

Garan

GARAN MANUFACTURING INC.

SUSTAINABILITY REPORT

WHAT WE DO TODAY MATTERS!

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FY 2020/2021

Core Values

GREAT QUALITY



MAKING AFFORDABLE
CHILDREN'S APPAREL

**ACT WITH GREAT
INTEGRITY AND
FAIRNESS**

CARING FOR OUR
COMMUNITY AND ONE
ANOTHER



FASHIONABLE
STYLES

IT'S ALL ABOUT
OUR TEAM!

Who Are We?

Garan was incorporated in 1941 and is a global manufacturer of branded and private label apparel, including newborn, infant, toddler, girls, boys, men's, and women's, with over 4,500 employees worldwide. Our most famous and recognized brand is Garanimals children's apparel.



Report Overview

Our Corporate Sustainability Report Provides an overview of Garan's commitment to produce garments as environmentally friendly as possible. We believe sustainability is a combination of social, economic and environmental aspects; all are key to building a sustainable future. This report reflects our culture, values, and sustainability goals.

Integrity and trust are very important to Garan. We understand our customers want to purchase garments that are made in a sustainable way; they want to purchase garments they know were made in an ethical, compliant way. Most of all, they want to know they can trust the company that makes the garments they buy. For this reason, we will be transparent in our sustainability efforts.

We are addressing our environmental footprint by taking steps to save energy and reduce our greenhouse gas emissions. We have strong ethical compliance guidelines for our supply chain. Our factories are 3rd party audited to ensure compliance with our requirements as well as local, state, country, and customer requirements.

Garan is focused on the wellbeing of our employees. We strive to provide a safe, healthy environment for our employees while they are in the workplace. Additionally, we participate in various community programs that help to improve the lives of people in the communities in which we live and work.

GARAN

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A Message from our...

President and Chief Operating Officer

Garan is a Global apparel company that has been in business for over 77 years. Garan employs more than 4,500 people around the world as well as helps assure jobs for thousands more throughout our supply chain. Our business is built on integrity and trust. We care about our people and the communities in which we live and work. We have employees who have been with Garan more than 30 years as well as many newcomers. We believe in Diversity and Inclusiveness, Equality and Fairness in jobs and wages. We strive to ensure our garments are produced in an Ethically and Socially compliant way. We invest in 3rd party audits to ensure factories that produce our apparel are following our strong Code of Ethics and Human Rights Policy. Before sustainability became a significant social issue, Garan was already, recycling, reducing waste in landfills and conserving our electricity use, along with many other ecological initiatives. We thought it was the right way to do business then and deeply believe it is the right way to do business today and in the future. We are committed to doing our part to preserve our environment. We believe it is important to preserve our environment for our children today and for future generations to come. We understand, being a sustainable company, will require taking one step at a time and when we think we have done all we can, we will look for other ways to continue on our sustainability journey. Sustainability is more than just using less water, using less electricity and producing less Green House Gas. While those things are definitely important, the world's people are its greatest asset. Continuing our sustainability efforts into the future depends on people and the beliefs instilled in people that they can make a difference.

Gerald Kamies



Our Journey

Garan is committed to sustainability. We believe sustainability is a combination of social, economic and environmental aspects and all are key to building a sustainable future. We know what we do today matters for our future.

Garan began our sustainability journey in 2008. We began by taking small steps in learning how our processes and products were affecting the environment. We began with simple changes designed to help reduce our resource consumption, waste to landfill, and Green House Gas emission. Today, we continue to work to find ways to reduce our impact. L.E.D. lighting, renewable solar power for our plants, automatic cutting machines, paperless billing, and working to find ways to eliminate paper are some of our more recent efforts in sustainability.

At Garan, our employees are more than a workforce, they are our family. This is why we have invested in ensuring we provide a safe workplace environment. Extensive third-party audits are carried out in each of our factories to ensure that our factories meet ethical and safety standards set forth by law. These requirements include such things as no child labor, strict adherence to country safety regulations, living wages, and precious resource reduction management to name a few. In addition, we provide several yearly educational programs focusing on a variety of safety, health, and living topics. Garan also prides ourselves in purchasing fabric from reputable business partners committed to ethical standards and business practices. We will not work with or purchase from any manufacturers or suppliers that do not comply with our Supplier Code of Conduct.

Over the past decade, we have made many strides in our sustainability journey. Since the start of 2008, Garan has recycled over 21 million pounds of waste material across all of our facilities. Through our implementation of new sustainability practices and technology, we have reduced our electricity use by 34% and our water usage by 20%.

As part of our sustainable fiber commitment, we plan to use only sustainably grown cotton or US grown cotton for 100% of our garments and source only 100% recycled polyester by 2023. By 2022, we plan to use 100% recycled packaging and label with recycling options for the consumer and have 100% of the garments produced by Garan be Oeko-Tex Standard 100 Class 1 certified.

We annually report our yearly emissions data, recycling efforts, and energy consumption to various national online platforms: the CDP (formerly the Carbon Disclosure Project), Higg Index, Walmart's Project Gigaton, and the Walmart Product Stewardship Network (PSN)/THESIS.



Exceptional Quality

Garan's main goal is to produce exceptional quality apparel for children. Because children outgrow their clothing so fast, our intent is to make sure all children can be dressed in safe, long lasting apparel. Our clothes are designed to be able to be passed down from child to child for years to come. This not only allows for consumers to save money, but also helps keep our products out of landfills longer and reduces the number of garments needed in the supply chain.

Sustainable Care

Almost 90% of the energy used by a washing machine goes to heating the water. By switching from hot or warm water to cold water washing, Garan is allowing our customers to save energy. In fact, each household that makes the switch to cold-water washing eliminates about 1,600 pounds of carbon dioxide emissions a year, according to the Sierra Club.** By following our labeled care, the consumer not only saves energy and money, but also reduces their environmental impact.

Product Efficiency

Our goal is to be at least 90% efficient in the utilization of all fabric. However, our experience tells us due to the complexity of some styles, we will not always achieve this goal. To work toward continuous improvement, all styles are audited to double check that they are as efficient as possible for each specific style.

**Info gathered at: gogolaundry.com/wash-clothes-in-cold-water-to-save-energy/

Supply Chain Sustainability



As a company, Garan incorporates sustainable practices and policies throughout our entire value chain. We recognize the harm a company can have on the planet by being environmentally irresponsible and are committed to continual analysis and progress. This starts within our walls, with everything from our corporate offices to our manufacturing facilities and extends into our supply chain. We are committed to engaging our suppliers, customers, and end use consumers in efforts to reduce and/or eliminate waste in our supply chains as well as reduce our overall environmental impact. For instance, by shipping full containers (at least 90% full) of fabric and finished goods,

we reduce the number of containers shipped, which in turn reduces use of fuel. We expect our supply chain partners to actively engage in their own sustainability efforts in their facilities. We have recently increased our supply chain sustainability efforts by requiring 100% of our fabric suppliers to commit to reporting their sustainability efforts using the SAC Higg Index. We will continue working with our supply chain partners, taking one step at a time into a more sustainable future.

Sustainable Fiber Commitment



By the year 2023, Garan commits to sourcing 100% sustainably grown cotton and 100% recycled polyester for all our fabric.

To achieve this, Garan is working to source polyester from recycled plastic bottles. Every year billions of plastic bottles go into landfills or find their way into our lakes, streams and eventually oceans. Plastic accumulating in our oceans and on our beaches has become a global crisis. Billions of pounds of plastic can be found in swirling convergences that cover up to 40 percent of the world's ocean surfaces. At current rates, plastic is expected to outweigh all fish life in the sea by 2050.

On average, it takes an estimated 27 plastic bottles to make 1 lb of fiber. These fibers have the potential to keep nearly three billion plastic bottles out of landfills, save 500,000 barrels of oil and eliminate 400,000 tons of atmospheric carbon each year. This is the same as removing almost 76,395 passenger cars from the road for a year.



"By 2023, we will commit to using 100% recycled polyester in our garments"

Garan is also committed to sourcing fabric that is made from sustainably grown cotton. Cotton has historically been one of the most commercially grown crops in the world, leaving devastating impacts when grown irresponsibly.

Growing cotton sustainably helps maintain the well-being of farmers. By growing cotton in a sustainable fashion that cares for the environment, farmers minimize the negative effects of fertilizers and pesticides. This leads to improved soil health, less pollutants getting into water sources, and reducing the strain on the local animal habitats.



"By 2023, we will commit to using 100% better sourced cotton"

CHEMICAL POLICY



Garan takes restricted chemicals very seriously. Our goal is to continually produce safe garments for children that meet or exceed all US Government, Individual US State and our Customer's restricted chemical requirements for each specific garment style produced. Through rigorous testing procedures, we are constantly monitoring related sources for chemicals to be avoided and updating our procedures accordingly.

Oeko-Tex 100 Standard

By 2023, Garan will only source from suppliers who are committed to reducing the discharge of priority chemicals from the manufacturing process. We will require all components used in our garments be Oeko-Tex Class 1 certified. We are committed to making sure our garments are safe and comfortable for children to wear every day.



Water Conservation Efforts

There are few, if any, natural resources as essential to the future of our planet as water. Garan sees the importance of this resource, and is committed to applying sustainable, clean water practices throughout every facet of our company.

**IN THE PAST 10 YEARS, GARAN HAS
REDUCED OUR TOTAL WATER USAGE
BY ALMOST 6 MILLION GALLONS.**

**THIS IS A 50% DECREASE IN GALLONS
OF WATER USED PER DOZEN
GARMENTS PRODUCED.**

Garan is committed to continuing our pursuit of sustainable water practices within each of our manufacturing facilities, corporate offices, distribution centers, and quality-control offices. Measurable analysis of our water usage is regularly done throughout Garan's global company footprint, allowing us to quantify our progress and identify areas for continued improvement.

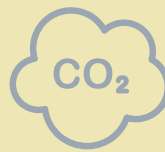


**771 TONNES CO₂ REDUCTION
SINCE 2008**

CARBON FOOTPRINT




47% Decrease in Emissions



GARAN HAS MADE A COMPANY-WIDE COMMITMENT TO REDUCE OUR GREENHOUSE GAS EMISSIONS. WE ACKNOWLEDGE THE EFFECTS THE EVER-GROWING AMOUNT OF CO₂ ENTERING OUR ATMOSPHERE HAS HAD ON OUR PLANET, ESPECIALLY FROM THE APPAREL INDUSTRY. WE WILL CONTINUE TO PURSUE SUSTAINABLE PRACTICES THAT MINIMIZE OUR CO₂ EMISSIONS.





WE HAVE REMOVED 162 PASSENGER CARS FROM THE ROAD



SINCE OUR BASE YEAR OF REPORTING,

we have continually seen our CO₂ emissions decrease while our annual production of dozens increased. Our intensity of emissions per dozen is 46% lower than in our base year. In 2016, We completed a project of installing LED bulbs in all our manufacturing facilities. We anticipate this LED bulb project to result in the reduction of over 181 Tonnes of CO₂ emissions per year.

We know there is significant work to be done in our sustainability journey, but Garan's approach to reducing our carbon footprint will be science-based and goal oriented, providing motivation to get through our challenges. We will continually measure and analyze where we are as a company and how we can work with our suppliers to reduce GHG emissions throughout our value chain.

Energy Conservation



As part of our effort to reduce GHG emissions, we also focus on energy consumption. What are we powering? How much energy is consumed to power what we do? How can we be more efficient with the power we're using? These are questions we are consistently measuring, analyzing, and addressing.

In 2019, Garan's energy consumption was the lowest on record. We achieved a 23% decrease from our base year of 2008.

In 2019, Garan finished installation of new energy efficient motors on our sewing machines in all of our Garan owned factories in El Salvador and Honduras. These will reduce our GHG emissions, while being more energy efficient.

"Between 2008 and 2019, we decreased our energy used to make our garments by 50%"

Solar panels have been installed on 7 of our facilities in El Salvador to support our power needs. With these panels, we should be able to generate about 1,349,666 kWh/year and remove about 1200 Tonnes of CO2 emissions per year.

We are committed to reducing energy consumption and will continue to seek ways to use efficient, clean energy throughout our company.

Solid Waste/Recycling

Zero Waste to Landfill Goal

Garan's goal is to have zero waste go to a landfill. We recognize the effects excessive waste has on the environment and are committed to pursuing a zero-waste-to-landfill status. To do this, we must be efficient with what we bring in and resourceful with what we send out.



To help reach our goal of achieving zero-waste-to-landfill status, we are also very focused on company-wide recycling efforts. Since our base year in 2008, we have recycled 21 million pounds of waste materials.

We see the inverse relationship between waste and recycling and are committed to focusing on both. As our production processes become more efficient and environmentally friendly, we will continue to reduce our waste, increase what we recycle, and ultimately reach our goal of being a zero-waste-to-landfill company.

**REDUCE, REUSE,
RECYCLE**



Employee Engagement

At Garan, we work hard to create a company that is both sustainable and thriving. We expect every employee to be involved in our sustainability efforts. We feel it is important that everyone take part in the evolution of our company's efforts to become more sustainable. We believe everyone should have a voice when it comes to sustainability.

We have started our own Garan Sustainability Team. Our team includes employees from the Millennial and Gen Z Generations who regularly meet, share, and discuss sustainability ideas and work on projects that have the potential to benefit both our company and communities.

We want our employees to think about the open-ended possibilities; think outside the box; to open their eyes to new ideas; ideas that conserve energy or otherwise lessen the impact we have on our environment. We strive to recognize those in our company who are generating change and propelling innovation toward continued growth in our sustainability journey.

The 6 R's of Sustainability



We use the 6 R's in our manufacturing facilities to remind and encourage everyone to think of the environment and the waste they are generating throughout the day.

1. Rethink - consider recycled and green content
2. Refuse - make the choice to not generate more waste
3. Reduce - make decisions that decrease the amount of waste produced
4. Reuse/Repair - expand the life of products
5. Recycle - reclaim raw materials
6. Respect - all people

What We Do Today Matters!

Recycling/Water/Energy

- We have recycled **21.9 million pounds** of waste materials since 2008.
- In the past 10 years, Garan has reduced our total water usage by almost **6 million gallons**. So far, we have removed **38,400,000** plastic bottles from landfills.
- We have reduced our KWH per Dozen by 50.5% since 2008. Garan now uses less than half the amount of electricity to make each dozen garments compared to what we used in 2008.
- We have invested in technology to reduce our paper. These investments will eliminate over 1 million pages of paper from our processes every year.
- We have invested in automatic cutters that improve the efficiencies in our largest cutting department, thereby allowing us to cut more units in a smaller cutting department while also reducing our fabric waste.

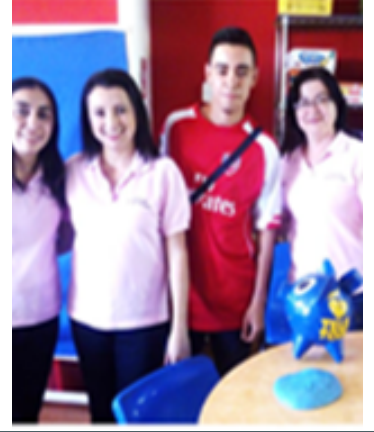
Carbon Footprint

- We have reduced our absolute emissions by **20.2%** and our emissions intensity by **45.8%** from 2008
- Our intensity of emissions per dozen is 53% lower, and we have continually seen our CO2 emissions decrease while our annual production of dozens has increased.
- Solar panels have been installed on 7 of our facilities in El Salvador to support our power needs. With these panels, we should be able to generate about 1,349,666 kWh/year and remove about 1200 Tonnes of CO2 emissions a year.
- We have converted our Honduras and El Salvador plants to LED lighting. This has saved an estimated **223 metric tonnes** of CO2 emissions. In our other locations, we are replacing our bulbs as they expire. We expect full LED installation within a year.
- In 2019, we invested in technology to eliminate the need for paper bill of lading for our shipments in our DC's, while also eliminating the air freight used to send the paper copies to our Starkville office from our Distribution Centers. This will save an estimated **5.5 metric tons** of CO2 emissions every year
- Since 2008, we have saved **4,782.8 metric tonnes** of CO2 emissions from entering our atmosphere. This is the equivalent of removing **1,007 cars from the road for a year**.

Present & Future Goals

- By 2023, we plan to source only 100% recycled Polyester
- By 2023, we plan to use only sustainably grown cotton or US grown cotton for 100% of our garments. (We plan to use 100% BCI or USA Cotton in all of our apparel for Fall 20 and Forward.)
- By 2022, we plan to use 100% recycled packaging and label with recycling options for the consumer.
- By 2022, our goal is to have 100% of the garments produced by Garan be Oeko-Tex 100 certified. (100% of our Central American factories are now Oeko-Tex 100 certified – We are currently on track to get all Full Package certified by Fall 21)

Garan Sustainability



CORPORATE SOCIAL RESPONSIBILITY

Corporate Social Responsibility (CSR) is an evolving business practice that incorporates sustainable development into a company's business model. It has a positive impact on social, economic and environmental factors. As part of our commitment to CSR, Garan is involved in many local community events throughout the year. We are actively involved in our local charitable organizations, such as: local schools projects, Health Clinics, volunteering at Elderly Care Homes, and Non-Profit Organizations such as the Red Cross and Funter Telethon for disabled children and adults to name a few. We strive to be an active participant in maintaining and improving the community around us, not just by providing jobs, but by being a positive influence in the communities in which we live and work.



23 Years of Garan Manufacturing

OUR EMPLOYEES

One Big Garan Family - 4,500 Strong

Our employees are at the heart of our success as a business. At Garan, we think of our employees as one big family and as a family, we want them around for as long as possible. That is why we believe in not only celebrating our time with our family, but also providing them with a safe place to work.

We provide employees in our manufacturing facilities with several yearly educational programs focusing on a variety of safety, health, and living topics. These programs include things like how and when you should schedule breast cancer screenings, the importance of donating blood, flu vaccinations, ZIKA virus care, free eye examinations, and domestic violence prevention to name a few.

Our employees are the driving force behind our success. We want to recognize their accomplishments and celebrate their continued efforts. Every year, we set aside several days dedicated to recognizing our employees continued service to our company, such as anniversaries, birthdays, and years of service.



Breast Cancer Screening



Earth Day Celebration



Labor Day Lunch



Employee Health and Safety

ZERO ACCIDENTS

In 2019, our company incident rate was 2.18%. This is a measurement of all loss time and recordable accidents per 100 employees. We believe one accident is too many but if an accident happens, we investigate the incident with all means possible to identify the reason it happened and correct it. Learning from this, we work to implement additional safety measures in hopes of eliminating all workplace incidents. We continue to work toward a ZERO Accident goal.

EVACUATION AND RESCUE

Garan cares about the safety and well-being of our employees. To ensure all employees have the necessary knowledge of what to do during an emergency, we provide up to date and comprehensive emergency evacuation training that covers what to do in the event of a fire, flood, earthquake, or other natural or man-made disasters.



TRAINING

Garan invests in a variety of training programs to promote work health and safety throughout the year: Ergonomic Exercise, Teamwork, Proper Handling and Driving of Motorcycles, Proper Diet, Chemical Safety, Equipment Training, Personal Protection Equipment (PPE) Training, Respiratory Infection Awareness, Physical Stress Relief, and many others.

All educational activities are designed with the purpose to help prevent on site accidents. We work to ensure our facilities comply with all local safety regulations to ensure the welfare of our employees.

FIRST AID

As part of our safety program, each of our facilities are equipped with fully stocked first aid stations and have several on site personnel that are trained to preform emergency first aid.

Throughout each manufacturing facility, the emergency aid stations are clearly marked so that all employees and trained staff can easily and quickly access them in case of emergency.

With the support of the medical clinic located near our facilities, all employees receive training on how to avoid and prevent the contraction of bloodborne pathogens. As we work in a manufacturing facility there is always a prevalent risk of injury. We want to make sure we have taken all necessary preventative measures to reduce this risk.

WOMEN'S EMPOWERMENT

In an ongoing effort to contribute to the pursuit of equality for women, Garan volunteers, hosts, and sponsors many programs supporting women and women's rights. We are an equal opportunity employer.

FUTURE MOTHER

We have started a Future Mother's program in our Central America facilities. We believe it is very important for expectant and current mothers to gain knowledge on caring for their children as they grow and develop.

As part of this program, we bring in a medical expert to talk to expectant mothers on the topics of proper nutrition for mother and baby, how to properly care for any needs their baby may require. The program details the options that are available for mothers during delivery, and also covers basic care for mothers and babies after delivery.

In the past, many expecting mothers did not have the resources or funds available to have their babies in a hospital and would give birth at home or wherever they could. With Garan's program, more mothers now have access to proper medical facilities for a healthy and safe delivery.

WOMEN'S SHELTER

Garan works closely with local women's shelters. We support the Prevention of Femicide and Violence against Women; working to help those who have suffered abuse from friends and family. We help by donating necessities, such as food, water, and clothing needed for the women who cannot return home. We also teach them about abuse prevention and self-defense to help them moving forward, as well as offer vocational training so that they may have a new skill set when looking for employment.



Code Of Conduct

At Garan, we are committed to:

- A standard of excellence in every aspect of our business and in every corner of the world;
- Ethical and responsible conduct in all our operations; and
- Respect for the rights of all individuals

The Garan Supplier Code of Conduct establishes the key principles under which Garan and our worldwide suppliers are required to operate.

In the selection of suppliers, Garan seeks reputable business partners who are committed to ethical standards and business practices compatible with those of Garan.

This Supplier Code of Conduct is intended to clearly establish, taking into account difference in cultures and legal requirements, Garan's expectations in all factories in which our products are manufactured. Garan products will be manufactured in a manner compatible with the high standards that have contributed to the outstanding reputation of Garan and our brands.

Garan strongly encourages suppliers and any contractors to exceed the requirements of the Supplier Code of Conduct and promote best practices and continuous improvement throughout their operations.

This Supplier Code of Conduct applies to facilities involved in the production of products for Garan or any of our subsidiaries, vendors, agents, or licensees including entities with direct relationships with Garan and **any of their contractors** involved in Garan productions ("Garan Suppliers").

Laws and Regulations

Garan Suppliers must operate in full compliance with all applicable laws and regulations of the countries in which they operate.

Child Labor

Garan will not tolerate the use of Child Labor. Garan Suppliers must not employ workers younger than the minimum age established by law in the country of manufacture. In addition, Garan Suppliers must comply with all legal requirements for the work of authorized young workers, particularly those pretraining to hours of work, wages, and working conditions.

Forced Labor

Garan Suppliers must not use involuntary or forced labor, whether indentured, bonded, prison, or otherwise.

Harassment and Disciplinary Practices

Garan Suppliers must treat all workers with respect and dignity. No worker shall be subject to corporal punishment, physical, sexual, psychological, or verbal harassment or abuse. In addition, Garan Suppliers will not use monetary fines as a disciplinary practice.

Wage and Benefits

Garan Suppliers must pay workers at least the greater of the minimum compensation required by local law or the prevailing industry wage. In addition, Garan Suppliers must provide all legally mandated benefits. In addition to their compensation for regular hours of work, workers must be compensated for overtime hours at such premium rate as is legally required or, in those countries where such laws do not exist, at least equal to their regular hourly compensation rate.

Hours of Work

Garan Suppliers must ensure that workers shall not work more than the lesser of (a) sixty (60) hours per week, including overtime, or (b) the limits on regular and overtime hours allowed by law of the country of manufacture. In addition, all workers shall be entitled to at least one day off in every consecutive seven-day period.

Health and Safety

Garan Suppliers must provide their workers with a clean, safe, and healthy work environment in compliance with all applicable, legally mandated standards for workplace health and safety in the countries in which they operate. This includes residential facilities, if applicable.

Non-discrimination

While Garan recognizes and respects cultural differences, Garan Suppliers must ensure employment - including hiring, remuneration, benefits advancement, termination and retirement - is based on ability and not on belief or any other personal characteristics.

Women's Rights

Garan suppliers will ensure women workers receive equal treatment in all aspects of employment. Pregnancy test will not be a condition of employment, and pregnancy testing - to the extent provided - will be voluntary and the option of the worker. In addition, workers will not be forced to use contraception.

Freedom of Association and Collective Bargaining

Garan Suppliers must recognize and respect the rights of workers to exercise lawful right to free association, including joining or not joining any association. Garan Suppliers must also respect the legal right of workers to bargain collectively.

Environment

Garan is committed to sustainable business practices and the preservation of the environment. Garan Suppliers must comply with all local environmental laws applicable to the workplace.

Subcontracting

Garan Suppliers must not use subcontractors in the manufacture of Garan products or product components without approval from Garan, and only after the subcontractor has agreed to comply with this Supplier Code of Conduct.

Communication

Garan Suppliers must prominently display - in the languages of workers and supervisors - the Garan Supplier Code of Conduct poster and communicate the provisions of the Garan Supplier Code of Conduct to workers and supervisors.

Monitoring and Compliance

Garan will undertake affirmative measure, such as announced and unannounced onsite inspections of production facilities, to monitor compliance with this Supplier Code of Conduct. Garan Suppliers must maintain on site all documentation necessary to demonstrate compliance with the Code of Conduct, and Garan Suppliers must allow representatives from Garan full access to production facilities, worker records and workers for confidential interviews in connection with monitoring visits. Garan Suppliers are expected to take necessary corrective actions to promptly remediate any noncompliance. Garan reserves the right to terminate its business relationship with any Garan Supplier who is unwilling or unable to comply with this Code.



HELPING OTHERS

Garan has partnered with several local and national charitable organizations to help those in need. We have donated both clothing and fabric to these organizations in the hopes that it can be used to improve the lives of those who are struggling or have been affected by tragedy. As a company, we have set a goal to donate over 100,000 lbs. of fabric and 200,000 garments by 2021.

Disaster Relief

On September 6th, 2019 Hurricane Dorian was the first major hurricane of the 2019 Atlantic hurricane season. Dorian was the most intense tropical cyclone on record to strike the

Bahamas and is regarded as the worst natural disaster in Bahamian history. After seeing the damage done by Dorian, Garan partnered with disaster relief efforts to provide clothing for those families with young children who were affected by Dorian as well as fabric to help make needed clothing and other essential materials due to the limited resources available at that time.



National Organizations

Garan has partnered with national organizations such as the Red Cross, Good360, and Delivering Good to help individuals facing challenging life circumstances get the supplies they need. By working with these organizations, we believe we are inspiring hope, and know that our products are given a new life, allowing us to not only reduce waste but help build strong communities for the future.

Good360 & Delivering Good

Garan has partnered with Good360 and Delivering Good by donating over 1,000,000 units of our children's garments to their networks of non-profit organizations. These organizations will distribute our clothing to areas in the world impacted by natural disasters, poverty, or other hardships. Our hope is that our garments will be able to help children and their families going through difficult times by providing quality and stylish children's clothing.



Cruz Roja Salvadoreña

Education

In an effort to help educate the next generation of fashion designers, Garan has worked alongside Mississippi State University Fashion Design and Merchandising Department by donating fabric. The undergraduate and graduate students of the department will use the fabric to better understand the design processes of the fashion industry. As many know, even for large universities, procurement of resources for a department can be a



struggle. When we were approached by representatives from Mississippi State about donating our fabric scraps to their department, we knew this was an excellent opportunity to aid in the education of future fashion designers by providing them with necessary materials.

Local Organizations

Garan is also working with local organizations to help give back to the community. We have partnered with organizations like 4-H, foster homes, homeless shelters, and local churches, by donating fabric. Our fabric will be used to teach children and adults to sew through craft projects making blankets, pillows, stuffed animals, and clothing. The items made by the organizations will then be provided to those in need.



FUTURE GOALS

WASTE:

CONTINUE TO REDUCE OUR WASTE TO LANDFILLS

GREEN HOUSE GASES:

WORK WITH OUR SUPPLY CHAINS TO BETTER UNDERSTAND ANY OPPORTUNITIES WE MAY BE MISSING IN FURTHER REDUCING OUR COLLECTIVE GHG EMISSIONS

EMISSIONS:

REDUCE OUR CARBON FOOTPRINT ANOTHER 3.5%

INVOLVEMENT:

FIND MORE WAYS TO INVOLVE OUR EMPLOYEES AT ALL LEVELS OF OUR COMPANY IN OUR SUSTAINABILITY EFFORTS

REDUCE:

REDUCE THE AMOUNT OF OVERALL ELECTRICITY USE IN ALL OUR FACILITIES BY AN ADDITIONAL 5% OVER THE NEXT YEAR

RECYCLE:

COMMIT TO USING 100% RECYCLED PACKAGING AND LABELING WITH RECYCLING OPTIONS FOR THE CONSUMER BY 2023.

FABRIC MILLS:

BY 2022, WORK ONLY WITH FABRIC MILLS USING THE SAC HIGG INDEX FEM

CHEMICALS:

BY 2022, WORK ONLY WITH SUPPLIERS WHO ARE COMMITTED TO REDUCING THE DISCHARGE OF PRIORITY CHEMICALS FROM THE MANUFACTURING PROCESS

OEKO-TEX CERTIFIED:

ALL PRODUCT PRODUCED BY GARAN WILL BE CLASS 1 OEKO-TEX 100 CERTIFIED BY 2023.