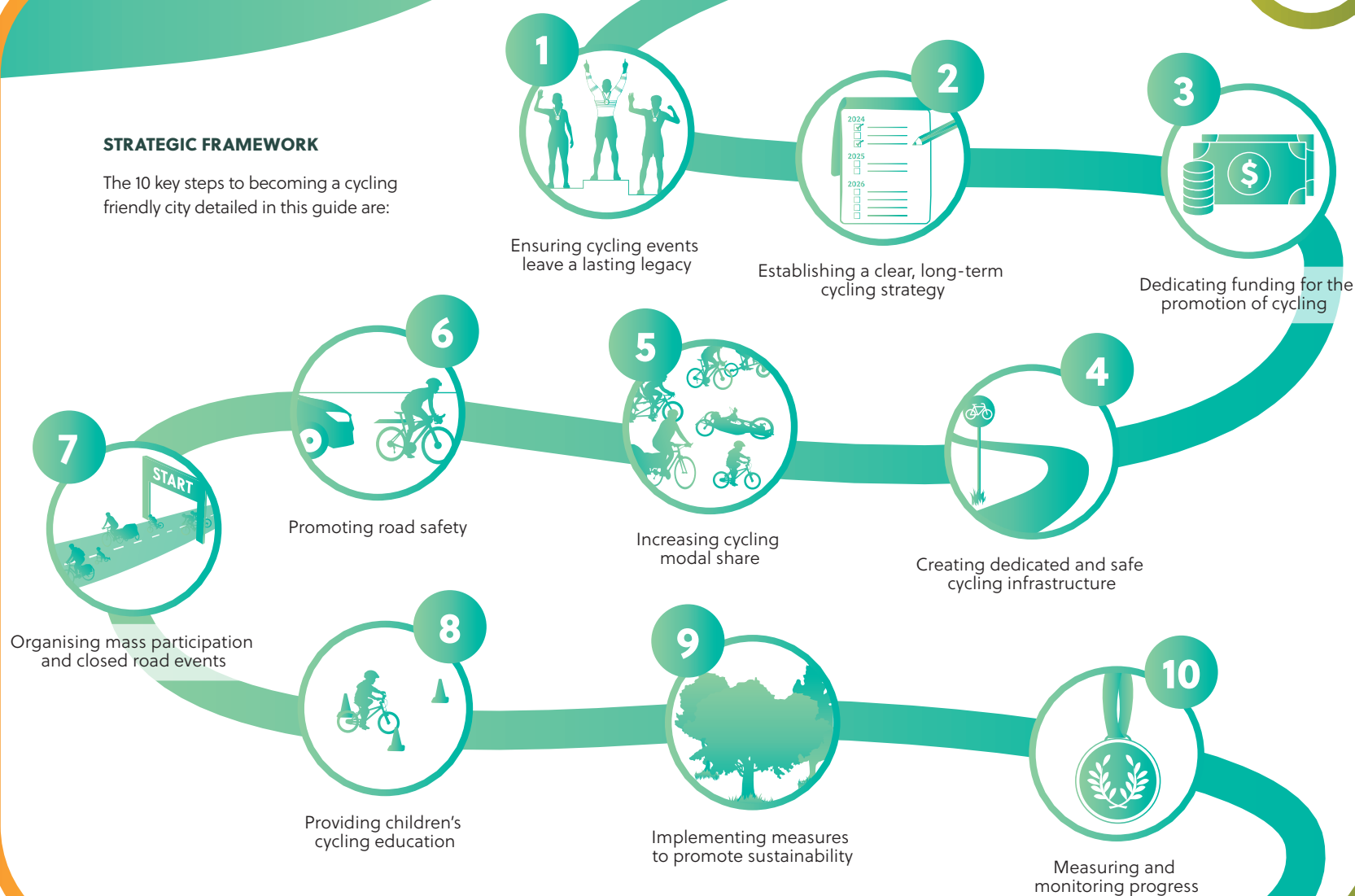
During the UCI Congress in Zurich, Switzerland, the UCI launched the [UCI Bike City Pathway](#), a strategic guide supporting cities globally to develop sustainable and active mobility. This comprehensive guide offers a clear roadmap for city planners, policymakers, and cycling advocates to create bike-friendly environments, helping build healthier, safer, and more resilient communities. In particular, the Pathway highlights case studies from cities and regions that have obtained the UCI Bike City or Region Label, providing practical insights and examples of effective strategies and initiatives. In addition, a non-exhaustive list of resources developed by cycling, health and transport organisations around the world further supports cities in the form of independent and expert guidance, data and tools. This helps them become thriving bike-friendly communities, fostering a safer, healthier, and sustainable future for all citizens. By following the UCI's guidance, cities can meet the criteria for obtaining the UCI Bike City label and reap the long-term benefits of making cycling a way of life.

This new tool complements the existing suite of resources available on the UCI's [Cycling for All](#) web page.

4.4 CYCLING FOR ALL THE UCI AS LEADER OF THE CYCLING FAMILY

STRATEGIC FRAMEWORK

The 10 key steps to becoming a cycling friendly city detailed in this guide are:



OBJECTIVE AND ACTIONS**Increase the contribution of cycling to the promotion of a healthy population**

- Communicate the latest scientific knowledge to cycling stakeholders on the health benefits of cycling.

**PROGRESS**

The UCI Medical Director actively monitors scientific literature on the health benefits of cycling across all age groups and integrates these findings into presentations at international conferences and panels. He spoke at the International Federation of Sports Medicine (FIMS) Congress in Dubai (October 2024) to promote cycling as a tool for global physical activity, and at the Sport Medicine and Health Summit in Hamburg (June 2025) to highlight the role of cycling in improving public health through active mobility.

The UCI also strives to share best practices from organisations that advocate for cycling as a means to keep populations healthy. In 2025, the UCI amplified the World Health Organisation's toolkit for walking and cycling on its social media channels. This resource supports governments in promoting active mobility by making it safer for everyone.

An aerial photograph showing a swimming pool with a blue and white diamond-patterned tile deck, a green tennis court, and a group of runners participating in a marathon on a paved road. The scene is framed by yellow and green curved borders at the top and bottom. A semi-transparent grey banner is overlaid on the left side, containing the section header.

5 ■ APPENDICES

CO₂ FOOTPRINT SCOPE

To measure its carbon footprint, the UCI applied the GHG Protocol, the global accounting standard for Greenhouse Gas (GHG) emissions. The Protocol defines three scopes of emissions that organisations have control and/or influence over, either directly or indirectly:

- **Scope 1:** direct emissions from owned or controlled sources, e.g., UCI WCC vehicle fleet, gas boiler at the UCI WCC
- **Scope 2:** indirect emissions from the generation of purchased electricity
- **Scope 3:** indirect emissions from the value chain (upstream and downstream)

Emissions for 2023 and 2024 are related to the following activities and operations of the UCI and WCC:

- Energy consumption
- Fuels
- Water
- Waste
- Business travel (including UCI/WCC staff, Commissaires, Management Committee, Commissions and WCC athletes)
- Logistics
- Employees' commutes to and from work
- Material use
- Purchased goods and materials

The UCI does not directly organise the UCI World Championships, UCI World Cups or other UCI series (e.g. UCI WorldTour and UCI Women's WorldTour). Emissions from these events are therefore excluded from the UCI's GHG emissions inventory.

The UCI's greenhouse gas (GHG) emissions inventories for 2023 and 2024 were independently verified by One Carbon World, a non-profit organization launched under the United Nations Framework Convention on Climate Change (UNFCCC). As in previous years (2019–2022), the UCI's carbon footprint achieved the One Carbon World Carbon Neutral International Standard, confirming the robustness of its data and approach. In addition, the UCI earned "Gold" badges for excellence in emissions measurement and reduction.

CARBON FOOTPRINT 2023 AND 2024 BY EMISSIONS CATEGORY

SCOPE 1	2023	2024
Direct emissions from owned or controlled mobile sources - Passenger Vehicles	36.2	42.8
Direct emissions from stationary combustion – Gaseous Fuels	267.3	278.1
Direct fugitive emissions from the release of GHG in anthropogenic systems - Refrigerants	12.4	7.9
TOTAL SCOPE 1 EMISSIONS	315,9 t CO₂e	328,8 t CO₂e

SCOPE 2	2023	2024
Location-based emissions from the generation of purchased electricity	10.5	9.9
TOTAL SCOPE 2 EMISSIONS	10,5 t CO₂e	9,9 t CO₂e

	2023	2024
TOTAL EMISSIONS	8'318 t CO₂e	9'251 t CO₂e

SCOPE 3	2023	2024
Category 1 - Purchased Goods: material use	2034.3	1328.7
Category 1 - Purchased Goods: water supplied	0.33	0.37
Category 3 - Fuel & energy related activities: upstream emissions of purchased fuels (WTT)	53.01	56.4
Category 3 - Upstream leased assets	N/A	5.9
Category 4 - Upstream transportation and distribution	475.9	699.6
Category 5 - Waste generated in operations: wastewater	0.6	0.7
Category 5 - Waste generated in operations: waste	0.13	0.1
Category 6 - Business Travel: all transportation by air	4'105	5648,7
Category 6 - Business Travel: emissions arising from hotel accommodation associated with business trips	979	716.5
Category 6 - Business Travel: all transportation by land, public transport, rented/leased vehicle and taxi	150.3	194.5
Category 7 - Staff commuting between home and work	175.4	243.5
Category 7 - Home office	17.9	17.4
TOTAL SCOPE 3 EMISSIONS	7'991,6 t CO₂e	8'912.3 t CO₂e

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