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SEINT ARTIST AFFILIATE
COMMISSION PROGRAM



BECOMING AN ARTIST AFFILIATE

At Seint, we truly believe that beauty connects us and that there is nothing more powerful than sharing something you love with the people you care about. Our Artist Affiliate program allows for anyone to earn commissions on referred sales by sharing Seint products with people they know and their online audience as well. Referred sales to other Artists won't generate commissions.

Your journey as a Seint Artist Affiliate begins with a \$50 USD | \$65 CAD enrollment fee. To maintain your status as an Artist, an annual fee of \$35 USD | \$50 CAD will be applied. You must also generate a minimum of \$500 USD | \$700 CAD in customer sales within 12 months of your enrollment or renewal date. This requirement ensures you maintain active status in the program.

Artist enjoy the benefit of receiving a 25% discount on all personal purchases.



PERSONAL SALES

The foundation of your Seint experience will be selling products to both new and existing customers. As an Artist Affiliate, you will earn commissions on the sales made to Customers you refer. Commissions are based on the price paid by the Customer after discounts and before shipping and taxes (unless otherwise noted in specific situations). This amount is referred to as Sales Volume (or SV).

All Artist earn a minimum of 25% on their referred sales. This commission percentage rate will increase as the following monthly sales volume levels are achieved in the chart below:

| MONTHLY SALES | COMMISSIONS RATE ON SALES |
|--|---------------------------|
| \$0 - \$999.99 (CA: \$0 - \$1,399.99) | 25% |
| \$1,000 - \$2,499.99 (CA: \$1,400 - \$3,499.99) | 30% |
| \$2,500 - \$4,999.99 (CA: \$3,500 - \$6,999.99) | 35% |
| \$5,000 - \$14,999.99 (CA: \$7,000 - \$20,999.99) | 40% |
| \$15,000+ (CA: \$21,000+) | 45% |

The base 25% personal sales commissions will be processed and paid out to Artists on a weekly basis, with the extra 5-20% being paid on a monthly basis on the 10th of the following month.



AFFILIATE BONUS POOLS

Artist Affiliates earn income primarily from the commissions related to customer sales. However, in order to foster a spirit of collective unity within our community, Artists Affiliates will also be eligible to share in the overall growth and success of Seint.

Beginning at Artist Affiliate Level VI, qualifying Artist Affiliates at each level will evenly split a set percentage of the company's entire product sales volume. These bonus pools are cumulative, meaning that, for example, an Artist Affiliate Level VIII would earn the pool share for Levels VI, VII and VIII for that month.

Artist Affiliates will receive Bonus Pool payouts on a monthly basis after product sales figures have been finalized.



The chart below accounts for all elements of the Seint Affiliate Commission Program.

| ARTIST | MONTHLY SALES | COMMISSION RATE ON SALES | BONUS POOL |
|--------|--|--------------------------|------------|
| I | \$0 - \$999.99 (CA: \$0 - \$1,399.99) | 25% | — |
| II | \$1,000 - \$2,499.99 (CA: \$1,400 - \$3,499.99) | 30% | — |
| III | \$2,500 - \$4,999.99 (CA: \$3,500 - \$6,999.99) | 35% | — |
| IV | \$5,000 - \$14,999.99 (CA: \$7,000 - \$20,999.99) | 40% | — |
| V | \$15,000 - \$29,999.99 (CA: \$21,000 - \$41,999.99) | 45% | — |
| VI | \$30,000 - \$44,999.99 (CA: \$42,000 - \$62,999.99) | 45% | 0.5% |
| VII | \$45,000 - \$59,999.99 (CA: \$63,000 - \$83,999.99) | 45% | 0.25% |
| VIII | \$60,000 - \$74,999.99 (CA: \$84,000 - \$104,999.99) | 45% | 0.25% |
| IX | \$75,000 - \$99,999.99 (CA: \$105,000 - \$139,999.99) | 45% | 0.25% |
| X | \$100,000+ (CA: \$140,000+) | 45% | 0.25% |





/ Commissions are based on price paid after discounts and before sales tax and shipping fees.

/ Artist Affiliates receive a 25% discount on all personal purchases.

/ Artist Affiliates are NOT paid commissions on their personal purchases, but personal purchases DO count as part of an Artist Affiliate's own monthly personal sales (SV).

/ "CA" designation applies to different qualification levels for Canadian Artist Affiliates, due to current exchange rates.

/ Artists do NOT earn commissions on purchases from other Artists.

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