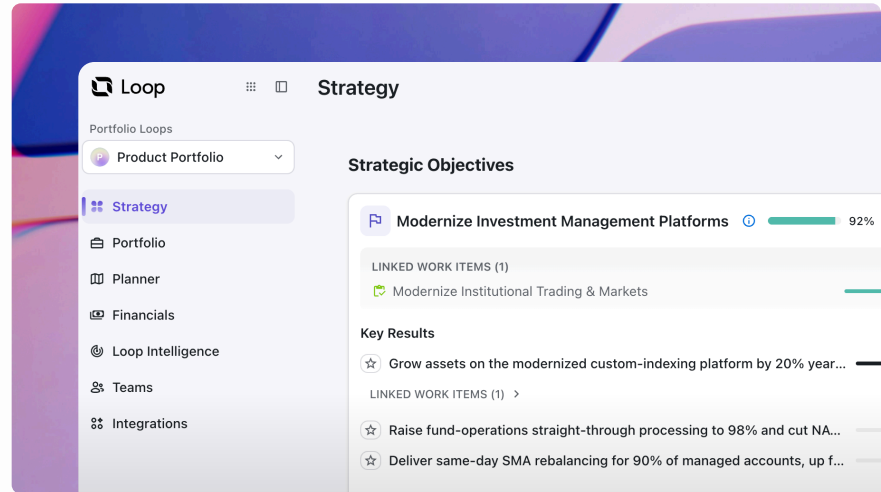


What is Tempo Loop?

Loop tells you where every worker – human or AI – is spending time, whether it aligns to strategy, and what to do when it doesn't.

DISCOVER MORE AT

tempo.io/products/loop



Tempo Loop is an Intelligent Portfolio Orchestration platform for the AI enterprise.

Intelligent portfolio orchestration keeps work tied to the strategy it was funded to deliver, continuously rather than at the next planning review. It verifies what every person and agent is working on and what it costs.

That means work across your entire portfolio remains tied to the strategy it was funded to deliver, orchestrating your entire portfolio intelligently.

A new market reality is forcing change

Execution and strategy have to be aligned and operate at the speed of AI.

1 in 3

projects fail to deliver ROI or meaningful strategic value

TEMPO 2026 STATE OF SPM REPORT

89%

of leaders expect tools tell them how to fix strategic drift, not just show what is wrong

TEMPO 2026 STATE OF AI REPORT

43%

of teams using AI struggle to replan quickly enough when conditions change

TEMPO 2026 STATE OF AI REPORT



AI has entered the workforce



Your strategy and speed of delivery is accelerating



Your competitive landscape has never moved faster



And your planning can't keep up

Who this is for

 **Champion**

PMO Leader (VP or Head of PMO)

Owns the pain of proving portfolio-to-strategy alignment. Status lives in disconnected systems and spreadsheets, so "are we on track?" always comes with a lag and never with real confidence.

 **Economic buyer**

Technology leader (CTO)

Owns engineering investment and capacity but can't connect sprint execution to strategic priority. Has no centralized place to track and govern human and AI work.

 **Contributing user**

Product Leader (CPO)

Owns the roadmap but is stuck reconciling capacity to demand and handling tradeoffs by gut feel. Then, translating leadership's shifting priorities into actual day-to-day work – then manually reporting on that impact.

 **Executive user**

Practitioner

Lives in the day-to-day of shifting priorities, dependencies, and blockers. Lacks line of sight from their work items up to the "big picture" strategy. Burns time on manual status updates just so leadership can see what they're already doing.

Built with a human in the loop

You choose how Loop's recommendations get handled: Review and approve or let it write back to your source systems fully autonomously.

What's blocking success for PMOs

MEDIUM · PORTFOLIO RISK

Lack of visibility

"Execution work is managed in disparate sources, so I have minimal visibility into who, human or AI, is working on what."

HIGH · DELIVERY RISK

Work disconnected from strategy

"Execution work, human and AI, isn't aligned to our goals. Conflicting demands come in from disparate sources and roadmaps are outdated the moment they're created."

HIGH · BOARD RISK

Execution runs on hope

"Execution work is managed in disparate sources, so I have minimal visibility into who, human or AI, is working on what."

HIGH · CREDIBILITY RISK

Moving fast with limited guardrails

"So much pressure to deliver more value, faster, without the systems or processes to make that happen. I can't explain what's human-driven versus AI-driven."

What's blocking success for CPOs?

MEDIUM · PORTFOLIO RISK

Lack of visibility

"Work is scattered across every team's own tools. The only way to know what's actually shipping, human or AI, is a status meeting."

HIGH · DELIVERY RISK

Roadmap disconnected from capacity

"I commit to roadmap bets without knowing who's actually available to build them, human or AI. Slips surface only after they've already cost a sprint or two."

HIGH · INVESTMENT RISK

Delivery runs on guesswork

"When capacity shifts, or I want to add AI to a workstream, I'm guessing at the roadmap impact instead of seeing the trade-off before I commit."

CRITICAL · CREDIBILITY RISK

Can't prove delivery = roadmap

"I don't have a real-time read on whether delivery matches the roadmap. Drift surfaces weeks late, at sprint review, when it's already too late to redirect the investment."

"The cost of using AI tools may soon reach a level comparable to the cost of hiring the engineer themselves."

Adam Mosseri | Head of Instagram, Meta

"It's very hard to draw a line between one of those stats and, 'okay, we're producing real, useful output.'"

Andrew Macdonald | COO, Uber

What's blocking success for CTOs?

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Legacy SPM vs. The modern approach

Four ways the old model breaks down – and what each one costs you.

What they get wrong

Locks you into one system, disconnected from Jira, ADO, or wherever your teams actually work.

Forces you to migrate into their walled system before you see a shred of value.

Claims to be neutral, but it was never actually built to connect to the tools you run.

Monolithic. You have to purchase everything at once.

Bolts AI on top of the same broken foundation. Not AI-native, just AI sprinkled on top of a bulky old platform.

What you need

Tools that meet you where you already work.

Integration, not migration.

Integrates with any ecosystem, giving verified, real-time signals across your tech stack. No manual entry.

Consume at the pace that fits your org. You decide how you scale.

Built with AI, not AI bolted on.

You need a system that stays ahead of the work.



01 Real picture

Stays accurate on its own. A live read of execution across your people and your AI.



02 Confidence

Back the right bets. See what each option really costs in people, time, and budget before you commit.



03 Proactive

Flags problems early – a warning while there's still time to act.



04 Path forward

Shows you what to do – a recommended fix to get your red dashboard back to green.



05 Control

Acts on your terms. From recommend-only to continuous micro adjustments, you set how far it goes.

Loop is Intelligent Portfolio Orchestration:

It reads live signals across your enterprise, surfaces problems and how to fix them, and – governed by the autonomy you set – writes the approved correction back to your source systems.

INTRODUCING Loop

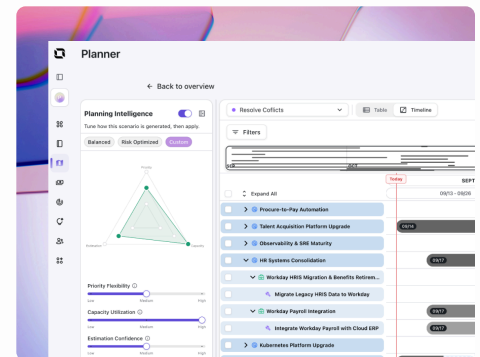
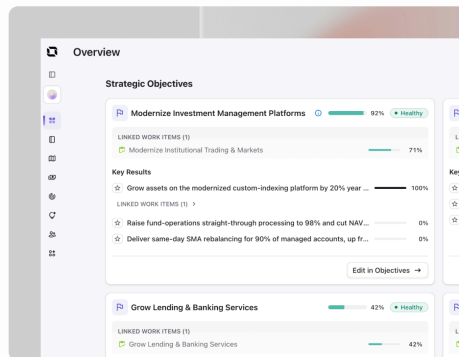
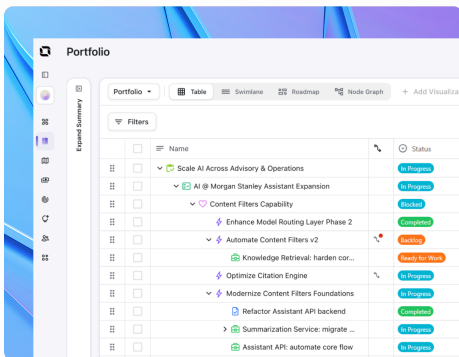
An Intelligent Portfolio Orchestration platform for the AI enterprise.



Loop Intelligence

The always-on agentic engine: ingests every signal, turns it into evidence-backed insight and a recommended move, and gets sharper at how your organization runs with every cycle.

- Continuously analyzes portfolio visibility, strategic alignment, and adaptive planning based on actuals
- Surfaces insights across portfolio, visibility, strategy, and planning
- Recommends corrective actions, and explains why



Visibility

A live, single view of everything being worked on, by any person or AI agent, across every connected system.

- Integrate systems of work
- One centralized view
- Organize and clean work (hygiene)
- Roadmap across all work
- Push changes back to systems

Strategy

Create the strategic layer, then tie every initiative and every hour, human or agent, back to the objective it was funded to deliver.

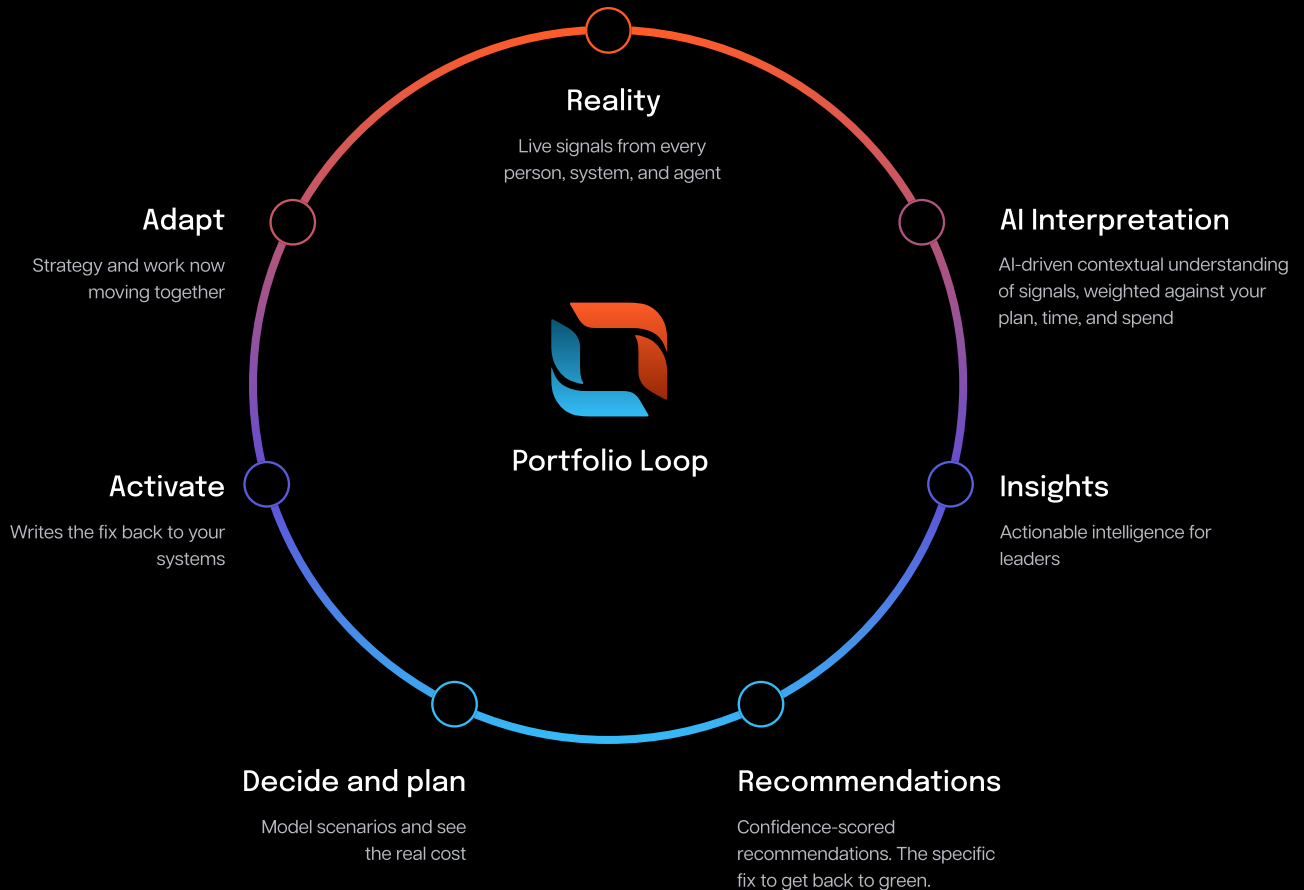
- Create OKRs
- Connect to the strategic layer
- Monitor OKR progress
- Surface work with no OKR link

Planning

Run what-if scenarios against real capacity and priorities, and see how each one shifts delivery timelines and OKR progress, in real time.

- Adjust time, capacity, and budget to see how the plan responds
- Build the roadmap and set the plan
- Select a plan and apply it across every connected system

A continuous decision intelligence layer



The combination only
Tempo delivers.

Work becomes visible

Verified time, AI spend, and project costs flow in, not estimated, not lagged.

Drift gets caught while you can still act

Loop surfaces the slip, recommends a specific fix, routes it to the right people and agents, and checks whether it worked.

Every resource maps to strategy

See in real time whether the work is going where you said it should, or quietly going somewhere else.

Every decision is remembered

What was decided, why, and what happened next.

Recommendations get sharper over time

The longer Loop runs, the better it knows your patterns and your version of good, not a generic model trained across every customer.

The difference Loop makes

One current view of everything in flight

Every roadmap item, workstream, and delivery team shows up in a single live view, so what leadership sees always matches what's actually shipping.

Compare your options before you commit

Weigh two or three paths for a decision, scope, staffing, or timing, against your real constraints, and see which one actually holds up.

Know who, and what, is doing the work

"Execution work is managed in disparate sources, so I have minimal visibility into who, human or AI, is working on what."

Get the warning before the deadline slips

Dependencies and drift surface as they're happening, not after a milestone is already missed.

Know which work moves the needle

See not just that an initiative is tied to the roadmap, but how much it's actually influencing the outcome, so you know where to double down.

Every roadmap bet has to prove its worth

Follow a bet from the moment it's greenlit to the outcome it actually produced, not just whether it shipped on time.

Numbers from real portfolios

85%

improvement connecting
strategy to execution

Early Loop customers, 2026

38%

faster project delivery

Early Loop customers, 2026

82%

faster replanning

Early Loop customers, 2026

Tempo

Trusted at scale

30,000

customers
globally

53%

of the Fortune 100
run on Tempo

350+

channel partners,
incl. Accenture & PwC