

HOW TO DEAL WITH the A-HOLE AT WORK THROUGH PLAY



bit.ly/DealingWithAHolesAtWork

JEFF HARRY & GARY WARE

#HRVirtual19 #DealingWithAHoles



VISUALIZE YOUR A-HOLE AT WORK

#HRVirtual19 #DealingWithAHoles

WHO ARE WE

Gary Ware
@garyware

#HRVirtual19 #DealingWithAHoles



Jeff Harry
@jeffharryplays

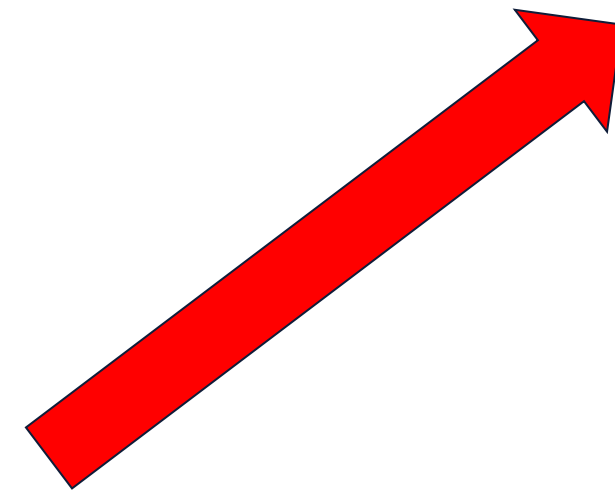
THE A-HOLE OBJECTIVES

- Clarity about what makes an A-Hole
- Experience different types of situations where an A-hole is present
- Learn techniques to diffuse the A-Hole

YOUR A-HOLE CHALLENGES

- You want to make a difference, but you are being blocked
- You don't have a lot of resources or support
- You are at your wits end and don't know what to do

TEAM



There it is
The “I” in Team.
Hidden in the “A” Hole



**I'M NOT A
PROCTOLOGIST**

*But I know an **ASSHOLE** when I see one.*



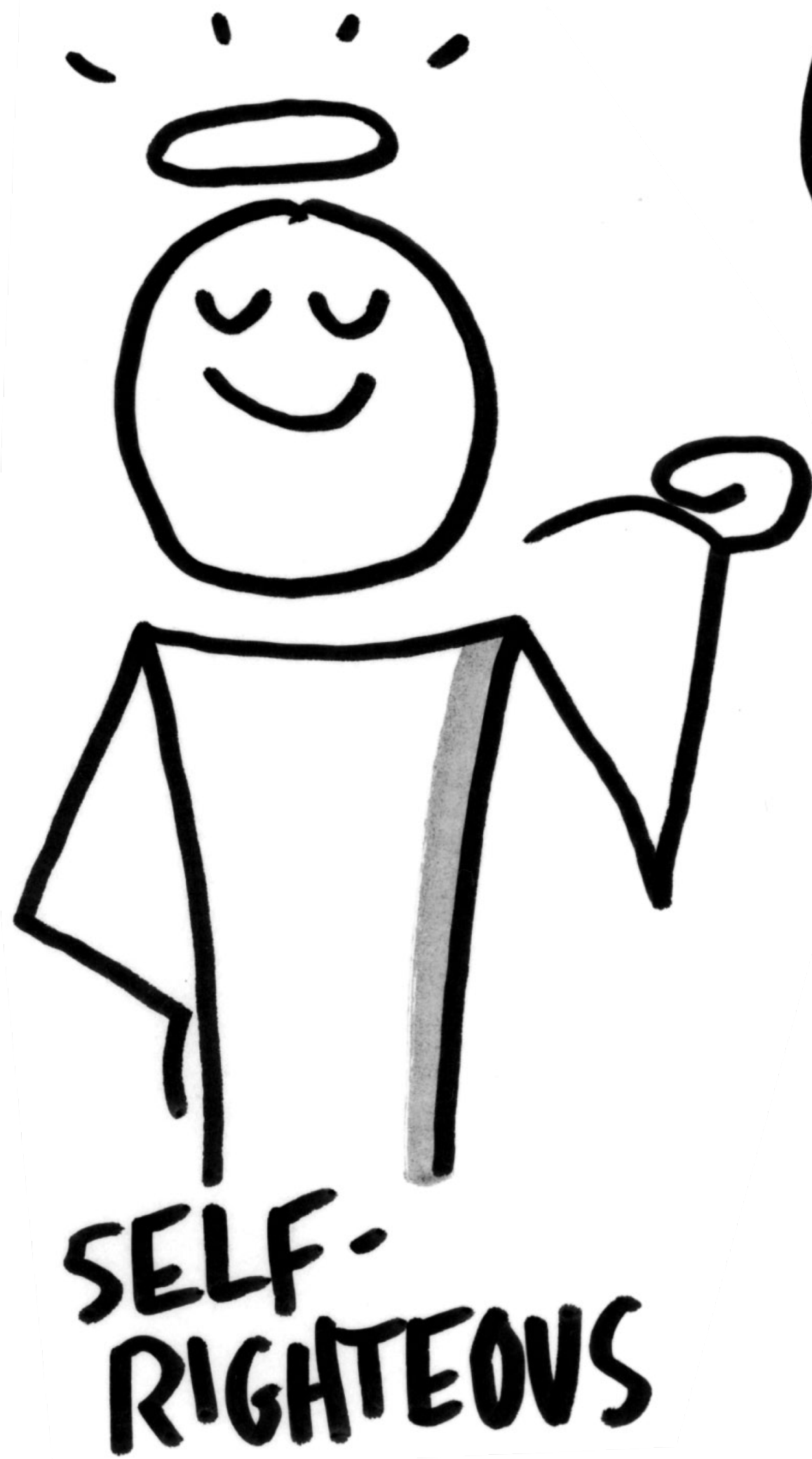
The information in this talk which is summarized herein does not constitute professional advice and is general in nature.

It does not take into account your specific circumstances and should not be acted on without full understanding of your current situation and future goals and objectives. In doing so, you risk making commitment to an action and/or strategy that may not be suitable to your needs.

Also, we want to state the following opinions: Game of Thrones could have had a stronger ending, teleportation and flying cars should have been thing by now, and the Fall is by far the best season for Boston. We wish you safe passage in your endeavors.

A hand-drawn rectangular sign with a black border, pinned at the top corners with black pushpins. The sign contains text in a casual, handwritten style. The first line reads "Does your organization" and the second line reads "suffer from". The third line features the phrase "A-HOLE-IT IS?" in large, bold, orange capital letters with a thick black outline.

Does your organization
suffer from
A-HOLE-IT IS?



I'm Always Right
Syndrome



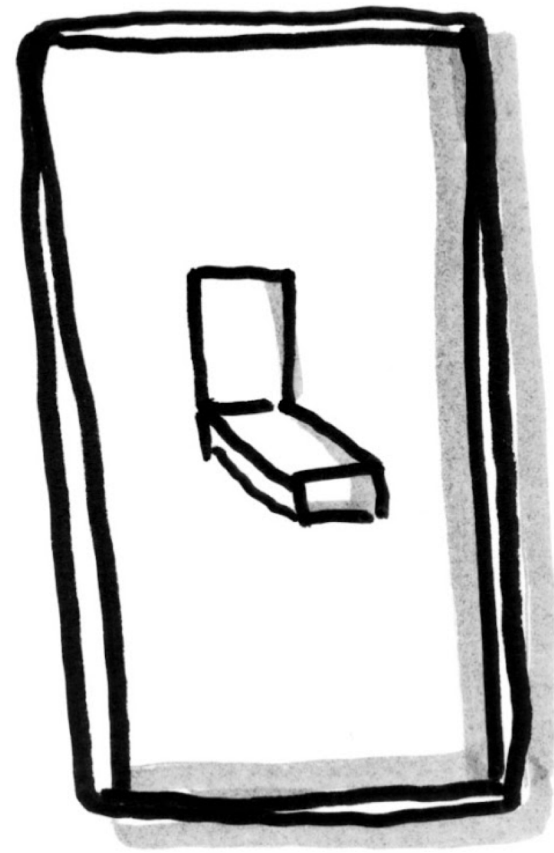
Never Needed To Work Hard For
Anything Disease



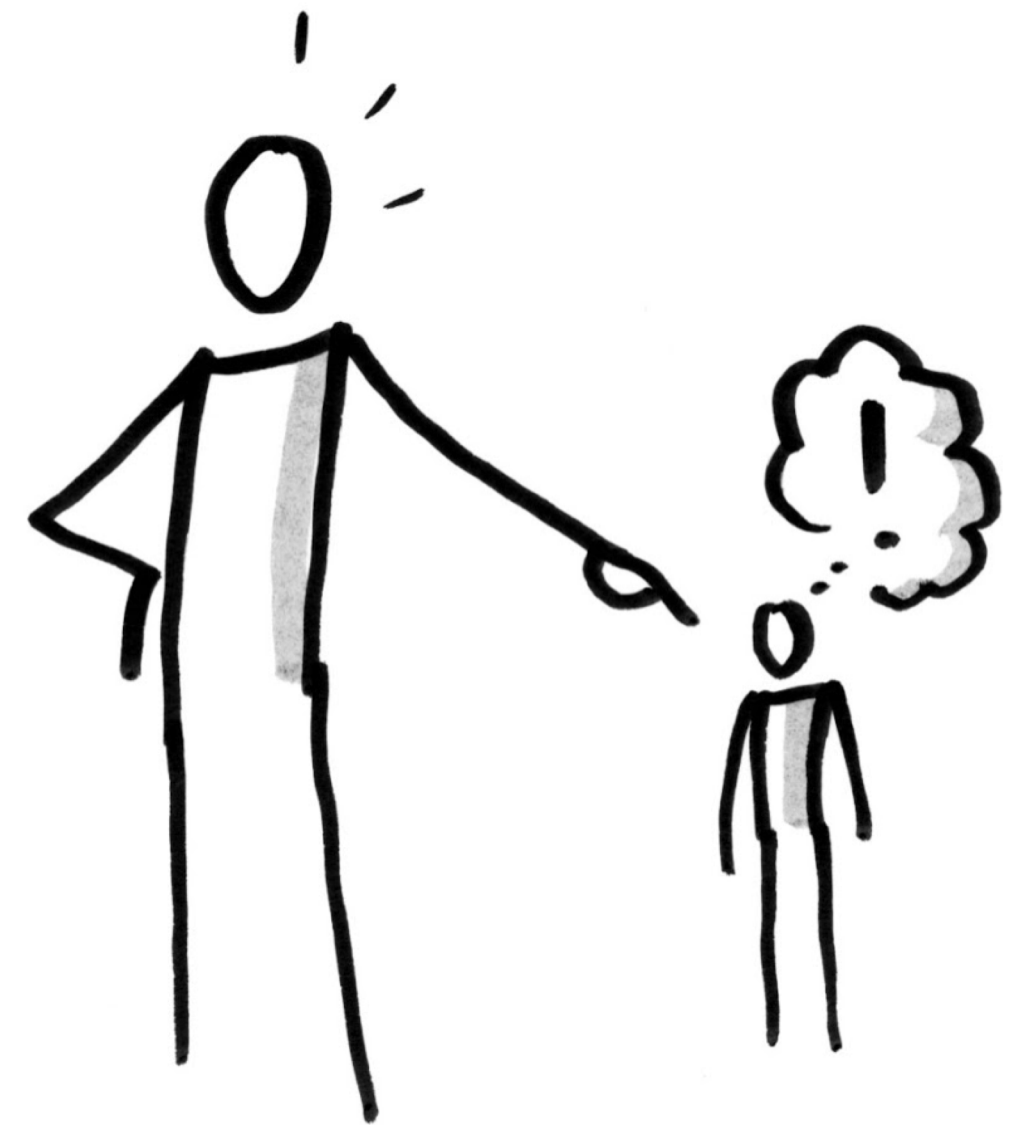
I'm Better Than
You Flu



Your Ideas Suck Ailment



WHAT TRIGGERS YOU ABOUT YOUR A-HOLE AT WORK?





**HOW DOES DEALING
WITH YOUR A-HOLE
AFFECT YOUR WORK?**

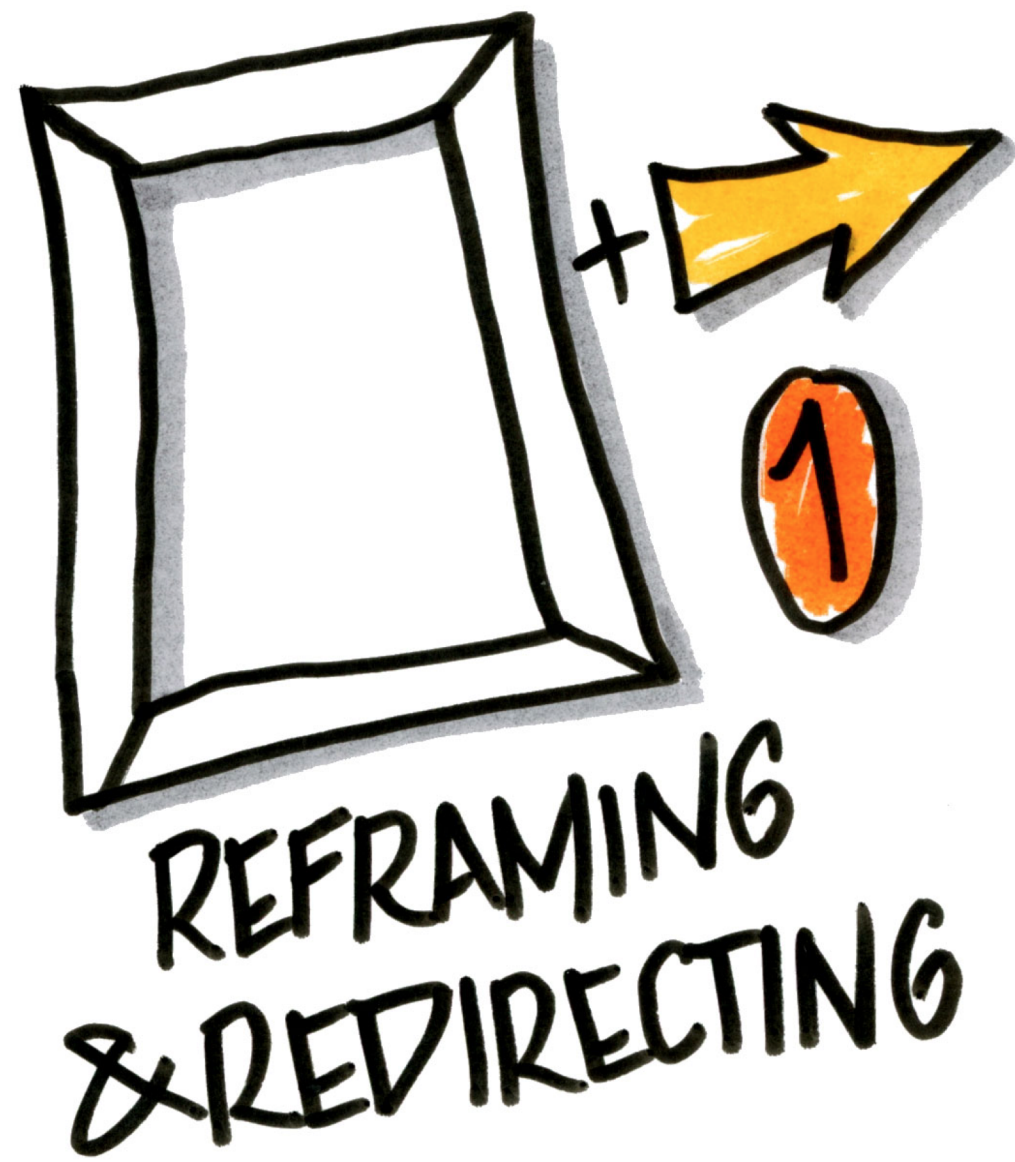
TIME TO PLAY!



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SOLUTIONS

**FOR DEALING WITH THE
A-HOLE AT WORK!**



Me when I get to work, mentally preparing myself to deal with my asshole coworkers



THE A-HOLE AT WORK CHALLENGE



THANK YOU!

Learn More:

bit.ly/DealingWithAHolesAtWork *(Survey)*

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