

Annual Report 2024



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Annual Report 2024 IMPACT SNAPSHOT Compassion Australia

2024 Impact Snapshot



1,096

babies and their caregivers were supported before, during and after birth through our Mums and Babies program.

130,211

children in 25 countries were supported, ensuring each child received holistic care tailored to their needs.

109,650+

children were impacted by Critical Needs projects to overcome obstacles to their development.

40,971

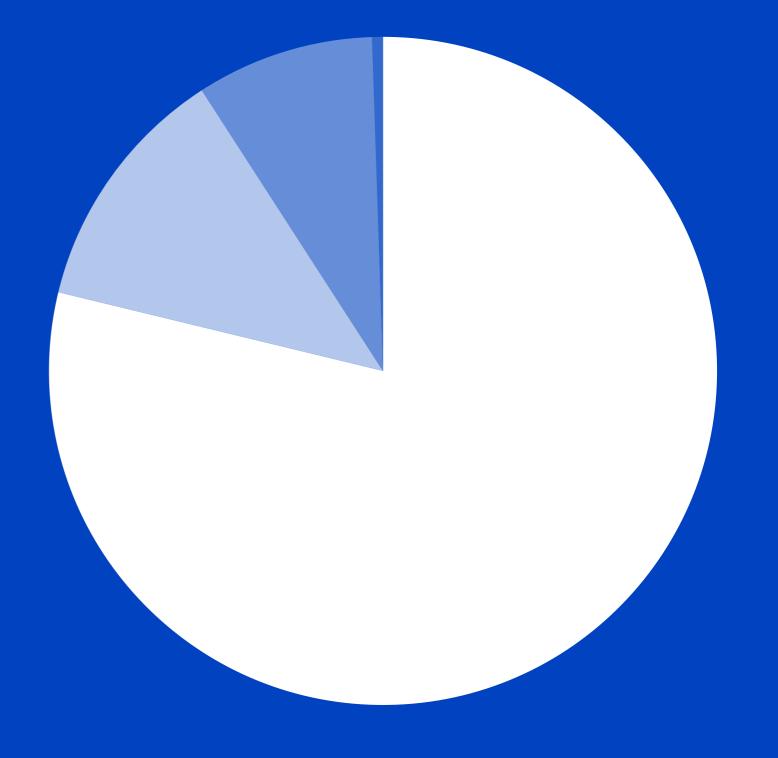
food packs were provided to bring urgent relief to families facing hunger through our Global Food Crisis appeal.

18,847

Gifts of Compassion were given, raising a total of \$1,286,907 to help children rise from poverty.

Thanks to your incredible generosity,
Compassion Australia received \$97,031,427
in income this financial year. This is how
these funds were strategically used to make an
impact for children and families living in poverty.

- Holistic child development program 78.9%
- Fundraising 12.1%
- Governance and operations 8.6%
- Launching fundraising in Asia 0.4%



Annual Report 2024 MESSAGE FROM OUR CEO Compassion Australia

Leaning In

CLARE STEELE, COMPASSION AUSTRALIA CEO

This year, in Bangladesh, I listened as a 17-year-old girl stood to share her story. Her eyes were firmly glued to the carpet, her shoulders hunched over and her hands clasped in front of her. She spoke quietly in Bangla, and I found myself leaning in even though I didn't understand her words.

The translator spoke when she paused, and, as we listened, the young woman quickly glanced at us. As she did, she would have seen faces covered with tears. We heard how she, as a 16-year-old, had arrived home from school to the announcement from her parents that she would be married the next day. She described the sadness of leaving her home, friends and community to take on the duties of a wife.

For children and youth across the globe, poverty is more than just a lack of resources—it's a lack of choice. It's not being able to decide if you will keep going to school, what career you will pursue or when you will get married.

Poverty writes your future for you.

Yet our local partners are hard at work instilling hope in their communities. In the story of this girl in Bangladesh, I could hear this hope. As she continued speaking, she lifted her eyes from the carpet and met ours. She spoke of her determination to complete her education and develop skills to earn an income. Because of her hope and courage, her story is far from over.

Listening to her, I was reminded of the depth of poverty. It is multi-faceted, meaning our response must be too.

I am grateful to be part of an organisation that empowers the physical, socio-emotional, cognitive and spiritual development of children. This holistic approach of our local partners means transformation is deep and long-lasting. They not only provide the resources necessary for children's survival but are working hard to ensure children have safe spaces where they are known, loved and protected. At their child development centres, children come to understand their true value and, as their self-esteem grows, they start to advocate for themselves and pursue a future beyond poverty.

Reflecting on my time in Bangladesh and on another year of incredible impact across our global neighbourhood, I know that this is only possible through community. It is the communities formed by our local partners where children and families can find true hope. And it is the community of loving neighbours like you who make this important work possible.

As you read this year's Annual Report, I pray you find yourself leaning in and listening to the beautiful story of what God has been doing through your generosity. Thank you for your partnering with us to see holistic transformation in our global neighbourhood.

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Clare Steele

COMPASSION AUSTRALIA CEO





Compassion Australia is a Christian organisation that releases children from poverty in Jesus' name, helping them to reach their God-given potential.

We are part of Compassion International, a global neighbourhood of more than 40 countries. For over 70 years, we have served vulnerable children with a community-first approach that ensures support is driven and given by locals.



2024 **Annual Report**

Our Distinctives

Our Programs

Poverty is complex and has a devastating impact on every area of life, and there is no 'one size fits all' solution. That's why our approach comprehensively addresses all areas of a child's development: physical, socio-emotional, cognitive and spiritual.

We call this holistic child development. It's a long-term approach that starts before a child is born and continues through to school age and into young adulthood.

Christ-centred

Jesus is at the heart of Compassion. His love for the marginalised and His power to change lives are why Compassion exists. All children in our programs have the chance to hear the life-changing message of His love and that He is our ultimate source of hope.

Child-focused

We're dedicated to meeting the unique physical, socioemotional, cognitive and spiritual needs of children in poverty. Each child is personally connected with a sponsor who cares for them and provides both financial support and encouragement through letter writing.

Church-based

Our programs are implemented by local churches who already know and support their communities. Each church partner is carefully selected, equipped and held to a high standard to ensure funds are used wisely and children receive loving care.



Mums and Babies

For mums and babies living in poverty, the first year of a child's life is critical for survival. Compassion works with caregivers and babies to prevent premature death, secure good health and enable positive development for babies and their parents or quardians.



Child **Sponsorship**

The Child Sponsorship Program provides holistic support for a child's unique needs, including nutrition, clean water, healthcare, education and leadership skills. Each child is surrounded with support from a local church and a caring sponsor so they can realise their God-given potential.

Critical Needs

Critical Needs provides essential support in crucial areas and at decisive times in a child's life. We work with our local church partners to fund projects that will help children overcome obstacles to their development. These might include disaster relief, access to clean water or further education.













Our Child Protection Policy

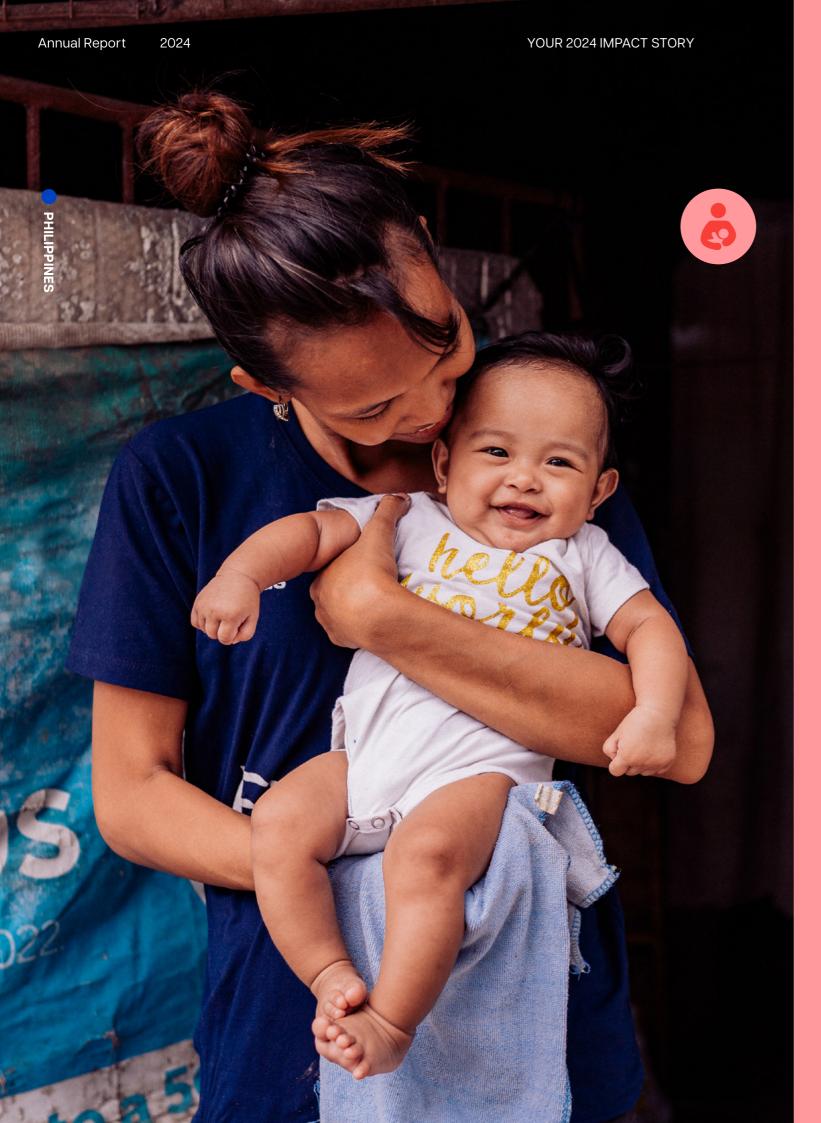


The safety and wellbeing of children is foundational to their healthy growth and development. Compassion has a zero-tolerance policy for child abuse. We take the protection and privacy of all children involved in our program seriously.

All children-regardless of their gender, race, religious beliefs, age, disability, sexual orientation, family or social background-have equal rights to protection from abuse.

You can read our full <u>Child Protection Code</u> <u>of Conduct</u> and <u>Modern Slavery Policy</u> on our website.





Mums

ho ightarrow

For mums and babies living in poverty, the first year of a child's life is critical for survival.

Compassion works with mums and babies to prevent premature death, secure good health and enable positive development. In partnership with Compassion, local churches run activities and carry out regular home visits both before and after birth.

Mothers are part of the program during their pregnancy, through birth and up until their child is 1 year old and can transition to the Child Sponsorship Program.

Mums and Babies helps provide the support needed for the best start to life.

Your Impact This Year

FUNDED THROUGH COMPASSION AUSTRALIA

1,096

babies and their caregivers were provided with critical education, support and medical assistance.

69

Mums and Babies projects were funded to provide ongoing service to their communities.

FUNDED BY COMPASSION GLOBALLY

34,004+

babies and their caregivers were nurtured by Mums and Babies projects around the world.

12,373

babies were delivered safely, with 92.3% of babies born at a normal birth weight.

89.9%

of mothers were able to breastfeed their babies, helping to prevent infant malnutrition. Annual Report 2024 YOUR 2024 IMPACT STORY Compassion Australia

How local churches support caregivers and babies

Home-based care for mothers and babies



Perinatal specialists visit families monthly to offer healthcare, education and emotional support.

Advocacy



Ensures mothers are treated fairly by local services and can access the essential support they need to thrive, including medical care and birth attendants.

Community support networks



Brings local mothers together to combat isolation, learn new ways of earning an income and provide each other with long-term support.

Compassion centres



A safe place where mothers can always turn for support, learning opportunities and expert advice on how to monitor their child's healthy development.

Steadfast Support

SHINYANGA, TANZANIA



My name is Lydia, and this is my story.

When I left Dar es Salaam [to return home], I expected very little, but I knew that my family were my only hope of seeing my pregnancy through. My mother, my brother and I between us were able to earn enough to buy food daily.

Further into the pregnancy, I started getting ill. I was often diagnosed with malaria, which would sometimes leave me hospitalised. I received a mosquito net from the hospital, but without a bed to cover it with, I could not use it. My trips to the hospital started costing me money that no one in my family could afford.

In passing, I heard of a church that helped children in our community. At the church I met with the Mums and Babies specialist, and she said they would come to my home to talk to me about joining the program.

That day our lives changed. The church gave me a bed, started caring for all my medical needs, and fed us monthly food. When I gave birth and looked at my daughter, Christina, I felt joy. I forgot all the trouble I had been through before she was born.

I took her from the nurse to feed, but she did not latch. She was crying, and I could tell she was hungry. While she was crying, I noticed that her palate had not fully developed. I told our specialist, and we returned to the hospital. Christina had a cleft palate, which hindered her from feeding.

I gave her baby formula that the church provided, and it helped get her tummy full. She could swallow it, but I felt she was suffering. I was only feeding her formula, and in a short time, I saw she was losing weight. We took her back to the hospital, and she was given a referral for surgery. Her health had deteriorated so quickly that I feared for her life. All I could do was pray to God to help her.

God heard our prayers—Christina had her surgery, and we were allowed to return home. Looking at her now, I see God's miracle. She is happy and healthy and growing well. I am so thankful for the help that God sent me. We would not have been able to get her treatment without the church's help.



Child Sponso

Through Compassion's Child Sponsorship Program, and only with the help of local churches and supporters like you, over 2.3 million children are now being released from poverty in Jesus' name.

Each church partner is equipped with the tools and resources to confidently deliver our Child Sponsorship Program, but the power is in their hands to choose how to adapt the content to best suit their community. Children are invited to be active participants in their own development, and our partners have a strong sense of ownership over the program's delivery.

Children who participate in the program are given the opportunity to hear the gospel, pursue education, learn new skills, receive healthcare and good nutrition, develop healthy relationships and play in safe places.

Your Impact This Year

FUNDED THROUGH COMPASSION AUSTRALIA **FUNDED BY COMPASSION GLOBALLY**

130,211

children were supported by 89,363 generous Australian supporters.

2,338,866

children were loved and supported through Compassion's Child Sponsorship Program.

85,230

letters were sent from sponsors to sponsored children with words of love and encouragement.

14,461

children received support to participate in the Compassion program while they wait for a sponsor.

Annual Report 2024 YOUR 2024 IMPACT STORY Compassion Australia

How local churches holistically support children

Physical



Children learn good health and hygiene practices, as well as receive proper medical care, nutrition and clean water so they can stay well.

Socio-emotional



Healthy relationships are important in a child's life. Children learn how to interact in a compassionate and respectful way, knowing they deserve the same.

Cognitive



Children receive education and related support that helps them to develop skills and self-confidence to eventually become economically self-supporting.

Spiritual



Each child has the opportunity to hear the gospel in a culturally relevant, non-coercive way through Compassion's partnership with local churches.

Generational Change

LEY TAW KO, THAILAND



Theedawan is 14 years old and lives with her parents and six siblings in Ley Taw Ko. Their village is surrounded by forest-covered mountains, which makes it challenging to access. The local people hold many traditional tribal practices.

In 2018, our local church partner launched a child development centre to support children's holistic wellbeing and address challenges in the community around malnutrition and education. There was a lack of knowledge around balanced diets, and formal schooling is not traditional in Ley Taw Ko.

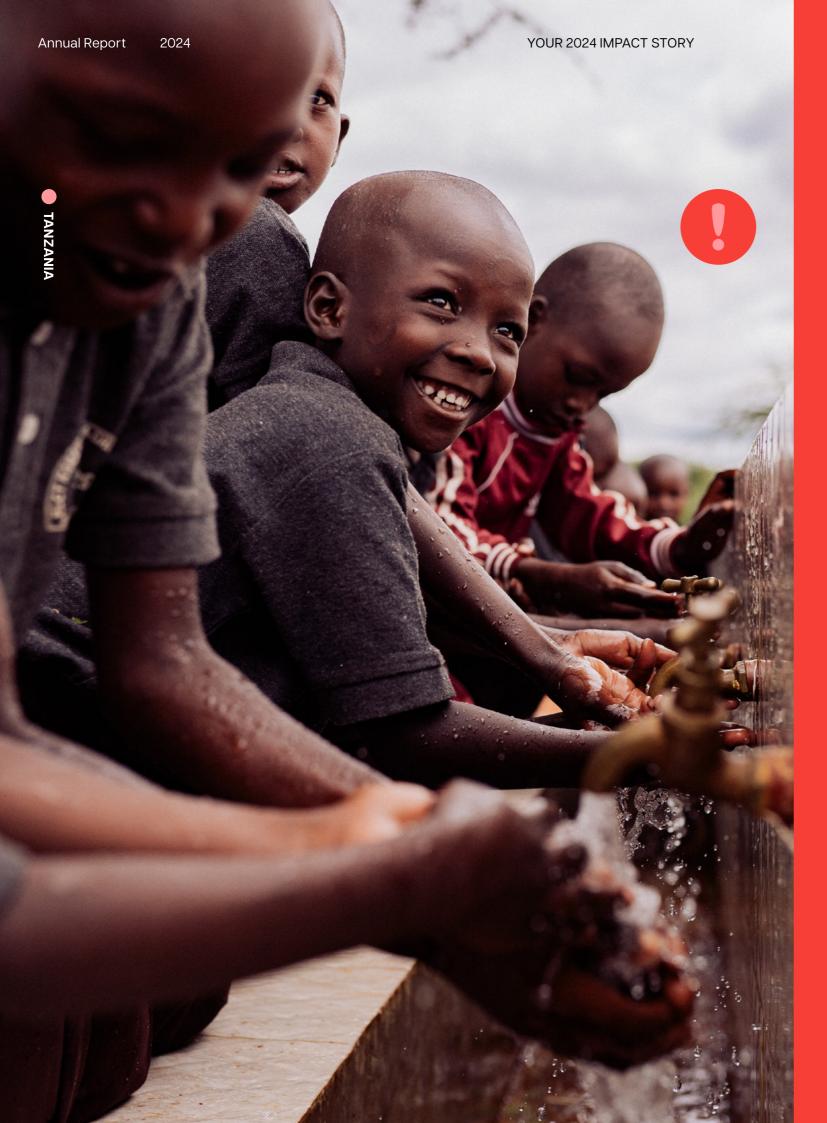
"It has begun to change since the church and Compassion came," says Program Implementer Awalin. "Parents are more open to guidance about nutrition as we tried to help them to understand that every child's growth needs five food groups daily."

Our local church partner ensures that Theedawan and other children get nutritious meals when they attend the centre, and they are careful that food ingredients are not forbidden or disrespectful of the culture.

Each Saturday, children participate in program activities where they can build friendships, play games, learn crucial life skills and hear about Jesus. "Sports and stories from the Bible are what I enjoy the most at the centre," says Theedawan. "My favourite one is Matthew's story that the teacher teaches in Karen language class."

Girls Theedawan's age from earlier generations would have had to stay home to help their family with household or farming work. If children attended school, they would drop out after grade 6 as there is no secondary school in their village. But our local church partner is helping parents understand that education is essential for their children's future, and attitudes are starting to change.

"I've finished sixth grade and I'm going to seventh grade in another village," says Theedawan. "My dream is to become a nurse and return to help my village as a nurse here"



>

Critical Needs provides essential support in crucial areas and at decisive times in a child's life.

We work with our local church partners to identify the urgent needs in their communities and, through your support, fund projects that will help children overcome obstacles to their development so they can reach their God-given potential.

Critical Needs funds empower targeted interventions in areas including Disaster Relief, Education and Training, Health, Highly Vulnerable Children, Income Generation, Infrastructure, Water and Sanitation, and Where Most Needed.

Your Impact This Year

FUNDED THROUGH COMPASSION AUSTRALIA

72

Critical Needs projects were fully or partially funded by Australian supporters.

154

youth are now able to attend university to work towards being economically self-supporting.

109,650+

children, as well as their families and communities, were impacted by Critical Needs projects.

12

water systems were built, meaning 2,450 children now have access to the clean water they need to flourish.

29

new Compassion centres were launched, equipping local churches with spaces and resources to care for children in their communities.

832

small businesses were launched or enhanced, allowing youth and caregivers to generate an income to provide for their families.

5,033

children were able to access muchneeded medical treatment to improve their health and wellbeing. Annual Report 2024 YOUR 2024 IMPACT STORY Compassion Australia

Compassion's Critical Needs funds

DISASTER RELIEF

Allows for an effective and quick response when disaster threatens the safety and stability of children and their families.



INCOME GENERATION

Empowers youth and caregivers to be economically self-supporting through vocational training and resources to start a business.



EDUCATION AND TRAINING

Opens opportunities for youth to pursue further education in fields of their choice through financial support and counselling from the local church.



INFRASTRUCTURE

Provides structures that promote safety, dignity and stability for children such as houses, classrooms and playgrounds.



HEALTH

Covers expenses so children can access preventive healthcare and education or medical treatment when the need arises.



WATER AND SANITATION

Secures access to safe water and sanitation facilities which protect the health of children, their families and communities.



HIGHLY VULNERABLE CHILDREN

Ensures the safety and care of children living in high-risk situations through immediate housing, trauma counselling, legal support and more.



WHERE MOST NEEDED

Equips our local church partners to address the needs they have identified as the most urgent in their communities.



Transformative Water

COCHAMBAMBA, BOLIVIA



Ambrocia is a single mother caring for her six children—three of whom are part of the Compassion child development centre at their local church.

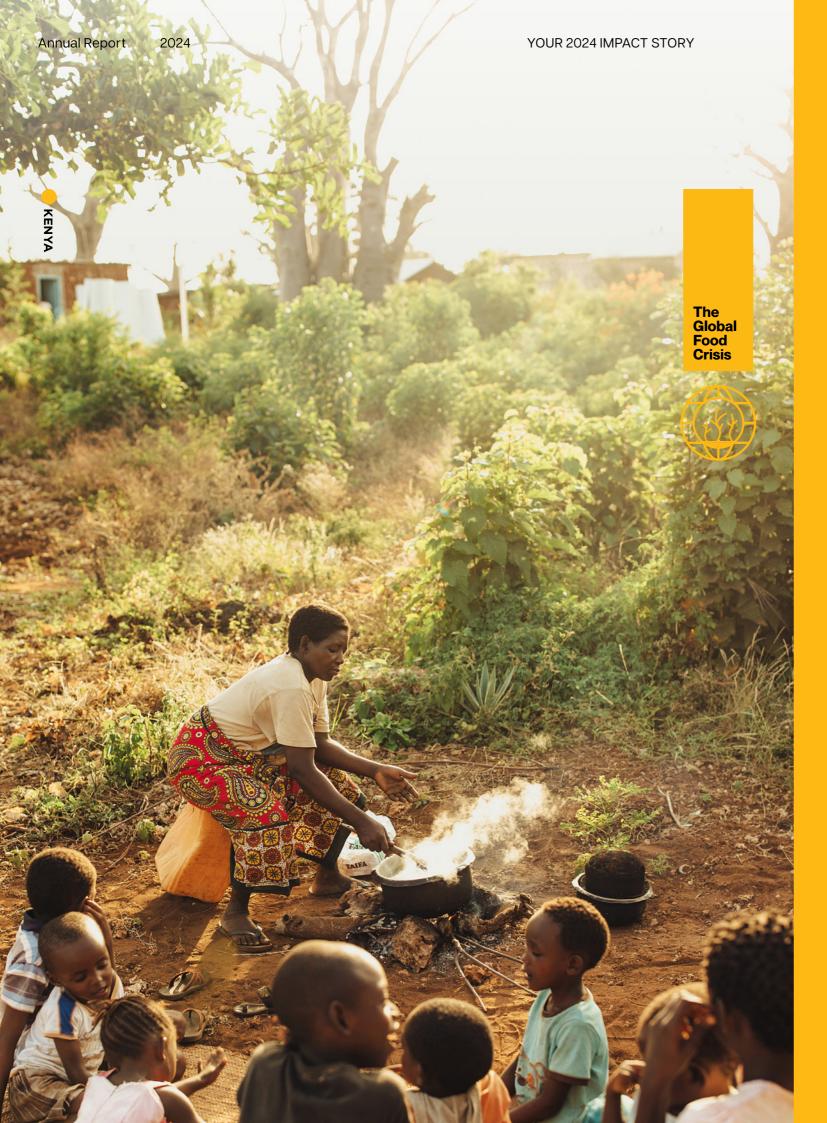
Their community is based on a hill, which means they don't have access to basic facilities like piped water. In the dry season, Ambrocia and her children carry buckets and washing tubs down the rocky hill every day to collect water from streams and ponds. Water tank trucks visit their neighbourhood, but they cannot afford to purchase water on Ambrocia's limited income.

"Sometimes, the trucks don't even come, and one barrel of water costs at least one dollar. I need water to cook, to drink, to wash, to clean, and even for the bathroom. So, every day, I used to go down to the ponds to collect water for my family," says Ambrocia. The ponds are where her children shower, wash their clothes and collect drinking water. Every few days, the closest water turns brown, and the family has to walk farther to find a cleaner source.

Thanks to the Critical Needs fund, our local church partner was able to provide Ambrocia and her children with a water tank so they can store water at home. They cover the cost of water to fill the tank, which can last the family a whole month!

Ambrocia cannot stop thanking the Lord at the centre for this provision. Having access to water in their own home for their daily needs has been transformative. This intervention, alongside hygiene education at their child development centre, has made a big impact on the children's health. "Now we bathe at home, and we do it more times a week," says 13-year-old Noelia. "Before, we only bathed once a week when we went to the ponds or the river. I like that now we can access water here at home, near to us."

Her younger brother Saith agrees. "At the centre, I've learned I must brush my teeth, hands and face," says Saith. "That's why having water is important, and we drink it too."



Crisi **F000** Global



The world is facing an unprecedented global food crisis. Rising food costs, conflict and severe weather events are driving up rates of food insecurity, leaving children unsure of where their next meal is coming from. Your support of our Global Food Crisis appeal has been meeting the short- and long-term needs of vulnerable families.

Thank you for answering hunger with hope.

Your Impact This Financial Year

FUNDED THROUGH COMPASSION AUSTRALIA

\$2,048,569

was raised through our Global Food Crisis appeal to sustain families with food packs and provide agricultural training to youth and caregivers.

40,971

food packs brought urgent relief to families facing hunger.

9,543

children plus their family members were able to improve their long-term food security through eight Critical Needs projects targeting this issue. Annual Report 2024 YOUR 2024 IMPACT STORY Compassion Australia

Ending Hunger

BURKINA FASO



In Burkina Faso, the effects of the global food crisis have been devastating, leaving millions of children and youth experiencing the harsh realities of hunger and malnutrition. Benoit's family was especially vulnerable after his father Jean Bonheur suffered a brain tumour from a tragic accident.

After the accident, it became harder for Jean Bonheur to provide for his family. Some days Benoit had to go to school on an empty stomach, fighting hunger while trying to concentrate on his studies. "One day, there was no meal. I ate only a loaf of bread that my father had bought from the grocery store," says Benoit.

Benoit's local Compassion centre stepped in to support the family during this time, providing food packs and even covering his father's medical bills when he left the hospital. "I was overjoyed the day Salamata [the program implementer] brought 100 kilograms of maize, cooking oil and spaghetti," says Jean Bonheur. "It marked the end of my worries about food shortage—

and she kept bringing food packs regularly." In fact, they have been blessed by food packs for over a year!

For Benoit, getting enough food meant he could go to school and focus on learning. "I am happy that now I can have lunch and dinner every day. I no longer fear going to school without eating."

In addition to vital food support, the Compassion centre supported Amelie, Benoit's stepmother, to improve her livelihood so she can help protect their family from food insecurity long term.

"I learned to weave cloth, but I needed the material to start my business," explains Amelie. "The centre stepped in once again and provided me with US\$80 that I used to purchase more threads. My weaving business is now on track, and I can contribute towards the expenses of my family."

Benoit shares his joyful thanks for your support: "May God bless all the supporters at Compassion for their tireless efforts and unconditional love."

Your Local Neighbours





This year, more than **121,800 Compassion Australia supporters** like you were involved in praying, serving and giving to make an impact for children and families around the world.

26 Australian churches

began partnering with Compassion to see more children released from poverty in Jesus' name.

317 incredible volunteers gave 1,376 hours

of their time to engage people in the mission of Compassion.

24,963 calls and over 16,326 emails

were answered by our friendly team, ensuring your questions were heard.

15 staff members

in our contact centre are Compassion graduates working from Manila in the Philippines!

Annual Report 2024 Compassion Australia

How you've united with local churches around the world.

EAR

The

Global Story





Explore a Compassion Centre

KAMPUNG PERHUBUNGAN, INDONESIA



If you visited one Compassion centre per day, it would take you nearly 24 years to visit them all!

In that time, children who haven't even been born yet will receive the care they need to be delivered safely, grow holistically and develop skills and will graduate the program as thriving adults who can drive further change in their communities.



Mums and Babies

At the Mums and Babies program in Kampung Perhubungan this year, mothers have been learning how to nurture the physical and cognitive development of their babies. Their height and weight are monitored to ensure they are growing well, and families have been provided with nutritious food to take home

Since the Mums and Babies program launched in this community in 2017, the poverty rate has declined, and the program is now able to finish! Our local church partner will continue to independently support and disciple families.





Child Sponsorship

301 children participated in the Child Sponsorship Program in Kampung Perhubungan this year. At the centre, they have been learning about important topics like nutrition and hygiene and playing sports and games with their friends. They have also had the opportunity to participate in entrepreneurial classes according to their areas of interest.

Youth participating in the Compassion program in Indonesia are 47 per cent more likely to have at least one income generating skill, preparing them to become self-sufficient in future!





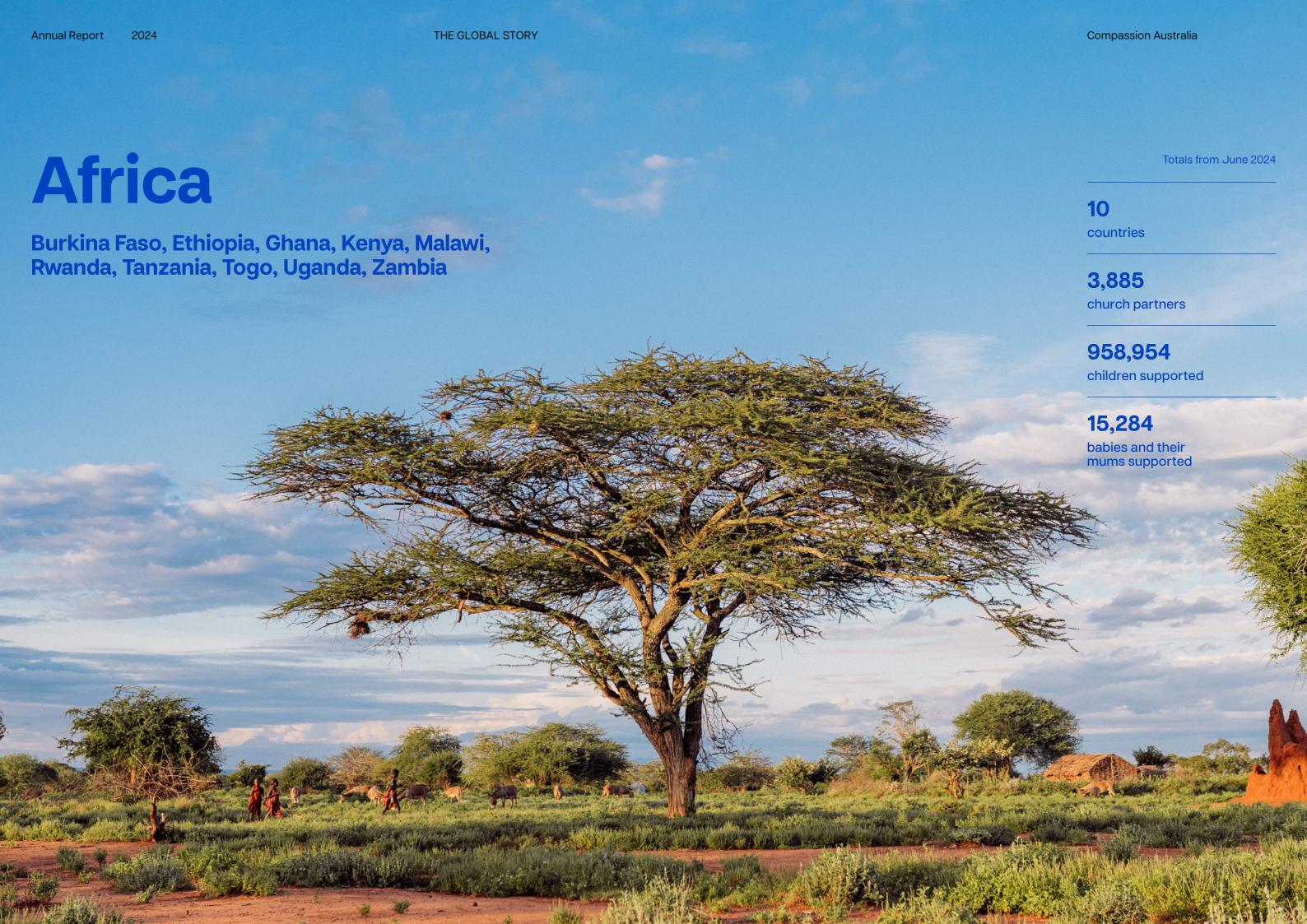
Critical Needs

This year, two Critical Needs projects are being carried out by our local church partner in Kampung Perhubungan to provide tailored support to children and youth at the centre.

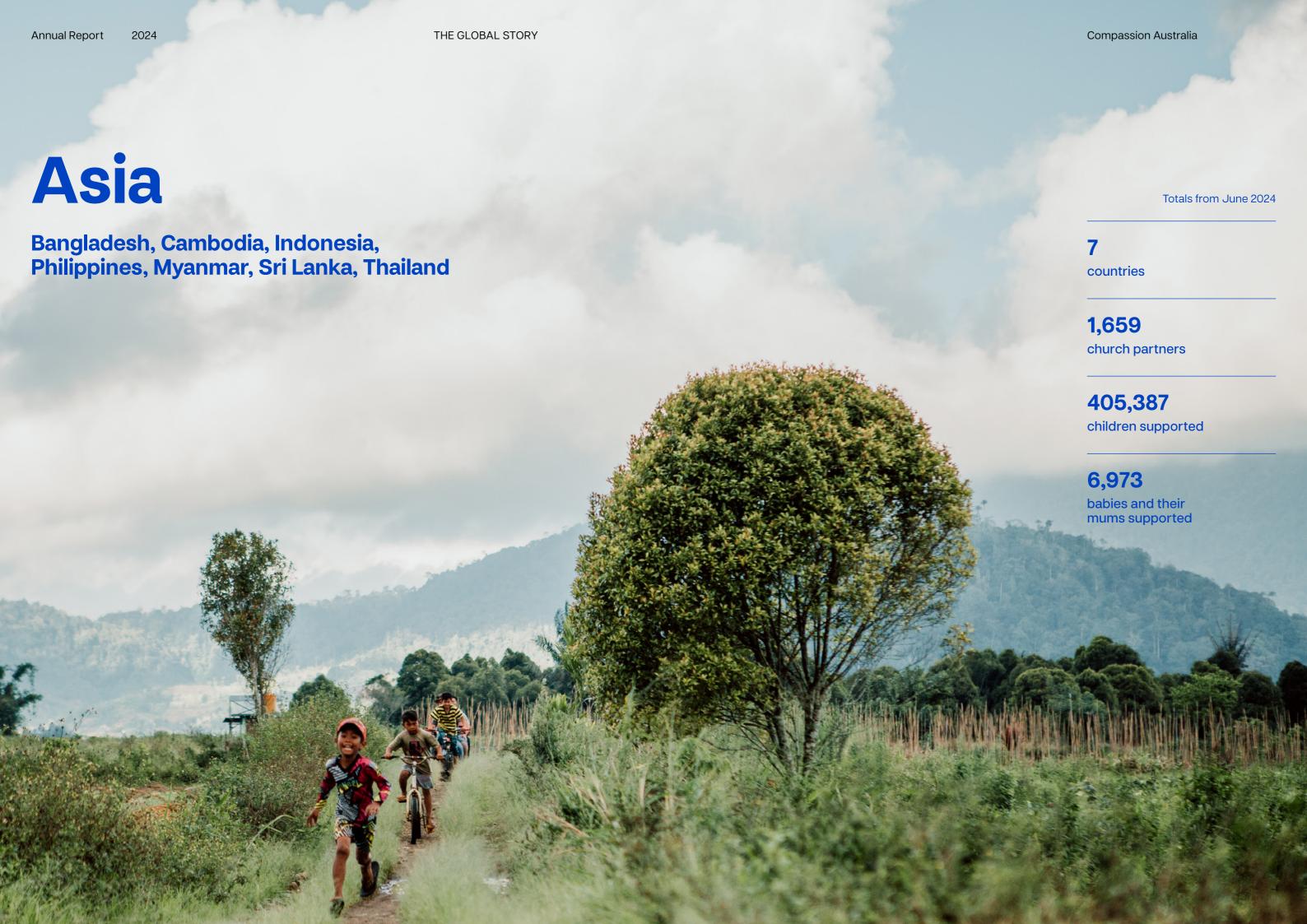
Three-year-old Hiskia is receiving treatment to recover from malnutrition due to frequent illness, and her condition is steadily improving. Natasha is being provided with the financial support and guidance she needs to complete studies in psychology at university. This will help her gain the skills she needs to enter the workforce and reach her God-given potential.







Est. 2004 Est. 1993 Est. 2004 Est. 1980 Est. 2021 Est. 1979 Est. 1999 Est. 2007 Est. 1980 Est. 2023 477 15 476 592 420 36 444 558 369 498 church partners 112,171 138,359 98,606 135,390 4,191 115,668 119,229 83,463 150,372 1,505 children supported 2,138 2,190 806 2,171 416 1,331 1,798 1,758 2,465 211 babies and their mums supported Tanzania Uganda Burkina Rwand Malaw Ghana



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Est. 1970 Est. 1977 Est. 1980 Est. 1968 Est. 1974 Est. 1979 Est. 2002 252 379 218 251 240 252 218 church church church church church church church partners partners partners partners partners partners partners 64,110 73,103 70,220 136,325 61,408 60,138 66,903 children children children children children children children supported supported supported supported supported supported supported 1,015 796 777 1,542 691 836 767 babies and their mums supported supported supported supported supported supported supported 3 uatemala Honduras Salvado Nicaragu (L) Ш

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Bearing Fruit

MAUREEN CURRIE, HEAD OF FINANCE

In John 15:5 Jesus says, "I am the vine; you are the branches. If you remain in me and I in you, you will bear much fruit; apart from me you can do nothing."

This year, we are humbly celebrating what we have been able to achieve together in Jesus' name.

Over 130,000 children are now supported by loving Compassion Australia supporters. This milestone is significant. It means more children's participation in the Compassion program is secured, and it also helps us move forward as an organisation, confident that the sponsorships started this year will bless the children served by our ministry for years to come.

We have welcomed 13,732 new supporters this year through incredible opportunities to share about our mission at events like For King and Country and We Are Messengers concerts and services held by our wonderful Australian church partners. The funds we have invested to engage supporters digitally have also been fruitful. For every \$1 invested in fundraising, over \$8 is raised to help provide holistic support to children as they grow.

Thanks to your generosity, we have been able to provide our local church partners with the resources they need to care for 130,211 children in over 25 countries. In addition to the Child Sponsorship Program, your support has enabled the delivery of urgently needed food packs to families devastated by the global food crisis, critical care for mums and babies, and tailored projects to meet the pressing needs of the communities we serve.

Last year, you may remember that we began strategically investing into our technology to grow our effectiveness as a ministry. Our new systems are now live, which you may have noticed when logging into My Account. Thank you for your grace as we transitioned to this new system. I am happy to share that these changes have set us up well to serve you more efficiently now and into the future.

I have been so encouraged by the generosity of both new and faithful supporters this financial year. I want to thank you for choosing to give your resources to lift children and families from poverty. We will continue to steward the funds you have trusted us prayerfully and with wisdom.

Maureen Currie

Umc.

COMPASSION AUSTRALIA HEAD OF FINANCE

Growing Our Neighbourhood

ISAAC MOODY, COMPASSION AUSTRALIA BOARD CHAIR

In May, I had the privilege of travelling to the Philippines to see the work of Compassion, and I was greatly encouraged to experience how your support has been impacting children and families.

As you know, Compassion partners with local churches to deliver tailored support to children living in poverty in their communities. During a visit to one of our local church partners, I learned that the church had assembled a team of over 30 volunteers to run the Child Sponsorship Program. For many years, they had been raising money from their own local church community to provide classrooms for children attending program activities!

It was a wonderful reminder that our church-based development model means your generosity has an even greater impact. By equipping local churches to run the Compassion program tailored to their local context, you are enabling a local-led response that community members also sacrificially invest their time and resources into. This helps ensure the sustainability of your donations as local churches work towards becoming self-sufficient.

This year, after 50 years of partnering with local churches to deliver program, Compassion Philippines has been supported by Compassion Australia to launch fundraising in the Philippines! In November, staff, Compassion graduates and Christians around Manila gathered for a worship night to praise God for 50 years of impact and dedicate this new chapter to Him. Now Filipinos can financially partner with Compassion to support children in their own country!

I've already been inspired by the initial response we have had to this launch in the Philippines. We are also in the early stages of expanding into Singapore. We have hired our first local staff member, who has already built many promising relationships with supporters, churches and companies who are excited about our mission. I hope you'll join me in praying that the seeds planted will continue to grow.

The Compassion Australia Board remain committed to stewarding your generosity, and we are confident that our expansion into fundraising in Asia will multiply our impact in years to come.

On behalf of our Board, thank you for being part of our growing global neighbourhood, moving together to help release children from poverty in Jesus' name.

"Whoever brings blessing will be enriched, and one who waters will be watered." –Proverbs 11:25 (ESV)

Isaac Moody

COMPASSION AUSTRALIA BOARD CHAIR

Launching Fundraising in the Philippines





₱129,584

raised locally

99

new financial supporters

63%

of supporters have set up regular giving

8

new church partnerships established

Our Board













commitments stated in our Constitution.



Isaac Moody

CHAIRMAN OF THE BOARD; CHAIR OF THE CEO AND GOVERNANCE COMMITTEE AND THE EXECUTIVE COMMITTEE; BOARD MEMBER SINCE 2008

Isaac has a group of businesses in hospitality, agriculture and property which enable him to volunteer for ministries like Compassion and maintain strong community involvement in the Toowoomba region.

Mark McCrindle

VICE-CHAIR OF THE BOARD; MEMBER OF THE RISK COMMITTEE; BOARD MEMBER SINCE 2015

Mark McCrindle MA, BSc (Psychology), Grad Cert Theol, Dip B.S. is a demographer, social researcher and founding principal of McCrindle Research.

Mabel Chua

SECRETARY OF THE BOARD; CHAIR OF THE RISK COMMITTEE; MEMBER OF THE CEO AND GOVERNANCE COMMITTEE; BOARD MEMBER SINCE 2012

Mabel holds a Master of Laws, Bachelor of Laws and a Bachelor of Commerce majoring in accounting and finance. Prior to becoming the Managing Director of M 6:8 Legal in Perth, Mabel was a partner at a multidisciplinary boutique legal practice. Mabel has served in various leadership capacities in her local church and in the Christian community.

Jonas Golze

MEMBER OF THE CEO AND GOVERNANCE COMMITTEE, MEMBER OF THE STRATEGY COMMITTEE; BOARD MEMBER SINCE 2023

Jonas has global exposure and a widereaching network having worked in Europe, the US and APAC across a range of industries.

Mike Jeffs

MEMBER OF THE FINANCE COMMITTEE; MEMBER OF THE BOARD OF DIRECTORS OF COMPASSION INTERNATIONAL SINCE 2010; AUSTRALIAN BOARD MEMBER SINCE 1995

Mike has extensive business knowledge with 40+ years' experience in management and director roles. He is the Founder and Director of Network Communications Pty Ltd, Founder & CEO of Australian Christian Channel Pty Ltd, GOOD, and Director of Southern Cross Institute Pty Limited.

Kent Medwin

Kent has been in

CHAIR OF THE FINANCE COMMITTEE; BOARD MEMBER SINCE 2010

business for over 25 years and is the Managing Director of Rock Property Australia, and Head of Strategy for Hillsong Church Australia. Kent is passionate about seeing change, growth and empowering others to impact their sphere. Kent resides in Melbourne, Victoria with his wife and three children.

Irene Yu

Compassion Australia is governed by a voluntary Board of

Directors with unique skills and experience, united for the purpose of releasing children from poverty in Jesus' name.

Compassion Australia is a company limited by a guarantee, with a Constitution that defines the organisation's purpose, objectives and powers and how income is to be applied. It is the role of the Board of Directors to ensure we operate in accordance with the principles and

MEMBER OF THE FINANCE COMMITTEE, MEMBER OF THE RISK COMMITTEE; MEMBER OF THE BOARD SINCE 2023

Irene has over 20 years of experience in the accounting, banking and finance industry with global and domestic institutions across multiple jurisdictions.

Board Declaration

THE BOARD OF DIRECTORS OF COMPASSION AUSTRALIA DECLARES THAT:

- [a] The financial statements and notes as set out on pages 66 to 69 are in accordance with the Corporations Act 2001 and:
 - i. Comply with Australian Accounting Standards, and
 - ii. Give a true and fair view of the financial position as at 30 June 2024 and of the performance for the year ended on that date of the company.

[b] In the directors' opinion, there are reasonable grounds to believe that the organisation will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors.

Isaac Moody

CHAIR OF THE BOARD

Mabel Chua

SECRETARY OF THE BOARD

Accountability and Transparency

Compassion Australia is committed to earning and keeping your trust and confidence through transparency and godly stewardship. Integrity is a value that drives the whole organisation in Australia and across the world.

You can give confidently, knowing that your support will be stewarded well and that it makes an impact in the lives of vulnerable children.



We are independently audited annually by Bentleys Brisbane (Audit) Pty Ltd.



We are an organisational partner of the Fundraising Institute of Australia.



We comply with the standards of Missions Interlink.



We're committed to complying with the Australian Charities and Not-for-profits Commission (ACNC) external standards.



We are an accredited member of the Christian Management Association (CMA) Standards Council.

Compassion Australia is authorised to fundraise in New South Wales (Authority CFN/10658), Victoria (Registration No. FR0010734), Queensland (Registration No. CH1569), South Australia (License No. CCP2632), Tasmania (Approval No. F1A-208) and Western Australia (Licence No 20740). No authority to fundraise is required in the Australian Capital Territory or the Northern Territory.

Revenue

REVENUE	2024	2023
Donations and Gifts		
— Monetary	\$ 95,897,299	\$ 98,532,752
— Non-monetary		
Bequests and Legacies	\$ 257,538	\$ 431,395
Investment Income	\$ 715,450	\$ 668,232
Other Income	\$ 161,140	\$ 7,093
Profit on Disposal of Investment Property		\$ 764,661
TOTAL	\$ 97,031,427	\$ 100,404,133

Expenditure

YEAR ENDED 30 JUNE

EXPENDITURE	2024	2023
INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE		
International Programs		
— Funds to international programs	\$ 62,546,901	\$ 63,999,354
— Program support costs	\$ 14,247,838	\$ 14,442,120
Community Education		\$ 161,700
Fundraising Costs		
— Public	\$ 11,828,068	\$ 11,475,800
Accountability and Administration	\$ 8,774,282	\$ 9,089,803
TOTAL INTERNATIONAL AID AND DEVELOPMENT PROGRAMS EXPENDITURE	\$ 97,397,089	\$ 99,168,777
Domestic Programs Expenditure		\$ 174,646
TOTAL EXPENDITURE	\$ 97,397,089	\$ 99,343,423
Operating Surplus/(Deficit)	(\$ 365,662)	\$ 1,060,710
Other Comprehensive Income		
 Property valuation decrement 30 Warabrook Blvd, Warabrook NSW 	(\$ 887,015)	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	(\$ 1,252,677)	\$ 1,060,710

Balance SheetAssets

ASSETS	2024	2023
CURRENT ASSETS		
Cash and cash equivalents	\$ 23,117,322	\$ 24,310,130
Investments less than 1 year	\$ 417,776	\$ 358,879
Trade and other receivables	\$ 273,876	\$ 576,400
Prepaid expenses	\$ 471,546	\$ 690,725
TOTAL CURRENT ASSETS	\$ 24,280,520	\$ 25,936,134
NON CURRENT ASSETS		
Property, plant and equipment	\$ 14,465,713	\$ 15,894,689
Right of use assets	\$ 1,092,900	\$ 348,122
Intangibles	\$ 5,168,578	\$ 3,884,674
TOTAL NON CURRENT ASSETS	\$ 20,727,191	\$ 20,127,485
TOTAL ASSETS	\$ 45,007,711	\$ 46,063,619

Liabilities

YEAR ENDED 30 JUNE

LIABILITIES	2024	2023
CURRENT LIABILITIES		
Trade and other payables	\$ 15,621,901	\$ 16,285,312
Income in advance	\$ 87,164	\$ 3,565
Borrowings	\$ 360,193	\$ 187,760
Provisions	\$ 489,227	\$ 478,106
TOTAL CURRENT LIABILITIES	\$ 16,558,485	\$ 16,954,743
NON CURRENT LIABILITIES		
Borrowings	\$ 745,797	\$ 160,723
Provisions	\$ 190,630	\$ 182,677
TOTAL NON CURRENT LIABILITIES	\$ 936,427	\$ 343,400
TOTAL LIABILITIES	\$ 17,494,912	\$ 17,298,143

NET ASSETS	\$ 27,512,799	\$ 28,765,476
EQUITY		
Restricted reserves		
General reserves	\$ 22,131,336	\$ 22,496,998
Revaluation surplus*	\$ 5,381,463	\$ 6,268,478
TOTAL EQUITY	\$ 27,512,799	\$ 28,765,476

Revaluation surplus relates to the increase in value of 30 Warabrook Boulevard, Warabrook, which was revalued during the 2024 financial year



Report of the Independent Auditor on the Summary Financial Statements To the Members of Compassion Australia

Opinion

The summary financial statements, which comprise the summary Balance Sheet as at 30 June 2024, and the summary Expenditure and Revenue for the year then ended, are derived from the audited financial report of Compassion Australia (the "Company") for the year ended 30 June 2024.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by Australian Accounting Standards and *Division 60 of the Australian Charities and Not-for-Profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon.

The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 10 September 2024.

Directors' Responsibility for the Summary Financial Statements

The Directors of the Company are responsible for the preparation of the summary financial statements and the extraction of such information from the Company's full financial report to give an abridged summary of the financial position and performance of the entity for the relevant financial year under review. This responsibility includes ensuring the summary financial statements are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 *Engagements to Report on Summary Financial Statements*.

Bentleys Brisbane (Audit) Pty Ltd Chartered Accountants

Stewart Douglas Director

Brisbane 10 September 2024



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SEARCH FOR COMPASSIONAU

COMPASSION AUSTRALIA

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