

To
SAFILO GROUP S.p.A.
Direzione Affari Legali e Societari
Settima Strada, 15
35129 – Padua

Rotterdam, March 25, 2024

RE: Shareholders' Meeting of Safilo Group S.p.A. on April 24th, 2024 – filing of the list of candidates for the office of director pursuant to Article 14 of the Company's By-Laws

Dear Sirs,

With reference to the Shareholders' Meeting of Safilo Group S.p.A ("Safilo" or the "Company") convened on April 24th, 2024, in a single call, to discuss and resolve, *inter alia*, on the following item on the Agenda:

"3. Appointment of the Board of Directors for the 2024-2026 term. 3.1 Determination of the number of members of the Board of Directors. 3.2 Appointment of directors. 3.3. Determination of the annual remuneration of members of the Board of Directors"

the undersigned Gerben van de Rozenberg, acting as attorney in fact of Multibrands Italy B.V., with registered office in Weena 696, Rotterdam (the Netherlands), holder of no. 206,126,958 ordinary shares of Safilo, equal to 49.843% of the Company's share capital, in compliance with Article 14 of the Company's By-Laws and taking into account: (i) the "Orientation of the board of directors of Safilo Group S.p.A. to the shareholders on the quantitative and qualitative composition of the Board of Directors deemed optimal for the three-year period 2024 - 2026"; and (ii) "Diversity Policy of the Board of Directors"

1. proposes to determine the number of members of the Board of Directors as 10 (ten) members;
2. presents and submits the following list of candidates for the appointment of the Board of Directors of Safilo, with the following sequential numbers:

- | | | |
|----|-------------------|---|
| 1. | Eugenio Razelli | born in Genoa on June 18, 1950, Italian citizen, resident in [REDACTED] Italian Fiscal Code no. [REDACTED] |
| 2. | Angelo Trocchia | born in Formia (LT) on April 27, 1963, Italian citizen, resident in [REDACTED] Italian Fiscal Code no. [REDACTED] |
| 3. | Melchert F. Groot | born in The Hague (the Netherlands) on October 22, 1959, Dutch citizen, resident in [REDACTED] |

- | | | Italian Fiscal Code no. |
|-----|---------------------------|---|
| | | [REDACTED] |
| 4. | Cinzia Morelli-Verhoog(*) | born in Premosello on January 28, 1960, Italian citizen, resident in [REDACTED]
Italian Fiscal Code no. [REDACTED] |
| 5. | Ines Mazzilli(*) | born in Milan on May 5, 1962, Italian citizen, resident in [REDACTED]
Italian Fiscal Code no. [REDACTED] |
| 6. | Gerben van de Rozenberg | born in Enschede (the Netherlands) on July 5, 1976, Dutch citizen, resident in [REDACTED]
[REDACTED] Passport no. [REDACTED]
[REDACTED] Italian Fiscal Code no. [REDACTED] |
| 7. | Robert Polet | born in Kuala Lumpur (Malaysia) on July 25, 1955, Dutch citizen, resident in [REDACTED]
[REDACTED] Italian Fiscal Code no. [REDACTED] |
| 8. | Katia Buja | born in Padua on January 20, 1966, Italian citizen, manager of Safilo and as such domiciled at the Company itself in Padua, at Via Settima Strada, 15, Italian Fiscal Code no. [REDACTED] |
| 9. | Irene Boni(*) | born in Sassuolo on February 9, 1981, Italian citizen, resident in [REDACTED]
[REDACTED] Italian Fiscal Code no. [REDACTED] |
| 10. | Stefan Takman | born in Ommen (the Netherlands) on 22 April 1995, Dutch citizen, resident in [REDACTED]
[REDACTED] passport no. [REDACTED] |

(*) Candidate who declared to hold the independence requirements provided by the law (Articles 147-ter, paragraph 4 and 148, paragraph 3 of the Legislative Decree No. 58 of February 24, 1998.) recalled by the By-laws, as well as by the Corporate Governance Code for listed companies.

In accordance with article 14 of the Company's By-Laws, this list is filed today at the registered office of Safilo Group S.p.A. accompanied by the following documents:

- i. Copy of the certification issued by the authorized intermediary attesting the ownership by Multibrands Italy B.V., at the date of the deposit of the list, of the shareholding required to file the list;
- ii. Statements from each candidate irrevocably accepting the appointment as member of the Board of Directors and certifying, under her/his responsibility, the non-existence of causes for ineligibility, forfeiture or incompatibility as well as the possession of the requirements prescribed by the applicable laws and the Company's By-Laws for the appointment as member of the board of Directors, including, for candidates qualified

as independent, the independence requirements set forth pursuant to the applicable law and regulations as well as Company's By-Laws, accompanied by:

- copy of the identity document; and
- *curricula* containing the personal and professional characteristics of each candidate and list of offices held in other companies.

3. In addition, proposes to determine the remuneration to be received by the Board of Directors for their duty, for the entire duration of their office, in line with the remuneration granted in the 2021-2023 mandate by the Company for the same board, being equal to Euro 50,000 gross annually for each member of the Board of Directors, in addition to the reimbursement of expenses incurred in the performance of their duties.

Yours faithfully,



Gerben van de Rozenberg
Attorney in fact

POWER OF ATTORNEY

We, the underwritten Jaap van Wiechen and Ruben Kers,

Whereas:

- (A) the undersigned are acting in their capacity of director A and director B of HAL Investments 2 B.V. ("**HAL**"), a company incorporated and duly existing under the laws of the Netherlands, having its registered office at Weena 696, 3012 CN Rotterdam, the Netherlands, registered with the Register of Commerce and Companies in Rotterdam, the Netherlands, under no. 24418449;
- (B) in accordance with the articles of association of HAL, the undersigned, acting together, are authorised to represent HAL;
- (C) HAL is the sole director of Multibrands Italy B.V. ("**Multibrands**"), a company incorporated and duly existing under the laws of the Netherlands, having its registered office at Weena 696, 3012 CN Rotterdam, the Netherlands, registered with the Register of Commerce and Companies in Rotterdam, the Netherlands, under no. 24481543;
- (D) in accordance with the articles of association of Multibrands, HAL, acting alone, is authorised to represent Multibrands.

By this power of attorney dated March 22, 2024, Multibrands, holder of no. 206,126,958 ordinary shares of the share capital of Safilo Group S.p.A., having its registered office at Settima Strada no. 15, 35129, Padua – Italy, Fiscal Code no. 03032950242 (hereinafter, "**Safilo Group**"), hereby constitutes and appoints as attorney in fact of Multibrands:

- Mr. Gerben van de Rozenberg, born in Enschede, the Netherlands, on July 5, 1976.

Mr. Gerben van de Rozenberg is granted with the power to sign the letter for the Presentation of the list for the appointment of the Board of Directors pursuant to Article 14 of Safilo Group S.p.A. By-Laws at the shareholders' meeting of Safilo Group S.p.A. to be held on April 24, 2024, in single call.

We hereby ratify and confirm all the actions which the attorney shall lawfully take or cause to be taken by virtue hereof.

Yours sincerely,

Mr. Jaap van Wiechen
Director A

Date: 22/3/2024

Mr. Ruben Kers
Director B

Date: 22/3/2024

COMUNICATIONS EX ARTICLES 41/42 OF THE REGULATION ON POST-TRADING SYSTEMS

SAFILO GROUP S.p.A.
Legal Office Pieve di Cadore, Piazza Tiziano 8

PROG. N. 1

DATE OF REQUEST 03/26/2024
DATE OF TRANSMISSION 03/26/2024

Client Code: N. 900001
MULTIBRANDS ITALY BV WEENA 696 3012 CN ROTTERDAM EE

CODE No	DESCRIPTION OF THE FINANCIAL INSTRUMENTS	QUANTITY
IT0004604762	Az. Ord. raggruppate SAFILO GROUP SPA	206.126.958

THE FINANCIAL INSTRUMENTS LISTED ABOVE BEAR THE FOLLOWING NOTATIONS:

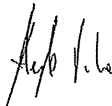
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DATE OF REFERENCE EFFECTIVENESS EXERCISABLE RIGHT
03/26/2024 03/30/2024 DEP

THIS CERTIFICATION IS ISSUED FOR THE EXERCISE OF THE FOLLOWING RIGHT:

"Presentations of list for the Appointment of the Board of Directors"

SAFILO GROUP S.p.A.



**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Eugenio Razelli, born in Genova, on 18 June 1950, tax code [REDACTED], residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession [] to not be in possession [X]
of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

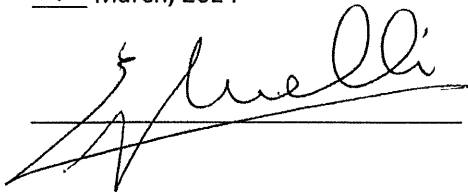
- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



EUGENIO RAZELLI

Chairman (Non-executive)

Eugenio Razelli (born in Genova on June 18, 1950), has been Chairman of the Board of Directors of SAFILO GROUP S.p.A. since April 26, 2017. He was previously a Director of the Board of Directors of SAFILO GROUP S.p.A. (since March 29, 2010).

He graduated in Electrical Engineering from Genova University. He began his career in Fiat Auto and Zanussi, and became CEO of Gilardini Industriale in 1983. Subsequently, he held positions of growing responsibility with Comind (General Manager of Stars and Politecna) and Magneti Marelli. In particular, in the Components Sector of the Fiat Group he held the positions of General Manager of the Electronic Components Division, of Executive Vice President Manufacturing of the Electromechanical Components Group and, later on, of General Manager of this same Group. In 1991 he was appointed President of the Engine Control Systems.

He moved to Pirelli Cavi in 1993 as Vice President Manufacturing and was later appointed President & CEO of Pirelli Cable North America.

Upon his return to Italy in 1997 he continued to work at Pirelli Cavi first serving as Senior Executive Vice President, Telecom Division and then as Senior Executive Vice President, Energy Division.

From 2001 to 2003 he held the position of President & CEO of Fiamm, a leading company in the market of batteries.

From May 2003 to March 2005 he was Senior Vice President for Business Development of Fiat S.p.A. in charge of Mergers and Acquisitions, Innovation and ICT strategies.

From April 2005 to June 2015 he was President and Chief Executive Officer of Magneti Marelli.

Today he is Industrial Advisor of FSI and, since June 2022, he is a Board Member of ART Spa. He is also President and Board Member of Motor Valley Accelerator. In July 2020 he became a Board Member of the start-up Easyrain i. S.p.A. and in December 2019 he was appointed Vice-President of Texa S.p.A.. In addition, in July 2023 he was appointed as a Board Member of Tatuus Racing.

From 2005 to 2011 he was President of the Italian Association of the Automotive Industry (ANFIA) that has been representing since 1912 the whole automotive sector in Italy; and from 2006 to 2011 Member of the Board of CONFINDUSTRIA (General Confederation of the Italian Industry).

Since 2009 he has been Vice President of OICA (International Organization of Motor Vehicle Manufacturers) and from 2009 to 2011 President of FEDERVEICOLI, the Federation of the Italian Motor Vehicles and Components Associations of the transport sector, established after an agreement among ANCMA (National Association for the Bicycle, Motorcycle and Accessory Industry), ANFIA and UNACOMA (Italian Farm Machinery Manufacturers Association).

The list of administration offices held in other companies at the date of this document

- Tatuus Racing S.p.A. – Board member;
- Easy Rain I. S.p.A. – Board member;
- Art S.p.A. – Board member;
- Motor Tech Accelerator S.r.l. – President and Board member;
- Texa S.p.A. – Vice President and Board member;
- ME-YOUNG S.r.l. – Board member.

SCHEDA PERSONA CON CARICHE ATTUALI

RAZELLI EUGENIO



NKPQHB

Il QR Code consente di verificare la corrispondenza tra questo documento e quello archiviato al momento dell'estrazione. Per la verifica utilizzare l'App RI QR Code o visitare il sito ufficiale del Registro Imprese.

DATI ANAGRAFICI

Nato a GENOVA(GE) il 18/06/1950

Codice fiscale

Domicilio

SOGGETTO IN CIFRE

N. imprese in cui è titolare di almeno una carica	7
N. imprese in cui è Rappresentante	3

Informazioni anagrafiche risultanti dall'ultima dichiarazione presentata al Registro Imprese, relativa all'impresa
ME-YOUNG SRL
Numero REA: VI - 364263

Indice

1 Imprese in cui la persona è titolare di cariche e qualifiche 2

1 Imprese in cui la persona è titolare di cariche e qualifiche

Denominazione	Carica
TATUUS RACING S.P.A. C.F. 05375600961	consigliere
EASY RAIN I. S.P.A. C.F. 01735280933	consigliere
SAFILO GROUP S.P.A. C.F. 03032950242	presidente consiglio amministrazione consigliere
ART S.P.A. C.F. 03424610545	consigliere
MOTOR TECH ACCELERATOR S.R.L. C.F. 16197651009	presidente consiglio amministrazione consigliere
TEXA S.P.A. C.F. 02413550266	consigliere vice presidente del consiglio d'amministrazione amministratore delegato
ME-YOUNG SRL C.F. 03910270242	consigliere

TATUUS RACING S.P.A.

SOCIETA' PER AZIONI
Sede legale: MONZA (MB) VIA PASSERINI 2 CAP 20900
Posta elettronica certificata: TATUUSRACING@LEGALMAIL.IT
Codice Fiscale: 05375600961
Numero REA: MB- 1816567

Attività

Data d'inizio dell'attività dell'impresa: 01/03/2007
Classificazione ATECORI 2007-2022
Attività: 29.1 - Fabbricazione di autoveicoli

Cariche

consigliere
Data atto di nomina 18/05/2023
Durata in carica: fino approvazione del bilancio al 31/12/2025

EASY RAIN I. S.P.A.

SOCIETA' PER AZIONI
Sede legale: MILANO (MI) VIA AURELIO SAFFI 8 CAP 20123
Posta elettronica certificata: EASYRAIN@LEGALMAIL.IT
Codice Fiscale: 01735280933
Numero REA: MI- 2537545

Attività

Data d'inizio dell'attività dell'impresa: 22/03/2013
Classificazione ATECORI 2007-2022
Attività: 29.32.09 - Fabbricazione di altre parti ed accessori per autoveicoli e loro motori
nca

Cariche

consigliere
Data atto di nomina 19/07/2023
Durata in carica: fino approvazione del bilancio al 31/12/2023

SAFILO GROUP S.P.A.

SOCIETA' PER AZIONI
Sede legale: PADOVA (PD) ZONA INDUSTRIALE VII STRADA 15 CAP 35129
Posta elettronica certificata: SAFILOGROUPSPA@LEGALMAIL.IT
Codice Fiscale: 03032950242
Numero REA: PD- 358600

Attività

Data d'inizio dell'attività dell'impresa: 27/04/2006
Classificazione ATECORI 2007-2022
Attività: 70.22.09 - Altre attività di consulenza imprenditoriale e altra consulenza
amministrativo-gestionale e pianificazione aziendale

Cariche

presidente consiglio amministrazione
Data atto di nomina 29/04/2021
Durata in carica: fino approvazione del bilancio al 31/12/2023
consigliere
Data atto di nomina 29/04/2021
Durata in carica: fino approvazione del bilancio al 31/12/2023

ART S.P.A.

SOCIETA' PER AZIONI
Sede legale: PASSIGNANO SUL TRASIMENO (PG) VOCABOLO PISCHIELLO 20 CAP
06065
Posta elettronica certificata: ARTECHNOLOGYSIPA@MIAPOSTACERTIFICATA.IT
Codice Fiscale: 03424610545
Numero REA: PG- 288068

Attività

Data d'inizio dell'attività dell'impresa: 01/01/2015
Classificazione ATECORI 2007-2022
Attività: 26.11.09 - Fabbricazione di altri componenti elettronici

Cariche

consigliere
Data atto di nomina 08/09/2022
Durata in carica: fino approvazione del bilancio al 31/12/2024

**MOTOR TECH ACCELERATOR
S.R.L.**

SOCIETA' A RESPONSABILITA' LIMITATA
Sede legale: ROMA (RM) VIA ALESSANDRIA 220 CAP 00198
Posta elettronica certificata: motortechaccelerator@legalmail.it
Codice Fiscale: 16197651009
Numero REA: RM- 1640877

Attività

Data d'inizio dell'attività dell'impresa: 21/05/2021
Classificazione ATECORI 2007-2022
Attività: 70.1 - Attività delle holding impegnate nelle attività gestionali (holding operative)

Cariche

presidente consiglio amministrazione

Data atto di nomina 21/05/2021
Durata in carica: fino alla revoca

consigliere

Data atto di nomina 21/05/2021
Durata in carica: fino alla revoca

TEXA S.P.A.

SOCIETA' PER AZIONI
Sede legale: MONASTIER DI TREVISO (TV) VIA I MAGGIO 9 CAP 31050
Posta elettronica certificata: TEXA@PEC.TEXA.IT
Codice Fiscale: 02413550266
Numero REA: TV- 208102

Attività

Classificazione ATECORI 2007-2022
Attività: 29.31 - Fabbricazione di apparecchiature elettriche ed elettroniche per autoveicoli e loro motori

Cariche

consigliere

Data atto di nomina 29/06/2022
Durata in carica: fino approvazione del bilancio al 31/12/2024

vice presidente del consiglio d'amministrazione

Data atto di nomina 29/06/2022
Durata in carica: fino approvazione del bilancio al 31/12/2024

amministratore delegato

Data atto di nomina 29/06/2022
Durata in carica: fino approvazione del bilancio al 31/12/2024

ME-YOUNG SRL

SOCIETA' A RESPONSABILITA' LIMITATA
Sede legale: VICENZA (VI) VIALE TRENTO 56 F CAP 36100
Posta elettronica certificata: MEYOUNG@PEC.NET
Codice Fiscale: 03910270242
Numero REA: VI- 364263

Attività

Data d'inizio dell'attività dell'impresa: 09/10/2014
Classificazione ATECORI 2007-2022
Attività: 74.10.29 - Attività di grafica pubblicitaria ed altre attività dei disegnatori grafici

Cariche

consigliere

Data atto di nomina 29/08/2023
Durata in carica: fino alla revoca

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Angelo Trocchia, born in Forma (LT), on 27 April 1963, tax code [REDACTED]
residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession [] to not be in possession [X]
of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

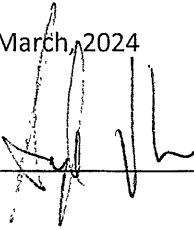
- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024



A handwritten signature in black ink is written over a horizontal line. The signature is stylized and appears to consist of several vertical strokes and loops.

Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



ANGELO TROCCHIA

Chief Executive Officer (Executive)

Angelo Trocchia (born in Formia (Latina) on April 27, 1963) has been the Sole Director of Safilo S.p.A. and Safilo Industrial S.r.l. since April 6, 2018 and the Chief Executive Officer of SAFILO GROUP S.p.A. since April 24, 2018.

Angelo Trocchia was formerly Chairman and Chief Executive Officer of Unilever Italia from 2013 to 2018.

After an MBA at the STOA/MIT in Naples and a PHD in aeronautical engineering at the University La Sapienza in Rome, he began, in 1991, an international career in Unilever, where he held various roles of increasing responsibility in supply chain and sales.

Until February 2013 he was the Chief Executive Officer of the Unilever Business in Israel, where he delivered two important acquisitions in the Ice Cream and Salty Snack fields, as well as significant growth in the Personal Care business. He also played a key role in leading the local company towards a brand-new organizational set-up.

Previous roles in Unilever include the General Management of the Frozen Foods business, including the sale of Findus Group to a private equity fund and the management of the whole transition process.

Before that, he served as General Manager of the Unilever Ice Cream business in the Czech Republic and he also led the Italian Ice Cream business, which accounts for more than 40% of the total Italian business turnover.

He speaks Italian (mother tongue) and English (fluent).

25/03/2024

List of offices held by Angelo Trocchia:

- Safilo S.p.A., sole director
- Safilo Industrial S.r.l., sole director
- Safilo America Inc: Board member and Chairman
- Prive' Goods LLC: Board manager and Chairman
- Blenders Eyewear LLC: Board manager and Chairman
- Solstice Marketing Corporation: Chairman
- Safilo Middle East FZE: Board member

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Melchert F. Groot, born in The Hague (Netherlands), on 22 October 1959, tax code [REDACTED], residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. (“Safilo” or the “Company”), on the agenda of the ordinary shareholders’ meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo’s Articles of Association to hold the position of member of Safilo’s Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession [] to not be in possession [X]
of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

- o dedicate the time necessary to effectively and diligently carry out the task;
- o promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



MEL GROOT
Director (Non-executive)

Mel Groot (born in The Hague, Netherlands, on October 22, 1959), was the Chairman of the Board of Directors of SAFILO GROUP S.p.A. from March 29, 2010 to October 5, 2011, when he handed over his position, remaining as a non-executive Director of the Board of Directors.

In 1984 he graduated in Civil Engineering from the Technical University of Delft, and subsequently gained a Master's in Business Administration from Columbia University in New York.

After his first work experience with Philips, in 1989 he joined HAL Holding N.V. where he was the Chairman of the Executive Board from October 2014 until April 1, 2024.

Presently he is also Vice-chairman of the Supervisory Board of Royal Vopak N.V. (non-executive), member of the Supervisory Board of Anthony Veder N.V. (non-executive) and Chairman of the Board of Directors of Chile Holding Optico S.A. the holding company of Rotter y Krauss Lta. (non-executive).

In the past, Mel Groot held important roles in different companies of the HAL Group among these, he was CEO of Pearle Europe B.V. (2001-2003) and GrandVision S.A. (2005-2006), Supervisory Board member of Pearle Europe B.V. (1996 – 2010), Chairman of Supervisory Board of GrandVision S.A. (2004 – 2010), Supervisory Board member of GrandVision N.V. (2010- 2021) and Chairman of the Supervisory Board of Audionova B.V. (2011-2014).

List of offices held by Mel Groot:

- Royal Vopak NV, vice-chairman of the supervisory board (non-executive)
- Anthony Veder NC, member of the supervisory board (non-executive)
- Chile Holding Optico SA, chairman of the board of directors (non-executive)

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A.**

I, the undersigned Cinzia Morelli-Verhoog, born in Premosello, on 28 January 1960, tax code [REDACTED], residing in [REDACTED],

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("Safilo" or the "Company"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

the absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession to not be in possession of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

- o dedicate the time necessary to effectively and diligently carry out the task;
- o promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

22 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



CINZIA MORELLI-VERHOOG
Director (Non-executive, Independent)

Cinzia Morelli-Verhoog (born in Premosello (Italy) on January 28, 1960), Director of the Board of Directors of SAFILO GROUP S.p.A. since April 24, 2018.

She is the founder of The Marketing Capability Academy, a Dutch company advising companies on how to increase the effectiveness of their marketing strategies and return on investments.

She graduated in modern languages from the State University of Milan.

From 2004 to 2016 she held various positions in Heineken NV including: International Portfolio Manager, Regional Marketing Manager Europe, Global Commercial Strategy Director, Senior Director Global Marketing Capabilities and finally Senior Director Global Marketing Development.

In the past, Cinzia Morelli-Verhoog worked for Reckitt & Colman and ReckittBenckiser (London), IDV Diageo (Turin), Capgemini (Frankfurt, Milan, London), Benckiser Italiana S.p.A. (Milan) and Richardson Vicks/Procter & Gamble (Milan and Rome).

Since 2022, Cinzia Morelli-Verhoog is independent non-executive director of NeoDecorTech.

She speaks Italian (mother tongue), English, French and Dutch.

March 23rd, 2024
Cinzia Morelli-Verhoog

List of offices held by Cinzia Morelli-Verhoog:

- NeoDecorTech S.p.A., independent non-executive director

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Ines Mazzilli, born in Milan, on 5 May 1962, tax code [REDACTED] residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession to not be in possession of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code ⁽¹⁾, also taking into account the

¹The undersigned believes that, in consideration of the experience gained over the years, in a position of independence, the exceeding of the nine-year term of office may be a reason not to weaken but to strengthen such position of independence. Therefore, the undersigned deems that there are no situations jeopardizing the independence or subjective situations that prevent from maintaining behavior characterized by full autonomy of judgement and free





INES MAZZILLI
Director (Non-executive, Independent)

Ines Mazzilli (born in Milan on May 5, 1962), Director of the Board of Directors of SAFILO GROUP S.p.A. since April 27, 2015.

She graduated in Business Administration, major in Finance, from *Bocconi* University in Milan, attended a Management Course at the INSEAD University in France and attended the Director's Program Enhancing the Skills of Corporate and Financial Governance from SDA Bocconi School of Management in Milan.

In 2019-2022 she served as non-executive independent Director of the Board of Directors of Assicurazioni Generali S.p.A. and member of its Risk and Control Committee and Related Party Transactions Committee. In 2022 she served as member* of its Remuneration and Appointments Committee.

** when dealing with appointments issues*

In 2018-2021 she served as non-executive independent Director of the Board of Directors of Saipem S.p.A. and has been the President of its Audit and Risk Committee.

In 2016-2020 she served as member of the Advisory Council and Senior Advisor (external) for GENPACT.

She has more than 30 years of experience in a variety of senior finance management positions.

She previously worked for 23 years in HEINEKEN. In 1993, she joined the Italian Operating Company as Planning & Control Manager and she was Finance Director 2001-2005.

In 2006-2010, she was Senior Finance Director of the Western Europe Region.

In 2011-2015, she has been Senior Finance Director of the Global Business Services, responsible for Business Partnering to Global Business Services, HEINEKEN Global Shared Services in Kraków, Global Process and Control Improvement and Global Finance Business Process Management.

In 2015-2016, she has been Senior Director Global Finance Processes & Internal Control, responsible for HEINEKEN Global Shared Services, Global Process and Control Improvement and Global Finance Business Process Management.

Prior to joining HEINEKEN, she spent the early part of her career, from 1987 to 1993, in senior finance jobs in Elizabeth Arden, being part of Eli Lilly first, and Unilever after.

She started her career in banking.

She is active in a variety of roundtables with multinationals and since 2014 member of the Advisory Board of *Corso di Laurea Magistrale in Economia e Legislazione d'impresa*, University of Pavia, Italy.

List of offices held by Ines Mazzilli:

- none

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A.**

I, the undersigned Gerben van de Rozenberg, born in Enschede (the Netherlands) on 5 July 1976, tax code [REDACTED], residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("Safilo" or the "Company"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession to not be in possession of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;



- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



GERBEN VAN DE ROZENBERG

Gerben van de Rozenberg (born in Enschede, the Netherlands, on July 5th, 1976), director of HAL Investments B.V. (Rotterdam, the Netherlands).

He holds a Master of Science (MSc) in Econometrics and Operational Research and a Master of Laws (LLM) in Dutch Law, both from the University of Groningen.

From 2002 to 2007 he was associate of HAL Investments B.V. and in 2008 he became investment manager. From 2009 to 2014 he was based in São Paulo (Brazil), where he was responsible for the M&A activities of HAL Investments B.V. in Latin America. Since 2016, he is director of HAL Investments B.V. (Rotterdam, the Netherlands).

In the past, Gerben van de Rozenberg has been member of the Board (non-executive) of Grupo Óptico Lux S.A. de C.V. (Mexico), Reliance-Vision Express Pvt. Ltd. (India) and member of the Supervisory Board (non-executive) of AudioNova B.V (Netherlands).

Presently, he is a member of the Supervisory Board of TABS Holland N.V. (Netherlands), Royal IHC (Netherlands), IQIP B.V. (Netherlands) and member of the Board (non-executive) of HAL Real Estate Inc (US).

List of offices held by Mr. G. van de Rozenberg

- HAL Investments B.V. (Netherlands), director
- HAL Real Estate Inc (US), non-executive director
- TABS Holding N.V. (Netherlands), supervisory board member
- IHC Merwede Holding B.V. (Netherlands), supervisory board member
- IQIP Holding B.V. (Netherlands), supervisory board member

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Robert Polet, born in Kuala Lumpur (Malaysia), on 25 July 1955, tax code [REDACTED] residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession [] to not be in possession [X]
of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;



- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

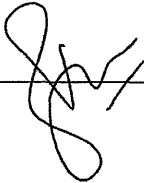
- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024

 _____ RB Rset.

Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



ROBERT POLET
Director (Non-executive)

Robert Polet (born in Kuala Lumpur, Malaysia, on July 25, 1955), is a Director of the Board of Directors of SAFILO GROUP S.p.A. since April 26, 2017. He was previously Chairman of the Board of Directors of SAFILO GROUP S.p.A. (from October 5, 2011 to April 26, 2017).

He was, from 2004 to 2011, Chairman and Chief Executive Officer of the Management Board of the Gucci Group contributing to the successful consolidation and growth of the Group and its brands.

He previously spent 26 years in the Unilever Group where he was President of Unilever's Worldwide Ice Cream and Frozen Foods division, a \$ 7.8 billion business consisting of over 40 operating companies.

Prior to that position, Mr. Polet worked in a variety of executive roles within Unilever, including Chairman of Unilever Malaysia, Chairman of Van den Bergh's and Executive Vice President of Unilever's European Home and Personal Care division.

Mr. Polet is also a non-executive Director of Philip Morris International Inc. and non-executive Chairman of SFMS B.V. and Arica Holding B.V..

List of offices held by Robert Polet:

- Philip Morris International Inc., non-executive Director
- SFMS B.V., non-executive Chairman
- Arica Holding B.V., non-executive Chairman

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Katia Buja, born in Padua, on 20 January 1966, tax code [REDACTED] manager of Safilo Group S.p.A. and as such domiciled at the Company itself in Padua, Via Settima Strada, 15

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession [] to not be in possession [X]
of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

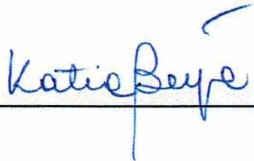
- o dedicate the time necessary to effectively and diligently carry out the task;
- o promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

26 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



KATIA BUJA
Director (Non-executive)

Katia Buja (born in Padua, Italy on January 20, 1966), is a Director of the Board of Directors of SAFILO GROUP S.p.A. since April 28, 2020.

She graduated in Law from the University of Padua; qualified to practice the profession of lawyer.

She has spent her entire professional career in the Safilo Group with increasing responsibilities until becoming Group General Counsel in 2005, dealing with the legal and corporate aspects of the listed parent company and the Italian and foreign subsidiaries, leading a team of internal lawyers.

Previously she worked for some law firms and notaries.

A handwritten signature in blue ink that reads "Katia Buja". The signature is written in a cursive style with a large, stylized 'K' and 'B'.

List of offices held by Katia Buja:

- none

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A. AND CERTIFICATION
OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.P.A.**

I, the undersigned Irene Boni, born in Sassuolo, on 9 February 1981, tax code [REDACTED] residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dated 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) to be in possession to not be in possession of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;

- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

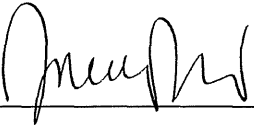
- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

26 March, 2024



A handwritten signature in black ink, appearing to be 'Maurizio', is written over a horizontal line.

Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document

IRENE BONI
Director (Non-executive, Independent)

Irene Boni (born in Sassuolo - Modena, Italy, on February 9, 1981), member of the Board of Directors of SAFILO GROUP S.p.A. since 29 April 2021.

She graduated in Economics in 2004 from the Alma Mater Studiorum University of Bologna, Italy, and has a Master in Business Administration from Columbia University in New York, USA.

She is the Chief Executive Officer of Talent Garden, a European leading player focusing on Digital Education. Irene is also a Senior Advisor, Digital Transformation and E-commerce with an international background and strong experience in digital. She supports executives, entrepreneurs and investors to identify and unleash the growth potential of companies, exploiting technological and process innovation.

After starting her career with Procter & Gamble and McKinsey & Co., from 2010 to 2019 she worked at YOOX Group, then YOOX NET-A-PORTER Group, covering roles of increasing responsibility (Corporate Development, Operations, Technology, Organization and Human Resources).

Irene Boni was a member of the Innovation Advisory Board of Vodafone Italia and of the Altagamma Luxury Consumer Advisory Board. Currently she is the Chief Executive Officer of Talent Garden, a member of Angels4Women, independent director of Edizione Holding, Laminam, Fondazione AGO Modena Fabbriche Culturali E.T.S., and Hype, and non-independent director of Hyper Island.

She speaks Italian, English and Spanish.

List of offices held by Irene Boni:

- Talent Garden, chief executive officer
- Edizioni Holding, independent director
- Laminam, independent director
- Fondazione AGO Modena Fabbriche Culturali E.T.S, independent director
- Hype, independent director
- Hyper Island, non-independent director

**DECLARATION OF ACCEPTANCE OF THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A. AND
CERTIFICATION OF THE REQUIREMENTS FOR THE OFFICE OF DIRECTOR OF SAFILO GROUP S.p.A.**

I, the undersigned Stefan Takman, born in Ommen (the Netherlands) on 22 April 1995, passport no. [REDACTED] residing in [REDACTED]

WHEREAS

- in relation to the appointment of the Board of Directors of Safilo Group S.p.A. ("**Safilo**" or the "**Company**"), on the agenda of the ordinary shareholders' meeting called on 24 April 2024 in single call, I have been included in the list presented by the shareholder Multibrands Italy BV for the position of member of the Board of Directors of Safilo;
- I am aware of the requirements set forth by the current legislation and by the Articles of Association for the office of Director of Safilo, a company whose shares are admitted to trading on Euronext Milan organized and managed by Borsa Italiana S.p.A.;

GIVEN THE ABOVE

I, the undersigned, under my own and exclusive responsibility, pursuant to the law and the Articles of Association, as well as for the purposes of Article 76 of the Presidential Decree (D.P.R.) dated 28 December 2000, no. 445 for the offences of false documents and mendacious statements

DECLARE

- to accept the candidacy and the possible appointment as a member of the Board of Directors of Safilo;
- that I have not been listed by any other shareholder on the occasion of the aforementioned meeting;

CERTIFY

The absence of causes of non-eligibility, forfeiture and incompatibility; as well as to possess the requirements set forth by the current legislation and by Safilo's Articles of Association to hold the position of member of Safilo's Board of Directors; with specific reference to the requirements of professionalism and independence

DECLARES

- a) to possess the honorability requirements set forth under Article. 2 of the Ministerial Decree dates 30 March 2000, on. 162;
- b) not to fall into any of the situations referred to in Article 2390 of the Italian civil code and, in particular, not to be a partner with unlimited liability in any company competing with the Company, not to carry out any competing activity, on my own behalf or on behalf of third parties, with those carried out by the Company and not to hold the position of director or general manager in any competing companies of the Company;
- c) ~~to be in possession~~ [] to not be in possession [X] of the independence requirements set forth by the combined provisions of Article 147-ter, paragraph 4 of the Consolidated Financial Act and Article 148, paragraph 3 of the Consolidated Financial Act and by recommendation no. 7 of the Corporate Governance Code, also taking into account the Regulations of the Board of Directors of 15 December 2020 relating to the criteria for assessing the significance of commercial, financial or professional relationships and the significance of the additional remuneration referred to in the aforementioned recommendation;



- d) that in any case there are no circumstances and/or current situations suitable to compromise my independence, as well as to undertake to maintain the possession of the requirements set forth hereby during the duration of the mandate, and in any case to promptly inform the Board of Directors regarding any circumstances and/or or situations that may compromise my independence.

I AM COMMITTED TO

in case of appointment:

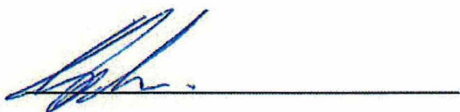
- dedicate the time necessary to effectively and diligently carry out the task;
- promptly communicate to Safilo any changes to this declaration and produce, upon Safilo's request, the appropriate documentation to confirm the truthfulness of the data declared.

AUTHORIZE

Having read the information referred to in (EU) Regulation 2016/679, the publication of the data indicated above and of the information on the personal and professional characteristics contained in the *curriculum vitae*, and in the list of administration and control offices currently held in other companies.

Date and signature

25 March, 2024



Attachments:

1. copy of an identity document;
2. curriculum vitae (containing the personal and professional characteristics of the candidate); and
3. the list of administration and control offices held in other companies at the date of this document



STEFAN TAKMAN

Stefan Takman (born in Ommen, the Netherlands, on April 22nd, 1995), associate at HAL Investments B.V. (Rotterdam, the Netherlands).

He holds a Master of Science (MSc) in Finance and Investments from the Erasmus University Rotterdam, and a Bachelor of Science (BSc) in Business Administration from the University of Groningen.

Since 2019, he is associate at HAL Investments B.V. (Rotterdam, the Netherlands).

List of offices held by Mr. S. Takman

- None