Sustainability Focus

Acting responsibly. Creating value over time.

Biesse



Biesse

Sustainability
Focus

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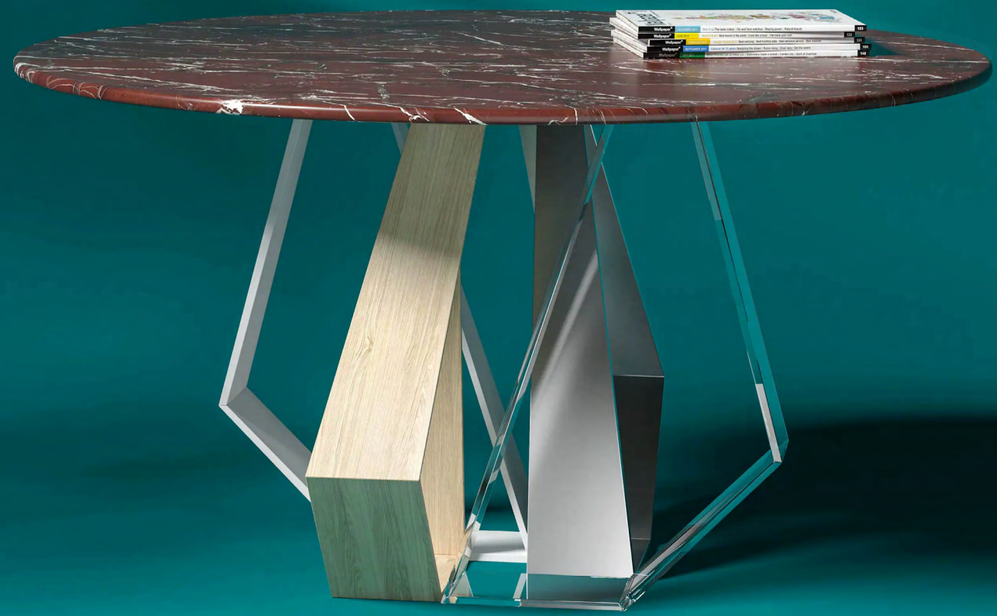
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Vision

To simplify clients’ manufacturing process, empowering their imagination to enhance people’s everyday life.

Mission

To provide customers with the most suitable solutions, committing our rooted competence to enable them to unleash the potential within any material.



Values



International natives

The sense of belonging without borders
that enhances the peculiarities of individuals.



Widespread transparency

The honesty of our people,
the integrity of our company.



Insightful curiosity

A constant desire for discovery,
which turns into intuition.



Heartfelt commitment

The adherence to a common project,
lived and strengthened on a daily basis.



Genuine “maestria” /mastery

The original “know-how” which comes out
from a genuine tradition.



Respectful sight

The care for the environment,
society and people.

Sustainability for Biesse

Sustainability is a concrete commitment to responsible growth that combines innovation, quality and respect for the environment and for people.

Biesse promotes efficient processes, transparent relationships and solutions that create value along the entire supply chain. Every initiative stems from the desire to make a positive contribution to communities, striking a balance between economic development, social responsibility and the protection of future resources.

We believe that true progress is measured by the ability to create a lasting impact, one that can adapt to and overcome future challenges.



Environmental sustainability

Reducing the impact of our activities through the responsible use of resources and lower emissions.

Helping to protect the local area and future generations by promoting sustainable industrial growth.

74% Energy purchased from renewable sources in 2025.

100% Renewable energy purchased in 2025 for GMM S.p.A., Mectoce S.r.l., Biesse S.p.A., HSD S.p.A., Biesse India Private Limited and Biesse Tooling S.r.l.

55% Reduction in scope 1 and 2* emissions (tCO_2) in 2025 compared with the 2019 baseline.

84% Of waste sent for recovery**.

14001:2015 Certification for the plants of Biesse S.p.A., Biesse India Private Limited, Biesse Tooling S.r.l., HSD S.p.A. and Mectoce S.r.l.

Governance sustainability



Operating with transparency, ethics and responsibility, integrating ESG principles into business decisions.

Ensuring solid and reliable management, able to create lasting value for all stakeholders.

ESG

ESG due diligence process on suppliers accounting for 51% of Group spend*.

57% Women on the Board of Directors.

+3.000 Hours of cybersecurity training.

* The 51% is calculated on the spend target set in the 2024–2026 three-year plan for the Biesse S.p.A. perimeter (production-related suppliers included).



Social sustainability

Creating value for people and the local area by promoting safety, inclusion and skills development.

Strengthening ties with local communities, contributing to sustainable growth and shared well-being.

98% Of employees on permanent contracts.

16,6% Women in senior management positions, compared with 12.3% in 2024.

ISO 45001:2018 ISO certification for the plants of Biesse S.p.A., Biesse India Private Limited, Biesse Tooling S.r.l., HSD S.p.A. and GMM S.p.A.

Support for social, cultural, artistic and sporting initiatives in the local area.

Sustainability Leader 2025 (Il Sole 24 Ore).



Local initiatives

Fondazione Homobonus

Fondazione Homobonus aims to promote the social dignity of people in vulnerable situations, while helping them regain their civic dignity by restoring an active and aware role within the community. To this end, the Foundation supports the purchase of essential goods for families in need, made available through a solidarity store, as a concrete tool for support and social inclusion.

Banco Alimentare and Caritas

Thanks to the active contribution of Banco Alimentare and Caritas, food prepared by the company canteen at the Pesaro campus and not consumed is recovered through a project inspired by circular economy models, fighting waste and giving new value to food that would otherwise be lost. Banco Alimentare collects hot meals, bread, desserts, fruit and vegetables from the company canteen three times a week and, thanks to its volunteers, redistributes them locally on the same day, providing concrete and constant support to those most in need. Caritas, through its ongoing relationship with the Group, also collects surplus food from the canteen every day and delivers it to “Casa Tabanelli”, an emergency shelter in Pesaro, ensuring a daily meal for its guests. In 2025, around 2,621 complete meals were recovered.

I Bambini delle Fate

This year Biesse once again confirmed its support for the association “I Bambini delle Fate”, which began in 2018. It is a social enterprise that since 2005 has provided financial support to inclusion projects and programmes run by local partners, for the benefit of families facing the challenge of autism and disability.

MoviS. Movimento e salute oltre la cura
in collaborazione con l’Università di Urbino

Movement and health beyond treatment in collaboration with the University of Urbino An exercise education programme combined with nutritional and motivational support for cancer patients.

Smiling Children Town Onlus – Etiopia

Ethiopia An international cooperation project providing housing and access to education for street children.

Synergy between education and business



Sustainability Engineering in Italy

Biesse helps fund the Sustainability Engineering degree at the Università Politecnica delle Marche. The course covers areas typical of electrical, energy and materials engineering, as well as traditional mechanical engineering. In particular, skills will span fields such as environmental chemistry, the eco-sustainability of materials, environmental safety inside and outside companies, and the circular economy.

Artisans of the future

Biesse continued its collaboration with the Bramante-Genga vocational school in Pesaro (Industry and Crafts for Made in Italy, Wood and Furniture sector), which aims to train and support the artisans of the future. The project, focused on sharing technologies, people and expertise, made it possible to continue the Wood Operator and Design Draughtsman course (IeFP), in which Biesse took an active part with a series of lessons on specific topics. The students involved were also able to attend demonstrations carried out directly on the machines at the Biesse Material Hub in Pesaro, where some of the project's pieces were produced.

Developing skills in the wood supply chain

For years, Biesse India Private Limited has had long-term collaboration agreements with the Institute of Wood Science and Technology (IWST) and the Hettich Poddar Wood Working Institute (HPWWI), aimed at developing skills in the woodworking sector. Within these partnerships, the company helps define the training programmes and supports teaching activities by providing its machines for students' hands-on training. In the case of IWST, Biesse India Private Limited directly covers the cost of teachers' salaries, as well as the maintenance costs of the machines installed at the institute.

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