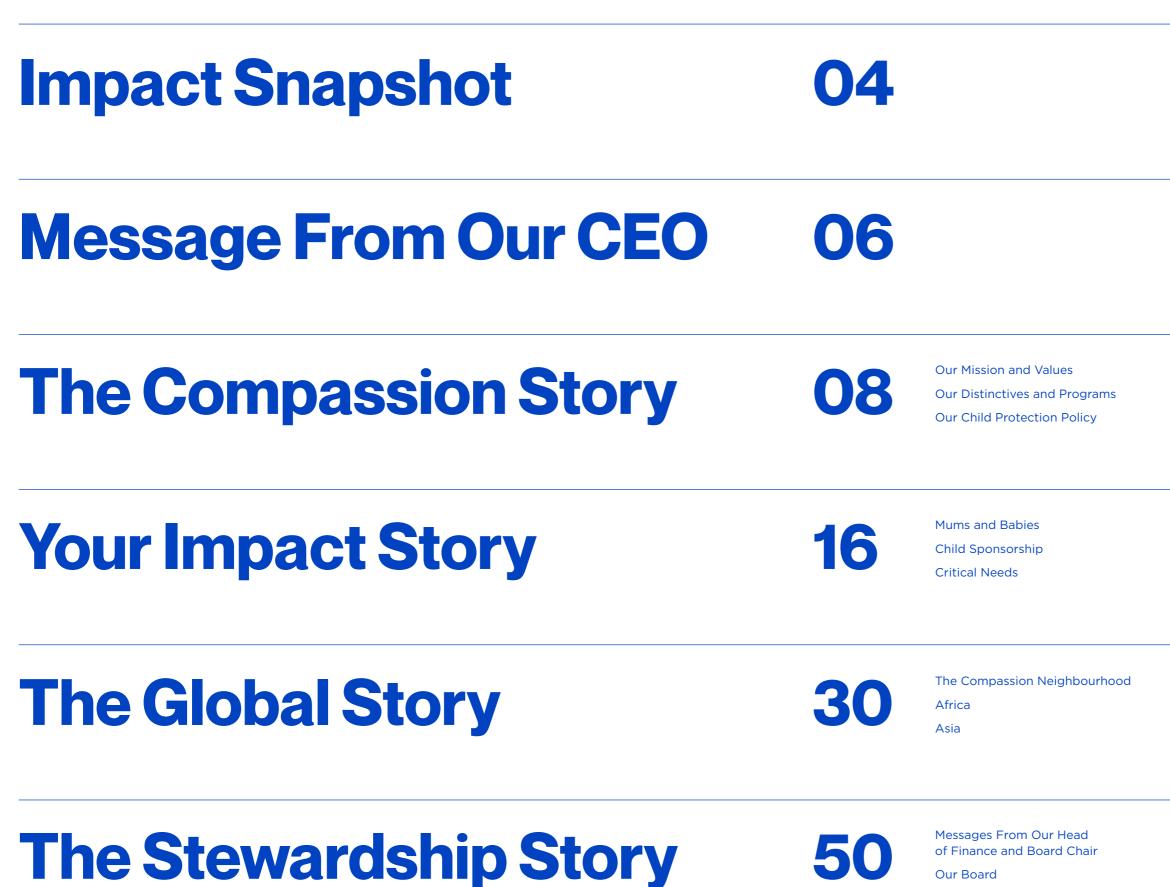


Annual Report 2023



COMPASSION AUSTRALIA

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2023 Impact Snapshot

Your generosity truly makes an impact. Here are just a few highlights of how your love and support have made a difference in the lives of children through Compassion Australia this financial year.

80%

of total donation income went to supporting vulnerable children living in poverty.

Other Highlights

GLOBAL FOOD CRISIS APPEALS

The world is facing a <u>global food crisis</u>. With your support, \$3,540,990 was raised to provide 70,819 food packs including, where appropriate, agricultural training initiatives so families can fight short- and long-term hunger.

GIFTS OF COMPASSION

Thank you for choosing to give a gift with global impact this financial year! \$1,428,174 was raised through the 23,188 gifts given to meet the needs of children living in poverty.

RIDE FOR COMPASSION

Between September and October 2022, a team of Compassion supporters <u>cycled 4,200 km from</u> <u>Perth to Newcastle</u> to raise money for vulnerable children. They raised an incredible \$964,342 and prompted 182 new sponsorships.

LEGEND • 80% Program development and delivery **•** 20% Fundraising and administration

\$100,404,133

was received in income this financial year—our highest result ever! Thank you for your incredible generosity.

1,422 babies

and their caregivers were supported before, during and after birth through our Mums and Babies program.

124,720 children

were sponsored, ensuring each child received holistic care tailored to their unique needs.

133,802+ children

benefitted from Critical Needs projects like clean water, safe housing and education to help them break free from poverty.

20,423 phone calls 19,335 emails

were answered by our Supporter Engagement Centre, ensuring all your questions and concerns were heard.

70 new Australian churches

joined our mission to release children from poverty in Jesus' name.

784 Compassion volunteers

brought awareness to the challenges faced by children in poverty, leading to 1,016 new sponsorships.

Hope in the Neighbourhood

CLARE STEELE, COMPASSION AUSTRALIA CEO

Late last year, I had the privilege of travelling to the Dominican Republic. It felt like arriving in paradise with its beautiful coastline, joyful people and wonderful food. But there was another world — one hidden by the government behind a literal wall. And it's behind this wall where our local church partners are at work.

I visited a hidden community, one with buildings in disrepair and houses jam-packed together, made of rooms that were little more than boxes on top of one another, threatening a devastating domino effect. The people are forced to pay rent to someone who only pretends to own the land. The river running through is where they wash, play and cool down after long days and it is poisoned by chemicals and contaminants. Dust pervades roads, floors, clothes and air; it seeps inside of you so that your whole world is engulfed by it.

This environment imprints itself on the people who live here. I saw many sitting helplessly, worn down so much by a lack of food and water that they are unable to work. I met a grandmother whose tears streamed down her face when she spoke of the hopelessness of not being able to provide a strong roof or enough food for her four grandchildren.

No wonder they hide this world.

Yet the work of our partners was inspiring. I attended a church service where the focus that Sunday was on global mission. In a community that struggled for survival, they still had their eyes fixed on Jesus' Great Commission. Afterwards, they took great delight in walking us through the new child development centre that they had built by raising funds locally. They had installed a water purification system which they used to sell water to local families, and these funds were then used to invest in safe housing for their community. This was a church who focused on what they had rather than what they lacked. In the same way, that grandmother whose face was stained with tears also told me that this world and its desires will pass away—that the end of her journey is to be with God. This does not make life easier or the hunger pains cease—and it certainly does not mean that I won't do all that I can to enable her to provide for her family but it does mean her life has the most solid foundation. It means that she and her neighbourhood have hope: Jesus.

In Isaiah 40:31 we read, "Those who hope in the Lord will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint." As you read this year's Annual Report, I hope you will be encouraged and inspired by the stories of hope we have to share with you.

In a year of significant financial burdens for families here in Australia, I am so thankful for your partnership and the love you have shown for your global neighbours.

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Clare Steele COMPASSION AUSTRALIA CEO



Annual Report 2023

UGANDA

How children are released from poverty in Jesus' name.



Compassion Australia



Compassion Australia is a Christian organisation that releases children from poverty in Jesus' name, helping them to reach their God-given potential.

We are part of Compassion International, a global neighbourhood of more than 40 countries. For over 70 years, we have served vulnerable children with a community-first approach that ensures support is driven and given by locals.



Our Values

I Am Loved

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We love because he first loved us. -1 John 4:19

Love God

"Love the Lord your God with all your heart and with all your soul and with all your mind." —Matthew 22:37

Love My Neighbour

"Love your neighbour as yourself." - Matthew 22:39

Be United

Make my joy complete by being like-minded, having the same love, being one in spirit and of one mind. — Philippians 2:2

Be Strategic

In their hearts humans plan their course, but the Lord establishes their steps. —Proverbs 16:9

Be Explorers

The Lord makes firm the steps of the one who delights in him; though he may stumble, he will not fall, for the Lord upholds him with his hand. —Psalm 37:23-24

Our Distinctives

Our Programs

Christ-centred

Jesus is at the heart of Compassion. His love for the marginalised and His power to change lives are why Compassion exists. All children in our programs have the chance to hear the life-changing message of His love and that He is our ultimate source of hope.

Child-focused

We're dedicated to meeting the unique physical, cognitive, relational and spiritual needs of children in poverty. Each child is personally connected with a sponsor who cares for them and provides both financial support and encouragement through letter writing.

Church-based

Our programs are implemented by local churches who already know and support their communities. Each church partner is carefully selected, equipped and held to a high standard to ensure funds are used wisely and children receive loving care.

Mums and Babies

For mums and babies living in poverty, the first year of a child's life is critical for survival. Compassion works with caregivers and babies to prevent premature death, secure good health and enable positive development for babies and their parents or guardians.

Child **Sponsorship**

The Child Sponsorship Program provides holistic support for a child's unique needs, including nutrition, clean water, healthcare, education and leadership skills. We surround each child with support from a local church and a caring sponsor so they can realise their God-given potential.







Poverty is complex and has a devastating impact on every area of life, and there is no 'one size fits all' solution. That's why our approach comprehensively addresses all areas of a child's development: physical, relational, cognitive and spiritual.

We call this holistic child development. It's a long-term approach that starts before a child is born and continues through to school age and into young adulthood.

Critical **Needs**

Every child will, at some point, require additional care beyond what sponsorship alone can provide. Critical Needs provides essential support in crucial areas and at decisive times in a child's life. These might include disaster relief, access to clean water or covering fees to attend further education.



2023

OUR CHILD PROTECTION POLICY

Our Child Protection Policy



We know the safety and wellbeing of children is foundational to their healthy growth and development. Compassion has a zero-tolerance policy for child abuse. We take the protection and privacy of all children involved in our program seriously.

All children-regardless of their gender, race, religious beliefs, age, disability, sexual orientation, family or social background—have equal rights to protection from abuse.

You can read our full Child Protection Code of Conduct and Modern Slavery Policy on our website.

How you've loved your neighbours this year.

Your 2023 Impact Story

Compassion Australia





and SunN

For mums and babies living in poverty, the first year of a child's life is critical for survival.

Compassion works with mums and babies to prevent premature death, secure good health and enable positive development. In partnership with Compassion, local churches run activities and carry out regular home visits both before and after birth.

Mothers are part of the program during their pregnancy, through birth and up until their child is 1 year old and can transition to the Child Sponsorship Program.

Mums and Babies helps provide the support needed for the best start to life.

Your Impact This Year

FUNDED THROUGH **COMPASSION AUSTRALIA**

1,422

babies and their caregivers were provided with life-saving education, support and medical assistance.

85

Mums and Babies projects were funded to provide ongoing service to their communities.



FUNDED BY COMPASSION GLOBALLY

30,762

babies and 30,562 caregivers were assisted by Compassion supporters around the world.

How local churches support caregivers and babies

Home-based care for mothers and babies



Perinatal specialists visit families monthly to offer healthcare, education and emotional support.

Advocacy



Ensures mothers are treated fairly by local services and can access the essential support they need to thrive, including medical care and birth attendants.

Community support networks



Brings local mothers together to combat isolation, learn new ways of earning an income and provide each other with long-term support.

Compassion centres



A safe place where mothers can always turn for support, learning opportunities and expert advice on how to monitor their child's healthy development.

Lucienne

BURKINA FASO

When Felicite was born, it was a great joy for mother Lucienne. But her joy became anxiety as she struggled to give Felicite what she needed the most to survive: breastmilk. Feeding was incredibly painful and produced only a non-milk discharge. Felicite started to grow thin, but the family could not afford medical treatment for either baby or mother.

After a week of struggling to feed Felicite with only water and store-bought milk, Lucienne went to the local Compassion centre and their Mums and Babies program for help.

"I was about to shed tears when I saw little Felicite with very pale eyelids, dried lips, and her skin on the bones," says Adeline, a local program implementer. "I knew she was unwell and severely malnourished." The centre provided Felicite with bottles of fortified milk and paid for Lucienne to get the medical treatment she needed in hospital.

Now, Lucienne can breastfeed Felicite. "Both Felicite and I are doing very well today," she says. "May God bless all the supporters and the workers at the centre."









Teresia grew up as an only child, so when she started a family of her own, she wanted a big one. "I could not wait to be called mama," she says.

In the first month of her third trimester, Teresia felt labour pain. "On my way to the hospital, I prayed for my baby," Teresia says. Yet, sadly, her daughter passed away moments after birth. "I took her in my arms, and tears just started falling," she says. Devastatingly, over the following years, several more stillbirths followed, though among these was the safe and happy birth of her daughter Samia.

As the losses took an increasing emotional toll on Teresia, her business started to fail. When she became pregnant again with her son Sahle, she had no money for medical support. Thankfully, she went to her local Compassion centre for help. They supplied her with food and paid for her hospital bills. When the time came for her to give birth, Sahle was born safely. Now, she is receiving the support she needs to ensure that her children grow up healthy and strong.



Shi Child Spons

Through Compassion's Child Sponsorship Program, and only with the help of local churches and supporters like you, over 2 million children are now being released from poverty in Jesus' name.

Each church partner is equipped with the tools and resources to confidently deliver our Child Sponsorship Program, but the power is in their hands to choose how to adapt the content to best suit their community. Children are invited to be active participants in their own development, and our partners have a strong sense of ownership over the program's delivery.

Children who participate in the program are given the opportunity to hear the gospel, pursue education, learn new skills, receive healthcare and good nutrition, develop healthy relationships and play in safe places.

Your Impact This Year

FUNDED THROUGH **COMPASSION AUSTRALIA**

124,720

children were sponsored by generous Australian supporters.

114,512

letters were sent from sponsors to sponsored children with words of love and encouragement.



FUNDED BY COMPASSION GLOBALLY

2,060,108

children were sponsored by Compassion supporters around the world.

How local churches holistically support children

Physical



Children learn good health and hygiene practices, as well as receive proper medical care, nutrition and clean water so they can stay well.

Relational



Healthy relationships are important in a child's life. Children learn how to interact in a compassionate and respectful way, knowing they deserve the same.

Cognitive



Children receive education and related support that helps them to develop skills and self-confidence to eventually become economically self-supporting.

Spiritual



Each child has the opportunity to hear the gospel in a culturally relevant, non-coercive way through Compassion's partnership with local churches.

Por Nar Tha Church

THAILAND

Por Nor Tha Church started in 1985 in a small, remote village in Thailand. The people of Por Nor Tha are farmers, and most never had an opportunity for education. No one could read or write except the pastor, who could share stories from the Bible.

"We wanted Compassion to come to our village to help us develop our children's lives," says Autumnporn, who became their first Compassion centre director. "We wanted our children to receive a foundation in child development and apply it in their lives." They reached out to Compassion Thailand and, in 2009, partnered together, bringing holistic child development to children in the village and surrounding neighbourhoods.

When asked what has changed since then, Autumnporn says, "Before the Compassion partnership, we never knew about child protection. But when Compassion came, the staff trained us about child protection and self-value. They [the children] had their health check-ups and we learned that these are very important for a child's development too."

Tirapon, the current centre director, says the same.

"Over the years, through activities at the centre, the children have gained more confidence. They are not afraid to express their opinions; they have grown in leadership and are eager to pray. We can see the difference between the children who are registered with the program and the children who are not."

For 14-year-old Kittiya, letters from her sponsor were a great encouragement to her. "I received my sponsor's letter regularly and it's so special," she says. "They always encouraged me. They asked what I want to be when I grow up. And these words always kept me persevering to reach my dream."



Jasaw, the mother of 18-year-old Sripai, says, "My children got to receive education—that's better than our generation received. And the centre helped relieve the burden for our children's extra costs for the [school] dormitory."

Now the church is ready to continue to apply the things they have learned through the years of partnership with Compassion. Mature in their staff, program knowledge and resources, they are ready to conclude their partnership but continue their children's ministries and serving in their community.

"Though we might depart from Compassion, we will continue to teach our children to walk in a godly way," says Pastor Nipon.



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Critical Needs helps provide holistic support to each Compassion assisted child. These projects ensure that all areas of a child's life receive care.

Critical Needs includes Disaster Relief, Education and Training, Health, Highly Vulnerable Children, Income Generation, Infrastructure, Water and Sanitation, and Where Most Needed.

Your Impact This Year

FUNDED THROUGH **COMPASSION AUSTRALIA**

109

Critical Needs projects were fully or partially funded by Australian supporters.

133,802

children, plus their families and communities, directly benefitted from Critical Needs projects.

70,819

appropriate, agricultural training initiatives, were provided to families facing the global food crisis to fight both short- and long-term hunger.



Compassion's Critical Need funds

DISASTER RELIEF

Allows for an effective and quick response when disaster threatens the safety and stability of Compassion assisted children and their families.



INCOME GENERATION

Empowers young people and their families to be economically selfsupporting through vocational training and resources to start a business.

Provides structures that promote safety,

dignity and stability for children such as

houses, classrooms and playgrounds.

	L

EDUCATION AND TRAINING

Compassion works with the local church to identify a tailored plan for each child and provide what is needed to continue their educational development beyond school.

HEALTH

Covers expenses when unforeseen circumstances in a child's life arise such as accidents, disease or the need for surgery.

HIGHLY VULNERABLE CHILDREN

Ensures the additional safety and care of children living in high-risk situations through immediate housing, trauma counselling, legal support and more.



INFRASTRUCTURE



WHERE MOST NEEDED

Equips our local church partners to address the needs they have identified as the most urgent in their communities.



Marie

🛑 тодо

Togo has been severely affected by the global food crisis. For Marie and Christophe, the crisis left them struggling to pay medical bills or find food, so Christophe travelled to a distant village to do labour. Four weeks later, he was found dead.

Devastated by the loss of her beloved husband, but with no other choice, Marie worked carrying loads to the market and handwashing clothes. Yet, as her pregnancy progressed, she couldn't afford a single antenatal check. "All my income was used for my children's food. There was nothing left for me," she says.

One day at the market, Marie met someone who told her about a local Compassion child development centre. She went straight there and immediately received food and hygiene packs.

"Those food kits saved me and my children. Suffering from hunger is the hardest thing in this world," says Marie. After the birth of her baby girl, the centre provided Marie with corn and bean seeds, as well as fertiliser, to empower her to generate food for her family. She recently brought in her first harvest to feed her children. "Without the assistance and support of the centre, I'm sure I would have died. No doubt," she says. "They taught me not to lose hope."







EL SALVADOR

Maria and her husband worked long and hard, but as a day labourer his income was sporadic and barely enough to survive on. Already facing severe financial challenges, when their son Weslin developed an ear infection at four years old, they were unable to afford medical treatment. As a result, Weslin's pain increased and he eventually lost his hearing.

"We did not know what to do," Maria says. "As a mother, I had looked for different ways to help my son. One day, I was praying to God—and in the midst of my anguish, He showed me His mercy and love. My son entered the Compassion centre, where he has received a lot of help."

The staff at the Compassion centre immediately recognised the problem and paid for Weslin to see a specialist. He was treated and fitted with hearing aids. "I used to stay away from the kids because I couldn't hear them," says Weslin, now 10. "Thanks to everyone who helped me, you really changed my life forever."



How you've united with local churches around the world.

EARTH

The



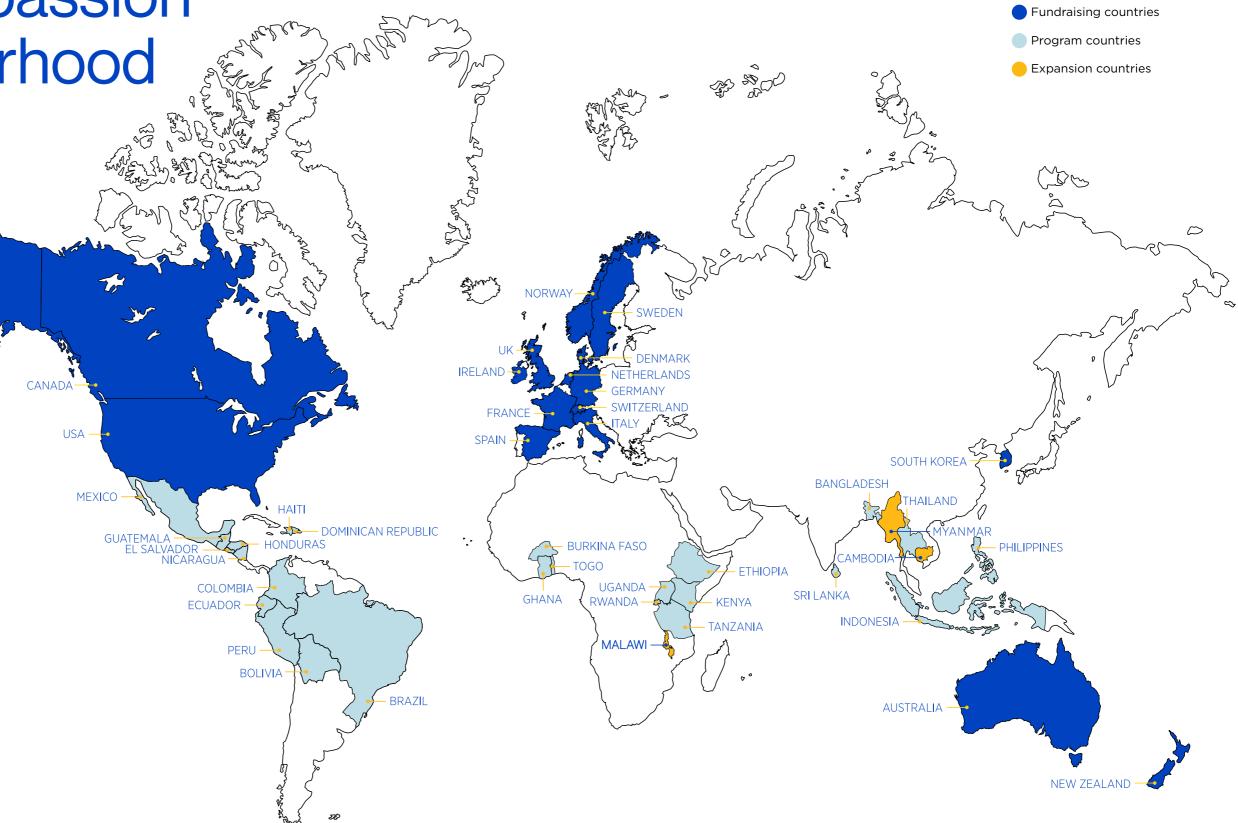






30,778 Mums and Babies Participants

8,637 Local Church Partners



MAP LEGEND

Africa

Burkina Faso, Ethiopia, Ghana, Kenya, Malawi, Rwanda, Tanzania, Togo, Uganda, Zambia

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Compassion Australia

Totals from June 2023

10 Countries

3,798 Church partners

931,328 Registered children

13,089 Mums and Babies participants

Burkina Faso	1	1,756 Mums and Babies participants	109,082 Registered children	444 Local partners	Est. 2004
Ethiopia	2	1,903 Mums and Babies participants	137,948 Registered children	588 Church partners	Est. 1993
Ghana	3	751 Mums and Babies participants	97,434 Registered children	412 Church partners	Est. 2004
Kenya	4	1,921 Mums and Babies participants	136,508 Registered children	473 Church partners	Est. 1980
Malawi	5	218 Mums and Babies participants	2,404 Registered children	24 Church partners	Est. 2022
Bwanda	6	1,329 Mums and Babies participants	111,336 Registered children	440 Church partners	Est. 1979
Tanzania	7	1,638 Mums and Babies participants	116,004 Registered children	591 Church partners	Est. 1990
Togo	8	1,589 Mums and Babies participants	78,447 Registered children	340 Church partners	Est. 2007

Compassion Australia

Est. 1980

486 Church partners

142,165 Registered children

1,984 Mums and Babies participants



9

Est. 2022

Program startup underway





Uganda





Bangladesh, Cambodia, Indonesia, Philippines, Myanmar, Sri Lanka, Thailand



Totals from June 2023

7 Countries

1,665 Church partners

412,836 Registered children

Bangladesh	1	1,161 Mums and Babies participants	55,028 Registered children	189 Local partners	Est. 2003
Cambodia	2			Program startup s underway	Est. 2022
Indonesia	3	2,192 Mums and Babies participants	167,308 Registered children	735 Church partners	Est. 1968
Philippines	4	1,168 Mums and Babies participants	106,146 Registered children	456 Church partners	Est. 1972
Myanmar	5			Program startup underway	Est. 2022
Sri Lanka	6	1,555 Mums and Babies participants	26,480 Registered children	120 Local partners	Est. 2009
Thailand	7	284 Mums and Babies participants	57,874 Registered children	165 Church partners	Est. 1970

Compassion Australia

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Central America

Dominican Republic, El Salvador, Guatemala, Haiti, Honduras, Mexico, Nicaragua Compassion Australia

Totals from June 2023

7 Countries

1,852 Church partners

552,253 Registered children

6,281 Mums and Babies participants

Dominican Republic	1	and Babies participants	949 Mums	67,778 Registered children	243 Church partners	Est. 1970
El Salvador	2	and Babies participants	864 Mums	71,657 Registered children	270 Church partners	Est. 1977
Guatemala	3	and Babies participants	615 Mums	70,395 Registered children	249 Church partners	Est. 1980
Haiti	4	and Babies participants	1,646 Mums	136,913 Registered children	385 Church partners	Est. 1968
Honduras	5	and Babies participants	618 Mums	65,068 Registered children	223 Church partners	Est. 1974
Mexico	6	and Babies participants	811 Mums	68,436 Registered children	223 Church partners	Est. 1979
Nicaragua	7	and Babies participants	778 Mums	72,006 Registered children	259 Church part	Est. 2002

Compassion Australia

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South America

Bolivia, Brazil, Colombia, Ecuador, Peru Compassion Australia

Totals from June 2023

5 Countries

1,322 Church partners

456,803 Registered children

5,048 Mums and Babies participants

Est. 1975	Est. 1975	Est. 1974	Est. 1974	Est. 1985
229 Church partners	223 Church partners	317 Church partners	275 Church partners	278 Church partners
101,264 Registered children	70,283 Registered children	95,160 Registered children	98,335 Registered children	91,761 Registered children
1,328 Mums and Babies participants	500 Mums and Babies participants	996 Mums and Babies participants	1,269 Mums and Babies participants	955 Mums and Babies participants
	Here			
1	2	3	4	5
Bolivia	Brazil	Colombia	Ecuador	Peru

Compassion Australia

Annual Report 2023

How your generosity has been strategically invested.



Story THAILAND

Compassion Australia

Stewardship

MESSAGES FROM OUR HEAD OF FINANCE AND BOARD CHAIR

Sacrificial Generosity

MAUREEN CURRIE, HEAD OF FINANCE

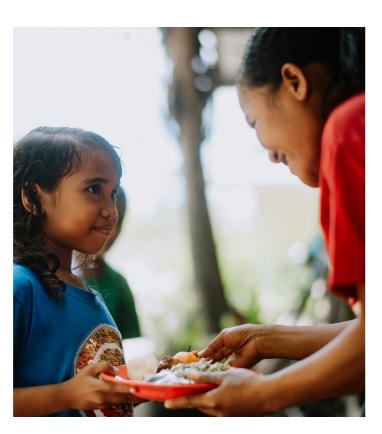
The rising cost of living has had a major impact on households this year, both in Australia and around the world. In nine countries where we work, the 2023 financial year has brought with it a global food crisis. Due to rising costs, the impact of COVID-19, extreme weather and global conflicts, many of the families and children we serve have been going without food. Worldwide, 345 million people have been facing acute food insecurity, meaning their lives are at risk.

In this challenging climate, the generosity of you—our Australian supporters—has been extraordinary. Though we know this has not been an easy year for you either, your love and care for your global neighbourhood has resulted in Compassion Australia, for the first time ever, achieving income of \$100 million over the financial year. This growth has only been possible because of the goodness of God and your incredible generosity and faithfulness.

This result ensured 80% of our donation income could be spent on programs that delivered the following in FY23:

- Our holistic child development programs that care for each child physically, relationally, cognitively and spiritually
- The provision of essential goods and services for the benefit of the children and their communities, especially during the global food crisis
- The ongoing facilitation of hope and encouragement through the personal relationships of sponsored children with their sponsors

Across all three programs (Mums and Babies, Child Sponsorship Program and Critical Needs), your generosity has made a positive impact in the lives of children in 29 countries, plus their families and communities. Thank you for your support!



The remaining funds have been allocated to cover our administration and fundraising expenses. All these are rigorously evaluated for their strategic value, ensuring the return on investment allows us to make an even greater impact. This year, our administration expenses have included improving our technology systems, making them more secure and efficient for all our supporters and staff. Some of these changes are behind the scenes, but others will be visible in the coming year.

On behalf of Compassion Australia, we humbly thank you for your continued faithfulness and generosity to the mission of releasing children from poverty in Jesus' name.

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Maureen Currie COMPASSION AUSTRALIA HEAD OF FINANCE

Growing Our Impact

ISAAC MOODY, BOARD CHAIR

In last year's Annual Report, I shared that Compassion Australia had invited Compassion International to become its sole 'member' as a way to foster increased unity and effectiveness. I'm pleased to share that this change took place on 1 July 2023, and that both Boards could commemorate this by meeting together at Compassion International headquarters in Colorado.

During our time in the US, we heard from Compassion We have also welcomed two new Board members this International CEO and President Jimmy Mellado on his year: Irene Yu and Jonas Golze. Irene brings extensive leadership experience from the finance industry and a global vision for the organisation. As part of this, Australia desire to see God's kingdom grow. Jonas comes from will be leading the expansion of fundraising countries throughout Asia. This expansion includes launching a consulting background and has been a long-time supporter of Compassion, with a particular passion for our fundraising in current program countries, such as the Philippines, as well as growing into new locations like Mums and Babies program. We are delighted to have them join us, and I know their contribution to Compassion will Singapore. This is an incredible opportunity to increase our ability to serve more children around the world and release be invaluable. them from poverty in Jesus' name.

As I highlighted last year, this change will have no impact on our day-to-day running and operations. Your donations will continue to be used as they always have, and our administration costs will not increase as a result of this governance change. I would also like to thank Compassion International for the humility that they have demonstrated through this governance journey, especially considering this was a conversation that we initiated!

This year we have also seen a change in Board composition. After serving on the Board for 21 years, including as the Chair, John Bond has resigned. We are deeply thankful for his leadership, wisdom and encouragement of both our Board and staff team. To all of you, our supporters, I would just like to add my heartfelt thanks. It is an honour to partner with you.

Isaac Moody COMPASSION AUSTRALIA BOARD CHAIR

Our Board

COMPASSION AUSTRALIA IS GOVERNED BY A VOLUNTARY BOARD OF DIRECTORS WITH UNIQUE SKILLS AND EXPERIENCE, UNITED FOR THE PURPOSE OF RELEASING CHILDREN FROM POVERTY IN JESUS' NAME.

Compassion Australia is a company limited by a guarantee, with a Constitution that defines the organisation's purpose, objectives and powers and how income is to be applied. It is the role of the Board of Directors to ensure we operate in accordance with the principles and commitments stated in our Constitution.



Isaac Moody

CHAIRMAN OF THE BOARD; CHAIR OF THE CEO AND GOVERNANCE COMMITTEE AND THE EXECUTIVE COMMITTEE; BOARD MEMBER SINCE 2008

Isaac has a group of businesses in hospitality, agriculture and property which enable him to volunteer for ministries like Compassion and maintain strong community involvement in the Toowoomba region.

Mark **McCrindle**

VICE-CHAIR OF THE BOARD; MEMBER OF THE **RISK COMMITTEE; BOARD** MEMBER SINCE 2015

Mark McCrindle MA, BSc (Psychology), Grad Cert Theol, Dip B.S. is a demographer, social researcher and founding principal of McCrindle Research.

Mabel Chua

SECRETARY OF THE BOARD; CHAIR OF THE RISK COMMITTEE; MEMBER OF THE CEO AND GOVERNANCE COMMITTEE; BOARD MEMBER SINCE 2012

Mabel holds a Master of Laws. Bachelor of Laws and a Bachelor of Commerce majoring in accounting and finance. Prior to becoming the Managing Director of M 6:8 Legal in Perth, Mabel was a partner at a multidisciplinary boutique legal practice. Mabel has served in various leadership capacities in her local church and in the Christian community.

Jonas Golze

MEMBER OF THE CEO AND GOVERNANCE COMMITTEE, MEMBER OF THE STRATEGY COMMITTEE; BOARD MEMBER SINCE 2023

Jonas has global exposure and a wide-reaching network having worked in Europe, the US and APAC across a range of industries.

Mike **Jeffs**

MEMBER OF THE FINANCE COMMITTEE; MEMBER OF THE BOARD OF DIRECTORS OF COMPASSION INTERNATIONAL SINCE 2010: AUSTRALIAN BOARD MEMBER SINCE 1995

Mike has extensive business knowledge with 40+ years' experience in management and director roles. He is the Founder and Director of Network Communications Pty Ltd, Founder & CEO of Australian Christian Channel Pty Ltd, and Director of Southern Cross Institute Pty Limited.

Kent Medwin

CHAIR OF THE FINANCE COMMITTEE; BOARD MEMBER SINCE 2010

Kent has been in business for over 20 years and is the Managing Director of Rock Property Australia, and Head of Strategy for Hillsong Church Australia. Kent is passionate about seeing change, growth and empowering others to impact their sphere. Kent resides in Melbourne, Victoria with his wife and three children.

Irene Yu

MEMBER OF THE FINANCE COMMITTEE, MEMBER OF THE RISK COMMITTEE; MEMBER OF THE BOARD SINCE 2023

Irene has over 20 years of experience in the accounting, banking and finance industry with global and domestic institutions across multiple jurisdictions.

Board Declaration

THE BOARD OF DIRECTORS OF COMPASSION AUSTRALIA DECLARES THAT:

- [a] The financial statements and notes as set out on pages 58 to 61 are in accordance with the Corporations Act 2001 and:
 - i. Comply with Australian Accounting Standards, and
 - ii. Give a true and fair view of the financial position as at 30 June 2023 and of the performance for the year ended on that date of the company.
- [b] In the directors' opinion, there are reasonable grounds to believe that the organisation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.



Isaac Moody CHAIR OF THE BOARD

Mabel Chua SECRETARY OF THE BOARD

Accountability and Transparency

Compassion Australia is committed to earning and keeping your trust and confidence through transparency and godly stewardship. Integrity is a value that drives the whole organisation in Australia and across the world.

You can give confidently, knowing that your support will be stewarded well and that it makes an impact in the lives of vulnerable children.





We are independently audited annually by Bentleys Brisbane (Audit) Pty Ltd.

We are an organisational partner of the Fundraising Institute of Australia.





We're committed to complying with the Australian Charities and Not-for-profits Commission (ACNC) external standards.



Compassion Australia is authorised to fundraise in New South Wales (Authority CFN/10658), Victoria (Registration No. FR0010734), Queensland (Registration No. CH1569), South Australia (License No. CCP2632), Tasmania (Approval No. F1A-208) and Western Australia (Licence No 20740). No authority to fundraise is required in the Australian Capital Territory or the Northern Territory.



Fundraising Institute Australia

The Professional Body for Australian Fundraising



We comply with the standards of Missions Interlink.

We are an accredited member of the **Christian Management Association** (CMA) Standards Council.

Revenue

REVENUE	2023	2022
Donations and gifts		
— Monetary	\$ 98,532,752	\$ 97,752,659
— Non-monetary		
Bequests and legacies	\$ 431,395	\$ 256,364
Investment Income	\$ 668,232	\$ 323,752
Other Income	\$ 7,093	\$ 984
Disposal of Assets Held for Sale	\$ 764,661	-
TOTAL	\$ 100,404,133	\$ 98,333,759

Expenditure

EXPENDITURE

INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE International Programs — Funds to international programs — Program support costs Community Education Fundraising Costs — Public Accountability and administration

Domestic programs expenditure

TOTAL EXPENDITURE

expenditure

Operating Surplus/(Deficit)

Other Comprehensive Income

 Property valuation increase 30 Warabrook Blvd, Warabrook NSW

TOTAL COMPREHENSIVE INCOME FOR THE YEAR

Compassion Australia

YEAR ENDED 30 JUNE

2023	2022
\$ 63,999,354	\$ 67,313,090
\$ 14,442,120	\$ 11,274,975
\$ 161,700	\$ 102,754
\$ 11,475,800	\$ 9,820,405
\$ 9,089,803	\$ 7,983,904
\$ 99,168,777	\$ 96,495,128
\$ 174,646	\$ 50,000
\$ 99,343,423	\$ 96,545,128
\$ 1,060,710	\$ 1,788,631
	\$ 6,268,478
\$ 1,060,710	\$ 8,057,109

Balance Sheet Assets

Liabilities

ASSETS	2023	2022
CURRENT ASSETS		
Cash and cash equivalents	\$ 24,310,130	\$ 23,466,948
Investments less than 1 year	\$ 358,879	\$ 358,200
Trade and other receivables	\$ 576,400	\$ 399,516
Prepaid Expenses	\$ 690,725	\$ 538,143
Assets held for sale		\$ 633,040
TOTAL CURRENT ASSETS	\$ 25,936,134	\$ 25,395,847
NON CURRENT ASSETS		
Property, plant and equipment	\$ 15,894,689	\$ 15,875,010
Rite of use assets	\$ 348,122	\$ 342,398
Intangibles	\$ 3,884,674	\$ 1,560,046
TOTAL NON CURRENT ASSETS	\$ 20,127,485	\$ 17,777,454
TOTAL ASSETS	\$ 46,063,619	\$ 43,173,301

NET ASSETS

EQUITY

Restricted reserves

General reserves

Revaluation surplus*

TOTAL EQUITY

Compassion Australia

YEAR ENDED 30 JUNE

2023	2022
\$ 16,285,312	\$ 14,436,571
\$ 3,565	\$ 71,869
\$ 187,760	\$ 212,935
\$ 478,106	\$ 375,988
\$ 16,954,743	\$ 15,097,363
\$ 160,723	\$ 142,417
\$ 182,677	\$ 228,755
\$ 343,400	\$ 371,172
\$ 17,298,143	\$ 15,468,535

\$ 28,765,476	\$ 27,704,766
\$ 22,496,998	\$ 21,436,288
\$ 6,268,478	\$ 6,268,478
\$ 28,765,476	\$ 27,704,766



Report of the Independent Auditor on the Summary Financial Statements To the Members of Compassion Australia

Opinion

The summary financial statements, which comprise the summary Balance Sheet as at 30 June 2023, and the summary Expenditure and Revenue for the year then ended, are derived from the audited financial report of Compassion Australia (the "Company") for the year ended 30 June 2023.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards and Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 11 September 2023.

Directors' Responsibility for the Summary Financial Statements

The Directors of the Company are responsible for the preparation of the summary financial statements and the extraction of such information from the Company's full financial report to give an abridged summary of the financial position and performance of the entity for the relevant financial year under review. This responsibility includes ensuring the summary financial statements are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Bentlevs Brisbane (Audit) Pty Ltd **Chartered Accountants**

Stewart Douglas Director Brisbane 11 September 2023



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Advisors Accountants Auditors

To everyone in the Compassion neighbourhood: supporters, businesses, churches, ambassadors, advocates, staff, families and children—thank you!

You have made 2023 a year of incredible impact and hope for children living in poverty.





SEARCH FOR COMPASSIONAU

COMPASSION AUSTRALIA

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compassion.com.au

Christ-centred | Child-focused | Church-based