



IBU

ACTIVITY REPORT **2021 / 2022**

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www.biathlonworld.com



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DEAR IBU STAKEHOLDERS,

When the IBU started planning for the 2021/2022 season, with the Olympic Winter Games Beijing 2022 as its highlight, we prepared for many things.

We foresaw the continuing challenges related to the volatile infection rate swings of COVID-19. We hoped for the return of the fans where and when the circumstances and the measures allowed.

We anticipated that history might get rewritten at the Beijing 2022 Winter Games. But, like the rest of the world, we had not expected Russia to invade Ukraine and start the unprovoked assault just a few days after the Olympic flame was extinguished in China. The season, which at times resembled the unburdened ones from pre-pandemic times, concluded in a new reality. The unrelenting challenges faced within Ukraine brought the whole sporting industry into an unprecedented situation. We had to act.

The IBU first decided to allow the athletes from Russia and Belarus to continue competing under very restrictive terms. As the war escalated, the IBU banned Russian and Belarusian athletes from IBU events in early March. Later, the IBU initiated the suspension and finally suspended the National Federations (NFs) of Russia and Belarus at end of March as both bodies had violated the IBU Constitution. It was not easy but, in every way, the only right decision. To ease extremely challenging training conditions for Ukraine, the IBU also launched a solidarity programme of support for the Ukrainian biathlon community.

At the NF Presidents' Meeting in Munich in October, the IBU and the National Federations decided on the vision and mission. We also defined the 2030 overall objectives for the IBU. We will aim to grow biathlon by doubling the number of athletes, focusing on youth. We will strive to double the IBU's income by 2030 through the growth of fans' interest and commercial value. Last but not least, we will ensure the reduction of the sport's carbon footprint by 50% and become climate neutral.

Let me conclude with sport and our athletes, for it is them that biathlon evolves around. It was not just the incredible achievements that stood out. It was not just five Olympic medals won by Marte Olsbu Røiseland, Quentin Fillon Maillet and Johannes Thingnes Bø that marked our sport. Our athletes' spontaneous and unanimous support for their Ukrainian colleagues, with whom they shared the unique thrill of the Olympic Winter Games – just to see them head home to fight for their country as the others continued with the competitions – spoke louder than any words.

I certainly hope that the biathlon family will be whole again in the not so distant peaceful future. And no matter the size of the challenges, we will continue to work hard for the progress of biathlon.

Thank you to all of you for your continuous support and of engagement in our fantastic sport – BIATHLON!



OLLE DAHLIN
IBU President



SEASON OF MANY CHALLENGES

As we started planning the contingencies for the season, the IBU was advised by its Medical Advisory Group that the vaccination of athletes, officials and all participants would be the most effective way to deliver events safely. The IBU followed the advice. Then the rollercoaster began. Fans returned in the opening weeks in Oestersund, Sweden; the competitions went ahead with no fans in Hochfilzen, Austria; and a full house in Annecy Le Grand-Bornand cheered on the athletes. The Christmas break brought elevated levels of COVID-19 infections in Central Europe, and the famous January triple - Oberhof, Ruhpolding, Antholz-Anterselva - had to greet athletes with empty stands (although the pre-sales were excellent). Staying healthy and travelling to the Olympic Winter Games Beijing 2022, with a very stern 'strict zero-COVID-19' rule, was a personal challenge for all athletes and the rest of the participants. Trimester 3 again saw the relaxing measures as Estonia premiered in the World Cup with excellence in Otepäe, and the finals in Oslo-Holmenkollen returned with fans after two years of absence. As much as the success of the season was effort of all stakeholders, its course was directed and fine-tuned by the Sport & Event Department.

There was no period of quiet in the IBU Headquarters, where the Finance & Administration Department made sure

that the IBU's administrative parts ran smoothly.

At the heart of the Development Department's activities, the IBU Academy launched several projects focused on education and research activities. The IBU also distributed more than 2,700 pieces of skiing equipment and 350,000 rounds of ammunition worth €800,000 to all developing NF members.

The IBU launched the Climate Challenge at the end of 2020/2021 to elevate environmental awareness. The IBU also organised the first-ever Snow Network and Carbon Literacy Training, conducted an Athlete Sustainability Survey and published its first Sustainability Report.

The Communications Department launched a new IBU App and a refreshed website, biathlonworld.com, in November 2021. It made sure that all IBU's stakeholders were duly informed about any COVID-19-related changes and requirements, and communicated the hard decisions the IBU Executive Board had to take after Russia invaded Ukraine.

At the end of the season, the beauty of biathlon, the authenticity of people within the biathlon family and the great dedication of all of us shone through all the problems for another winter of unforgettable achievements and memories.



NIKLAS CARLSSON
IBU Secretary General

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IBU EVENTS 2021 | 2022

AFTER TRIMESTER 2



**JACQUELIN
EMILIEN** FRA
371 WORLD CUP POINTS



ROEISELAND
MARTE OLSBU NOR
651 WORLD CUP POINTS



FILLON MAILLET
QUENTIN FRA
636 WORLD CUP POINTS



AFTER TRIMESTER 3



ROEISELAND
MARTE OLSBU NOR
957 WORLD CUP POINTS



FILLON MAILLET
QUENTIN FRA
984 WORLD CUP POINTS

[illegible]

BMW **IBU** WORLD CUP 9
ОТЕПАЕАЕ EST

BMW **IBU** WORLD CUP 10
OSLO NOR





BMW **IBU** WORLD CUP 1 (SEASON OPENING)
ÖESTERSUND SWE

STAT(S) OF THE WEEK

SEBASTIAN SAMUELSSON 12.9% FASTER SKIING TIME THAN AVERAGE **MEN**.
ELVIRA OEBERG 12.7% FASTER SKIING TIME THAN AVERAGE **WOMEN**.

RETURN OF THE FANS

The BMW IBU World Cup in Oestersund successfully opened the 2021/2022 season, cheered by returning fans. There were four different winners in Oestersund, with sprints won by Swedish stars Hanna Oeberg and Sebastian Samuels-

son. JT Boe started well enough to co-wear yellow with Simon Desthieux after they each finished third and fifth once in the opening two competitions. Tiril Eckhoff underperformed as the Total Score title holder.



WOMEN 15KM INDIVIDUAL

1. DAVIDOVA MARKETA **CZE**
2. HAUSER LISA THERESA **AUT**
3. HERRMANN DENISE **GER**

MEN 20KM INDIVIDUAL

1. LAEGREID STURLA HOLM **NOR**
2. BOE TARJEI **NOR**
3. DESTHIEUX SIMON **FRA**

WOMEN 7.5KM SPRINT

1. OEBERG HANNA **SWE**
2. CHEVALIER-BOUCHET ANAIS **FRA**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 10KM SPRINT

1. SAMUELSSON SEBASTIAN **SWE**
2. CHRISTIANSEN VETLE S. **NOR**
3. BOE JOHANNES THINGNES **NOR**



BMW **IBU** WORLD CUP 2
ÖESTERSUND SWE

STAT(S) OF THE WEEK

THE **AVERAGE SKI SPEED** IN KM/H FOR ALL MEN COMBINED DURING THIS RACE WEEK WAS 26.7 KM/H, THE HIGHEST AVERAGE SKI SPEED FOR MEN IN THE SEASON.

SPEEDSTER ELVIRA OEBERG

Sebastian Samuelsson had a win and second place in the second week of Oestersund. Lisa Theresa Hauser, who won her first-ever sprint, and a very consistent Vetle Sjaastad, who won in

the pursuit, had one celebration atop the podium and left for Hochfilzen in yellow. France was the in-form team on all fronts. And Elvira Oeberg's ski speed progress was stunning.

WOMEN 7.5KM SPRINT

1. HAUSER LISA THERESA **AUT**
2. OEBERG ELVIRA **SWE**
3. SOLA HANNA **BLR**

MEN 10KM SPRINT

1. SAMUELSSON SEBASTIAN **SWE**
2. JACQUELIN EMILIEN **FRA**
3. FILLON MAILLET QUENTIN **FRA**

WOMEN 10KM PURSUIT

1. ROEISELAND MARTE OLSBU **NOR**
2. BESCOND ANAIS **FRA**
3. CHEVALIER-BOUCHET ANAIS **FRA**

MEN 4 X 7.5KM RELAY

1. NORWAY
2. FRANCE
3. RUSSIA

WOMEN 4 X 6KM RELAY

1. FRANCE
2. BELARUS
3. SWEDEN

MEN 12.5KM PURSUIT

1. CHRISTIANSEN VETLE S. **NOR**
2. SAMUELSSON SEBASTIAN **SWE**
3. JACQUELIN EMILIEN **FRA**





BMW IBU WORLD CUP 3
HOCHFILZEN AUT

STAT(S) OF THE WEEK

HANNA OEBERG HAD THE **FASTEST SHOOTING TIME** PER LAP THREE TIMES DURING THE WEEK.

SOLA AND KUEHN STUN THE FILED

Hanna Sola scored in her first-ever BMW IBU World Cup with one of the most incredible time margins in women's sprint; JT Boe had the weakest sprint since the Olympic sprint in PyeongChang 2018;

and, just like Sola, Johannes Kuehn had a premiere win in the World Cup and many others reached new career milestones. Russia had a much stronger start to the season than the year before.



MEN 10KM SPRINT

1. KUEHN JOHANNES **GER**
2. PONSILUOMA MARTIN **SWE**
3. SMOLSKI ANTON **BLR**

WOMEN 7.5KM SPRINT

1. SOLA HANNA **BLR**
2. BRAISAZ-BOUCHET JUSTINE **FRA**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 12.5KM PURSUIT

1. FILLON MAILLET QUENTIN **FRA**
2. JACQUELIN EMILIEN **FRA**
3. SAMUELSSON SEBASTIAN **SWE**

WOMEN 4 X 6KM RELAY

1. SWEDEN
2. RUSSIA
3. FRANCE

MEN 4 X 7.5KM RELAY

1. NORWAY
2. FRANCE
3. RUSSIA

WOMEN 10KM PURSUIT

1. ROEISELAND MARTE OLSBU **SWE**
2. SOLA HANNA **BLR**
3. OEBERG ELVIRA **SWE**



BMW IBU WORLD CUP 4
ANNECY LE GRAND BORNAND FRA

STAT(S) OF THE WEEK

FASTEST AVERAGE SHOOTING TIME PER WEEK FOR WOMEN: 29.4 SEC.

FULL HOUSE IN FRENCH ALPS

In front of a capacity crowd of jubilant fans, Quentin Fillon Maillet and Emilien Jacquelin were the sixth and the seventh men in yellow of the season. Elvira Oeberg's much-improved standing

shooting brought her first and second BMW IBU World Cup victories. France achieved the most podium places and Norway the most wins, but eight nations collected at least one top-three finish.

WOMEN 7.5KM SPRINT

1. ROEISELAND MARTE OLSBU **NOR**
2. BESCOND ANAIS **FRA**
3. OEBERG ELVIRA **SWE**

MEN 10KM SPRINT

1. BOE JOHANNES THINGNES **NOR**
2. LATYPOV EDUARD **RUS**
3. ANDERSEN FILIP FJELD **NOR**

WOMEN 10KM PURSUIT

1. OEBERG ELVIRA **SWE**
2. SIMON JULIA **FRA**
3. OEBERG HANNA **SWE**

MEN 12.5KM PURSUIT

1. FILLON MAILLET QUENTIN **FRA**
2. LATYPOV EDUARD **RUS**
3. CHRISTIANSEN VETLE S. **NOR**

WOMEN 12.5KM MASS START

1. OEBERG ELVIRA **SWE**
2. SIMON JULIA **FRA**
3. REZTSOVA KRISTINA **RUS**

MEN 15KM MASS START

1. JACQUELIN EMILIEN **FRA**
2. FILLON MAILLET QUENTIN **FRA**
3. BOE TARJEI **NOR**





BMW IBU WORLD CUP 5
OBERHOF GER

STAT(S) OF THE WEEK

ROEISELAND SCORES MAXIMUM POINTS FOR THE WEEK, WINNING BOTH **INDIVIDUAL COMPETITIONS**.

ALL ABOUT MARTE OLSBU ROEISELAND

Marte Olsbu Roeiseland increased her lead and collected the most points in one week for the first time in 2021/2022. Quentin Fillon Maillet retook the yellow bib from Emilien Jacquelin. No man has succeeded to enter and exit the same

week as the Total Score leader in the first five weeks of the season. Belarus showed great strength in the women's and mixed relays, and China shot with excellence in both mixed relays.



MEN 10KM SPRINT

- 1. LOGINOV ALEXANDR **RUS**
- 2. JACQUELIN EMILIEN **FRA**
- 3. LAEGREID STURLA HOLM **NOR**

WOMEN 7.5KM SPRINT

- 1. ROEISELAND MARTE OLSBU **NOR**
- 2. SOLA HANNA **BLR**
- 3. SIMON JULIA **FRA**

4 X 7.5KM MIXED RELAY (M+W)

- 1. NORWAY
- 2. BELARUS
- 3. FRANCE

SINGLE MIXED RELAY (M+W)

- 1. RUSSIA
- 2. AUSTRIA
- 3. UKRAINE

MEN 12.5KM PURSUIT

- 1. FILLON MAILLET QUENTIN **FRA**
- 2. SAMUELSSON SEBASTIAN **SWE**
- 3. BOE TARJEI **NOR**

WOMEN 10KM PURSUIT

- 1. ROEISELAND MARTE OLSBU **NOR**
- 2. OEBERG HANNA **SWE**
- 3. ALIMBEKAVA DZINARA **BLR**



BMW IBU WORLD CUP 6
RUHPOLDING GER

STAT(S) OF THE WEEK

HIGHEST AVERAGE SHOOTING ACCURACY PER COMPETITION FOR A WEEK FOR BOTH MEN AND WOMEN, WITH 84%.

FILLON MAILLET TAKES FULL CONTROL

Quentin Fillon Maillet with a sprint-pursuit double triumph and Marte Olsbu Roeiseland, with a second place in the sprint and a win in the pursuit, left Ruhpolding in yellow, looking very much in control

of their biathlon destinies. Athletes from seven different nations finished in the top 10 in the men's sprint, and one of them was 20-year-old Eric Perrot, whose style resembles that of Martin Fourcade.

WOMEN 7.5KM SPRINT

- 1. OEBERG ELVIRA **SWE**
- 2. ROEISELAND MARTE OLSBU **NOR**
- 3. WIERER DOROTHEA **ITA**

MEN 10KM SPRINT

- 1. FILLON MAILLET QUENTIN **FRA**
- 2. DOLL BENEDIKT **GER**
- 3. SMOLSKI ANTON **BLR**

WOMEN 4 X 6KM RELAY

- 1. FRANCE
- 2. SWEDEN
- 3. RUSSIA

MEN 4 X 7.5KM RELAY

- 1. RUSSIA
- 2. GERMANY
- 3. BELARUS

WOMEN 10KM PURSUIT

- 1. ROEISELAND MARTE OLSBU **NOR**
- 2. OEBERG ELVIRA **SWE**
- 3. OEBERG HANNA **SWE**

MEN 12.5KM PURSUIT

- 1. FILLON MAILLET QUENTIN **FRA**
- 2. LOGINOV ALEXANDR **RUS**
- 3. SMOLSKI ANTON **BLR**





BMW IBU WORLD CUP 7
ANTHOLZ-ANTERSELVA ITA

STAT(S) OF THE WEEK

JUSTINE BRAISAZ-BOUCHET HAD THE **FASTEST COURSE TIME** TWICE. SHE ACHIEVED THIS ON THREE OTHER OCCASIONS DURING THE SEASON (WC 3,4 AND 9).

TARJEI BOE JOINS OTHER LEGENDS

Tarjei Boe won the individual Cup score and made his globe collection complete. He won the Total Score title and sprint and pursuit globes in the 2010/2011 season and was the best in the mass start last season. With this rare accomplishment, Tarjei Boe joined Ole Einar Bjoern-

daalen in completing the set over many years. His brother Johannes Thingnes Boe, Raphael Poiree, and Martin Fourcade did that in one season. Dorothea Wierer found her magic seemingly from nowhere for her mass start win.



MEN 20KM INDIVIDUAL

1. BABIKOV ANTON **RUS**
2. BOE TARJEI **NOR**
3. KHALILI SAID KARIMULLA **RUS**

WOMEN 15KM INDIVIDUAL

1. BRAISAZ-BOUCHET JUSTINE **FRA**
2. SIMON JULIA **FRA**
3. BRORSSON MONA **SWE**

MEN 15KM MASS START

1. DOLL BENEDIKT **GER**
2. BOE JOHANNES THINGNES **NOR**
3. LAEGREID STURLA HOLM **NOR**

WOMEN 4 X 6KM RELAY

1. NORWAY
2. RUSSIA
3. FRANCE

MEN 4 X 7.5KM RELAY

1. NORWAY
2. RUSSIA
3. GERMANY

WOMEN 12.5KM MASS START

1. WIERER DOROTHEA **ITA**
2. ALIMBEKAVA DZINARA **BLR**
3. CHEVALIER-BOUCHET ANAIS **FRA**



BMW IBU WORLD CUP 8
KONTIOLAHTI FIN

STAT(S) OF THE WEEK

QUENTIN FILLON MAILLET WON HIS **6TH PURSUIT IN A ROW** (INCLUDING THE BEIJING 2022 ONE) IN THE 2021/2022 SEASON.

BIATHLON STANDS UNITED FOR UKRAINE

Biathlon showed united support for Ukraine. Quentin Fillon Maillet equalled Martin Fourcade's streak of six consecutive pursuit wins in one season. Erik Lesser finished second in the pursuit while helping Ukrainian colleagues convey the message

of hope. Stina Nilsson followed Denise Herrmann's path of transforming from a cross-country champion to a biathlon force. Sivert Guttorm Bakken and Filip Fjeld Andersen replaced the Boe brothers in the winning Norwegian relay.

WOMEN 4 X 6KM RELAY

1. NORWAY
2. SWEDEN
3. ITALY

MEN 4 X 7.5KM RELAY

1. NORWAY
2. SWEDEN
3. FRANCE

WOMEN 7.5KM SPRINT

1. HERRMANN DENISE **GER**
2. ECKHOFF TIRIL **NOR**
3. NILSSON STINA **SWE**

MEN 10KM SPRINT

1. FILLON MAILLET QUENTIN **FRA**
2. ANDERSEN FILIP FJELD **NOR**
3. KUEHN JOHANNES **GER**

WOMEN 10KM PURSUIT

1. ECKHOFF TIRIL **NOR**
2. WIERER DOROTHEA **ITA**
3. HERRMANN DENISE **GER**

MEN 12.5KM PURSUIT

1. FILLON MAILLET QUENTIN **FRA**
2. LESSER ERIK **GER**
3. HOER LUKAS **ITA**





BMW **IBU** WORLD CUP 9
OTEPÄÄ EST

STAT(S) OF THE WEEK

VETLE SJAASTAD CHRISTIANSEN, ANTONIN GUIGONNAT AND VANESSA VOIGT ALL SHOT **30/30** IN THE INDIVIDUAL COMPETITIONS.

WHAT A PREMIERE!

Quentin Fillon Maillet secured his career-first Total Score title with a second place in the mass start, the fourth Frenchman to do so. Otepää aced its premiere as the BMW IBU World Cup venue. The

women's contest for the Total Score title remained open, and Vanessa Voigt proved her promising potential. Ukraine returned to the World Cup with juniors.



MEN 10KM SPRINT

1. FILLON MAILLET QUENTIN **FRA**
2. LAEGREID STURLA HOLM **NOR**
3. DOLL BENEDIKT **GER**

WOMEN 7.5KM SPRINT

1. SIMON JULIA **FRA**
2. VOIGT VANESSA **GER**
3. KNOTTEN KAROLINE O. **NOR**

MEN 15KM MASS START

1. CHRISTIANSEN VETLE S. **NOR**
2. FILLON MAILLET QUENTIN **FRA**
3. BAKKEN SIVERT GUTTORM **NOR**

WOMEN 12.5KM MASS START

1. OEBERG ELVIRA **SWE**
2. HERRMANN DENISE **GER**
3. ROEISELAND MARTE OLSBU **NOR**

4 X 7.5KM MIXED RELAY (M+W)

1. NORWAY
2. SWEDEN
3. FRANCE

SINGLE MIXED RELAY (M+W)

1. NORWAY
2. SWEDEN
3. GERMANY



BMW **IBU** WORLD CUP 10
OSLO-HOLMENKOLLEN NOR

STAT(S) OF THE WEEK

THE **FASTEST AVERAGE SHOOTING TIME** FOR A WORLD CUP WEEK FOR COMBINED, MEN AND WOMEN, WITH **28.7 SECONDS**.

ABUNDANCE OF TRIUMPHS AND GOODBYES

Marte Olsbu Roiseland and Quentin Fillon Maillet had the season of their dreams. Elvira Oeberg and Sturla Holm Laegreid finished the season in the blue bib. Erik Lesser had a Hollywood ending to his career as he singled out his three

favourite moments. Justine Braisaz-Bouchet won in the last mass start of the season and captured her career-first Cup score along the way. And many athletes retired with a farewell slow lap in Holmenkollen.

WOMEN 7.5KM SPRINT

1. ECKHOFF TIRIL **NOR**
2. HAUSER LISA THERESA **AUT**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 10KM SPRINT

1. LAEGREID STURLA HOLM **NOR**
2. FILLON MAILLET QUENTIN **FRA**
3. SAMUELSSON SEBASTIAN **SWE**

WOMEN 10KM PURSUIT

1. ECKHOFF TIRIL **NOR**
2. ROEISELAND MARTE OLSBU **NOR**
3. FIALKOVA PAULINA **SVK**

MEN 12.5KM PURSUIT

1. LESSER ERIK **GER**
2. FILLON MAILLET QUENTIN **FRA**
3. LAEGREID STURLA HOLM **NOR**

WOMEN 12.5KM MASS START

1. BRAISAZ-BOUCHET JUSTINE **FRA**
2. PREUSS FRANZISKA **GER**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 15KM MASS START

1. BAKKEN SIVERT GUTTORM **NOR**
2. LAEGREID STURLA HOLM **NOR**
3. JACQUELIN EMILIE **FRA**



SCORE WINNERS SEASON 2021/2022



TOTAL, SPRINT AND PURSUIT SCORE WINNER
ROEISELAND MARTE OLSBU NOR

TOTAL, SPRINT AND PURSUIT SCORE WINNER
FILLON MAILLET QUENTIN FRA



INDIVIDUAL SCORE WINNER
DAVIDOVA MARKETA CZE



MASS START SCORE WINNER
BRAISAZ-BOUCHET JUSTINE NOR



U25 WINNER
OEBERG ELVIRA SWE



INDIVIDUAL SCORE WINNER
BOE TARJEI NOR



MASS START SCORE WINNER
BAKKEN SIVERT GUTTORM NOR



U25 WINNER
LAEGREID STURLA HOLM NOR

RETIREMENTS 2022

Olympic seasons often mark the end of many sports careers; 2022 was no exception to that rule. A large group of veteran biathletes - among them Olym-

pic and world champions - hung up their rifles and skis after the 2021/2022 season, with the Olympic Winter Games Beijing 2022 as its highlight.



- KLEMEN BAUER** SLO
- THOMAS BORMOLINI** ITA
- SIMON DESTHIEUX** FRA
- SCOTT GOW** CAN
- TSUKASA KOBONOKI** JAP
- ERIK LESSER** GER
- KOSUKE OZAKI** JAP
- BENJAMIN WEGER** SUI
- TORSTEIN STENERSEN** SWE
- DOMINIK WINDISCH** ITA



- INGELA ANDERSSON** SWE
- MEGAN BANKES** CAN
- ANAI'S BESCOND** FRA
- SUSAN DUNKLEE** USA
- CLARE EGAN** USA
- SELINA GASPARIN** SUI
- MAGDALENA GWIZDON** POL
- ASUKA HACHISUKA** JAP
- MAREN HAMMERSCHMIDT** GER
- BETTAN HOEGBERG** SWE
- KAROLINE HORCHLER** GER
- SARI MAEDA** JAP
- EVA PUSKARCIKOVA** CZE
- YURIE TANAKA** JAP

**THANK
YOU AND
FAREWELL**





IBU CUP 1
IDRE SWE



IBU CUP 2
SJUSJOEN NOR



IBU CUP 3
OBERTILLIACH AUT



IBU CUP 4+5
BREZNO-OSRBLIE SVK



IBU CUP 6
NOVÉ MĚSTO NM CZE



IBU CUP 7
LENZERHEIDE SUI



IBU CUP 8
RIDNAUN ITA

TOTAL SCORE WINNERS: JEANMONNOT AND BJOENTEGAARD

In the most successful week of her career, Lou Jeanmonnot of France won in the sprint and finished third in the pursuit at the IBU Cup in Ridnaun-Val Ridanna to triumph in the Total Score standings. Jeanmonnot also secured her spot in the French World Cup team at the start of next season. Erlend Bjoentegaard won in the men's Total Score standings after his win in the sprint. He also collected sprint and pursuit Cup score titles. France won the women's and Norway the men's Nation Cup score.



IBU OPEN EUROPEAN CHAMPIONSHIPS 2022
ARBER GER

STRONG FIELD

Situated in the magical Bavarian forests of central Germany, the Arber biathlon venue had perfect pre-conditions for great competitions at the IBU Open European Championships. Despite taking place just before the Olympic Winter Games, the level of the contests was high.

Norway was the most decorated nation, with five gold and one bronze medal. Russia equalled Norway's tally of medals but with less first places: two golds, three silvers and one bronze. Sverre Dahlen Aspenes of Norway was the most successful athlete in the individual competitions, winning the individual and pursuit golds. Alina Stremous of Moldova was crowned champion in the pursuit and scored a silver medal in the individual. Lukas Fratzscher and Janina Hettich, both of Germany, were the only athletes with three medal-rewarding podiums; they also shared their victorious joy in the mixed relay win.



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	5	-	1	6
2. RUSSIA	2	3	1	6
3. MOLDOVA	1	1	-	2
4. GERMANY	-	3	5	8
5. FRANCE	-	1	-	1
6. SWITZERLAND	-	-	1	1





IBU JUNIOR CUP 1+2
MARTELL ITA



IBU JUNIOR CUP 3
POKLJUKA SLO



IBU JOECH 2022
POKLJUKA SLO



TOTAL SCORE GLOBE TO SARA SCATTOLO AND ALEKSANDR KORNEV

Sara Scattolo started the season strongly with two wins and one second place at the first stop of the Junior Cup in Martell. She added another second place in the sprint at Pokljuka and overall finished 18 out of the 20 competitions during the season in the top 10 (relays included). At the end, she collected the Total Score globe as well as sprint ccore globe.

Aleksandr Kornev scored his first podium with a second place in the super sprint at the end of last year in Martell. In January, he added one victory and another second place, both in sprint. Following other great results from the rest of the season, he collected the men's IBU Junior Cup Total Score and sprint titles.

Both women's and men's Junior Nations Cups went to Germany.



IBU YOUTH & JUNIOR
WORLD CHAMPIONSHIPS 2022
SOLDIER HOLLOW USA

10 DIFFERENT WINNERS

This year's the IBU Youth & Junior World Championships in Soldier Hollow saw tomorrow's biathlon stars competing at a venue steeped in biathlon and Olympic Winter Games history. Ten different names from seven different nations won a gold medal at the Salt Lake City 2002 Winter Games tracks.



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	4	1	5	10
2. CZECH REPUBLIC	3	-	1	4
3. GERMANY	2	5	5	12
4. ITALY	2	3	1	6
5. SLOVAKIA	1	2	-	3
6. FINLAND	1	1	1	3
6. FRANCE	1	1	1	3
8. SWEDEN	1	-	1	2
9. ESTONIA	1	-	-	1
10. SLOVENIA	-	2	-	2
11. BULGARIA	-	1	1	2

Germany, with 12 medals, was the most decorated nation, but not the most successful. Norway finished top of the medal standings with four gold, one silver and five bronze medals, followed by the Czech Republic with three golds and one bronze.

Germany's Selina Grotian and Slovakia's Jakub Borgula dominated the youth category, both winning the pursuit title. Grotian added another bronze in the individual, while Borgula finished second in both the individual and sprint.

In the junior category, the Czech Republic's Tereza Voborníková, who came to Utah with a Beijing 2022 Winter Games experience, was crowned champion in sprint and pursuit, and added a bronze in the individual. Martin Nevland of Norway also won gold in both the sprint and pursuit, becoming the most successful athlete among the junior men.





IBU SUMMER BIATHLON WORLD CHAMPIONSHIPS 2021
NOVE MESTO NA MORAVE CZE

HOME TEAM IN CONTROL

The IBU Summer Biathlon World Championships took place in Nove Mesto na Morave, Czech Republic, on 25-29 August 2021. The winner in the individual from the IBU World Championships Pokljuka 2021, Czech Marketa Davidova, was the brightest star in Nove Mesto, collecting two gold medals (in the sprint and pursuit) and a silver (in the super sprint). Davidova's team colleague Michal Krcmar matched her sprint-pur-

suit golden double and finished fourth in the super sprint. Tomas Mikyska, also from the Czech Republic, won the junior men's sprint and pursuit gold. The home team won 13 medals; 7 were gold. The Summer Biathlon World Championships also served as a crucial test for the efficiency of COVID-19-related protocols as the IBU prepared for the 2021/2022 season.



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. CZECH REPUBLIC	7	4	2	13
2. RBU	3	1	4	8
3. ROMANIA	1	1	1	3
4. POLAND	1	-	-	1
5. LATVIA	-	2	1	3
6. UKRAINE	-	2	-	2
7. BELGIUM	-	1	1	2
7. SLOVAKIA	-	1	1	2
9. SLOVENIA	-	-	2	2



OLYMPIC WINTER GAMES BEIJING 2022



ASTONISHING

In the two weeks of high-paced, high-stake drama at the high altitude, extreme cold and gusty Zhangjiakou, biathlon's history was rewritten at the Olympic Winter Games Beijing 2022. JT Boe, Marte Olsbu Røiseland and Quentin Fillon Maillet won five medals each.



Many athletes won a career-first Olympic gold and many more career-first Olympic medals. Many nations' historic counts also changed substantially.

JT Boe's four golds from the mixed relay, sprint, relay and mass start matched those of Ole Einar Bjoerndalen, who won in the individual, sprint, pursuit and relay at the Salt Lake City 2002 Winter Games. To be mentioned in the in the same breath as Bjoerndalen left Boe, who also won a bronze in the individual, almost speechless: "Ole Einar is the biggest king of biathlon. To be named in the same sentence with him is a reason for celebrations."

Marte Olsbu Roeseland's three golds from Beijing 2022 equalled Darya Domracheva's pursuit-individual-mass

start gold collection from Sochi 2014. Whereas Olsbu Roeseland won gold in the sprint and pursuit, and the mixed relay, she added bronze in the individual and mass start, becoming the first woman to win a medal in all four individual disciplines in one Olympic Games.

Fillon Maillet won gold in the individual and pursuit, and added silver in the sprint, mixed relay and relay. No Frenchman, not even Martin Fourcade, ever did that. Like Olsbu Roeseland, Fillon Maillet worked long and hard to reach the pinnacle of biathlon. If others train hard, he trained harder, he likes to say.



MIXED RELAY 4 X 6KM (W+M)

1. NORWAY
2. FRANCE
3. ROC

WOMEN 15KM INDIVIDUAL

1. HERRMANN DENISE **GER**
2. CHEVALIER-BOUCHET ANAIS **FRA**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 20KM INDIVIDUAL

1. FILLON MAILLET QUENTIN **FRA**
2. SMOLSKI ANTON **BLR**
3. BOE JOHANNES THINGNES **NOR**

WOMEN 7.5KM SPRINT

1. ROEISELAND MARTE OLSBU **NOR**
2. OEBERG ELVIRA **SWE**
3. WIERER DOROTHEA **ITA**

MEN 10KM SPRINT

1. BOE JOHANNES THINGNES **NOR**
2. FILLON MAILLET QUENTIN **FRA**
3. BOE TARJEI **NOR**

WOMEN 10KM PURSUIT

1. ROEISELAND MARTE OLSBU **NOR**
2. OEBERG ELVIRA **SWE**
3. ECKHOFF TIRIL **NOR**

MEN 12.5KM PURSUIT

1. FILLON MAILLET QUENTIN **FRA**
2. BOE TARJEI **NOR**
3. LATYPOV EDUARD **ROC**

MEN 4 X 7.5KM RELAY

1. NORWAY
2. FRANCE
3. ROC

WOMEN 4 X 6KM RELAY

1. SWEDEN
2. ROC
3. GERMANY

WOMEN 12.5KM MASS START

1. BRAISAZ-BOUCHET JUSTINE **FRA**
2. ECKHOFF TIRIL **NOR**
3. ROEISELAND MARTE OLSBU **NOR**

MEN 15KM MASS START

1. BOE JOHANNES THINGNES **NOR**
2. PONSILUOMA MARTIN **SWE**
3. CHRISTIANSEN VETLE S. **NOR**

MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	6	2	6	14
2. FRANCE	3	4	-	7
3. SWEDEN	1	3	-	4
4. GERMANY	1	-	1	2
5. ROC	-	1	3	4
6. BELARUS	-	1	-	1
7. ITALY	-	-	1	1

INSIDE THE IBU



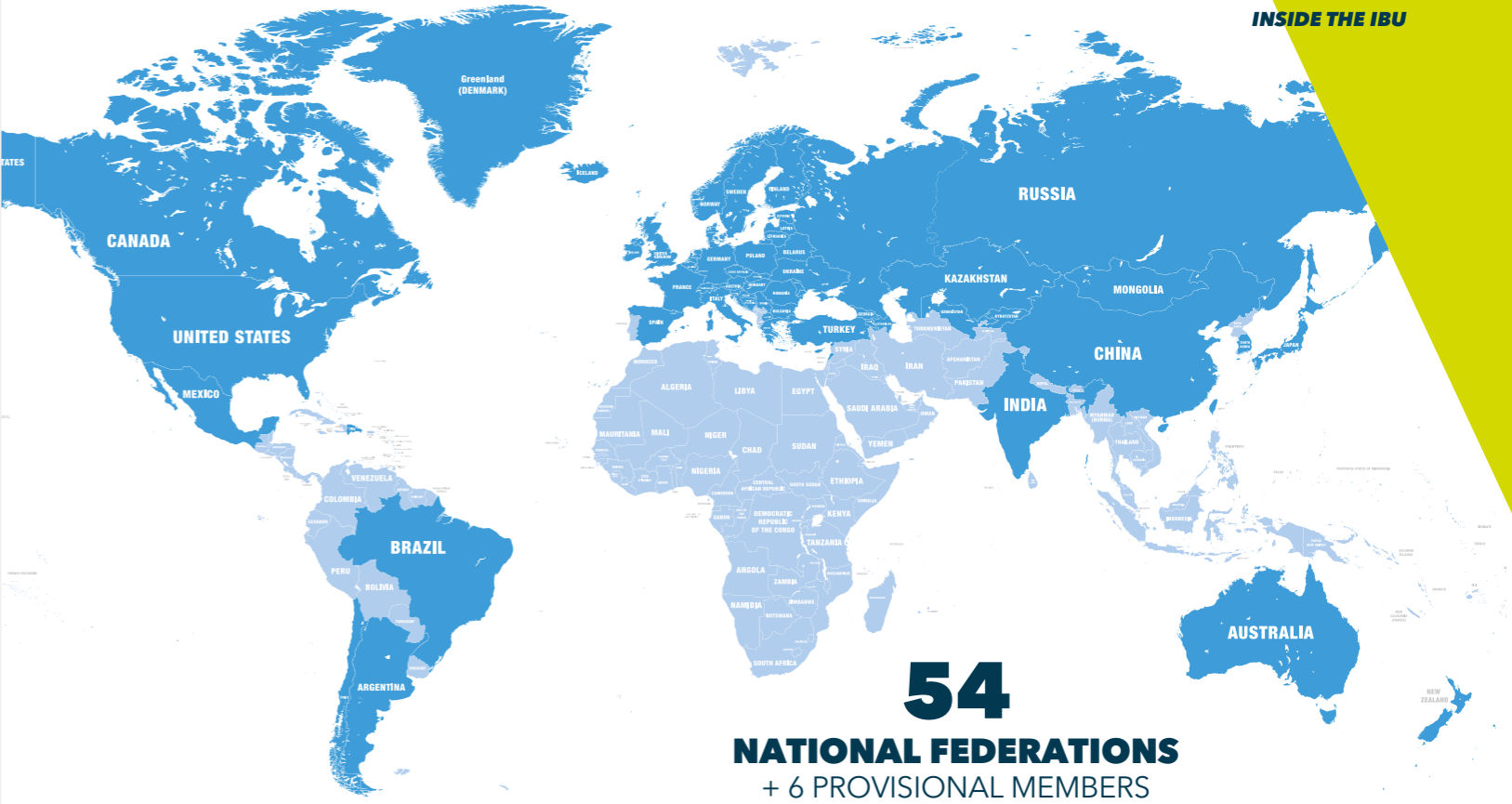
ABOUT THE IBU

The International Biathlon Union (IBU) is recognised by the International Olympic Committee (IOC) as the international governing body for the Olympic sport of biathlon. Headquartered in Anif bei Salzburg, the IBU is a non-profit organisation registered in Austria that regulates the sport and oversees the competition organisation world-wide. In cooperation with its 60 member National Federations (NFs), the IBU uses competitions, events, programmes and other activities to promote and develop participation in biathlon throughout the world.

HEADQUARTERS International Biathlon Union
Sonystraße 20, 5081 Anif b.Salzburg, Austria

PRESIDENT Olle Dahlin

IBU CONGRESS The Congress is the general meeting of the National Federation members, represented by their respective delegates. The Congress holds ultimate and supreme authority in relation to the affairs of the IBU. It has the right to exercise all the powers given to the IBU in its Constitution when it considers it necessary or appropriate to do so to further the purposes of the federation. Ordinary Congress meetings are held every two years (in even years), between June and September where possible.



01	ARG	Argentina	23	GER	Germany	44	ROU	Romania
02	ARM	Armenia	24	GRE	Greece	45	SLO	Slovenia
03	AUS	Australia	25	GRL	Greenland	46	SRB	Serbia
04	AUT	Austria	26	HUN	Hungary	47	SUI	Switzerland
05	BEL	Belgium	27	IND	India	48	SVK	Slovakia
06	BIH	Bosnia and Herzegovina	28	IRL	Ireland	49	SWE	Sweden
07	BLR	Belarus *	29	ITA	Italy	50	TPE	Chinese Taipei
08	BRA	Brazil	30	JPN	Japan	51	TUR	Turkey
09	BUL	Bulgaria	31	KAZ	Kazakhstan	52	UKR	Ukraine
10	CAN	Canada	32	KGZ	Kyrgyzstan	53	USA	USA
11	CHI	Chile	33	KOR	Korea	54	UZB	Uzbekistan
12	CHN	China	34	LAT	Latvia			
13	CRO	Croatia	35	LIE	Liechtenstein			
14	CYP	Cyprus	36	LTU	Lithuania			
15	CZE	Czech Republic	37	MDA	Moldova			
16	DEN	Denmark	38	MGL	Mongolia			
17	ESP	Spain	39	MKD	North Macedonia			
18	EST	Estonia	40	NED	Netherlands			
19	FIN	Finland	41	NOR	Norway			
20	FRA	France	42	NZL	New Zealand			
21	GBR	Great Britain	43	POL	Poland			
22	GEO	Georgia						

* Suspended

PROVISIONAL MEMBERS	
AND	Andorra
DOM	Dominican Republic
ISL	Iceland
LEB	Lebanon
MEX	Mexico
RUS	Russia *

A SUSTAINABLE AND INNOVATIVE SPORT WITH INTEGRITY

The NF Presidents' Meeting took place in Munich, Germany. It focused on updating national biathlon leaders on the work done in their International Federation. The IBU department directors updated the delegates on the implementation of the IBU Sustainability Strategy, of the IBU Gender Equality Strategy, of the IBU Digital Strategy and sports technical topics.

During the meeting, the future vision, mission and objectives for the biathlon family and the sport were agreed. The delegates defined that the future of the sport must rely on the principles of Innovation, Sustainability and Integrity.



"We have given ourselves a plan at hand how to develop over the next ten years with measurable objectives on sports development, financial growth, gender equality and sustainability. At the same time, we have not only defined strategies and visions, but we are also working towards making sure that our members can implement programmes on a national level. From improving governance, to securing athlete development, the IBU, as an International Federation, has to provide strategic guidance to our members and facilitate implementation for the good of our sport."

IBU PRESIDENT OLLE DAHLIN

PRESIDENTS' MEETING

10-12 SEPTEMBER 2021
MUNICH GERMANY

IBU EXECUTIVE BOARD

ABOUT THE IBU EXECUTIVE BOARD

The IBU Executive Board is elected by the Congress and sets the policy for the IBU between Congress assemblies. It acts on the basis of, and in accordance with, the Constitution of the IBU, and also pursuant to the decisions made by the Congress.

OLLE DAHLIN
PRESIDENT

JIRI HAMZA
VICE PRESIDENT

TORE BOYGARD
EXECUTIVE BOARD MEMBER

CLARE EGAN **
EXECUTIVE BOARD MEMBER

NIKLAS CARLSSON ***
EXECUTIVE BOARD MEMBER

KLAUS LEISTNER *
TREASURER

JIM CARRABRE
EXECUTIVE BOARD MEMBER

IVOR LEHOTAN
EXECUTIVE BOARD MEMBER

MAX COBB
EXECUTIVE BOARD MEMBER

FRANZ STEINLE
EXECUTIVE BOARD MEMBER

* Resigned from the post in October 2021
** IBU Athletes' Committee representative with voting rights
*** IBU Secretary General with no voting rights

- 157TH IBU EB MEETING
PART 1, SALZBURG, AUSTRIA AND VIRTUAL, 15 MAY 2021
- 157TH IBU EB MEETING
PART 2, SALZBURG, AUSTRIA AND VIRTUAL, 18-20 JUNE 2021
- 158TH IBU EB MEETING
MUNICH, GERMANY AND VIRTUAL, 9-10 SEPTEMBER 2021
- 159TH IBU EB MEETING
LAUSANNE, SWITZERLAND AND VIRTUAL, 13-14 NOVEMBER 2021
- 160TH IBU EB MEETING
PART 1, ZHANGJIAKOU, CHINA, 14 FEBRUARY 2022
- 160TH IBU EB MEETING
PART 2, OSLO, NORWAY, 16 MARCH 2022
- 161ST IBU EB MEETING
VIRTUAL, 28 MARCH 2022

THE IBU THANKS THE OUTGOING EXECUTIVE BOARD MEMBERS

KLAUS LEISTNER served as a member of the IBU Executive Board since 2006, first as Vice President Finance, responsible for finance and business affairs, and between 2019 and the end of 2021 in the role of IBU Treasurer.

IVOR LEHOTAN has been a member of the IBU Executive Board since the Regular IBU Congress in Nice, France 2002 when he was also appointed as the IBU Vice President Information. He served in that role until 2018 when he was re-elected to the IBU Executive Board for his fifth and last term.

JIM CARRABRE, a former biathlete, has been a member of the IBU Executive Board since 2006. He was IBU Vice President for Medical Issues in the period 2010-2018. He was re-elected to the IBU Executive Board in 2018 for his fourth and last term.

MOVING FORWARD DESPITE COVID-19 AND WAR IN UKRAINE

► **157TH PART 1** The IBU Executive Board agreed on the updated calendar for the 2021/2022 season. **The main change was the reallocation of the BMW IBU World Cup Biathlon - initially scheduled for Minsk-Raubichi, Belarus (3-6 March 2022) - to Kontiolahti, Finland.**

The decision to reallocate the event was taken by the EB in light of the situation in Belarus and to provide planning certainty for Organising Committees, National Federations, and their teams. As a result of the change, Oestersund, Sweden took over from Kontiolahti as the host of the Season Opening on 27-28 November 2021.



► **157TH PART 2** The IBU Executive Board worked through a full agenda of reports and discussion points, developing the strategic frameworks that will ensure the sport realises its long-term potential.

► **158TH** The IBU announced that the 2021/22 season will commence as scheduled. The IBU kept its trimester approach to confirm events and make adjustments when needed to protect the health of athletes and event participants during the COVID-19 crisis.

Following the expert advice of its Medical Advisory Group, the IBU decided to rely on vaccinations for its events. The IBU urged all those who had not been vaccinated to do so.

The IBU also decided to work with the Organising Committees (OCs) to provide local/regional testing stations for unvaccinated participants. In addition, the IBU determined that any IBU officials (Executive Board, staff, referees, etc.) travelling must be fully vaccinated. A mobile testing lab was not part of the contingency plans before the start of the season. The IBU kept working closely with the Medical Advisory Group and OCs.

The EB further decided to create an IBU Organising Committee Award for Excellence in Sustainability. The award aims to promote the concept of and activities in sustainability and spread examples of best practices throughout the biathlon family.



The Biathlon Integrity Unit (BIU) updated the meeting on current topics such as investigations into the Moscow Laboratory LIMS database, updates to the Integrity Code, follow-up work on the findings of the External Review Commissions, and the BIU's strategic approach to fighting doping.

► **159TH** The IBU Executive Board met in Lausanne to discuss plans for the 2021/22 season and related COVID-19 protocols. The IBU was advised by its Medical Advisory Group that the vaccination of athletes, officials and all participants would be the most effective way to deliver events safely.

Additional requirements for travel and entry into the host countries of the IBU events, including rules on approved vaccines, quarantine periods for non-vaccinated individuals, and required COVID-19 testing would be necessary depending on national legislation in each respective country. The IBU, together with its Organising Committees and National Federations, was in close contact with the authorities in the host countries to find solutions

that guaranteed fair and equal participation rights for all vaccinated athletes to take part in the winter competitions.

A survey conducted among National Federations in the autumn showed that the vaccination rate among the teams was over 80%. The IBU itself decided that any IBU officials participating in events must be fully vaccinated.

► **160TH PART 1+2** The IBU Executive Board announced that, following the BIU's recommendation, it had decided to start procedures for the suspension of the National Federations of Russia and Belarus with immediate effect.

The decision followed the IBU Executive Board's previous measures to prevent Russian and Belarusian athletes from competing at IBU events in order to protect athletes and the sporting integrity of its competitions. The IBU EB agreed on additional steps based on the failure of the Russian and Belarusian National Federations as representatives of their nations to uphold their humanitarian obligations in the spirit of the IBU Constitution. The suspensions would be reviewed regularly by the EB, would run through to the next Ordinary Congress in September 2022, and would be dependent on the future development of the situation and behaviour of the suspended associations.

The IBU EB also announced it has partnered with the National Federations of Austria, Czech Republic, France, Germany, Italy, Norway, Sweden and Switzerland to provide much-needed support to the Ukrainian biathlon community.

The EB also decided on the budget for the fiscal year 2022/2023. The EB announced that, according to this budget, contributions to the National Federations would rise by a third, for Organising Committees by two-thirds, and that prize money would increase by 40%. **The total amount of direct contributions was over €33 million, or over 70% of the IBU's total budget for the next fiscal year.**

The EB agreed as well that the duties of outgoing IBU Sport & Event Director Felix Bitterling would be distributed on an interim basis between IBU Secretary General Niklas Carlsson, IBU Sport & Event Manager Daniel Böhm, and Race Director World Cup Borut Nunar.

► **161ST** The IBU Executive Board unanimously decided to suspend the National Federations of Russia (RBU) and Belarus (BiFB) with immediate effect. Both National Federations have violated the humanitarian obligations for member federations under the IBU Constitution. The violations by RBU and BiFB brought the IBU and the sport of biathlon into

disrepute, undermining the IBU's and its members' efforts to promote its constitutional principles and purposes with credibility.

In addition, the EB agreed that - given the Russian invasion of Ukraine had stopped the activities of the Ukrainian Biathlon Federation - it would be unfair for the NFs of the attacking countries to continue to enjoy the full rights of IBU membership when their nations have disrupted the conduct of sport in Ukraine.



INTERNATIONAL RELATIONS

RETURN OF IN-PERSON MEETINGS, FOURCADE ELECTED TO THE IOC ATHLETES' COMMISSION

The 2021/2022 season marked a return of in-person meetings at the international level. The IBU also welcomed the election of Martin Fourcade to the IOC Athletes' Commission at the Olympic Winter Games Beijing 2022.

► **MAY 2021** IBU President Olle Dahlin joined IOC Chief Ethics and Compliance Officer, and representatives from the Integrity in Sport Training Office of the Anti-Corruption Unit of INTERPOL, at a high-level panel discussion during the **Single Points of Contact for Sports Integrity Conference** hosted by the EOC EU Office.

► **JULY 2021** President Olle Dahlin and Secretary General Niklas Carlsson represented the IBU at the **138th IOC Session and the Olympic Games in Tokyo**.

President Dahlin delivered an opening address (virtual) at the China Winter Sports Development Summit.

► **AUGUST 2021** The Olympic Winter Sports Federations and IBU mourned the death of the **IOC Honorary President, Jacques Rogge**, the IOC President from 2001-2013.

► **SEPTEMBER 2021** The **IBU Presidents' Meeting** was held in Munich, Germany on 10-12 September 2021. The IBU EB members, together with department directors, updated the delegates on the implementation of the major projects. The **vision, mission and 2030 overall objectives** for the biathlon family and the sport were agreed.

President Dahlin gave a key-note speech (virtual) at the World Winter Sports Expo.

► **OCTOBER 2021** IBU President Olle Dahlin attended the **25th ANOC General Assembly** in Crete, Greece. The General Assembly approved, among other things, the ANOC Strategic Plan 2021-2024.

► **NOVEMBER 2021** President Olle Dahlin and Secretary General Niklas Carlsson attended the **Beijing 2022 Coordination Commission** (virtual) meeting as well as the **General Assembly of GAISF**.

► **DECEMBER 2021** A first meeting (virtual) was held between IPC President Andrew Parsons and President Dahlin to discuss the future "home" of Para biathlon.

► **JANUARY 2022** President Dahlin gave several interviews to the Chinese media. A council meeting (virtual) of the Association of International Olympic Winter Sports Federations (AIOWF) was held.

► **FEBRUARY 2022** IBU President Olle Dahlin and Secretary General Niklas Carlsson attended the **139th IOC Session** during Beijing 2022. The Session elected five new IOC Members, presented IOC Women and Sport Awards, and among other significant matters, received the detailed report on vigorous and independent testing programmes put in place for the Beijing 2022 Winter Games.



Five-time Olympic champion Martin Fourcade was elected by his fellow Olympians to serve on the IOC Athletes' Commission.

IOC President Thomas Bach visited the National Biathlon Centre in Zhangjiakou for the exciting Women's 15km Individual during the Olympic Winter Games Beijing 2022.

WADA's President Witold Banka and Director General Olivier Niggli attended the Men's 20km Individual. They were welcomed by IBU President Olle Dahlin and IBU Vice President Jiri Hamza. President Dahlin held one-on-one talks with many IOC Members and renowned international sports leaders, including Ni Huizhong, Director General of China Winter Sports Administration Centre, and EOC President Spyros Capralos.

► **MARCH 2022** IBU President Olle Dahlin, together with IBU Development Director Dagmara Gerasimuk, took part in **Forum for Gender Equality** in Skopje, North Macedonia.

IBU ATHLETES' COMMITTEE

ABOUT THE IBU ATHLETES' COMMITTEE

The Athletes' Committee is composed of five members. Four – two female and two male athletes – are elected by the IBU World Cup athletes in Olympic years and confirmed by the IBU Executive Board. The fifth member is appointed by

the Athletes' Committee and also sits on the Technical Committee. The Athletes' Committee is intended to act as a link between the active athletes and the IBU bodies, and acts in full autonomy.



CLARE EGAN
CHAIR

CLARE EGAN
CHAIR, ATHLETES' COMMITTEE

MARTIN FOURCADE
ATHLETES' COMMITTEE MEMBER

ERIK LESSER
ATHLETES' COMMITTEE MEMBER

AITA GASPARIN
ATHLETES' COMMITTEE MEMBER

HENRIK L'ABEE-LUND
ATHLETES' COMMITTEE MEMBER

THE 2021-22 SEASON WAS ABOUT ENDINGS AND NEW BEGINNINGS.

► The arrival of vaccines in summer 2021 meant the end of the strictest COVID-19 restrictions and the revival of the international summer biathlon events, which we missed the previous year. **We celebrated the return of spectators for the first time in 18 months!**

► In September, **Athletes' Committee (AC) Chair Clare Egan spoke at the IBU Presidents' meeting** for the first time and challenged the Presidents to uphold the values of clean and athlete-centred sport within their National Federations.

► The **AC hosted its annual open meeting in December 2021** with over 60 athletes from at least 25 NFs. In January 2022 the AC collaborated with the IBU Sport & Event Department and the IOC to organise a pre-departure information meeting for Beijing-bound athletes and team staff, which was attended by over 100 people.

► Biathletes at all championship-level events, whether the Winter Games in China, European Championships in Germany, or Youth & Junior World Championships, in USA, put on impressive performances – a testament to their persistence during a challenging year.

► Just days after the Closing Ceremonies in Beijing, **Russia and Belarus unforgivably broke the Olympic Truce by invading Ukraine**. We watched in horror as our Ukrainian friends withdrew from competition and were called into military service.

Later we faced the painful decision to ban athletes from Russia and Belarus. The AC invited athletes to show solidarity with Ukraine by wearing yellow and blue on their rifle harnesses, and countless athletes spoke out for peace.

► In March, **Sebastian Samuelsson (SWE), Ingrid Tandrevold (NOR) and Johannes Kuehn (GER)** were elected to the **2022-26 Athletes' Committee**, joining **Clare Egan**, who was **re-elected for a second term and continues to serve as Committee Chair**.

► We also wished **Martin Fourcade** the best of luck in his new role as an **IOC Athletes' Commission** member. And we want to thank former **Sport & Event Director Felix Bitterling** for being a great ally to athletes during his 13-year tenure with the IBU.

► At the **World Cup final in Oslo**, the **AC organised a farewell "lap of honour" for retiring athletes**. The athletes shared a champagne toast in the stadium and then skied the course together, waving to fans who stood in applause. It was a beautiful way for athletes to say good-bye.



► The beginning of a new term meant saying **goodbye to 2018-22 Athletes' Committee** members Erik Lesser (GER), Martin Fourcade (FRA) and Aita Gasparin (SUI). They challenged the IBU to be a better organisation during a period of dramatic transition, and for that we owe them our thanks.

► While the end of a cycle is always bittersweet, the AC is proud of all that IBU athletes have achieved in the face of adversity, and we look forward to what the next chapter will bring.

IBU
TECHNICAL
COMMITTEE

ABOUT THE IBU TECHNICAL COMMITTEE

The IBU Technical Committee (TC) consists of 11 members. Ten are elected for a period of four years by the Congress after having been nominated by NF full members (one candidate per NF), and one is appointed by the Athletes' Committee.

The current TC was elected at the IBU Congress 2018 and includes its very first female member. The Technical Committee is led by a Chair elected from among its members. The role of the TC is clearly defined in the IBU Constitution and is fully integrated with the strategic plan Target 26 adopted at the last IBU Congress.

It mainly acts in areas closely linked to the technical aspects of the sport of

biathlon. The IBU Event and Competition Rules, equipment, biathlon venue licensing, referees, liaising with coaches and athletes, and drafting the competition calendars are the main areas of responsibility. To work the most efficiently in all those areas, the TC establishes working groups, and the Chair nominates the leader for each of them. It has the following working groups: Rules (competition/OC guide); Referees (education, tests, seminars, Technical Delegates and International Referees, assignments on IBU Events); Equipment/Material; Summer biathlon; Development (coach seminars), Licenses for venues (inspections, homologations, prolongations); Coaches/Athletes liaison. The TC meets twice a year for three to four days and remains in constant contact throughout the year.



CHRISTOPHE VASSALLO
CHAIR

CHRISTOPHE VASSALLO
CHAIR, TC

FRANZ BERGER
TC MEMBER

TOMAZ BERNAT
TC MEMBER

VLASTIMIL JAKES
TC MEMBER

MATEJ KORDEZ
TC MEMBER

KARI KORPELA
TC MEMBER

HENRIK L'ABEE-LUND
TC MEMBER

LORENZ LEITGEB
TC MEMBER

OLGA NAZAROVA*
TC MEMBER

HILLAR ZAHKNA
TC MEMBER

* Suspended

EXTRAORDINARY EFFORT

► The activity of the TC throughout the year 2021 continued after the spring **Technical Committee Meeting** (18-19 May 2021). With the expectations for the season 2021/2022 being very challenging again due to the ongoing pandemic, the **TC stayed in close contact with the Medical Advisory Group** and studied all possible options to prepare for the winter in the best way.

The Summer Biathlon World Championships, held in Nove Mesto na Morave (CZE), were the highlight of the off-season. Thanks to the great work by the OC, the event was a success in all respects.

► Details for the start of the **NF's candidatures process** regarding the **extraordinary Technical Delegates (TDs) exam** planned for spring 2022 were got fixed by the TC with a deadline for the applications set for 19 September 2021.

This deadline was to enable the selection of the candidates at the autumn TC Meeting. The process focused on gender equity for the proposed candidates. **The TC decided to organise a virtual meeting after the registration deadline to make a pre-selection of the candidates.** The approval of the candidates was planned for the fall TC Meeting.

► After two years, the **Technical Committee could finally meet in person on 21-23 October 2021** in Munich, Germany. The meeting revolved around the final preparation reports for the coming competition season, with schedules, start times and rules changes as the primary focus. Rules changes were approved by the EB after the proposals from the spring TC Meeting and TDs/IBU referees appointments, with the latest information - on the adjusted COVID-19 rules - presented by the Sport & Event Director.

The TC also received the reports on the activities from each TC working group and the IBU Director of Development Dagmara Gerasimuk. The TC also agreed on the decisions to be presented to the IBU Executive Board, and the tasks of the working groups.

The TC also studied and approved the list of candidates for the extraordinary TD exam planned for spring 2022.

Finally, the TC approved the postponed implementation of the complete fluor ban and the proposed system of selective testing of waxes for compliance with applicable EU law.

► A **TD Seminar was conducted virtually** on 28 October 2021, giving the participants a chance to share the IBU Event Guidelines - COVID-19, the Special Event and Competition Rules - COVID-19, and general Event and Competition Rules changes. **Due to the ongoing pandemic, the TC decided to extend all TD licences until the next TD seminar in 2022.**

► One big challenge of this season was again the permanent adaptation of the TD/International referee assignments due to the pandemic and the travel restrictions for some nations.

A perpetually hard job for our **TC Chief of Referees Franz Berger** was to bring adjustments to cover any TDs/referees positions on the IBU competition series. The competition season 2021/2022 has been monitored and enabled the TC Chair to conduct many constructive meetings in each IBU competition series with NF coaches and the Athletes' Committee.

The TC, linked with all Race Directors, also had the task of monitoring/managing activities during the competition season 2021/2022, **a season especially marked by the successful Olympic Winter Games in Beijing for our discipline and the successful complete conduct of our IBU Event series.** This was all achieved despite the still present pandemic influence with all the COVID-19 rules in force.

► **The TC congratulated everybody for all decisions taken to organise this challenging season successfully. It especially thanked all the persons involved in managing the testing protocols (COVID-19, waxes) throughout the winter.**

IBU SPORT & EVENT

ABOUT IBU SPORT & EVENT

The IBU Sports Department was re-named the IBU Sport & Event Department on 1 May 2020 to embrace its expanded scope of activities and responsibilities with the focus on enhancing the IBU events, and extending biathlon's reach through the implementation of the objectives set in Target 26. It manages and supervises the BMW IBU World Cup, IBU Cup, IBU Junior Cup, IBU World Championships, IBU Open European Championships, IBU Youth & Junior World Championships and the IBU Summer Biathlon World Championships. Its general tasks include venue

allocation and schedule planning for the working calendar; ordering and distribution of medals and certificates; communication with the OCs; travel and accommodation for the staff; management of supplying partners' contracts and relations with partners; licensing of the venues; managing Technical Committee; co-managing production and starting times with the media rights holders; and resolving marketing issues if and when they occur. After the departure of the department's first Director Felix Bitterling, Daniel Böhm was appointed to the position.



Daniel Böhm

DANIEL BÖHM
SPORT & EVENT DIRECTOR

FELIX BITTERLING
SPORT & EVENT DIRECTOR

Stepped down from the position on 1 April 2022

DANIEL BÖHM
SPORT & EVENT MANAGER

Appointed as the IBU Sport & Event Director on 19 June 2022

EKATERINA BOYARSKIKH
PROJECT COORDINATOR
SPORT & EVENT ADMINISTRATION

TINA BALAŽIČ & SARAH KOHL
PROJECT COORDINATOR
EVENT SERVICES

BORUT NUNAR
RACE DIRECTOR WORLD CUP

KRISTJAN OJA
RACE DIRECTOR IBU CUP

ARNE EIDAM
RACE DIRECTOR IBU JUNIOR CUP

IBU REFEREES
COURSE, MATERIAL CONTROL

IBU REFEREES
COURSE, MATERIAL CONTROL

IBU REFEREES
COURSE, MATERIAL CONTROL

TARGET26



MOVING FORWARD IN
DIFFICULT CIRCUMSTANCES

The IBU Sport & Event Department continued its work despite the influence of the ongoing pandemic. Although significant meetings with different stakeholders could finally be conducted again in person during the summer, a fast-implementable and flexible concept with additional support for NFs and OCs was necessary to secure a successful season 2021/2022. In addition to the usual seasonal work, the environmental topics of a potential lead prohibition and the implementation of the fluor ban remained prominent issues. It strengthened the cooperation with the organisers of the traditional street biathlon events and agreed on further improvements and promotion of the Summer Biathlon World Championships.

MAY 2021

- ▶ The IBU Executive Board approved the proposal of the Technical Committee regarding the start quota for the BMW IBU World Cup and IBU Cup for the season 2021/2022. In order to alleviate the consequences of COVID-19 cases in the teams and to guarantee a fair qualification on the way to Beijing 2022, it was decided that nations would receive the quota according to their better Nations Cup ranking from the past two seasons.

SEPTEMBER 2021

- ▶ The IBU on 17-19 September 2021 hosted the Organising Committees Meeting in Bled, Slovenia. Representatives from 22 OCs attended the meeting, which focused on preparations for the upcoming 2021/2022 season and the OCs' central role in ensuring the sport fulfils its vision and long-term strategic objectives.



- ▶ The IBU's high-level delegation, which included the Secretary General, Sport & Event Director, WC Race Director, and Chair of the Technical Committee, returned from the inspection of the biathlon Olympic venue in Zhangjiakou, China. They reported that the developments at the biathlon venue and logistics-related operations for the Olympic Winter Games Beijing 2022 were going according to plan.
- ▶ The growing tasks within the department, related to different topics, required additional workforce support and so, in September, Ekaterina Boyarskikh joined IBU as Project Coordinator for Sport & Event Administration.

OCTOBER 2021

- ▶ At the 59th TC Meeting in Munich, Germany, the TC members and IBU officials and staff worked through a busy agenda. Besides season planning and preparation for 2021/2022, including Beijing 2022, referees for 2021/2022 were appointed, TD applications were reviewed and candidates for the TD Seminar in spring 2022 were selected. Other topics such as lead, fluor and a concept for the Summer Biathlon World Championships were also discussed.

NOVEMBER 2021

- ▶ Decathlon Germany became the main sponsor of the BMW IBU World Cup. The partnership marks

the first-ever major sports sponsorship for Decathlon Germany, an active player in the German sports market for the last 35 years. The long-term **cooperation was brokered by Infront** and kicked off with the first competition of the new season in Oestersund, Sweden.

- The IBU has implemented the EU Regulations ((EC) No. 1907/2006 ("REACH") and (EU) 2019/1021 ("POP regulation")), which state that it is forbidden to produce, sell and use products that contain forbidden C8 fluor over the allowed threshold, in the Event and Competition Rules to define permissible ski preparation products. The NFs agreed to allow an IBU Testing Team to collect samples as spot-checks.

DECEMBER 2021

- **The IBU EB decided on 21 December 2021 to award Tora Berger (NOR) and Kaisa Makarainen (FIN) as the Total Score winners of the IBU World Cup 2013/2014.**



The decision followed a CAS verdict against Russian athlete Olga Zaitseva. The sanctions by the IBU against Zaitseva included her disqualification from nine competitions of the 2013/2014 season for doping violations.

JANUARY 2022

- The women's and men's relays in **Ruhpolding** closed the series of competitions that determined the final **NOC Quota List for the Olympic Winter Games Beijing 2022**. With those competitions completed, the NOC Quota List of the top 20 nations for both men and women was finalised, as well as the allocated places beyond 20th.

MARCH 2022

- The IBU announced the **competition schedules** with the provisional start times for the BMW IBU World Cup, the IBU Cup and the IBU Youth & Junior World Championships for

the 2022/2023 season. The World Championships in Oberhof will be staged on 6-19 February 2023. The IBU and its stakeholders agreed on a mid-week World Cup kick-off in Kontiolahti to minimise clashes with the FIFA World Cup Qatar 2022™ schedule.

- **IBU Sport & Event Director Felix Bitterling announced in March 2022 that he was leaving the IBU after more than 12 years with the federation.** Bitterling joined the IBU in 2009 and served as Project Coordinator Sport & Development and Race Director IBU Cup before becoming the IBU Sport & Event Director in 2018. During his time at the IBU he helped develop the Event and Competition Rules in the IBU Technical Committee and oversaw the organisation of IBU events from World Cup/World Championships and IBU Cup/Open European Championships to the newest event series - the Junior Cup/Youth & Junior World Championships. He also played the leading role in creating the COVID-19 protocols.



APRIL 2022

- **The IBU, Blinkfestival and Martin Fourcade Nordic Festival** have reached an agreement that, starting in 2022, there will be greater cooperation. The race formats will be aligned and will enable qualification among the three events. From 2023, a recognised summer biathlon series - with the IBU Summer Biathlon World Championships serving as the finals - will be organised.

RACE DIRECTORS' ANALYSIS

ALMOST NORMAL AT TIMES

"After the very unusual 2020/21, we hoped to start the new season in more predictable circumstances, but the reality was different. The whole preparation period for the BMW IBU World Cup season 2021/22 was a cycle of preparing for the worst and hoping for the best! All preparations were - despite all challenges - done on time and in a very constructive way, including all regular meetings of all IBU committees and structures on one side and all WC venue visits on the other side. The biggest concern was the Olympic Winter Games Beijing 2022. It had a brand new biathlon venue in a very harsh winter environment. With only two in-person venue visits in the last two years, there were many possibilities that some questions might not find answers. But the venue proved to be designed very well, and the Chinese people did their job excellently. The same goes for all World Cup venues: they delivered their best with or without spectators with Otepäe acing the World Cup premiere in Estonia."

BORUT NUNAR

BMW IBU WORLD CUP RACE DIRECTOR

A VERY STABLE SEASON

"The IBU Cup season was generally successful. From the first event to the last, there were never any problems with snow conditions. For many organisers, it was reasonable to organise the mixed relay before the single mixed relay competition. It keeps the stadium in good condition and it is more manageable to prepare it in the morning and between the programme. The COVID-19 situation was still critical. The guidelines were in place for the whole season and updated for each trimester. The teams observed fully the rules. The exchange of information with the organisers was good and the testing protocols were managed at a high level. We also had excellent collaborations with Siwidata, Plaras and Infront throughout the season and good cooperation with the EBU and broadcasters in OECH Arber. The live streaming concept at the IBU Cup Ridnaun turned out a success."

KRISTJAN OJA

IBU CUP RACE DIRECTOR

ABUNDANCE OF TALENT

"The return of the full schedule for the IBU Junior Cup saw athletes from more than 30 nations test their skills. The IBU Youth & Junior World Championships in Soldier Hollow, in the US, saw 10 different winners and an abundance of dramatic competitions."

ARNE EIDAM

IBU JUNIOR CUP RACE DIRECTOR

IBU
DEVELOPMENT



www.biathlonworld.

ABOUT IBU DEVELOPMENT

The IBU Development Department aims to develop the potential of its NF members and build sustainable systems, structures and pathways for athletes, from beginners to elite athletes. In 2021/2022, we progressed in many areas, mainly focusing on national development project support, regional event

development, coach education, gender equality strategy implementation, and athletes’ engagement in IBU projects. That was all directed by the IBU development pillar concept, based on popularisation, education, athlete development and NF development.



Dagmara G.
DAGMARA GERASIMUK
DEVELOPMENT DIRECTOR

DAGMARA GERASIMUK
DEVELOPMENT DIRECTOR

GEROLD SATTLECKER
IBU ACADEMY EDUCATION MANAGER

THERESA JOST
DEVELOPMENT PROJECT COORDINATOR

CHRISTOPH GRESSENBAUER
EDUCATION COORDINATOR

TARGET26



SUPPORTING OUR NATIONAL FEDERATIONS

The IBU Development Department moved ahead on many interlinked fronts. It launched the Pilot Basic Course, the first level of the IBU Coach Education Programme. The course uses blended education that combines in-person courses and an online learning system to make offered programmes as effective as possible. A mentorship programme was created to strengthen women in decision-making positions within the NFs. It managed the Athlete Ambassador programme, with the intention of engaging IBU athletes in IBU activities and advocate change in sustainability, gender equality and integrity matters. Development’s efforts already have the support of the Development Reference Group (established in June 2021) and working groups for the IBU Academy: Gender Equality, Research Grant and Regional Events, which share their expertise and commitment in all aspects.

MAY 2021

- ▶ The IBU President **Olle Dahlin** wrote an open letter to the NFs in which he advised them to set a minimum target of 30% women’s representation in their governing bodies by 2026 and requested that they adopt gender equality policies by 2022 to reach this goal. He also asked the NFs that achieved the minimum targets and implemented gender equality policies to share their good practices.
- ▶ Siegfried Mazet, Patrick Oberegger, Johannes Lukas, Ricco Groß and Fabien Saguez were among 120 participants in the **IBU Coach Webinar, Road to the Olympics on 5-6 May 2021**. Panellists included, Max Cobb, Wolfgang Pichler, Stéphane Bouthiaux and Kaisa Makarainen alongside renowned experts from various fields discussed coaching challenges concerning Beijing 2022.

JUNE 2021

- ▶ The IBU launched its **Athlete Ambassador Programme** on Olympic Day, 23 June 2021. A total of 15 IBU athletes representing 12 different countries were selected to help raise awareness, educate and support the aims of the sport in three areas of development: sustainability, gender equality and integrity matters. They will be able to use their voice to promote a new, progressive culture.
- ▶ The IBU appointed **Gerold Sattlecker** to the newly-created position of **IBU Academy Education Manager** from 1 August 2021. Dr Sattlecker will help to oversee the running of the IBU Academy, which was created as part of Target 26 and aims to serve the global biathlon family through education, research and dual-career programmes.



SUSAN DUNKLEE
**GENDER
EQUALITY**
AMBASSADOR



JULIAN EBERHARD
INTEGRITY
AMBASSADOR



GRETE GAIM
SUSTAINABILITY
AMBASSADOR

JULY 2021

- ▶ The IBU has set up an **IBU Development Reference Group (DRF)**, which had its kick-off meeting on 8 July 2021. The group, which consists of officials from National Federations, aims to ensure that the IBU's development structure and support comply with members' needs and challenges on its different development levels. The DRF will provide the best experience and practical advice to implement IBU's objective-oriented development programmes.

AUGUST 2021

- ▶ The first-ever Women Lead Sports Master Programme is organised virtually by AIOWF at the end of the month. Its aim is to help women in sport to lead, get better results, and increase influence in their organisations. The IBU Gender Equality Working Group appointed women from 12 National Federations to participate in the programme.

52
NFs DEVELOPMENT
PROJECTS
INITIATED

IBU TEAM PHYSICIAN WEBINAR 4-5 SEPTEMBER 2021

DR. KATJA
MJOSUNDDR. KATHRIN
STEFFENDR. BERND
WOLFARTHDR. IRINA
ZELENKOVAPROF. DR.
ANSGAR THIELDR. MARGO
MOUNTJOYDR. HENRIK
GUSTAFSSONDR. LYKKE
TAMM

IBU COACH WEBINAR 21-23 SEPTEMBER 2021



LECTURERS

DR. JOHANNA
IHALAINENDR. GUO
STRØM SOLLIONDREJ
RYBARSANDRA
FLUNGERJONNE
KÄHKÖNENKNUT
KUVÅS BREVIKRONNY
FUDELPROF. DR. CORNELIA
BLANK

SEPTEMBER 2021

- ▶ More than 130 participants amongst 350 registered coaches and sports directors listened to eight presentations during the **IBU Coach Webinar** 21-23 September 2021. Experts in sports science and experienced coaches discussed the specificities in training with female athletes and the preparation of young biathletes as well as talent identification.

- ▶ Over 70 physicians, coaches, sports directors among 170 registered candidates dialled into the **IBU Team Physicians Webinar** held on 4-5 September 2021. Experts from the sports medicine and psychology discussed challenges in relation to COVID-19, the medical treatment of athletes and mental health issues in biathlon.

OCTOBER 2021

- ▶ With the new season edging ever closer, 66 young athletes and 23 coaches from 21 NFs gathered in Pokljuka for the 10-day **IBU-IOC Summer Camp**. The camp's goal was to support the 21 participating federations' existing structure by providing expertise and guidance to create a long-term legacy for biathlon.

NOVEMBER 2021

- ▶ Partnering with the University of Bayreuth, the IBU organised a virtual workshop dedicated to "**athlete branding**" for its Athlete Ambassadors. In an intense two-hour session presented by Dr Tim Ströbel and Matthias Anderski, the Ambassadors learned about the current trends of athlete branding and how to successfully build an athlete brand, and how to distinguish themselves from the rest.



- ▶ The Research Grant Working Group and the IBU Executive Board decided at the meeting in Laussane to choose the Universities of Montana (USA), Turku (FIN), Jyväskylä (FIN) and Katowice (POL) as the partners in the new **IBU Research Grant Programme 2021/2022**. The universities will enable the successful applicants to research relevant scientific questions connected to biathlon.

26
REGIONAL
EVENTS



DECEMBER 2021

- ▶ The IBU organised **material distribution during the BMW IBU World Cup week in Hochfilzen**. The IBU distributed more than 2,700 pieces of skiing equipment and 350,000 rounds of ammunition with a total value of €800,000 for all developing NF members through cooperation with the IBU supplying partners. The packages per NF were worth between €10,000 and €30,000.

- A week before the IBU Junior Cup kicked off its 2021/2022 season in South Tirol, young athletes and coaches from around the world gathered in Martell-Val Martello for the **IBU-IOC Winter Camp**. The camp's goal was to support the 21 participating federations' existing structure by providing expertise and guidance to create a long-term legacy for biathlon.



JANUARY 2022

- The **first-ever IBU Regional Event in Canada**, in late November 2021, was a big success. Further IBU Regional Events took place in Pokljuka (SLO), 18-19 December 2021; in Otepäe (EST), 27-29 December 2021; in Ethan Allen (USA), 8-9 January 2022; in Oestersund (SWE), 20-23 January 2022; and in Haanja (EST), 21-23 January 2022.

FEBRUARY 2022

- In the scope of its Mentorship Programme, the IBU organised a webinar, **"Creating, maintaining and using the network"** on 24 February 2022. Prof. Maury Peiperl delivered the introduction; building the network within the biathlon family was discussed by President Olle Dahlin, and Jenny Furtenbach shared her business experience.

MARCH 2022

- On **International Women's Day**, the IBU Gender Equality Ambassadors shared some facts about women in sport: be it about prize money, media exposure, or safety while exercising, the gap between men and women is still there. Creating awareness is the first step to improving the situation.

APRIL 2022

- The IBU organised the initial **basic course in the new Coach Education Programme** from 3-8 April 2022 in the Sports Centre Salzburg-Rif and at the biathlon venue of Lohnsburg. Well-known experts and coaches in the fields of biathlon and sports science shared their knowledge with 20 coaches, nominated by the National Federations.



AT THE HEART OF THE DEVELOPMENT

The IBU Academy accomplished several projects regarding education and research activities. The heart of the Academy is coach education, which has four different levels: basic, first level, second level and third level. In connection with the coach education activities, an e-learning platform ("Learning Suite")

was developed in cooperation with the company Seek Innovation from Graz. The platform was launched successfully in March 2022 for the participants of the Pilot Basic Course. Besides the content of all levels of coach education, the platform should be a knowledge hub for all educational activities.

In October 2021, a project regarding athletes' dual careers kicked off. In cooperation with the former biathlete Anna Kitzbichler, who is writing her master's thesis on this topic, the IBU Dual Career Policy should be developed by Q3 2022.



IBU Academy Model of Coach Education Pathway



From general principle modules to advanced modules based on professional development coach needs

IBU SUSTAINABILITY

LAYING THE FOUNDATION

The period from May 2021 until April 2022 saw the launch of several IBU sustainability programmes and initiatives that will provide the foundation for long-term action to reduce the sport's negative environmental impacts and create positive legacies for participants and host communities alike.

BIATHLON CLIMATE CHALLENGE PLANTS 100,000 TREES
Launched on Earth Day 2021, the Biathlon Climate Challenge (BCC) reached its goal of 100,000 trees on 25 May 2021. Almost 8,000 fans converted their physical activity (distance covered or calories burned) into number of trees "earned". The Eden

Reforestation Projects, the BCC's charity partner, planted the trees in the mangrove reforestation project in Madagascar in the summer.

IBU SNOW NETWORK LAUNCHED The IBU Snow Network was launched with a webinar in May 2021, followed by the first survey to collect data on snow production, storage and handling at IBU events. Targeted at the snow experts from all IBU Organising Committees, the Snow Network members met in Bolzano, Italy in October to exchange ideas on the future of sustainable snow management. A total of 50 participants from 19 OCs, IBU staff, and technical and research experts convened at the premises of Techno Alpin, an IBU partner and global leader in snow-making technology.

SUSTAINABILITY AMBASSADORS INTRODUCED The IBU's Athlete Ambassador Programme kicked off in June 2021. The eight Sustainability Ambassadors hail from seven different countries. Partnering with Protect Our Winters (POW) Europe, the IBU organised virtual training sessions to help prepare the Ambassadors for their new tasks. The initial training focused on telling each athlete's personal story, followed by an intense session focused on carbon literacy. These webinars leveraged

POW's experience in equipping the athletes to speak out on things that matter.

OC SUSTAINABILITY AWARD ANNOUNCED Launched at the IBU OC meeting in Bled, Slovenia in September 2021, the OC Award for Excellence in Sustainability promotes the implementation of sustainable practices that are high impact, highly replicable and aligned with the IBU's Sustainability Strategy. The new award aims to accelerate the learning and sharing of best practices. The inaugural winners were rewarded at the OC meeting 2022 in Oberhof, Germany in July 2022.

UNDERSTANDING THE CARBON FOOTPRINT OF BIATHLON All IBU events were mandated to measure and manage their footprint from the 2021/2022 season. Using a specially developed IBU tool, the

events will gain a solid understanding of their areas of impact and identify how to start with their efforts to meet the goal of a 50% reduction by 2030. The IBU is taking a holistic view of its footprint and working with its digital ecosystem developer Vincit to calculate its digital emissions. Those emissions were separately offset and ensured that the IBU's digital ecosystem was climate-neutral from the launch.

RACE TO ZERO Marking the 26th Climate Conference of the Parties (COP) held in Glasgow, Scotland, the IBU joined the Race to Zero campaign. Race to Zero is a global campaign to rally leadership and support to achieve net-zero carbon emissions by 2050 latest. As part of its strategic framework, the IBU has already committed to reducing its carbon footprint by 50% and becoming a climate-neutral sport by 2030. Participi-



Download the IBU Sustainability Report 2021 here

pation in Race to Zero reaffirmed the commitment to establish a biathlon as a leader in upholding the highest sustainability standards in sport.

FIRST IBU SUSTAINABILITY REPORT In Spring 2022, the IBU published its first Sustainability Report, presenting key sustainability accomplishments in 2021, the status of work towards its 2030 targets and its carbon footprint for the competition season 2020/2021. In recognition of its continuing climate action and management of carbon emissions, the IBU also received the IOC Dow 2021 Carbon Action Award. Thanks to the award, the IBU's reported emissions in 2021 were offset by Dow.

The IBU is a member of the Mountain Summit, a coalition of organisations, concerned with the current state of the world's mountains and committed to protecting them. IOC's Mountain Summit group and the UN Environment Programme launched 10-step checklist for those who wish to help protect mountains.



TARGET26



In the Athlete Sustainability Survey 2021, conducted in December 2021, nearly 90% felt that biathlon has already been impacted by climate change.

IBU COMMUNICATIONS

ABOUT IBU COMMUNICATIONS

The Communications Department is responsible for all official communication of the IBU with its internal and external stakeholders and fans. With the launch of the digital ecosystem and expanded needs for channel-targeted content creation, a junior digital manager joined the three existing permanent staff members. With the support of freelance experts, they deliver on a wide range of tasks. The team produces the complete content for all our owned and operated digital channels, including IBU TV videos, social media posts, newly launched fan-oriented newsletters, and photos. We plan, manage and oversee the media operations from accreditation to mixed zone management and media centre setup to the press conferences for

all IBU events in close cooperation with our Organising Committees, broadcaster, and partners. All institutional communications, including newsletters, press releases, stakeholder information and print products are produced in the Communications Department. Together with our media partner Eurovision Sports we are extending the reach of our sport and improving the content of our broadcast constantly.

The IBU Communications Department works across all other management functions. The communications team's strategic focus lies on further development and implementation of the IBU digital strategy as mandated by our federation's Strategic Plan.



Christian Winkler
CHRISTIAN WINKLER
COMMUNICATIONS DIRECTOR

CHRISTIAN WINKLER
COMMUNICATIONS DIRECTOR

RENÉ DENFELD
HEAD OF DIGITAL

CHRISTIAN MANZONI
PHOTO MANAGER

MARIYA OSOLODKINA
WC MEDIA MANAGER

JAKA LUCU
PUBLICATIONS MANAGER

JENNI AHONEN
JUNIOR DIGITAL MANAGER

CONTENT CREATORS
SOCIAL, PHOTO, VIDEO, EDITORS

TARGET26



DIGITAL BREAKTHROUGH



In 2021/2022, IBU Communications launched the first-ever IBU App and refreshed the biathlonworld.com website. The new platforms - developed with our fans who have been part of the validation process all along - grew engagement with sports fans by allowing them to personalise the live experience and insights they view. The great visualisation of real-time data during our competitions, including live competition-performance data, enhanced the storytelling of our thrilling sport and attracted new and existing fans alike.

After a successful first edition in 2020, the IBU ran the annual **Biathlon Fan Survey** for the second time in 2021. With over 13,000 completed responses from 83 countries, participation tripled compared to the 2020 edition. Then insights and feedback showed that more than 25% more fans than the year before followed biathlon

more closely - and expressed a desire for greater personalisation of their biathlon experience, with sustainability and climate issues continuing to be a priority for many.

There were **8.3K online articles** about biathlon published during the season according to the Meltwater.



FIRST-EVER IBU APP



THE
OFFICIAL
IBU APP



reddot winner 2022



Available on the
App Store



ANDROID APP ON
Google play

FIRST SEASON
145,000
DOWNLOADS

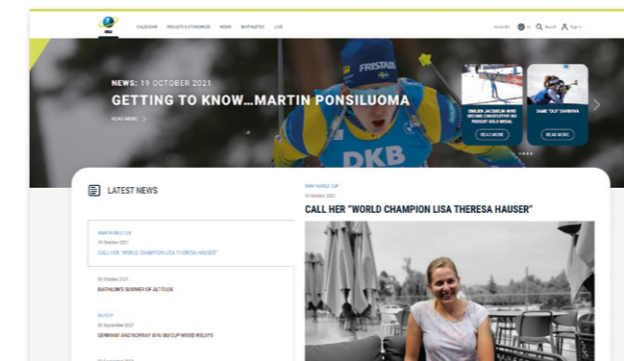
► In November 2021, we **launched an iOS and Android application**, bringing biathlon to the fans' fingertips. They can now receive live updates from every single IBU competition, follow their favourite athletes and teams, or browse competition statistics. The IBU App also enables the personalisation of the experience, including in-depth profiles, statistics and performance data.

REGISTERED
109,000
USERS

**90% OF FANS RATE
THE IBU APP
AS VERY GOOD**

REFRESHED WEBSITE

► The launch of the refreshed website biathlonworld.com - like the IBU App, developed by the Finnish digital transformation and software development company Vincit - is part of the IBU's strategic plan Target 26, which mandates the IBU to extend its reach and innovate its future through an integrated digital ecosystem. The new website offers a new user infrastructure for the fans. More than 76% of the fans described the new website experience as very good.



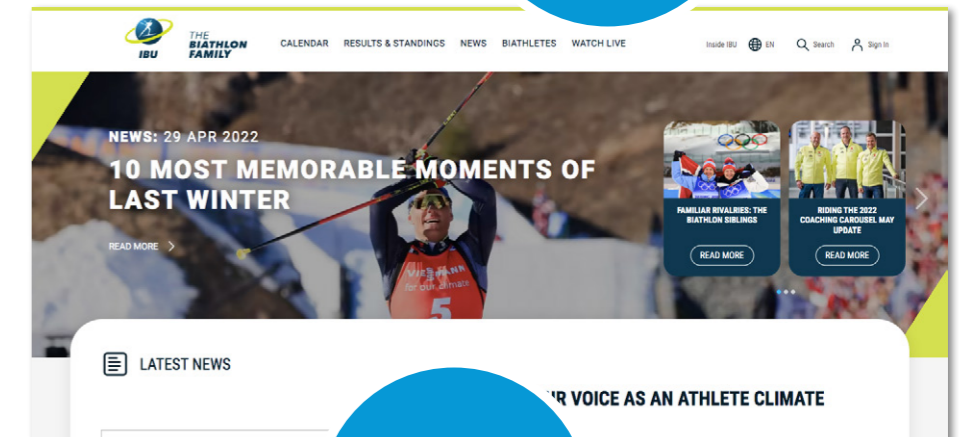
**SOCIAL MEDIA
BIG EMOTIONS
BIG NUMBERS***

* The most interacted post of the season

REACH
200K
INTERACTIONS
28.3K

8 TIMES LONGER
THAN IN 2020/2021

SESSION
DURATION
20
MINUTES



12.5M
SESSIONS

75% MORE THAN
IN 2020/2021

30% MORE THAN
IN 2020/2021

2.2M
VISITORS



TV AUDIENCE REPORT

- The BMW IBU World Cup season 2021/2022 started on 27 November 2021 in Oestersund, Sweden, and ended on 20 March 2022 in Oslo-Holmenkollen, Norway. There was no coverage in Belarus and Russia for the last three World Cups. The ratings show that fans stayed loyal to biathlon and its perpetual sporting drama.

558.6M
HOURS
WATCHED
LIVE



27.2M
VIEWERS

REACHED PER
WORLD CUP WEEK
ON AVERAGE



2,251
HOURS OF
COVERAGE



7.9M
VIEWERS

TOTAL **AVERAGE**
AUDIENCE PER
WORLD CUP WEEK

FAN NEWSLETTERS

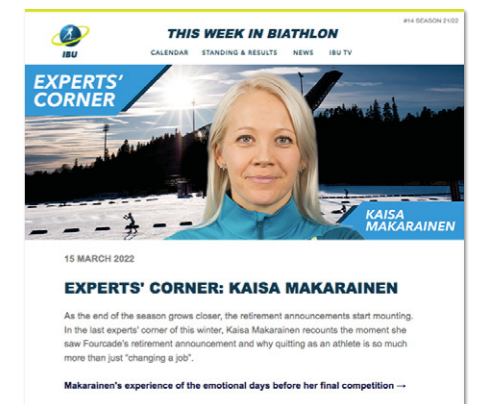
- In line with the IBU's broader environmental efforts, the Communications Department terminated the print version of the IBU Magazine at the end of the 2020/2021 season. Instead, it launched the fan-oriented **monthly newsletter Biathlon Insider**, offering behind-the-scenes stories, interviews, in-depth data analysis, and insights into IBU's pivotal institutional policies and decisions. As part of the Biathlon Insider project, the Communications Department launched a weekly, season-only **This Week In Biathlon** with a regular content structure comprising Experts' Corner, Athlete of the Week, Schedules, Results & Standings, and IBU App promotions.

SUBSCRIPTIONS FOR THE
IBU FAN NEWSLETTERS
DOUBLED IN 2021/2022



Sign up for our
newsletter here.

24,346
RECIPIENTS

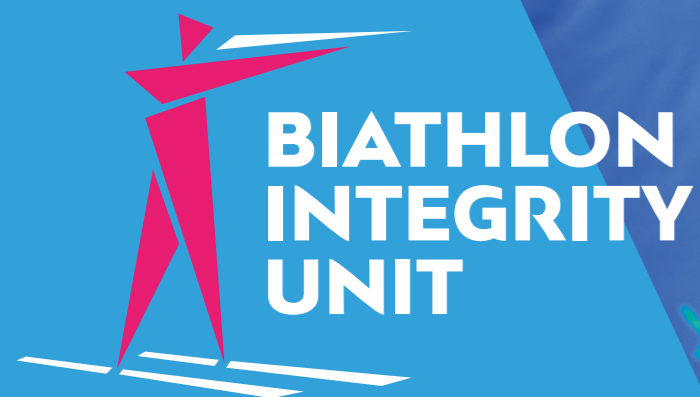


BIATHLON MEDIA GUIDE BEIJING 2022



THE IBU AND VINCIT ALSO
PARTNERED TO CALCULATE
THE EMISSIONS CREATED BY
THE IBU'S NEW DIGITAL
ECOSYSTEM, INCLUDING THE
NEW APP, REFRESHED
WEBSITE, THE DATA CENTRE
AND STREAMING SERVICES
PROVIDED IN COOPERATION
WITH EUROVISION.

- We also prepared the digital-only **Biathlon Media Guide Beijing 2022**, providing worldwide media with profiles of biathlon's brightest stars, an explanation of biathlon's six Olympic disciplines, and a historical overview of biathlon at the Olympic Winter Games.



ABOUT THE BIATHLON INTEGRITY UNIT

On 8 May 2019, the International Biathlon Union (IBU) Executive Board decided that a new, operationally independent Biathlon Integrity Unit should be set up as part of the federation’s ongoing commitment to implementing the highest standards in good governance, transparency and anti-doping rules as provided for in Target 26. This was later ratified during the October 2019 IBU Extraordinary Congress in Munich. The Biathlon Integrity Unit has now been established, providing a central management function for all biathlon integrity-related matters, including anti-doping, ethical breaches, safeguarding matters, betting-related issues and any kind of results manipulation.

Operationally independent of the IBU, the Unit includes its own oversight body in the guise of the Biathlon Integrity Unit Board. This Board consists of three voting members – each of whom are experts in sports governance but with limited previous connection to biathlon – and two non-voting members. One of the non-voting members is a member of the IBU Executive Board and their role is to act as a liaison between the two Boards. The final non-voting Board member is the head of the Biathlon Integrity Unit.




GREG MCKENNA
HEAD OF BIU

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HEAD OF BIU

LUCIE ROTHAUER
PREVENTION MANAGER

CARLOS KAMMERLANDER
WC MEDIA MANAGER

SANDRA GIGLMAYR
OFFICE ADMINISTRATOR

INVESTIGATION
INTELLIGENCE 3RD PARTY

GUARDING BIATHLON’S INTEGRITY: KEY DEVELOPMENTS

On behalf of the biathlon family, and as guardians of integrity across the sport, the last year has seen the Biathlon Integrity Unit (BIU) continue to increase and strengthen its capabilities. Now fully functional, the BIU provides a single point for all integrity-related matters, including anti-doping, any sort of result manipulation and welfare matters that may relate to the biathlon family. We have an established team of experts in the investigation, data handling, education and anti-doping processes. The BIU’s operational independence from the IBU ensures that any information provided to it remains confidential and outcomes are never influenced by those involved in managing biathlon. The focus of our decision-making is to ensure the safety of those involved in biathlon and to maintain the integrity of the sport. Information provided by the biathlon family is a fundamental pillar in establishing a vital foundation of integrity across the sport. Even the smallest piece of information can make a difference. Each time a person makes contact with the BIU and provides information, we build our picture of issues across biathlon. This allows us not only to identify wrongdoing and investigate it but also to focus our education resources and prevent future problems. Building an environment where people are comfortable providing information takes time, and last year we continued to develop our relationships with those central to our work, the athletes. The BIU knows that there is a great deal of effort required in this area and appreciates the support provided from across the biathlon family.

► **IMPLEMENTATION OF THE IBU SAFEGUARDING POLICY AND RECRUITMENT OF A SPECIALIST EDUCATION AND SAFEGUARDING OFFICER** Safeguarding in sport is the process of protecting children and adults from harm by providing a safe space in which to play sport and be active. Working with experts, the BIU has developed the IBU’s first Safeguarding Policy. To increase awareness of safeguarding and other integrity-related issues, the BIU has recruited, Dr Katharina Gatterer. Dr Gatterer brings significant practical and academic experience in the areas of prevention and education. Dr Gatterer also has wide experience in other areas, including stress relief in altitude and injury prevention, so she will be a great addition to the biathlon family.

The BIU encourages anyone with information relating to any sort of wrongdoing, no matter how minor the information may be, to make contact. Information can be passed on anonymously via the whistleblower portal, which is accessible through the BIU website. Alternatively, access to a member of the BIU is available 24 hours a day, 365 days a year by calling +43 662 85 50 50 16. Again, anything discussed will remain in confidence with the BIU.

► **ATHLETE INTEGRITY AMBASSADORS** We were delighted to appoint our first Athlete Integrity Ambassadors: Anastasiya Merkushyna (UKR), Julian Eberhard (AUT), and Sebastian Samuelsson (SWE). Athletes’ support for our work is vital, and the time and input provided by our ambassadors have been invaluable.

► **REVISED IBU INTEGRITY CODE** Whereabouts are the cornerstone of any effective anti-doping plan and this must be recognised by all involved in our sport. The BIU requested the inclusion of an obligation for athletes who miss a second whereabouts out-of-competition anti-doping test to contribute €500 towards the costs incurred by us in processing that filing failure or missed test.

To ensure payment, the liability for the payment now falls jointly on both athletes and their National Federations.

Although the money does not cover the full costs of dealing with these matters, it will assist and allow the BIU to reinvest money recovered from these whereabouts violations in our anti-doping prevention work.

IBU FINANCE & ADMINISTRATION

ABOUT IBU FINANCE & ADMINISTRATION

The IBU Finance & Administration Department manages accounting, transfers, securities, controlling, policy creation, payroll, personnel processing, time recording and holidays, control of all contracts with consultants and freelancers, IT, technical consultancy, insurance,

office administration, visa administration, IBU Handbook creation, implementation and compliance with the General EU Data Protection Regulations and Risk Management, coordination of contracts and payments with the Sport & Event Director and Communications Director.



Margit Eidenhammer

MARGIT EIDENHAMMER
HEAD OF FINANCE & ADMINISTRATION

MARGIT EIDENHAMMER
HEAD OF FINANCE & ADMINISTRATION

BEATRIX KRUMBÖCK
ACCOUNTING AND PAYROLL

ANDREA DANIEL
ACCOUNTING

CAROLA WOJAK
ADMINISTRATION MANAGER

GRACE SOGGI
TRAINEE

TARGET26



FINANCIAL REPORT

BOOKKEEPING

► The basis for the accounting and balance sheet is the UGB (Austrian Commercial Code), as IBU is subject to the Austrian Law of Associations and has been classified as a large association. The IBU is a non-profit organisation and must also ensure that the balance sheet profit is not negative. It is therefore important to manage the money of the association properly and to act according to the Constitution.

► The 2021/2022 financial year was another difficult pandemic year, and with the war in Ukraine, the end of the season after the Beijing 2022 Winter Games was also overshadowed by war news.

► As in the previous year, we had to bear additional costs for COVID-19 testing and other measures. Nevertheless, due to very conservative planning and increasing efficiency in the processes, we were able to save a total of around €2 million in costs compared with the budget.

► In the Sport & Event Department, higher costs were planned for the necessary pandemic measures on the basis of the previous year's figures, which were not required in full. In the case of a major project such as the digital ecosystem, a buffer was also planned on the basis of the principle of prudence.

COST CENTRE	BUDGET 2021/2022	FINANCIAL YEAR 2021/2022	DIFFERENCE
100 Sport & Event	- €21,183,780	- €20,579,713	€604,067
200 Communications	- €2,415,900	- €2,051,198	€364,702
300 BIU	- €2,100,000	- €1,759,195	€340,805
400 Development	- €1,827,450	- €1,825,160	€2,290
500 Finance& Admin	- €1,515,100	- €1,232,789	€282,311
600 Central (incl. NF support)	- €6,292,094	- €5,812,228	€479,866
Operating cost difference			€2,074,041

► Low consulting and legal costs at the BIU, and for the IBU, also have a positive impact compared on the budget. And low bank costs and an efficient payment strategy result in higher savings than planned. This confirms that the newly implemented financial investment policy has a positive impact on the results.

► A comparison of the operating cost centres with the budget therefore shows a positive gap in the budget of €2 million.

FINANCE / RESTRICTED RESERVES

► On the other hand, we had to make write-offs on investments due to the volatile markets and the negative trend reversal, triggered by the war in Ukraine. At the end of the financial year, we therefore had to record a write-off of €2.8 million.

► **Report of the development of finances as of 30 April 2022:** Write-off of our investment assets, due to negative development (as of 30 April 2022): - €2,886,147. Income interest and similar (as per 30 April 2022): € 623,031.*

* Income from the sale of Spängler Bank Investments, due to the change in investment strategy, and interest and bonus payments

► For this reason, the full amount of the IOC income from the Olympic Winter Games Beijing 2022 could not be recorded as an accrual. The forecasted IOC income of around €15 million is included in the total income. As a matter of prudence, a discount of 15% was made, therefore the potential accrual amounts to €14,760,000.

► However, due to the negative result, around €14.7 million could be recorded as accruals for the coming four financial years. The outstanding difference of around €189,000 can be offset by the recorded surplus from the previous year of around €195,000.

Therefore we have a positive balance sheet result of around €5,000.

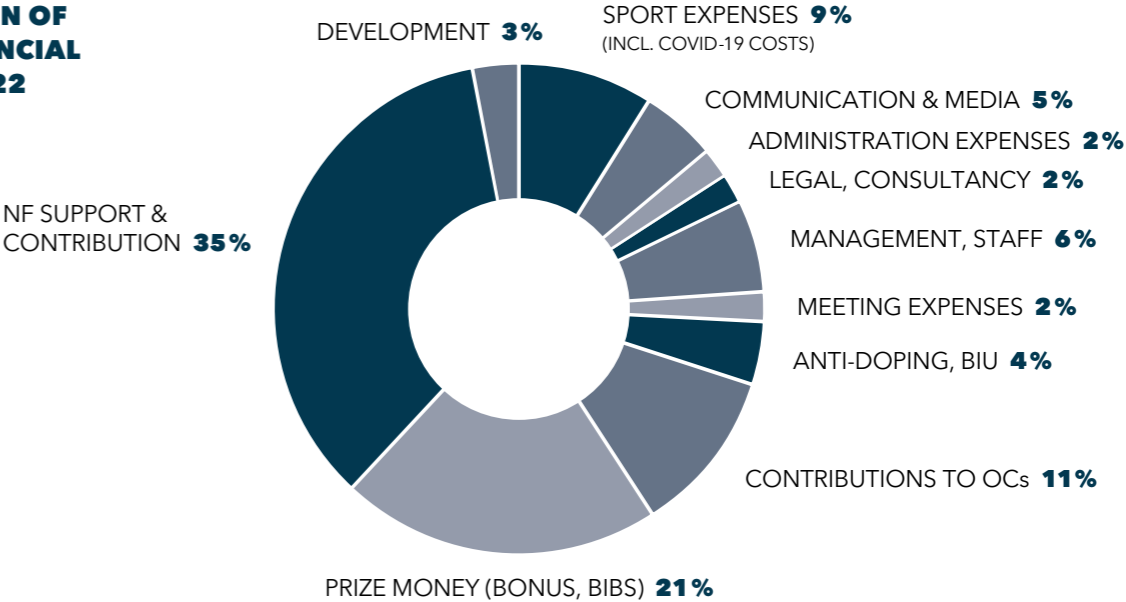
► As a result of the positive effect from the decided change of the investments (from Spängler Bank to Lichtensteiner Landesbank and Schelhammer Capital Bank), the recording of interest and dividends/ bonus amounts to around €620,000.

DECISIONS AT EBM 162 ON FINANCIAL YEAR 21/22

- To increase the restricted reserves by €620,000 (= positive effect from the change in investments/ restricted reserves).
- To record the IOC income of €14,760,000 as temporarily restricted reserves.
- To use the surplus from the previous year of around €195,000.

PROFIT AND LOSS STATEMENT	FINANCIAL YEAR (€)	PRIOR YEAR (€)
1. Revenues	47,344,450	32,647,884
2. Other operating income		
a) Income from disposal of items of fixed assets with exception of financial assets	1,360	1,366
b) Income from reversal of provisions	122,132	136,556
c) other	49,027	46,217
	172,519	184,139
3. Contributions to National Federation and Sport		
a) Contributions to National Federation and Sport	28,028,292	32,145,542
4. Staff and management		
a) Staff costs and Management expenses	1,776,667	1,535,283
b) Expenses for severance pay	29,530	23,977
c) Social security, post employment and other employee benefit costs	425,751	343,711
d) Other social expenses	11,148	11,036
	2,243,098	1,914,009
5. Depreciation		
a) on intangible and tangible assets - of which beyond budget €30,495.00 (€0.00)	469,047	291,724
6. General administration		
a) Other	4,299,641	4,583,766
7. Intermediate sum Lines 1 to 6	12,476,890	-6,103,018
8. Income from securities and interest earned	304,855	197,940
9. Income from the sale of and addition to securities	318,176	657,229
10. Expenses from securities - of which depreciation €2,886,147.20 (€746,975.41)	2,886,147	746,975
11. Interest and similar expenses	5,553	13
12. Intermediate sum lines 8 to 11	2,268,669	108,181
13. Result from ordinary activities	10,208,220	-5,994,837
14. Capital gains tax	18,140	3,216
15. Earnings after taxes	10,190,080	-5,998,053
16. Release of reserves	5,000,000	5,000,000
Annual net profit	15,190,080	-998,053
17. Allocation to reserves		
a) of which to reserves restricted	620,000	2,000,000
b) of which to reserves temporarily restricted	14,760,000	0
	15,380,000	2,000,000
18. Profit brought forward from previous year	194,929	3,192,983
19. Accumulated surplus	5,010	194,929

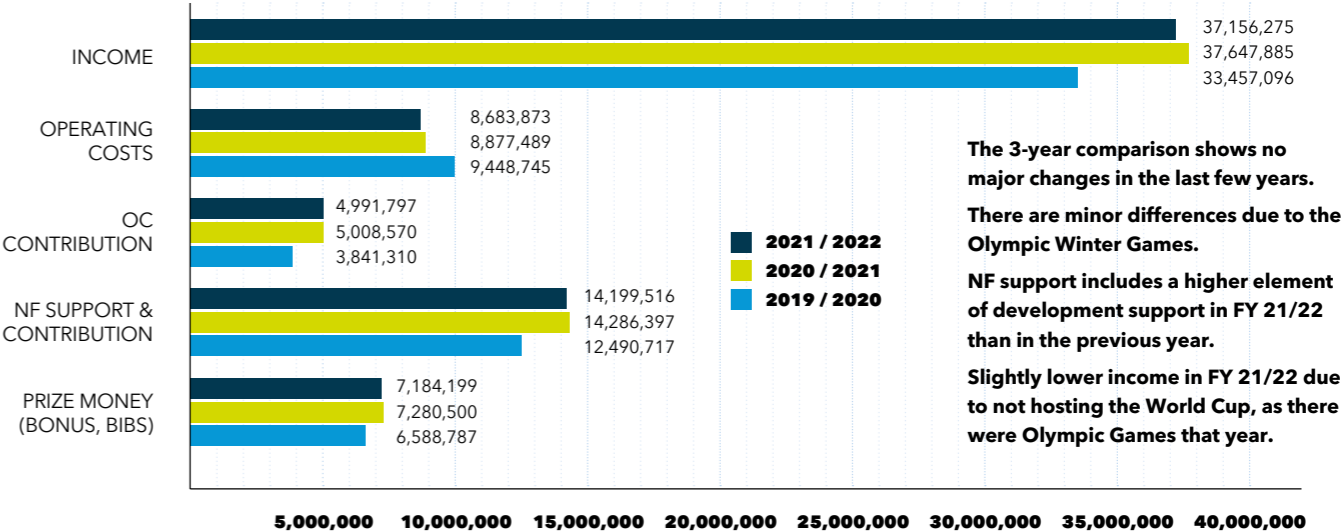
DISTRIBUTION OF COSTS: FINANCIAL YEAR 2021/22



► The costs in administration, legal & consulting, and BIU costs (in relation to total costs) were slightly reduced. Communication, staff, and meeting expenses remained unchanged or increased only slightly.

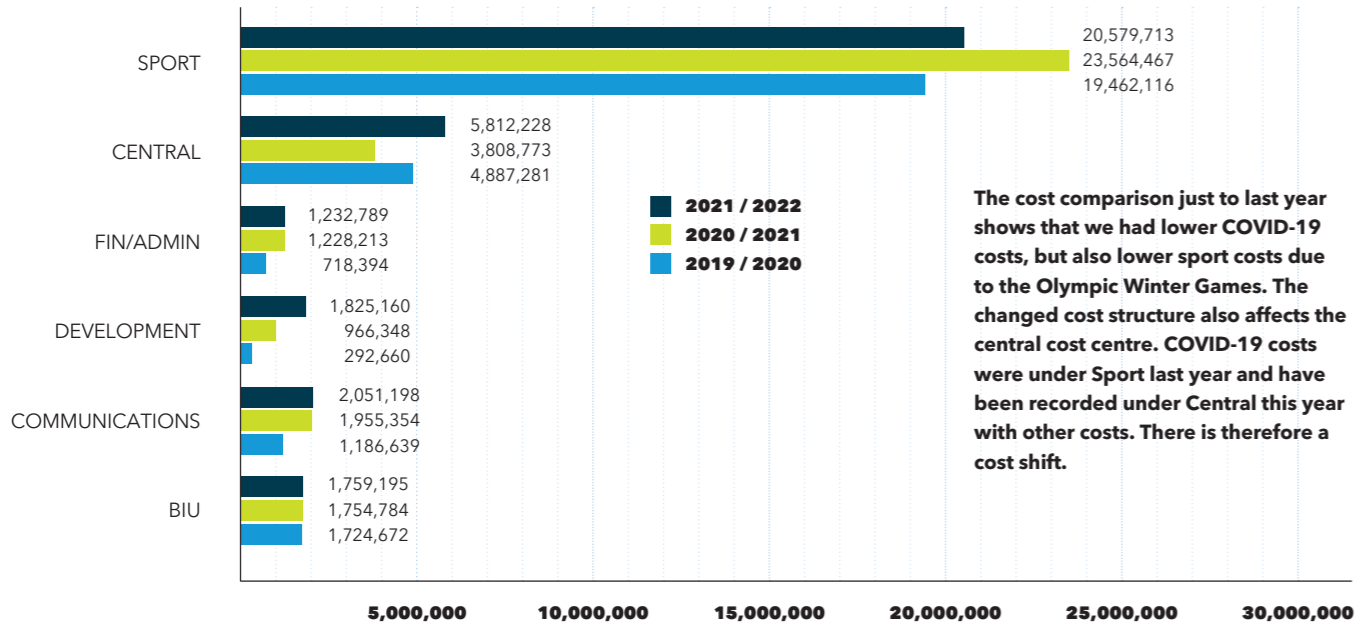
70% will be given directly to the NFs, the OCs and to the athletes. Around 10% is invested indirectly in sports support and development. Around 20% is needed for administration, including staff costs, communication and marketing as well as the BIU.

3-YEAR COMPARISON: FY21/22 VS. FY 20/21 VS. FY 19/20 (€)



The 3-year comparison shows no major changes in the last few years. There are minor differences due to the Olympic Winter Games. NF support includes a higher element of development support in FY 21/22 than in the previous year. Slightly lower income in FY 21/22 due to not hosting the World Cup, as there were Olympic Games that year.

3-YEAR COMPARISON*: COSTS BREAKDOWN (€)



* Note: For the cost centres, direct income is offset, therefore there is a difference of €2 million to the pure costs (income of the cost centres are, for example, income from charter flights, COVID-19 tests and VIK, but without the income from the Olympic Winter Games and without the value write-offs from the investments).

BALANCE-SHEET
as on 30.4.2022

ASSETS	FINANCIAL YEAR (€)	PRIOR YEAR (€)
A. Fixed assets		
I. Intangible fixed assets		
1. Software and brand	1,221,368	233,043
II. Tangible fixed assets		
1. Buildings	181,241	147,268
2. Equipment	249,092	250,426
3. Assets under construction	87,600	18,000
	517,933	415,695
III. Financial assets		
1. Securities holdings	47,862,671	51,176,161
Total assets	47,344,450	32,647,884
B. Current assets		
I. Receivables and other assets		
1. Accounts receivables	12,979,226	1,556,673
2. Other receivables	261,797	156,366
	13,241,023	1,713,039
II. Cash, bank accounts	7,021,114	6,746,698
Total current assets	20,262,138	8,459,737
C. Deferred charges		
1. Other deferred charges	207,023	96,355
Total Assets	70,071,134	60,380,992

LIABILITIES AND EQUITY	FINANCIAL YEAR (€)	PRIOR YEAR (€)
A. Association net assets		
I. Restricted		
1. Restricted acc. Congress	50,620,000	50,000,000
2. Temporarily restricted	14,760,000	5,000,000
	65,380,000	55,000,000
II. Accumulated surplus there of result carried forward €194,929.23 (€3,192,983.07)	5,010	194,929
Total association net assets	65,385,010	55,194,929
B. Provisions		
1. Other provisions	672,025	751,058
C. Liabilities		
1. Liabilities to banks - of which due within one year €28.95 (€0.00)	28	0
2. Accounts payables - of which due within one year €3,956,030.07 (€3,342,895.70)	3,956,030	3,342,895
3. Other liabilities - of which taxes €4,073.79 (€39,988.42) - of which relating to social security €46,263.99 (€47,367.02) - of which due within one year €58,040.28 (€92,110.03)	58,040	92,110
	4,014,099	3,435,005
D. Deferred income	0	1,000,000
Total Liabilities	70,071,134	60,380,992

The balance sheet shows a good financial situation and the increase of the restricted reserves to €50,620,000. Similarly, the revenues of the Olympic Winter Games were recoded as temporary reserves of €14,760,000. The fixed assets have increased due to the agreed investments (digital ecosystem, etc.).

ADMINISTRATION REPORT 2021/2022

- ▶ In order to ensure fast and secure support for not just payments but also for all other areas of our members, we have assessed the IT structure and developed a roadmap definition until 2026.
- ▶ Projects such as the introduction of a procurement policy and adjustments to all insurance contracts have already been completed.
- ▶ The review and adaptation of the Staff Handbook and the Financial Investment Policy is an ongoing process.
- ▶ By constantly checking the risk analysis, any new risks are immediately identified and dealt with. Modernisation and change of work processes, as well as new employees, are the reason that GDPR processes also need to be adapted.
- ▶ In the coming financial year, we will continue to work efficiently and cost efficiently, and adapt or improve processes where necessary.

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