



*i'm not
racist, though.*

How To Not Be Racist At Work...By Accident

RACISM
IS A
PANDEMIC



OVERT



COVERT





OBJECTIVES

- Initiate Conversations On How To Create A More Anti-Racist Workplace
- Highlight Ways HR Can Address Anti-Black Racism In The Workplace



TESHONE JONES



JEFF HARRY

WHY SHOULD YOU CARE?

- Workplace Racism Is Expensive
- Stifles Creativity
- Erodes Morale

TYPES OF RACISM AT WORK

- Internalized (within individuals)
- Interpersonal (between people)
- Institutionalized (within institutions/systems of power)

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EDUCATION

HARVARD UNIVERSITY EXTENSION

Master of Liberal Arts, Information Management Systems

- Dean's List Academic Achievement Award recipient
- Relevant coursework: Trends in Enterprise Information Mining and Forecast Management, Resource Planning, Managerial Decision Making

THE STATE UNIVERSITY

HR VIRTUAL SUMMIT 2020 HENYX CONSULTING/REDISCOVER YOUR PLAY

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EDUCATION

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EDUCATION

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Information Management Systems May 2015

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QUESTIONS

- How Long Do People of Color Stay At Your Organization?
- What Steps Are Currently Being Made To Create A More Inclusive, Anti-Racist Workplace?

NEXT STEPS

Become Curious & Explore
The Dynamic In Your Workplace

Utilize Our Mini-Action Plan
<http://bit.ly/AntiRacistWorkplaceActionPlan>

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