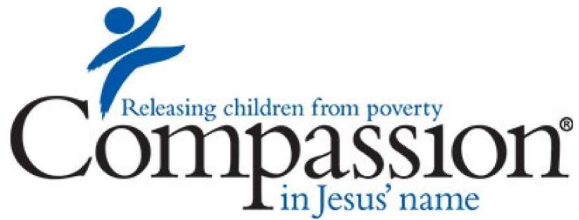


Compassion Australia



Compassion Australia ACN 001 692 566

Annual Financial Statements – 30 June 2025

Contents

Financial report – 30 June 2025

This is a supplement of the full annual report.
For more information, please refer to the full annual report, which is available at:
www.compassion.com.au/annualreport

Compassion Australia Directors' report

Compassion Australia is a company limited by guarantee and not having share capital, incorporated and domiciled in Australia. ABN 67 001 692 566.

The directors present their report, together with the financial statements, on the consolidated entity (referred to hereafter as the 'consolidated entity') consisting of Compassion Australia (referred to hereafter as the 'company' or 'parent entity') and the entities it controlled at the end of, or during, the year ended 30 June 2025.

Directors

The following persons were directors of the company at any time during the financial year and up to the date of this report, unless otherwise stated:

Mr I Moody (Chair of the Board, Board member since 2008)
Mr M McCrindle (Vice Chair of the Board, Board member since 2015)
Ms M Chua (Secretary of the Board, Board member since 2012)
Mr M Jeffs (Board member since 1995)
Mr K Medwin (Board member since 2010)
Ms I Yu (Board member since March 2023)
Mr J Golze (Board member since March 2023)
Ms R Lambert-Smith (Board member since March 2025)

Directors' meetings

The below table details the number of directors' meetings held this financial year, as well as the number of meetings attended by each director of the company.

Director	No. of meetings held *	No. of meetings attended
Mr I Moody	6	6
Mr M McCrindle	6	6
Ms M Chua	6	6
Mr M Jeffs	6	6
Mr K Medwin	6	6
Ms I Yu	6	5
Mr J Golze	6	6
Ms R Lambert-Smith	2	2

* Reflects the number of meetings held whilst the director was in office.

Compassion Australia Directors' report

Objectives

Compassion's objectives stem from our global multiyear vision. This vision is grounded in our mission to release children from poverty in Jesus' name. It focuses on the Christian holistic development of children living in poverty, in partnership with supporters and churches, with the intent to release the most children possible from poverty with ever-increasing effectiveness and efficiency.

Compassion's strategy for achieving our objectives

Over the next 5 years Compassion International has set an ambitious strategy to increase the number of program participants being supported. To achieve these goals Compassion Australia aims to grow revenue from core supporter groups and by entering new markets, including expanding into new geographies throughout Asia.

The consolidated entity's annual report for financial year 2024-2025, can be found at:

www.compassion.com.au/annualreport

Principal activities

The principal activity of the consolidated entity during the financial year was releasing children from poverty in developing countries.

There were no significant changes in the nature of the activities of the consolidated entity during the year.

Review and result of operations

Key results for the year include:

- The total income for the year amounted to \$103,212,162 (2024: \$97,031,427). This is an increase in total income for the year of 6.37% (2024: 3.36% decrease). The primary driver of this increase was an increase in the monthly child sponsorship rate during the year. There was a corresponding increase in global program and support costs of \$3,932,878 from last year (2025: \$79,768,060 compared to 2024: \$75,835,182).
- The operating surplus for the year amounted to \$2,025,092 (2024 deficit: \$365,662). This year's surplus has contributed to an increase in operating cash on hand, in line with the Board's objective of maintaining a cash surplus sufficient to continue operations in the event of a downturn and aligned with the increased risk as Compassion Australia expands operations into Asia.
- Within the year, 20.3% (2024: 21.2%) of the total expenses were spent on administration and fundraising activities.
- The number of beneficiaries decreased to 124,369 (2024: 131,497) which represents a decrease of 5.5% (2024: 3.34% increase).
- The cancellation rate for the Child Sponsorship Program increased during financial year, ending the year at 10.8% (2024: 6.4%). This change is the result of sponsorship rate rise and economic factors.

Compassion's Board appreciates the continuing dedication of staff, volunteers, advocates and the advice of consultants, which has enabled the organisation to maintain a solid financial position.

Environmental regulations

The company is subject to environmental regulation in respect to ownership of land and buildings. These regulations are those that apply to all land holding businesses and had no significant impact on the operation of the organisation during the financial year.

The directors are not aware of any breaches of environmental regulations.

Significant changes in the state of affairs

On 1 July 2024 Compassion International (Singapore) Limited became a fully owned subsidiary of the company.

Compassion Australia Directors' report

Likely developments

In the opinion of the directors, the consolidated entity is likely to pursue its policy of releasing children from poverty in developing countries. It is expected that the consolidated entity will continue to grow at its rate of ordinary growth. In addition, the consolidated entity is expected to expand fundraising activities into neighbouring Asian countries.

Matters subsequent to the end of the financial year

In the interval between the end of the financial year and the date of this report, Compassion Australia has secured an interest only Bank Bill Business Loan with a facility limit of \$1,025,000 and a Business Card facility with a limit of \$320,000 from Westpac Banking Corporation. There are no other transactions or events of a material and unusual nature that are likely, in the opinion of the directors of the company, to affect significantly the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.

Information on Directors

Mr I Moody

Compassion Australia Director since October 2008

Experience and expertise

Extensive experience in marketing, major event management, strategic planning and cross denominational church engagement.

Other current directorships

Managing Director of the Prethink Group.

Board member Highlands Church and Christian College.

Former directorships in the last three years

Director of Darling Downs Tourism

Director of the Toowoomba Chamber of Commerce.

Special responsibilities

Chair of the Board of Directors

Chair of the CEO and Governance Committee

Chair of the Executive Committee

Member of the Asia Committee

Mr M McCrindle

Compassion Australia Director since October 2015

Experience and expertise

Founder of McCrindle, an advisory, communications and research company, which count among its clients more than 100 of Australia's largest companies.

Other current Directorships

Director, McCrindle Research

Chairman, Pacific Hills Christian Education

Director, Association of Independent Schools NSW

Director, Safeheart Foundation

Director, The Australian Leadership Foundation

Former directorships in the last three years

Trustee, Responsible Gambling fund, NSW Government.

Special responsibilities

Vice-Chair of Compassion Board

Chair of the strategy committee

Compassion Australia

Directors' report

Ms M Chua

Compassion Australia Director since October 2012

Experience and expertise

Extensive experience in representing and advising businesses and individuals in the areas on corporate, commercial, property, estates and litigation matters.

Other current Directorships

None

Former directorships in the last three years

None

Special responsibilities

Secretary of the Board

Chair of the Risk Committee

Member of the CEO and Governance Committee

Member of the Asia Committee

Mr M Jeffs

Compassion Australia Director since July 1995

Experience and expertise

Business involvement in either management or director roles for over 40 years

Other current directorships

Founder and Director Network Communications Pty Limited and the Australian Christian Channel Pty Limited.

Director Southern Cross Institute Pty Limited

Former directorships in the last three years

None

Special responsibilities

Member of the Finance Committee

Member of the Board of Directors Compassion International

Mr K Medwin

Compassion Australia Director since July 2010

Experience and expertise

Hillsong Church - Strategic Finance Officer

Other current Directorships

Director of Rock Property, a residential property investment adviser company.

Director of Medkes Unit Trust

Former directorships in the last three years

Director of St Michaels Collegiate

Special responsibilities

Chair of the Finance Committee

Chair of the Asia Committee

Mr J Golze

Compassion Australia Director since March 2024

Experience and expertise

More than fifteen years working in strategy and transformation.

Other current Directorships

Director of Corpus Transformation Services

Special responsibilities

Member of the CEO and Governance Committee

Member of the Strategy Committee

Compassion Australia

Directors' report

Ms I Yu

Compassion Australia Director since March 2024

Experience and expertise

More than twenty years working in accounting, banking, and finance.

Other current Directorships

None

Former directorships in the last three years

None

Special responsibilities

Member of the Finance Committee

Member of the Risk Committee

Ms R Lambert-Smith

Compassion Australia Director since March 2025

Experience and expertise

More than twenty years working as a lawyer.

Other current Directorships

Director of Scripture Union Australia

Advisory Board Member of Positive Media Ltd

Former directorships in the last three years

None

Members' Guarantee

The company is limited by guarantee.

If required, each member of the company must contribute an amount (not more than \$20) to the assets of the company if it is wound up while they are a member, or within one year of the member ceasing to be a member, for the:

- (a) payment of the debts and liabilities of the company incurred before they ceased to be a member and/or
- (b) costs, charges and expenses of winding up.

Compassion International is the sole member

Indemnification and insurance of officers

Indemnification

The company has agreed to indemnify the following current directors of the company—Mr M Jeffs, Mr I Moody, Mr K Medwin, Ms M Chua, Ms I Yu, Mr J Golze, Ms R Lambert-Smith and Mr M McCrindle—against all liabilities to another person (other than the company) that may arise from their position as directors of the company. The only exception is where the liability arises out of conduct involving a lack of good faith. The agreement stipulates that the company will meet the full amount of any such liabilities, including costs and expenses.

Insurance Premiums

Since the end of the previous financial year, the company has paid insurance premiums under an Association Liability Policy. The directors have not included the details of the nature of the liabilities covered or the amount of the premium paid in respect of the Association Liability Policy, as such disclosure is prohibited under the terms of the contract.

Auditors' independence declaration

A copy of the auditor's independence declaration, as required under section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, is set out on page 8.

Compassion Australia
Directors' report

Signed in accordance with a resolution of the Directors:



Isaac Moody (Dec 5, 2025 12:46:18 GMT+10)

Isaac Moody
Director

5-Dec-2025



Mabel Chua (Dec 5, 2025 13:56:05 GMT+8)

Mabel Chua
Director

5-Dec-2025



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Sydney NSW 2000
Australia

DECLARATION OF INDEPENDENCE BY LEAH RUSSELL TO THE DIRECTORS OF COMPASSION AUSTRALIA

I declare that, to the best of my knowledge and belief, there have been no contraventions of any applicable code of professional conduct in relation to the audit of Compassion Australia for the year ended 30 June 2025.

This declaration is in respect of Compassion Australia and the entities it controlled during the period.

Leah Russell
Director

A handwritten signature in black ink that reads 'Leah Russell'.

BDO Audit Pty Ltd
Sydney
4 December 2025

Compassion Australia ACN 001 692 566

Consolidated Financial report – 30 June 2025

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This financial report covers Compassion Australia as a consolidated entity consisting of Compassion Australia and the entities it controlled at the end of, or during, the year. The financial report is presented in Australian currency.

Compassion Australia is a company limited by guarantee and not having share capital, incorporated and domiciled in Australia. Its registered office and principal place of business is:

Compassion Australia
30 Warabrook Boulevard, Warabrook NSW 2304

A description of the nature of the consolidated entity's operations and its principal activities is included in the directors' report on page 2, which is not part of this financial report.

The financial report was authorised for issue by the directors on the date that the directors' declaration was signed. The directors have the power to amend and reissue the financial statements.

Compassion Australia
Consolidated Statement of profit and loss and other comprehensive income
For the year ended 30 June 2025

	Note	2025 \$	2024 \$
Revenue and other income			
Sponsorships and donations on receipt	2	102,215,860	96,154,837
Other Income	2	996,302	876,590
Total		<u>103,212,162</u>	<u>97,031,427</u>
 Program expenses		63,939,249	60,927,928
Program support expenses		15,828,811	14,907,254
Local program expenses		847,688	959,557
Administration expenses		7,858,752	8,774,282
Fundraising expenses		12,712,570	11,828,068
Total		<u>101,187,070</u>	<u>97,397,089</u>
 Operating surplus / (deficit)	3,4	<u>2,025,092</u>	<u>(365,662)</u>
 Other comprehensive income			
Revaluation increment / (decrement)		-	(887,015)
 Total comprehensive income for the year		<u>2,025,092</u>	<u>(1,252,677)</u>
Total comprehensive income for the year is attributable to:			
Compassion Australia		2,029,415	(1,252,677)
Compassion International (Singapore) Limited		(4,323)	-
		<u>2,025,092</u>	<u>(1,252,677)</u>

*The above statement of profit and loss and other comprehensive income
should be read in conjunction with the accompanying notes.*

Compassion Australia
Consolidated Statement of financial position
For the year ended 30 June 2025

		2025	2024
	Note	\$	\$
ASSETS			
Current assets			
Cash and cash equivalents	5	24,785,252	23,117,322
Investments	5	375,323	417,776
Other receivables	6	279,873	273,876
Prepaid expenses	7	790,469	471,546
Total current assets		26,230,917	24,280,520
Non-current assets			
Property, plant and equipment	8	14,892,832	14,465,713
Right of use assets	9	952,822	1,092,900
Intangible assets	10	4,393,294	5,168,578
Total non-current assets		20,238,948	20,727,191
Total assets		46,469,865	45,007,711
LIABILITIES			
Current liabilities			
Trade and other payables	11	14,884,238	15,621,901
Income in advance	12	338,306	87,164
Lease liability	13	396,567	360,193
Provisions	14	477,349	489,227
Total current liabilities		16,096,460	16,558,485
Non-current liabilities			
Lease liability	13	594,963	745,797
Provisions	14	240,551	190,630
Total non-current liabilities		835,514	936,427
Total liabilities		16,931,974	17,494,912
Net assets		29,537,891	27,512,799
Equity			
Retained earnings		24,156,428	22,131,336
Revaluation surplus		5,381,463	5,381,463
Total equity		29,537,891	27,512,799

The above statement of financial position should be read in conjunction with the accompanying notes.

Compassion Australia
Statement of changes in equity
For the year ended 30 June 2025

	Retained Earnings \$	Revaluation Surplus \$	Total \$
Balance at 30 June 2023	22,496,998	6,268,478	28,765,476
Total comprehensive income for the year ended 30 June 2024	(365,662)	(887,015)	(1,252,677)
Balance at 30 June 2024	22,131,336	5,381,463	27,512,799
Total comprehensive income for the year ended 30 June 2025	2,025,092	-	2,025,092
Balance at 30 June 2025	24,156,428	5,381,463	29,537,891

Compassion Australia
Consolidated Statement of cash flows
For the year ended 30 June 2025

	2025	2024
Note	\$	\$
Cash flows from operating activities		
Receipts (inclusive of goods and services tax)	102,588,358	96,752,958
Payments in the course of operations (inclusive of goods and services tax)	(100,408,650)	(96,598,388)
Net cash inflow/ (outflow) from operating activities	15(a) 2,179,708	154,570
Cash flows from investing activities		
Interest received	868,949	664,593
Payments for property, plant and equipment	(963,273)	-
Payments for Intangibles	-	(1,547,010)
Net cash inflow (outflow) from investing activities	(94,324)	(882,417)
Cash flows from financing activities		
Repayment of leases	(400,476)	(364,579)
Interest paid	(65,219)	(41,485)
Net cash inflow (outflow) from financing activities	(465,695)	(406,064)
Net increase (decrease) in cash held	1,619,689	(1,133,911)
Cash at the beginning of the financial year	23,535,098	24,669,009
Cash on acquisition of Compassion Singapore	5,788	-
Cash at the end of the financial year	15(b) 25,160,575	23,535,098

Compassion Australia
Note 1 Summary of significant accounting policies
30 June 2025

(a) Basis of preparation

These general-purpose financial statements have been prepared in accordance with the Australian Accounting Standards: Simplified Disclosure Requirements, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the *Australian Charities and Not-for-profits Commission Act 2012*, the *Charitable Fundraising Act 1991*, the *Charitable Collections Act 1946 (WA)* and the CMA Standards Council's principles and standards.

Compliance with Australian Accounting Standards: Simplified Disclosure Requirements

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards – Simplified Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Australian Charities and Not-for-profits Commission Act 2012 under AASB 1053: *“Application of Tiers of Australian Accounting Standards.”* The company is a non-for-profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements of Compassion Australia comply with the Australian Accounting Standards: Simplified Disclosure Requirements as issued by Australian Accounting Standards Board (AASB) as they pertain to not-for-profit entities. Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company's accounting policies. The major estimates and judgments are as follows:

Performance obligations

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by considering any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

Estimation of useful lives of assets

The estimate of useful lives and related depreciation and amortisation charges are considered annually by the directors and adjusted if required to reflect changes in the useful life of assets. Details of useful life assessments are detailed in Note 1(g).

Impairment of assets

The directors determine annually whether there are any indicators of impairment by evaluating conditions applicable to financial and non-financial assets. If an impairment trigger exists, the recoverable amount of the asset is determined as either fair value less costs to sell or value-in-use calculations. Details of useful life assessments are detailed in Note 1(i).

Employee benefits

As discussed in Note 1(j), the liability for employee benefits expected to be settled more than 12 months from the reporting date are recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases are considered.

Compassion Australia
Note 1 Summary of significant accounting policies
30 June 2025

Parent entity information

In accordance with the Australian Charities and Not-for-profits Commission Act 2012, these financial statements present the results of the consolidated entity only. Supplementary information about the parent entity is disclosed in note 23.

Principles of consolidation

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of Compassion Australia ('company' or 'parent entity') as at 30 June 2025 and the results of all subsidiaries for the year then ended. Compassion Australia and its subsidiaries together are referred to in these financial statements as the 'consolidated entity'.

Subsidiaries are all those entities over which the consolidated entity has control. The consolidated entity controls an entity when the consolidated entity is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the consolidated entity. They are de-consolidated from the date that control ceases.

Intercompany transactions, balances and unrealised gains on transactions between entities in the consolidated entity are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the consolidated entity.

The acquisition of subsidiaries is accounted for using the acquisition method of accounting. A change in ownership interest, without the loss of control, is accounted for as an equity transaction, where the difference between the consideration transferred and the book value of the share of the non-controlling interest acquired is recognised directly in equity attributable to the parent.

Non-controlling interest in the results and equity of subsidiaries are shown separately in the statement of profit or loss and other comprehensive income, statement of financial position and statement of changes in equity of the consolidated entity. Losses incurred by the consolidated entity are attributed to the non-controlling interest in full, even if that results in a deficit balance.

Where the consolidated entity loses control over a subsidiary, it derecognises the assets including goodwill, liabilities and non-controlling interest in the subsidiary together with any cumulative translation differences recognised in equity. The consolidated entity recognises the fair value of the consideration received and the fair value of any investment retained together with any gain or loss in profit or loss.

Foreign currency translation

The financial statements are presented in Australian dollars, which is Compassion Australia's functional and presentation currency.

Foreign currency transactions

Foreign currency transactions are translated into Australian dollars using the average monthly exchange rate. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at financial year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in profit or loss.

Foreign operations

The assets and liabilities of foreign operations are translated into Australian dollars using the exchange rates at the reporting date. The revenues and expenses of foreign operations are translated into Australian dollars using the average exchange rates, which approximate the rates at the dates of the transactions, for the period.

Compassion Australia
Note 1 Summary of significant accounting policies
30 June 2025

Lease Term and Option to Extend

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and, periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likelihood to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic, and which are key to future strategy of the entity.

(b) Revenue recognition

Revenues are recognised at fair value of the consideration received net of the amount of goods and services tax (GST) payable to the Australian Tax Office (ATO).

Sponsorships and donations

When operating grant revenue, donations or bequests are received, it is assessed whether the contract is enforceable and has sufficiently specific performance obligations in accordance with AASB 15.

When both these conditions are satisfied, the company:

- identifies each performance obligation relating to the grant
- recognises a contract liability for its obligations under the agreement
- recognises revenue as it satisfies its performance obligations.

To allow for supporter's best intentions, the company processes cheques received by mail up to 7 business days after the 30th June into the previous year to allow for legitimate posted items post marked before 30 June.

Endowment operations and undesignated funds

Income from endowment operations and undesignated funds are recognised in the period in which they are received.

(c) Property, plant and equipment

Asset Recognition Threshold

Purchases of property, plant and equipment are recognised initially at cost in the Statement of Financial Position, except for purchases costing less than \$5,000, which are expensed in the year of acquisition.

Freehold property

Freehold land and buildings are initially recorded at cost less accumulated depreciation. Freehold land and buildings that have been contributed at no cost or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Revaluations

Following initial recognition at cost, freehold land and buildings are carried at fair value less accumulated depreciation and accumulated impairment losses. Valuations are conducted with sufficient frequency to ensure that the carrying amounts of assets do not differ materially from the assets' fair values as at the reporting date. The regularity of independent valuations depends upon the volatility of movements in market values for the relevant assets.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reverses a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the surplus/deficit except to the extent that they reverse a previous revaluation increment for that class.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

Compassion Australia
Note 1 Summary of significant accounting policies
30 June 2025

(c) Property, plant and equipment (continued)

Freehold land and buildings were last independently valued by Preston Rowe Paterson Property Valuers on 30 June 2024.

Plant and equipment are measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the company and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in profit or loss in the financial period in which they are incurred.

Plant and equipment that have been contributed at no cost or for nominal cost are recognised at the fair value of the asset at the date it is acquired.

(d) Depreciation

Land is not depreciated. Depreciation on other assets is calculated using the straight-line method to allocate their cost or revalued amounts, net of their residual values, over their estimated useful lives. The typical expected useful lives of property, plant and equipment assets are as follows:

	2025
Buildings	10-50 years
Motor Vehicles	3-5 years
Office Furniture and equipment	3-10 years
Computer equipment	2-6 years
Fundraising equipment	2-5 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

(e) Intangibles

Significant costs associated with software acquired are deferred and amortised on a straight-line basis over the period of their expected benefit and are classified as a finite life intangible asset. Software is amortised over a 2-to-7-year period, beginning once the asset is configured and available for use by the organisation.

(f) Leases

As a Lessee

The company leases a number of assets including land and buildings (for regional office spaces), vehicles, office equipment and computer equipment.

The company's leases have typical lease terms of:

Land & Buildings	3-7 years
Motor Vehicles	3-5 years
Office Furniture and equipment	2-3 years
Computer equipment	2-3 years

In addition, the right of use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

Compassion Australia
Note 1 Summary of significant accounting policies
30 June 2025

(g) Business combinations

On 1 July 2024, the company acquired control of Compassion International (Singapore) Limited. This has been treated as a business combination.

There was no consideration paid, and there is no contingent consideration. At the acquisition date fair values of the assets transferred net of liabilities acquired is deemed the consideration. All acquisition costs are expensed as incurred to profit or loss.

Compassion Australia
Notes to the financial statements
30 June 2025

Note 2 Revenue and other income

	2025	2024
	\$	\$
Revenue and other income		
Sponsorships and donations on receipt	102,215,860	96,154,837
Other income		
Interest received	868,948	664,593
Rent received	88,319	50,857
Other income	39,035	161,140
	<u>996,302</u>	<u>876,590</u>
Total revenue and other income	<u>103,212,162</u>	<u>97,031,427</u>

Note 3 Expenses

Operating surplus/(deficit) includes the following specific expenses:	2025	2024
	\$	\$
Employee benefits expense	12,206,373	12,300,290
Employee superannuation	1,336,524	1,339,164
Interest expense on lease liabilities	65,219	41,485
Depreciation and amortisation expense	1,737,532	1,182,374
	<u>15,345,648</u>	<u>14,863,313</u>

Note 4 Auditor's Remuneration

During the year the following fees were paid or payable for services provided by the auditors:

Audit services:	2025	2024
	\$	\$
Audit and review of financial reports	49,000	41,500
Taxation and other services	-	-
	<u>49,000</u>	<u>41,500</u>

Note 5 Cash and cash equivalents

	2025	2024
	\$	\$
Cash on hand	-	-
Cash at bank and cash equivalents	24,785,252	23,117,322
Cash and cash equivalents	<u>24,785,252</u>	<u>23,117,322</u>
Investments	375,323	417,776
	<u>375,323</u>	<u>417,776</u>

Investments relate to term deposits where maturity is more than 3 months but less than 12 months.

Compassion Australia
Notes to the financial statements
30 June 2025

Note 6 Other receivables

	2025	2024
	\$	\$
Other receivables	279,873	273,876

Other receivables are unsecured with no collateral obtained.
There are no impaired receivables for the Company at 30 June 2025 (2024: Nil).

Note 7 Prepaid expenses

	2025	2024
	\$	\$
Prepaid expenses	790,469	471,546

Note 8 Property, plant and equipment

(a) Carrying amounts at balance date

	2025	2024
	\$	\$
Land at fair value	1,970,000	1,970,000

Buildings

At fair value	12,940,450	12,030,000
Less: Accumulated depreciation	(374,160)	-
Buildings	12,566,290	12,030,000
Total land and buildings	14,536,290	14,000,000

Motor vehicles

At cost	73,880	73,880
Less: Accumulated depreciation	(58,355)	(49,331)
Motor Vehicles	15,525	24,549

Office furniture and equipment

At cost	1,443,313	1,443,313
Less: Accumulated depreciation	(1,194,927)	(1,072,991)
Office Furniture and Equipment	248,386	370,322

Office fixtures and fittings

At cost	52,824	-
Less: Accumulated depreciation	-	-
Office Furniture and Equipment	52,824	-

Computer equipment

At cost	646,500	646,500
Less: Accumulated depreciation	(606,693)	(575,658)
Computer Equipment	39,807	70,842
Total property plant and equipment at net book value	14,892,832	14,465,713

Compassion Australia
Notes to the financial statements
30 June 2025

(b) Reconciliation of carrying amounts at the beginning and end of the period

	Land	Buildings	Office Furniture and Equipment	Computer Equipment	Motor Vehicles	Office Fittings	Total
2025	\$	\$	\$	\$	\$	\$	\$
Carrying amount opening balance	1,970,000	12,030,000	370,322	70,841	24,549	-	14,465,713
Add: additions	-	910,450	-	-	-	52,824	963,274
Add: revaluation	-	-	-	-	-	-	-
Less: carrying amount of disposals/other adjustments	-	-	-	-	-	-	-
Less: depreciation expense	-	(374,160)	(121,936)	(31,034)	(9,024)	-	(536,155)
Carrying amount closing balance	1,970,000	12,566,290	248,386	39,807	15,525	52,824	14,892,832

Note 9 Right of Use Assets

(a) Carrying amount at balance date

	2025 \$	2024 \$
Buildings – right of use		
At cost	1,687,845	1,544,030
Less: Accumulated depreciation	(1,015,971)	(779,533)
Buildings – right of use	671,874	764,497
Motor vehicles – right of use		
At cost	531,009	515,717
Less: Accumulated depreciation	(285,776)	(214,049)
Motor Vehicles – right of use	245,233	301,668
Office furniture and equipment – right of use		
At cost	59,825	15,285
Less: Accumulated depreciation	(24,111)	(15,285)
Office Furniture and Equipment – right of use	35,714	-
Computer equipment – right of use		
At cost	-	87,386
Less: Accumulated depreciation	-	(60,651)
Computer Equipment – right of use	-	26,735
Total Right of Use Assets at net book value	952,822	1,092,900

Compassion Australia
Notes to the financial statements
30 June 2025

(b) Reconciliation of carrying amounts at the beginning and end of the period

	Buildings – right of use	Motor Vehicles – right of use	Computer Equipment – right of use	Office Equipment – right of use	Total Right of Use Assets
2025	\$	\$	\$	\$	\$
Carrying amount opening balance	764,497	301,668	26,735	-	1,092,900
Add: additions	143,815	97,657	-	44,540	286,013
Less: carrying amount of disposals/other adjustments	-	-	-	-	-
Less: depreciation expense	(236,438)	(154,092)	(26,735)	(8,827)	(426,091)
Carrying amount closing balance	671,874	245,233	-	35,714	952,822

Note 10 Intangible assets

	2025 \$	2024 \$
Software at cost	8,170,875	8,170,875
Accumulated amortisation	(3,777,581)	(3,002,297)
Carrying amount closing balance	4,393,294	5,168,578

Note 11 Trade and other payables

	2025 \$	2024 \$
Current		
Trade creditors	30,640	2,387
Annual leave	1,069,111	1,052,366
Rostered day off	87,749	105,896
Accruals and other payables	842,770	903,085
Program disbursement	12,853,968	13,558,167
Total current trade and other payables	14,884,238	15,621,901

Note 12 Income in advance

	2025 \$	2024 \$
Income in advance	338,306	87,164
Total	338,306	87,164

Compassion Australia
Notes to the financial statements
30 June 2025

Note 13 Lease Liability

	2025	2024
	\$	\$
Current		
Lease liability	396,567	360,193
Total	<u>396,567</u>	<u>360,193</u>
 Non- Current		
Lease liability	594,963	745,797
Total	<u>594,963</u>	<u>745,797</u>
Total Lease Liability	<u><u>991,530</u></u>	<u><u>1,105,990</u></u>

Analysis of total Lease Liability:	2025	2024
	\$	\$
Opening balance as at 1 July	1,105,990	348,483
Additional Lease liability raised during the year	286,013	1,122,085
Amounts used	(400,473)	(364,578)
Balance as at 30 June	<u><u>991,530</u></u>	<u><u>1,105,990</u></u>

Significant leasing arrangements

Lease liabilities are secured by the assets leased and represent the discounted future rentals payable for office properties and plant and equipment. The borrowing rate used to discount the lease liabilities ranges between 1.31% - 13%

The company has recognised a lease liability and right of use asset for all leases (with the exception of short term and low value leases).

Compassion Australia
Notes to the financial statements
30 June 2025

Note 14 Provisions

	2025	2024
	\$	\$
Current		
Long service leave	477,349	489,227
Total	<u>477,349</u>	<u>489,227</u>
 Non- Current		
Long service leave	240,551	190,630
Total	<u>240,551</u>	<u>190,630</u>
	<u>717,900</u>	<u>679,857</u>

Provisions

Provisions represent employee provisions for long service leave.

The current portion for this provision includes the total amount accrued for long service leave entitlements that have vested due to employees having completed the required period of service.

Based on experience, the company does not expect the full amount of long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the company does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

Note 15 Statement of cash flows information

(a) Reconciliation of operating surplus/deficit from ordinary activities to net cash inflow from operating activities

	2025	2024
	\$	\$
Excess/(Shortfall) of revenue over expenditure	2,025,092	(365,662)
Add/ (less) items classified as investing/financing activities:		
Interest received	(868,948)	(664,593)
Interest paid	65,219	41,485
Add/ (less) non-cash items:		
Depreciation and amortisation	1,737,532	1,182,374
Net cash provided by continuing activities before change in assets and liabilities	2,958,895	193,604
Change in assets and liabilities during the financial year:		
(Increase)/ decrease in receivables and prepayments	(324,920)	521,703
(Decrease)/increase in accounts payable and other provisions	(454,267)	(560,737)
Net cash provided by/ (used in) operating activities	2,179,708	154,570

(b) Reconciliation of cash and cash equivalents

For the purposes of the statement of cash flows, cash includes cash on hand, cash at bank, on demand deposits at call and deposits, term deposits and other short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value (net of outstanding bank overdrafts). Cash as at the end of the financial year as shown in the statement of cash flows is reconciled in the statement of financial position as follows:

	2025	2024
	\$	\$
Cash and cash equivalents (Note 5)	24,785,252	23,117,322
Investments (Note 5)	375,323	417,776
Cash and cash equivalent assets	25,160,575	23,535,098

Compassion Australia
Notes to the financial statements
30 June 2025

Note 16 Related party transactions

The following transactions have been identified as being transacted by Related Parties during the 2025 financial year:

Name	Expense \$	Receivables \$	Payables \$	Description/Details
Compassion International	80,244,326	39,146	252,161	Program expenses

Payments to Compassion International are permitted payments for the purpose of carrying out the principal purpose of the consolidated entity including payments for program development and delivery as well as reimbursement of expenditure.

The above transactions were performed on arm's length commercial terms and conditions.

Note 17 Key management personnel compensation

Directors

The directors act in a volunteer capacity and do not receive any remuneration from the company.

Key management personnel are those persons with the authority and responsibility for planning, directing and controlling the activities of the entity during the relevant financial year.

Key Management Personnel remuneration includes the following expenses:

	2025 \$	2024 \$
Short term employee benefits	1,363,564	1,517,309
Long term employee benefits	29,928	7,160
Total Remuneration	1,393,492	1,524,469

Note 18 Commitments and contingencies

(a) Capital commitments

No capital commitments exist at 30 June 2025 and 30 June 2024.

(b) Contingent Assets

Members Guarantee

The company is limited by guarantee. If required, each member of the company must contribute an amount (not more than \$20) to the assets of the company if it is wound up while they are a member, or within one year of the member ceasing to be a member, for the –

- (a) payment of the debts and liabilities of the company incurred before they ceased to be a member and/or
- (b) costs, charges and expenses of winding up.

Compassion International is the sole member.

(c) Contingent Liabilities

The company had no contingent liabilities on 30 June 2025 or on 30 June 2024.

Compassion Australia
Notes to the financial statements
30 June 2025

Note 19 Financial risk management

The company's financial instruments consist mainly of deposits with banks, receivables and payables, derivative instruments and borrowings.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 9 as detailed in the accounting policies to these financial statements, are as follows:

	Note	2025 \$	2024 \$
Financial assets			
Cash on hand, at bank and cash equivalents and investments	5	25,160,575	23,535,098
Accounts receivable and other debtors	6,7	1,070,342	745,422
Total financial assets		26,230,917	24,280,520
Financial liabilities			
Financial liabilities at amortised cost:			
- Accounts payable and other payables	11	14,884,238	15,621,901
- Borrowings	13	991,530	1,105,990
Total financial liabilities		15,875,768	16,727,891

Note 20 Fair value measurements

The company has the following assets, as set out in the table below, that are measured at fair value after initial recognition. The Group does not subsequently measure any liabilities at fair value.

	2025 \$	2024 \$
Non-financial assets		
Freehold land	1,970,000	1,970,000
Buildings	12,940,450	12,030,000
Total non-financial assets	14,910,450	14,000,000

For freehold land, the fair values have been determined by an independent valuer based on a market approach using recent observable market data for similar properties. Significant inputs used are price per square metre.

For buildings, the fair values have been determined by an independent valuer based on a market approach using recent observable market data for similar properties. Significant inputs used are price per square metre.

Freehold land and buildings were last independently valued by Preston Rowe Paterson Property Valuers as at 30 June 2024.

Compassion Australia
Notes to the financial statements
30 June 2025

Note 21 Parent Entity information

Set out below is the supplementary information about the parent entity.

Statement of surplus or deficit and other comprehensive income

	2025	2024
	\$	\$
Operating Surplus (Deficit)	2,029,415	(365,662)
Revaluation increment (decrement)	-	(887,015)
Total comprehensive income	2,029,415	(1,252,677)

Statement of Financial Position

	2025	2024
	\$	\$
Total current assets	26,226,574	24,280,520
Total assets	46,465,520	45,007,711
Total current liabilities	16,087,793	16,558,485
Total liabilities	16,923,307	17,494,912
Equity		
Retained earnings	24,160,751	22,131,336
Revaluation surplus	5,381,463	5,381,463
Total equity	29,542,214	27,512,799

Contingent liabilities

The parent entity had no contingent liabilities as at 30 June 2025 and 30 June 2024.

Capital commitments - Property, plant and equipment

The parent entity had no capital commitments for property, plant and equipment as at 30 June 2025 and 30 June 2024.

Material accounting policy information

The accounting policies of the parent entity are consistent with those of the consolidated entity, as disclosed in note 1.

Compassion Australia
Notes to the financial statements
30 June 2025

Note 22 Business Combinations

On 1 July 2024 Compassion Australia acquired 100% of Compassion International (Singapore) Limited for the total consideration of \$Nil.

Details of the acquisition are as follows:

	Fair Value
	\$
Cash and cash equivalents	5,788
Deferred contributions	(1,740)
Accrued expenses	(4,048)
Acquisition date fair value of the total consideration transferred	-

Note 23 Interests in subsidiaries

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1:

Name	Principal place of business / Country of incorporation	Ownership interest	
		2025	2024
Compassion International (Singapore) Limited	Singapore	100%	Nil

Compassion Australia Directors' declaration

In the directors' opinion:

- (a) the financial statements and notes set out on pages 9 to 30 are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - (i) complying with Australian Accounting Standards Simplified Disclosure Requirements and other mandatory professional reporting requirements; and
 - (ii) giving a true and fair view of the company's financial position as at 30 June 2025 and of its performance for the financial year ended on that date; and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the directors in accordance with section 60.15 (2) of the *Australian Charities and Not-for-profits Commission Regulation 2022*


Isaac Moody (Dec 5, 2025 12:46:18 GMT+10)

Isaac Moody
Director

5-Dec-2025


Mabel Chua (Dec 5, 2025 13:56:05 GMT+8)

Mabel Chua
Director

5-Dec-2025

INDEPENDENT AUDITOR'S REPORT

To the members of Compassion Australia

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Compassion Australia (the Entity), and its subsidiaries (the Group), which comprises the consolidated statement of financial position as at 30 June 2025, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial report, including material accounting policy information, and the responsible entities' declaration.

In our opinion the accompanying financial report of Compassion Australia, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the Group's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards - Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other matter

The financial report of Compassion Australia, for the year ended 30 June 2024 was audited by another auditor who expressed an unmodified opinion on that report on 10 September 2024.

Other information

The responsible entities of the registered entity are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the directors report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The responsible entities of the registered entity are responsible for overseeing the Group's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at:

https://www.auasb.gov.au/media/apzlw0y/ar3_2024.pdf

This description forms part of our auditor's report.

BDO Audit Pty Ltd

BDO

A handwritten signature in black ink, appearing to read 'Leah Russell', with a stylized flourish at the end.

Leah Russell

Director

Sydney, 8 December 2025

Compassion Australia
Declaration by Chief Executive Officer
30 June 2025

Declared Opinion

I, Clare Steele, Chief Executive Officer of Compassion Australia declare, in my opinion:

- (a) the financial report, set out on pages 9 to 30, gives a true and fair view of all income and expenditure of Compassion Australia and the entities it controlled at the end of, or during, the year ended 30 June 2025 with respect to fundraising appeals;
- (b) the statement of financial position gives a true and fair view of the state of affairs with respect to fundraising appeals conducted by Compassion Australia and the entities it controlled at the end of, or during, the year ended 30 June 2025;
- (c) the provisions of the *Charitable Fundraising Act 1991* and the Regulations under that Act and the conditions attached to the authority have been complied with for the year 1 July 2024 to 30 June 2025; and
- (d) the internal controls exercised by Compassion Australia are appropriate and effective in accounting for all income received and applied by Compassion Australia and the entities it controlled at the end of, or during, the year ended 30 June 2025 from all its fundraising appeals.



Clare Steele (Dec 8, 2025 08:49:00 GMT+11)

Clare Steele
Chief Executive Officer

8-Dec-2025