



**IBU**

# **ACTIVITY REPORT** **2022 | 2023**

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## DEAR BIATHLON STAKEHOLDERS

The Biathlon Family met at the Ordinary 15th Congress Salzburg 2022 to kick off the Olympic cycle 2022-2026. The Congress had a comprehensive report of the achievements in the first cycle of the strategic plan Target 2026. The member federations elected a new Executive Board and Technical Committee and approved numerous vital decisions. Based on the new media and marketing agreements, Congress decided on budget frames for the next four years, with a significant increase in financial and development support for the NFs, OC contribution and prize money.

After two years of COVID-19-related restrictions, we faced a new mounting challenge before the 2022/2023 season: rapidly rising energy prices and high inflation following the Russian invasion of Ukraine. Such an unprecedented act demanded swift and synchronised action from the sporting world. The IBU supported the member federations and OCs with extra financial backing and a special fund for the Ukrainian Biathlon Federation, with contributions from larger biathlon nations.

The transformation of the summer biathlon into a budding and attractive series of high-profile events, where the Summer Biathlon World Championships link other Regional events, marked a new milestone for the federation. The Gala Mass Start was a flagship competition in Ruhpolding 2022, with prize money equalling the World Cup level. Based on the success of Ruhpolding 2022 and

to further strengthen the growth of the summer biathlon, the IBU decided to increase the prize money even more for the Summer Biathlon World Championships 2023 edition.

A successful summer was a good omen for the winter, which saw the increased prize money distributed among more athletes and an amendment of the World Cup points system, with more points awarded to the top athletes of the competitions and all results counting towards the Total Score. The return of the fans set the winter on fire, with the BMW IBU World Championships Oberhof 2023 breaking sporting and fan engagement records.

Last season we had the rare privilege to witness one of the most staggering spectacles of continuous excellence as JT Boe kept challenging his latest best performance on any given competition day and kept coming out on top. Julia Simon won her first-ever Total Score title, and many big names retired. The IBU would be delighted to see them in new roles within the Biathlon Family in the future.

Let me use this opportunity to thank you again for my re-election and the outstanding co-operation within the Biathlon Family. We've made great strides forwards in the past four years. With biathlon's fundamentals sound and the narrative around then upbeat, we can develop further the sport's immense potential.



**OLLE DAHLIN**  
IBU President





## MOVING FORWARDS DESPITE ENERGY CRISIS

Reflecting on the past winter, we can see that the unprovoked Russian invasion of Ukraine during the closing weeks of 2021/2022 season greatly affected the direction of the 2022/2023 one. The IBU suspended the National Federations of Russia and Belarus, while Ukrainian athletes cut their winter short, with some joining the freedom fight. War also rattled the energy markets, initially sending prices sky high.

Consequently, rapidly rising energy prices altered the budget planning for the season. The IBU and OCs set up the working group, tasked with identifying the biggest drivers of energy consumption at IBU events and evaluating the implementation of energy-saving measures, without significantly impacting the quality of competitions. While managing the energy crisis, the IBU moved forwards, implementing goals defined in Target 26.

After the departure of long-term Director Felix Bitterling, the Sport & Event Department focused on restructuring and re-establishing the responsibilities within the department. Strengthening the Summer Biathlon World Championships, structuring partnerships with existing summer events and refining fluor testing devices were high on the department's priority list. The Sport & Event Department consulted closely with the Technical and Athletes' Committees before carrying out its decisions.

As the heart of the Development Department, the IBU Academy launched and accomplished the pilot Basic and First Level courses within the coach education programme. Speaking from the position of a former athlete and a coach, I am very content with the start of a dual career action plan initiative. Athletes live in a specific environment where their efforts reflect through the competition classification.

Sustainability efforts spanned all activities. The IBU also joined numerous international sustainability-related initiatives. But perhaps a pivotal moment happened in November 2022, when the new IBU Executive Board established an IBU Sustainability Commission. The Commission will support the execution of the Sustainability Strategy and make proposals concerning current measures and new recommendations for meeting climate commitments and making IBU events sustainable.

While the Finance & Administration Department made sure that the financial and logistics flows ran smoothly, the Communications Department streamlined the actions and efforts of all stakeholders - with athletes centre stage - through tailor-made content, skilfully adapted for the relevant platforms.

As IBU's new Secretary General, I couldn't be more proud of the team and the consistency of excellence.



**MAX COBB**  
IBU Secretary General



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# BMW IBU WORLD CHAMPIONSHIPS 2023

**“DER ZUG HAT KEINE BREMSE”**





BMW IBU WORLD CHAMPIONSHIPS OBERHOF 2023

**SEVEN MEDALS, FOUR GOLDS, FOR JOHANNES**

JT Boe arrived in Oberhof unbeaten in 2023 and collected seven medals. Denise Herrmann-Wick was the face of Oberhof and the main force behind Der Zug hat keine Bremse, a theme song of the German team. Italian women made history with relay gold, which connected three generations of biathletes and made Lisa Vittozzi's 2022/2023 stunning comeback perfect. Hanna Oeberg thrived on new-found biathlon happiness. Sebastian Samuelsson and Martin Ponsiluoma became the only athletes to beat Johannes in 2023. They took gold and silver in the mass start (and JT took bronze).

- **JT Boe** became the first man - and only the second biathlete after **Marte Olsbu Røiseland's** seven Top 3 finishes at the BMW IBU World Championships Antholz-Anterselva 2020 - to win all available seven medals at the BMW

IBU World Championships. After Oberhof 2023, Johannes has 17 gold medals (and 31 altogether) to his name at the BMW IBU World Championships and is closing his gap on the great **Ole Einar Bjoerndalen**. There are, of course, a few chapters still waiting to be written in his career in the coming seasons.

- Sitting unwell at home over Christmas and with her form nowhere near where she wanted it to be, **Hanna Oeberg** had time to reflect on her life as a biathlete. She wasn't happy. Everything seemed like an uphill struggle. But as 2023 arrived, her spirits lifted and her form started to improve just in time for Oberhof 2023, where, in impeccable form, she won

in the Individual - five years after she stunned the world with the individual gold at the Olympic Winter Games PyeongChang 2018 - and added three medals to her nation's tally of 11, a record for Sweden.

- **Denise Herrmann-Wick** was the face of Oberhof 2023. She embraced her superstar and hopes-carrying status as only a true champion would. She set Germany on fire with the sprint gold and the theme song "Der Zug hat keine Bremse" took off and didn't stop until the last day. **Herrmann-Wick** added a silver in the Pursuit and in the Women's relay, together with **Vanessa Voigt, Sophia Schneider** and **Hanna Kebinger**.



• **Sebastian Samuelsson** started Oberhof 2023 with a bad error in the Mixed relay: he let one of the screws on the rifle become loose, and his accuracy went missing. He kept his composure and won a Bronze medal in the Pursuit, Individual, and Men's relay before having the race of his life in the Mass start. Samuelsson shot 20/20 and waited for **JT Boe** and **Martin Ponsiluoma** to get tired of chasing him after too many penalty loops. Before Oberhof 2023, Samuelsson said he would beat Johannes eventually. He talked the walk.



• **Samuela Comola, Dorothea Wierer, Hannah Auchen-taller, and Lisa Vittozzi** used just two spare rounds in a pitch-perfect golden performance in the Women's relay. It was a historic moment for the Italian biathlon, which saw three generations of biathletes work together for a crowning achievement, brought over the finish line by Vittozzi, one of the stars of Oberhof 2023.



**MEDAL STANDINGS**

NATION	GOLD	SILVER	BRONZE	TOTAL
1. <b>NORWAY</b>	5	5	3	13
2. <b>SWEDEN</b>	3	3	5	11
3. <b>FRANCE</b>	2	-	2	4
4. <b>GERMANY</b>	1	2	-	3
5. <b>ITALY</b>	1	1	2	4
6. <b>AUSTRIA</b>	-	1	-	1



**4X6KM MIXED RELAY (W+M)**

- NORWAY
- ITALY
- FRANCE



**WOMEN 7.5KM SPRINT**

- HERRMANN-WICK DENISE **GER**
- OEBERG HANNA **SWE**
- PERSSON LINN **SWE**



**MEN 10KM SPRINT**

- BOE JOHANNES THINGNES **NOR**
- BOE TARJEI **NOR**
- LAEGREID STURLA HOLM **NOR**



**WOMEN 10KM PURSUIT**

- SIMON JULIA **FRA**
- HERRMANN-WICK DENISE **GER**
- ROEISELAND MARTE OLSBU **NOR**



**MEN 12.5KM PURSUIT**

- BOE JOHANNES THINGNES **NOR**
- LAEGREID STURLA HOLM **NOR**
- SAMUELSSON SEBASTIAN **SWE**



**MEN 20KM INDIVIDUAL**

- BOE JOHANNES THINGNES **NOR**
- LAEGREID STURLA HOLM **NOR**
- SAMUELSSON SEBASTIAN **SWE**



**WOMEN 15KM INDIVIDUAL**

- OEBERG HANNA **SWE**
- PERSSON LINN **SWE**
- VITTOZZI LISA **ITA**



**SINGLE MIXED RELAY (W+M)**

- NORWAY
- AUSTRIA
- ITALY



**MEN 4 X 7.5KM RELAY**

- FRANCE
- NORWAY
- SWEDEN



**WOMEN 4 X 6KM RELAY**

- ITALY
- GERMANY
- SWEDEN



**MEN 15KM MASS START**

- SAMUELSSON SEBASTIAN **SWE**
- PONSILUOMA MARTIN **SWE**
- BOE JOHANNES THINGNES **NOR**



**WOMEN 12.5KM MASS START**

- OEBERG HANNA **SWE**
- TANDREVOLD INGRID L. **NOR**
- SIMON JULIA **FRA**





## INAUGURAL IBU HALL OF FAME AWARDS DINNER

The IBU hosted the inaugural Hall of Fame Awards Dinner on 13 February 2023. The special awards ceremony was hosted on the sidelines of the BMW IBU World Championships Oberhof 2023. The four inductees - biathlon legends Andrea Henkel, Kati Wilhelm, Ole Einar Bjoerndalen and Sven Fischer - became the first inductees to be honoured. They were selected by the IBU Executive Board based on their exceptional performances and achievements during their careers.

### OLE EINAR BJOERNDALEN NOR

Norway's Ole Einar Bjoerndalen, often referred to as the King of Biathlon, won 13 Olympic medals including eight gold across five Olympic Games. His 45 World Championships medals, including 20 gold, make him the most successful biathlete ever at the event and he is tied with Martin Fourcade for the most number of individual gold medals at 11. During his career, he claimed 108 World Cup victories and won 6 Total Score globes.

### ANDREA HENKEL GER

Germany's Andrea Henkel won four Olympic medals, including two gold, during her career and was the first biathlete to become a world champion in every individual event. She won eight World Championships gold medals, and 16 in total, and had 36 World Cup victories to her name before she retired at the end of the 2013/14 season.

### KATI WILHELM GER

Kati Wilhelm of Germany famously became the most decorated female biathlete at the Olympic Winter Games Salt

Lake City 2002. Another gold in Turin in 2006 made her the most successful female biathlete ever at that time. During her career, she won 13 World Championships medals, including 5 gold, and claimed 29 World Cup victories.

### SVEN FISCHER GER

Sven Fischer won eight Olympic medals, including four gold, across four Olympic Games. He won 19 World Championships medals, 7 of which were gold, and stood on top of the World Cup podium 48 times. Twice he was awarded the Total Score globe.







# IBU SEASON 2022 | 2023



## TRIMESTER 1



BMW IBU WORLD CUP BIATHLON



**JULIA SIMON** FRA  
471 WORLD CUP POINTS



**JOHANNES THINGNES BOE** NOR  
599 WORLD CUP POINTS

### NOVEMBER 2022 | DECEMBER 2022

25 26 27 28 29 30 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15 16 17 18 19 20 21 22 23

BMW IBU WORLD CUP 1  
**KONTIOLAHTI** FIN

BMW IBU WORLD CUP 2  
**HOCHFILZEN** AUT

BMW IBU WORLD CUP 3  
**ANNECY - LE GRAND BORNAND** FRA



## BMW IBU WORLD CUP 1 **KONTIOLAHTI** FIN **LISA VITTOZZI'S RESURGENCE**

### STANDOUTS

- After two highly disappointing seasons, plagued by a poor prone shooting form, **Lisa Vittozzi** came back resoundingly in the first week of the BMW IBU World Cup 2022/2023. She finished third in the Individual, second in the Sprint and fourth in the Pursuit.



### MEN 20KM INDIVIDUAL

1. PONSILUOMA MARTIN SWE
2. HARTWEG NIKLAS SUI
3. ZOBEL DAVID GER

### WOMEN 15KM INDIVIDUAL

1. OEBERG HANNA SWE
2. TANDREVOLD INGRID L. NOR
3. VITTOZZI LISA ITA

### MEN 4 X 7.5KM RELAY

1. NORWAY
2. GERMANY
3. FRANCE

### WOMEN 4 X 6KM RELAY

1. SWEDEN
2. GERMANY
3. NORWAY

### STAT OF THE WEEK

**LISA VITTOZZI'S** ACCURACY IN THE PRONE SHOT TO **92%** FOR THE KONTIOLAHTI WEEK, SHOWING A DRAMATIC **31%** IMPROVEMENT COMPARED TO THE 2021/2022 SEASON.

- Hanna Oeberg** and **Martin Ponsiluoma** had built a house together during the summer. They were both in great form in Kontiolahti, winning in the Individual and opening a new season on a high note.

son, shot 20/20 and finished second in the Individual. It was his first-ever BMW IBU World Cup podium. 2022/2023 is Hartweg's first senior season.

- Niklas Hartweg**, IBU Junior Cup Total Score Winner for the 2019/2020 sea-

- How did JT Boe do?** JT Boe scored wins numbers 1 and 2 for the season.



### MEN 10KM SPRINT

1. BOE JOHANNES THINGNES NOR
2. LAEGREID STURLA HOLM NOR
3. REES ROMAN GER

### MEN 10KM SPRINT

1. HAUSER LISA THERESA AUT
2. VITTOZZI LISA ITA
3. PERSSON LINN SWE

### MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. LAEGREID STURLA HOLM NOR
3. JACQUELIN EMILIE FRA

### WOMEN 10KM PURSUIT

1. SIMON JULIA FRA
2. WIERER DOROTHEA ITA
3. OEBERG ELVIRA SWE



BMW IBU WORLD CUP 2 HOCHFILZEN AUT

## JULIA SIMON TAKES THE YELLOW BIB



### STANDOUTS

- With third place in the Sprint, **Julia Simon** took the lead in the Total Score standings for the first time in her career and became the first French woman to wear a yellow bib after **Justine Braisaz-Bouchet** almost precisely five years before her.
- **Anamarija Lampič** switched from cross-country to biathlon in spring 2022 and instantly fell in love with the new sport. With her skiing times at the the IBU Cup Idrefjall out of this world,

she reluctantly accepted her coach's idea to start in the Hochfilzen Sprint. Despite missing three times, she outskied the field, finishing fifth.

- For many years, Hochfilzen was a venue that troubled **Denise Herrmann-Wick**, an Olympic and world champion. Her win in the Sprint was a sign of things to come for the rest of the season.
- **How did JT Boe do?** JT Boe won in the Sprint and Pursuit, his wins numbers 3 and 4.

### WOMEN 7.5KM SPRINT

1. HERRMANN-WICK DENISE GER
2. DAVIDOVA MARKETA CZE
3. SIMON JULIA FRA

### MEN 10KM SPRINT

1. BOE JOHANNES THINGNES NOR
2. JACQUELIN EMILIE FRA
3. LAEGREID STURLA HOLM NOR

### WOMEN 10KM PURSUIT

1. SIMON JULIA FRA
2. TANDREVOLD INGRID L. NOR
3. DAVIDOVA MARKETA CZE

### MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. LAEGREID STURLA HOLM NOR
3. JACQUELIN EMILIE FRA



### STAT OF THE WEEK

IN HER FIRST-EVER BMW IBU WORLD CUP APPEARANCE, **ANAMARIJA MARIČ** SKIED **27 SECONDS FASTER** IN THE SPRINT THAN SECOND FASTEST ELVIRA OEBERG.



### WOMEN 4 X 6KM RELAY

1. FRANCE
2. SWEDEN
3. ITALY

### MEN 4 X 7.5KM RELAY

1. NORWAY
2. SWEDEN
3. GERMANY

BMW IBU WORLD CUP 3 ANNECY - LE GRAND BORNAND FRA

## LAEGREID WINS

### STANDOUTS

- After clearing the last five targets in the Pursuit, **Sturla Holm Laegreid** did what usually French winners do: he celebrated his first win of the season by waving to the crowd before going into the final and victorious lap.
- Coming seemingly out of nowhere wearing bib number 86, **Sophie Chauveau** captured fans' hearts with an unusually emotional last lap in the Sprint and her first-ever flower podium finish. She cried, she laughed and competed! Her teammates waited for her and lifted her onto their shoulders.
- **How did JT Boe do?** JT Boe won in the Sprint, his win number 5.



### STAT OF THE WEEK

**STURLA HOLM LAEGREID** (IN THE PURSUIT) AND **JOHANNES DALE** (IN THE MASS START) BEAT JT BOE FOR THE LAST TIME IN THE BMW IBU WORLD CUP 2022/2023 SEASON.

### MEN 10KM SPRINT

1. BOE JOHANNES THINGNES NOR
2. LAEGREID STURLA HOLM NOR
3. DOLL BENEDIKT GER

### MEN 12.5KM PURSUIT

1. LAEGREID STURLA HOLM NOR
2. CHRISTIANSEN VETLE S. NOR
3. BOE JOHANNES THINGNES NOR

### MEN 15KM MASS START

1. DALE JOHANNES NOR
2. LAEGREID STURLA HOLM NOR
3. BOE JOHANNES THINGNES NOR

### WOMEN 7.5KM SPRINT

1. MAGNUSSON ANNA SWE
2. PERSSON LINN SWE
3. HERRMANN-WICK DENISE GER

### WOMEN 10KM PURSUIT

1. OEBERG ELVIRA SWE
2. VITTOZZI LISA ITA
3. SIMON JULIA FRA

### WOMEN 12.5KM MASS START

1. HAUSER LISA THERESA AUT
2. SIMON JULIA FRA
3. CHEVALIER-BOUCHET ANAIS FRA





## TRIMESTER 2



**JULIA SIMON** FRA  
811 WORLD CUP POINTS



**JOHANNES THINGNES BOE** NOR  
1139 WORLD CUP POINTS

### JANUARY 2023

30 | 31 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27

BMW IBU WORLD CUP 4  
**POKLJUKA** SLO

BMW IBU WORLD CUP 5  
**RUHPOLDING** GER

BMW IBU WORLD CUP 6  
**ANTHOLZ-ANTERSELVA** ITA



## BMW IBU WORLD CUP 4 POKLJUKA SLO

### JT BOE SWITCHES GEARS

#### STANDOUTS

- JT Boe collected his 61st and 62nd individual wins in the BMW IBU World Cup, BMW IBU World Championships, and Olympic Winter Games. Visibly pleased, he talked about being a man in yellow and the emotions that come with it: "When you get older you remember weekends like this one in Pokljuka. And you know you did something special."
- Elvira Oeberg shot a combined 30/30 in Pokljuka and scored a career-first Sprint-Pursuit double. "My skiing

shape is not as good as it has been in Trimester 1. So, I had to sharpen my focus on the shooting range. I am very proud of my performance here," said Oeberg.

- Amy Baserga and Niklas Hartweg, the IBU Junior Cup Total Score winners from the 2019/2020 season, performed with distinction in the Single mixed relay and finished third, a first for Switzerland in the Mixed relays.
- **How did JT Boe do?** JT Boe achieved wins numbers 6 and 7.



#### STAT OF THE WEEK

**TOMMASO GIACOMEL** FINISHED **5<sup>TH</sup> IN THE SPRINT** AND **6<sup>TH</sup> IN THE PURSUIT**, HIS FIRST-EVER FLOWER CEREMONY FINISHES.



#### WOMEN 7.5KM SPRINT

1. OEBERG ELVIRA SWE
2. SIMON JULIA FRA
3. WIERER DOROTHEA ITA

#### MEN 10KM SPRINT

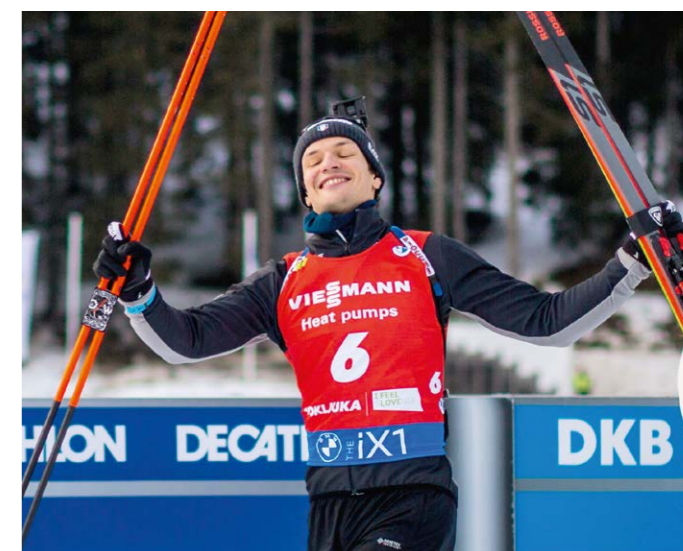
1. BOE JOHANNES THINGNES NOR
2. BOE TARJEI NOR
3. LAEGREID STURLA HOLM NOR

#### WOMEN 10KM PURSUIT

1. OEBERG ELVIRA SWE
2. WIERER DOROTHEA ITA
3. SIMON JULIA FRA

#### MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. FILLON MAILLET QUENTIN FRA
3. BOE TARJEI NOR



#### SINGLE MIXED RELAY (M+W)

1. NORWAY
2. FRANCE
3. SWITZERLAND

#### MIXED RELAY (M+W)

1. FRANCE
2. ITALY
3. SWEDEN



BMW IBU WORLD CUP 5 **RUHPOLDING GER**

**JOHANNES THE HULK**



**STANDOUTS**

- **Vetle Sjaastad Christiansen** decided before the Ruhpolding week to throw everything he had at JT Boe and see how that panned. As a self-professed Marvel Superhero fan, he had something in store just in case he won the Mass start. JT got the better of him, and he handed him the Hulk gloves.
- **Lisa Vittozzi's** win in the Individual in Ruhpolding came four years after she last won in the BMW IBU World Cup in the Pursuit of Oberhof in 2018/2019.
- **Jakov Fak** had a perfect shooting day in the Individual in Ruhpolding and finished third, his first podium in more than two years. Fak, who turned 36 in August, became the oldest athlete on the podium this winter.
- **How did JT Boe do?** JT Boe put wins numbers 8 and 9 into his 2022/2023 account.



**MEN 20KM INDIVIDUAL**

1. BOE JOHANNES THINGNES **NOR**
2. CHRISTIANSEN VETLE S. **NOR**
3. FAK JAKOV **SLO**

**MEN 4X7.5KM RELAY**

1. NORWAY
2. GERMANY
3. FRANCE

**MEN 15KM MASS START**

1. BOE JOHANNES THINGNES **NOR**
2. CHRISTIANSEN VETLE S. **NOR**
3. LAEGREID STURLA HOLM **NOR**



**STAT OF THE WEEK**

COMBINING COURSE TIMES IN THE INDIVIDUAL AND MASS START, **JT BOE WAS 1 MINUTE 37 SECONDS FASTER** THAN HIS NEAREST RIVALS.

BMW IBU WORLD CUP 6 **ANTHOLZ-ANTERSELVA ITA**

**AND JUST LIKE THAT . . . DORO WINS**



**STANDOUTS**

- Of course, her legs were heavy. Of course, she missed most of the shots in the zeroing. Of course, she generally felt really bad. But her performance said quite the opposite when the competition started. In the end, we got a vintage **Wierer look. And a Wierer win.**
- **Denise Herrmann-Wick** won in the Pursuit, her second triumph of the season, and almost matched the speed of Anamarija Lampič in the Sprint, where both former-cross-country skiers missed two shots but still finished in the flower ceremony. Oberhof 2023 was just two weeks away and Herrmann-Wick wore a red bib, as the Sprint Cup Score leader.
- **How did JT Boe do?** JT Boe collected wins number 10 and 11.



**STAT OF THE WEEK**

**JULIA SIMON** CUT SHORT A TWO-COMPETITION CRISIS WITH A STELLAR PERFORMANCE IN THE **WOMEN'S RELAY** AND ANCHORED FRANCE TO A FIRST BMW IBU WORLD CUP WIN **SINCE 2016.**



**WOMEN 7.5KM SPRINT**

1. WIERER DOROTHEA **ITA**
2. CHEVALIER CHLOE **FRA**
3. OEBERG ELVIRA **SWE**

**WOMEN 10KM PURSUIT**

1. HERRMANN-WICK DENISE **GER**
2. VITTOZZI LISA **ITA**
3. OEBERG ELVIRA **SWE**

**WOMEN 4X6KM RELAY**

1. FRANCE
2. SWEDEN
3. GERMANY

**MEN 10KM SPRINT**

1. BOE JOHANNES THINGNES **NOR**
2. PONSILUOMA MARTIN **SWE**
3. LAEGREID STURLA HOLM **NOR**

**MEN 12.5KM PURSUIT**

1. BOE JOHANNES THINGNES **NOR**
2. LAEGREID STURLA HOLM **NOR**
3. PONSILUOMA MARTIN **SWE**

**MEN 4X7.5KM RELAY**

1. NORWAY
2. FRANCE
3. GERMANY



TRIMESTER 3



**JULIA SIMON** FRA  
1093 WORLD CUP POINTS



**JOHANNES THINGNES BOE** NOR  
1589 WORLD CUP POINTS

FEBRUARY 2022

MARCH 2023

22 | 23 | 24 | 25 | 26 | 27 | 28 | 01 | 02 | 03 | 04 | 05 | 06 | 07 | 08 | 09 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22

BMW IBU WORLD CUP 7  
**NOVE MESTO NM** CZE

BMW IBU WORLD CUP 8  
**OESTERSUND** SWE

BMW IBU WORLD CUP 9  
**OSLO-HOLMENKOLLEN** NOR



BMW IBU WORLD CUP 7 **NOVE MESTO NA MORAVE** CZE  
**OLSBU ROEISELAND'S CAREER-LAST TRIPLE**



STANDOUTS

- A good week before her retirement announcement, **Marte Olsbu Roieisland** managed a clean sweep, winning in the Sprint, Pursuit, and Single mixed relay.
- COVID-19 started to make its mark on the 2022/2023 season: Sturla Holm Laegreid left Nove Mesto na Morave before the competitions, JT and Tarjei Boe tested positive just before the last day in the Czech Republic, **Quentin Fillon Maillet** left after the Sprint. Elvira Oeberg still felt the effects of falling ill in Oberhof (and getting out of bed to help Sweden win a bronze medal in the Women's relay). As for **Julia Simon**, she dealt with COVID-19 swiftly in the week before Nove Mesto. Nothing was going to stop her - Julia was on fire.
- How did JT Boe do?** JT Boe added wins numbers 12 and 13 to his tally. Including Oberhof 2023, they counted as wins number 14 and 15.

STAT OF THE WEEK

**BAIBA BENDIKA** AND **ANDREJS RASTORGUJEVS** USED NINE SPARE ROUNDS AND THE USUAL WHIRLWIND DYNAMICS ACCOMPANYING THE FIERCEST COMPETITION IN THE BMW IBU WORLD CUP, CLINCHING **THIRD PLACE IN THE SINGLE MIXED RELAYS** AND A FIRST-EVER **RELAY PODIUM FOR LATVIA**.

MEN 10KM SPRINT

1. BOE JOHANNES THINGNES NOR
2. BOE TARJEI NOR
3. CHRISTIANSEN VETLE S. NOR

WOMEN 7.5KM SPRINT

1. ROEISELAND MARTE OLSBU NOR
2. TANDREVOLD INGRID L. NOR
3. CHEVALIER-BOUCHET ANAIS FRA

MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES NOR
2. BOE TARJEI NOR
3. PONSILUOMA MARTIN SWE

WOMEN 10KM PURSUIT

1. ROEISELAND MARTE OLSBU NOR
2. TANDREVOLD INGRID L. NOR
3. CHEVALIER-BOUCHET ANAIS FRA

4X6KM MIXED RELAY (W+M)

1. FRANCE
2. SWEDEN
3. NORWAY

WOMEN 12.5KM MASS START

1. NORWAY
2. SWITZERLAND
3. LATVIA





## BMW IBU WORLD CUP 8 OESTERSUND SWE CHRISTIENSEN USES JT'S ABSENCE

### STANDOUTS

- With the BMW IBU World Cup Total Score title in his plans for the 2022/2023 season - and in the absence of JT Boe, whose out-of-this-world winter readjusted everyone else's plans - **Vetle Sjaastad Christiansen** happily settled for the **Individual Cup Score** win in Oestersund.

- After 2018/2019, **Lisa Vittozzi** earned her second **Individual Cup Score** title.
- In the absence of the Total Score leader Julia Simon, **Lou Jeanmonnot, Chloe Chevalier, Caroline Colombo and Anais Chevalier-Bouchet** took the helm and finished second in the Women's relay. This gave French women their first Relay Cup Score win for 11 years.
- How did JT Boe do?** He was at home, unwell, with COVID-19.



### STAT OF THE WEEK

**DOROTHEA WIERER** WON IN THE **INDIVIDUAL AND MASS START**, A FIRST TIME THAT A GREAT CHAMPION WON IN BOTH SCHEDULED INDIVIDUAL COMPETITIONS IN ONE WEEK.



### WOMEN 15KM INDIVIDUAL

1. WIERER DOROTHEA **ITA**
2. VITTOZZI LISA **ITA**
3. HERRMANN-WICK DENISE **GER**

### MEN 20KM INDIVIDUAL

1. DOLL BENEDIKT **GER**
2. GIACOMEL TOMMASO **ITA**
3. CHRISTIENSEN VETLE S. **NOR**

### WOMEN 4X6KM RELAY

1. NORWAY
2. FRANCE
3. GERMANY

### MEN 4X7.5KM RELAY

1. NORWAY
2. FRANCE
3. GERMANY

### WOMEN 12.5KM MASS START

1. WIERER DOROTHEA **ITA**
2. JEANMONNOT LOU **FRA**
3. SIMON JULIA **FRA**

### MEN 15KM MASS START

1. CHRISTIENSEN VETLE S. **NOR**
2. DALE JOHANNES **NOR**
3. PERROT ERIC **FRA**

## BMW IBU WORLD CUP 9 OSLO - HOLMENKOLLEN NOR KING JOHANNES

### STANDOUTS

- JT Boe** won his fourth BMW IBU World Cup Total Score title in 2022/2023, which ties him with Raphael Poiree on the all-time list. He won all eight Sprints, a record-breaking achievement. He achieved seven Sprint-Pursuit doubles, a record. With the Individual-Mass start doubles: from Ruhpolding, the doubles tally is even more impressive: eight. **As the King of Biathlon, he also met the King of Norway.**
- Julia Simon** finished fourth in the Sprint and became the fourth French woman - after Anne Briand

### MEN 10KM SPRINT

1. BOE JOHANNES THINGNES **NOR**
2. PONSILUOMA MARTIN **SWE**
3. DOLL BENEDIKT **GER**

### WOMEN 7.5KM SPRINT

1. HERRMANN-WICK DENISE **GER**
2. OEBERG ELVIRA **SWE**
2. MAGNUSSON ANNA **SWE**

(1994/1995), Emmanuelle Claret (1995/1996) and Sandrine Bailly (2004/2005) - to **win the BMW IBU World Cup Total Score** title.

- Posting that his batteries were dead before the Oslo-Holmenkollen week, **Niklas Hartweg** took three days off - something he usually doesn't do - and rose to the occasion, shot 20/20 in the Pursuit (6th place) and Mass start (2nd place), and clinched the **U25 Cup Score**, 16 points ahead of **Tommaso Giacomel**.

### STAT OF THE SEASON

**JT BOE** FINISHED THE SEASON WITH A UNIQUE TRIPLE: WINS IN THE SPRINT, PURSUIT AND MASS START. HE ROUNDED OFF THE SEASON WITH **16 WINS** IN THE WORLD CUP AND 19 WHEN HIS **THREE TRIUMPHS** AT THE BMW IBU WORLD CHAMPIONSHIPS OBERHOF 2023 ARE TAKEN INTO CONSIDERATION.



### MEN 12.5KM PURSUIT

1. BOE JOHANNES THINGNES **NOR**
2. FILLON MAILLET QUENTIN **FRA**
3. LAEGREID STURLA HOLM **NOR**

### WOMEN 10KM PURSUIT

CANCELLED

### MEN 15KM MASS START

1. BOE JOHANNES THINGNES **NOR**
2. HARTWEG NIKLAS **SUI**
3. CHRISTIENSEN VETLE S. **NOR**

### WOMEN 12.5KM MASS START

1. OEBERG HANNA **SWE**
2. ROEISELAND MARTE OLSBU **NOR**
3. CHEVALIER-BOUCHET ANAIS **FRA**





## SCORE WINNERS SEASON 2022/2023



TOTAL, PURSUIT & MASS START SCORE WINNER  
**JULIA SIMON** FRA



TOTAL, SPRINT & PURSUIT SCORE WINNER  
**JOHANNES THINGNES BØ** NOR



RELAY MEN AND MEN NATIONS CUP SCORE WINNER  
**NORWAY**



RELAY WOMEN, MIXED RELAY AND WOMEN NATIONS CUP SCORE WINNER  
**FRANCE**

## RETIREMENTS 2022/2023



It was a season of big goodbyes : Marte O. Roeiseland, Tiril Eckhoff, Denise Herrmann-Wick and Anais Chevalier-Bouchet all retired: 2 BMW IBU World Cup Total Score titles, 58 BMW IBU WC wins (excluding Olympic Winter Games wins), 48 BMW IBU World Championships medals and 20 Olympic Winter Games medals.



- ERLEND BJOENTEGAARD** SWE
- JULES BURNOTTE** CAN
- SHOHEI KODAMA** JPN
- SINDRE PETERSEN** FRA
- SERAFIN WIESTNER** CAN



- AN AIS CHEVALIER-BOUCHET** FRA
- TIRIL ECKHOFF** NOR
- MARI EDER** FIN
- DENISE HERRMANN-WICK** GER
- VANESSA HINZ** GER
- NASTASSIA KINNUNEN** FIN
- MARTE OLSBU ROEISELAND** NOR
- FEDERICA SANFILIPPO** ITA
- FUYUKO TACHIZAKI** JPN



SPRINT SCORE WINNER  
**DENISE HERRMANN-WICK** GER



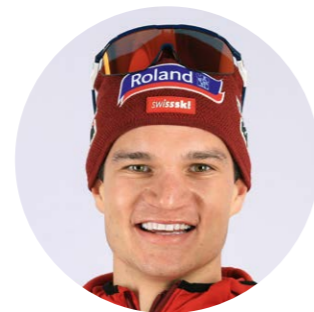
INDIVIDUAL SCORE WINNER  
**LISA VITTOZZI** ITA



INDIVIDUAL & MASS START SCORE WINNER  
**VETLE S. CHRISTIANSEN** NOR



U25 WINNER  
**ELVIRA ÖBERG** SWE



U25 WINNER  
**NIKLAS HARTWEG** SUI





IBU CUP 1  
SJUSJOEN NOR



IBU CUP 2  
IDRE SWE



IBU CUP 3  
RIDNAUN-VAL RIDANNA ITA



IBU CUP 4  
BREZNO-OSRBLIE SVK



IBU CUP 5 (RELOCATED)  
POKLJUKA CZE



IBU CUP 6  
OBERTILLIACH AUT



IBU CUP 7 & 8  
CANMORE CAN

## TOTAL SCORE FOR STROEMSHEIM AND JOHANSSON

Despite skipping five final competitions in Canmore, Endre Stroemsheim of Norway took the IBU Cup Total Score for the first time in his career. Tilda Johansson of Sweden had to fight off Gillone Guignonat of France and the lingering effects of the COVID-19 that she had contracted prior to the last Trimester before she won the Total Score title with just a two points advantage.



## ENDRE STROEMSHEIM'S EARLY STATEMENT

Stroemsheim had a super assertive season opening in Idrefjall, Sweden, where he won three times and finished in second place once. Stroemsheim never looked back and joined the Norwegian World Cup team after winning a gold and a bronze medal at the IBU Open European Championships in Lenzerheide, Switzerland, and achieving a first and a second finish at the IBU Cup in Obertilliach, Austria.

Stroemsheim's fiercest challengers were Lucas Fratzscher of Germany and his team colleagues Vebjoern Soerum, Aleksander Fjeld Andersen and Mats Oeverby. Fratzscher never finished lower than 12th but missed out on the wins. Soerum missed the first nine competitions due to post-injury recovery and was on fire until the end of the winter, finishing third in the Total Score standings. Andersen had some victorious moments but too many blunder days to challenge Stroemsheim. Oeverby started strongly but lost momentum mid-season as a light knee injury hampered his performance.



## SEASON-END THRILLER FOR TILDA JOHANSSON

Finishing eighth in the Pursuit in Canmore, the last competition of the season, two places behind Guignonat, was enough for Johansson to win the Total Score.

Johansson was the most persistent and consistent athlete as she gradually built her way to the top of the standings. Marthe Krakstad Johansen and Maren Kirkeeide, both of Norway, and Guignonat, were all Total Score leaders at different points of the season. Paula Botet of France, who missed the first four stops of the winter, attempted a last hurrah but fell ill on the final week in Canmore. Germany's Selina Grotian and Vanessa Hinz were also in the mix of winners for a big part of the season. However, their ways diverged after the IBU Cup in Obertilliach: Hinz retired and Grotian travelled to the IBU Youth & Junior World Championships in Shchuchinsk, Kazakhstan.



IBU OPEN EUROPEAN CHAMPIONSHIPS 2023 LENZERHEIDE SUI

# LENZERHEIDE'S LAST REHEARSAL BEFORE WORLD CUP PREMIERE

Norway won eight medals, including five gold, and was the most successful nation at the IBU Open European Championships in Lenzerheide, Switzerland. Selina Grotian, Endre Stroemsheim, Vebjoern Soerum and Erlend Bjoentegaard each won two individual medals and a medal in the Mixed relays. Grotian, still eligible to compete as a youth athlete, proved her enormous potential.

- **Lisa Maria Spark** of Germany and **Endre Stroemsheim** of Norway, who both shot 20/20, won in the **Individual competitions**, the opening acts of the Open European Championships. It was a perfect day for Spark, who initially thought she had won a silver, but a grand gesture of fair play from the Italian coaches and **Michela Carrara** brought her a well-deserved Gold. Stroemsheim had one of his career-best days on the shooting range and a gold medal crowned his season of consistently strong performance at the IBU Cup level. His biggest reward came soon after as he joined the Norwegian team at the BMW IBU World Championships in Oberhof.



- **Anastasiya Merkurshyna** of Ukraine and **Erlend Bjoentegaard** of Norway took the sprint titles. It was the second **Sprint gold medal** at the Open European Championships for both of them. Merkurshyna was visibly moved as she listened to the anthem of her country, courageous beyond belief and desperate for some positive news from ordinary walks of life. Bjoentegaard ranked his

performance 11/10. It turned out it was his farewell performance in biathlon as he decided to pursue new paths at the end of the season.

- **Selina Grotian** of Germany and **Vebjoern Soerum** of Norway were the fastest in the Pursuit. For both it was a second individual medal in Lenzerheide. Stina Nilsson and Tilda Johansson opened the competition strongly, but Grotian - who comes from Garmisch-Partenkirchen, just like Magdalena Neuner and Laura Dahlmeier - excelled when it mattered most as she cleared the last five targets. Soerum built on his fast-rising form and enjoyed the victorious last lap, a big chunk of which was spent waving the Norwegian flag.

- **Norway** won in the **Mixed and Single mixed relays** and finished the IBU Open European Championships as the most successful nation with eight medals, five of them Gold.



### WOMEN 15KM INDIVIDUAL

1. SPARK LISA MARIA GER
2. DZHIMA YULIYA UKR
3. GROTIAN SELINA GER

### WOMEN 7.5KM SPRINT

1. MERKUSHYNA ANASTASIYA UKR
2. JOHANSSON TILDA SWE
3. HINZ VANESSA GER

### WOMEN 10KM PURSUIT

1. GROTIAN SELINA GER
2. JOHANSSON TILDA SWE
3. GUIGONNAT GILONNE FRA

### MEN 20KM INDIVIDUAL

1. STROEMSHEIM ENDRE NOR
2. DUDCHENKO ANTON UKR
3. PLANKO LOVRO SLO

### MEN 10KM SPRINT

1. BJOENTEGAARD ERLEND NOR
2. SOERUM VEBJOERN NOR
3. NAWRATH PHILIPP GER

### MEN 12.5KM PURSUIT

1. SOERUM VEBJOERN NOR
2. BJOENTEGAARD ERLEND NOR
3. STROEMSHEIM ENDRE NOR



### 4X6KM MIXED RELAY (W+M)

1. NORWAY
2. GERMANY
3. SWEDEN

### SINGLE MIXED RELAY (W+M)

1. NORWAY
2. SWITZERLAND
3. FRANCE



### MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. NORWAY	5	2	1	8
2. GERMANY	2	1	3	6
3. UKRAINE	1	2	-	3
4. SWEDEN	-	2	1	3
5. SWITZERLAND	-	1	-	1
6. FRANCE	-	-	2	2
6. SLOVENIA	-	-	1	1





IBU JUNIOR CUP 1  
**MARTELL** ITA



IBU JUNIOR CUP 2  
**OBERTILLIACH** AUT



IBU JUNIOR CUP 3  
**HAANJA** EST



IBU CUP 4  
**BREZNO-OSRBLIE** SVK

## WINNERS FROM 10 COUNTRIES

Anna Andexer of Austria (532 points) and Nicolò Betemps of Italy (569 points) won the IBU Junior Cup Total Score for junior women and junior men respectively for the 2022/2023

season. Nine athletes from five countries triumphed in the individual women's competitions, and nine athletes from eight countries won in the individual men's competitions. Betemps was the only athlete - overall to achieve - with three wins. Hanja, Estonia and Madona, Latvia debuted at the official IBU events.



## IBU YOUTH & JUNIOR WORLD CHAMPIONSHIPS 2023 SHCHUCHINSK KAZ GOLDEN GIRL SELINA GROTIAN



Shchuchinsk, Kazakhstan staged a high-quality IBU Youth & Junior World Championships, where athletes from 13 nations - including New Zealand -

won a medal. Norway won 17 medals, but Germany's 15 possessed a brighter shine as its athletes collected five gold medals.



Selina Grotian, still eligible to compete as a youth athlete, won four gold medals at the highly successful IBU Youth & Junior World Championships in Shchuchinsk, Kazakhstan. She won in the Sprint and Pursuit and participated in the winning Mixed and Women's relays. Grotian joined the German World Cup team in Oslo-Holmenkollen after her stellar performance in Kazakhstan.

Campbell Wright's Sprint gold medal was one of the most thrilling stories of the IBU Y & J World Championships in Shchuchinsk, Kazakhstan. The 20-year-old performed flawlessly at the shooting range and had the fastest time across the tracks. His gold medal is the first-ever IBU medal for an athlete from New Zealand and the Southern Hemisphere. Wright trains with the US team, which celebrated a bronze medal from Maxim Germain.

### MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. GERMANY	9	6	-	15
2. NORWAY	5	3	9	17
3. CZECH REPUBLIC	1	-	-	1
3. NEW ZEALAND	1	-	-	1
3. SLOVENIA	1	-	-	1
3. SLOVAKIA	1	-	-	1
7. FRANCE	-	5	1	6
8. ITALY	-	1	2	3
9. CROATIA	-	1	1	2
10. POLAND	-	1	-	1
10. SWITZERLAND	-	1	-	1
12. UKRAINE	-	-	2	2
13. FINLAND	-	-	1	1
13. SWEDEN	-	-	1	1
13. USA	-	-	1	1





## IBU SUMMER BIATHLON WORLD CHAMPIONSHIPS 2022 RUHPOLDING GER STARS IN THE LIMELIGHT IN RUHPOLDING

A star-studded, new-look IBU Summer Biathlon World Championships proved that biathlon in short sleeves is as compelling and competitive as its long-sleeve, cold weather sister sport.

- The Super sprints and Gala mass starts - combined with a top-flight, centrally located venue and financial enticements - brought an unprecedented number of the sport's biggest stars and some future headliners to Ruhpolding. The home team Germany, Sweden, Italy, Switzerland, the Czech Republic and seven other nations all took home medals.

- Dorothea Wierer** was the star of the women's field, winning Super sprint gold, then Sprint silver behind rebounding teammate **Lisa Vittozzi**. That set up the big showdown in the Gala Mass Start, where the Italian veteran out-duelled Olympic champion **Denise Herrmann-Wick** for gold medal number two in a hard-fought head-to-head battle that thrilled the **5,000+ fans in the Chiemgau Arena**.



- Like Wierer, Sweden's **Sebastian Samuelsson** was the men's star, winning two gold and one silver medal. Samuelsson just missed out on a third gold medal in what was the most compelling competition of the Championships. In the last 20 metres, it was Samuelsson, **Philipp Horn** and **Pepe Femling** sprinting for the



medals. In the end, Horn prevailed by 0.2 seconds over Samuelsson, leaving Femling with the bronze medal just 0.7 seconds back, getting out-sprinted by Germany's Philipp Horn in the last 20 metres.

- While the World Cup stars claimed most of the limelight, veterans like **Lena Gross** and **Nastassia Kinnunen**, and Switzerland's up-and-coming **Niklas Hartweg** also picked up medals. Junior stars such as double gold medalist **Selina Kastl** and the Czech multi-medalist duo of **Tomas Mikyska** and **Jonas Marecek** provided a preview of the next generation.
- The good-sized crowds and strong fields confirmed the interest in high-level summer competitions and showed the potential as the Summer Event Series evolves.

### MEDAL STANDINGS

NATION	GOLD	SILVER	BRONZE	TOTAL
1. GERMANY	4	5	2	11
2. ITALY	3	1	-	4
3. CZECH REPUBLIC	2	3	2	7
4. SWEDEN	2	2	2	6
5. LITHUANIA	1	-	-	1
6. SLOVENIA	-	1	-	1
7. SWITZERLAND	-	-	2	2
8. BULGARIA	-	-	1	1
8. FINLAND	-	-	1	1
8. SLOVAKIA	-	-	1	1
8. UKRAINE	-	-	1	1
8. USA	-	-	1	1



### PARTNER SUMMER EVENTS

## BLINKFESTIVALEN & MARTIN FOURCADE NORDIC FESTIVAL



Blink kicked off summer 2022 with a return to its original **Sandnes city centre venue**. **Vetle Sjaastad Christiansen** was tagged Mr Blinkfestivalen as he won in the Super sprint and the Mass start. **Marketa Davidova** in the Super sprint and **Linn Persson** in the Mass start were the winners in the women's competitions.



The annual show along **Lake Annecy, the Martin Fourcade Nordic Festival**, saw the perfect ending for the home crowd's favourite, the BMW IBU World Cup Total Score winner and Olympic champion **Quentin Fillon Maillet**. Earlier in the afternoon, **Marketa Davidova** took control from Ukraine's **Darya Blashko** with 1 km to go and cruised to an unchallenged victory in 23:13.1.





# INSIDE THE IBU









# 15<sup>TH</sup> ORDINARY **IBU** CONGRESS

15 - 18 SEPTEMBER 2022 | **SALZBURG** AUSTRIA



## DAHLIN RE-ELECTED, NEW EXECUTIVE BOARD AND TECHNICAL COMMITTEE

The biathlon family met in Salzburg, Austria for the 15<sup>TH</sup> Ordinary IBU Congress 2022 and took several important decisions, including the election of the new IBU Executive Board and Technical Committee, the selection of the BMW IBU World Championships 2027 host as well as the membership status of the RBU and BiFB.

### DAHLIN RE-ELECTED

**Olle Dahlin** was, on 17 September 2022, unanimously re-elected IBU President at the 15th Ordinary Congress, which also saw the election of **Jiri Hamza** as IBU Vice President and **Christian Scherer** as the IBU Treasurer, and the election of a new **IBU Executive Board** and **Technical Committee**.

The **Congress approved** for the elections of **President** and **Vice President** to take place by a showing of voting cards, given there was only one candidate standing for each position. The election of the Treasurer, Executive Board members and Technical Committee members was conducted by secret ballot.



### EXECUTIVE BOARD 2022-2026

IBU President: **Olle Dahlin** (SWE)  
IBU Vice President: **Jiri Hamza** (CZE)  
IBU Treasurer: **Christian Scherer** (AUT)

Members:

**Tore Boygard** (NOR)  
**Ekaterina Dafovska** (BUL)  
**Tim Farčnik** (SLO)  
**Franz Steinle** (GER)  
**Fabien Saguez** (FRA)  
**Nathalie Santer** (ITA)

The Executive Board is completed by the Chair of the IBU Athletes' Committee, **Clare Egan** (USA), and the new IBU Secretary General **Max Cobb**, who took office in October 2022.



### TECHNICAL COMMITTEE 2022-2026

The Congress also elected 10 members of the new IBU Technical Committee, completed by **Kaisa Mäkäräinen** (FIN) as the athletes' representative. The elected members are:

**Felix Bitterling** (GER)  
**Per Arne Botnan** (NOR)  
**Dejan Brajdic** (CRO)  
**Fabrizio Curtaz** (ITA)  
**Ulrika Öberg** (SWE)  
**Tomi Peeka Rihivuori** (FIN)  
**Sara Studebaker-Hall** (USA)  
**Hillar Zahkna** (EST)  
**Michal Zichacek** (CZE)







### OTEPAAE AWARDED WORLD CHAMPIONSHIPS 2027

On Friday, 16 September 2022, the Congress voted to decide between **Kontiolahti**, Finland and **Otepaeae**, Estonia as host of the **BMW IBU World Championships 2027**. On Friday, 16 September 2022, Congress approved the Executive Board's proposal for the award of the right to host the Biathlon World Championships 2027 to **Otepaeae**, Estonia.

### OC PRESENTATIONS

The **IBU World Championships Oberhof 2023**, **Nove Mesto na Morave 2024** and **Lenzerheide 2025** updates, **IBU Summer World Championships Osrblie 2023** and **IBU Youth & Junior World Championships Shchuchinsk 2023** presentations were the highlight of the last day of the Congress 2022.



### HONOURS

**IBU Medals of Honour** for Officials were awarded to:  
**James E. Carrabre** (CAN)  
**Ivor Lehotan** (SVK)  
**Franz Berger** (AUT)  
**Ray Kokkonen** (CAN)  
**Kari Korpela** (SWE; presented in Oestersund)  
**Pierre Jeanier** (FRA; presented in Oslo)  
**Hannu Litmanen** (FIN; presented in Kontiolahti)  
**Fabio Manfredini** (ITA)



Honoured for their outstanding services to the sport of biathlon:  
**Ingolfur Hannesson**; presented in Salzburg  
**Brigitte Bentele** and **Stefan Kurten**; presented in Ruppolding

### ENHANCEMENT OF POWERS FOR THE EXECUTIVE BOARD

The Congress approved a number of motions, most notably the **enhancement of the powers of the Executive Board** to impose exceptional protective measures aimed at preserving the safe, peaceful and regular conduct of the IBU's activities in the case of events or circumstances of an exceptional nature which are outside of the IBU's control.

### GENDER REPRESENTATION TO INCREASE

**Gender representation** on the Executive Board and Technical Committee will **also be increased at the IBU Voting Congress 2026**, meaning there must be at least three members of the male and three members of the female gender on the Executive Board as well as on the Technical Committee. The membership of the Athletes' Committee was increased to five and the Technical Committee membership was increased to 12 to allow for the appointment of a coach representative.



### BELGRADE TO HOST THE 16<sup>TH</sup> ORDINARY CONGRESS

**Belgrade, Serbia** was selected as the host of the next **Ordinary Congress in autumn 2024**.



### WORKSHOPS

- On Thursday, 15 September 2022, Congress participants had a chance to attend one of seven different workshops. The heads of departments, project leaders and external experts presented the **main developments, achievements, projects and initiatives** that are all part of the **strategic plan Target 26**.
- The **Development Department** presented **project support principles and gender equality strategy**, and reported on the Regional events and IBU-IOC camps. It also informed the participants of many positive developments within the IBU Academy.
- The **Communications Department** updated on the **achievements of the digital ecosystem and introduced the Biathlon Content Hub**, a new content-creating platform for sports stakeholders.
- The **Sport & Event Department** explained the procedures regarding the use of **fluor in the 2022/2023 season**. It also presented the analysis of the summer events and the vision for summer biathlon in the future.
- The attendees of the **Sustainability workshop** discussed a wide range of pressing topics, including small steps towards a **zero-carbon society** and **long-term savings** that come with the transition.
- The **Biathlon Integrity Unit** explained the **Safeguarding principles** and the implementation of the safeguarding policy. Governance toolkits, including the presentation of the results of the good governance assessment, wrapped up a day of workshops





# IBU EXECUTIVE BOARD



## ABOUT THE IBU EXECUTIVE BOARD

The IBU Executive Board is elected by the Congress and sets the policy for the IBU between Congress assemblies. It acts on the basis of, and in accordance with, the Constitution of the IBU and is also pursuant to the decisions made by the Congress.

### 162<sup>ND</sup> IBU EB MEETING

19-20 JUNE 2022; SALZBURG, AUSTRIA

### 163<sup>RD</sup> IBU EB MEETING

7 AUGUST 2022; PART 1, VIRTUAL

### 163<sup>RD</sup> IBU EB MEETING

14 SEPTEMBER 2022; PART 2, SALZBURG, AUSTRIA

### 164<sup>TH</sup> IBU EB MEETING

8-9 NOVEMBER 2022; SALZBURG, AUSTRIA

### 165<sup>TH</sup> IBU EB MEETING

13 FEBRUARY 2023; OBERHOF, GERMANY

### 166<sup>TH</sup> IBU EB MEETING

28 MARCH 2023; SALZBURG, AUSTRIA AND VIRTUAL

**OLLE DAHLIN**  
PRESIDENT

**JIRI HAMZA**  
VICE PRESIDENT

**CHRISTIAN SCHERER**  
TREASURER

**TORE BOYGARD**  
EXECUTIVE BOARD MEMBER

**EKATERINA DAFOVSKA**  
EXECUTIVE BOARD MEMBER

**CLARE EGAN \***  
EXECUTIVE BOARD MEMBER

**TIM FARNIK**  
EXECUTIVE BOARD MEMBER

**FABIEN SAGUEZ**  
EXECUTIVE BOARD MEMBER

**NATHALIE SANTER**  
EXECUTIVE BOARD MEMBER

**FRANZ STEINLE**  
EXECUTIVE BOARD MEMBER

**MAX COBB \*\***  
SECRETARY GENERAL

\* IBU Athletes' Committee representative with voting rights

\*\* IBU Secretary General with no voting rights

## BACK TO IN-PERSON MEETINGS

At the 15th Ordinary IBU Congress Salzburg 2022, the NF delegates re-elected Olle Dahlin as the IBU President and elected a new Executive Board. Among numerous decisions taken between 1 May 2022 and 30 April 2023, the Executive Board announced increased prize money to more athletes, increased its financial support to the NFs and OCs, and delegated substantial financial means to help Ukrainian biathlon.

- **162<sup>ND</sup>** The IBU Executive Board announced, following its meeting in Salzburg, Austria, that **IBU Secretary General Niklas Carlsson** will be stepping down from his position but supporting the organisation until the end of September.

**Daniel Böhm** was appointed as the **IBU Sport & Event Director**, starting immediately.

During the meeting, the Executive Board also received **applications for the BMW IBU World Championships 2027** from **Kontiolahti** (Finland) and **Otepäe** (Estonia). An IBU Evaluation Commission travelled to both venues in June and reported on the feasibility of holding the IBU's flagship event there.



Following proposals from the **Technical Committee**, the IBU's rule-making body, significant changes to the **IBU's Event and Competition Rules concerning the calculation** of the World Cup Total Score were made by the Executive Board.

**The following rules came into effect from season 2022/2023 onwards:**

- The IBU World Championships are no longer included in the World Cup Total Score. This is in line with the IBU's general direction to make the World Championships a stand-alone flagship event.
- The points system for the Total Score and the Discipline Scores will be adjusted to increase the value between the top results ensuring that if athletes are forced to miss a race due to sickness they will still have the possibility of being able to win the Crystal Globes. There will be no more dropped results in the World Cup Total Score.
- Prize money for the BMW IBU World Cup and IBU Cup will be adjusted in a way to widen the group of recipients in the first stage until 2024 and to increase the amount for top results in a second stage from 2024-2026.



After receiving an update from the **IBU Fluor Working Group**, the Executive Board reaffirmed its commitment to a full ban on ski preparation products containing fluor at all its event series, based on the apparent health risks and environmental concerns.

It was also confirmed that the IBU **Athletes' Committee** has appointed former world champion and three-time winner of the World Cup Total Score, **Kaisa Makarainen** (FIN), as its fifth member and as the athletes' representative in the Technical Committee.

The Executive Board decided on the participation **support for National Federations** and agreed to pay a first instalment of financial support as part of its **€250.000 support programme for Ukrainian biathlon**.

Updates were received by the joint IBU and RBU Criteria Follow-up Working Group and the Biathlon Integrity Unit (BIU) Board. Moreover, the

Executive Board heard reports from the Secretary General and the department heads on the implementation of Target 26.

- **163<sup>RD</sup> PART 1** The IBU announced that a full **fluor wax ban will be postponed** to the 2023/2024 season in order to allow time for further refinement of the fluor testing device and of procedures to protect the integrity of biathlon competitions.

Extensive testing of the fluor detection device, together with experts from National Federations and the International Ski and Snowboard Federation (FIS), led to the conclusion that more time was needed to check new fluor-free waxes to provide accurate results.

Ahead of the 15th Ordinary IBU Congress Salzburg 2022, the IBU Executive Board decided to recommend to the IBU Congress to **maintain the suspension of the RBU's and BiFB's membership** of the IBU until certain conditions are met.

The IBU announced on 30 August 2022 the appointment of IBU Executive Board member and US Biathlon President/CEO **Max Cobb as IBU Secretary General**.



- **163<sup>RD</sup> PART 2** The Executive Board met one day before the 15th Ordinary IBU Congress Salzburg 2022 to make the final preparations as several essential decisions - including the election of the **new IBU Executive Board** and **Technical Committee** and appointment of the host of the **IBU World Championships 2027** - were to be voted on.

- **164<sup>TH</sup>** The new IBU Executive Board, comprised of **30% elected women**, met in Salzburg to review the sport's long-term strategy, receive updates from each of the IBU departments and take important decisions related to the 2022/2023 season.

During the meeting, the Executive Board was informed by the Norwegian Biathlon Federation that due to the lack of snow in Sjusjoen, Norway, it would not be possible to host IBU Cup 1 (24-27 Nov 2022) and officially handed back the event to the IBU.

The Executive Board decided to **cancel the IBU Cup 1** and at the same time amend the competition programme for the IBU Cup 2 in Idrefjall, Sweden, to one competition (29 Nov - 4 Dec 2022).

Based on recommendations by the IBU's Technical Committee, the Executive Board took important calendar decisions. The seventh stage of the BMW IBU World Cup Biathlon 2025/2026 was awarded to Kontiolahti, Finland. The slot was left open at the original World Cup event allocation in 2021.

**The IBU Youth & Junior World Championships 2025 were awarded to Oestersund, Sweden and Arber, Germany for 2026.** The Executive Board further awarded the IBU Cup events and Open European Championships for the seasons 2024/2025 and 2025/2026.

The Executive Board also touched on the **energy crisis** and the **potential impact** it could have on the upcoming season. The Executive Board received a report from the working group that had been set up by the IBU along with the Organising Committees to review the challenges presented by the energy crisis.

Updates were given on the process for the implementation of Target 26 and IBU's overall objectives, including a **series of Regional Meetings** with National Federations. The purpose of these meetings is to refine the IBU's strategic plan with the input of its members and according to their needs.

During the meeting, there was tailored orientation for the new EB members. Heads of each department provided an update across media and marketing, finance and administration, sport and events, development and communication. The Sport & Event update included a **special report on Para biathlon**, governed by the IBU in the 2022/2023 season for the first time, following the transfer of governance by the IPC.

- **165<sup>TH</sup>** The Executive Board reported that it had decided on 19 January 2023 to **allocate €1.6 million in additional support to the NFs/OCs**. The one-time additional support grant was offered to the OCs, given the prevailing economic challenges. The details of the grant application were distributed to the OCs on 20 January 2023.

The Executive Board confirmed the **members of the new Sustainability Commission** and the **new Development Commission**.

The EB took note of the new international framework launched by the IOC, **United Nations Environment Programme (UNEP) and International Union for Conservation of Nature (IUCN)** in December 2022 and asked the new Sustainability Commission to review the expected impact of the framework commitment on national and event levels.

The EB acknowledged the **IBU's significant improvement** in the 4th edition of the **AOIWF governance** review and supported the proposed two-year roadmap for continued work to ensure governance enhancements.

- **166<sup>TH</sup>** The President referred to the written overview of his activities since the previous EB meeting. Among other issues, some EB members stressed the importance for the IBU to continue implementing the **Congress decision taken in September 2022 related to the invasion of Ukraine**. The EB also approved the budget for 2023/2024 as proposed.



IBU ENERGY EFFICIENCY GUIDELINES

**ORGANIZING COMMITTEES**

**AREAS OF ACTION**

**GENERAL ENERGY USE**

- Collect data on energy use to make it easier to increase energy efficiency and lower costs → set up meters in different use points to understand how much which function actually uses
- Write energy requirements into supplier agreements, e.g. oblige them to use only energy-efficient equipment and devices
- Dedicated volunteers to check buildings/containers (lights, heating, windows...)
- Raise awareness among all employees and volunteers to save energy wherever they see any potential
- Address spectators that the event is about reducing energy consumption and that they should respect and support this effort



# AIOWF GOVERNANCE REPORT

## SIGNIFICANT IMPROVEMENT

The IBU's comprehensive governance reforms have been recognised in the Fourth Review of Governance of AIOWF International Federation Members, a study by I Trust Sport, commissioned by AIOWF to review the governance of winter sports by its seven members. The federation moved up from Group B into Group A2 (scale D-A) with an overall score increase of more than 30%.

- The report measures governance across 50 indicators covering five principles or sections: Transparency, Integrity, Democracy, Development and Control Mechanisms, with a possible total of 200 points.

**The IBU score increased by 38 points compared to the previous assessment. The average increase of AIOWF members was 14 points.**

*"We are delighted to see that the governance reforms we have implemented have been reflected with a substantially improved score in this report. We have been on a journey of reform since 2018, however this is the first evaluation where those reforms can be properly analysed as they are now fully in place and bearing fruit.*

*"We are proud that this report shows that we have become leaders in transparency and democracy among the IFs in the report. But we want to do more and we are committed to further reform to ensure that we are implementing the highest standards possible."*

**IBU PRESIDENT OLLE DAHLIN**

**IBU SCORE  
INCREASED  
22 POINTS MORE  
THAN THE  
AVERAGE  
IF INCREASE**

- The IBU was commended by I Trust Sport for its significant improvement and finished above the mean score for the seven winter International Federations. The IBU received close to the maximum score in the Transparency section, reflecting the federation's commitment to being as open as possible.

**The IBU finished with the highest points in transparency and democracy of any of the IFs in the report.**

- The independent Biathlon Integrity Unit has become fully operational since the last report was conducted in 2020, resulting in a major improvement in biathlon's integrity score, which is now close to the highest recorded. The IBU also performed well on two of the three new indicators for 2021-22: provision of support to enhance the governance of members and implementing a risk management programme.



# INTERNATIONAL RELATIONS



## ENGAGED ON MANY FRONTS

IBU President Olle Dahlin and the federation's other decision-makers had an active year as the world's winter sport thrived despite the energy crisis. Constitutional calls with the IOC, Regional Meetings and engagement at international gatherings dictated the IBU's international engagements.

- **MAY 2022** IBU President Olle Dahlin was among the speakers at the three-day IBU-IBSF Gender Equity Forum 2022, held on 4-6 May 2022.

An IOC Session (virtual) that started during the Olympic Winter Games Beijing 2022 continued - and concluded - on 20 May.

- **JUNE 2022** From 9-11 June, the President attended the EOC General Assembly in Skopje, North Macedonia and met with the IOC President, EOC President, NOC representatives and IF representatives.

- **SEPTEMBER 2022** President Dahlin held a virtual keynote speech for the World Winter Sports Expo in Beijing.

As one of the eight athletes elected by the Athlete Commissions of International Federations, Clare Egan, Chair of the IBU's Athletes' Committee, joined the WADA's Athlete Council.

- **OCTOBER 2022** Olle Dahlin has been re-appointed to the IOC Sustainability and Legacy Commission after the IOC adapted its commission structure following the Olympic Winter Games Beijing 2022.

President Dahlin and Secretary General Cobb attended the media conference Sportel Monaco.

- **NOVEMBER 2022** The busiest month for the international engagement of the federation saw the IBU launch a series of Regional Meetings in Copenhagen, Denmark. The meeting in Copenhagen was followed by a meeting in Prague, Czech Republic.

In the second half of the month, President Dahlin attended the virtual General Assembly of the International Masters Games Association. The IBU joined other IFs at the IF Forum in Lausanne, Switzerland. At the end of the month, Dahlin was re-elected to the AIOWF Council during the AIOWF General Assembly in Geneva, Switzerland.

President Dahlin and Secretary General Max Cobb attended the GAISF General Assembly and GAISF Extraordinary General Assembly, where GAISF was dissolved.

Dahlin was appointed to the prestigious position of AIOWF representative on the WADA Foundation Board.

- **DECEMBER 2022** 12-14 Dec, IOC Coordination Commission for Milano Cortina 2026.

The IBU's comprehensive governance reforms won recognition in AIOWF's fourth review of the governance of winter sports, conducted by I Trust Sport.

- **JANUARY 2023** President Dahlin took part in a consultation call with the IOC and its President, Thomas Bach, to discuss the situation in Ukraine and its implications for the sport.

- **FEBRUARY 2022** IBU President Olle Dahlin welcomed the President of Germany Frank-Walter Steinmeier at the BMW IBU World Championships Oberhof 2023.

- **MARCH 2022** President Dahlin met with the Sports Minister at the Ministry of Culture and Sports of the Republic of Kazakhstan.

The IBU held the third of six planned IBU Regional Meetings with eight NFs in Shchuchinsk, Kazakhstan.

IBU Athletes' Committee Chair Clare Egan and BIU representatives Greg McKenna, Lucie Rothauer and Nita Gjirkolli joined President Dahlin at the WADA Symposium in Lausanne, Switzerland.

Dahlin visited the Ukrainian National Championships in Bukovel.

The IBU took part in a consultation call with the IOC regarding the participation of Russia and Belarus in International competitions.

- **APRIL 2023** President Dahlin and Secretary General Max Cobb met with the FISU Secretary General in Lausanne, Switzerland to discuss biathlon competitions.

Los Angeles, USA, hosted the Regional Meeting for the Pacific Rim.



# PARA BIATHLON



## IBU TAKES OVER THE GOVERNANCE OF PARA BIATHLON

The IBU announced in July 2022 that it had taken over the governance of Para biathlon from the International Paralympic Committee (IPC) as of 1 July 2022. This decision followed the unanimous approval of the transfer by the IPC Governing Board on 31 May 2022, and is based on the approval by the IPC General Assembly 2021 of a managed process for the IPC to cease acting as the international federation for 10 sports. Para Nordic skiing is now managed by the IBU in cooperation with the International Ski Federation (FIS) through a joint Steering Committee. Para biathlon is integrated into FIS' general Para snow sports initiative with the IBU supporting with technical knowledge of biathlon and helping develop the competition structure from low-level events through to world cup events and world championships. Given that Para biathlon and Para cross-country share many of the same athletes, a coordinated approach is necessary to maximise efficiencies and opportunities for the athletes.

### PREMIER WORKSHOP IN OESTERSUND

- In January 2023, the Para Nordic Skiing World Championships in Oestersund, Sweden provided a timely opportunity for FIS and IBU representatives to convene for an initial workshop. The FIS team - led by FIS Deputy Secretary General Niklas Carlsson - and that of the IBU - led by IBU Secretary General Max Cobb - discussed a common approach to growing and developing Para Nordic skiing, in particular Para biathlon.
- The topics of discussion included governance, event and competition organisation, development and education opportunities, as well as current research projects in Para Nordic skiing.

### WORLD CHAMPIONSHIPS

- Oestersund (SWE) 21-29 January 2023

### PARA NORDIC SKIING WORLD CUPS

- Vuokatti (FIN) 8-18 December 2022
- Finals at Soldier Hollow (USA) 1-8 March 2023



*"It was a very constructive visit to the Para Nordic Skiing World Championships. We took the opportunity to have a meeting with the main leaders of Para Nordic and Para Snow sports to begin to chart our future together."*

**IBU SECRETARY GENERAL MAX COBB**

*"It was a great occasion to reconnect with the IBU at Oestersund and use this opportunity to discuss the future of Para Nordic skiing, especially of Para biathlon."*

**IBU PRESIDENT OLLE DAHLIN**





# IBU ATHLETES' COMMITTEE



## ABOUT THE IBU ATHLETES' COMMITTEE

The Athletes' Committee is composed of five members. Four - two female and two male athletes - are elected by the IBU World Cup athletes in Olympic years and confirmed by the IBU Executive Board. The fifth member is appointed by

the Athletes' Committee and also sits on the Technical Committee. The Athletes' Committee is intended to act as a link between the active athletes and the IBU bodies, and acts in full autonomy.



**CLARE EGAN**  
CHAIR

**CLARE EGAN**

CHAIR, ATHLETES' COMMITTEE

**JOHANNES KUEHN**

ATHLETES' COMMITTEE MEMBER

**KAISA MAKARAINEN**

ATHLETES' COMMITTEE MEMBER

**SEBASTIAN SAMUELSSON**

ATHLETES' COMMITTEE MEMBER

**INGRID LANDMARK TANDREVOLD**

ATHLETES' COMMITTEE MEMBER

## A NEW OLYMPIC CYCLE

The 2022/2023 season marked the beginning of a new Olympic cycle for athletes and a new term for the Athletes' Committee (AC). In March 2022, Sebastian Samuelsson (SWE), Ingrid Tandrevold (NOR), and Johannes Kühn (GER) were elected to the 2022-2026 Athletes' Committee, joining Clare Egan (USA), who was re-elected for a second term and continues to serve as Committee Chair.

One of the first tasks of the newly-elected AC was to appoint a former athlete to serve as the athlete representative on the IBU Technical Committee. The AC is delighted that Kaisa Mäkäräinen (FIN) accepted the appointment.

### INCREASE IN PRIZE MONEY

In June, the IBU Executive Board approved an AC proposal to extend World Cup prize money allocation from 20th to 30th place for individual competitions. It was the first of two scheduled increases in prize money, linked to corresponding increases in IBU revenue.

### FLUOR BAN DEVELOPMENTS

One of the key topics of concern to the AC over the summer was the IBU's decision to implement a full ban on fluorinated wax products. When athletes and their ski technicians expressed concern about the fluor testing device, AC members Clare Egan and Johannes Kühn joined the June IBU/FIS fluor testing event in Ramsau, Austria, to observe the process in person. Later in the summer, the IBU Executive Board (EB) decided to

delay the ban implementation until the 2023/2024 season to allow for further development of the testing device.

In September in Salzburg, Austria, the IBU Congress approved a proposal submitted by the EB on behalf of the AC to expand the AC to five members and stagger its election cycles. From now on, three AC members will get elected during the Olympic years and two more will be elected two years later, ensuring the continuity of AC leadership.

### ANNUAL ATHLETE MEETING

In December, the AC hosted its annual Athlete Meeting, which is open to all IBU athletes. More than 50 athletes from 22 National Federations attended the virtual meeting. The IBU President and Secretary General each gave welcome remarks, and the IBU Development, Communications, and Sport & Event Departments offered updates on key projects. An athlete-only conversation concluded the meeting.

Unfortunately, throughout the 2022/2023 season, the war continued to divide our Biathlon Family and cause

suffering in Ukraine. After the International Olympic Committee issued a statement in January 2023 announcing a change to its recommendation on the participation of Russia and Belarus in international sport, the AC surveyed biathletes from Ukraine, Belarus and Russia about their attitudes towards the statement. The AC is grateful for their honest responses, which give us insight into the situations of those athletes most closely impacted by the war.

### RETURN OF SPECTATORS

On the bright side, athletes were overjoyed to experience the first full competition season with spectators since before the COVID-19 pandemic. From Canmore to Kazakhstan, the 2022/2023 season featured some of the finest biathlon performances in history and some promising young athletes who took steps towards centre stage. For the AC, the highlight came at the BMW IBU World Championships 2023 in Oberhof, Germany, when all three competing AC members earned flowers or a medal. Now retired, Clare Egan was on-site, rooting for her favourite team.



# IBU TECHNICAL COMMITTEE





## ABOUT THE IBU TECHNICAL COMMITTEE

Since the 2022 IBU Congress, the IBU Technical Committee consists of 12 members. After each full member NF nominates its candidate, 10 are elected for four years by the Congress. Athletes' Committee and World Cup coaches nominate one member each. The Technical Committee is led by a Chair, elected among its members.

The role of the Technical Committee is clearly defined in the IBU Constitution and is fully integrated with the strategic plan Target 26.

By working in close contact with the IBU Race Directors and with the IBU Sport & Event Department, it mainly acts on tech-

nical topics closely linked to the sport of biathlon. Its main areas of expertise and management are Event and Competition Rules, competition series, approval of new equipment, venue licensing, referees, coaches and athletes liaisons.

In order to provide the most efficient workflow in all those designated areas, the Committee establishes working groups. And for each of them, the Chair nominates one leader. 2022 was a year when a new Technical Committee got elected for the next four years. The Technical Committee congregates twice a year for three to four days of meetings and remains in permanent contact throughout the year.



**CHRISTOPHE VASSALLO**  
CHAIR

**CHRISTOPHE VASSALLO**  
CHAIR, TC

**FELIX BITTERLING**  
TC MEMBER

**PER ARNE BOTNAN**  
TC MEMBER

**DEJAN BRAJDIC**  
TC MEMBER

**FABRIZIO CURTAZ**  
TC MEMBER

**SANDRA FLUNGER \*\***  
TC MEMBER

**KAISA MAKARAINEN \***  
TC MEMBER

**ULRIKA ÖBERG**  
TC MEMBER

**TOMI PEEKA RIIHIVUORI**  
TC MEMBER

**SARA STUDEBAKER-HALL**  
TC MEMBER

**HILLAR ZAHKNA**  
TC MEMBER

**MICHAL ZICHACEK**  
TC MEMBER

\* nominated by the Athletes' Committee

\*\* nominated by the World Cup coaches

## NEW COMMITTEE, NEW WORKING GROUPS

The election of 12 members into the new IBU Technical Committee and the subsequent formation of working groups covering the Committee's main areas of expertise and management defined the Committee's workflow in the past 12 months.

- **The newly elected Technical Committee held its annual meeting in October in Munich**, followed by the Technical Delegate Seminar, where the most pressing topics for the upcoming winter and beyond were discussed. The content of the first meeting had been the election - conducted by the IBU Secretary General - of the Chair among the members. Christophe Vassallo was unanimously re-elected. The Chair then proposed the formation of working groups, covering all areas of actions of the TC.

### WORKING GROUPS

**Rules** managed by Christophe Vassallo

**Referees** managed by Michal Zichacek

**Competition topics** managed by Felix Bitterling

**Equipment** managed by Hillar Zahkna

**Venue licensing** managed by Ulrika Oeberg

**Coach/athlete liaison** managed by Christophe Vassallo

**Olympic Winter Games 2026** managed by Fabrizio Curtaz

### OTHER TC MEETING TAKEAWAYS

- Working groups focused on the digitalisation of referee education and on the review of the competition series.
- The IBU President, Secretary General, Sport & Event Director and Race Directors presented their reports; the attendees then discussed the World Cup calendar for the 2023/2024 season, as well as proposals for the IBU Cup and Junior Cup calendars 2024-2026.
- Minor adjustments and additions for the IBU ECR were submitted; most of them were approved by the Committee.
- Regarding the fluor ban, the setup for the season 2022/2023 was presented: it aims to further develop the testing device. In addition, it was decided to test common waxing for all teams at the Junior Cup in Haanja (EST). A detailed plan will be developed and communicated in the upcoming weeks.
- Summer biathlon/Street biathlon: the topic was actively discussed. Before further detailed sport-technical discussions, the EB must decide on the general long-term vision for the summer biathlon. Further input from the coaching side will be collected during the season.

### RETIREMENTS

Three famous TC members retired from the group in 2022: **Franz Berger** (AUT), **Vlastimil Jakes** (CZE) and **Kari Korpela** (SWE). They deserve to receive a big thank you and great recognition for their huge contribution to the Technical Committee.







# IBU SPORT & EVENT



## ABOUT IBU SPORT & EVENT

The Sport & Event Department has its focal point on an expanded scope of activities and responsibilities with the focus on enhancing the IBU events and extending biathlon's reach through the implementation of the objectives set in Target 26. It manages and supervises the BMW IBU World Cup, IBU Cup, IBU Junior Cup, IBU World Championships, IBU Open European Championships, IBU Youth & Junior World Championships and the IBU Summer Biathlon World Championships. Its general tasks include venue allocation and schedule planning

for the working calendar; ordering and distribution of medals and certificates; communication with the OCs; travel and accommodation for the staff; management of supplying partners' contracts and relations with partners; licensing of the venues; managing the Technical Committee; co-managing production and starting times with the media rights holders; and resolving marketing issues if and when they occur. After the departure of the department's first Director Felix Bitterling, Daniel Böhm was appointed to the position.



*Daniel Böhm*

**DANIEL BÖHM**  
SPORT & EVENT DIRECTOR

**DANIEL BÖHM**  
SPORT & EVENT  
DIRECTOR

**MARTIN STRICKER**  
SPORT & EVENT  
MANAGER

**KRISTJAN OJA**  
RACE DIRECTOR  
IBU CUP

**ARNE EIDAM**  
RACE DIRECTOR  
IBU JUNIOR CUP

**BORUT NUNAR**  
RACE DIRECTOR  
WORLD CUP

**EKATERINA BOYARSKIKH**  
PROJECT COORDINATOR  
S & E ADMINISTRATION

**IBU REFEREE**  
MATERIAL CONTROL

**IBU REFEREE**  
MATERIAL CONTROL

**IBU REFEREES**  
MATERIAL CONTROL  
3 x COURSE

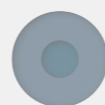
**TINA BALAŽIČ & SARAH KOHL**  
PROJECT COORDINATOR  
EVENT SERVICES

**TOMASZ BERNAT**  
EXTERNAL PROJEKT  
COORDINATOR FOR SPORT  
AND ENVIRONMENT

**TARGET26**



**ENHANCING  
OUR  
EVENTS**



## A SEASON OF TRANSITIONS

The 2022/23 season was challenging in several regards. After the departure of long-term Sport & Event Director Felix Bitterling - and later of Secretary General Niklas Carlsson - the focus was on restructuring and re-establishing the responsibilities within the department. In addition to the staff changes, a "return to normal" in event conduction after two very unusual pandemic seasons had absolute priority. We also managed changes related to new contractual cycles, such as the event accreditation partner. Strategy-wise, the main focus was on implementing the next steps in Target 26-related areas, such as strengthening the Summer Biathlon World Championships, structuring partnerships with existing summer events and further developing the fluor testing device. Finally, in economically challenging times caused by the conflict situation in Ukraine and the consequential energy crisis, we supported the NFs and OCs to secure undisturbed international operations for biathlon.

### MAY 2022

**MEDAL REALLOCATION FROM THE SOCHI 2014 EVENTS** Events in biathlon from the Olympic Winter Games Sochi 2014 will see medals, diplomas, and medallist pins reallocated, in full accordance with the Olympic medal reallocation process. The decision was taken by the IOC Executive Board, following the disqualification of many athletes and the results of their events being adjusted accordingly by the International Biathlon Union.

**IBU AND SIWIDATA EXTEND COOPERATION** The IBU announced the renewal of its partnership with long-term partner Siwidata as the IBU's official provider of electronic sports timing, results and data services. From the 2022/2023 season, Siwidata will also serve as the IBU's provider of accreditation services, as it took over operational tasks and project management from Plasas.

### JUNE 2022

**QUOTA STAYS FOR CORTINA-MILANO 2026** The IOC Executive Board confirmed that biathlon will maintain its 11 medal events and athlete quota for the Olympic Winter Games Milano Cortina 2026. Single mixed relay will not (yet) be part of the biathlon's Olympic programme. The Olympic biathlon competitions will take place in Antholz-Anterselva, which has hosted numerous elite biathlon events, including the BMW IBU World Championships 2020.

**DANIEL BÖHM APPOINTED SPORT & EVENT DIRECTOR** With the appointment of Daniel Böhm as the Director of the Sport & Event Department, the Sport & Event Manager position previously held by Böhm, became open.





## AUGUST 2022

**FULL FLUOR BAN POSTPONED** A full fluor wax ban will be postponed to the 2023/2024 season to allow time for further refinement of the fluor testing device and of procedures, and to protect the integrity of biathlon competitions. The ban on possessing, applying, using, selling, giving out, or trading products containing C8 fluorocarbons/PFOA, introduced last season, will remain in place for the 2022/2023 season.

**COLLAZUOL HEADS THE ACCREDITATION TEAM** With the preparations for the 2022/2023 season, Siwidata took over the operational tasks and project management of the accreditation service and appointed Dominik Collazuol (pictured) as the head of the team. The improvements will simplify the workflow and guarantee that athletes, IBU officials and other IBU stakeholders will get the usual high standard of accreditation service.



**RUHPOLDING 2022 GALA MASS START PREMIERE** The Gala Mass Start wrapped up this year's impressive IBU Summer Biathlon World Championships. A freshly structured event, which played a pivotal role in the new IBU Summer Biathlon World Championships, brought a lot of excitement. Dorothea Wierer and Sebastian Samuelsson were the winners, but they battled hard for the historical title. Summer competitions started with the Blink-festivalen and concluded with the Martin Fourcade Nordic Festival on the beautiful Lake Annecy shoreline.

## OCTOBER 2022

**BMW EXTENDS AND EXPANDS THE IBU PARTNERSHIP** BMW has extended its title sponsorship with the BMW IBU World Cup Biathlon until 2026 and expanded its partnership with the IBU to incorporate a title partnership with the BMW IBU World Championships Biathlon.

## NEW SPORT & EVENT MANAGER

The IBU Sport & Event Department has appointed Martin Stricker of Italy as the new Sport & Event Manager as of 1 November 2022. Stricker is a longstanding IBU technical delegate. He also served as a member of the OC Martell - Val Martello for many years.



## NOVEMBER 2022

### NEW PARTNER CATEGORY: SNOW TECH

The IBU has introduced a new partner category within its official Partners and Suppliers pool called "Snow Tech". PRINOTH, Pistenbully and TechnoAlpin are joining the category to provide snow production and track preparation expertise. All three are part of the EU-funded IBU Snow Network.

## FEBRUARY 2023

### PREMIER IBU HALL OF FAME AWARDS DINNER A SUCCESS

During the BMW IBU World Championships Oberhof 2023, the IBU hosted the inaugural Hall of Fame Awards Dinner as biathlon legends - selected by the IBU Executive Board based on their exceptional achievements over their careers

- Andrea Henkel, Kati Wilhelm, Ole Einar Bjoerndalen and Sven Fischer became the first inductees to be honoured.

## MARCH 2023

**FULL FLUOR BAN** The IBU announced on 22 March 2023 that it will implement a complete ban on ski preparation products containing fluor at all its event series from the 2023/2024 season. After a series of tests, a full procedure test was conducted successfully during the World Cup in Oestersund, and final meetings with technicians and the IBU Athletes' Committee were held at the World Cup final in Oslo.

## RACE DIRECTORS' ANALYSIS

### AN OUTSTANDING SEASON

*The season 2022/2023 brought long-awaited fans' excitement back to the venues, and one could feel how happy the athletes were. The BMW IBU World Championships Oberhof 2023 were more than just the highlight of the season but also the reflection on the whole winter: throughout two weeks of high drama, we lived through every weather and snow condition one could think of. And on any given day of the season, we could count on the unconditional dedication of OCs and countless volunteers. I say thank you from the bottom of my heart. Last but not least, we all had the privilege to witness a masterpiece of a season produced by JT Boe.*

**BORUT NUNAR** BMW IBU WORLD CUP RACE DIRECTOR

### TRICKY START AND STRONG FINISH

*The season that started in Idre - due to an unexpected lack of snow in Sjusjoen and the amended programme - turned out prosperous as the conditions improved in the second half of the winter. Norwegian athletes dominated men's competitions, with Endre Stroemsheim clinching the Total Score at the end of January. As he joined the Norwegian team in Oberhof 2023, the battle for the women's crown lasted to the last metres of the final competition in Canmore, Canada. Lenzerheide hosted the OECH. It was Switzerland's venue's final test before it premieres World Cup venues in the 2023/2024 season. With minor adjustments, Lenzerheide will be an enrichment for the World cup.*

**KRISTJAN OJA** IBU CUP RACE DIRECTOR

### FURTHER EXPANSION

*Eighteen athletes from nine countries who triumphed in the individual competitions mirror the depth of the field in the IBU Junior Cup World Cup in the 2022/2023 season. And Hanja, Estonia, and Madona, Latvia - host of the IBU Junior Open European Championships - debuted as the official IBU events. Shchuchinsk brought the Youth & Junior World Championships to Kazakhstan as the IBU further expanded its venue portfolio.*

**ARNE EIDAM** IBU JUNIOR CUP RACE DIRECTOR



# IBU DEVELOPMENT





## ABOUT IBU DEVELOPMENT

The IBU Development Department aims to develop the potential of its NF members and build sustainable systems, structures and pathways for athletes, from beginners to elite athletes. In 2022/2023, we progressed in many areas, mainly focusing on IBU Academy coach education, national development

project support, regional event development, gender equality strategy implementation and athletes' engagement in IBU projects. That was all directed by the IBU development pillar concept, based on popularisation, education, athlete development and NF development.



**DAGMARA GERASIMUK**  
DEVELOPMENT DIRECTOR

**DAGMARA GERASIMUK**  
DEVELOPMENT DIRECTOR

**GEROLD SATTLER**  
HEAD OF THE IBU ACADEMY

**THERESA JOST**  
DEVELOPMENT MANAGER

**CHRISTOPH GRESSENBAUER**  
EDUCATION MANAGER

**MAIJA ROUTSALAINEN**  
REGIONAL EVENTS PROJECT  
COORDINATOR

**ANNA KITZBICHLER**  
DEVELOPMENT ASSISTANT

**TARGET26**



## A YEAR OF INNOVATIONS

The last year was full of new and innovative activities in the Development Department. The IBU Academy launched and successfully accomplished the pilot Basic and First Level courses. Supported by an exceptional group of experts, we finalised the concept of the IBU coach education, which consists of four certificated levels of hybrid learning - in our courses in well-known venues and on the e-learning platform "Learning Suite". We ran well-attended webinars for coaches, athletes, physicians and NF staff. We signed the first official partnership with the Mid Sweden University and provided the outcomes from the successfully finished first cycle of the Research Grant Programme. We supported our NFs with development activities, strengthened their collaborations and built their capacity with activities like the mentorship programme for women, regional events and development project support. We started a dual career action plan, and together with our Athlete Ambassadors, we created a platform for a better dialogue about sustainability, integrity and gender equality.

### MAY 2022

#### IBU AND IBSF URGE ACCELERATED GENDER EQUITY CHANGE

The IBU and IBSF called on all members of the biathlon, bobsleigh and skeleton families to contribute to accelerating gender equity following the conclusion of the Gender Equity Forum 2022, held on 4-6 May 2022. The Forum drew together stakeholders from both sports, including prominent athletes and international experts.

#### FIRST-LEVEL COACH EDUCATION COURSE

IBU Development premiered its First Level Coach Education Course in Ruhpolding, Germany. In six intensive days (22-27 May 2022), the participants learned about coaching principles, shooting techniques (positioning, breathing and aiming) and methodology, skiing technique basics and waxing.



**36**  
NATIONAL  
FEDERATIONS  
**90**  
PARTICIPANTS



**JUNE 2022**

**MENTORSHIP PROGRAMME MEETING**

From 16-19 June 2022, 17 mentees met within the IBU Mentorship Programme (in partnership with SHESKILLZGLOBAL) in Salzburg to discuss and learn about leadership, organisational culture, communication skills and leading a change. The eight-month programme focuses on mentoring women in management positions within the biathlon family interested in taking the next career step.



**DUAL CAREER POLICY APPROVED**

During its 162nd meeting, the IBU Executive Board approved the Dual Career Policy to promote and support athletes' preparation for life after their biathlon career in terms of education and work. Its goal is to raise awareness and create opportunities for athletes to combine elite sport and education/work flexibly, without compromising either objective.

**IBU COACH WEBINAR NUTRITION**

On 29 June 2022, 280 coaches and athletes registered for the IBU Coach Webinar: "Nutritional Aspects for Training and Competitions in Biathlon". More than half of them joined the presentations live online. Well-known experts shared their knowledge on nutrition and highlighted the common nutrition mistakes and special needs for biathlon.

**IBU CONFIRMS RESEARCH GRANT PROGRAMME UNIVERSITIES**

The IBU decided to promote five universities - AECC University, the Mid Sweden University, the Nord University, the Norwegian School of Sport Science and the Federal Institute of Sport in Magglingen - within the IBU Research Grant Programme 2022/23. It aims to promote advanced research with a biathlon perspective by established researchers in priority fields identified annually by the IBU.

**JULY 2022**

**FIRST-EVER ATHLETES WEBINAR**

On 6 July 2022, the IBU held the first Athletes Webinar, focusing on the dual career and options for athletes for their life after biathlon. As panelists, Anna Juppe, Rosanna Crawford and Simon Schempp discussed the combination of professional sport and education. The panelists agreed that the need for educational opportunities during and after their career is evident.



**SEPTEMBER 2022**

**COACH WEBINAR CORTINA-MILANO 2026**

More than 450 participants attended the next edition of the Coach Webinar "Olympic Cycle: Milano Cortina 2026" on 7-8 September 2022. Well-known experts and experienced coaches shared their knowledge on training planning, adaptation, peaking, high-altitude training and prominent event preparation.

**OCTOBER 2022**

**FIRST LEVEL COACH EDUCATION IN OESTERSUND**

Supported by the Swedish Biathlon Federation and Mid Sweden University, 18 coaches from 15 countries attended the second week of the IBU Academy's First Level Coach Education in Oestersund, Sweden.

**IBU-IOC SUMMER CAMP ANTHOLZ**

Antholz-Anterselva hosted this year's IBU-IOC Summer Camp. A total of 18 male and 16 female athletes, and 12 male and five female coaches from 18 NFs shared and collected knowledge during an intensive week of training.



**PREMIERE MENTORSHIP PROGRAMME A SUCCESS**

After four sessions, the IBU's 1st edition of the Mentorship Programme - focusing on women in the biathlon family who work or aspire to work in a management position - finished on 22 September 2022.

**YOUTH CAMP IN WORLD CHAMPIONSHIPS ARENA**

Oberhof hosted 90 young athletes from 20 nations at the International Youth Camp Biathlon. Before the start of the new season, the youngsters completed intensive training sessions with experienced coaches and took a look behind the scenes as Oberhof prepares for the IBU World Championships 2023.



**WATCH THE VIDEO**



**NOVEMBER 2022**

**IBU-IOC WINTER CAMP MARTELL - VAL MARTELLO**

Together with the Academy coaches Matthias Ahrens and Armin Kasslater, the IBU welcomed 37 athletes and 19 coaches from 19 NFs to the IBU-IOC Camp in Martel-Val Martello from 26 November - 3 December.

**DECEMBER 2022**

**APPLICATION FOR DEVELOPMENT AND SUSTAINABILITY COMMISSIONS**

The IBU released the application call for the Development and Sustainability Commissions. The NFs could nominate the candidates for these two significant commissions until 15 January 2023.

**MATERIAL DISTRIBUTION HOCHFILZEN**

With the Supplying Partners' cooperation, the IBU organised material distribution for its NFs from 7 - 8 December during the BMW IBU World Cup 2 in Hochfilzen, Austria.



**MARCH 2023**

**BREAKING BOUNDARIES CAMPAIGN**

After publishing the IBU Gender Equality Strategy 2021 - 2026 in March 2021, the IBU started implementing the action plan outlined in Target 26. One of the three outlined focus areas is Portrayal - intending to avoid prejudice and stereotypes of women and men in all biathlon areas. The IBU developed the campaign to portray inspiring and self-confident women working in different job positions within the biathlon family. It aims to show the range of diverse jobs in biathlon by illustrating women in a personal and authentic way to attract more women for such positions in the future.

**DEVELOPMENT INFO DAY**

The IBU Development Department organised a digital IBU Development Info Day on 22 March 2023 to inform its Change to: National Federation members about the upcoming Development Department's activities in the new season 2023/2024.



**ACADEMY EXPERT GROUP MEETING OSLO**

During the BMW IBU World Cup Final in Oslo, the IBU Academy Expert Group had two meetings to discuss current projects within the IBU Academy regarding the Coach Education Programme, the upcoming seminars, the university cooperations, and more.

**IBU AND MID UNIVERSITY TO COOPERATE**

The IBU signed a cooperation agreement with Mid Sweden University to strengthen research and education opportunities for biathlon and its athletes. The agreement aims to develop joint course programmes and foster cooperation and exchange programmes concerning teaching, research, athletes, coaches and student education.

**FINAL WEEK OF PILOT FIRST LEVEL COURSE**

The third and final week of the Pilot First Level Course was held in Jakuszyce, Poland. 20 coaches from 17 different NFs completed this course within the IBU Coach Education programme. The week's focus in Jakuszyce was skiing technique, psychology, nutrition, planning, technology and diagnostics.



**APRIL 2023**

**SECOND EDITION BASIC COURSE**

Ten women and 10 men from 20 different NFs participated in the Pilot Basic Course of the IBU Coach Education Programme under the tutelage of the IBU Academy. The six-day course was organised at the Sports Centre Salzburg-Rif from 15-20 April 2023. It provided the students with theoretical and practical lessons about biathlon's basics.



WATCH THE VIDEO



**ADDRESSING GAPS IN PARTICIPATION PATHWAYS**



The IBU Regional events 2022/2023 season saw a significant increase in the visibility of events and athletes worldwide. The IBU supported 11 summer and 20 winter regional events with 4,100 young athletes from 34 countries participating.

Additionally, over 1,200 volunteers and 680 referees contributed to the success of the events, with a significant number being women. Regional events addressed gaps in participation pathways, supported NFs in using local facilities promoting biathlon, and increased the activity and effectiveness of biathlon federations in promoting the sport of children and youth.



OBERHOF 2023  
IBU SUSTAINABILITY SEMINAR  
09 FEB 2023 | OBERHOF GER



# Q&A WITH ATHLETES: ARE WE DOING ENOUGH?



**ADAM RUNNALLS**  
(CAN)  
IBU SUSTAINABILITY  
ATHLETE  
AMBASSADOR



**THIERRY LANGER**  
(BEL)  
IBU SUSTAINABILITY  
ATHLETE  
AMBASSADOR



**KAISA MÄKÄRÄINEN**  
(FIN)  
IBU TECHNICAL  
COMMITTEE



# IBU SUSTAINABILITY





## ENERGY CRISIS AS A BLESSING AND A CURSE

The season 2022/2023 was characterised by the return of fans on-site and an energy crisis that served as a blessing and a curse for efforts to make biathlon more sustainable. Faced with rising energy prices and inflationary pressures, energy efficiency measures supported the implementation of climate-friendly solutions in travel and event operations. It also curtailed available resources. In November 2022, the new IBU Executive Board established an IBU Sustainability Commission (SC).

Commencing work in April 2023, the new Commission consists of seven members proposed by IBU NFs, with four females and three males. Two members of the IBU Executive Board serve as a liaison with the SC, with the IBU's Head of Sustainability chairing the Commission. The SC will support the execution of the IBU's Sustainability Strategy and make proposals to the Executive Board concerning current measures and new recommendations for meeting climate commitments and making IBU events sustainable. The SC sits alongside the newly created Development Commission in an organisational structure refined in November 2022.

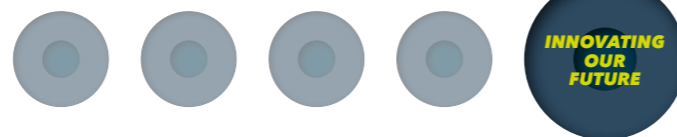


SCAN ME

### IBU SUSTAINABILITY REPORT 2022

The IBU published its second annual sustainability report, tracking progress towards its vision of becoming a leader in sustainability in sport by 2026 and becoming climate neutral by 2030. The report measured progress against the 57 targets for 2030 across the IBU's five sustainability focus areas: climate, sport, venue & event, people, and communication & awareness.

TARGET26



### DECEMBER 2022

#### FIBRE CIRCULARITY DEMONSTRATION PROJECT ENTERS TESTING PHASE

Launched on Earth Day 2022, the Demonstration Project for carbon fibre circularity moved into a testing phase with the sports equipment manufacturers that are part of the alliance starting to build prototype equipment with AFFT (Aligned Fibre Formable Technology), including IBU Partner OneWay testing the new material in their poles.



### JULY 2022

#### FIRST-EVER IBU OC SUSTAINABILITY AWARD WINNERS

The inaugural winners of the IBU OC Award for Excellence in Sustainability are the OCs from Kontiolahti, Finland for the World Cup and Arber, Germany for the IBU Cup / Junior Cup category. Both OCs received a sustainable award trophy and winner's cheques for €10,000 and €5,000, respectively, during a dinner at the IBU OC Meeting in Oberhof on 2 July.



### AUGUST 2022

#### BIATHLON CLIMATE CHALLENGE 2022 EARNS 50,000 TREES

In partnership with Climate Partner Viessmann and the Summer Biathlon World Championships 2022 in Ruhpolding, Germany, the IBU staged the second edition of the Biathlon Climate Challenge, to connect the biathlon family's active lifestyle with climate action. A total of 3,677 fans from 40 countries took an active part in the Challenge, which was led by eight biathlon superstars and turned their physical activity into an opportunity to give back to the environment and raise awareness for the climate emergency. By converting the accumulative distance of 654,559km covered during the set 28 days, the goal of 50,000 trees earned for planting was reached.



## OCTOBER 2022

### SNOW NETWORK MEETING IN OBERHOF

More than 40 snow management experts from 15 OCs met in Oberhof, Germany for a two-day forum to swap ideas on the future of sustainable snow management. Snow is the key ingredient for success in a winter sport such as biathlon, highlighting the importance of the IBU's Snow Network initiative for the future sustainability of the sport.

### IBU ENGAGES WITH SUSTAINABILITY STAKEHOLDERS

The IBU took the opportunity to attend the Sport Positive Summit in London, which entailed the General Assembly of the Sports for Climate Action Framework signatories, the 31st Sports Assembly held by IBU's media partner European Broadcasting Union, and the ASAP Forum in Prague, all with the goal of engaging in dialogue with key stakeholders concerning the importance of sustainability in sport.

## NOVEMBER 2022

### OFFICIAL LAUNCH OF THE GAMES PROJECT

As part of the GAMES (Green Approaches in Management for Enhancing Sports) project - an Erasmus+ EU-funded initiative - World Athletics and the IBU, the International and Swedish Floorball Federations aim to identify best practices to mitigate their impact on climate change and decarbonise sports events. Visit [www.erasmus-games.com](http://www.erasmus-games.com) for more information!

## JANUARY 2023

### CLIMATE MASTER CLASS FOR ATHLETES

The IBU organised an online Climate Masterclass for athletes led by AimHi Earth and Athletes of the World on 26 January 2023. The course helped athletes understand the climate and nature crisis in a constructive way, discover climate solutions, and feel empowered and inspired while enabling them to become communicators and catalysts of change.

### NORWEGIAN BIATHLON'S CLIMATE INITIATIVE

The Norwegian Biathlon Association launched the Snow Crystal Project to promote the fight against climate change. The national campaign aims to encourage politicians to work faster and develop credible action plans.

### CLIMATE CLUB TROPHY INITIATIVE WITH VISSMANN

To promote sustainability and climate action in grassroots sports, the IBU launched the Climate Club Trophy, together with Viessmann, ahead of the BMW Biathlon World Championships Oberhof 2023. The biathlon club with the most innovative sustainability story was promised a voucher for a Viessmann climate solution.



## FEBRUARY 2023

### IBU SUSTAINABILITY SEMINAR AT OBERHOF 2023

In partnership with the DSV and the Oberhof 2023 Organising Committee, the IBU hosted the IBU Sustainability Seminar entitled "From Energy Efficiency to Long-Term Decarbonisation" on the sidelines of the World Championships 2023. The seminar sought to accelerate the implementation of sustainable practices across the biathlon family.

### OBERHOF LEADING THE WAY IN SUSTAINABILITY

Since 2018, when the modernisation process of the winter sports facilities began, sustainability has been a leading principle for Oberhof, the venue of the 2023 World Championships. Oberhof is now home to one of the world's leading biathlon venues, with its sustainability ambitions closely aligned with those of the IBU and German Ski Association.



## MARCH 2023

### LAUNCH OF SIEPPUR

The IBU-led consortium comprising seven partners officially launched the SIEPPUR sustainable snow management project, which aims to identify, develop and promote environmentally sustainable practices in snow management, ranging from snow production, storage and transport to grooming and handling. For more information on the EU-funded project, visit [www.sustainablesnow.sport](http://www.sustainablesnow.sport)

### CLIMATE CLUB TROPHY FOR DAV ULM

With almost 10,000 biathlon fans casting their vote, the Deutscher Alpenverein - Section Ulm won the Climate Club Trophy, collecting a voucher for a Viessmann climate solution worth €24,000. A prime example of adaptation to climate change, the club is operating a successful grassroots programme with sustainability at its core.



## APRIL 2023

### IBU HEAD OF SUSTAINABILITY IN EUROPEAN PARLIAMENT

The IBU's Head of Sustainability Riikka Rakic was among the speakers at the Environmental Sustainability in Sport meeting in the European Parliament on 26 April 2023. The event, organised by Sports Group, was divided into two panels: "Good examples of greening in sport" and "Sustainability of sports events".



# IBU COMMUNICATIONS



## ABOUT IBU COMMUNICATIONS

“Ensuring that the interest in and commercial value of biathlon grow - double the income for the IBU” is one of the key objectives for 2030 that we have defined together. It is this ambition that drives all areas of communications efforts daily. Over the past three years, we have laid a robust foundation with the successful implementation of our social media strategy and the establishment of a new digital ecosystem, including the launch of a new website and the first-ever official IBU App. Biathlon content has

reached close to 100 million social media accounts in the past season, which also saw almost 20 million engaged sessions on our platforms.

The IBU Communications Department works across all other management functions. The communications team’s strategic focus lies on further development and implementation of the IBU digital strategy as mandated by our federation’s strategic plan Target 26.



**CHRISTIAN WINKLER**  
COMMUNICATIONS DIRECTOR

**CHRISTIAN WINKLER**  
COMMUNICATIONS DIRECTOR

**RENÉ DENFELD**  
HEAD OF DIGITAL

**CHRISTIAN MANZONI**  
PHOTO MANAGER

**MARIYA OSOLODKINA**  
WC MEDIA MANAGER

**JAKA LUCU**  
PUBLICATIONS MANAGER

**CONTENT CREATORS**  
SOCIAL, PHOTO, VIDEO, EDITORS

**TARGET26**



## SEIZING THE CHANGES

To fulfil our mission of supporting, empowering and inspiring our stakeholders to grow the sport, we introduced the Biathlon Content Hub, a new clipping platform aiming to make competition footage available near-live in an accessible and automated way. The importance of digital excellence to grow our sport is illustrated by the fact that - for the first time ever - the IBU is distributing a reach-performance bonus among its National Federations based on each NFs digital and social media activities. And we will not stand still: the monetisation of IBU’s owned and operated platforms and unique biathlon content is the next step in the execution of our digital strategy to reach the objectives.



**3,500**  
ACCREDITED MEMBERS OF THE MEDIA REPORTED FROM IBU EVENTS

- More than 4,000 fans participated in the 2023 Biathlon Fan Survey to express their satisfaction with the IBU App and suggest which additional features they would like to use in the future. For **67%** of the fans, biathlon is **the most important or very important thing** in their lives. More than 90% of the fans find the IBU App good or very good.





reddot winner 2022

## EXPLOSION OF ENGAGED SESSIONS

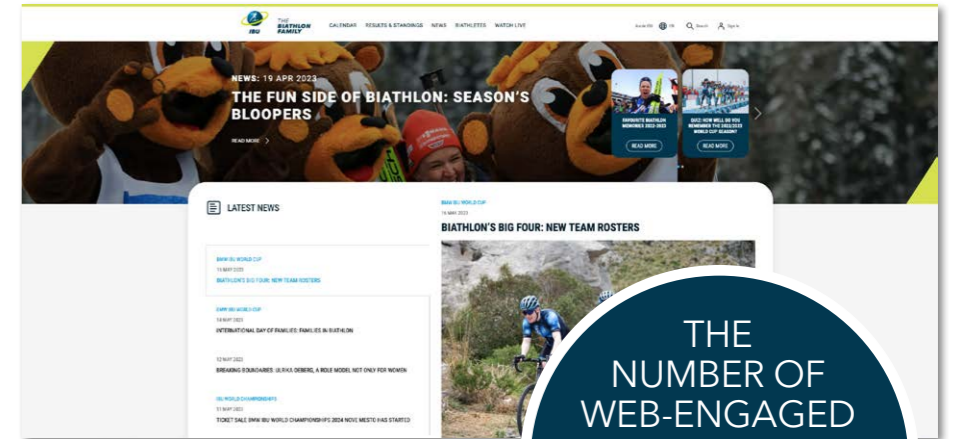


THE NUMBER OF APP-ENGAGED SESSIONS INCREASED **72%**

- There were 181,400 IBU App downloads in 2022/2023 compared to 140,000 in 2021/2022, **an increase of 30%**.
- **More than 50%** of the fans expressed their **high satisfaction** with the interface of the IBU App as they find it quick and responsive.
- The number of App-engaged sessions grew from 4,813,004 in 2021/2022 to 8,184,701 in 2022/2023, **an increase of 72%**. The number of notification subscriptions more than doubled in the same period.
- The number of race day active users grew from 60,949 in 2021/2022 to 86,409 in 2022/2023 (BMW IBU World Cup Ruhpolding, Sunday for both years), **an increase of 41%**.

## BIATHLONWORLD.COM SUBSTANTIAL INCREASE OF USERS

- The number of web users grew from 1,941,905 in 2021/2022 to 3,114,359 in 2022/2023, **an increase of more than 45%**.
- The number of monthly active users grew from 665,000 in January 2022 to 927,500 in January 2023, **an increase of 40%**.

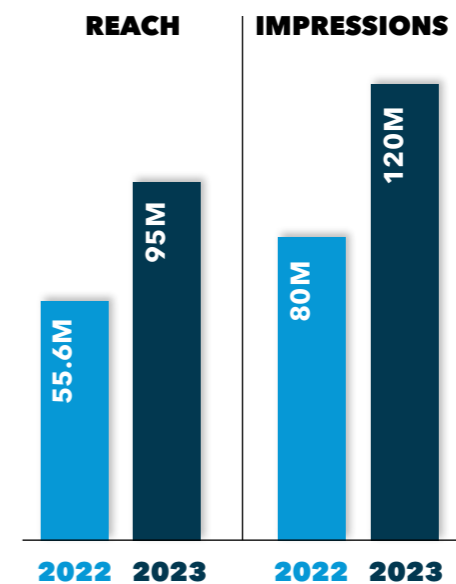


THE NUMBER OF WEB-ENGAGED SESSIONS INCREASED **58.7%**

## SOCIAL MEDIA ACTION TRIGGERS EMOTIONS

The first event of the season gets the action going. Action triggers emotion. Emotion creates engagement. When you have phenomenal athletes and loving fans, beautiful things happen. And the numbers grow.

- The number of video views across all platforms jumped a **staggering 490%** on a year-to-year basis: from 10.8M in 2021/2022 to 53M in 2022/2023.



- The number of fans in the IBU's social media community grew from 396,000 in 2021/2022 to 502,000 in 2022/2023 across all platforms, **an increase of 26%**. The biggest increase came through dedicated efforts to establish the biathlonworld TikTok account, gaining 50,000 followers during the season.
- The number of engagements **grew 50%**: from 5.4M in 2021/2022 to 8.2M in 2022/2023.



## TV AUDIENCE

- The **BMW IBU World Cup 2022/2023** kicked off in Kontiolahti, Finland on 29 November 2022 and concluded in Oslo-Holmenkollen, Norway on 19 March 2023. The season's momentum grew towards the flagship **BMW IBU World Championships Oberhof 2023** as it started to peak in Week 6 in Antholz-Anterselva.



TOTAL VIEWER HOURS  
**377.9M**



TOTAL HOURS OF COVERAGE  
**1,673**



**8.4 M**  
VIEWERS

**BMW IBU WC 6 ANTHOLZ:** THE MOST HOURS VIEWED PER COMPETITION IN THE 2022/2023 SEASON



## RECORD ENGAGEMENT IN OBERHOF

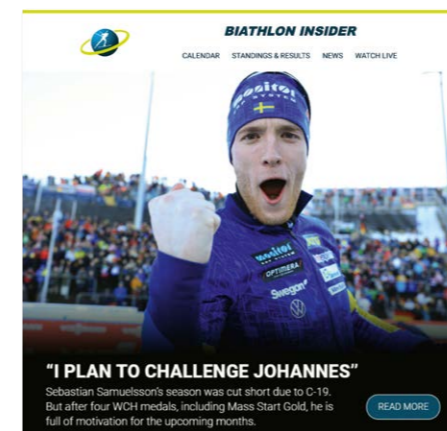
- The electrifying atmosphere at the BMW IBU World Championships Biathlon Oberhof 2023 offered two weeks of spectacular excitement, historical sporting achievements and record engagement, **a total of 1.8 million fans interacted with IBU content on their social media channels.**



TOTAL HOURS OF COVERAGE  
**510**

TOTAL VIEWER HOURS  
**128.5 M**

## BIATHLON INSIDER

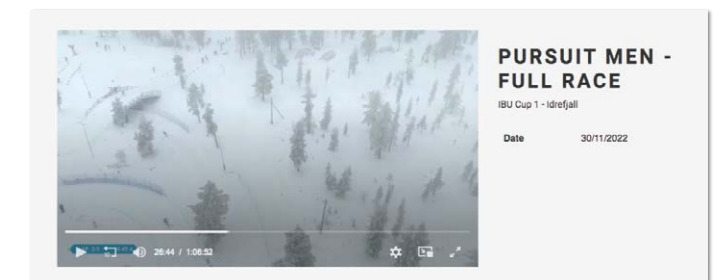


- The number of Biathlon Insider newsletter subscriptions grew from 23,839 in 2021/2022 to 39,743 in 2022/2023, **an increase of 60%.**



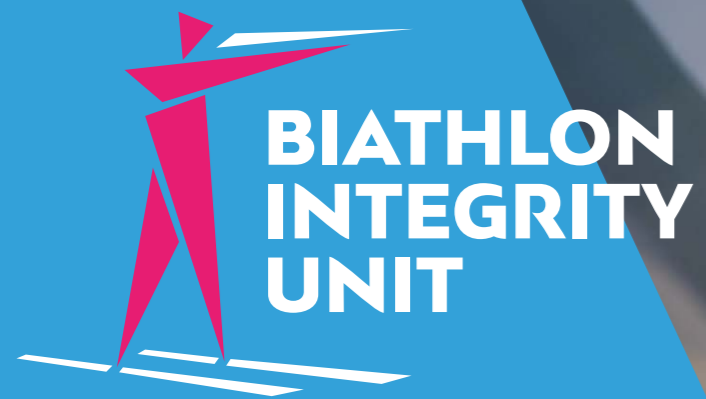
**SIGN UP FOR OUR BIATHLON INSIDER NEWSLETTER HERE.**

## LIVE BROADCAST OF FULL IBU CUP SEASON 2022/2023



- For the first time, the entire **IBU Cup season was broadcast live** in cooperation with **Eurovision**, available through [www.biathlonworld.com](http://www.biathlonworld.com).







## ABOUT THE BIATHLON INTEGRITY UNIT

On 8 May 2019, the International Biathlon Union (IBU) Executive Board decided that a new, operationally independent Biathlon Integrity Unit should be set up as part of the federation's ongoing commitment to implementing the highest standards in good governance, transparency and anti-doping rules, as provided for in Target 26. This was later ratified during the October 2019 IBU Extraordinary Congress in Munich. The Biathlon Integrity Unit was established, providing a central management function for all biathlon integrity-related matters, including anti-doping, ethical breaches, safeguarding matters, betting-related issues and any kind of results manipula-

tion. Prevention of integrity breaches through education are a key component of the Unit's day-to-day activities. Operationally independent of the IBU, the Unit includes its own oversight body in the shape of the Biathlon Integrity Unit Board. This Board consists of three voting members – each of whom are experts in sports governance but with limited previous connections to biathlon – and two non-voting members. One of the non-voting members is a member of the IBU Executive Board and their role is to act as a liaison between the two Boards. The final non-voting Board member is the Head of the Biathlon Integrity Unit.



**GREG MCKENNA**  
HEAD OF BIU

**GREG MCKENNA**  
HEAD OF BIU

**LUCIE ROTHAUER**  
PREVENTION MANAGER

**INVESTIGATION**  
INTELLIGENCE 3<sup>RD</sup> PARTY

**FELICITAS TONG**  
OFFICE ADMINISTRATOR

**LUCAS HARRATI**  
UNIT LAWYER

**SARAH DENTRY**  
INTELLIGENCE RESEARCHER  
AND ANALYST

**NITA GJIKOLLI**  
ANTI-DOPING COORDINATOR

**KATHARINA GATTERER**  
EDUCATION AND  
SAFEGUARDING OFFICER

## FOCUS: PREVENTING INTEGRITY BREACHES

The BIU's focus in 2022-23 was on preventing integrity breaches. The BIU believes that education is key to doping prevention. Therefore, through in-person and on-line education, as well as event-based awareness raising, the BIU aims to help ensure that athletes and their coaches have the necessary tools to navigate anti-doping rules and responsibilities, while also understanding the role they play in keeping sport safe and clean. Starting this year, a new focus was set on two other important integrity topics: match-fixing (competition manipulation) and safeguarding. The BIU conducted a quiz among athletes and support personnel at the Summer Biathlon World Championships in Ruhpolding to provide information on the risks of match-fixing. During the 15th Ordinary IBU Congress in Salzburg in September 2022, the BIU held a well-attended and informative workshop on safeguarding. During the workshop, Sara Studebaker-Hall (USA) and Heather Ambery (CAN) presented insights and good practices from their respective countries.

### MAY 2022

#### CAS REJECTS USTYUGOV'S JURISDICTION CLAIM

The BIU announced on 24 May 2022 that the CAS has issued a decision in the case of the former athlete Mr Evgeny Ustyugov. The CAS Appeals Division rejected Ustyugov's claim that the CAS Anti-Doping Division (ADD) had no jurisdiction to hear his case. This was the first part of a two-part Appeals process against a decision made against the athlete by the CAS ADD in 2020.

### JUNE 2022

#### FIRST STAGE OF VETTING COMPLETED

The IBU published the first list of candidates considered eligible for its forthcoming elections taking place at the IBU Congress in Salzburg on 15-18 September 2022. Of the 35 approved candidates, 19 were running for positions on the Executive Board and 16 for the Technical Committee. Current IBU President Olle Dahlin was running unopposed in his bid for a second term.

#### BIU ATTENDED WADA ANNUAL SYMPOSIUM

The BIU attended the WADA Annual Symposium on 11-12 June 2022 in Lausanne, Switzerland. Under the theme "Raising the Game", anti-doping practitioners from IFs, NADOs and Major Event Organisations, athletes, governments, WADA-accredited laboratories, Athlete Passport Management Units, service providers and researchers explored how to advance anti-doping for the benefit of athletes worldwide.

### JULY 2022

#### SAFEGUARDING SURVEY

A new safeguarding survey by the BIU found that nearly three-quarters of biathlon's National Federations that responded to the survey had a safeguarding code of conduct in place, while over half operate a safeguarding protection policy. The aim of the survey, which was sent out by the BIU to all NFs, was to establish which NFs required further support and guidance in this important field.

#### BIU INVESTIGATORS ATTEND SUMMER TRAINING CAMP

BIU Investigation Specialists attended the Finnish national team's summer training camp in Tikkurila, Finland, providing investigators with the opportunity to learn more about training methods used.



## SEPTEMBER 2022

### SAFEGUARDING WORKSHOP INTRO

During the 15th Ordinary IBU Congress in Salzburg, the BIU held a workshop on safeguarding. The aim was to discuss relevant safeguarding issues in biathlon, and the workshop included a short presentation defining safeguarding and its importance in biathlon as well as round table discussions with NFs.



## OCTOBER 2022

### BIATHLON INTEGRITY CERTIFICATE

Beginning with the first event of the 2022/2023 season, all biathlon team staff members (including coaches, medical personnel and technicians) participating in any IBU event (Junior Cup, IBU Cup, World Cup) must hold a Biathlon Integrity Certificate issued by the BIU.

## NOVEMBER 2022

### OUT-OF-COMPETITION TESTING

The BIU implemented a comprehensive out-of-competition doping testing programme in the run-up to the 2022/2023 season, with results that were in line with previous years. During the period, the BIU's already close cooperation with National Anti-Doping Organisations (NADOs) was enhanced, with the NADOs testing more athletes who were not part of the International Biathlon Union's Registered Testing Pool (RTP) of athletes who are subject to out-of-competition testing.

## REMINDER TO APPLY FOR TUEs

As the new season got under way, athletes were reminded that if they have a medical condition and need to take a medication or use a method that is on WADA's prohibited list, they needed to apply for a Therapeutic Use Exemption (TUE).

## DECEMBER 2022

### SAFEGUARDING EDUCATIONAL SESSIONS

The BIU held successful and well-attended safeguarding educational sessions via Zoom during the Junior Cup in Obertilliach, Austria (14-17 December 2022) and the IBU Cup in Ridnaun, Italy (15-18 December 2022). Over 70 athletes from 15 nations attended.

### WADA INTELLIGENCE AND INVESTIGATIONS NETWORK

An intelligence-led process is central to a successful anti-doping programme and the BIU now has a representative on the WADA Intelligence and Investigation Network. A meeting of the Network, held in December 2022 in Paris, was the first that a BIU representative has attended.

## JANUARY 2023

### BIU OUTREACH SESSION

The BIU held an outreach session at the BMW IBU World Cup in Antholz-Anterselva on 20 January 2023. It aimed to interact with athletes and inform them about the day-to-day work of the BIU. Katharina Gatterer, the BIU's Safeguarding and Education Officer, answered the athletes' and coaches' questions.

### ATHLETE BIOLOGICAL PASSPORT

The BIU conducted a podcast interview with Lasse Baekken of the Norwegian Doping Control Laboratory.

### SPORTRADAR / BIU BET MONITORING ARRANGEMENT

The BIU reached an agreement with the Switzerland-based sports tech and data firm Sportradar to use the specialist equipment provided by its Sportradar Integrity Services (SIS) division to monitor IBU competitions. This was part of a package of measures implemented by the BIU to ensure that all IBU events are safe from corruption.

## SUCCESS AT THE SWISS FEDERAL TRIBUNAL

**In 2019, the IBU delegated its disciplinary authority to the Court of Arbitration for Sport Anti-Doping Tribunal (CAS ADD) for the latter to act as its Disciplinary Tribunal in replacement of its own Anti-Doping Hearing Panel.**

As part of a legal challenge to a sanction imposed by the CAS ADD, a Russian biathlete challenged the validity of the CAS ADD at the Swiss Federal Supreme Court (SFT). In an important decision for the Biathlon Integrity Unit (BIU), the IBU and other International Federations who use the CAS, the SFT confirmed the validity of the CAS ADD as a first-instance disciplinary tribunal.

## FEBRUARY 2023

### BIU IS NOT JUST ABOUT TESTING

In its latest podcast, BIU Head Greg McKenna answered the following questions: What is the Unit's mandate? What is the relationship between the BIU and the IBU? Is maintaining integrity in biathlon solely the job of the BIU? How can athletes and others in the biathlon community support the work of the BIU?

## MARCH 2023

### DR TANJA HAUG JOINS BIU BOARD

Dr Tanja Haug, a sports law expert with more than 20 years of experience, was appointed to join the Biathlon Integrity Unit's Board.

## ANTI-DOPING EDUCATION AT THE Y&JWCH

The BIU staged educational activities at the 2023 Youth & Junior World Championships, which took place in Shchuchinsk, Kazakhstan from 4 - 10 March. Katharina Gatterer, the BIU's Safeguarding and Education Officer, led the activities in collaboration with QAZ NADO, the local National Anti-Doping Organisation.



## APRIL 2023

### WADA PLAY TRUE DAY

The digital campaign, taking place on 14 April, is a shout-out for true sport, reaching millions of people worldwide every year. It is designed to give everyone involved in sport the chance to contribute to clean sport. This year's theme was #OnePlayTrueTeam, focusing on the importance of your team.

**The BIU encourages anyone with information relating to any sort of wrongdoing, no matter how minor the information may be, to make contact. Information can be passed on anonymously via the whistleblower portal, which is accessible through the BIU website. Alternatively, access to a member of the BIU is available 24 hours a day, 365 days a year by calling +43 662 85 50 50 16. Again, anything discussed will remain in confidence with the BIU.**



# IBU FINANCE & ADMINISTRATION



## ABOUT IBU FINANCE & ADMINISTRATION

The IBU Finance & Administration Department manages accounting, transfers, securities, controlling, policy creation, payroll, personnel processing, time recording and holidays, control of all contracts with consultants and freelancers, IT, technical consultancy, insurance, office administration, visa administration,

IBU Handbook creation, implementation and compliance with the General EU Data Protection Regulations and Risk Management, coordination of contracts and payments with the Sport & Event, Development and Communication Directors.



**MARGIT EIDENHAMMER**  
HEAD OF FINANCE & ADMINISTRATION

<b>MARGIT EIDENHAMMER</b> HEAD OF FINANCE & ADMINISTRATION	<b>BEATRIX KRUMBÖCK</b> ACCOUNTING AND PAYROLL	<b>ANDREA DANIEL</b> ACCOUNTING
<b>NICOLE DENKSTEIN</b> FINANCE ASSISTANT	<b>CAROLA WOJAK</b> ADMINISTRATION MANAGER	<b>GRACE SOGGI</b> TRAINEE

**TARGET26**



## FINANCIAL REPORT

### BOOKKEEPING

- The basis for the accounting and balance sheet is the UGB, since the IBU is subject to the Austrian Association Act and has been classified as a large association. The IBU is a non-profit organisation and must also ensure that the balance sheet is balanced. It is therefore important to manage the association's funds properly and to act in accordance with the articles of association.
- The financial year 2022/2023 was again a difficult year, due to the ongoing war in Ukraine and the challenges of snow conditions in some regions. Against this background, there were losses in income amounting to €1.2 million.
- In spite of reduced income, the Executive Board took the decision to provide additional support in the amount of €1.6 million to both the NFs and the OCs in January 2023, due to the continuing inflation.

- Nevertheless, through very conservative planning and efficiency improvements in the processes, but also postponed projects, we were able to save a total of around €1 million in operating costs compared to the budget.
- In the Sport & Event Department, planning was carried out very conservatively on the basis of the previous year's figures. This made it possible to pay Ukraine an additional 250,000 and to allocate a smaller budget for Para Biathlon.

### COMPARISON BUDGET 22/23 WITH THE PREVIOUS YEAR

ACCORDING COST CENTRE	FINANCIAL YEAR 2021/2022	BUDGET 2022/2023	DIFFERENCE
100 Sport & Event	- € 20,579,713	- € 29,527,400	<b>+ 43%</b>
200 Communications	- € 2,051,198	- € 2,791,350	<b>+ 37%</b>
300 BIU	- € 1,759,195	- € 2,253,653	<b>+ 29%</b>
400 Development	- € 1,825,160	- € 2,987,286	<b>+ 64%</b>
500 Finance & Administration	- € 1,232,789	- € 1,454,850	<b>+ 18%</b>

### COMPARISON PROVISIONAL FY 2022/23 WITH BUDGET 2022/23

ACCORDING COST CENTRE	PROVISIONAL FIGURES 2022/2023	BUDGET 2022/2023	DIFFERENCE
100 Sport & Event	- € 27,057,477	- € 29,527,400	€ 1,538,423
200 Communications	- € 2,412,158	- € 2,791,350	€ 140,692
300 BIU	- € 1,691,732	- € 2,253,653	€ 447,721
400 Development	- € 2,326,303	- € 2,987,286	€ 430,983
500 Finance & Administration	- € 1,496,351	- € 1,454,850	- € 41,501
600 Central (incl. NF support)	€ 35,326,037	€ 39,093,350	€ 2,637,113
<b>Operating Results</b>	<b>€ 342,016</b>	<b>€ 78,811</b>	<b>€ 120,795</b>

- The budget for sports development was increased by around €1.1 million compared to the previous year. Thus, projects such as the IBU Academy could be implemented quickly and the development team could be expanded. Around €900,000 of the development budget goes as support to the NF/OC.
- For a major project such as the Digital Ecosystem, a buffer was also planned for reasons of prudence. In spite of the implementation of further projects to improve fan connectivity, the budget was not fully utilised.
- The support to NF/OC increased by around €700,000 compared to the budget. The main business costs (event costs) are slightly lower than planned. And there was some savings at the staff costs of around €20,000.



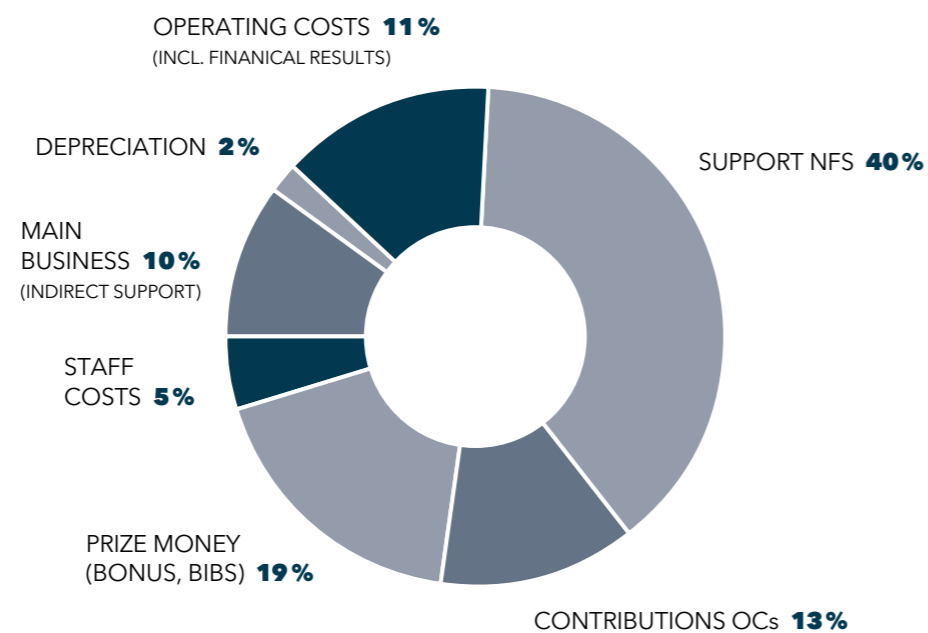
- In spite of positive operating results, we have to book the negative valuation of our asset investments - as in the previous year - due to the current market situation.

**FINANCE ASSISTANT / RESTRICTED RESERVES:**

- The market situation has not yet changed much since the outbreak of the war. We could already see an early positive change in our assets in 2023 (around 4%), but the period was still too brief for a noticeable positive impact on our assets (restricted reserves).

- Those are not losses, as we haven't sold any investments and as soon as the investments have returned to the original book value, we can book the positive difference as a profit.

**DISTRIBUTION OF COSTS FINANCIAL YEAR 2022/23**

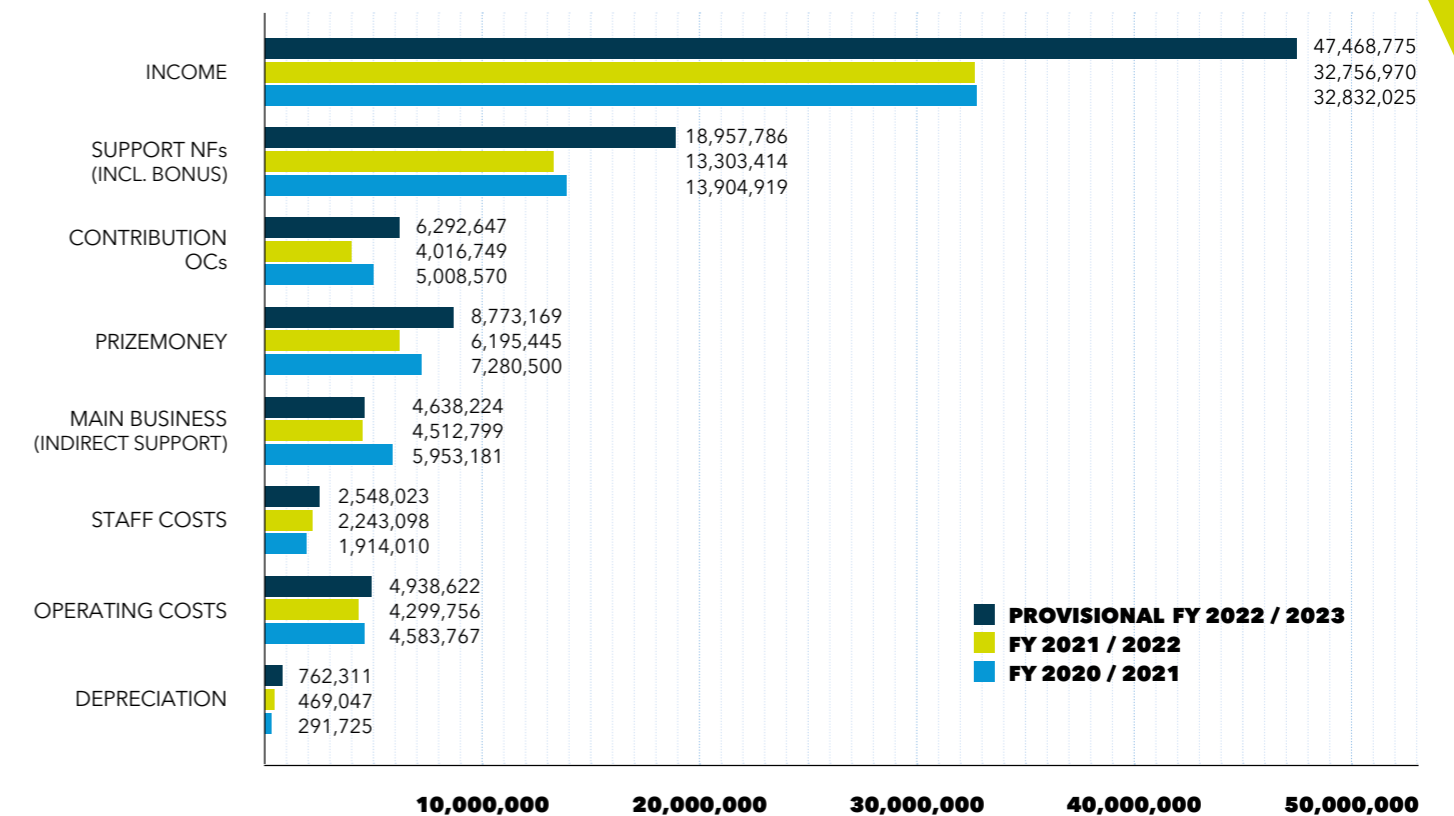


- NF/OC/Athlete support is **increased by 2.5%** and together with our main business ( indirect support)
- 82% of revenue** goes to **NFs, OCs, and Athletes.**
- Staff costs** have more or less been the same over the the last few years and are **5% of total costs**
- The **operating costs** are € 1 million lower than the budget. Some projects (communication, development) have been postponed and some savings were possible
- All **other costs** differ only slightly low from the budget

**REPORT OF THE DEVELOPMENT OF FINANCES AS OF 30/04/2023**

Write-off of our investment assets, due to negative development (as of 30/04/2023)	- € 3,128,049
Income interest and similar as per 30/04/2023 <small>*Income from the to the change in investment strategy and interest and bonus payments</small>	€ 618,756*
Financial Result of investment assets	- € 2,509,293
Capital gains tax	- € 169,913
<b>Financial result (incl. tax)</b>	<b>- € 2,679,206</b>

**THREE-YEAR COMPARISON OF MAJOR COST GROUPS AND INCOME (€) \***

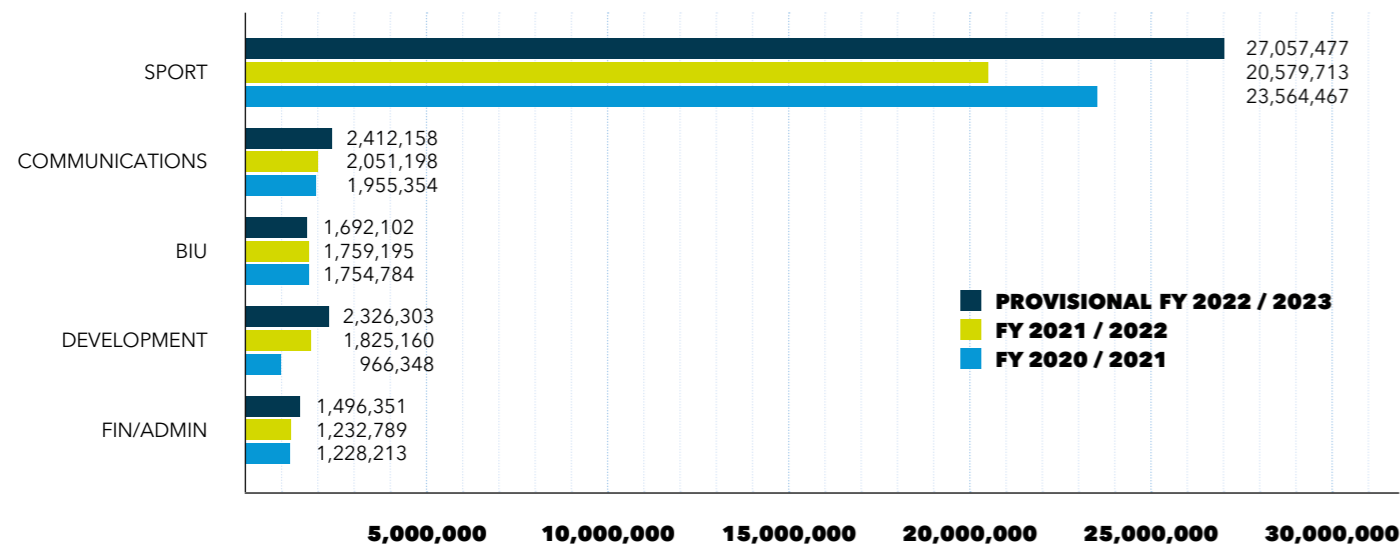


- The three-year comparison shows a very positive development on the one hand in income, but also in the support of NFs, OCs, and athletes.
- In the provisional result 22/23, the budget to support NFs and OCs was already at a very high level. Nevertheless, an **additional 1.6 million** euros was again released and paid out as support to cover inflation.
- The graph shows that operating costs have increased slightly in relation to last year. **Additional projects of each department are included in these costs.**
- But in relation to income the operating costs have decreased compared to last year. Thus, part of operating costs was around 22% last year and less than 18% this year.
- The transparent presentation shows that the introduced changes have a positive impact on the development of the sport, while the costs are kept low therefore more money can spend to our NFs/OCs and Athletes.

\* The graph does not show the total financial result and costs (write-off are missing). This graph only shows the increase in income and the change in major cost groups (NF, OCs, prize money, operating costs)



**THREE-YEAR COMPARISON\* (€)**



\* The graph shows the development of the defined cost centres/departments in the last three years. This is not total costs and cannot be compared with other statements. The Sport cost centre also includes support for NFs, OCs, and prize money.

- This comparison shows that, due to the higher income, support for the NF, the OC, and prize money has also increased to a high level.
- Another increase can also be seen in the cost center development, where the budget has more than **doubled within 2 years**.
- The other cost centers are also within budget and include the costs of implementing the decided Target 26 projects.

**ADMINISTRATION REPORT**

**IT AREA**

- The IT security project and the introduction of the CRM solution are long-term projects. The projects are fully on schedule. The CRM solution (automatic data reconciliation of all stakeholders between the various systems) should be available to users by the end of June 2023.

**LEGAL TOPICS:**

- **Data protection (GDPR):** Due to changed processes and insourcing of data, a renewed check by experts has resulted in the need for a data protection officer, who started working in November 2022. The new processes still need to be documented. Completion is planned by the end of the year.
- **Authorisation rules**, as well as the Staff Handbook and other guidelines, are under ongoing process review and adaptation.

- **Event Hosting Declaration (EHD) - VAT issues:** the regulation on tax-free grants is incorporated in the EHDs. Further work is being done on the structure, content and comprehensibility.
- **All contracts** are revised and legally controlled.
- **Risk management:** Integrated risk assessment is an ongoing process that encompasses all areas to implement objectives and observe the legal framework: related to the association structure (non-profit organisation and classification according to the size of the association subject to national regulations) possible financial, or operational risks.

The risk assessment is divided into categories and classified according to impact and probability of occurrence. Risks that cannot be sufficiently minimised or avoided are covered by appropriate insurance policies.

**The most important insurance data covering risks that cannot be avoided are shown below:**

- **Directors and Officers (D&O):** Directors and Officers Liability Insurance protects the personal assets of IBU's directors and officers, and their spouses, in the event they are personally sued for damage claims by the IBU, third parties for actual or alleged wrongdoing in the performance of their directors/management duties at the IBU.
- **Errors and Omissions (E&O):** Errors and Omissions (E&O) Insurance – an insurance that protects the IBU against liability for committing an error or omission in the performance of professional duties (breach of contract, personal rights violation). Such policies are designed to cover financial losses (damage claims) and do not cover liability for bodily injury and property damage (General Third Party Liability Insurance).
- **General third party liability (GTPL):** Any bodily injury or property damage caused in connection with the IBU business (including all IBU-sanctioned events). In Sports the event-related risk of 3rd party liability risks is significant. The severe injury of an athlete or spectator alone may cause a damage claim.

- **Fidelity/Crime:** Cover against criminal acts committed by outsiders or IBU employees, especially hacker attacks and third-party-interventions in IBU's IT social engineering attacks, fake president's identity or diversion of payment flows, pharming and phishing - embezzlement, financial losses through acts committed by employees, external personnel, temporary workers or external service providers.
- **Combined Property/Office & TPL:** Commercial and Technical Equipment, including office supplies as well as an entire warehouse including stock and operating resources covered against fire, burglary, storm and pipe water damage including technical/electronic cover.
- **Personal accident:** Victims of accidents often have to bear considerable short-term or long-term financial burdens, for example as a result of long-term physical or mental impairment, or due to rescue operations. Personal accident insurance provides protection for such financial losses by paying the agreed benefits in the event of an accident. Benefit types: Disability Benefit, Accidental Death Benefit.
- **Health care abroad:** Emergency health insurance cover to certain employees and guests of the IBU whilst travelling on behalf of the IBU.



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