



IBU

ACTIVITY REPORT **2023 | 2024**

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IBU

ACTIVITY REPORT **2023 / 2024**

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DEAR BIATHLON STAKEHOLDERS

The IBU Presidents' Meeting in Vienna in June 2023 marked a significant time intersection as the federation celebrated its 30th anniversary. It provided an occasion for reflecting on the progress of the IBU since its establishment in 1993 and feeling proud of it. It also offered an opportunity to look to the future and embrace the challenges and opportunities.

As the strategic plan Target 26 successfully ran ahead of its schedule, the IBU Executive Board approved the steps - presented at the Presidents' Meeting - for transitioning from Target 26 to Target 2030. Based on that decision, the IBU started a 15-month action plan concluding with the 16th Ordinary IBU Congress in Belgrade, Serbia, in September 2024, where the elaborated Target 2030, including its finalised objectives, will be presented to the Congress for approval.

The adverse effects of climate change continued to affect the weather and snow conditions. They were perhaps most visibly demonstrated during the BMW IBU World Championships in Nové Město na Moravě (Nove Mesto), where rain accompanied most of the otherwise magnificent two weeks of spectacular biathlon and capacity cheering crowds.

Amidst such developments, the IBU has taken steps to ensure the future of biathlon. Internal sustainability initiatives aside, the IBU recognised the role of communication in raising awareness and

inspiring collective action. The IBU also engaged with several EU bodies in Brussels, discussing our efforts to contribute to environmental goals. We are proud of the IBU Snow Network's and SIEPPUR project's work and their role in helping OCs enhance the efficiency and quality of nature-friendly snow management practices.

I am particularly excited about the Biathlon 4 All campaign. The IBU designed it to increase participation in biathlon, and inspire and encourage young people to practise biathlon by providing them with sustainable and safe equipment and a toolkit of socially positive activities.

As the curtain fell on the final act of the BMW IBU World Cup season 2023/2024 in Canmore, Canada, Lisa Vittozzi and Johannes Thingnes Boe clinched the Total Score title, the grandest achievement in biathlon. JT Boe had another season for the record books, winning all seven medals at the World Championships for the second time running and taking his fifth Total Score title. Vittozzi's triumph was one of a will of steel. She overcame a string of challenging seasons and got rewarded for her relentless fighting spirit.

Thank you all for your dedication as we continue to successfully develop our sport in these complex and fast-changing times.



OLLE DAHLIN
IBU President



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LAVITA

24

ÖSTERSUND

LAPUA

MENY

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Uno X

CRAFT

EMBRACING CHALLENGES AND OPPORTUNITIES

We live in exciting but very complex times, with geopolitical challenges, climate change and relentless advancements in artificial intelligence remaking our landscape almost daily. We are nevertheless making sure that we are not only moving with the times but striving to be at the forefront of sustainability efforts and the implementation of technological advancements.

The Sport & Event Department was in charge of another stellar season in all three Cups. The implementation of the fluor ban represented a significant technological shift that marked perhaps the most consequential change in biathlon in the past few decades. The ongoing adaptation process worked remarkably well, strengthening the sport's commitment to environmental responsibility.

The IBU moved from ad hoc initiatives to structured programmes to address our paramount sustainability-related challenges. The introduction of the IBU Sustainability Charter represented a significant step forwards, allowing the IBU OCs to commit to transparency and start the work on concrete sustainability projects. Our efforts were recognised by the IOC as it chose three IBU projects - the most of anyone in the Olympic Movement - for its 2023 Olympic Movement Sustainability Case Studies.

Development Department continued with Basic, First and Second Level Courses, planting seeds for future coaching and sporting breakthroughs. Regional events

and youth and junior camps offered the first international tests for budding talent. Collaborations with academic institutions brought new insights into research, accelerating innovation and knowledge sharing. The Biathlon 4 All is an exciting initiative, promising to change the ways our sport recruits and retains talent.

With making strides forwards in so many fields, it is sometimes difficult to grasp the size of effort that eventually culminates at the core of our flagship event, the BMW IBU World Championships, where joyful fans tell the whole story. The Communications Department made a fantastic effort, producing highly entertaining and engaging content, resulting in figures that speak for themselves: 3.5 million engagements on the IBU's social media channels during the Championships – a 75% increase on last year. Video views across all platforms increased 200%, reaching 30 million, and impressions more than doubled to 59 million.

And while most of the biathlon family perpetually moves around the world, Finance & Administration manages our headquarters daily and ensures that our operations and arrangements run smoothly.

One of the most consequential virtues of long-lasting success stories is a relentless drive to improve things every day. I believe that is what IBU stands for. And I am immensely proud of our collective effort.



MAX COBB
IBU Secretary General

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BMW IBU WORLD CHAMPIONSHIPS 2024



IBU
WORLD
CHAMPIONSHIPS
BIATHLON



NOVÉ MĚSTO
NA MORAVĚ **2024**



BMW IBU WORLD CHAMPIONSHIPS
NOVE MESTO 2024

BIATHLON PARTY IN CZECHIA



In a display of biathlon's excellence of the highest order, Justine Braisaz-Bouchet and Johannes Thingnes Boe won in the Mass Start as the final act of the BMW IBU World Championships Nove Mesto 2024, which saw more than 210,000 spectators visiting Vysočina Arena and making the Championships unforgettable.

STANDOUTS

- **JT Boe won seven medals in Nove Mesto, the first athlete to do so twice at the BMW IBU World Championships.** He also won back-to-back three individual events and equalled Ole Einar Bjoerndalen's 20 gold medals at the World Championships. Surprisingly, JT Boe's win in the Pursuit was a career-first title defence for one of the best biathletes ever.
- After one bronze and two medals at the BMW IBU World Championships (including a silver in the Pursuit in Nove Mesto), Lisa Vittozzi won her first-ever



World Championships gold in the Individual. **After shooting 69/70 in the four individual competitions, she left Nove Mesto with three individual medals and four altogether.**

- **Julia Simon, Justine Braisaz-Bouchet and Lou Jeanmonnot** won a complete set of medals in the Sprint, a historical first-ever podium for Les Blues at the BMW IBU World Championships. Sophie Chauveau's fourth place gave the achievement an additional dimension. Simon and Braisaz-Bouchet each won five medals in Nove Mesto, making Simon the most successful French woman in the history of WCHs.

- The French women's Relay team won a gold medal in the World Championships after a 32-year wait. **Quentin Fillon Maillet** partnered Jeanmonnot for a gold medal in what was his debut in the Single Mixed Relays at the World Cup or World Championships level. France ended the World Championships as the most decorated nation with 13 medals (to Norway's 12), of which 6 were gold (to Norway's 4).
- **The Swedish men's Relay team** won the first-ever gold medal at the World Championships. It was also a first men's Relay gold for Sweden at the big events after the Olympic Winter Games PyeongChang 2018.



4 X 6KM MIXED RELAY (M+W)

- FRANCE
- NORWAY
- SWEDEN



WOMEN 7.5KM SPRINT

- SIMON JULIA **FRA**
- BRAISAZ-BOUCHET JUSTINE **FRA**
- JEANMONNOT LOU **FRA**



MEN 10KM SPRINT

- LAEGREID STURLA HOLM **NOR**
- BOE JOHANNES THINGNES **NOR**
- CHRISTIANSEN VETLE S. **NOR**



MEN 20KM INDIVIDUAL

- BOE JOHANNES THINGNES **NOR**
- BOE TARJEI **NOR**
- VITTOZZI LISA **ITA**



SINGLE MIXED RELAY (M+W)

- FRANCE
- ITALY
- NORWAY



WOMEN 4 X 6KM RELAY

- FRANCE
- SWEDEN
- GERMANY



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. FRANCE	6	1	6	13
2. NORWAY	4	5	3	12
3. ITALY	1	3	-	4
4. SWEDEN	1	1	1	3
5. GERMANY	-	1	2	3
6. LATVIA	-	1	-	1

- **Andrejs Rastorgujevs** won his first-ever medal in the BMW IBU World Championships, finishing second in the Mass Start.



WOMEN 10KM PURSUIT

- SIMON JULIA **FRA**
- VITTOZZI LISA **ITA**
- BRAISAZ-BOUCHET JUSTINE **FRA**



MEN 12.5KM PURSUIT

- BOE JOHANNES THINGNES **NOR**
- LAEGREID STURLA HOLM **NOR**
- CHRISTIANSEN VETLE S. **NOR**



WOMEN 15KM INDIVIDUAL

- VITTOZZI LISA **ITA**
- HETTICH-WALZ JANINA **GER**
- SIMON JULIA **FRA**



MEN 4 X 7.5KM RELAY

- SWEDEN
- NORWAY
- FRANCE



WOMEN 12.5KM MASS START

- BRAISAZ-BOUCHET JUSTINE **FRA**
- VITTOZZI LISA **ITA**
- JEANMONNOT LOU **FRA**



MEN 15KM MASS START

- BOE JOHANNES THINGNES **NOR**
- RASTORGUJEVS ANDREJS **LAT**
- FILLON MAILLET QUENTIN **FRA**

IBU HALL OF FAME

"I'm honoured to stand here next to the other biathlon legends. I'm very glad about this because I couldn't end my career as I always wanted because of health issues, so today is such a great closing of my sports chapter."

Gabriela Soukalova



HALL OF FAME 2024

Biathlon legends Magdalena Forsberg (SWE), Raphael Poiree (FRA) and Gabriela Soukalova (CZE) were inducted into the IBU Hall of Fame at a special awards ceremony hosted during the BMW IBU World Championships Nove Mesto 2024.

The three athletes were chosen by the IBU Executive Board in recognition of their outstanding biathlon careers and significant contributions to the sport. The three inductees have won 103 World Cup competitions, 35 medals at the World Championships and 8 Olympic medals between them.

MAGDALENA FORSBERG SWE

won six consecutive Total Score titles between the seasons 1996/1997 and 2001/2002, a still-standing record for women. She achieved 36 individual World Cup wins and collected 6 gold medals at the World Championships and 2 Olympic bronze medals before retiring in 2002.

RAPHAEL POIREE FRA

has 38 individual wins in the World Cup to his name and won a silver medal in the Pursuit and two bronze medals in the Relay at the Olympic Winter Games (Salt Lake City 2002 and Torino 2006).

Poiree won six gold medals at the World Championships, three of those in the Mass Start, where his famous rapid-firing technique gave him an advantage over the competition, at times over fellow Hall of Fame member, Ole Einar Bjoerndalen, his greatest rival whom he shared a podium with 23 times. Poiree retired at the end of the 2006/2007.

GABRIELA SOUKALOVA CZE

won 19 competitions in the World Cup, three medals - including silver in the Mass Start - at the Olympic Winter Games Sochi 2014 and six total medals at the IBU World Championships, including a Sprint gold in Hochfilzen 2017. Winner of the IBU World Cup Total Score title for the 2015/2016 season, she also helped win the Czech Mixed Relay a landmark bronze medal at the BMW IBU World Championships in Nove Mesto 2013. She officially retired in the spring of 2019.

"It's exactly 30 years since I competed in my first biathlon race. When I approached the shooting range for the last standing shooting the coaches shouted 'Shoot fast cause you won't hit!'. I didn't listen to those guys standing by the tracks - but the one I listened to every day for seven years and I still listen to is Wolfgang Pichler."

Magdalena Forsberg

"I was the only one who practiced biathlon in my small town but I had one trainer who was with me all the time - one day he stopped me when we were skiing in the mountains, looked me in the eyes, and said 'One day, you'll be a World Champion!'"

Raphael Poiree





SEASON
2023 | 2024



WIES SMANN

Heat pumps

1

CANMOB

NEW THE

SALOMON SALOMON

SALOMON

PREMIO 40

TRIMESTER 1



JUSTINE BRAISAZ-BOUCHET FRA
427 WORLD CUP POINTS



JOHANNES THINGNES BØ NOR
484 WORLD CUP POINTS

NOVEMBER 2023

21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30

BMW IBU WORLD CUP 1
ÖSTERSUND SWE

DECEMBER 2023

01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19

BMW IBU WORLD CUP 2
HOCHFILZEN AUT

BMW IBU WORLD CUP 3
LENZERHEIDE SUI



BMW IBU WORLD CUP 1 OESTERSUND SWE

GERMANY FLIES, PREUSS AND NAWRATH IN YELLOW



STANDOUTS

- The season opening in Oestersund concluded with a skiing spectacle and a Pursuit win from **Sebastian Samuelsson**.



SINGLE MIXED RELAY (M+W)

1. SWEDEN
2. NORWAY
3. FRANCE

4 X 6KM MIXED RELAY (M+W)

1. FRANCE
2. NORWAY
3. ITALY

WOMEN 15KM INDIVIDUAL

1. VITTOZZI LISA **ITA**
2. PREUSS FRANZISKA **GER**
3. VOIGT VANESSA **GER**

MEN 20KM INDIVIDUAL

1. REES ROMAN **GER**
2. STRELOW JUSTUS **GER**
3. BOE JOHANNES THINGNES **NOR**

STAT OF THE WEEK GERMANY SCORED TWO WINS, FOUR 2ND PLACE FINISHES AND FOUR 3RD PLACE FINISHES AS THE MOST SUCCESSFUL NATION OF THE WEEK.

- **Germany** collected two wins, five podiums and two Relay podiums, a dream start to the season. After the last testing competitions in Sjusjoen before the World Cup started, the German team was still looking for answers and didn't know what to expect in Sweden. Early success in the Individuals - with **Roman Rees** winning in the Individual and **Justin Strelow, Franziska Preuss** and

Vanessa Voigt adding to the podium tally - brought a lot of self-confidence to the team.

- **Franziska Preuss** and **Philipp Nawrath**, the winner of the men's Sprint, travelled to Hochfilzen in a yellow bib. But **Lou Jeanmonnot** won a Sprint-Pursuit double and announced her challenge for a Total Score title.



WOMEN 4 X 6KM RELAY

1. NORWAY
2. SWEDEN
3. GERMANY

WOMEN 7.50KM SPRINT

1. JEANMONNOT LOU **FRA**
2. KNOTTEN KAROLINE O. **NOR**
3. ARNEKLEIV JUNI **NOR**

WOMEN 10KM PURSUIT

1. JEANMONNOT LOU **FRA**
2. PREUSS FRANZISKA **GER**
3. VOIGT VANESSA **GER**



MEN 4 X 7.5KM RELAY

1. NORWAY
2. FRANCE
3. GERMANY

MEN 10KM SPRINT

1. NAWRATH PHILIPP **GER**
2. BOE TARJEI **NOR**
3. SOERUM VEBJOERN **NOR**

MEN 12.5KM PURSUIT

1. SAMUELSSON SEBASTIAN **SWE**
2. NAWRATH PHILIPP **GER**
3. CHRISTIANSEN VETLE S. **NOR**

BMW IBU WORLD CUP 2 HOCHFILZEN AUT NORWAY AND ELVIRA OEBERG SWITCH GEARS



STAT OF THE WEEK

TARJEI BOE COLLECTED HIS 13TH WORLD CUP WIN IN THE SPRINT OF HOCHFILZEN.



STANDOUTS

Slightly taken aback by the not-as-dominant start of the season as in previous winters, the Norwegian team upped their biathlon in Hochfilzen, winning in five out of six competitions. The **Boe brothers** won in the Sprint (Tarjei) and Pursuit (Johannes Thingnes) and in the men's Relay, **Ingrid Landmark Tandrevold** won in the Sprint and anchored

Norwegian women's Relay to a second win of the season.

- **Elvira Oeberg's** rebound vigour brought Sweden victory in the Pursuit.
- **Lena Haecki-Gross** finished fourth in the Sprint and a career-best second in the Pursuit for her best-ever Sprint-Pursuit performance.



MEN 10KM SPRINT

1. BOE TARJEI **NOR**
2. LAEGREID STURLA HOLM **NOR**
3. SAMUELSSON SEBASTIAN **SWE**

MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES **NOR**
2. DALE-SKJEVDAL JOHANNES **NOR**
3. BOE TARJEI **NOR**

MEN 4 X 7.5KM RELAY

1. NORWAY
2. FRANCE
3. GERMANY

WOMEN 7.5KM SPRINT

1. TANDREVOLD INGRID L. **NOR**
2. OEBERG ELVIRA **SWE**
3. BRAISAZ-BOUCHET JUSTINE **FRA**

WOMEN 10KM PURSUIT

1. OEBERG ELVIRA **SWE**
2. HAECKI-GROSS LENA **SUI**
3. TANDREVOLD INGRID L. **NOR**

WOMEN 4 X 6KM RELAY

1. NORWAY
2. SWEDEN
3. FRANCE

JUSTINE BRAISAZ-BOUCHET'S DAYS



STANDOUTS

- With the BMW IBU World Cup for the first time in Lenzerheide, in the Swiss Alps, on a 1,400 meters altitude, on demanding tracks, **Justine Braisaz-Bouchet**, back from one year's maternity leave absence, found a magic streak of form that saw her win a rare triple: Sprint - Pursuit - Mass Start.
- **JT Boe** came close to the French woman's achievement, but one miss in the Sprint, where the German team was flying on superbly prepared skis, proved one too many: Johannes won in the Pursuit and Mass Start and finished second to **Benedikt Doll** in the Sprint.

STAT OF THE WEEK THE LAST ATHLETE BEFORE **JUSTINE BRAISAZ-BOUCHET** TO DO THE SPRINT-PURSUIT-MASS START TRIPLE WAS JT BOE, IN OSLO-HOLMENKOLLEN AT THE END OF THE 2022/2023 SEASON.

WOMEN 7.5KM SPRINT

1. BRAISAZ-BOUCHET JUSTINE FRA
2. TANDREVOLD INGRID L. NOR
3. VITTOZZI LISA ITA

MEN 10KM SPRINT

1. DOLL BENEDIKT GER
2. BOE JOHANNES THINGNES NOR
3. NAWRATH PHILIPP GER

WOMEN 10KM PURSUIT

1. BRAISAZ-BOUCHET JUSTINE FRA
2. SIMON JULIA FRA
3. SKOGAN MARIT ISHOL NOR

MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. STROEMSHEIM ENDRE NOR
3. LAEGREID STURLA HOLM NOR

WOMEN 12.5KM MASS START

1. BRAISAZ-BOUCHET JUSTINE FRA
2. OEBERG ELVIRA SWE
3. OEBERG HANNA SWE

MEN 15KM MASS START

1. BOE JOHANNES THINGNES NOR
2. DALE-SKJEVDAL JOHANNES NOR
3. BOE TARJEI NOR



TRIMESTER 2



INGRID L. TANDREVOLD NOR
719 WORLD CUP POINTS



JOHANNES THINGNES BØ NOR
806 WORLD CUP POINTS

JANUARY 2024

30 | 31 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27

BMW IBU WORLD CUP 4
OBERHOF GER

BMW IBU WORLD CUP 5
RUHPOLDING GER

BMW IBU WORLD CUP 6
ANTHOLZ - ANTERSELVA ITA



UNSTOPPABLE FRENCH WOMEN



STANDOUTS

- Defying rain, wind and fog, tens of thousands of fans created a fantastic atmosphere in Oberhof. **Beni Doll** won back-to-back Sprints in Lenzerheide and Oberhof - the last German athlete to do so after **Michi Greis** won the Ruhpolding-Antholz double in 2007/2008. **Endre Stroemsheim**, after spending most of his career in the IBU Cup - and winning a record 14 competitions - clinched his first-ever World Cup win in the Pursuit.
- French women rocked Oberhof, and not just by their Relay triumph. **Justine Braisaz-Bouchet** stretched her winning streak from Lenzerheide to four with a win in the Sprint. Spurred by **Ingrid Landmark Tandrevold's** vivid dreams, **Julia Simon** dug deep in the Pursuit, storming to the win after finishing 10th in the Sprint.

STAT OF THE WEEK FIVE FRENCH WOMEN FINISHED IN THE TOP 10 IN THE SPRINT: **JUSTINE BRAISAZ-BOUCHET** WON, **SOPHIE CHAUVEAU** FINISHED THIRD, **JEANNE RICHARD** EIGHTH, **LOU JEANMONNOT** NINTH, AND **JULIA SIMON** 10TH.



MEN 10KM SPRINT

1. DOLL BENEDIKT GER
2. LAEGREID STURLA HOLM NOR
3. STROEMSHEIM ENDRE NOR

WOMEN 7.5KM SPRINT

1. BRAISAZ-BOUCHET JUSTINE FRA
2. PREUSS FRANZISKA GER
3. CHAUVEAU SOPHIE FRA

MEN 12.5KM PURSUIT

1. STROEMSHEIM ENDRE NOR
2. LAEGREID STURLA HOLM NOR
3. DALE-SKJEVDAL JOHANNES NOR

WOMEN 10KM PURSUIT

1. SIMON JULIA FRA
2. BRAISAZ-BOUCHET JUSTINE FRA
3. TANDREVOLD INGRID L. NOR

MEN 4 X 7.5KM RELAY

1. NORWAY
2. GERMANY
3. ITALY

WOMEN 4 X 6KM RELAY

1. FRANCE
2. NORWAY
3. SWEDEN

BMW IBU WORLD CUP 5 RHPOLDING GER

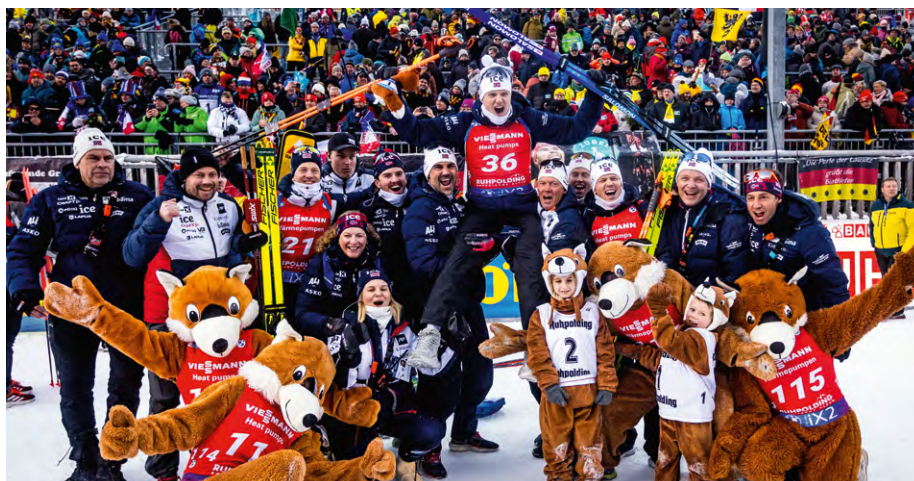
TANDREVOLD STRIKES, TANNHEIMER SAYS HELLO WORLD



STAT OF THE WEEK LISA VITTOZZI ALMOST MATCHED TANDREVOLD'S ACHIEVEMENT BY FINISHING THIRD IN THE SPRINT AND FIRST IN THE PURSUIT. VITTOZZI WON FOR THE FIFTH TIME IN HER CAREER: FOUR OF THE WINS WERE IN GERMANY.

STANDOUTS

- After the finest biathlon week of her life, **Ingrid Landmark Tandrevold** won back the yellow bib with a win in the Sprint and second place in the Pursuit. **Vetle Sjaastad Christiansen** - after sitting out the Oberhof week - mirrored Tandrevold's efforts, winning in the Sprint and finishing second in the Pursuit.
- **Johannes Dale-Skjevdal** announced his challenge for the Total Score title with a win in the Pursuit. After a disastrous week in Oberhof, the mercurial **Emilien Jacquelin** emerged rejuvenated in Ruhpolding with back-to-back fourth place in the Sprint and Pursuit.
- More than 60,000 fans in the Chiemgau Arena celebrated Germany's two Relay podiums and got to know 18-year-old **Julia Tannheimer** from Ulm.



WOMEN 4X6KM RELAY

1. FRANCE
2. SWEDEN
3. GERMANY

WOMEN 7.5KM SPRINT

1. TANDREVOLD INGRID L. NOR
2. BRORSSON MONA SWE
3. VITTOZZI LISA ITA

WOMEN 10KM PURSUIT

1. VITTOZZI LISA ITA
2. TANDREVOLD INGRID L. NOR
3. ARNEKLEIV JUNI NOR

MEN 4X7.5KM RELAY

1. NORWAY
2. GERMANY
3. ITALY

MEN 10KM SPRINT

1. CHRISTIANSEN VETLE S. NOR
2. GIACOMEL TOMMASO ITA
3. BOE TARJEI NOR

MEN 12.5KM PURSUIT

1. DALE-SKJEVDAL JOHANNES NOR
2. CHRISTIANSEN VETLE S. NOR
3. BOE JOHANNES THINGNES NOR

BMW IBU WORLD CUP 6 ANTHOLZ ITA

HAECKI'S FIRST-EVER WIN



STANDOUTS

- Lena Haeck-Gross** won her first-ever World Cup competition in the Short Individual and backed it up with third place in the Mass Start. With second place in the Short Individual and a win in the Mass Start, **Julia Simon** was the most successful athlete in Antholz. The Norwegians dominated the men's competitions.
- JT Boe** won in the Short Individual and - after uncharacteristically stumbling in the opening lap - fifth in the Mass Start. He retained his lead atop the Total Score standings but started to feel **Johannes Dale-Skjevdal** (4th and 2nd) breathing down his neck in second place. **Tarjei Boe** had another fabulous week with second and sixth place. **Vetle Sjaastad Christiansen** mixed it up with the leading trio, winning in the Mass Start and finishing sixth in the Short Individual.

STAT OF THE WEEK VANESSA VOIGT - CELEBRATING HER FIRST-EVER WORLD CUP WIN WITH HER SINGLE MIXED RELAY PARTNER **JUSTUS STRELOW** - SHOT 60/60 (NO RELOADS IN THE RELAY) AND WAS THE BEST SHOOTER OF THE WEEK.



MEN 15KM SHORT INDIVIDUAL

1. BOE JOHANNES THINGNES NOR
2. BOE TARJEI NOR
3. KUEHN JOHANNES GER

SINGLE MIXED RELAY (W+M)

1. GERMANY
2. NORWAY
3. AUSTRIA

MEN 15KM MASS START

1. CHRISTIANSEN VETLE S. NOR
2. DALE-SKJEVDAL JOHANNES NOR
3. SOERUM VEBJOERN NOR

WOMEN 12.5KM SHORT INDIVIDUAL

1. HAECKI-GROSS LENA SUI
2. SIMON JULIA FRA
3. JEANMONNOT LOU FRA

4X6KM MIXED RELAY (W+M)

1. NORWAY
2. ITALY
3. SWEDEN

WOMEN 12.5KM MASS START

1. SIMON JULIA FRA
2. JEANMONNOT LOU FRA
3. HAECKI-GROSS LENA SUI

TRIMESTER 3



LISA VITTOZZI ITA
1091 WORLD CUP POINTS



JOHANNES THINGNES BØ NOR
1262 WORLD CUP POINTS

FEBRUARY 2024

MARCH 2024

23 | 24 | 25 | 26 | 27 | 28 | 29 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22

BMW IBU WORLD CUP 7
OSLO HOLMENKOLLEN NOR

BMW IBU WORLD CUP 8
SOLDIER HOLLOW USA

BMW IBU WORLD CUP 9
CANMORE CAN



BMW IBU WORLD CUP 7 OSLO HOLMENKOLLEN NOR

LAEGREID, TANDREVOLD GRAB OFFERED OPPORTUNITIES



STANDOUTS

- Sturla Holm Laegreid** grabbed two last shooting opportunities - offered by **Tarjei Boe** - and won back-to-back Individual-Mass Start in two days. Winning seven medals at the BMW IBU World Championships took a lot out of **JT Boe**: he finished fifth in the Individual and 14th in the Mass Start. Sweden had plenty to be happy about in Holmenkollen, but no one more than **Jesper Nelin**, who achieved his first-ever World Cup podium with third place in the Mass Start. In the shadow of the Boe brothers' duel, **Eric Perrot** started to challenge the U25 leader **Tommaso Giacomel**.
- Ingrid Landmark Tandrevold** bounced back from a fortnight of disappointments in Nove Mesto with a win in the Individual and fourth place in the Mass Start. **Lena Haecki-Gross** emerged victorious from a highly volatile Mass Start. **Justine Braisaz-Bouchet** lost momentum from Nove Mesto, while **Julia Simon** and **Lisa Vittozzi** stayed close enough to Tandrevold to make the final two weeks very exciting.



STAT OF THE WEEK SUVI MINKKINEN AND OTTO INVENIUS

FINISHED THIRD IN THE SINGLE MIXED RELAY, ACHIEVING THE FIRST-EVER MIXED RELAY PODIUM FINISH IN THE BMW IBU WORLD CUP FOR FINLAND.

WOMEN 15KM INDIVIDUAL

1. TANDREVOLD INGRID L. NOR
2. OEBERG ELVIRA SWE
3. LIEN IDA NOR

WOMEN 12.5KM MASS START

1. HAECKI-GROSS LENA SUI
2. SIMON JULIA FRA
3. JEANMONNOT LOU FRA

SINGLE MIXED RELAY (W+M)

1. NORWAY
2. SWEDEN
3. FINLAND

MEN 20KM INDIVIDUAL

1. LAEGREID STURLA HOLM NOR
2. BOE TARJEI NOR
3. CHRISTIANSEN VETLE S. NOR

MEN 15KM MASS START

1. LAEGREID STURLA HOLM NOR
2. DOLL BENEDIKT GER
3. NELIN JESPER SWE

4 X 6KM MIXED RELAY (W+M)

1. FRANCE
2. SWEDEN
3. NORWAY



BMW IBU WORLD CUP 8 SOLDIER HOLLOW USA

THE BOE BROTHERS GO HEAD-TO-HEAD

STANDOUTS

• After four misses and 17th place in the Sprint in Soldier Hollow, **JT Boe** turned his thumb down: bad. Then he did what only the most remarkable athletes do: regrouped overnight and turned a 58.1 seconds deficit after the Sprint into a win in the Pursuit. **Tarjei Boe** perhaps missed his last big chance to dethrone his brother and win the Total Score title as he missed the final two shots and finished seventh in the Sprint. **Eric Perrot** celebrated his first-ever BMW IBU World Cup win in the Sprint. **Johan Olav Botn** finished third in the Sprint in

only his third competition in the World Cup. **Campbell Wright** was sixth in the Sprint: his first-ever World Cup Flower Ceremony finish.

• **Ingrid Landmark Tandrevold** opened the Soldier Hollow week with a second place in the Sprint but concluded it with a 4/10 performance in the standing stages and 11th place in the Pursuit. **Lou Jeanmonnot** was the only athlete in the women's field with two podiums: she won in the Pursuit and was third in the Sprint.



MEN 4 X 7.5KM RELAY

1. NORWAY
2. ITALY
3. GERMANY

WOMEN 4 X 6KM RELAY

1. NORWAY
2. GERMANY
3. SWEDEN

MEN 10KM SPRINT

1. PERROT ERIC FRA
2. JACQUELIN EMILIE FRA
3. BOTN JOHAN-OLAV NOR

WOMEN 7.5KM SPRINT

1. BRAISAZ-BOUCHET JUSTINE FRA
2. TANDREVOLD INGRID L. NOR
3. JEANMONNOT LOU FRA

MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. BOE TARJEI NOR
3. JACQUELIN EMILIE FRA

WOMEN 10KM PURSUIT

1. JEANMONNOT LOU FRA
2. VITTOZZI LISA ITA
3. SIMON JULIA FRA



STAT OF THE WEEK

ERIC PERROT'S WIN IN THE SPRINT WAS THE FIRST FOR THE FRENCH MEN'S TEAM IN 2023/2024.



BMW IBU WORLD CUP 9 CANMORE CAN

TOTAL SCORE FOR LISA VITTOZZI AND JT BOE



STANDOUTS

- Five years after she lost the Total Score battle to **Dorothea Wierer** in the final three days of the 2018/2019 season in Oslo-Holmenkollen, **Lisa Vittozzi** closed the circle in the last three days of the season in Canmore, crossing the finish line in the Mass Start wearing a yellow bib she earned just the day before, clutching the Italian flag and with tears pouring down her cheeks. When the curtain fell on the season's finals in Canmore, Vittozzi travelled home as the Total Score winner, the Individual Score winner and the Pursuit Score winner.
- **Ingrid Landmark Tandrevold** wore the yellow bib for more weeks than any

other female athlete - but lost her magic in Canmore - and won the Sprint Score title. **Lou Jeanmonnot** won the final Mass Start of the season and travelled home as second in the Total Score and as the Mass Start Score winner. **Elvira Oeberg** won the U25 Score for the third year in a row.

- When it mattered most, **Johannes Thingnes Boe** did what he usually does: he sharpened his focus and upped his biathlon to a level no one - not even his incredible brother **Tarjei** - could match. He finished the winter in Canmore in yellow, with his third season of ending with a triple.
- As for the season's balance sheet, **Johannes Boe** won the Total Score, Individual Score, Pursuit Score and Mass Start Score. **Tarjei Boe** won the Sprint Score. And **Tommaso Giacomel** held firm his ground as he finished fourth in the Mass Start and defended his lead over **Eric Perrot** for his first-ever U25 Score title.

WOMEN 7.5KM SPRINT

1. VITTOZZI LISA ITA
2. JEANMONNOT LOU FRA
2. HAECKI-GROSS LENA SUI

MEN 10KM SPRINT

1. BOE JOHANNES THINGNES NOR
2. GIACOMEL TOMMASO ITA
3. BOE TARJEI NOR



STAT OF THE WEEK JT BOE

COLLECTED HIS 85 WIN IN THE BMW IBU WORLD CUP, BMW IBU WORLD CHAMPIONSHIPS AND OLYMPIC WINTER GAMES. HE SURPASSED MARTIN FOURCADE (83) AND WILL TRY TO EQUAL OR BETTER 95 WINS BY OLE EINAR BJOERNDALLEN.



WOMEN 10KM PURSUIT

1. VITTOZZI LISA ITA
2. JEANMONNOT LOU FRA
2. BRAISAZ-BOUCHET JUSTINE FRA

MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. SAMUELSSON SEBASTIAN SWE
3. PERROT ERIC FRA

WOMEN 12.5KM MASS START

1. JEANMONNOT LOU FRA
2. HETTICH-WALZ JANINA GER
3. GUIGONNAT GILONNE FRA

MEN 15KM MASS START

1. BOE JOHANNES THINGNES NOR
2. DALE-SKJEVDAL JOHANNES NOR
3. JACQUELIN EMILIE FRA

SCORE WINNERS SEASON 2023/2024



TOTAL, PURSUIT & INDIVIDUAL SCORE WINNER
LISA VITTOZZI ITA



TOTAL, PURSUIT, INDIVIDUAL & MASS START SCORE WINNER
JOHANNES THINGNES BØ NOR



SPRINT SCORE WINNER
INGRID L. TANDREVOLD FRA



MASS START SCORE WINNER
LOU JEANMONNOT FRA



SPRINT SCORE WINNER
TARJEI BØ NOR



U25 WINNER
ELVIRA ÖBERG SWE



U25 WINNER
TOMASSO GIACOMEL ITA



RELAY MEN, MIXED RELAY AND MEN'S NATIONS CUP SCORE WINNER **NORWAY**



RELAY WOMEN SCORE WINNER **NORWAY**



WOMEN'S NATIONS CUP SCORE WINNER **FRANCE**

RETIREMENTS 2023/2024



BENEDIKT DOLL GER
PEPPE FEMLING SWE
RAIDO RAENKEL EST
JULES BURNOTTE CAN
CHRISTIAN GOW CAN



MONA BRORSSON SWE



**THANK YOU
AND FAREWELL**

IBU OPEN EUROPEAN CHAMPIONSHIPS 2024
BREZNO-OSRBLIE SVK

KIRKEEIDE SHINES IN BREZNO-OSRBLIE

Nine nations won medals at the IBU Open European Championships 2024 in Brezno-Osrblie, Slovakia. Norway's Maren Kirkeeide and Isak Frey were the most decorated individual athletes, and Sweden managed to snatch a gold medal in the Single Mixed Relay.



- **Maren Kirkeeide** won in the Individual and Pursuit, finished second in the Sprint and anchored Norway to a win in the Mixed Relay as the most successful athlete of the IBU Open European Championships in Brezno-Osrblie.

- Her teammate **Isak Frey** won in the Pursuit, collected a bronze medal in the Sprint and opened the Mixed Relay for Norway, collecting his third medal in Slovakia. **Antonin Guignonnat** of France in the Sprint and **Sara Andersson** and **Anton Ivarsson** from Sweden in the Single Mixed Relay managed to snatch a win from **Norway**, who traveled home with 13 medals, six were gold.

- **Alina Stremous** from Moldavia with second place in the Individual and **Dmitrii Shamaev** from Romania with second place in the Pursuit were the biggest surprises of the Championships.



MEN 20KM INDIVIDUAL

- SOERUM VEBJOERN **NOR**
- BOTN JOHAN-OLAV **NOR**
- ULDAL MARTIN **NOR**



WOMEN 15KM INDIVIDUAL

- KIRKEEIDE MAREN **NOR**
- STREMOUS ALINA **MDA**
- KAPUSTOVA EMA **SVK**



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	6	5	2	13
2. FRANCE	1	1	2	4
3. SWEDEN	1	-	-	1
4. MOLDOVA	-	1	-	1
4. ROMANIA	-	1	-	1
6. AUSTRIA	-	-	1	1
6. ITALY	-	-	1	1
6. SLOVAKIA	-	-	1	1
6. UKRAINE	-	-	1	1



MEN 10KM SPRINT

- GUIGNONNAT ANTONIN FRA
- BOTN JOHAN-OLAV NOR
- FREY ISAK NOR



MEN 12.5KM PURSUIT

- FREY ISAK NOR
- SHAMAEV DMITRII ROU
- GUIGNONNAT ANTONIN FRA



4 X 6KM MIXED RELAY (M+W)

- NORWAY
- FRANCE
- ITALY



WOMEN 7.5KM SPRINT

- LIEN IDA NOR
- KIRKEEIDE MAREN NOR
- DMYTRENKO KHRYSTYNA UKR



WOMEN 10KM PURSUIT

- KIRKEEIDE MAREN NOR
- KALKENBERG EMILIE A. NOR
- MICHELON OCEANE FRA



SINGLE MIXED RELAY (M+W)

- SWEDEN
- NORWAY
- AUSTRIA



**IBU CUP 1
KONTIOLAHTI FIN**



**IBU CUP 2
IDRE FJÄLL SWE**



**IBU CUP 3
SJUSJØEN NOR**



**IBU CUP 4
MARTELL ITA**



**IBU CUP 5 (RELOCATED)
RIDNAUN ITA**



**IBU CUP 6
ARBER GER**



**IBU CUP 7 & 8
OBERTILLIACH AUT**

IBU CUP SCORE WINNERS: MICHELON AND OEVERBY TRIUMPH

- **Océane Michelon** of France and **Mats Oeverby** of Norway starred at the IBU Cup concluding weeks in Obertilliach and won the IBU Cup Total Score title for the first time in their careers.

OEVERBY TAKES OVER FROM BOTN IN OBERTILLIACH

- In the absence of **Johan Olav Botn** - the winner of seven competitions of the season, who joined the World Cup team before the final weeks in Austria - **Mats Oeverby** of Norway won in the Sprint, Pursuit and Short Individual at the IBU Cup in Obertilliach and took control of the battle for the Total Score title. Oeverby collected seven podiums before Obertilliach - he hit winning form just in time for the most significant achievement of his career.
- Despite missing seven competitions (out of 23), Botn finished second, and **Martin Nevland**, also from Norway, third. **Danilo Riethmüller** of Germany (he missed six competitions) was the highest-ranked non-Norwegian athlete in sixth place.



MICHELON TRIUMPHS IN A LAST-WEEK EFFORT

- With many of the best women traveling back and forth between the IBU Cup and the BMW IBU World Cup, the Total Score battle remained open in the women's field as **Jenny Enodd** of Norway held 43 points lead over **Oceane Michelin** and 84 of her teammate **Karoline Erdal** before the final week.
- **Oceane Michelin** had steelier nerves in the final week as she finished third and second in the last two competitions, and Enodd only 43rd and 25th. Enodd finished second in the Total Score standings. Her compatriot **Karoline Erdal** finished third. **Maren Kirkeeide** of Norway was the only athlete with three wins. Kirkeeide started in 10 competitions out of 23 and still finished sixth in the Total Score standings.



WOMEN'S IBU CUP TOTAL, SPRINT & PURSUIT SCORE WINNER

OCEANE MICHELON FRA

WOMEN'S IBU CUP INDIVIDUAL SCORE WINNER

MAREN KIRKEEIDE NOR

WOMEN'S IBU CUP MASS START SCORE WINNER

ANAELLE BONDOUX FRA

WOMEN'S IBU CUP NATIONS SCORE WINNER

NORWAY

IBU CUP MIXED RELAY SCORE WINNER

NORWAY

MEN'S IBU CUP TOTAL, PURSUIT & INDIVIDUAL SCORE WINNER

MATS OEVERBY NOR

MEN'S IBU CUP SPRINT SCORE WINNER

JOHAN-OLAV BOTN NOR

MEN'S IBU CUP MASS START SCORE WINNER

MARTIN NEVLAND NOR

MEN'S IBU CUP NATIONS SCORE WINNER

NORWAY



IBU YOUTH & JUNIOR WORLD CHAMPIONSHIPS 2024
OTEPÄÄ ESTKALKENBERG, TANNHEIMER AND
FREY SHINE IN OTEPÄÄ

After 18 competitions packed into nine programme days at the IBU Youth & Junior World Championships in Otepää, Estonia, Norway emerged as the most decorated nation. Norwegian athletes won 14 medals, four golds in the youth category and four golds in the junior category. Germany matched Norway's success in junior competitions with seven medals; four were gold.

Youth men's athlete **Kasper Kalkenberg** of Norway won 5/5/ medals; three were gold. He finished the World Championships as the most decorated participant. **Voldiva Galmece Paulin**, representing France, was the most successful youth women's athlete with three medals. **Julia Tannheimer** of Germany was the most successful junior women's athlete, with four medals (two golds). **Isak Frey** and **Sivert Gerhardsen**, from Norway, sparred in the junior men's competitions: Frey won four medals, Gerhardsen three.

MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	8	4	2	14
2. GERMANY	5	2	2	9
3. FRANCE	2	4	4	10
4. SWEDEN	2	-	-	2
5. UKRAINE	1	1	-	2
6. SLOVAKIA	-	2	-	2
7. CZECH REPUBLIC	-	1	2	3
7. ITALY	-	1	2	3
9. POLAND	-	1	1	2
10. CROATIA	-	1	-	1
10. ESTONIA	-	1	-	1
12. SLOVENIA	-	-	2	2
13. AUSTRIA	-	-	1	1
13. BULGARIA	-	-	1	1
13. FINLAND	-	-	1	1





YOUTH 4 X 6KM MIXED RELAY (W+M)

- FRANCE
- NORWAY
- CZECH REPUBLIC

JUNIOR 4 X 6KM MIXED RELAY (W+M)

- NORWAY
- GERMANY
- AUSTRIA

YOUTH MEN 12.5KM INDIVIDUAL

- GUY ANTONIN FRA
- KALKENBERG KASPER NOR
- TROJER PAVEL SLO

YOUTH WOMEN 10KM INDIVIDUAL

- SIEGISMUND ALMA GER
- PLECHACOVA ILONA CZE
- GALMACE PAULIN VOLDIYA FRA

JUNIOR MEN 15KM INDIVIDUAL

- PFUND LEONHARD GER
- KLEJEUNE VALENTIN FRA
- GUNKA JAN POL

JUNIOR WOMEN 12.5KM INDIVIDUAL

- TANNHEIMER JULIA GER
- KAPUSTOVA EMA SVK
- REPINC LENA SLO

YOUTH MEN 7.5KM SPRINT

- KALKENBERG KASPER NOR
- LEGOVIC MATIJA CRO
- KLEMETTINEN JIMI FIN

YOUTH WOMEN 6KM SPRINT

- TANGLANDER ELSA SWE
- GALMACE PAULIN VOLDIYA FRA
- GAUPP MELINA GER

JUNIOR MEN 10KM SPRINT

- FREY ISAK NOR
- GUNKA JAN POL
- KESPER LINUS GER

JUNIOR WOMEN 7.5KM SPRINT

- ANDERSSON SARA SWE
- TANNHEIMER JULIA GER
- DIMITROVA VALENTINA BUL

YOUTH MEN 3 X 7.5KM RELAY

- NORWAY
- FRANCE
- ITALY

YOUTH WOMEN 3 X 6KM RELAY

- NORWAY
- ITALY
- CZECH REPUBLIC

YOUTH MEN 12KM MASS START 60

- KALKENBERG KASPER NOR
- KULBIN JAKOB EST
- ALM OLIVER NOR

YOUTH WOMEN 9KM MASS START 60

- MERKUSHYNA OLEKSANDRA UKR
- BUGEAUD LOLA FRA
- GAUTERO CARLOTTA ITA

JUNIOR MEN 12KM MASS START 60

- GERHARDSSEN SIVERT NOR
- FREY ISAK NOR
- ALM TOBIAS NOR

JUNIOR WOMEN 9KM MASS START 60

- KINK JULIA GER
- KAPUSTOVA EMA SVK
- BERTRAND FANY FRA

JUNIOR MEN 4 X 7.5KM RELAY

- NORWAY
- UKRAINE
- FRANCE

JUNIOR WOMEN 4 X 6KM RELAY

- GERMANY
- NORWAY
- FRANCE



**IBU JUNIOR CUP 1
POKLJUKA SLO**



**IBU JUNIOR CUP 2
RIDNAUN ITA**



**IBU JUNIOR CUP 3
JAKUSZYCE POL**



**IBU JOECH 2024
JAKUSZYCE POL**

AUSTRIA'S ANDEXER AND HASLINGER WIN THE TOTAL SCORE

Anna Andexer and **Lukas Haslinger**, both of Austria, won the IBU Junior Cup Total Score title. Andexer won for the second time in a row after seven wins and with a record 828 points. Haslinger was one of 11 junior men's athletes who won one or two competitions in the Junior Cup. Jakuszyce in Poland premiered in the IBU Junior Cup.



GANGWON 2024



WINTER YOUTH OLYMPIC GAMES 2024 **GANGWON KOR**

ANTONIN GUY WINS FOUR MEDALS

Eight nations won the medals at the six biathlon competitions during the Winter Youth Olympic Games Gangwon 2024. Antonin Guy of France, with three golds

and one silver medal, was the most successful athlete, and France, with five medals, was the most decorated nation.

STATS ALMOST 200 YOUNG ATHLETES PARTICIPATED IN THE BIATHLON COMPETITIONS IN GANGWON.



YOUTH WOMEN 10KM INDIVIDUAL

- PLECHACOVA ILONA **CZE**
- KEUDEL MARIE **GER**
- MARIOTTI CAVAGNET NAYELI **ITA**

YOUTH MEN 12.5KM INDIVIDUAL

- GUY ANTONIN **FRA**
- VEITSLER STORM **NOR**
- SKLENARIK MARKUS **SVK**

YOUTH WOMEN 6KM SPRINT

- GAUTERO CARLOTTA **ITA**
- SEVER ELA **SLO**
- PUTSKO POLINA **UKR**

YOUTH MEN 7.5KM SPRINT

- GUY ANTONIN **FRA**
- ROEYSLAND TOV **NOR**
- GUY FLAVIO **FRA**

YOUTH SINGLE MIXED RELAY (W+M)

- FRANCE
- GERMANY
- NORWAY

YOUTH 4 X 6KM MIXED RELAY (W+M)

- ITALY
- FRANCE
- CZECH REPUBLIC

IBU SUMMER BIATHLON WORLD CHAMPIONSHIPS 2023
BREZNO-OSRBLIE SVK

EVEN-LEVEL FIELD IN BREZNO-OSRBLIE

Thirteen nations won medals at the IBU Summer World Championships 2023 in Brezno-Osrblie, Slovakia. While Czechia's Marketa Davidova was the most prominent name of the Championships, it was Lora Hristova of Bulgaria who managed a gold medal sweep, winning in the Junior Women Super Sprint, Sprint and Pursuit.

- Germany's **Marion Wiesensarter** - after missing one shot in each prone stage - rebounded with two clean standing shootings, skiing to the gold medal in the women's Super Sprint. A few hours later, Latvia's **Andrejs Rastorgujevs** won the men's Super Sprint gold medal by cleaning the standing stages, with his only miss in the second prone.
- Belgium's **Florent Claude** shot clean and flew around the Osrblie tracks to win the men's Sprint gold medal. Earlier in the day, Estonian **Tuuli Tomingas**, after missing just one standing shot, ran a sterling last loop to win the women's Sprint gold medal.
- With high-level shooting accuracy and superior ski speed, **Lora Hristova** won in the Junior Women Sprint, her second gold medal in Brezno-Osrblie. The Ukrainian team - **Bohdan Borkovskiy**, **Stepan Kinash**, and **Vitalii Mandzyn** - swept the podium in the Junior Men Sprint and set the stage for a great battle in the Pursuit.
- Ukraine's **Taras Lesiuk** took control of the IBU Summer Biathlon World Championships Men Gala Mass Start when he cleaned the first standing stage and never looked back on his way to winning the gold medal. Later in the day, Czechia's **Marketa Davidova**, after picking up her only penalty in prone



took control in the first standing stage and skied unopposed to the Women's Gala Mass Start Gold medal.



- After winning the Junior Women's Pursuit, Bulgaria's **Lora Hristova** ended her Summer Biathlon World Championships tally with three Gold medals. **Matija Legović** of Croatia starred in the Junior Men's Pursuit, hitting the last 15 targets for a Gold medal.



MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. BULGARIA	3	-	1	4
2. UKRAINE	2	4	5	11
3. ESTONIA	1	2	-	3
4. GERMANY	1	1	2	4
5. CZECH REPUBLIC	1	1	1	3
6. CROATIA	1	-	1	2
7. BELGIUM	1	-	-	1
7. LATVIA	1	-	-	1
7. POLAND	1	-	-	1
10. SLOVAKIA	-	2	-	2
11. LITHUANIA	-	1	1	2
12. ROMANIA	-	1	-	1
13. SWEDEN	-	-	1	1



PARTNER SUMMER EVENTS



CITY BIATHLON WIESBADEN

Shooting carried the day as City Biathlon returned to Wiesbaden after a two-year hiatus. **Lisa Vittozzi**, putting on a dazzling display at the shooting range, won the first final of the day, burying the field in 27:18.2. The men's final saw **Sturla Holm Laegreid's** fast, accurate shooting carry him to the win in 25:19.7.



MARTIN FOURCADE NORDIC FESTIVAL

Vanessa Voigt won the women's 8.5km Mass Start when she cleaned the final standing stage after battling **Marketa Davidova** throughout the competition. Less than an hour later, **Vetle Sjaastad Christiansen** took total control of the competition after the first standing stage and went unchallenged to win the men's 10km Mass Start.



BLINKFESTIVALEN

Vetle Sjaastad Christiansen and **Karoline Offigstad Knotten** in the Super Sprint and **Vebjoern Soerum** and **Hanna Kebinger** in the Mass Start were the winners in the programme-packed Blinkfestivalen in Sandnes.

PARA BIATHLON WORLD CUP SEASON 2023/2024

SHORT BUT INTENSE SEASON

With some OCs withdrawing from hosting the events, the Para biathlon season 2023/2024 featured the World Cup in Martell-Val Martello, Italy, the World Championships, and the season's Finals in Prince George, Canada. The results from the three events counted towards the Total Score standings.

- **Linn Kazmaier** of Germany, **Mark Arendz** of Canada and **Oleksandr Kazik** of Ukraine won in all three disciplines (7.5km Sprint, 7.5km Sprint Pursuit and 10km Sprint) at the Para Biathlon World Cup in Martell-Val Martello, Italy.
- **Linn Kazmaier** of Germany and **Mark Arendz** of Canada won three disciplines (7.5km Sprint, 7.5km Sprint Pursuit and 12.5km Individual) at the Para Biathlon World Championships in Prince George, Canada. China mixed up the fights for the medals, and most of the World Cup's dominant athletes performed with distinction.



- The last day of the winter saw the athletes compete in the 10km middle distance competitions in Prince George, Canada. **Taras Rad** (UKR) and **Anja Wicker** (GER) in sitting, **Mark Arendz** (CAN) and **Liudmyla Liashenko** (UKR), and **Oleksandr Kazik** (UKR) and **Linn Kazmaier** (GER) in VI won the Para Biathlon World Cup Total Score title for the 2023/2024 season.

“We are very grateful to the Martell-Val Martello and Prince George OCs for the efforts to stage the Para Biathlon World Cup and World Championships. The course planning for the Para biathlon differs from the usual course planning as it demands creating smoother curves and less steep uphill sections. Moreover, the Para biathlon shooting range essentially has to be constructed from scratch, which entailed additional work and new situations in the preparations. IBU’s significant support for organising committees last season included providing shooting range equipment and vision-impaired rifle and target systems in cooperation with Kurvinen Biathlon Targets/Ecoaims.”

Tomi-Pekka Riihivuori Para Biathlon Coordinator

CHINA MIXES WITH THE WORLD CUP FAVOURITES



MEN 7.5KM SPRINT SITTING

- LIU ZIXU CHN
- RAD TARAS UKR
- LIU MENGTAO CHN

MEN 7.5KM SPRINT STANDING

- ARENDZ MARK CAN
- ROMANUK SERHIL UKR
- MAIER MARCO GER

MEN 7.5KM SPRINT VI

- KAZIK OLEKSANDR UKR
- CHALENCON ANTHONY FRA
- RESHETYNSKYI IAROSLAV UKR

MEN 7.5KM SPRINT PURSUIT SITTING

- RAD TARAS UKR
- KHMAITOV YERBOL KAZ
- PIKE AARON USA

MEN 7.5KM SPRINT PURSUIT STANDING

- ARENDZ MARK CAN
- ROMANUK SERHIL UKR
- DAVIET BENJAMIN FRA

MEN 7.5KM SPRINT PURSUIT VI

- KAZIK OLEKSANDR UKR
- RESHETYNSKYI IAROSLAV UKR
- CHALENCON ANTHONY FRA

MEN 12.5KM INDIVIDUAL SITTING

- RAD TARAS UKR
- LIU MENGTAO CHN
- LIU ZIXU CHN

MEN 12.5KM INDIVIDUAL STANDING

- ARENDZ MARK CAN
- DAVIET BENJAMIN FRA
- VOVCHYNSKYI GRYGORII UKR

MEN 12.5KM INDIVIDUAL VI

- CHALENCON ANTHONY FRA
- RESHETYNSKYI IAROSLAV UKR
- KAZIK OLEKSANDR UKR

WOMEN 7.5KM SPRINT SITTING

- MASTERS OKSANA USA
- WICKER ANJA GER
- GRETSCH KENDALL USA

WOMEN 7.5KM SPRINT STANDING

- LIASHENKO LIUDMYLA UKR
- WILKIE NATALIE CAN
- HUDAK BRITTANY CAN

WOMEN 7.5KM SPRINT VI

- KAZMAIER LINN GER
- WALTER LEONIE MARIA GER
- RECKTENWALD JOHANNA GER

WOMEN 7.5KM SPRINT PURSUIT SITTING

- GRETSCH KENDALL USA
- WICKER ANJA GER
- MASTERS OKSANA USA

WOMEN 7.5KM SPRINT PUR. STANDING

- KONAHSKUH BOHDANA UKR
- LIASHENKO LIUDMYLA UKR
- KONONOVA OLEKSANDRA UKR

WOMEN 7.5KM SPRINT PURSUIT VI

- KAZMAIER LINN GER
- WALTER LEONIE MARIA GER
- RECKTENWALD JOHANNA GER

WOMEN 12.5KM INDIVIDUAL SITTING

- GRETSCH KENDALL USA
- MASTERS OKSANA USA
- KIM YUNJI KOR

WOMEN 12.5KM INDIVIDUAL STANDING

- LIASHENKO LIUDMYLA UKR
- ZHAO ZHIQING CHN
- WILKIE NATALIE CAN

WOMEN 12.5KM INDIVIDUAL VI

- KAZMAIER LINN GER
- WALTER LEONIE MARIA GER
- TKACHENKO NATALIA UKR

INSIDE THE IBU



ABOUT THE IBU

The International Biathlon Union (IBU) is recognised by the International Olympic Committee (IOC) as the international governing body for the Olympic sport of biathlon. Headquartered in Anif bei Salzburg, the IBU is a non-profit organisation registered in Austria that regulates the sport and oversees the competition organisation worldwide. In cooperation with its 62 member National Federations (NFs), the IBU uses competitions, events, programmes and other activities to promote and develop participation in biathlon throughout the world.

HEADQUARTERS International Biathlon Union
Sonystraße 20, 5081 Anif b.Salzburg, Austria

PRESIDENT Olle Dahlin

SECRETARY GENERAL Max Cobb

IBU CONGRESS The Congress is the general meeting of the National Federation members, represented by their respective delegates. The Congress holds ultimate and supreme authority in relation to the affairs of the IBU. It has the right to exercise all the powers given to the IBU in its Constitution when it considers it necessary or appropriate to do so to further the purposes of the federation. Ordinary Congress meetings are held every two years (in even years), between June and September where possible.





IBU

PRESIDENTS' MEETING 2023

**01 JULY 2023
VIENNA AUSTRIA**



PRESIDENTS' MEETING 2023

**01 JULY 2023
VIENNA AUSTRIA**

FOCUS: SECURING BIATHLON'S FUTURE

The IBU Presidents' Meeting was held on 1 July 2023, coinciding with the federation's 30th anniversary. It focused on securing the sport's future for decades to come.

IBU President Olle Dahlin opened the meeting with **an overview of the significant progress** that has been made and commended the NFs for their effort.

"Biathlon relies on each of its National Federations to grow the sport in their countries. We have ambitious targets we want to achieve by 2030. We will need a collaboration of everyone in the biathlon family to be successful."

Olle Dahlin

IBU Secretary General Max Cobb introduced the IBU Executive Board members, thanking them for their leadership that has put the organisation in such a strong position. He delivered a presentation on the previous season's financials and **the information the IBU has gathered from NFs through its regional workshops and online surveys to guide the plans to ensure the IBU achieves its 2030 business objectives.**

Glen Killane, Executive Director of Eurovision Sport, European Broadcasting Union, delivered **a keynote on the future of sports broadcasting** and how streaming continues to grow, replacing linear consumption. He wished biathlon to become a global sport and called on the NF leaders to help build connections with their domestic broadcasters.

Benjamin Boldt from Red Bull Media House presented best practices in promoting sport and content usage across all channels of the **Red Bull Media Brand Network**, noting that entertaining and emotion-led social media content is the most effective way of reaching young target groups.

Dr Marc Olefs, Head of climate impact research at Geosphere Austria, looked at sustainability and winter sports and the role sports organisations can play. Dr Olefs emphasised the urgent need for climate action, **with only 30 years left before two degrees of warming will diminish snow.**

Panel discussions followed the three keynote speeches and drew together NF representatives to debate pivotal issues affecting biathlon:

- attracting more children and young people to the sport;
- assessing and growing commercial value and
- closing the gap to the podium.

The meeting ended with three parallel **workshops** - using the IBU Academy; the road to success through status, goals and strategies; and digital content, reach and viewership.

The participants also marked the 30th anniversary with a **Jubilee Dinner** in the historical **Wiener Börsensäle**.





IBU
EXECUTIVE
BOARD



ABOUT THE IBU EXECUTIVE BOARD

The IBU Executive Board is elected by the Congress and sets the policy for the IBU between Congress assemblies. It acts on the basis of, and in accordance with, the Constitution of the IBU and is also pursuant to the decisions made by the Congress.

167TH IBU EB MEETING

4-6 JUNE 2023; SALZBURG, AUSTRIA

168TH IBU EB MEETING

7-8 SEPTEMBER 2023; ANTHOLZ-ANTERSELVA, ITALY

169TH IBU EB MEETING

7-8 DECEMBER 2023; HOCHFILZEN, AUSTRIA

170TH IBU EB MEETING

15 FEBRUARY 2024; NOVE MESTO NA MORAVE, CZECH REPUBLIC

OLLE DAHLIN
PRESIDENT

JIRI HAMZA
VICE PRESIDENT

CHRISTIAN SCHERER
TREASURER

TORE BOYGARD
EXECUTIVE BOARD MEMBER

EKATERINA DAFOVSKA
EXECUTIVE BOARD MEMBER

LENA HAECKI-GROSS *
EXECUTIVE BOARD MEMBER

TIM FARNIK
EXECUTIVE BOARD MEMBER

FABIEN SAGUEZ
EXECUTIVE BOARD MEMBER

NATHALIE SANTER
EXECUTIVE BOARD MEMBER

FRANZ STEINLE
EXECUTIVE BOARD MEMBER

MAX COBB **
SECRETARY GENERAL

* IBU Athletes' Committee representative with voting rights. Lena Haecki-Gross replaced Clare Egan on 1 April 2024.

** IBU Secretary General with no voting rights

FROM TARGET 26 TO TARGET 2030

With the execution of Target 26 ahead of schedule, the IBU Executive Board at the Presidents' Meeting in Vienna presented the timeline for a strategic transition to Target 2030. This action plan is based on feedback from the National Federations during the regional federations and concentrates on their key concerns: how to become a biathlete, how to become a biathlon coach and how to compete more, as well as how to extend the sport's reach.

- **167TH** The IBU Executive Board met at the IBU headquarters in Anif by Salzburg to hear key reports and updates, and discuss fundamental items ahead of the 2023/2024 season.

The Biathlon Integrity Unit (BIU) Board met with the IBU EB to discuss the strategic direction and provide an update on its activities.

Based on regional meetings with NF leaders - conducted in person from

November 2022 through May 2023 - the IBU EB received reports on the Target 26 strategic plan for 2022-2026.

As Target 26 successfully ran ahead of its schedule, the EB approved the steps - presented at the IBU Presidents' Meeting in Vienna, Austria, on 1 July 2023 - for transitioning from Target 26 to Target 2030.

Based on the feedback provided by the NFs at the regional meetings, to finish the successful Target 26 strategy, the

EB decided to implement a 15-month execution action plan concluding with the Ordinary IBU Congress in Belgrade, Serbia, in September 2024.

An annual review of IBU Governance and Policies, Guidelines and Rules was conducted.

Department-specific reports were given across media and marketing, sport and event, development, communications, and finance and administration.

The IBU EB approved the continuation of extraordinary support for the National Federation of Ukraine.

Decisions were also taken to advertise for a full-time Digital Marketing Manager and search for a person to assist with the sports technical development of Para biathlon.





- **168TH** The IBU Executive Board met in Antholz-Anterselva – biathlon’s home for the Olympic Winter Games Milano Cortina 2026 – to receive updates and discuss vital projects.

IBU President Olle Dahlin and IBU Secretary General Max Cobb delivered reports on their recent trip to Ukraine, where they reinforced the IBU’s support for the biathlon community in the country. A report was presented on the ongoing strategic process to transi-

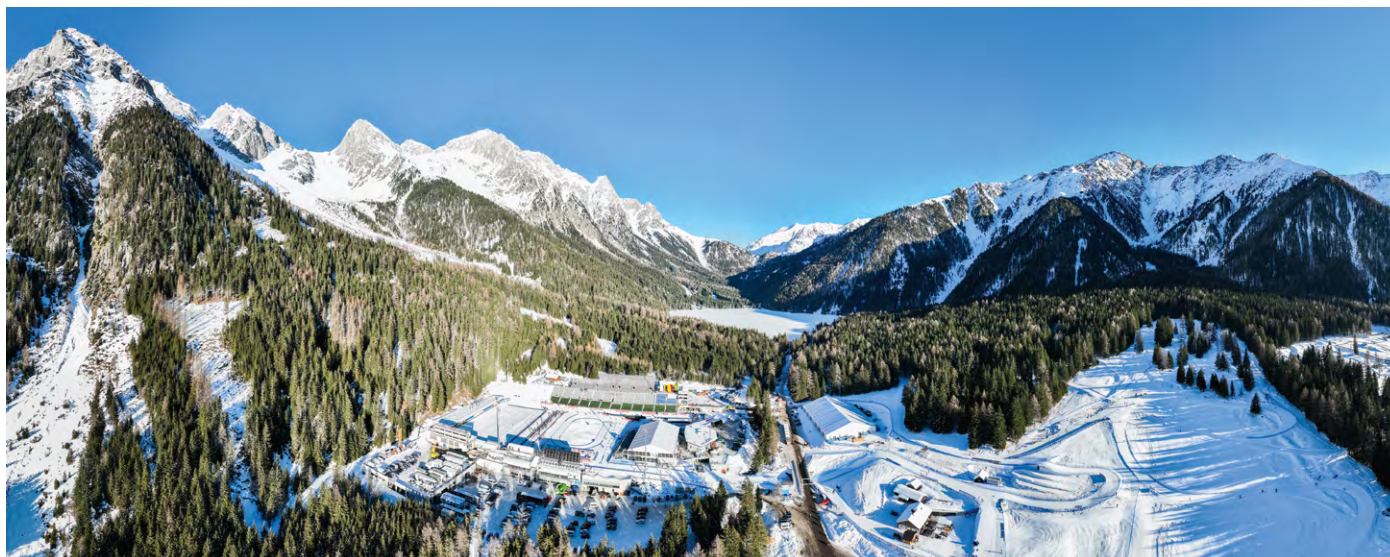
tion IBU’s strategic plan Target 26 into Target 2030. Following the IBU Congress in September 2022, the IBU has organised seven regional workshops to gather feedback from all National Federations (NFs) and better understand their challenges and aspirations. **Based on the feedback received, the IBU conducted a comprehensive due diligence analysis to elaborate a new Target 2030 strategy building on the progress made by Target 26.**

The EB granted additional fluor-free transition support, provided for NFs and Organising Committees before the full fluor ban come into effect at the start of the 2023/2024 season.

The EB also confirmed the reallocation of the IBU Junior Cup 3 from Notschrei (GER) to Jakuszyce (POL).

The Development Department provided an update on the Biathlon 4 All campaign, which under Target 2030 plays a key role in increasing participation in biathlon and contributing to the overall 2030 objectives. The project aims to inspire and encourage young people to practise biathlon by providing them with sustainable and safe equipment and a toolkit of socially positive activities. **The EB approved the grants to fund the project for 2023/2024.**

The Executive Board also visited the **biathlon stadium in Antholz** and **received an update on the reconstruction that has begun at the Olympic biathlon venue for the 2026 Winter Games.**



- **169TH** The IBU Executive Board met in Hochfilzen on the eve of the BMW IBU World Cup to update on progress across strategic areas since the last meeting and discuss essential plans for the months ahead.

an International Biathlon Day as a key measure under the Biathlon 4 All umbrella had been taken.

The Communications Department shared updates on current digital

The Executive Board acknowledged the draft Target 2030 strategic plan and presented it for feedback to the National Federations during the Presidents' Meeting the next day.

The IBU Communications Department informed about the newly launched Eurovision Sport's OTT streaming solution and the new range camera solution pilot project, tested in Nove Mesto for the future use of national host broadcasters.

The Sport & Event reported the smooth implementation of fluor testing across the BMW IBU World Cup and IBU Cup and initial positive feedback on the common waxing practice in the IBU Junior Cup.

The Executive Board decided to **transform the Summer Biathlon World Championships into a bi-annual competition starting in 2026**. The Executive Board took note of the goals and planned process for the event applications and the allocation procedure for the World Championships.

The Development Department informed about the newly launched **Journal of Coaching**.

Finance & Administration reported the quarterly forecast, Forecast 3, which showed a very stable result for the 2023/2024 financial year.

The Executive Board **acknowledged the final version of the third annual Sustainability Report** and stipulated that the preparations for the 16th Ordinary IBU Congress were on track.



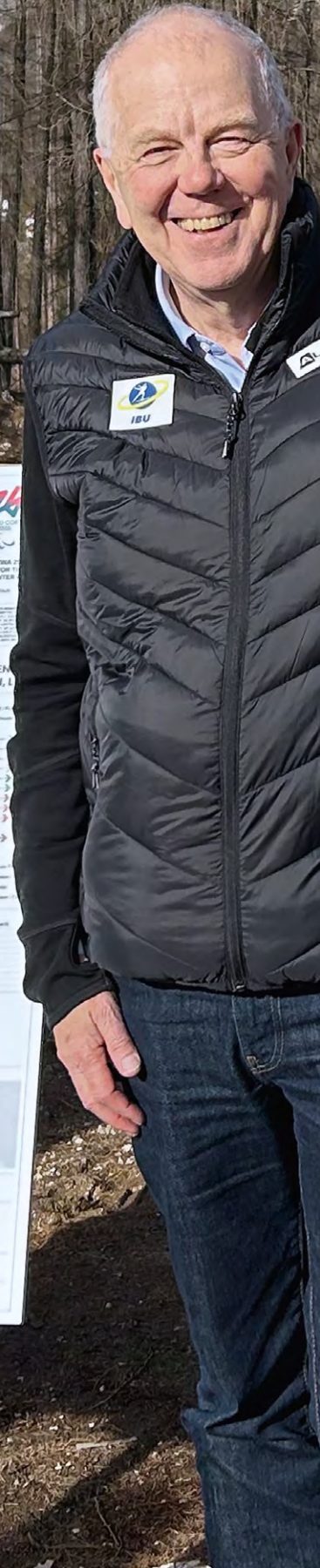
A key focus of the meeting was updating on the latest progress in the transition from Target 26 into Target 2030 and ensuring that ambitious but achievable 2030 objectives are developed to drive biathlon forward. The elaborated Target 2030, including its finalised objectives, will be presented for approval by the IBU Congress 2024.

Each of the IBU Departments delivered reports during the meeting. **The Sport & Event report updated on the competition schedule and Para biathlon.** The Development Department shared an update on the Biathlon 4 All campaign - designed under Target 2030 to increase participation in biathlon and contribute to the 2030 business objectives. **A decision to implement**

projects and presented excellent TV ratings and digital media numbers for the opening weeks of the biathlon season.

- **170TH** The IBU Executive Board held its 170th meeting during the BMW IBU World Championships Nove Mesto 2024. **President Olle Dahlin praised the Nove Mesto OC for its efforts in staging a successful World Championships amid challenging weather conditions.** He also commented on the BMW IBU World Cup premiere in Lenzerheide, the BMW IBU World Championships 2025 venue.

EB meeting in Nove Mesto marked Clare Egan's last meeting as the Executive Board member.



INTERNATIONAL RELATIONS



ACTIVE ACROSS THE BOARD

The IBU leadership and management attended many important international events as the sporting world kept advancing sustainability efforts and strengthening the global anti-doping system.

MAY 2023

EU SPORTS FORUM STOCKHOLM

President Olle Dahlin attended the EU Sport Forum in Stockholm, Sweden, organised by the European Commission to facilitate continuous dialogue with the European and international sports community. The Forum focused on integrity, good governance and gender equality, and addressed the sustainability of major sporting events.

AUGUST 2023

VISIT TO UKRAINE

IBU President Olle Dahlin and Secretary General Max Cobb, visited Ukraine. Joined by the President of the Biathlon Federation of Ukraine, Ivan Krulko, they visited Bucha, where the Major presented a plan for a sports centre that included biathlon, the biathlon centre in Chernisev and Kyiv, where they met with the NOC President/Minister of Youth, and visited the Parliament.



OCTOBER 2023

IBU LEADERSHIP AT THE 141ST IOC SESSION

The IBU leadership attended the 141st IOC Session in Mumbai, India, which approved the principle of a double allocation for the Olympic Winter Games in 2030 and 2034 by the IOC Session in 2024, should the appropriate conditions exist.



IBU PRESIDENT AT THE EOC ASSEMBLY IN ISTANBUL

The IBU President, Olle Dahlin, attended the 52nd European Olympic Committees General Assembly in Istanbul, Turkey. The main topics were a summary of the 3rd European Games Krakow-Malopolska 2023 and a discussion on the challenges awaiting European sports in connection with the Olympic Games Paris 2024 and Olympic Winter Games Milano Cortina 2026.

NOVEMBER 2023

IOC ROLE MODELS FOR GANGWON 2024

Vanessa Hinz and Dominik Windisch were among 17 Olympic champions, Olympic medallists and Olympians announced by the IOC as the Athlete Role Models for the Winter Youth Olympic Games Gangwon 2024. They supported, advised and inspired the participating young athletes in South Korea.

IBU LEADERSHIP IN ESTONIA, LATVIA AND POLAND

During their visit to the Estonian Biathlon Federation and OC Otepaa, President Olle Dahlin and Secretary General Max Cobb attended a presentation of the planned investments for the BMW IBU World Championships 2027 and met with the Ministry of Culture and NOC of Estonia. They also joined the Latvian Biathlon Federation and the Madona OC for biathlon infrastructure-related investment discussions with the Latvian Ministry of Economics and the NOC of Latvia. In connection with the signing of the MoU with the University in Katowice, the IBU President visited NF Poland.

IF FORUM LAUSANNE

The IBU President and Secretary General attended the AIOWF Council held during the annual IF Forum in Lausanne, Switzerland. Riikka Rakic, IBU Head of Sustainability, was one of the panellists at a sustainability session.

WADA FOUNDATION BOARD MEETING

IBU President Olle Dahlin attended WADA's Foundation Board meeting in Montreal, Canada, where WADA's principal governing bodies discussed and took decisions on several matters that are key to strengthening the global anti-doping system. The Chair of the IBU Athletes' Committee Clare Egan attended WADA's Athletes Committee meeting.

IOC SUSTAINABILITY AND LEGACY COMMISSION

As a commission member, the IBU President took part in a Sustainability and Legacy Commission meeting chaired by the IOC Member, HSH Prince Albert II of Monaco. The gathering focused on sustainability and the legacy of the Olympic Games.

NF AUSTRALIA GENERAL ASSEMBLY

IBU and BIU leadership were invited to the first-ever National Federations General Assembly and took part in a virtual meeting.

JANUARY 2024**YOUTH OLYMPIC GAMES GANGWON 2024**

The IBU leadership attended the Youth Olympic Games Gangwon 2024 in South Korea, where it met with the IOC leadership and welcomed the IOC President Thomas Bach at the biathlon competitions.

FEBRUARY 2024**IOC COORDINATION COMMISSION****MILANO CORTINA 2026**

As athletes worldwide focused on qualifying for the Olympic Winter Games Milano Cortina 2026, the IBU leadership joined the IOC Coordination Commission meeting in the Veneto region to discuss preparations for hosting the best winter sports athletes in less than two years. The Commission also visited some of the venues that will welcome the athletes in Cortina d'Ampezzo in 2026

MARCH 2024**IBU, BIU AT THE 25TH WADA SYMPOSIUM**

The IBU President Olle Dahlin, WADA Foundation Board member, and Clare Egan, WADA Athlete Council member, attended the WADA 2024 Annual Symposium as the World Anti-Doping Agency celebrated its 25th anniversary during a gala held in Lausanne, Switzerland.

APRIL 2024**SPORTACCORD BIRMINGHAM**

From 7 - 11 April 2024, the IBU leadership attended the SportAccord World Sport & Business Summit in Birmingham, UK. The Summit brought together 1,500 leaders and key decision-makers from over 120 International Federations, the International Olympic Committee and organisations involved in the business of sport.



PARA BIATHLON



A BREAKTHROUGH SEASON

Joining the International Paralympic Committee as a full member and organising the inaugural standalone Para Biathlon World Championships marked the 2023/2024 Para biathlon season. During the season, the IBU and FIS faced challenges with the competition calendar, with some OCs withdrawing from hosting events. At the World Cup in Martell-Val Martello, Italy, more than 70 para biathletes showcased their skills. The IBU also educated nine international referees candidates from Sweden, Germany, Finland and Canada. The future goal is to have more professional referees involved in Para biathlon to increase the quality of events.

INAUGURAL PARA BIATHLON FORUM

In a landmark event, the IBU invited Para biathletes, their coaches and experts from different fields for a first-ever five-day Forum to exchange ideas, to debate the future opportunities of the sport and look into the future.

RIIHIVOURI APPOINTED PARA BIATHLON COORDINATOR

The IBU appointed Tomi-Pekka Riihivuori as Sport-Technical Para Biathlon Coordinator to support the integration of Para biathlon into the IBU and help grow the sport. Riihivuori, elected to the IBU Technical Committee in 2022, officially started his position on 1 October 2023.

IBU RATIFIED AS NEW MEMBER OF IPC

The IBU was welcomed as a new member of the International Paralympic Committee family on 28 September 2023, during the General Assembly in Manama, Bahrain. The IBU's admission into the IPC followed it taking over the governance of Para biathlon in 2022.



"We are thrilled to join the Paralympic Movement and wider Para sports family. At the same time, we welcome Para biathlon into the IBU family. We are one sport. We are proud that Para biathletes and biathletes are side by side within the IBU."

Olle Dahlin

IBU'S DEBUT AT PARALYMPIC WINTER GAMES 2026

The International Paralympic Committee has announced the Paralympic Winter Games Milano Cortina 2026 programme, where the Para biathlon competitions will be held under the IBU's governance for the first time, accounting for 18 medal events.

PREMIERE PARA WEBINAR A SUCCESS

The first IBU Para biathlon webinar was a success, attracting over 100 live participants from across the globe. The webinar featured eight Para biathlon experts sharing their unique insights and experiences. Its primary goal was to inspire IBU NFs to develop Para Biathlon within their countries and understand the frames of IBU's governance.

PARA BIATHLON WORLD CHAMPIONSHIPS

After the opening ceremonies, the 2024 Para Biathlon World Championships in Prince George/CAN unfolded in a captivating display of culture, resilience and athletic spirit. Germany was the most successful nation with 18 medals, followed by Ukraine with 17 and Canada with 10. Thirteen nations won medals.

IBU ATHLETES' COMMITTEE





ABOUT THE IBU ATHLETES' COMMITTEE

The Athletes' Committee is composed of five members. Four - two female and two male athletes - are elected by the IBU World Cup athletes in Olympic years and confirmed by the IBU Executive Board. The fifth member is appointed by the

Athletes' Committee and also sits on the Technical Committee. The Athletes' Committee is intended to act as a link between the active athletes and the IBU bodies, and acts in full autonomy.



A handwritten signature in black ink that reads "Sebastian Samuelsson".

SEBASTIAN SAMUELSSON
CHAIR

SEBASTIAN SAMUELSSON
CHAIR, ATHLETES' COMMITTEE

SIMON EDER
ATHLETES' COMMITTEE MEMBER

LENA HAECKI-GROSS
ATHLETES' COMMITTEE MEMBER

JOHANNES KUEHN
ATHLETES' COMMITTEE MEMBER

INGRID LANDMARK TANDREVOLD
ATHLETES' COMMITTEE MEMBER

CHANGE OF THE GUARD

The IBU Athletes' Committee (AC) worked on various initiatives and proposals, including discussing commercialisation and the new fluor ban. It also held its annual open meeting, elected a new Chair and Executive Board member, and bid farewell to outgoing Chair Clare Egan during the BMW IBU World Championships Nove Mesto 2024.

PRE-SEASON ACTIVITIES

In the sprint and summer of 2023, the AC worked with our Technical Committee (TC) representative, Kaisa Makarainen, and made six proposals to the TC, two of which were approved (relating to the BMW IBU World Championships quota and the Mixed Relay distance).

During the autumn of 2023, **the AC met with the IBU representatives to discuss future commercialisation** and take an active role in guiding the development of that side of our sport, which ultimately funds our prize money and makes significant contributions to our NFs and events, etc.

The AC appointed **Lena Haecki-Gross** (at that time not yet an AC member) to represent biathletes at the IOC's International Athletes' Forum in Lausanne, where she met with athlete representatives from other sports and from countries around the world to talk about the most consequential issues facing athletes.

The AC assisted the IBU in educating athletes about the new fluor ban so that everyone understood the new system before the start of the season. The AC also helped monitor the fluor ban impact throughout the season, communicating regularly with the head of the project, Tomasz Bernat.

ANNUAL OPEN MEETING

The AC hosted its **annual open meeting with around 60 athletes representing more than 20 NFs**. It announced the upcoming elections based on the new (15th Ordinary IBU Congress Salzburg 2022) change to the AC election system, which adds a fifth member and shortens the election cycle to every two years to ensure continuity.

Throughout the year, Clare Egan attended the Executive Board meetings. Other AC members covered the IOC's global athlete network calls, making the IBU one of the most consistently engaged ACs in the sports community.

CHANGES IN THE AC

In the final trimester of the World Cup, two new members were elected: **Lena Haecki-Gross** and **Simon Eder**.

The newly composed AC carried out its annual spring survey in coordination with the Sport & Event Department, receiving over 180 responses containing feedback from athletes about the season. By its normal annual process, the AC used the survey data to decide on several propositions for the 2024 spring TC meeting.

The AC undertook a substantial onboarding process. **Clare Egan created an onboarding manual to educate new members about the IBU organisation, structure, people and decision-making process**, with AC tasks organised by month. The AC agreed on a job description for the AC Chair. The AC proposed to the IBU that many administrative duties, previously carried out by the volunteer AC Chair, be shifted to a paid, part-time staff role of IBU AC Coordinator. The IBU approved that position, which Theresa Heinsinger started on 1 May 2024.

The AC met soon after the end of the season 2023/2024 and elected a new Chair - **Sebastian Samuelsson** (SWE) - and a new Executive Board member - **Lena Haecki-Gross** (SUI) - and divided the rest of the work among the five members, with each member taking on specific responsibilities.

CLARE EGAN BIDS FARWELL

During the Hall of Fame dinner at the BMW IBU World Championships Nove Mesto 2024, the IBU honoured the pioneering efforts and dedication of outgoing IBU Athletes' Committee Chair Clare Egan. The AC members organised a bib signed by World Cup athletes in Canmore as a parting gift.



IBU **TECHNICAL** **COMMITTEE**



ABOUT THE IBU TECHNICAL COMMITTEE

Since the 2022 IBU Congress, the IBU Technical Committee (TC) has consisted of 12 members. After each full member NF nominates its candidate, 10 are elected for four years by the Congress. Athletes' Committee and World Cup coaches nominate one member each. The Technical Committee is led by a Chair, elected among its members.

The role of the Technical Committee is clearly defined in the IBU Constitution and is fully integrated with the strategic plan Target 26.

By working in close contact with the IBU race directors and with the IBU Sport & Event Department, it mainly acts on

technical topics closely linked to the sport of biathlon. Its main areas of expertise and management are Event and Competition Rules, competition series, approval of new equipment, venue licensing, referees, coaches and athletes liaisons.

In order to provide the most efficient workflow in all those designated areas, the Committee establishes working groups. And for each of them, the Chair nominates one leader. 2022 was a year when a new Technical Committee was elected for the next four years. The Technical Committee congregates twice a year for three to four days of meetings and remains in permanent contact throughout the year.



CHRISTOPHE VASSALLO
CHAIR

CHRISTOPHE VASSALLO
CHAIR, TC

FELIX BITTERLING
TC MEMBER

PER ARNE BOTNAN
TC MEMBER

DEJAN BRAJDIC
TC MEMBER

FABRIZIO CURTAZ
TC MEMBER

SANDRA FLUNGER **
TC MEMBER

KAISA MAKARAINEN *
TC MEMBER

ULRIKA ÖBERG
TC MEMBER

TOMI PEEKA RIIHIVUORI
TC MEMBER

SARA STUDEBAKER-HALL
TC MEMBER

HILLAR ZAHKNA
TC MEMBER

MICHAL ZICHACEK
TC MEMBER

* nominated by the Athletes' Committee

** nominated by the World Cup coaches

A SEASON OF ADJUSTMENTS

During the 2023/2024 season, the Technical Committee focused on rule adjustments, performance assessment and sustainability commitments for the winter. The TC also approved fluor test protocols. Throughout the season, the TC monitored the competition season with feedback from race directors and officials.

TC MEETING 62: SPRING 2023

10-12 MAY 2023; IBU HEADQUARTERS, SALZBURG

The Technical Committee received reports about the competition season 2022/2023 from the different working groups and the Athletes' Committee. During our discussions, we identified specific topics that need improvement or adjustment for the upcoming 2023/2024 season. As a result, the TC has proposed some rule adjustments to be presented to the Executive Board for approval. The most urgent matters included assessing the performance level in IBU competitions (and how to impact it) and the necessity to consider a new calendar arrangement due to global warming and increasing sustainability commitments.

Reports on fluor test sessions conducted enabled the TC to agree with the test protocols presented for implementation in IBU events for the 2023/2024 season, including common waxing at junior events.

At the TC spring meeting, the schedule and start times for each IBU series in the 2023/2024 season were finalised, and the programme of the Summer Biathlon World Championships 2023 was presented to the Executive Board for approval.

Other topics discussed included the status of the IBU Technical Delegates' Group and the necessity of opening the Technical Delegate (TD) exam to new candidates.

The TC received the activity report from the IBU Development Department.

The TC finalised the planning of inspections for the attribution/prolongation of IBU licences for biathlon venues.

SUMMER 2023

Summer 2023 has evolved around activities related to the tasks discussed at the spring meeting.

TC MEETING 63: FALL 2023

19-20 OCTOBER 2023; MUNICH, GERMANY

The TC received reports on the final preparations for each IBU event of the upcoming season.

Main topics discussed/approved:

- The final version of the fluor test protocol for implementation in the 2023/2024 season, including common waxing at junior events, has been approved for adoption.

- Status update on the assignment of TDs and IBU referees for IBU events in the 2023/2024 season.
- Decision to open the TD group to new candidates and to schedule the exam for spring 2024.
- The analysis of the current status of inspections and extensions of IBU licences for biathlon venues.
- Final preparations for the virtual TD seminar scheduled for 7 November got underway.
- The TC discussed rule changes, particularly regarding competition setup.

TD VIRTUAL SEMINAR

On 7 November, the TC and Sport & Event Department organised a virtual TD seminar that brought together all TD group members. This seminar was crucial for providing the group with the latest information, particularly regarding rule changes, and to ensure that everyone felt prepared and comfortable before the start of the season.

WINTER 2023/2024

Winter 2023/2024 was the time to monitor the competition season running, thanks to the feedback provided by the race directors of each series, and the TDs and IBU referees assigned to events.

IBU SPORT & EVENT





ABOUT IBU SPORT & EVENT

The Sport & Event Department has its focal point on an expanded scope of activities and responsibilities with the focus on enhancing the IBU events and extending biathlon's reach through the implementation of the objectives set in Target 26. It manages and supervises the BMW IBU World Cup, IBU Cup, IBU Junior Cup, IBU World Championships, IBU Open European Championships, IBU Youth & Junior World Championships and the IBU Summer Biathlon World Championships.

Its general tasks include venue allocation and schedule planning for the working calendar; ordering and distribution of medals and certificates; communication with the OCs; travel and accommodation for the staff; management of supplying partners' contracts and relations with partners; licensing of the venues; managing the Technical Committee; co-managing production and starting times with the media rights holders; and resolving marketing issues if and when they occur.



DANIEL BÖHM
SPORT & EVENT DIRECTOR

DANIEL BÖHM
SPORT & EVENT
DIRECTOR

MARTIN STRICKER
SPORT & EVENT
MANAGER

BORUT NUNAR
RACE DIRECTOR
WORLD CUP

KRISTJAN OJA
RACE DIRECTOR
IBU CUP

TOMASZ BERNAT
SPORT DEVELOPMENT
MANAGER

JANIS BERZINS
EVENT
COORDINATOR

**EKATERINA
BOYARSKIKH**
PROJECT COORDINATOR
S & E ADMINISTRATION

**TINA BALAZIČ &
SARAH KOHL**
PROJECT COORDINATOR
EVENT SERVICES

TARGET26



A RESOUNDING SUCCESS

The 2023/24 season was another resounding success, with almost all competitions conducted despite the challenges posed by climate change. Thanks to continuous advancements in snow management, venues maintained optimal conditions throughout the season. The BMW IBU World Championships stood out as a highlight, providing a perfect stage for the athletes and drawing record numbers of spectators, showcasing the sport's growing popularity. A significant technical shift this season was the implementation of the fluor ban - the most consequential change in decades. The transition went remarkably well, underscoring the sport's com-

mitment to environmental responsibility. However, the process is ongoing, and continuous development is necessary to perfect the ban's execution. Looking forward, the Sport & Event department has begun focusing on long-term strategic goals to ensure biathlon remains relevant and appealing in the future. This forward-thinking approach aims to secure the sport's place in the global arena amidst evolving environmental and societal landscapes. The 2023/24 season, therefore, not only celebrated current successes but also laid the groundwork for sustainable growth.





The IBU also introduced attendees to the procedure for common waxing, which was implemented at all IBU junior and regional events.

OCTOBER 2023

LAVITA NEW OFFICIAL IBU SPONSOR

LaVita has been named the new Official Main Sponsor of the BMW IBU World Cup Biathlon. The partnership, brokered by the International Biathlon Union's exclusive marketing partner, Infront, will enrich the sport for the next three years until the end of the 2025/2026 season.



SUPPLYING PARTNERS MEETING

The IBU organised its annual pre-season Supplying Partners Meeting on 13 October 2023. The participants met online and, among other things, discussed the IBU calendar for 2023/2024 and material distribution logistics.

JUNE 2023

OC MEETING PRAGUE The IBU hosted its annual OC meeting from 23-25 June 2023 in Prague, Czech Republic, bringing together 25 OCs. The IBU gave an update on short-term projects related to events organisation, including IBU event branding, implementation of the fluor control system and sustainability efforts. IBU Secretary General Max Cobb delivered a 2022/2023 season report and addressed the opportunities and challenges ahead.

OTEPAA TO HOST SUMMER WORLD CHAMPIONSHIPS 2024 At the 167th IBU Executive Board meeting, the IBU Summer Biathlon World Championships 2024 were awarded to Otepaa, Estonia. Additionally, the 2023/2024 competition calendar for the IBU Cup was completed with provisional start times.

SEPTEMBER 2023

SEMINAR TO PREPARE TEAMS ON IMPLEMENTATION OF FLUOR BAN The IBU hosted a seminar for team technicians on 20-21 September 2023 to provide further information on the upcoming ban of ski preparation products containing fluor, enforced from the 2023/2024 season onwards. The seminar aimed to ensure that technicians are aware of the ban's implications and how it would be enforced.



NOVEMBER 2023

DIRECTOR BÖHM AT THE FORUM

NORDICUM IBU Sport & Event Director Daniel Böhm and IBU Communications Director Christian Winkler participated at the Forum Nordicum in Bad Mitterndorf, Austria, where they gave an update on the developments, including the calendar for the 2023/2024 season and fluor ban, in and around the IBU in the past year.

JANUARY 2024

100 YEARS OF OLYMPIC WINTER

GAMES 100 years after the first edition of the Olympic Winter Games in Chamonix, France, the IOC introduced a digital campaign, looking back on a century of thrilling competitions, unbelievable sports, astonishing athletes and emotion. The campaign also looks towards Milano Cortina 2026.



RACE DIRECTORS' ANALYSIS

GREAT EFFORT, GREAT SEASON



The season 2023/2024 started with the best winter conditions in years. The situation changed slightly at the beginning of January 2024 when the combination of wind and rain made the Oberhof week more challenging than expected - with a fantastic effort from the LOC and incredible fans, the week nevertheless turned out a success. The organisers worked around the clock during the BMW IBU World Championships Nove Mesto 2024 to enable a memorable event, with great

engagement from fans on-site and across all media platforms. We had to apply three minor programme changes in 11 weeks and 70 competitions. The finals in Canada and the US proved very popular with the teams.

BORUT NUNAR BMW IBU WORLD CUP RACE DIRECTOR

RELATIVELY LUCKY WITH THE SNOW CONDITIONS



The IBU Cup season 2023/2024 saw the Norwegian team dominate men's competition and a much more diverse dynamics in women's competitions. The IBU Cup 2023/2024 was lucky with excellent snow conditions in the first weeks of the season - Kontiolahti, Idre Fjall, Sjusjoen, Martell-Val Martello and Ridnaun-Val Ridanna. Brezno-Osrblie hosted the IBU Open European Championships 2024 with intense battles in challenging weather conditions (as was the case in Arber). The

winter concluded with a double-week programme in Obertilliach - including a spectacular closing ceremony - and great drama for the Total Score win: Mats Oeverby (Norway) and Oceane Michelon (France) were worthy winners.

KRISTJAN OJA IBU CUP RACE DIRECTOR

IBU DEVELOPMENT





ABOUT IBU DEVELOPMENT

The IBU Development Department is committed to empowering National Federation members by equipping them with the necessary tools to develop young athletes, coaches, and officials, as well as to attract new participants to biathlon.

Our commitment to coach education is reflected in the comprehensive and innovative courses, webinars - and content-rich LearningSuite.

We intensified our efforts to promote biathlon among young people through the Biathlon for All initiative. We also expanded our support for national development projects, providing increased funding and resources to help NFs implement their development plans.

During the summer and winter seasons, we focused on developing Regional Events, providing NFs with the support they need to host successful competitions. These events are crucial for the growth of biathlon at the grassroots level, offering athletes the chance to compete and improve their skills in a supportive and well-organised environment. We promoted partnership projects between our National Federations, encouraging collaboration and strengthening their knowledge and experience exchange networks.



DAGMARA GERASIMUK
DEVELOPMENT DIRECTOR

DAGMARA GERASIMUK
DEVELOPMENT DIRECTOR

GEROLD SATTLECKER
HEAD OF THE IBU ACADEMY

CHRISTOPH GRESSENBAUER
EDUCATION MANAGER

ANNA KITZBICHLER
EDUCATION MANAGER

MAIJA EMILIA SAVOLAINEN
DEVELOPMENT PROJECT
COORDINATOR

TARGET26

EMPOWERING
OUR
FEDERATIONS



A SEASON OF PROGRESS

The 2023/2024 season was a constant pursuit of perfection and development of our flagship projects. From educational endeavours to partnerships, each achieved milestone reflected a collective commitment to advancing biathlon worldwide.

Coaches from diverse backgrounds gathered to engage in intensive training in Basic, First and Second Level Courses, laying the foundation for future coaching excellence. Meanwhile, the appointment of new IBU educators and mentors has inspired many, promoting cooperation in sport.

Regional events and youth and juniors camps embraced diversity, nurturing the talents of tomorrow

and fostering international friendships. Initiatives like the IBU Mentorship Programme empowered former female athletes to shape the sport's future, while education on recovery and sustainability underscored holistic well-being as fundamental pillars of athletic success.

Collaborations with academic institutions expanded the frontiers of biathlon research, driving innovation and knowledge dissemination. At the same time, the biathlon community embraced a wealth of knowledge through publications like the Journal of Biathlon Coaching, setting the stage for a future brimming with promise and possibility next to the publicly available e-learning platform.



39

GRADUATES
BASIC AND FIRST
LEVEL COURSE

27

 NFs

MAY 2023

FIRST LEVEL COURSE HOCHFILZEN SUCCESS

Twenty coaches from 19 NFs have embarked on the comprehensive three-week Coach Education First Level Course organised by the IBU Academy. The first week of the course took place successfully from 6-11 May in Hochfilzen (AUT).

IBU COACH WEBINAR: SHOOTING

More than 200 coaches, athletes and the NF staff attended a webinar titled "Shooting - Performance Aspects in Training and Competition". It facilitated an enriching exchange of insights, with a great panel of experts highlighting the performance-determining factors, various training and competition strategies, and the significance of the equipment for biathlon shooting.

JUNE 2023

ATHLETE AMBASSADORS FOR 2023-2025

The IBU and BIU announced the selection of new Athlete Ambassadors for 2023-2025. Athlete Ambassadors use their voices through various initiatives - ranging from educational sessions and workshops to seminars and conference - to promote a culture that aims to build on the existing trust and confidence in the sport of biathlon.



IBU-IOC SUMMER CAMP RHPOLDING

The IBU-IOC Summer Camp RHPolding saw 31 athletes and 16 coaches from 16 different NFs coming together for eight days of training and skill-building. The main focus was to lay solid foundations in shooting and skiing, preparing the athletes optimally for the rest of the training season. The camp also served as an educational platform for coaches, aiming to enhance training conditions within NFs.

IBU PHYSICIAN WEBINAR

The IBU Physicians Webinar brought together coaches, medical staff, athletes, and sports directors seeking valuable insights to advance athlete health and performance. Attendees gained practical knowledge, strategies and guidance to optimise performance while prioritising well-being.

IBU EXPANDS ITS PARTNERSHIP PROGRAMME TO NORWAY

The IBU expanded its partnership programme, with the Norwegian School of Sports Sciences (NIH) joining as a significant collaborator. This partnership agreement, which was officiated by IBU President Olle Dahlin and NIH Rector Lars Tore Ronglan, marks a new chapter of enhanced research and education in biathlon.



IBU EDUCATORS EDUCATION

The IBU Academy launched the “Educators Education” initiative, reaffirming its commitment to training a new cohort of IBU educators. This programme aims to improve the quality of biathlon coaching by equipping educators with the skills to effectively teach, mentor and support coaches at all levels. High-level coaches, such as Wolfgang Pichler and Jonne Kähkönen, contributed their expertise, fostering a collaborative environment to enhance future courses and drive growth in biathlon.

IBU SUPPORTS 103 DEVELOPMENT PROJECTS

A record number of 125 applications have been submitted by 40 member federations in the application call for season 2023/2024. After reviewing all applications, 103 projects costing EUR 1,298,224.00 have been approved. The number of partnership projects with the NFs has significantly increased compared to previous years. Also worth mentioning is the approval of the first “customised development project” submitted by NF of Norway, who invited seven NFs to their famous Liatoppen Biathlon Festival in April 2024.

JULY-AUGUST 2023

SUMMER REGIONAL EVENTS

A total of 12 IBU regional events were successfully organised during the summer season of 2023. The events took place in six different regions, in Europe, North America and Asia. Additionally, the IBU decided to support three city events during the summer season in Norway, Germany and France.



SEPTEMBER 2023

RESEARCH GRANT 2022/2023 FINAL PRESENTATIONS

The second cycle of the Research Grant Programme concluded with the final presentations of the scientific findings, which five supported universities conducted during the last 12 months. The results were shared with NFs on the IBU website, the E-learning platform “Learning Suite” and via the IBU social media channels.



BIATHLON 4 ALL TAKES OFF

The "Biathlon 4 All" project was initiated by the IBU this year with the ambitious goal of inspiring and motivating children and youth worldwide to engage in biathlon. In the project's first step, the IBU has dispatched complete sets of laser and optical rifles to 22 National Federations (NFs); by the end of the year, 42 NFs were in the programme.

- **42 NFs in the project**
- **IBU supports 365 laser/optical rifle sets**
- **NFs reported 126 kids and 166 youth participation**

COACH WEBINAR: RECOVERY

The biathlon community came together virtually to deepen their understanding of optimised recovery. The IBU Coach Webinar, attended by over 350 registrants, featured expert insights on recovery techniques from specialists like Dr Anne Hecksteden and Frank Rizzo. This collaborative event emphasised the importance of mental strategies and sleep in athletic recovery, reflecting the growing significance of holistic well-being in biathlon.

IBU MENTORSHIP PROGRAMME A TRUE GAME-CHANGER

After the first kick-off meeting for mentees on 5 July 2023, this year's IBU Mentorship Programme officially launched on 1 September 2023. Its main goal is to provide the mentees with the best possible support for their professional development within the biathlon community. The group of mentees were former female biathletes who want to develop their skills and competencies. Each mentee received support from two mentors: a global mentor and a mentor from the IBU who has extensive biathlon knowledge. The IBU Mentorship Programme is a powerful catalyst for women's career advancement in biathlon and promotes gender equality.

CULTURE OF TRAINING

This year's IBU Athlete Webinar focused on developing a healthy and positive training culture. It brought together athletes, coaches and NF representatives who shared their knowledge and experience.

TECHNICIAN SEMINAR – IMPLEMENTATION OF FLUOR BAN

In collaboration with the Sport & Event department, IBU Academy organised a seminar in Salzburg to inform team technicians about the total ban on fluorinated ski preparation products, which took effect in the 2023/24 season. Attended by technicians from 33 National Federations, the seminar allowed participants to explore new products, practise with the fluor detection device, and refine cleaning methods. Technicians Tobias Dahl Fenre from Norway and Federico Fontana from Team USA expressed confidence in a smooth transition, emphasising the importance of cooperation to ensure compliance and maintain fair competition.

BIG NAMES FOR IBU COACH EDUCATION - FIRST EVER SECOND LEVEL COURSE IN THE BOOKS

The Pilot Second Level Course featured five world-class coaches-mentors for the course participants: Siegfried Mazet, Wolfgang Pichler, Jonne Kähkönen, Matthias Ahrens and Roger Grubben. The course started with the first education week from 23-27 September 2023 in Oberhof, Germany.



OCTOBER 2023

DEVELOPMENT COMMISSION MEETING

The Development Commission met during the First Level Academy Course at the national training centre of the Swedish biathlon team in Oestersund. The Commission’s discussions reaffirmed the IBU’s commitment to fostering growth, promoting inclusivity and ensuring that biathlon reaches the overall objectives set for 2030.



LEARNING SUITE OPENS ITS E-DOORS

The IBU opened the doors of the IBU Academy’s E-learning platform “Learning Suite”, welcoming over 1,200 new members to a world of knowledge: from foundational biathlon content and insightful seminars to interactive webinars and expert coaching in shooting and skiing.



Scan here to install the IBU Learningsuite on your mobile device.

FIRST LEVEL COURSE OESTERSUND

After a successful first week in Hochfilzen, the second week of the First Level Course moved to Oestersund, Sweden, from 7-12 October. The ideal setting ensured a world-class learning experience for the 21 coaches from 19 different National Federations.

LENZI CAMP

Between 23 and 28 October 2023, the IBU International Youth Camp in Lenzerheide - supported by Olympic Solidarity - welcomed young biathletes from 20 nations.



NOVEMBER 2023

IBU EXPANDS RESEARCH NETWORK WITH ACADEMY IN KATOWICE

The IBU expanded its research network by partnering with the Academy of Physical Education in Katowice, Poland, formalising the agreement on 7 November 2023. This collaboration, signed by IBU President Olle Dahlin and Academy Rector Prof. Grzegorz Juras, represents the IBU's third partnership focused on advancing biathlon research. It aligns with similar agreements made with Mid Sweden University and the Norwegian School of Sport Sciences, reinforcing the IBU's commitment to developing the sport through education and scientific research.

DECEMBER 2023

MATERIAL DISTRIBUTION HOCHFILZEN

Thanks to the support of the IBU's 27 supplying partners, the material distribution in Hochfilzen, based on the wish list from National Federations, was a great success. The 37 distributed packages reached an impressive value of EUR 900,000.

IBU-IOC CAMP POKLJUKA

The IBU-IOC Winter Camp Pokljuka brought together 68 athletes and 18 coaches from 18 NFs for seven days of intensive training, focusing on preparing athletes for the competition season. The camp covered skiing and shooting techniques, test competitions, mental preparation and fast recovery strategies.

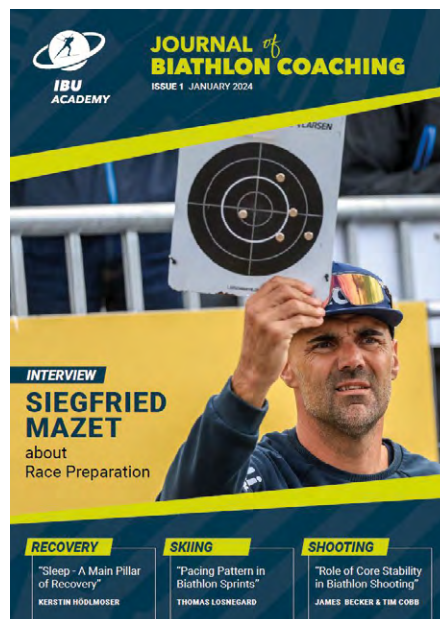
JANUARY 2024

JOURNAL OF BIATHLON COACHING

The premier edition of the Journal of Biathlon Coaching featured insights from six experts, including Norway's head coach Siegfried Mazet, covering shooting, nutrition, recovery, skiing, psychology and race preparation. It will be accessible via the IBU Academy's E-learning platform "Learning Suite" and the IBU website - released twice a year. As an integral component of the IBU Academy, this journal serves as a hub for coaches, researchers and practitioners to exchange insights, innovations and best practices.



Scan here to get an insight into biathlon coaching.



- **SHOOTING WEBINAR**
500 registrants, 230 live online
- **PHYSICIANS WEBINAR**
200 registrants, 100 live online
- **ATHLETE WEBINAR**
200 registrants, 125 live online
- **RECOVERY WEBINAR**
350 registrants, 190 live online
- **TECHNICIANS SEMINAR**
60 participants from 33 NFs





LIATOPPEN BIATHLON FESTIVAL AND DEVELOPMENT PROGRAMME KICKS OFF

In an inspiring initiative supported by IBU development funds, the Liatoppen Biathlon Festival and Development Programme was launched as a pilot project in Norway. Backed by the Norwegian Federation, the programme ran from 10 to 15 April and aimed to boost youth participation in biathlon and nurture their development as athletes and individuals. The week-long event, held in the scenic settings of Geilo and the Liatoppen venue in Ål, welcomed coaches and athletes from eight NFs (Bulgaria, Kazakhstan, Estonia, Latvia, Czech Republic, Switzerland, Poland and host Norway), supported by the IBU, gathered for an enriching mix of competitions and educational activities.

IBU ACADEMY BASIC COURSE 2024: A RETURN TO FOUNDATIONAL TRAINING AND COACHING

The IBU Basic Course brought together 20 coaches from 19 National Federations for intensive training and networking. Participants explored crucial coaching topics like skiing technique, equipment management and shooting under the guidance of expert lecturers, while a mix of practical and theoretical learning fostered an engaging environment.

WINTER REGIONAL EVENTS IN FULL SPEED

Despite difficult snow conditions in Europe and some cancellations of events, the number of participants in youth/junior categories in winter regional events achieved again new records. A total of 15 Winter Regional Events recorded over 2,100 participants from Europe and North America, representing 24 different National Federations.

MARCH 2024

FIRST LEVEL COURSE JAKUSZYCE

The IBU Coach Education Programme saw the organisation of the third week of the First Level Course in Jakuszyce, Poland. The event gathered 18 aspiring coaches who received certificates - a significant milestone on their coaching journey.

INTERNATIONAL WOMEN'S DAY

International Women's Day 2024 provided a perfect opportunity to reflect on IBU's journey towards gender equality in the dynamic biathlon world and look ahead to the new initiatives.

APRIL 2024

IBU COACH EDUCATION: COACHES ADVANCE WITH SECOND LEVEL COURSE IN LILLEHAMMER

The IBU's Second Level Course brought together 20 coaches from 19 National Federations in Lillehammer, Norway, to refine their biathlon coaching skills. Renowned experts Siegfried Mazet, Lars Axel Nygard, and Alf Koksvik led sessions covering rifle knowledge, shooting techniques and team building. This intensive programme equipped coaches with practical and theoretical insights, enhancing their skills and fostering a renewed commitment to biathlon coaching excellence.

UNCONSCIOUS BIAS WORKSHOP

The online workshops were held on 9 and 18 April 2024 in collaboration with the ESCP Business School Berlin under the guidance of Prof. Marion Festing. The sessions were designed specifically for IBU staff and NF representatives. A total of 50 individuals participated in the workshops, with a notable 70% male attendance at the NF-focused sessions.



IBU STRATEGY AND SUSTAINABILITY



ABOUT IBU STRATEGY AND SUSTAINABILITY

The IBU's strategic direction was set by the Target 26 plan approved in October 2019 and complemented by the future vision, mission and objectives agreed upon at the IBU Presidents' Meeting in Munich (GER) in September 2021. Built around five targets focused on National Federations, events, reach, governance and innovation, the seven-year plan encompassed 15 projects. Most of these key initiatives were successfully imple-

mented by the time of the Presidents' Meeting 2023, with work since then concentrating on the development of a new Target 2030 strategy and delivery of a concise 15-month action plan. Implementation of sustainability in all its dimensions – economic, social and environmental – and of good governance deliver the foundation for the sport's success in the future.



RIIKKA RAKIC
HEAD OF STRATEGY,
SUSTAINABILITY AND GOVERNANCE

RIIKKA RAKIC
HEAD OF STRATEGY, SUSTAINABILITY
AND GOVERNANCE

THERESA HEINSINGER
SUSTAINABILITY MANAGER

BARBARA RETTENBACHER
SUSTAINABILITY ASSISTANT

TOMI-PEKKA RIIHIVUORI
PARA BIATHLON MANAGER

TARGET26



MYRIAD OF CHALLENGES, BUT WORK CONTINUES

The work to make our sport more sustainable has continued even amidst myriad challenges posed by global crises and the continuing geopolitical uncertainty. While we've come a long way since the launch of the IBU Sustainability Strategy 2020-2030 in September 2020, much more work still lies before us. There is no question that education and awareness raising will play a critical role in moving the IBU and its stakeholders from well-meaning ad hoc sustainability initiatives to comprehensive, structured sustainability programmes to effectively address our key challenges. To prepare our stakeholders for this, the IBU has developed a three-part sustainability course that's now available for all on

the IBU Academy's "Learning Suite". Meanwhile, the introduction of the IBU Sustainability Charter represents a major step forward, allowing the IBU OCs to declare their commitment to transparency and start the work on concrete sustainability efforts based on six core commitments. At the same time, a total of 23 National Federations received development support funding in 2023 earmarked for sustainable development to execute projects that promote environmental and social sustainability. These are all key strides forwards, yet real progress will require continued collaboration and commitment by the entire biathlon family. Only together can we ensure winter snow for generations to come!



MAY 2023

IBU STAFF SUSTAINABILITY WORKSHOPS

To reaffirm the IBU's dedication to leading the promotion of sustainability in sport, the IBU sustainability team conducted workshops with all IBU departments, addressing the realities of climate change and ways to foster sustainable practices within the IBU to reduce its organisational carbon footprint and generate new ideas.

JUNE 2023

FUNDING TO NATIONAL FEDERATIONS FOR SUSTAINABILITY STRATEGIES

Through its National Federations support programme, the IBU provides targeted funding for projects designed to develop sustainability strategies and action plans on the national level. In 2023, 6 National Federations received funding for projects on environmental sustainability and 17 on social sustainability-related projects.

OC SUSTAINABILITY AWARD FOR OBERHOF, MARTELL

The winners of the IBU Organising Committee Award for Excellence in Sustainability 2023 were the OCs from Oberhof, Germany, for the World Cup and from Martell, Italy, for the IBU Cup / Junior Cup category. Both OCs received their Award trophies and winners' cheques for EUR 10,000 and EUR 5,000, respectively, at the annual IBU Organising Committee meeting in Prague on 24 June 2023.



JULY 2023

IBU LAUNCHES ONLINE SUSTAINABILITY EDUCATION COURSE

Created in collaboration with experts, the IBU initially launched its Sustainability Education Course for staff. Hosted on the IBU Academy's E-learning platform "Learning Suite", the course includes three modules covering various sustainability aspects. It promotes the idea that "every job is a sustainability job" and offers an interactive learning experience through text, images, videos and podcasts.



SCAN ME



SEPTEMBER 2023

IBU SNOW NETWORK AT PISTENBULLY

Hosted by the IBU’s Snow Tech partner PistenBully, the third in-person meeting of the IBU’s Snow Network featured an in-depth knowledge exchange on grooming and discussed the latest know-how on various snow management topics in Laupheim, Germany. The IBU-led SIEPPUR Sustainable Snow Management Project joined the Snow Network meeting for the first time.

NOVEMBER 2023

NEW COMMITMENTS TO HIGHER SUSTAINABILITY STANDARDS

The IBU season 2023/2024 got underway in Oestersund, Sweden, with new rules and sustainability commitments. All nine World Cup OCs and the World Championships host Nove Mesto, Czechia, voluntarily signed the IBU’s new Sustainability Charter and pledged to its six commitments with concrete actions that help focus and fast-track efforts to reduce environmental impact while enhancing social legacies.

FEBRUARY 2024

IBU JOINS CLIMATE PACT

The IBU joined the Winter Sports Sustainability Network (WSN) as an Organisational Member and became a co-signatory of the network’s Climate Pact. The Pact signifies a unified commitment to accelerate climate action from within the winter sports industry by ski, binding and boot brands, including several of the IBU’s long-term supplying partners.

BIATHLON CLIMATE PLEDGE AT NOVE MESTO 2024

During the BMW IBU World Championships Nove Mesto 2024, biathlon fans were encouraged to pledge their green action by selecting from a list of over 20 options and contributing their efforts to reduce personal emissions in honour of a national team of their choice. In total, close to 500 fans pledged commitments, and 28 of the 31 nations competing at the Championships received pledges from the fans.

IBU JOINS ERASMUS BENCHES PROJECT

Kicking off on 1 February, the three-year Erasmus+ funded BENCHES project seeks to assess sport’s impact and dependency on nature. Led by the Sant’Anna School of Advanced Studies in Pisa, Italy, it brings together World Athletics, the International Biathlon Union, World Sailing, the Italian Canoe Kayak Federation, S.L. Benfica and Touchline as dissemination partners. Each sport has a unique relationship with nature across different terrains - from rivers, lakes and oceans to mountains and urban areas, and the project seeks to develop an assessment tool and processes to mitigate the impact on these delicate ecosystems.



**BIATHLON
CLIMATE
PLEDGE**



BENCHES



SCAN ME

MARCH 2024

SUSTAINABILITY REPORT 2023 PUBLISHED

The IBU published its third annual Sustainability Report, tracking progress toward its vision of becoming a leader in promoting sustainability in sport by 2026. The report measures progress against the IBU's 57 targets for 2030, spread across the five sustainability focus areas: climate, sport, venue & event, people, and communication & awareness.

GAMES MID-TERM CONFERENCE AND WEBINAR SERIES

The GAMES (Green Approaches in Management for Enhancing Sport) Erasmus+ decarbonising sports project held its mid-term conference entitled "Making Sport Sustainable" at the Norwegian School of Sport Sciences on 29 February in conjunction with the IBU World Cup in Oslo, Norway.

The IBU also participated in hosting various webinars in the six-part GAMES webinar series, including one on "How to minimise the impact of fan mobility at sports events: the case of biathlon", which featured the BMW IBU World Championships 2023 in Oberhof and the BMW IBU World Cup 2023 in Lenzerheide.



SCAN ME



APRIL 2024

PLOGGING AROUND HQ ON INTERNATIONAL EARTH DAY

On International Earth Day 2024, the IBU organised a plogging (jogging and picking up litter) initiative at the IBU headquarters to raise awareness about humanity's impact on Mother Earth. Consistent with the 2024 theme "Planet vs. Plastics", IBU staff went plogging on a 5km loop followed by a joint lunch. This activity was part of an internal education programme about sustainability and everyone's role in contributing to a sustainable future.





SIEPPUR

Sustainable snow management



WHAT ARE WE?

The SIEPPUR Project is an **Erasmus+ funded project** and the **first of its kind** that aims to identify, develop and promote sustainable practices in snow management.



OUR GOAL

Our goal is to increase awareness on the topic of sustainable snow management and to spread solutions to influence the entire snow sport sector in pursuing resource optimisation and efficiency objectives.



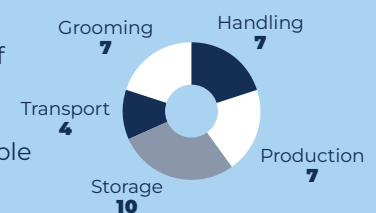
GAP ANALYSIS

Snow management is based on two aspects – infrastructure and historical know-how of experienced staff, both of which are highly available at our associated venues. The Gap analysis showed that precise data and full documentation are still to be improved, enabling the project to complete the first-ever detailed cost and energy use analysis of all phases of snow management.



GOOD PRACTICES

During the first half of the project, we have identified 35 best practices for sustainable snow management.



Co-funded by the European Union

7

Project Partners

10

Associated Venues

35

Good Practices

SIEPPUR SUSTAINABLE SNOW SUMMIT

The SIEPPUR project, co-funded by the EU, hosted a virtual Sustainable Snow Summit that brought together leading European snow experts to discuss sustainable snow management strategies and good practices - from production, storage, transport and grooming to handling. The summit showcased the midterm results of the research project and presented case studies from various venues in Italy, Slovenia, Poland, the Czech Republic, Sweden, Finland and Switzerland. Additionally, IBU Snow Tech partners PistenBully and Prinoth presented their latest technology solutions for sustainability.



SCAN ME

<https://sustainablesnow.sport>

A close-up, shallow depth-of-field photograph of a camera lens and its internal electronic components. The lens is on the right, with a blue cap partially visible. The background is blurred, showing a colorful, abstract pattern. A dark teal diagonal shape is on the left side of the page.

IBU **COMMUNICATIONS**



ABOUT IBU COMMUNICATIONS

A record-breaking season on IBU's digital channels, a still thriving broadcast product in a downward market and successfully mastered institutional communication challenges – this has been the year and season 2023/2024 from the perspective of the Communications Department.

We have worked closely with the EBU, continuously improving the broadcasting of our sport: the battle for the Total Score title attracted over 6m viewers per competition, with daily live coverage of the World Championships drawing in more than 10m viewers.

We have doubled the number of downloads on the IBU app to over 370k and significantly increased the time the 3m users spent on the IBU website. The interactions on the IBU-operated Social Media platforms doubled to almost 12m, making the IBU the leader among the International Winter Sports Federations.

But there is no time for complacency as challenges and opportunities present themselves everywhere. These challenges include the changing behaviour in consuming sports events and their broadcasts, the fight for attention in an ever more fragmented media world and the need to discover untapped revenue opportunities – to name but a few.

We are looking into opportunities to create additional revenue streams and have already filled the new position of a Digital Marketing Manager to offer digital marketing packages to partners: our future mission is to help as many stakeholders as possible to grow their reach and benefit from an enhanced interest in biathlon.

With the transition to Target 2030, the Communications Department is embracing this mission to grow the sport nationally and internationally by supporting our stakeholders and serving our fans.



CHRISTIAN WINKLER
COMMUNICATIONS DIRECTOR

CHRISTIAN WINKLER
COMMUNICATIONS DIRECTOR

RENÉ DENFELD
HEAD OF DIGITAL

CHRISTIAN MANZONI
PHOTO MANAGER

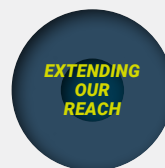
MARIYA OSOLODKINA
WC MEDIA MANAGER

JAKA LUCU
PUBLICATIONS MANAGER

LORENZO GIOVACCHINI
DIGITAL MARKETING MANAGER

CONTENT CREATORS
SOCIAL, PHOTO, VIDEO, EDITORS

TARGET26



A RECORD-BREAKING SEASON

With the battle for the BMW IBU World Cup title decided during the dramatic final week of the season in Canmore, Canada, the 2023/2024 season was one for the record books. Lisa Vittozzi won a career-first Total Score title - making for one of the most remarkable perseverance and never-give-up stories in biathlon's history. Johannes Thingnes Boe scaled his achievements by winning his fourth Total Score title and becoming the first athlete to win back-to-back 7/7 medals at the BMW IBU World Championships Nove Mesto 2024.

The World Championships 2024 saw over 210,000 spectators defying challenging weather conditions in Nove Mesto, Czechia, and attending in person to cheer on their favourite biathlon stars during two weeks of thrilling action. The jubilant atmosphere in Czechia - and across the venues in the World Cup - resonated with the fans worldwide with record engagement on IBU-owned biathlonworld.com and IBU App, as well as IBU-operated Social Media platforms.



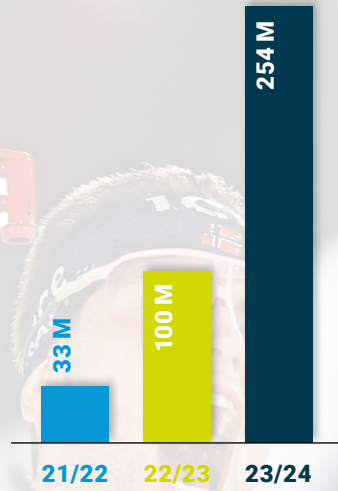
12M

ENGAGEMENTS
ON THE IBU'S
SOCIAL MEDIA
PLATFORMS

- The IBU was the leader among the International Winter Sports Federations in Social Media Engagement during the 2023/2024 season. Source: Blinkfire date range: Nov 2023 – March 2024

SOCIAL MEDIA ACCELERATED GROWTH

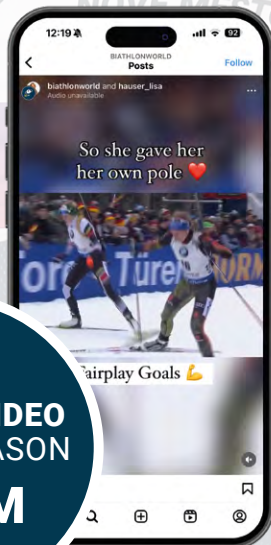
REACH



- The number of **followers** on all **IBU-operated Social Media** platforms **totalled 530,383**, an **increase of 16%** on a year to year basis.
- **Video views** grew from 54.7m in 2022/2023 to 169.5m in 2023/2024, an **increase of 210%**.
- **Social Media reach** grew from 100.8m in 2022/2023 to 254.4m in 2023/2024, an **increase of 152%**.
- **Social Media engagements** grew from 5.7m in 2022/2023 to 12m in 2023/2024, an **increase of 110%**.

SEASON'S BEST PERFORMING CONTENT

MOST PLAYED VIDEO OF THE SEASON
18.6 M



MOST ENGAGED POST OF THE SEASON
392 K



NEVER MISS A SHOT

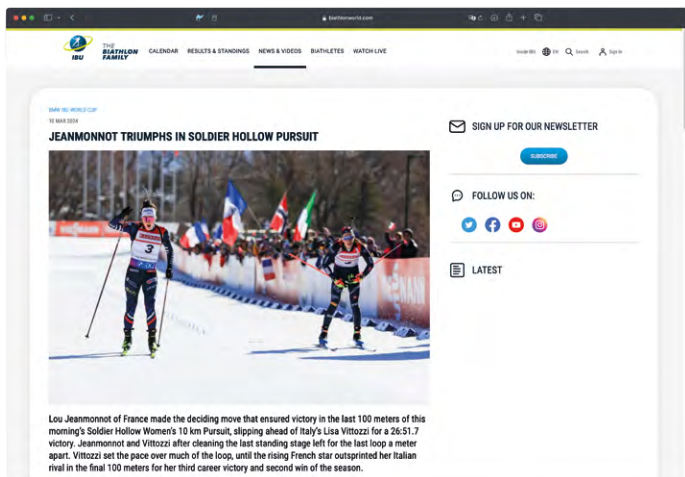
- The **total number of installed Apps** grew from **151k** to **288k** across the 2023/2024 season (01 Nov - 31 Mar)
- The number of **App-engaged sessions** grew from 8,2m in 2022/2023 to 11.9m last winter, an **increase of 45%**.
- Sprint Men, Pursuit Men, and Pursuit Women on the **BMW IBU World Cup** in **Ruhpolding** weekend attracted a **record 168k race active users** - compared to **86k** last winter - representing an **increase of 95%**.
- **App average rating** - a reflection of how users responded to the IBU App - **on both Google Play and App Store** was **4.1/5**.



**INCREASE
IN INSTALLED
IBU APP
77%**



BIATHLONWORLD.COM RACE ACTIVE USERS RECORD



- The **average duration view** on biathlonworld.com increased from 7m 05s to 7m 41s, **14% longer than last winter**.
- On Sunday, 10 March 2024 - during the **Women's Pursuit** and **Men's Pursuit** in **Soldier Hollow** – **228k race active users** were registered on **biathlonworld.com & IBU App**, representing a **new record of active users in a single day** for a **BMW IBU World Cup** event.

TV AUDIENCE WORLD CUP HIGHLIGHTS

TOTAL
HOURS OF
COVERAGE
2,332



- Highlights of the Eurovision Sport's TV Audience Report for the BMW IBU World Cup 2023/2024 season, based on the data from 19 countries.



21.7M
PEOPLE
REACHED ON
AVERAGE PER
WORLD CUP



TOTAL
VIEWER
HOURS
398.2M

BMW IBU WORLD CHAMPIONSHIPS NOVE MESTO 2024 ENGAGEMENT HIGHLIGHTS

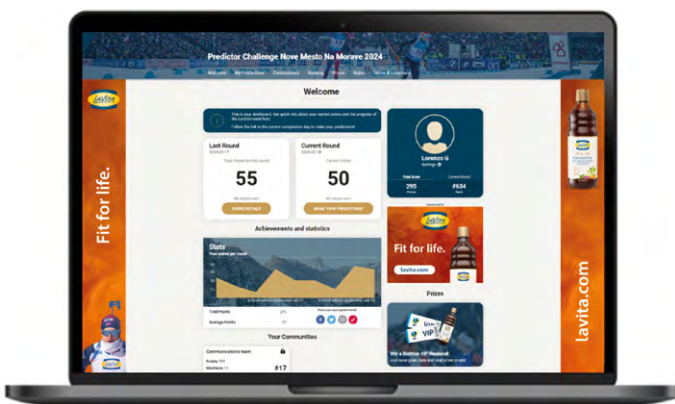


- The excitement on the snow translated into record engagement across the IBU’s social media channels, with **3.5m engagements** during the Championships – a **75% increase** on last year. Video views across all platforms were up 200%, reaching 30m. Impressions over doubled to 59m.
- **TV audiences** were also up, with an average live audience of up to **10m per competition**. Germany generated the highest TV ratings, with a 4.7m average live audience tuning in to watch the men’s Mass Start. In Norway and Sweden, biathlon dominated the TV winter landscape, with the Championships securing an 80% market share for the final weekend. France’s sporting success resulted in 1.8m viewers watching the women’s Mass Start - a record for biathlon in France.



10 M
LIVE TV
AUDIENCE PER
COMPETITION

PREDICTOR CHALLENGE 2023/2024



- For the second year in a row - during the BMW IBU World Championships Nove Mesto 2024 - we invited our fans to participate in a biathlon prediction game. The Predictor Challenge powered by LaVita – was a success with more than 22k registered users (a 100% increase compared to last winter), 322k total predictions, and 1.2m website views.



Scan here to discover our new digital marketing opportunities.



BIATHLON INTEGRITY UNIT





ABOUT THE BIATHLON INTEGRITY UNIT

In the years following its establishment, the Biathlon Integrity Unit (BIU) has continually evolved, marking a new era of integrity and good governance within biathlon. A pivotal aspect of the BIU's evolution is its collaboration with National Federations. Recognising the importance of a unified approach to governance, the BIU has worked closely with the National Federations to strengthen governance frameworks, ensuring standards for transparency and integrity are consistently met. These partnerships have facilitated a tailored approach to education and prevention, allowing for the specific needs and challenges to be addressed effectively. The BIU has expanded its network of external partnerships, collaborating with anti-doping agencies, law

enforcement, and other integrity bodies. These relationships have enriched the BIU's capacity for monitoring and enforcement, leveraging external expertise and resources to safeguard the well-being of participants across all levels of biathlon. Further enhancing its operational framework, the BIU has adapted its internal structures to better reflect the complexities of the biathlon landscape. The Biathlon Integrity Unit Board has continued to play a crucial oversight role, supported by a growing team of professionals. These experts bring a wide range of skills and knowledge, from legal affairs to education and athlete welfare, ensuring that the BIU is well-equipped to address the multifaceted aspects of sports integrity.



GREG MCKENNA
HEAD OF BIU

GREG MCKENNA
HEAD OF BIU

LUCIE ROTHAUER
PREVENTION MANAGER

INVESTIGATION
INTELLIGENCE 3RD PARTY

LUCAS HARRATI
UNIT LAWYER

FELICITAS TONG
OFFICE ADMINISTRATOR

SARAH DENTRY
INTELLIGENCE RESEARCHER
AND ANALYST

NITA GJIKOLLI
ANTI-DOPING COORDINATOR

KATHARINA GATTERER
EDUCATION AND
SAFEGUARDING OFFICER

OPERATIONAL INSIGHT

COMPREHENSIVE DATA COLLECTION AND ANALYSIS

The BIU uses advanced data collection methods to ensure a thorough analysis of all factors affecting the integrity of the sport, including monitoring betting patterns, performance data and any irregular activities that could suggest misconduct.

THE PRIMACY OF HUMAN INTELLIGENCE

At the heart of BIU's operations is the belief that human intelligence is our most valuable resource. Even the smallest bit of information from athletes, officials or the public can play a pivotal role in safeguarding the integrity of our sports community. This approach underscores the importance of vigilance and awareness among all stakeholders and, to date, has supported the BIU in protecting the biathlon family.

ENHANCING THE SPORT'S LEGAL FRAMEWORK

The BIU has played an active role in reviewing and improving the rules and regulations of the International Biathlon Union (IBU). Drawing from experiences, the BIU has guided meaningful updates to the legal framework that oversees the sport, ensuring that the rules can address potential integrity issues effectively.

COLLABORATIVE EFFORTS FOR A SAFER SPORT

The BIU works in close collaboration with the IBU, law enforcement agencies, and other relevant organisations worldwide to combat threats to the sport's integrity. This cooperative approach maximises the reach and effectiveness of the BIU's efforts, promoting a unified stance against misconduct.

A recent example of this was the support provided by the BIU to the Norwegian authorities, as a joint effort culminated in the successful prosecution of the former President of the International Biathlon Union.

The BIU is constantly seeking to develop its operational capabilities. The season 2023/2024 marked the introduction of voice and analytical technology, with the launch of a pilot project to assess its suitability in the fight against doping. The project will conclude in the autumn of 2024, followed by a decision on its future use. Initiatives such as this aim to strengthen integrity by quickly pinpointing and probing potential breaches, focusing primarily on anti-doping efforts.



Scan here for
the BIU's annual
report.

MAY 2023

BE SMART - TRAIN SMART

The BIU published a podcast interview with Andrea Zattoni, a coach with the Italian Winter Sports Federation for 15 years, in which he discussed training, how to spot the signs of overtraining, maintaining a good balance between training and recovery and the importance of training smart, versus training hard.

“Athletes who train wisely, listen to their bodies and avoid shortcuts build physical and mental strength, hence resist pressures to cheat or take performance-enhancing drugs.”

Greg McKenna, Head of the BIU

JUNE 2023

SAFEGUARDING WEBINAR

A safeguarding webinar, ‘Keep Biathlon Safe’, targeted administrative personnel from NFs, including safeguarding officers, others responsible for safeguarding and those with significant levels of contact with athletes and coaches. The centrepiece of the webinar was a talk by Allison Forsyth from ITP Sport and Recreation, who shared her own experience of sporting abuse and talked about how sports organisations can help minimise the risks of other athletes experiencing such traumatic abuse.

JULY 2023

BIU'S SUMMER OF RESPECT

In July, the BIU launched Summer of Respect, a campaign aimed at helping to ensure the integrity of sport by encouraging biathletes to show respect for the things that matter most in our sport.



NEW ATHLETE AMBASSADORS

In addition to the three existing BIU Athlete Ambassadors (Sebastian Samuelsson, Anastasia Merkurshyna and Julian Eberhard), BIU took on two further Athlete Ambassadors with Chloe Levins (USA) and Lovro Planko (Slovenia), underlying the importance of the role of our Athlete Ambassadors in conveying the BIU's messages to young athletes.



AUGUST 2023

SUMMER OF RESPECT ROUNDS OFF IN BREZNO-OSRBLIE

The BIU rounded off its Summer of Respect campaign with a three-day outreach programme for athletes and support personnel at the Summer Biathlon World Championships in Brezno-Osrblie, Slovakia.

COMBATING ABUSE IN SPORT

The BIU spoke to Allison Forsyth, a former Alpine skier who discussed her own experience of abuse, how the culture of the sport, with frequent travel, can make athletes vulnerable and whether sports organisations are getting better at tackling it.

SEPTEMBER 2023

ATHLETE VULNERABILITY

Cornelia Blank, professor and deputy head of the Institute for Sports Medicine, Alpine Medicine and Health Tourism at UMIT TIROL, Austria, gave a presentation on athlete vulnerability during the IBU Academy Coaches Course Level 2 in Oberhof. In a subsequent seminar for the BIU that focused on doping, she expanded on the topic: what is athlete vulnerability, what influences it, how can coaches and others in authority spot the signs and how can we make athletes less vulnerable?



OCTOBER 2023

REPORTING HOTLINE IMPROVED

The BIU made some important changes to its online platform for reporting wrongdoing in biathlon. Among the changes, the platform was made more user-friendly, including its availability in three languages: English, Russian and German. The hotline is open to reporting any suspected breaches of the IBU's governance, ethics and integrity rules. It plays a crucial role in the BIU's campaign to ensure that biathlon is a fair, clean and trusted sport.

NOVEMBER 2023

FOCUS ON INTELLIGENCE AND INVESTIGATION

As part of a long-term commitment to strengthening cooperation with its closest partners, the BIU held a two-day workshop for National Anti-Doping Organisations (NADOs) in Salzburg. The goal was to exchange experiences, discuss further sharing of resources, explore how to ensure that the quality of our anti-doping work remains high and identify any weaknesses in the system.



DECEMBER 2023

IBU JUNIOR CUP OUTREACHES

The BIU participated in two IBU Junior Cup outreaches:

- IBU Junior Cup in Pokljuka, Slovenia; 8 December 2023 (in cooperation with SLOADO)
- IBU Junior Cup in Ridnaun, Italy; 14 December 2023.

The purpose was to educate young athletes on fundamental integrity and anti-doping messages, such as the risk of over-the-counter medication containing prohibited substances and the doping control process.



KEEP BIATHLON SAFE

What is Safeguarding?

Protecting all participants in the Biathlon family from harassment and abuse by creating a safe environment.

Forms of harassment and abuse

Physical abuse



Harm to the physical body, causing physical trauma or injury.

Psychological abuse



Harm to the mental well-being, diminishing the sense of identity, dignity and self-worth.

Sexual harassment and abuse



Any verbal or physical sexually inappropriate behaviour without consent or with forced/manipulated consent.

Neglect



Failure of coaches and athletes' entourage to meet athletes' physical and emotional needs.

Possible signs of abuse

Unexplained changes in behaviour, personally and/or mood

Unexplained physical injuries

Changing routines

(e.g. sleep patterns, eating patterns)

Changes in performance

(reduced performance, absence in training, ...)

How can YOU help? There is no excuse for abuse.

Safeguarding is everyone's' responsibility.

If you or anyone involved in Biathlon is being harassed or abused, or if you have any suspicions or concerns, **contact us in confidence.**

**We are here
to support you.**



SCAN the QR Code to contact us.

Recognise. React. Report.

JANUARY 2024

SAFEGUARDING POSTERS INTRO

As part of the Safe Sport Initiative for NFs, which aims to educate young athletes and parents at the national and grassroots levels, the BIU has designed a poster containing information on safeguarding. In this light, the BIU also organised a safeguarding webinar and related outreach activities during the IBU Cup in Ridnaun.

MARCH 2024

BIU PARTICIPATES IN THE WADA SYMPOSIUM

The BIU sent a delegation to participate in the annual WADA Symposium in Lausanne on 12-13 March 2024. Under the theme "One Mission - One Team", the programme highlighted how - when working together - the anti-doping community is delivering on its global collaborative mission for doping-free sport.

With over 1,000 participants, the Symposium offered a significant opportunity to meet with other stakeholders and discuss the latest anti-doping issues and practices.

The BIU also contributed directly to one of the sessions, a panel discussion on IF and NADO collaboration in the run-up to main events. Lucie Rothauer, the BIU's Prevention Manager, joined the panel to share the BIU's experience, emphasising the importance of cooperation.



APRIL 2024

CRIMINAL CONVICTION

Since its inception, the BIU has worked closely with criminal authorities to investigate allegations of corruption by former IBU officials. As a result of the efforts, the former IBU President, Anders Besseberg, was charged and stood trial in Norway for these offences. On the 12 April 2024, Mr Besseberg was convicted of corruption for offences committed whilst was serving as President of the IBU.

FEBRUARY 2024

RESPECT THE RULES

Adherence to rules during biathlon competitions is crucial to maintain the integrity and fairness of the sport and prevent the necessity for disciplinary actions: two incidents that the BIU has dealt with in recent months have underlined the importance of respecting biathlon's rules to maintain the sport's integrity.

The BIU encourages anyone with information relating to any sort of wrongdoing, no matter how minor the information may be, to make contact. Information can be passed on anonymously via the whistleblower portal, which is accessible through the BIU website. Alternatively, access to a member of the BIU is available 24 hours a day, 365 days a year by calling +43 662 85 50 50 16. Again, anything discussed will remain in confidence with the BIU.



IBU FINANCE & ADMINISTRATION



ABOUT IBU FINANCE & ADMINISTRATION

The IBU Finance & Administration Department manages accounting, transfers, securities, controlling, policy creation, payroll, personnel processing, time recording and holidays, control of all contracts with consultants and freelancers, IT, technical consultancy, insurance, office administration, visa

administration, IBU Handbook creation, implementation and compliance with the General EU Data Protection Regulations and Risk Management, coordination of contracts and payments with the Sport & Event, Development and Communications Department directors.



MARGIT EIDENHAMMER
HEAD OF FINANCE & ADMINISTRATION

MARGIT EIDENHAMMER
HEAD OF FINANCE & ADMINISTRATION

NICOLE DENKSTEIN
ASSISTANT TO THE HEAD OF FINANCE

CAROLA WOJAK
ADMINISTRATION MANAGER

BEATRIX KRUMBÖCK
ACCOUNTING AND PAYROLL

ANDREA DANIEL
ACCOUNTING

CHRISTINE SALVATORE
ACCOUNTING

TARGET26



FINANCIAL REPORT

BOOKKEEPING

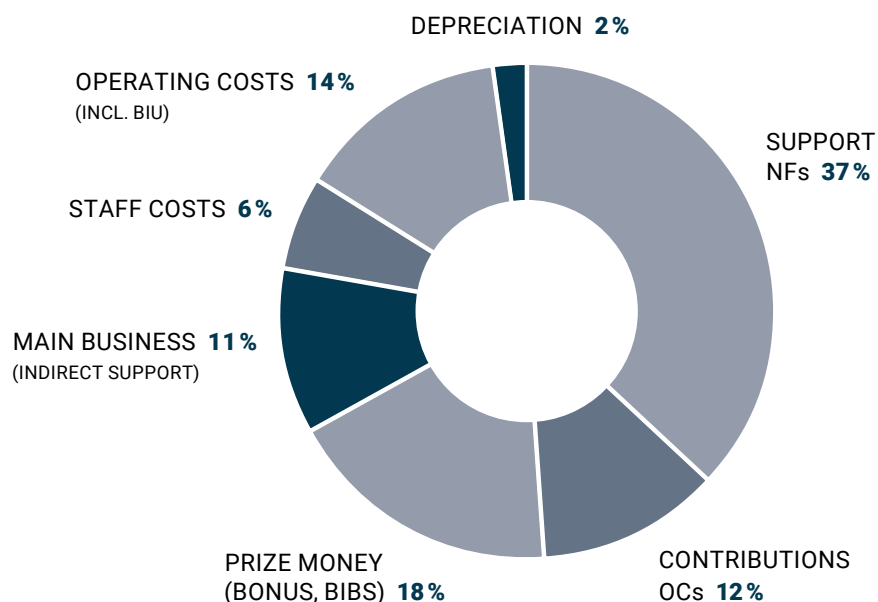
- The basis for accounting and financial reporting is the UGB, as the IBU is part of the Austrian Association Act and has been classified as a large association. The IBU is a non-profit organisation and must also ensure that the balance sheet profit is not negative. It is therefore important to manage the association's assets properly and to act in accordance with the articles of association.
- In 2020, the charitable tax-exempt status of the IBU was confirmed by the Ministry of Finance for the years 2020-2024.

BALANCE SHEET RESULTS 2023/24 COMPARED WITH THE PREVIOUS YEAR:

	REVENUES / COSTS	FINANCIAL YEAR 2023/2024	FINANCIAL YEAR 2022/2023
	Total Revenue	€ 52,394,924	€ 47,468,775
	Total Costs	- € 50,432,502	- € 47,150,477
30 Apr 24	Operating Result	€ 1,962,422	€ 318,298
	Financial Result	€ 4,351,830	- € 2,509,277
	Capital gains tax	- € 302,233	- € 169,913
30 Apr 24	Final Result FY 23/24	€ 6,012,019	- € 2,360,892
	Allocation to restricted reserves	- € 1,000,000	€ 0
	Loss/profit from previous year	- € 2,355,882	€ 5,010
30 Apr 24	Balance sheet profit/loss	€ 2,656,137	-€ 2,355,882

The explanation and details of this graphic can be found on the next page.

DISTRIBUTION OF MAJOR COSTS GROUPS FINANCIAL YEAR 2023/2024

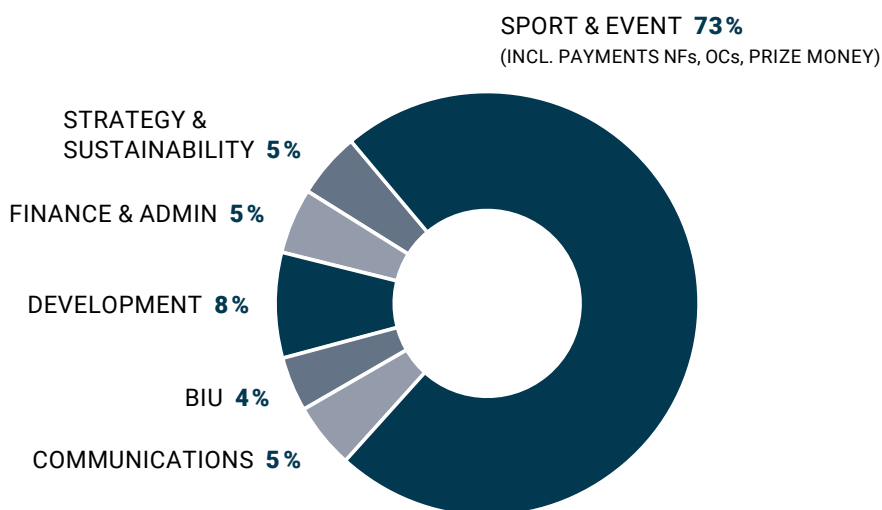


- The cost distribution shows that 60% was spent on supporting the NFs and OCs as well as on the main business (accreditation, timing = indirect support).
- 18% of the costs were allocated for prize money to the athletes.
- Staff costs have more or less been the same over the last few years and are between 5%-6% of total costs, and together with the operating costs amount to 20%.
- Additional investments in sports development and new projects (marketing, Para biathlon projects) increased operating costs by 3% compared to the previous year.

- The principle of prudence was considered by showing only the realised gains at the balance sheet date. All recognisable risks and possible future losses that arose in the fiscal year were taken into account. The ongoing Ukraine war will have further impact on society and sport. The National Federations of Russia and Belarus have been suspended because of this situation. Further impact on biathlon sport cannot be assessed.
- From a financial perspective, the 2023/2024 financial year was a volatile one that was characterised by one other crisis: the Middle East conflict. The inflation trend is declining and has therefore enabled savings to be made compared to the planned budget.
- As a result, the IBU had an operating result of around €2 million before taxes in the 2023/2024 financial year. Due to the volatile markets, including dividends and bonus payments from banks, a financial result of around €4.3 million was given. The final result for the 2023/2024 financial year is around €6 million.
- The dividend and bonus payments resulting from the restricted reserves will be reinvested in the restricted reserves to the amount of €1 million.
- The final total result, after deducting the negative result from the previous year, therefore amounts to around €2.65 million.

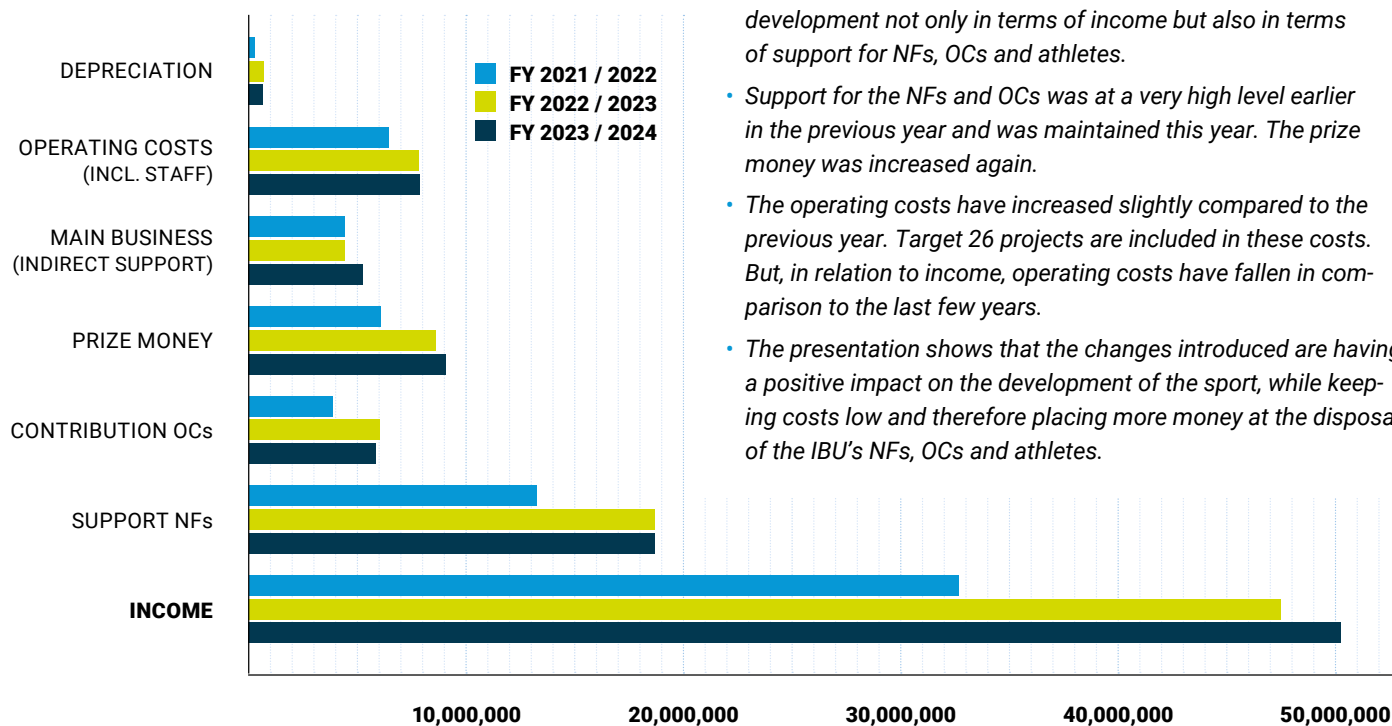
BREAKDOWN BY DEPARTMENT COSTS:

- The breakdown of costs shows that 73% was allocated to sport & event, 8% to development, 5% to communications, and 5% to strategy and sustainability (including sustainability-related projects).
- Only 9% of costs were allocated to the finance & administration and BIU.



DEPARTMENT / EXPENSE	FINANCIAL YEAR 2023/2024	FINANCIAL YEAR 2022/2023
Total Revenue (incl. IOC revenues)	€ 52,394,924	€ 47,468,775
100 Sport & Event (incl. payments NFs, OCs, Prize Money)	- € 36,616,524	- € 36,343,903
200 Communications	- € 2,727,115	- € 2,412,158
300 BIU	- € 1,971,165	- € 1,691,732
400 Development	- € 3,778,017	- € 2,326,303
500 Finance & Administration	- € 2,928,508	- € 2,496,351
600 Strategy & Sustainability	- € 2,411,173	- € 1,880,030
Total Costs	- € 50,432,502	- € 47,150,477
Operating Result	€ 1,962,422	€ 318,298

THREE-YEAR COMPARISON OF MAJOR COST GROUPS AND INCOME (€)



- The three-year comparison shows a very positive development not only in terms of income but also in terms of support for NFs, OCs and athletes.
- Support for the NFs and OCs was at a very high level earlier in the previous year and was maintained this year. The prize money was increased again.
- The operating costs have increased slightly compared to the previous year. Target 26 projects are included in these costs. But, in relation to income, operating costs have fallen in comparison to the last few years.
- The presentation shows that the changes introduced are having a positive impact on the development of the sport, while keeping costs low and therefore placing more money at the disposal of the IBU's NFs, OCs and athletes.

FINANCIAL ASSETS / RESTRICTED RESERVES:

FINANCIAL ASSETS	INITIAL INVESTMENT	VALUE ON DATE
Total Investment 2021/2022	€ 50,000,000	
30 April 2024		- € 49,910,286
Bank Payments		
Bonus, Dividend 2021/2022	€ 620,000	
Bonus, Dividend 2022/2023	€ 600,000	
Bonus, Dividend 2023/2024	€ 400,000	
Total Bonus, Dividends	€ 1,620,000	
Restricted Reserves		
30 April 2024	€ 51,620,000	

- According to the Congress decision, the Restricted Reserves must be at least as high as the total expenditure for the respective financial year. The decided restricted reserves amount to €51,620,000. The annual dividends and bonus payments from the IBU investments have increased the restricted reserves by €1,620,000.
- The IBU's financial assets had a positive impact on the total result for the 2023/2024 financial year.
- The current value of the IBU's initial investments as of 30 April 2024 amounts to EUR 49.9 million.

Provisions / temporary restricted provisions

- The IBU's provisions have increased significantly compared to the previous year, as they now include the provisions from the IOC revenue.
- As of 30 April 2024, the provisions amount to a total of €12,833,745 and include time-restricted provisions of €10,464,000.

ADMINISTRATION REPORT

IT AREA

- The IT security project (cloud solutions, additional authorisation) and the implementation of the CRM solution are long-term projects. The CRM solution in liaison with the portal for NFs and OCs (IBU Scope 2.1) makes it easier to process all funding projects, but can be used as required. It was therefore also used to register for the Congress.
- Fast communications and extensive documentation are guaranteed by the Microsoft 365 programmes. Share-Point, Teams and One-Drive are just some of the new software that makes processes and working at the headquarters more efficient and therefore more attractive.

LEGAL TOPICS:

- **Data protection (GDPR):** in collaboration with our data protection officer, we are working on the continuous improvement of processes. The mandatory annual training courses are an important part of improving our understanding of data protection.
- **The authorisation rules** as well as the personnel manual and other guidelines will be reviewed and adapted on an ongoing basis.
- **Event Hosting Declaration (EHD) - VAT issues:** the regulation about tax-free grants was included in the EHDs and discussed in detail at the meeting of the OCs in June.
- **Risk management:** the integrated risk assessment is an ongoing process that covers all areas to implement the objectives and observe the legal framework.
- **As well as possible financial or operational risks** due to the association's structure (non-profit organisation and classification according to the size of the association is part of the national regulations).
- **The risk assessment** is divided into categories and classified according to impact and probability of occurrence. Risks that cannot be sufficiently minimised or avoided are covered by appropriate insurance policies.
- **The most important insurance** data to cover risks that cannot be avoided were listed in the 2022/2023 Activity Report and are subject to an annual check. Adapting the sums insured and negotiating more attractive premiums with the insurer is an ongoing process in which the IBU is supported by a specialised broker.

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The IBU is an association according to Austrian law, seated in Anif b. Salzburg and registered in the Austrian Central Register of Associations with the ZVR number: 291698201.

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