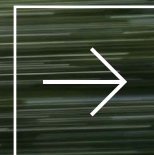


RACING FOR *BETTER* FUTURES



SEASON 10
Sustainability Report

FORMULA *e*



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INTRODUCTION

CEO



FOREWORD

Season 10 of the ABB FIA Formula E World Championship was a landmark moment not just for electric motorsport, but for sustainable sport as a whole.

As a sport with sustainability in our DNA, we've always known that our role extends far beyond racing. Our purpose is to accelerate sustainable human progress and this year, we took that mission to new heights.

From cutting carbon through the use of sustainable aviation fuel across continents, to delivering local community impact through our Better Futures Fund, Season 10 saw us break new ground in every one of our four strategic pillars: Formula Excellence, Formula Equity, Formula Environment, and Formula Ecosystem.

Together with our partners, teams, and host cities, we positively impacted more than 32,000 people through social projects,

doubled participation in FIA Girls on Track, and launched Driving Force - a global sustainability education platform designed to inspire and empower the next generation. We also created a new "podium commitment" to ensure young women from every host market had a visible and meaningful role in each race. While only a small opportunity for them, it speaks volumes about our intent to open up our sport and include women in every part of our future.

On the environmental front, we delivered measurable action and world-first innovation. We successfully relocated our global logistics hub to Valencia, enabling increased use of biofuel-powered sea freight in partnership with DHL. And as a motorsport-first, we were the first series to introduce Sustainable Aviation Fuel (SAF) for all championship freight between Berlin and Shanghai, reducing freight emissions by at least 80% on a 257-tonne

shipment, a pivotal step in decarbonising our global operations.

We also retained our ISO 20121 certification, achieved the FIA's Three-Star Environmental Accreditation, and strengthened alignment with ISO 14064 and IWA 42, reinforcing our climate governance and transparency.

Perhaps most importantly, our efforts were recognised on the global stage. We were ranked number one in the Global Sustainability Benchmark in Sport for the second consecutive year, earning our best-ever score of 85%, and leading in every core category: Environmental (77%), Social (88%) and Governance (86%). This recognition is testament to the relentless dedication of the people behind this championship, on and off the track.

At Formula E, we don't see sustainability as a badge of honour or a finish line to cross. For us, it's a constant pursuit. To go further, act faster, and always deliver more. While Season 10 was a record-breaking year, the next decade will be even more ambitious.

Jeff Dodds
Chief Executive Officer, Formula E

A DECADE OF PROGRESS

For a decade, the ABB FIA Formula E World Championship has proven that a sport can deliver both electrifying entertainment and be a force for positive change. More than just a racing series, it stands for something bigger – using the platform of sport to drive progress for society.

It all started in March 2011, when then-FIA President Jean Todt and Formula E's Founder Alejandro Agag sat down to map out what would become the world's first all-electric single-seater championship. Their vision was as bold then as it is today: to race through the streets of the world's most iconic cities with the best drivers and teams, showcasing the power and potential of sustainable mobility.

It wasn't just about great racing – it was about proving that electric vehicles could lead us toward a cleaner future.

In our first-ever Sustainability Report, we set out to be a “global leader” in innovative entertainment, bringing electric motorsport to city centres while using technology, sustainability and digital innovation to help tackle climate change.

That ambition has only grown. Our vision remains the same at its core – refined into a simple yet powerful mission: to accelerate sustainable human progress through the power of electric racing.

Although we are the world's fastest-growing motorsport, Formula E is more than a championship; it's a battle for the future. Our radical, all-electric race cars push the boundaries of innovation, driving forward the development of road car technology.

A DECADE OF PROGRESS

(CONTINUED)

And the impact goes beyond the track. Over the years, we've forged lasting partnerships with host cities, suppliers and commercial partners, setting new standards for sustainability in sport. Whether reducing the carbon impact of logistics with DHL or breaking down barriers through the FIA Girls on Track programme, we're redefining what it means to be a purpose-driven sport.

Formula E is a young sport with huge opportunities to grow and stay at the forefront of sustainable innovation. This Season 10 Sustainability Report highlights our latest progress and offers a glimpse of what the next decade may bring.

**CLICK TO READ
ABOUT OUR 10
YEAR JOURNEY**

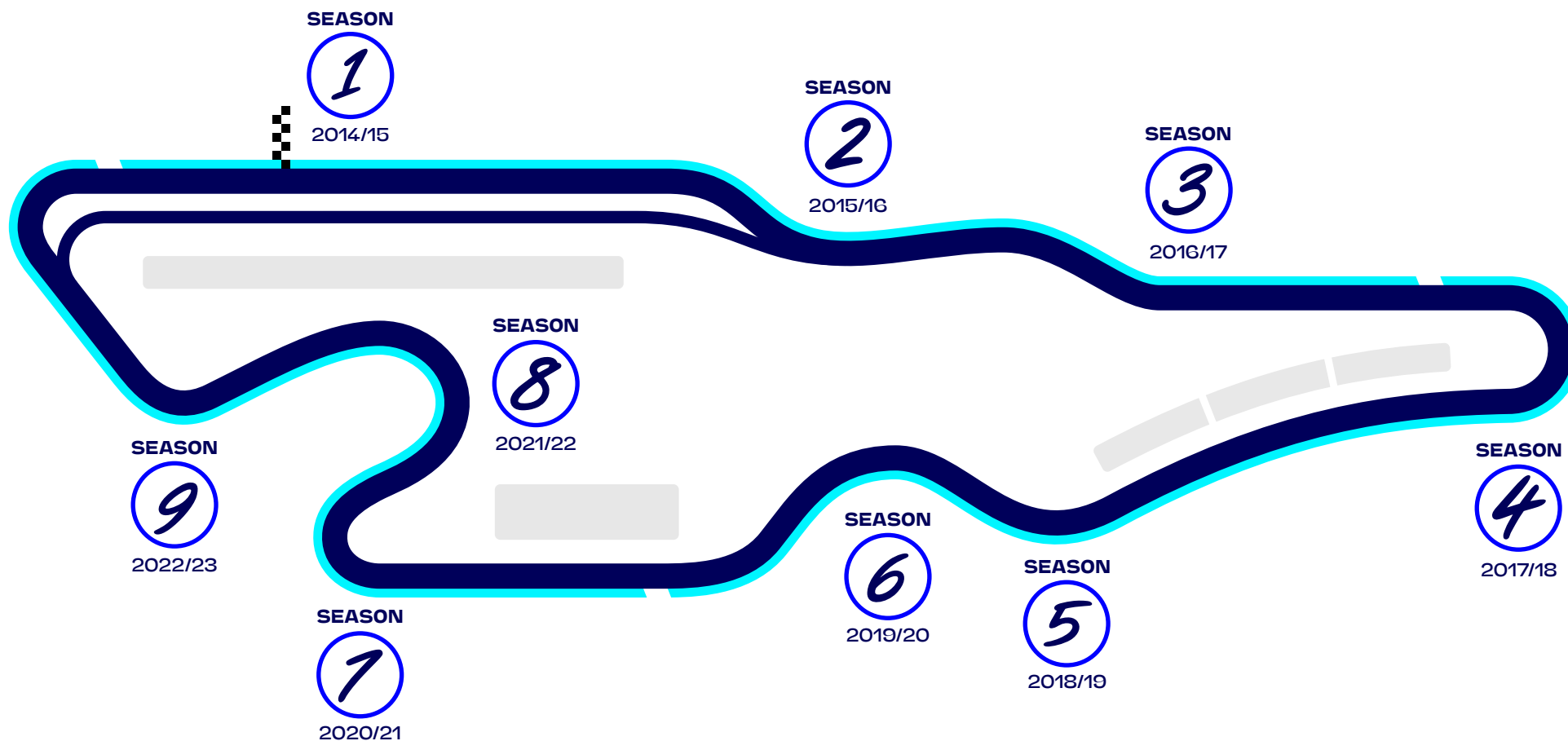
ABOUT FORMULA E AND THE SEASON 10 SUSTAINABILITY REPORT

The ABB FIA Formula E World Championship is the only all-electric World Championship sanctioned by the Fédération Internationale de l'Automobile (FIA) and the fastest-growing motorsport series in the world. Over the past decade, it has showcased cutting-edge sustainable mobility technology, completing 10 seasons of racing through the heart of the world's most iconic cities. This report highlights Formula E's sustainability progress during Season 10, which ran from January to July 2024.

STEPS ON OUR JOURNEY



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



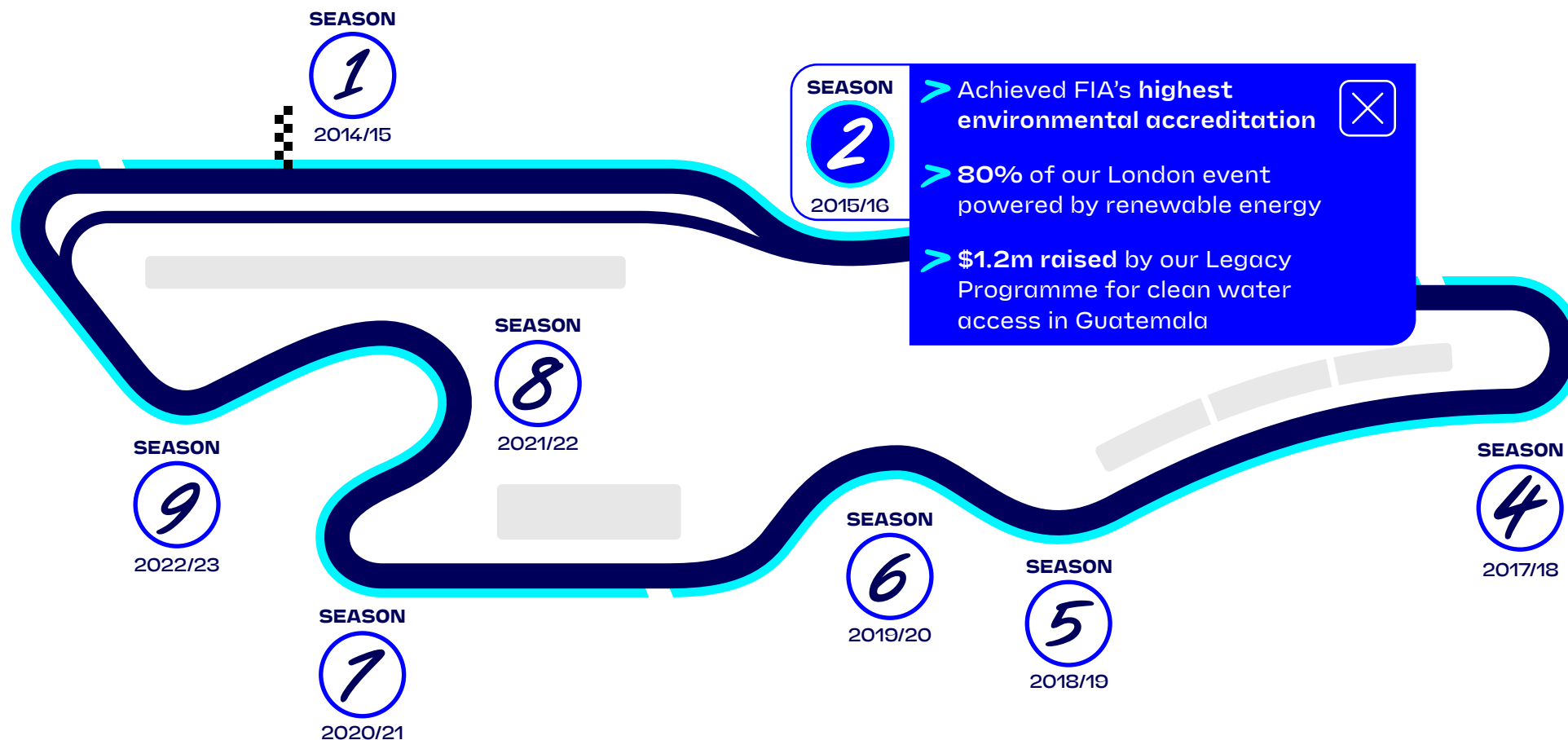
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



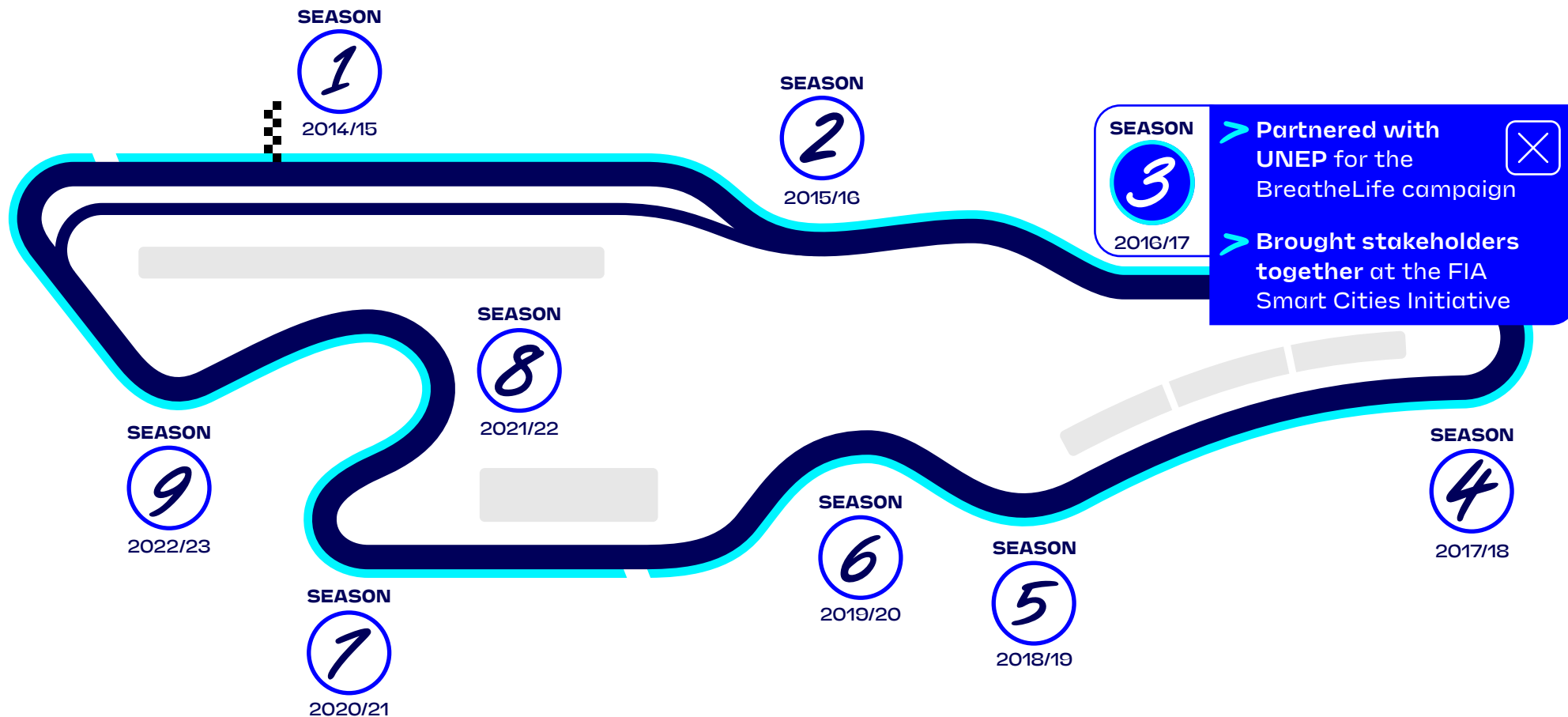
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



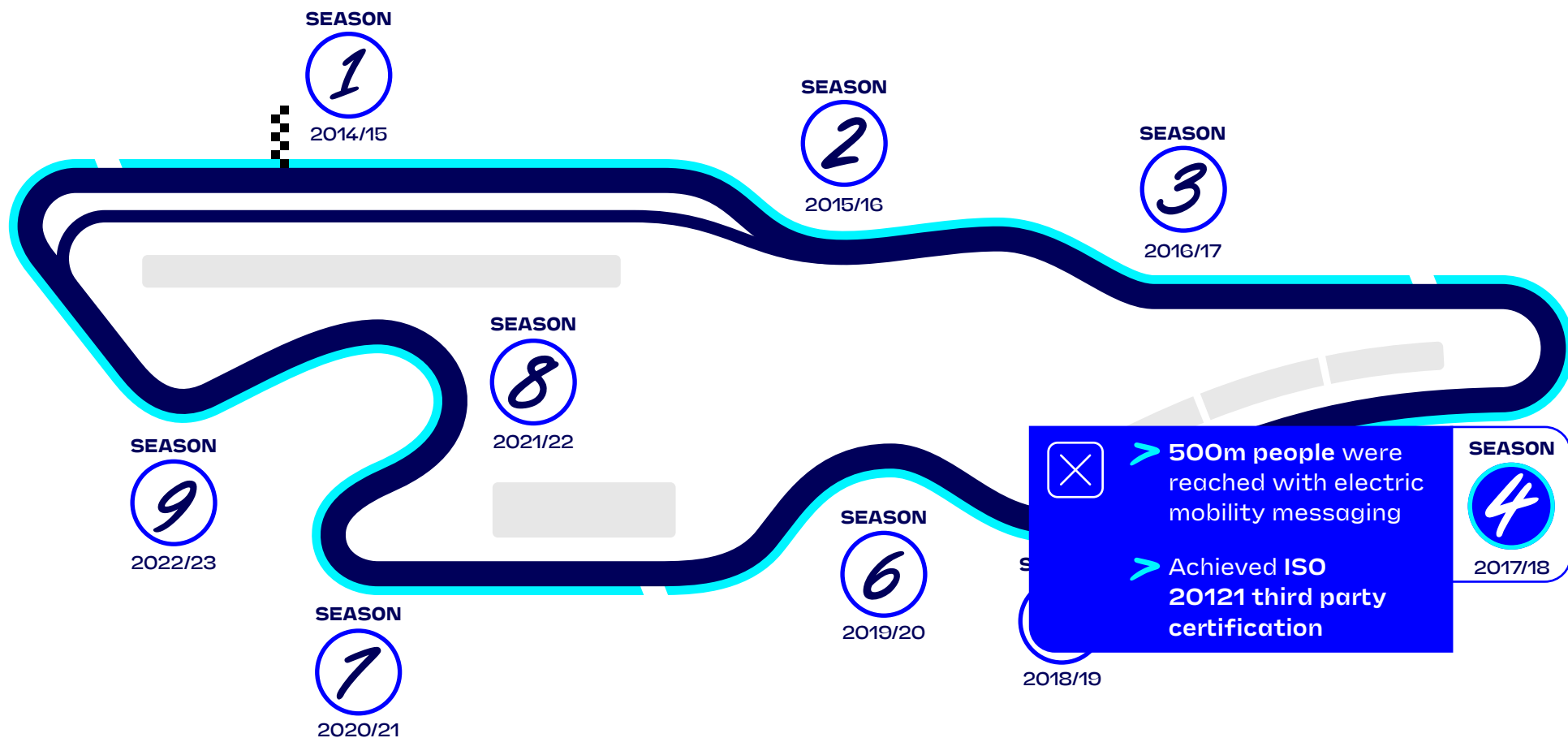
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



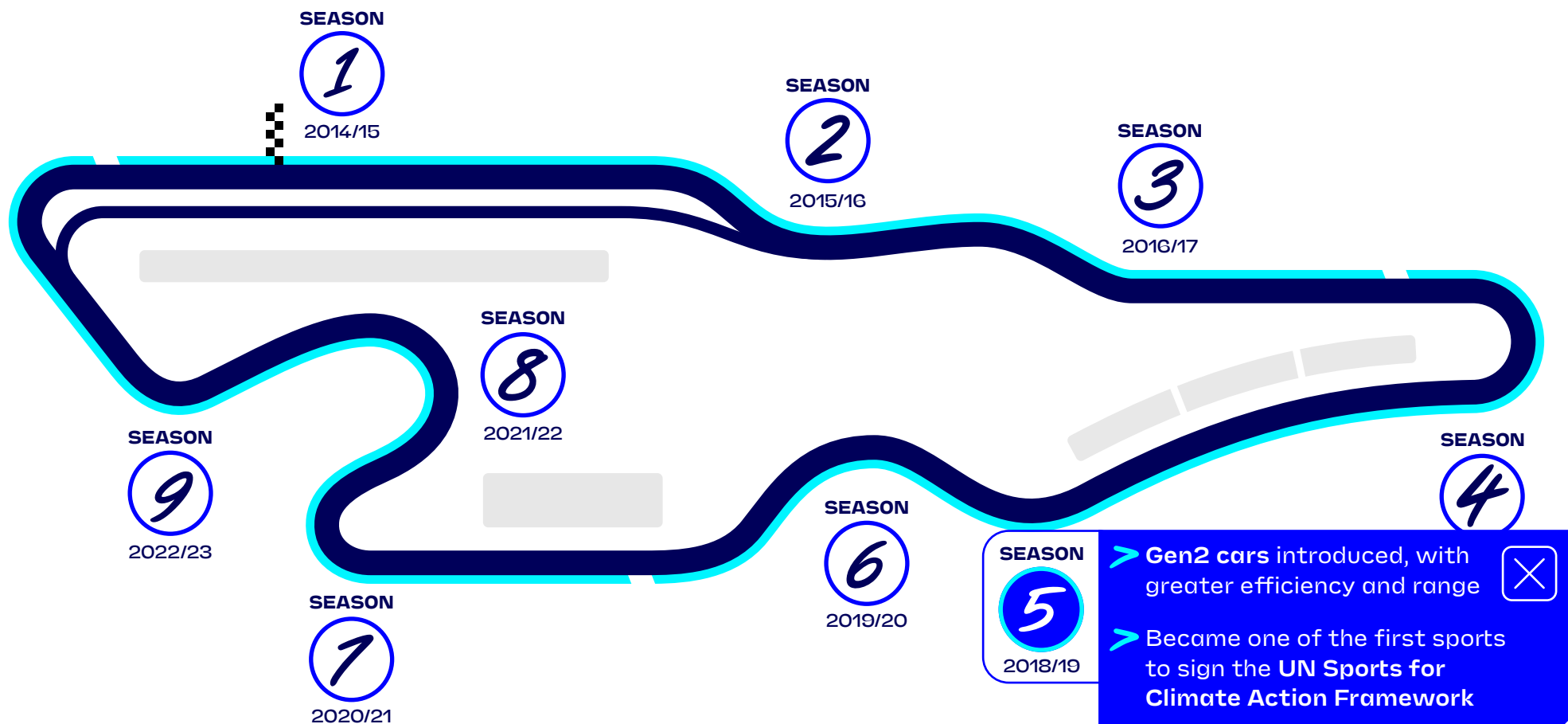
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



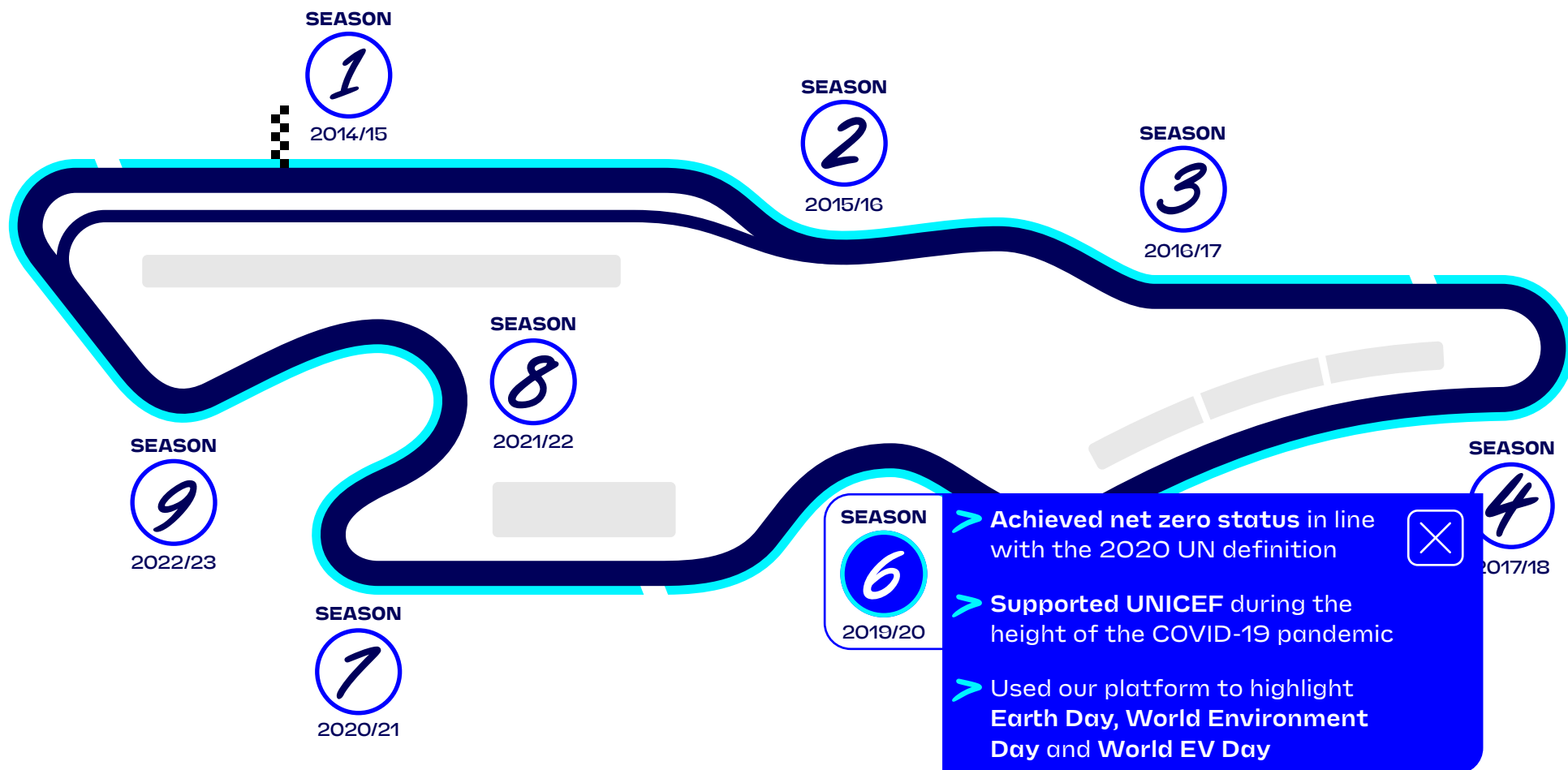
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



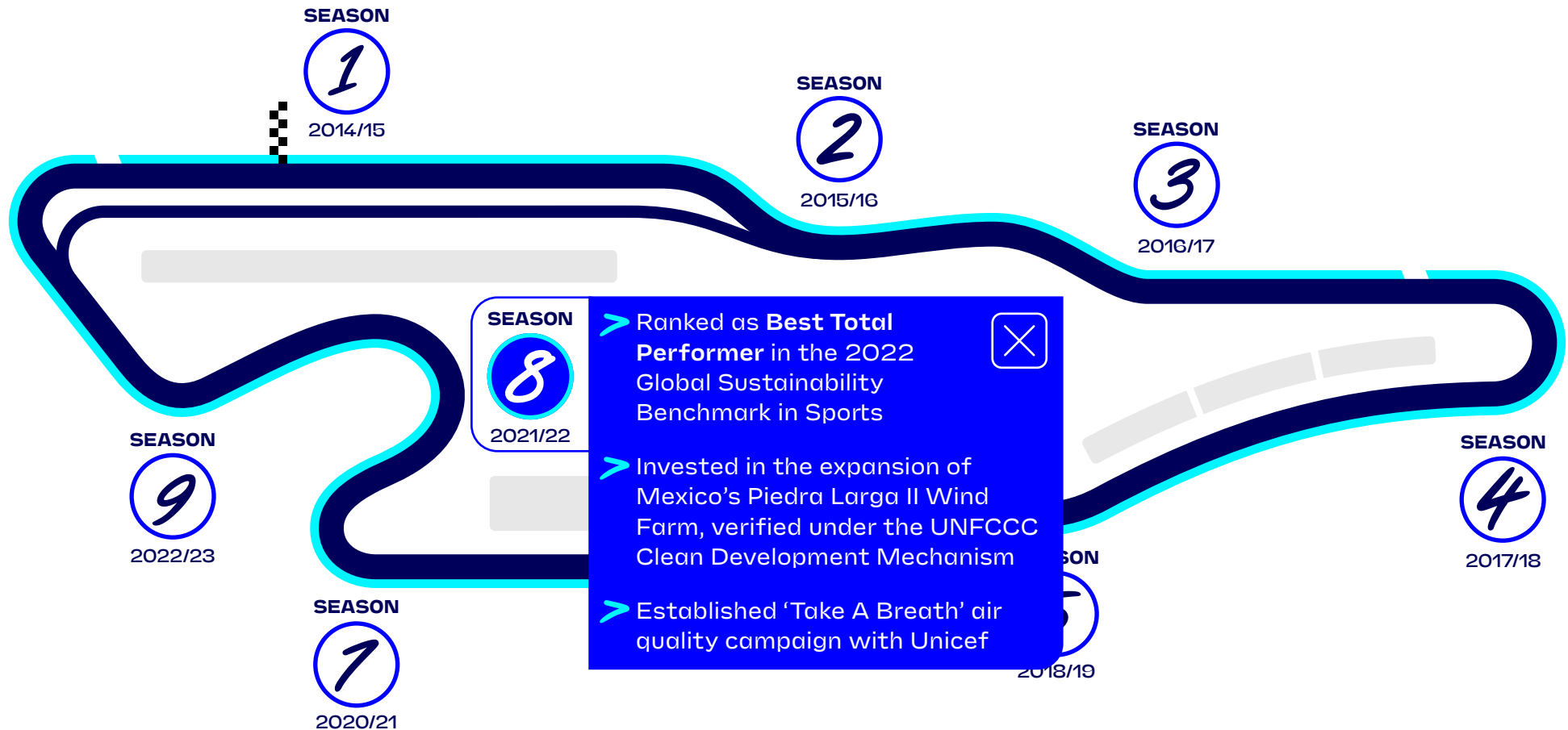
STEPS ON OUR JOURNEY

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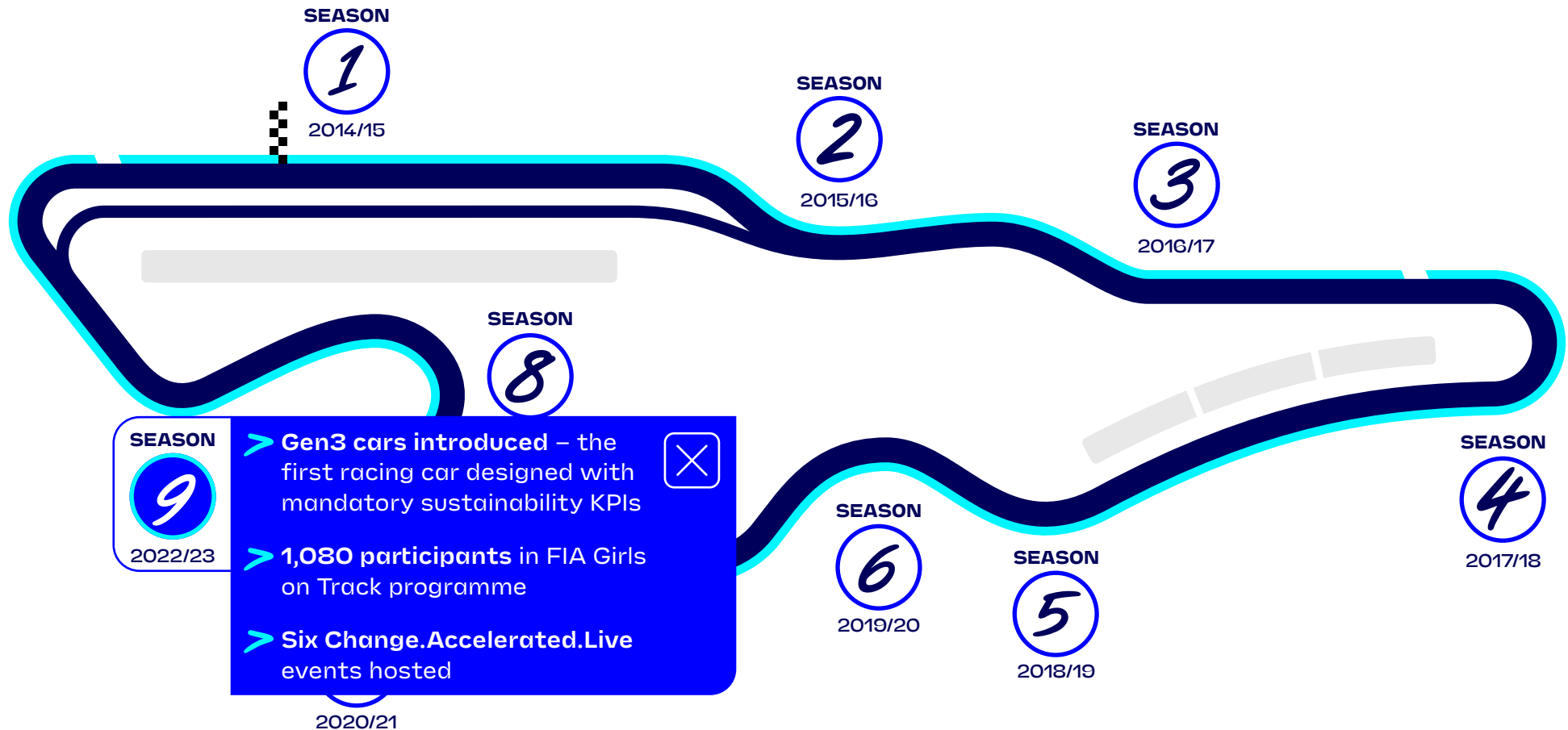
STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



STEPS ON OUR JOURNEY

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



SEASON 10 HIGHLIGHTS IN NUMBERS

FORMULAe
Better Futures *FUND*
launched

3

host cities

Berlin

Shanghai

€75,000

distributed

Portland

55%

reduction

in Scope 1 and
2 greenhouse
gas emissions
compared with
Season 5 baseline

GEN3 EVO

the world's most sustainable racing car
and fastest electric car – introduced

25,254

people positively impacted
by our social impact projects

4

Change.
Accelerated.
Live summits

Driving Force
sustainability
education
programme
launched

2,000

FIA Girls
on Track
participants across
all race locations



Certifications

Recertified for
ISO 20121 and
FIA Three-Star
Environmental
Accreditation

OUR SUSTAINABILITY STRATEGY

The Formula E Sustainability Strategy is built on four key pillars, and the following chapters will highlight our achievements and milestones from Season 10.

FORMULA EXCELLENCE



Racing with purpose. Embedding sustainability at the heart of our corporate strategy through our brand authenticity plan.

FORMULA EQUITY



Driving change in every host city by engaging with underrepresented communities, creating inclusive opportunities and leaving a lasting legacy.

FORMULA ENVIRONMENT



Consistently improving carbon management and sustainability operations to minimise our environmental impact.

FORMULA ECOSYSTEM



Creating value through sustainability-driven collaborations that benefit all stakeholders.

SEASON 10 STORIES

1 SUSTAINABLE, INNOVATIVE, EXCITING

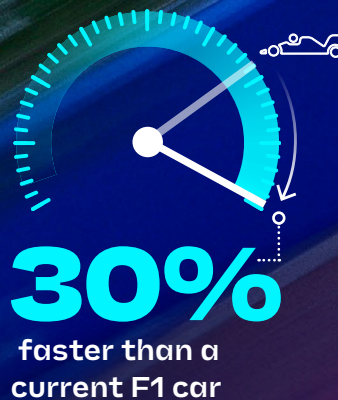
In a world where energy is scarce and costly, we've made efficiency a competitive element, adding to the excitement of our sport.

When our drivers leave the garage and hit the track, they start with just 60% of the battery power needed to complete the race. Energy management isn't just a consideration; it's a crucial element of race strategy.

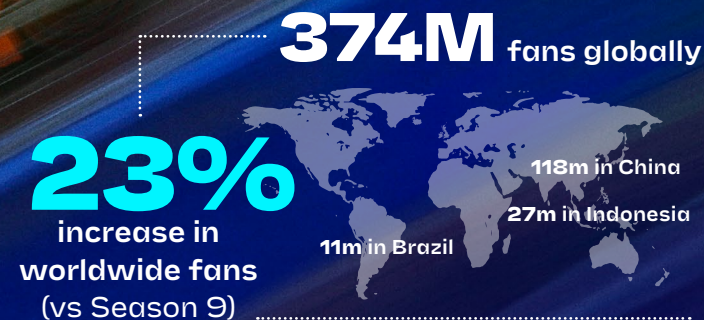
Push too hard too soon, and they risk running out of power before the finish line, let alone competing for the podium. But those who master the art of efficiency – maximising regeneration through smart driving – give themselves the best shot at victory.

[CLICK TO READ MORE](#)

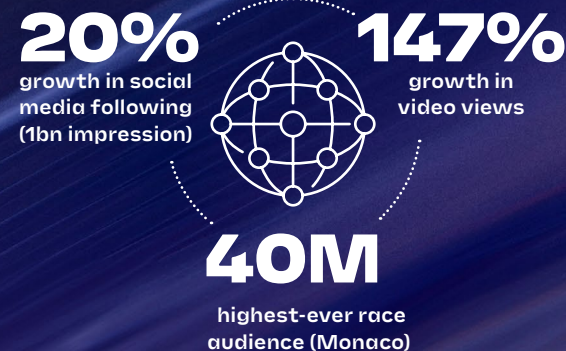
Gen3 Evo car



TWICE
as innovative
as F1 – fans'
perception of
Formula E



Engagement growth



SEASON 10 STORIES

1 SUSTAINABLE, INNOVATIVE, EXCITING

This dynamic brings two unique dimensions to our sport. First, it demands greater skill and strategic thinking from drivers and teams. While instinct might urge them to go flat out, success requires control, discipline and a more calculated approach.

Second, it shapes the race itself. The early stages tend to be tactical, but once drivers regenerate enough energy, the final laps ignite into a thrilling showdown.

Freed from restraint, the drivers unleash full power,

producing the nail-biting finishes that have made Formula E synonymous with tight racing, unpredictable outcomes and electrifying on-track battles.

Season 10 embodied this to perfection. All three championships – Drivers, Teams and Manufacturers – came down to the final race. Last-lap overtakes and dramatic comebacks defined the closing rounds, culminating in Pascal Wehrlein (Drivers), Jaguar TCS Racing (Teams) and Jaguar (Manufacturers) claiming the titles.

This is what Formula E is all about: high performance and sustainability not just coexisting but elevating each other. It's about being the most sustainable, most innovative and most exciting motorsport in the world.

That philosophy extends to every aspect of our technology. The Gen3 Evo tyres, unveiled during Season 10, were developed using 35% sustainable materials, up from 26% in the previous edition. But sustainability didn't come at the cost of performance. In fact,

the new tyres increased grip by up to 10%, allowing our cars to accelerate from 0 to 60 km/h in just 1.82 seconds, 30% faster than a current Formula 1 car.

This fusion of sustainability, innovation and thrilling competition continues to fuel our growth. With 374 million fans worldwide – a 23% increase from Season 9 – Formula E remains the fastest-growing motorsport on the planet.

[CLICK TO READ LESS](#)

35% faster than a current F1 car

as F1 fans' perception of Formula E

401M highest-ever race audience (Monaco)

SEASON 10 STORIES

2 A LASTING LEGACY IN HOST CITIES

The Better Futures Fund was established in Season 10 to strengthen our local impact and ensure a lasting legacy in host cities, extending our commitment beyond race day. The fund supports local causes in key impact areas such as tackling inequality, protecting the environment and supporting communities.

In Season 10, €75,000 was distributed equally among projects in three race locations – Berlin, Shanghai and Portland. These projects were selected through a robust selection process managed by Formula E.

Beyond the financial support, we work with recipient organisations to increase awareness of their cause and engage meaningfully with them while we are in the city, including providing volunteer support from the Formula E ecosystem. Building on the success of the pilot, the Better Futures Fund was expanded to all race locations in Season 11.

FORMULA E
Better Futures FUND

impact themes

- Empowering underserved communities
- Tackling inequalities
- Community engagement
- Environmental protection

CLICK
TO VIEW
HOST
CITIES
LEGACY
STORIES

PORTLAND

BERLIN

SHANGHAI

FOSTERING CROSS-CULTURAL CONNECTIONS IN PORTLAND



The St. Johns Center for Opportunity (SJCO) is dedicated to people-centered economic development in the St. Johns and Cathedral Park neighbourhoods of Portland, Oregon, that are known for their economic disparities and in close proximity to the Season 10 Portland E-Prix track.

SJCO's core mission is to support small businesses and create job opportunities through the Portland Small Business Hub, which has helped households, businesses and communities recover from the economic fallout of COVID-19 while providing free job coaching. Since 2014, SJCO has invested over \$233k in commercial properties within the St. Johns business district. The St. Johns Farmers Market,

an initiative led by SJCO, builds a local, sustainable food supply chain and provides opportunities for underrepresented community business owners. It also offers free food access programmes for residents experiencing food insecurity, fostering cross-cultural connections and enhancing community vitality.

In spring 2023, SJCO planted a 2,200 sq ft native garden at the Farmers Market site to promote climate resilience. The garden enriches the air, soil and water, while providing food and habitat for pollinators.

Through Better Futures funding, SJCO distributed

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FOSTERING CROSS-CULTURAL CONNECTIONS IN PORTLAND



micro-grants of up to \$4,250 to small local businesses undertaking climate resilience projects – efforts that have collectively benefitted more than 10,000 people.

Industrial Strength Gym, owned by Mira Kwon Gracia, upgraded its storefront and indoor lighting to energy-efficient LEDs, which use just 27% of the energy of the old fixtures and last significantly longer. Nearby, Blue House Fitness, led by Courtney Fero, installed high-efficiency ceiling fans that consume only 13% of the energy used by its previous floor fans, helping the space stay cool and operational during extreme heat.

Revolutions Bookshop, an independent bookstore championing underrepresented

voices, added dusk-to-dawn LED lighting to enhance storefront visibility and nighttime safety, especially important due to the adjacent bus stop. The St. Johns Farmers Market used its grant to boost climate readiness with shade canopies, water refill stations and N95 masks, as well as micro-grants for local farms to adopt sustainable practices like efficient irrigation, mulching and greenhouse systems.

During race week, Formula E and Team Envision visited the SJCO native garden, and volunteered their time to prepare it for an exceptionally warm summer by applying a layer of mulch around the plants, which helps retain moisture, regulate soil temperature and protect roots from extreme heat.



It also helped to improve the garden's climate resilience to mirror the wider impact the Better Futures Fund will be creating in the wider community. Additionally, SJCO's community members were invited to participate in Inspiration Hour and attend the Portland E-Prix.

- Fresh local food
- Sustainability
- Entrepreneurship
- Collaboration

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ENHANCING REFUGEE WELFARE IN BERLIN



In Berlin, the €25,000 fund was split between two organisations – Arbeiterwohlfahrt Kreisverband Berlin-MiGe e.V. (AWO) (€20,000) and Rückenwind (€5,000) – to support the wellbeing and integration of refugees in the city.

AWO is one of Germany's six officially recognised umbrella organisations for

independent welfare, with over 18,000 facilities and services nationwide. Together with Internationaler Bund (IB), AWO manages the Tempelhof Airport accommodation site, a hyper-local opportunity given its proximity to the Berlin E-Prix. The shelter has been operational since 2022.

Located in hangars 1–3 of the former airport, as well

as an outdoor area, the site can house up to 1,600 people, making it the second-largest refugee accommodation in the city. At the Tempelhof site, children and young people can participate in activities every day in a dedicated children's area, while psychological and social-educational support is available to all residents.

Formula E's funding helped improve the living conditions at the site, enhancing the environment with furniture, entertainment and decorations, and supporting social integration through festivals and socio-cultural events. The donation also went towards purchasing sports equipment and organised activities like bike tours and day trips to encourage community participation.

In partnership with a local woodworking nonprofit,

30 benches were also built and installed with residents' help. Now regularly used by residents, volunteers and project participants, they support activities like the weekly Friday jam session.

Additionally, two fitness rooms were equipped with full gym sets, including weights, boxing stands and training stations. The boxing gear is also used for a weekly boxing project.

As part of its engagement with the community, Formula E organised a series of events with residents during the Berlin race week. This included a collaborative mural painting project at the Tempelhof accommodation site, led by a local art collective FokuzDesign.

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ENHANCING REFUGEE WELFARE IN BERLIN



A gardening workshop for children was also held, where Formula E staff helped them replant raised garden beds at the site which were donated from the Formula E Fan Village in Season 9, reinforcing sustainability and environmental awareness.

To further amplify the voices of refugees, Formula E hosted a photography exhibition within the Berlin E-Prix Fan Village. The exhibition featured portrait photographs of residents taken by Felix Schirmer, alongside their written stories in multiple languages, providing a platform to share their personal experiences. This aimed to foster greater understanding and empathy among race attendees, while celebrating the resilience of the community.

Rückenwind, an organisation focused on mobility, integration



“The bike is not only a means of transportation, it also helps you to drift away, it clears your thoughts. By the time you reach your destination you feel that your mind is clear.”

Nawras,
Tempelhof resident

“With the support of Formula E, we aspire to cultivate a lasting improvement in our community’s quality of life.”

Veronika Papush,
AWO, Berlin



and sustainability, collects and repairs bicycles for refugees. Volunteers from diverse backgrounds work together in a workshop to repair bikes and promote sustainable, affordable mobility. Rückenwind also organises cycling workshops, bike tours and community events across Berlin.

At the Tempelhof site, it runs a dedicated workshop to support refugees by repairing and distributing bikes. The €5,000 funding helped expand these efforts, offering additional bike repairs and hosting more activities for the refugees to promote integration and mobility. Between June 2024 and February 2025, the workshop distributed 156 bikes – including 10 for children – and held 30 repair sessions.

Each session involved up to six Rückenwind and four

facility volunteers, engaged up to 20 participants and typically repaired around 12 bikes, supporting both sustainable mobility and refugee integration.

1,600
people positively impacted



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SUPPORTING VULNERABLE YOUTH IN SHANGHAI



The Shanghai Mutual Aid Foundation's 'Jiading with Love' project provides vital support to children and young people facing difficult circumstances in Jiading District, where Formula E races, particularly those experiencing inadequate or absent guardianship.

The project offers care and growth opportunities for these children, aiming to strengthen family relationships, foster emotional support and improve care services for children in need.

Through the Better Futures Fund, we have funded the project for an entire year,

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SUPPORTING VULNERABLE YOUTH IN SHANGHAI

enabling the expansion of essential services. This includes psychological counselling to help children build self-confidence and navigate difficult situations.

Family education guidance promoted positive parent-child relationships, while parent-child team-building activities, including group outings, enhanced family cohesion. The project offered life education sessions and activities that promoted social integration among peers.

During race week in Shanghai, Formula E deepened its commitment by hosting a donation ceremony at the Shanghai International Circuit. Senior representatives from Formula E and Shanghai, including officials from the Shanghai Mutual Aid



Foundation and Jiading Civil Affairs Bureau, attended the event to highlight the significance of this initiative.

Formula E also participated in a family sports day organised by the charity at Jiading Country Park, where we

260
children supported
by the funding

Psychological
and social support

organised Formula E-themed craft activities to engage with the community beyond language barriers and create a meaningful experience.

The Better Futures Fund also contributed to policy promotion services, the development of individualised support plans for children and overall improvements to the child welfare system in Jiading. Through this collaboration, Formula E is ensuring that children in vulnerable situations receive the care, guidance and support they need to thrive into the future.

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SEASON 10 STORIES

3 OPTIMISING OUR OPERATIONS WITH NEW VALENCIA HUB

We made a significant operational shift with the relocation of our global logistics headquarters to the Circuit Ricardo Tormo in Valencia, Spain. This move, which replaced our previous base at Donington Park, UK, not only enhanced logistical efficiency but also reinforced our commitment to sustainability.

The new location's proximity to a major port allowed us to optimise freight routes, significantly increasing the use of sustainable sea freight options. In partnership with DHL, we prioritised ships powered by sustainable biofuels.

Relocation also marked the creation of a permanent test track and development centre, offering a dedicated space for testing, office operations and the development of both current and future electric vehicles.

“Formula E is a brand that is linked to values that we share of sustainability and technological advance to reach a better future.”

Vicente Barrera, Vice President,
Generalitat Valenciana

[CLICK TO READ MORE](#)

SEASON 10 STORIES

3 OPTIMISING OUR OPERATIONS WITH NEW VALENCIA HUB

During this process, we took the opportunity to reassess our equipment needs, reducing waste and prioritising sustainable disposal methods for items like old biofuel reserves. This approach to efficiency was part of a broader effort to decrease our reliance on air freight, a transition that had been underway since Season 6.

In Season 10, we made significant strides in reducing our air freight usage by transitioning much of our logistics to sea freight.

This shift was successfully completed by the start of Season 11, despite facing challenges such as evolving supply chain dynamics and an unexpected flood in Valencia in October 2024.

The flood, a stark reminder of the urgent need for climate action, highlighted the critical importance of sustainability in all our operations and further reinforced our commitment to driving positive environmental impact.



[CLICK TO READ LESS](#)

GOVERNANCE

We have a robust governance structure in place to ensure sustainability remains a core strategic priority of Formula E.

BOARD-LEVEL ENGAGEMENT AND OVERSIGHT

Board-level oversight of climate-related issues at Formula E occurs on a case-by-case basis, addressing key matters as they arise. The Board holds ultimate responsibility for sustainability-related decision-making, reviewing strategy, overseeing major capital expenditures, guiding annual budgets and shaping innovation and R&D priorities.

CEO ROLE IN CLIMATE LEADERSHIP

Our CEO holds ultimate accountability for managing risks and opportunities, delegating responsibility for specific issues to the relevant departments.

STRATEGIC OVERSIGHT

Our VP of Sustainability oversees the strategic assessment and management of risks and opportunities, integrating climate-related issues into Leadership Team meetings as needed to guide strategic, financial and operational planning.

FINANCIAL INCENTIVES

Sustainability is embedded in our business KPIs, providing clear priorities and performance expectations across the company. These KPIs also influence bonus-related financial incentives for relevant employees.

MANAGEMENT SYSTEMS AND STANDARDS

Our ISO 20121 Management System defines climate- and nature-related roles, responsibilities and actions across all levels of the business. Key responsibilities are integrated into job descriptions, and sustainability-related KPIs, including our science-based targets (SBTs), help drive decision-making to support emissions reductions. Additionally, Formula E undergoes assessment and scoring through the Carbon Disclosure Project (CDP), providing deeper insight into climate-related risks and opportunities relevant to our business model.





FORMULA *EXCELLENCE*

THEY PLEDGE, WE *DELIVER*

SETTING THE STANDARD FOR SUSTAINABILITY LEADERSHIP

Sustainability, like sport, thrives on positive competition. At Formula E, that competition starts within. We constantly push ourselves to improve season after season.

That drive for excellence is the foundation of our sustainability approach, supporting our pillars of equity, environment and ecosystem.

THIS SECTION OF THE REPORT

We show how sustainability is fully embedded in our corporate strategy and highlight the key factors behind our success.



GEN3 EVO

Our car sits at the heart of Formula E, and this latest edition pushes the boundaries of both performance and sustainability like never before.



SUSTAINABILITY MANAGEMENT SYSTEM

We integrate sustainability into everyday operations and strategic decisions, aligning with ISO 20121 and the FIA Three-Star Environmental Accreditation.



LEVERAGING OUR PLATFORM

We showcase sustainability leadership through events and awards, setting new standards for excellence.

THE WORLD'S FASTEST ELECTRIC RACE CAR

The world's most sustainable racing car is only truly viable if it also pushes the limits of speed and innovation.

Unveiled in Season 10, the Gen3 Evo accelerates from 0 to 60 km/h in just 1.82 seconds, 30% faster than a current Formula 1 car and 36% faster than the previous Gen3 car. It proves that sustainability and performance aren't just compatible; when driven by technical and innovation excellence, sustainability can enhance performance.

Building on the circular design, high energy efficiency and sustainable batteries of the original Gen3, the Gen3 Evo introduces two key improvements.

Its redesigned chassis is more robust and resilient, reducing the likelihood

of damage and minimising waste. Meanwhile, its tyres now contain 35% sustainable materials, up from 26% in the original Gen3.



[CLICK TO READ ABOUT
THE LIFE CYCLE OF GEN3](#)

**LESS
WASTE**
with
chassis
redesign

35%
sustainable
materials in tyres

THE WORLD'S FASTEST ELECTRIC

ASSESSING THE CARBON IMPACT OF THE GEN3

We began a life cycle assessment of the Gen3 car. Phase One focused on a 'cradle-to-gate' analysis of its key components, including Spark parts, the full tyre set and the race battery.

This assessment, following the ISO 14044 standard, evaluates environmental impact from raw material extraction through manufacturing, packaging, distribution, use and end-of-life.

The study found that each Gen3 car has a total carbon footprint of 10,635 kg CO₂e, with 64% attributed to Spark components and 34% to the race battery.



THE WORLD'S FASTEST ELECTRIC RACE CAR (CONTINUED)



CLICK CIRCLES TO
READ ABOUT ELEMENTS
OF THE GEN3 CAR



THE WORLD'S FASTEST ELECTRIC RACE CAR (CONTINUED)

TYRE EFFICIENCY

Gen3 Evo tyres now contain 35% natural rubber and recycled fibres, with all tyres fully recycled post-race through pyrolysis, recovering materials like carbon black for new tyres. Using a single hybrid tyre for all conditions cuts tyre transport by 30-50%, with each car limited to just two sets per race.



THE WORLD'S FASTEST ELECTRIC RACE CAR (CONTINUED)

CIRCULAR DESIGN

The Gen3 was the first Formula E car designed with mandatory sustainability KPIs, applying circular economy principles across its entire life cycle. Its carbon footprint was measured from the start, guiding impact reduction efforts, with all unavoidable emissions offset as part of Formula E's net zero carbon commitment.



THE WORLD'S FASTEST ELECTRIC RACE CAR (CONTINUED)

BATTERY MINERALS

Among the most advanced and sustainable in motorsport, Gen3 batteries use responsibly sourced minerals and repurpose cells every other season, with this year's cells returning in Season 12. The recycling process recovers over 90% of metals and 80% of lithium, reducing reliance on new materials.



THE WORLD'S FASTEST ELECTRIC RACE CAR (CONTINUED)

RECYCLED CARBON FIBRE

Gen3 was the first Formula E car to incorporate recycled carbon fibre, cutting virgin carbon fibre use by 10%. Waste carbon fibre is repurposed through aerospace industry techniques for new Gen3 parts. With a stronger chassis, the Gen3 Evo generates even less waste, and any damaged parts are transported using biofuel-powered road or sea freight before being processed for recycling.



UNDERPINNING

OUR WORK

Our sustainability management system guides every operational and governance decision, with ISO 20121 at the heart of our strategy, driving continuous improvement.

In Season 10, we strengthened our approach to carbon management, working closely with stakeholders to align with ISO 14064 for emissions monitoring and IWA 42 for net zero. This phased transition, built on collaboration, lays the foundation for more rigorous climate action.

Our 18-month plan to implement the recently achieved BSI Net Zero Pathway was another key milestone, with partners helping to improve supply chain sustainability, event power management and waste reduction.

We also reinforced compliance by integrating environmental, social and governance risks into a legal register covering all race locations. Establishing tailored regulations was a multi-season effort, but by Season 10, every site had a legal register in place.

Navigating different legal systems and cultural perspectives is a challenge, which is why we worked with local law firms to ensure compliance while maintaining a strong baseline standard, using UK law as a reference.

A key focus for Season 10 was the structured integration of human rights considerations. In April 2024, ahead of the Paris Olympic and Paralympic Games, ISO 20121 was updated to strengthen focus areas including climate action and net zero, human and child rights, social impact, digital responsibility, mental health and supply chain sustainability.

Our collaboration with UNICEF deepened our understanding of human and child rights, shaping our approach. Building on this, our VP of Sustainability, Julia Pallé, and Strategic Sustainability Advisor Pierluigi Zacheo contributed to drafting Annex D of the revised ISO 20121 standard, reinforcing these commitments.

To further strengthen our human rights policy, we conducted a gap analysis and aligned with the UN Guiding Principles on

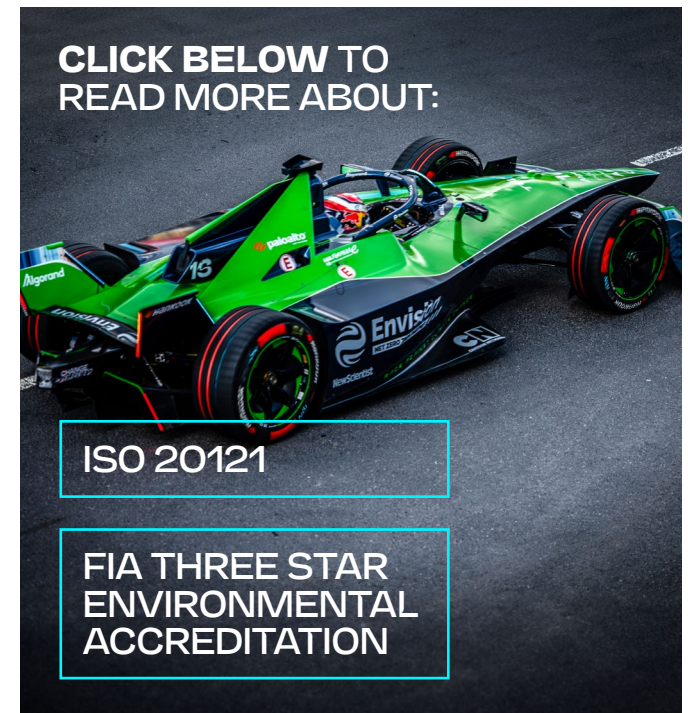
Business and Human Rights. This led to the introduction of our Anti-Slavery and Human Trafficking Policy, which was fully implemented in Season 11.

Finally, in Season 10, we recertified for ISO 20121 and the FIA Three-Star Environmental Accreditation.

**CLICK BELOW TO
READ MORE ABOUT:**

ISO 20121

**FIA THREE STAR
ENVIRONMENTAL
ACCREDITATION**



UNDERPINNING

OUR WORK

Our sustainability management system guides every operational and governance decision, with ISO 20121 at the heart of our strategy, driving continuous improvement.

In Season 10, we strengthened our approach to carbon management, working closely with stakeholders to align with ISO 14064 for emissions monitoring and IWA 42 for net zero. This phased transition, built on collaboration, lays the foundation for more rigorous climate action.

Our 18-month plan to implement the recently achieved BSI Net Zero Pathway was another key milestone, with partners helping to improve supply chain sustainability, event power management and waste reduction.

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ABOUT ISO 20121

ISO 20121 is an international standard for sustainable event management. It provides a framework to integrate sustainability into event planning, focusing on social, economic and environmental impacts. The standard follows a Plan-Do-Check-Act model, emphasising stakeholder engagement and continual improvement. Formula E first earned independent ISO 20121 certification in Season 4, becoming the first motorsport championship to do so.

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ABOUT FIA THREE STAR ENVIRONMENTAL ACCREDITATION

The FIA Three-Star Environmental Accreditation is the highest level of recognition for environmental management in motorsport. It evaluates organisations across 17 categories, emphasising a robust environmental management system, energy efficiency, waste reduction and emissions control. Accreditation is valid for two years and aligns with international standards like ISO 14001.

ON THE GLOBAL STAGE

New York Climate Week was a key moment in our calendar, with VP Sustainability Julia Pallé showcasing our work from September 23-26, 2024, alongside the UN General Assembly and leaders across business, politics and sustainability.

Julia joined Hawazen Nassief, Acting Head of Sustainability at our partner and investor PIF, and Benjamin Camus, Director of Evolution Markets Corporate Environmental Solutions, to present our path to net zero.

Throughout the week, we contributed to three additional panels on topics central to both our sustainability strategy and global decarbonisation efforts: EV infrastructure and the future of urban mobility, scaling climate technologies and net zero cities.

**CLICK TO READ
ABOUT OUR PURSUIT
FOR IMPROVEMENT**



A RELENTLESS PURSUIT FOR IMPROVEMENT



For the second year running, we topped the Global Sustainability Benchmark in Sport (GSBS) Rating, achieving the highest overall score of 85% and leading in three of four categories – Environmental (77%), Social (88%) and Governance (86%) – based on an assessment of over 1,700 data points.

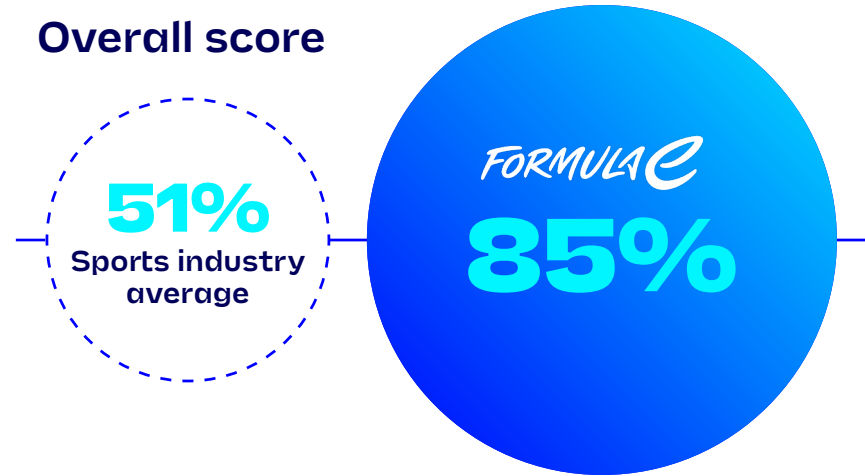
GSBS is an independent non-profit that evaluates the sustainability

performance of professional sports organisations using a science-driven, data-led approach. In 2024, it assessed 64 organisations across 11 countries, including eight in motorsport, 33 in football, and others in American football, baseball, basketball, cricket, tennis and ice hockey.

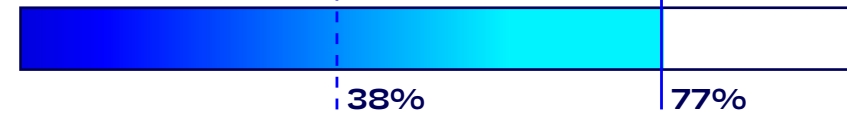
We improved across all three areas from 2023, with Environmental rising from 69%, Social from 81% and Governance from 85%.

The Environmental and Governance gains reflected GSBS's increased emphasis on sustainability management systems, ISO 20121 alignment, and the depth of our initiatives beyond the numbers. A stronger Social Impact Strategy and greater workforce transparency contributed to our higher Social score.

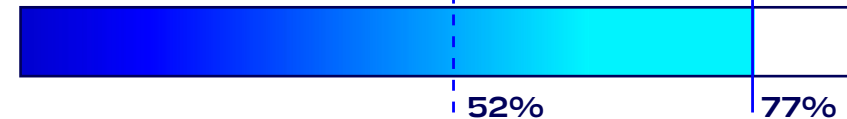
Overall score



Environmental



Social



Governance



--- Sports industry average
— Formula E





FORMULA EQUITY

HUMAN PROGRESS

UPLIFTING COMMUNITIES AND BUILDING INCLUSIVE OPPORTUNITIES IN SEASON 10

Ahead of Season 10, we identified an opportunity to enhance the social dimension of our sustainability strategy. At the heart of Formula E's purpose is accelerating sustainable human progress through electric racing, and we were determined to make the 'human progress' aspect a key strategic priority.

For people to fully engage in climate action, they first need a sense of opportunity, autonomy and belonging in their own lives. Social and economic barriers often prevent communities from participating in or benefitting from the transition to a sustainable future. That's why our focus in Season 10 – and beyond – is on uplifting communities, breaking down systemic barriers and creating inclusive opportunities.

Our Social Impact Strategy is designed to ensure that every city we race in experiences meaningful, lasting change.



THIS SECTION OF THE REPORT

Explores the four core programmes driving that impact.



**COMMUNITY
ENGAGEMENT**
Involving local
communities
with our races.



**FIA GIRLS
ON TRACK**
Sparking the
next generation
of women in
motorsport.



**BETTER
FUTURES FUND**
Leaving a
lasting legacy
in host cities.



**DRIVING
FORCE**
Empowering
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changemakers.

25,254

people positively impacted by our
Season 10 social impact projects

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You can read more about
this in the Season 10 Highlights
section of the report.

25,254

led by our
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EMPOWERING LOCAL COMMUNITIES

Through a strategic 'theory of change' process, we refined the core vision of our Formula Equity pillar – our social strategy – to better align with the impact we aim to create in our host cities.

Our work in this space has already reached over 3.5 million children through our partnership with UNICEF. Building on this foundation, the Community Engagement programme is designed to deepen our local relevance and leave a lasting legacy in each host city.

[CLICK TO READ MORE](#)

[CLICK TO READ ABOUT
COMMUNITY ENGAGEMENT](#)

[CLICK TO READ OUR
SEASON 10 HIGHLIGHTS](#)

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CLICK TO READ LESS

In Season 10, these efforts featured the Inspiration Hour Tour, a behind-the-scenes experience designed for local community groups.

Working closely with local contacts in each host city, we tailored each tour to meet specific community needs, whether offering engineering

students a close-up look at the cars, providing underprivileged children with a transformative event experience or, as in São Paulo, giving school pupils studying media and journalism the opportunity to interview drivers and key figures in Formula E.

EMPOWERING

ABOUT COMMUNITY ENGAGEMENT

To create impactful Community Engagement projects, we collaborate with local governments, community groups and key stakeholders who have a deep understanding of local needs and priorities.

This allows us to develop tailored initiatives that make a meaningful difference in each host city. Alongside Inspiration Hour tours, we also provide race tickets to local community groups, ensuring greater access and inclusion at our events.



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS

PORTLAND



Portland hosted a Pride meet-up and a Women in Motorsport podcast, fostering inclusivity within our sport.



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



MEXICO CITY

In **Mexico City**, we marked our ninth annual partnership with Con Ganas de Vivir, contributing financial and material donations, and engaging cancer patients and their families through our Inspiration Hour tour.



SEASON 10 HIGHLIGHTS

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



DIRIYAH

Diriyah saw \$1.8 million raised for three charities: the Society of Autism Families, the Princess Charlene of Monaco Foundation and the Nelson Mandela Foundation.



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



MISANO

In **Misano**, 698 students from local schools and universities explored careers in motorsport at an on-track event, while a GEN1 car was donated to ITS Maker Academy, a leader in technical skills education. A partnership with the San Patrignano rehabilitation centre integrated their sustainable products into premium hospitality gifts.



SEASON 10 HIGHLIGHTS

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



TOKYO

Tokyo welcomed over 100 students from the Ariake Schools District to Inspiration Hour and delivered an enhanced FIA Girls On Track event featuring karting and a career talk with racing drivers Yuki Tsunoda and Hana Burton.



SEASON 10 HIGHLIGHTS

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



SHANGHAI

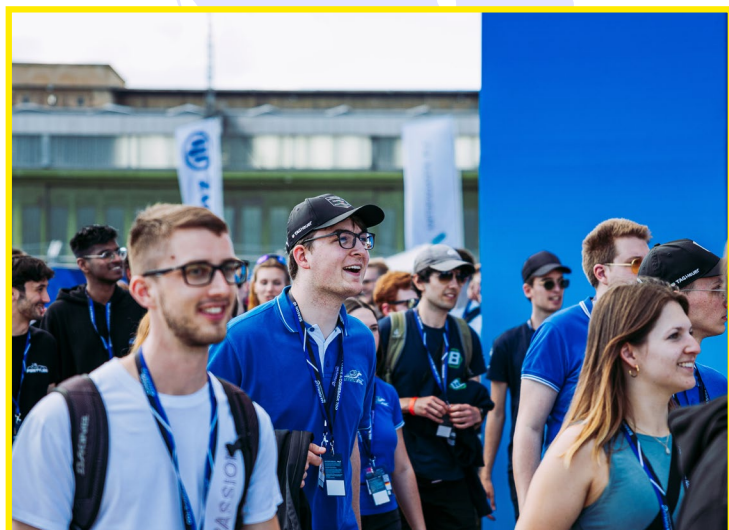
In **Shanghai**, students at Minhang Middle School engaged in a road safety and sustainability event, meeting drivers from the Envision Racing team.



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



BERLIN

The Better Futures Fund was launched in **Berlin**, supporting the AWO refugee accommodation site at Tempelhof Airport and the Rückenwind cycling project.

Meanwhile, the Allianz Fan Village showcased six student-built electric race cars by Formula Student teams, with participating teams also joining Inspiration Hour.



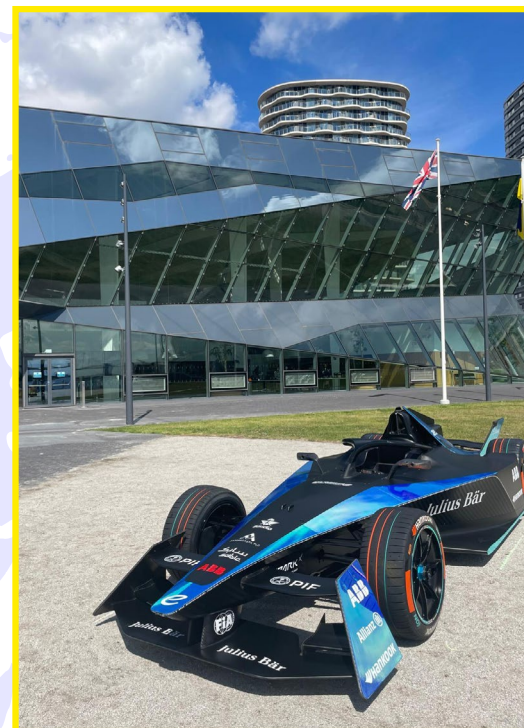
SEASON 10 HIGHLIGHTS

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



LONDON

London's efforts reached 2,607 people, with an FIA Girls On Track event at City Hall providing over 100 young women from East London schools with exposure to women working in motorsport.



SEASON 10 HIGHLIGHTS

CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



In **São Paulo**, Sustainability Week, organised alongside the city municipality, educated 1,075 young people from seven public schools. Charitable donations included ABB's €20.7k donation as part of their Driver of Progress award to Instituto Hoffmann and GPACHI, alongside R\$16.7k (£2.5k) raised through solidarity ticket purchase donations for Casa Do Zezinho.

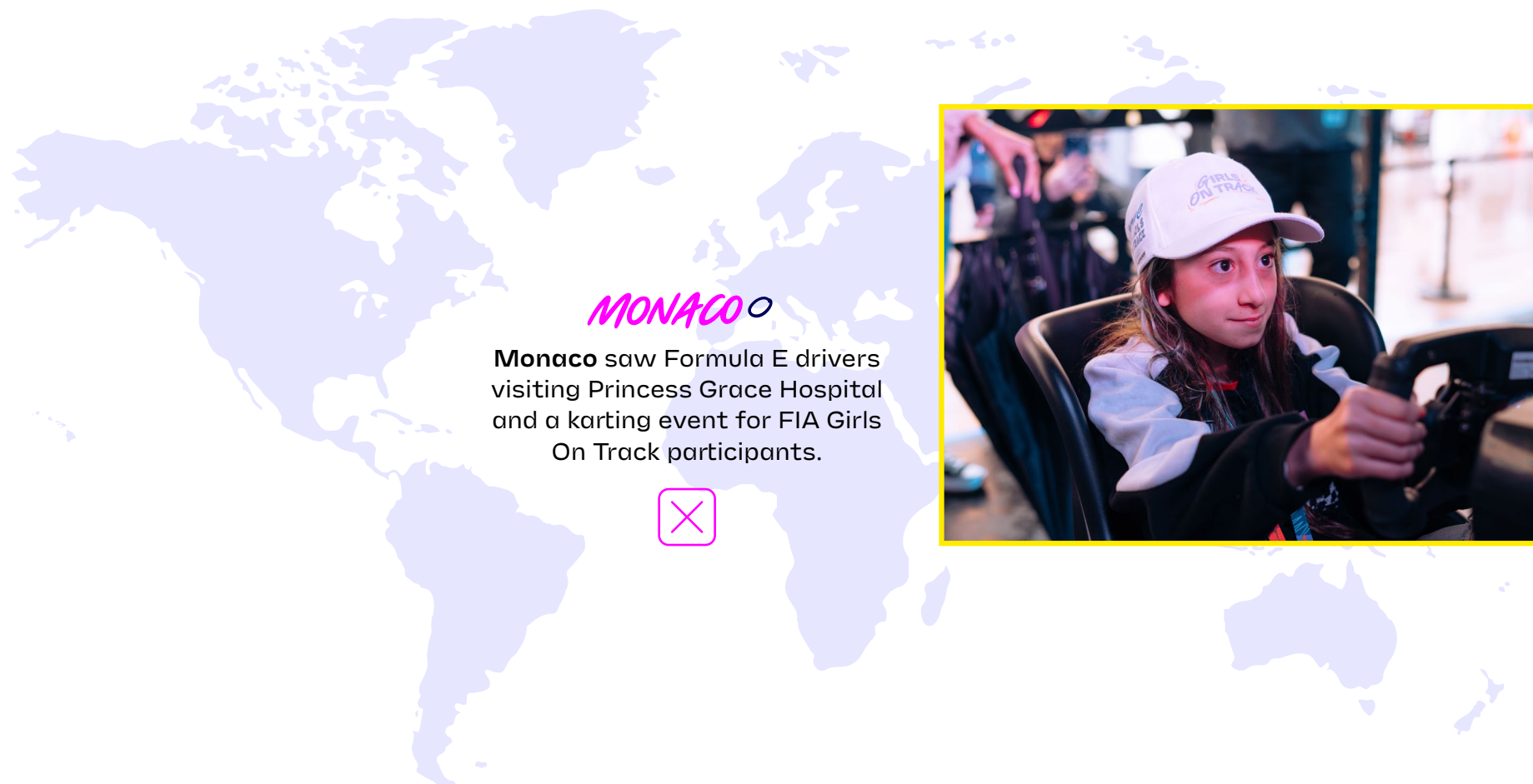
SÃO PAULO



SEASON 10 HIGHLIGHTS



CLICK MAP TO EXPLORE OUR HOST CITIES HIGHLIGHTS



MONACO

Monaco saw Formula E drivers visiting Princess Grace Hospital and a karting event for FIA Girls On Track participants.



SCALING UP

FIA GIRLS ON TRACK

Formula E's FIA Girls on Track expanded to all 11 race markets for the first time in Season 10, a major step up from five markets in Season 9.

To support this growth, the programme underwent a full rebrand, adopting a youthful, disruptive and fun identity tailored to engage 12- to 18-year-olds.

[CLICK TO READ MORE](#)

2,000 participants in Season 10

95% felt inspired by the women they met in motorsport

71% of participants interested in pursuing STEM subjects after attending

[CLICK TO READ ABOUT GIRLS ON TRACK](#)

[CLICK TO READ AISHA'S STORY](#)



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With 27 events delivered – up from eight in the previous season – participation opportunities grew by 85%, driving a major increase in engagement. Approximately 2,000 girls took part in Season 10, a 100% year on year increase from Season 9 and accounting for a significant portion of the

4,500 participants since the programme's inception in Season 6.

Mexico City, where FIA Girls on Track has been firmly established for several seasons, saw overwhelming demand, with more than 3,000 sign-ups for Season 10, far exceeding capacity.

Meanwhile, in Tokyo, an emerging market for the programme, participants enjoyed an interactive experience that included a simulator session led by Formula One driver Yuki Tsunoda and a rare opportunity to visit a Formula E circuit, walk the pit lane and meet women working in our sport.

A standout initiative in Season 10 was the introduction of our podium commitment, ensuring that an FIA Girls on Track participant was present at every race to hand trophies to the winning drivers – an important step toward increasing female representation in this space within motorsport.



ABOUT

**GIRLS
ON TRACK**

A free on-site event for young women aged 12-18 to explore different aspects of motorsport through activities such as E-karting, behind-the-scenes access, career talks and workshops led by partners like ABB and Hankook. In parallel, during Season 10 we also hosted career-focused panel discussions at universities and schools in every market.



AISHA'S STORY

After her FIA Girls on Track experience, Aisha Daulay from Indonesia has been forging an exciting path as a budding motorsport journalist.



When I was 14, I became fascinated by motorsport after attending the Singapore Grand Prix. The people in their team kits looked so cool, and I knew I wanted to be involved in the sport in some way.

Although I wasn't interested in engineering or mechanics, I realised I could pursue a career as a journalist and started emailing media outlets to gain opportunities. I worked hard to build connections, and that's when I got involved

with the FIA Girls On Track programme, which introduced me to a network of inspiring women in motorsport.

In 2022, I received my media accreditation, and since then, I've had opportunities to report on motorsport events and even have my work published on the Formula E website.

FIA Girls On Track has played a huge role in shaping

my career. As a participant in the programme during Season 8, I was one of 100 local girls in Jakarta who got exclusive access to behind-the-scenes experiences and career insights.

Meeting influential women in the industry was incredibly inspiring and showed me that it was possible to succeed in motorsport, even as a woman from Indonesia. The programme not only helped me find valuable

contacts but also encouraged me to keep pursuing my dream of becoming a motorsport journalist.

Now, I'm living my dream, reporting from the UK and producing interviews and magazine features for motorsport platforms, as well as producing the FIA Girls of Track newsletter and race-related website articles for Formula E.

INTRODUCING DRIVING FORCE

Harnessing the power of sport to educate young people on key environmental and social issues presents a huge opportunity to inspire the next generation of decision-makers while equipping them with the knowledge to drive positive change.

That's why, in Season 10, Formula E launched Driving Force, a sustainability education programme for young people globally.

[CLICK TO READ MORE](#)

[CLICK TO READ ABOUT DRIVING FORCE](#)



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CLICK TO READ LESS

Delivered through an online e-learning platform and enhanced by in-person workshops and activations throughout the race year, Driving Force has initially been built around four core modules: air pollution, renewable energy, circular economy and diversity, equity and inclusion. More modules will be introduced in the future.

As Season 10 came to a close, the International School of Monaco became the first school to fully adopt the programme, integrating it into classrooms alongside wider engagement activities planned for the Season 11 Monaco E-Prix, following the programme's planned relaunch during the Season 11 Miami E-Prix.

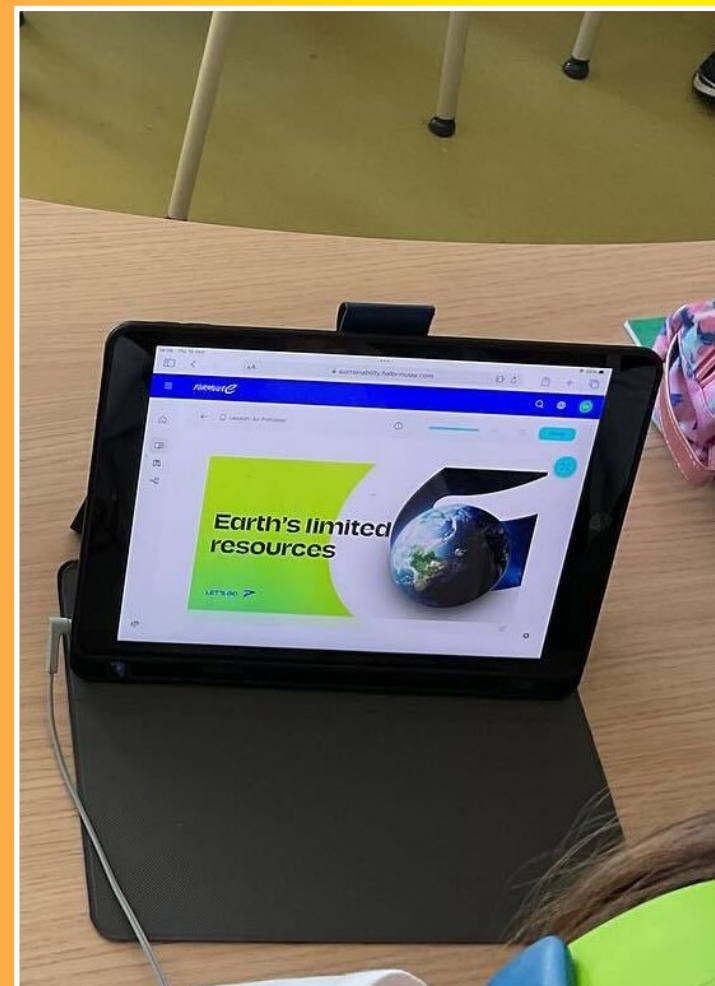


INTRODUCING DRIVING FORCE



ABOUT DRIVING FORCE

Our sustainability education programme for children and young people, delivered via an interactive online platform. Working with local stakeholders and schools, the programme aims to empower future changemakers.



CREATING OPPORTUNITIES WITHIN FORMULA E

Our Formula Equity pillar works in tandem with our internal Equity, Diversity and Inclusion strategy to create pathways into motorsport for individuals historically excluded from the industry.

In Season 10, we made meaningful progress with key initiatives to advance our internal EDI goals, working in tandem with our external social impact initiatives. We launched our first full employee demographic survey, replacing assumptions with data to better understand areas for improvement.

With a 64% response rate, the survey informed our targeted action plans, including recruitment webinars and the implementation of an applicant tracking system

that collects diversity data and ensures fair hiring through blind shortlisting.

Additionally, we established the Formula E EDI Charter to solidify our commitment. The 'Leading the Charge' programme, designed for managers, helps identify progression gaps for individuals with protected characteristics and works to remove barriers to their advancement.

In Season 10, we also began efforts to improve socioeconomic diversity within the organisation. Our headquarters, located in Hammersmith, London, are strategically positioned to support social mobility, offering accessibility for employees from diverse socioeconomic backgrounds.

We partnered with the 93% Club, a charity focused on improving opportunities for those from state-educated backgrounds, to further enhance these efforts in Season 11.

CLICK TO READ ABOUT SUPPORTING EMPLOYEE-DRIVEN SOCIAL IMPACT

CREATING

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SUPPORTING EMPLOYEE-DRIVEN SOCIAL IMPACT

Season 10 also marked the introduction of two new policies focused on employee volunteering and match fundraising.

Employees contributed 112 volunteer hours to charities, including Richard House Children's Hospice, Maggie's, Cancer UK, FoodCycle and Reach Housing.

We reinforced our commitment to employee-driven social impact by matching £1,350 for personal fundraising efforts, supporting Samaritans, Cancer Research and other causes through events like the Street Child Cup, London Landmarks Half Marathon, the Vitality 10K and Tough Mudder.



A Formula 1 car is visible on a racetrack in the lower-left corner. A large banner spans the width of the image, featuring the text 'CHANGE. ACCELERATED.' in blue and white. The background consists of tall palm trees and a clear blue sky with some clouds. A white arrow icon is located in the upper right corner.

CHANGE. *ACCELERATED.*

FORMULA

ENVIRONMENT

REFINED AND ROBUST

MAKING SURE OUR APPROACH STAYS ALIGNED WITH SCIENCE AND AHEAD OF THE CURVE

Climate action and reducing our carbon footprint remained our top environmental priority.

Season 10 marked a decade of progress, and we took significant steps toward our targets. We refined our carbon measurement methodology, incorporating more granular primary data – particularly from business travel across the 11 Formula E teams – resulting in a more robust calculation.

Our Scope 1 and 2 greenhouse gas emissions dropped by 55%, driven by lower energy consumption and increased use of renewables at several race circuits.

Since our inception, we have maintained net zero carbon status in line with the PAS 2060 standard, which requires rigorous measurement, reduction and mandatory offsetting, along with independent third-party audits and full transparency.

We were the first sport to set a Science Based Target with the highest level of ambition, aligning with a 1.5°C pathway. This commitment aims to reduce our absolute Scope 1, 2 and 3 emissions by 28% by 2030, using our Season 5 baseline as a benchmark.

THIS SECTION OF THE REPORT

In this section, we explore each of these areas in detail.



MEASUREMENT
Our full comprehensive carbon audit for Season 10.



REDUCTION
Our reduction plan, and where we have made progress over the season.



OFFSETTING
Reflecting on our key projects to address our unavoidable emissions.

BUILDING ON A DECADE OF WORK

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We were the first sport to set a Science Based Target with the highest level of ambition, aligning with a 1.5°C pathway. This commitment aims to reduce our absolute Scope 1, 2 and 3 emissions by 45% by 2030, using our Season 5 baseline as a benchmark.

BUILDING ON A DECADE OF WORK

Formula E is widely recognised as a leader in sustainability within sport, consistently staying ahead in measuring and addressing its climate impact.

As the broader landscape evolves, so too must our approach. Throughout Season 10, we prepared to align with emerging net zero standards and regulatory expectations for Season 11 and beyond.

This includes a stronger focus on real-time implementation and adherence to leading international standards—ISO 14064-1 for carbon measurement and IWA 42 for credible net zero strategies across the value chain.

While the global certification landscape continues to evolve, we are actively refining our internal frameworks—guidelines, processes, and reporting practices—to ensure alignment with the highest standards of carbon management and transparency.

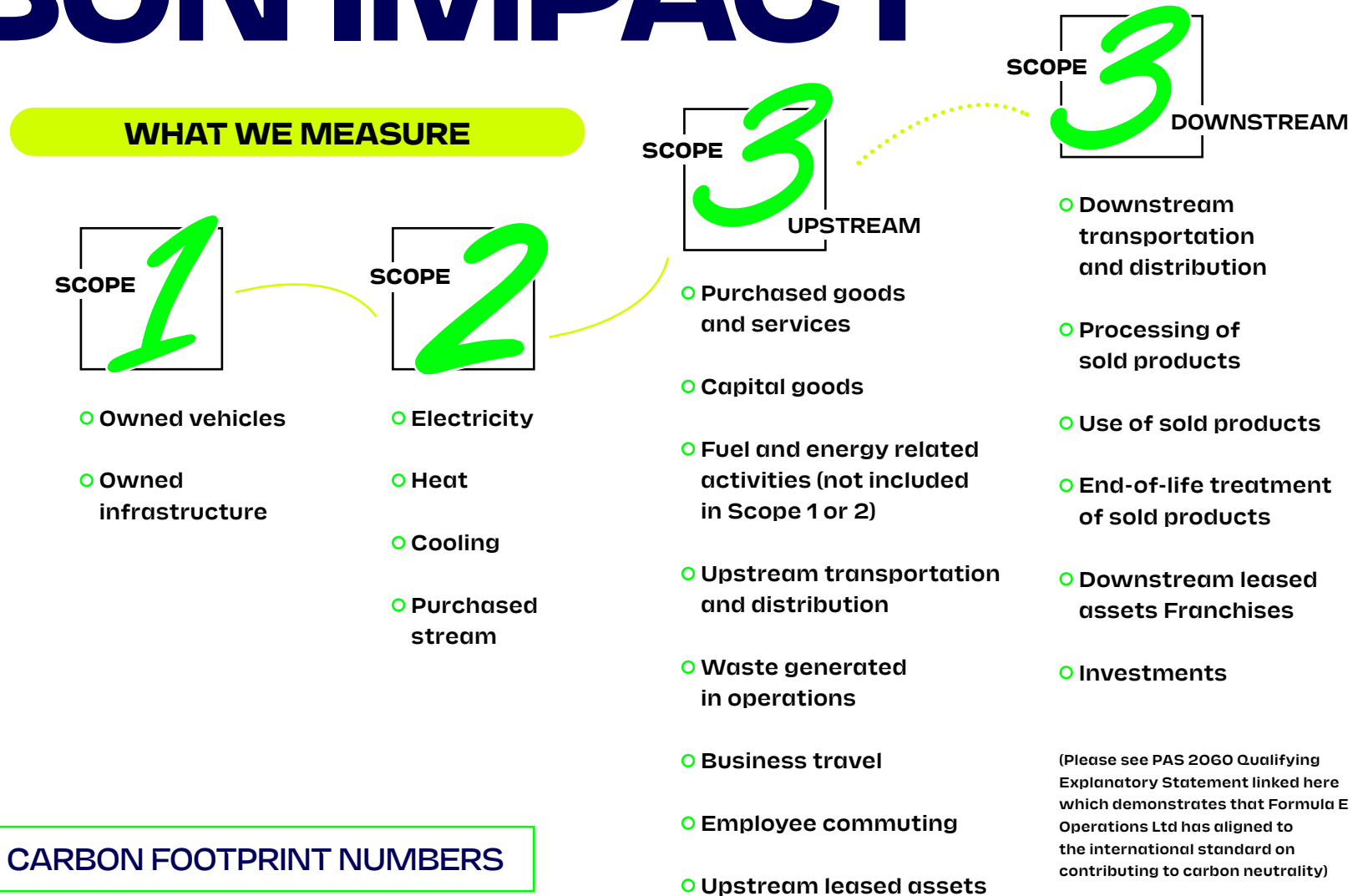
This is a natural evolution of our decade-long commitment, ensuring continuity and long-term credibility. Our full approach will be detailed in the Formula E Season 11 sustainability report.

OUR CARBON IMPACT

Our carbon footprint is measured in accordance with the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and through a Lifecycle Assessment model, which covers the environmental impacts of both race operations and our headquarters.

Conducted annually, this analysis tracks our greenhouse gas emissions, identifies the key sources of environmental impact and highlights opportunities for further improvements in our planning and operations.

[CLICK FOR SEASON 10 CARBON FOOTPRINT NUMBERS](#)



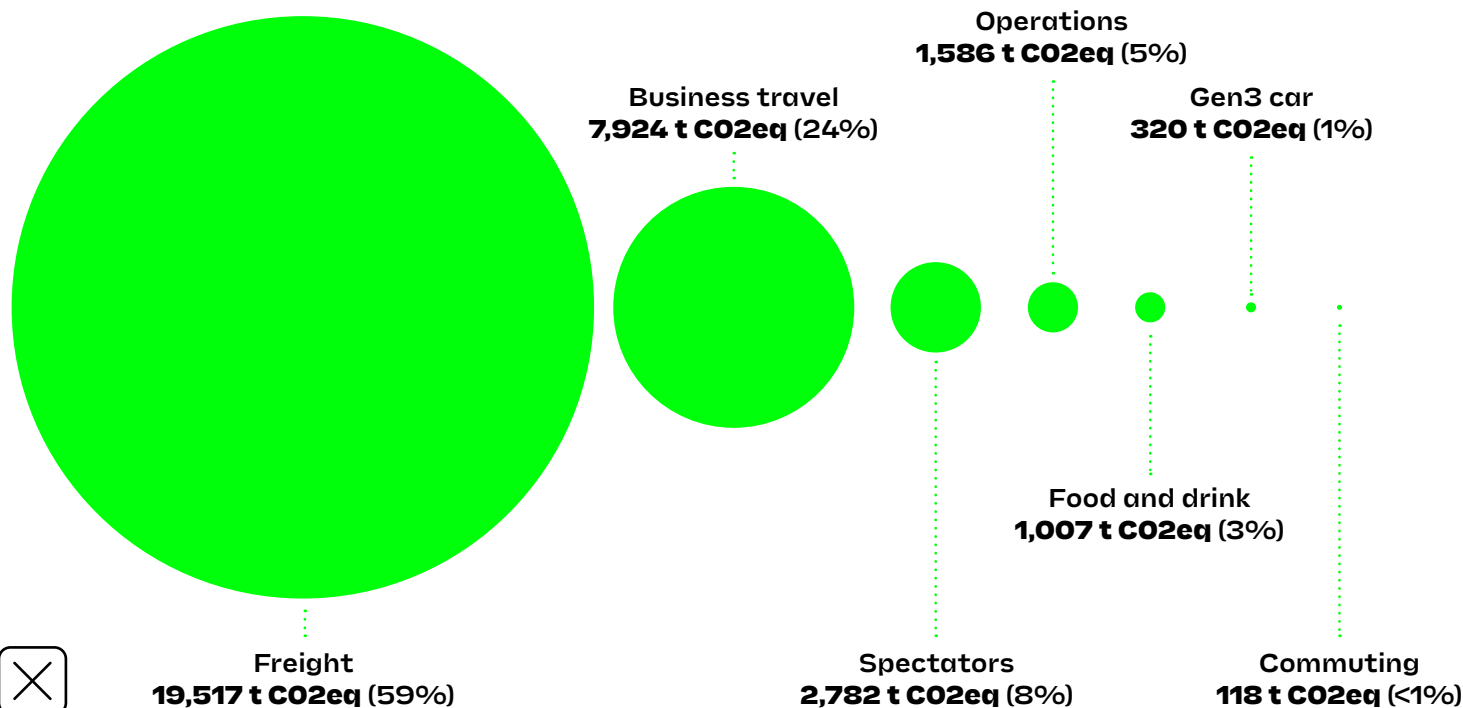
SEASON 10 CARBON FOOTPRINT

TOTAL:

33,254
t CO₂eq

Scope 1 **351 t CO₂eq** (1%)
Scope 2 **82 t CO₂eq** (0.2%)
Scope 3 **32,821 t CO₂eq** (98.7%)

CARBON FOOTPRINT BROKEN DOWN



Season 10 included 16 races across 10 major cities worldwide, with championship operations accounting for 99% of our total carbon footprint. The majority of our emissions stemmed from freight, business travel, spectators and operations and food and drink. Notably, 82% of our overall carbon footprint was attributed to freight and business travel alone.

EMISSIONS PER RACE

Season 5

2,560
t CO₂eq

Season 9

1,886
t CO₂eq

Season 10

2,078
t CO₂eq (-19%)

OUR REDUCTION EFFORTS

While we continued to reduce our carbon footprint compared to our Season 5 baseline, it increased by 11% compared to Season 9. This rise was primarily due to the transition from secondary assumptions to primary data for the business travel of the championship's 11 teams.

Additionally, there was a slight increase in emissions from spectator travel and freight, driven by a different configuration of race locations compared to Season 9.

We were able to reduce our Scope 1 and 2 emissions by reducing our electricity consumption at our headquarters and race locations, as well as increase the share of renewable energy at different circuits, including Tokyo, Misano, Monaco and London.

Reducing our freight carbon footprint is a key priority for us. Through our partnership with our Official Logistics Partner DHL, we have developed a roadmap to further decrease these emissions.

This strategy includes regional event clustering, reducing our reliance on air freight, using sustainable biofuels for road and ocean transport and using Sustainable Aviation Fuel (SAF), which reduces greenhouse gas emissions by at least 80% compared to traditional kerosene aviation fuel. In Season 10, we successfully used SAF for transporting freight between Berlin and Shanghai.

[CLICK TO READ ABOUT OUR STAFF TRAINING](#)

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A TEAM EFFORT

The collection of more granular primary data was made possible by the support of colleagues across the business, who gathered detailed insights from their respective areas and suppliers.

This effort was strengthened by staff training, where teams across departments were guided through our frameworks and methodologies for calculating the championship's Lifecycle Assessment.

Training sessions covered the identification of relevant scopes and categories within our carbon footprint and explored ways individuals and departments can contribute to our reduction plan and Science Based Targets.





FORMULA ECOSYSTEM

VALUE THROUGH VALUES

BRINGING TOGETHER AN INFLUENTIAL ECOSYSTEM OF PARTNERS WITH COMMON AMBITIONS

Progress doesn't happen in isolation. We are part of an influential ecosystem of partners, teams and host cities that share our goals and challenges, all driven by a common ambition: to accelerate sustainable human progress.

Our mission is to create value for our Teams, Partners, People and Stakeholders.

Through our platform, we generate ideas and launch projects that can be scaled to reduce environmental impact and drive social progress. Collaboration is at the heart of this effort, with key stakeholders playing a vital role.

THIS SECTION OF THE REPORT

Explores how we work together for better futures.



PARTNERS

Collaborating with a diverse range of organisations to develop and test sustainable solutions.



TEAMS

Providing a platform to innovate, activate ideas and push the boundaries of sustainability.



CITIES

Offering thought leadership and networking opportunities to tackle urban challenges related to climate action and inclusion.

REDEFINING THE STATUS QUO

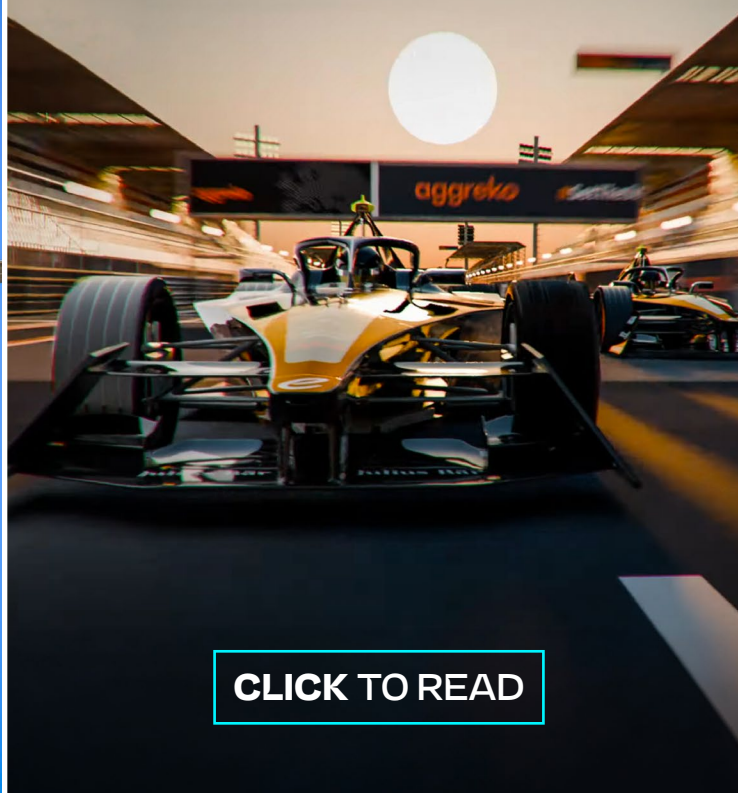
We partner with brands that are transforming their industries and redefining the status quo for a more sustainable society.

RETHINKING LOGISTICS WITH DHL



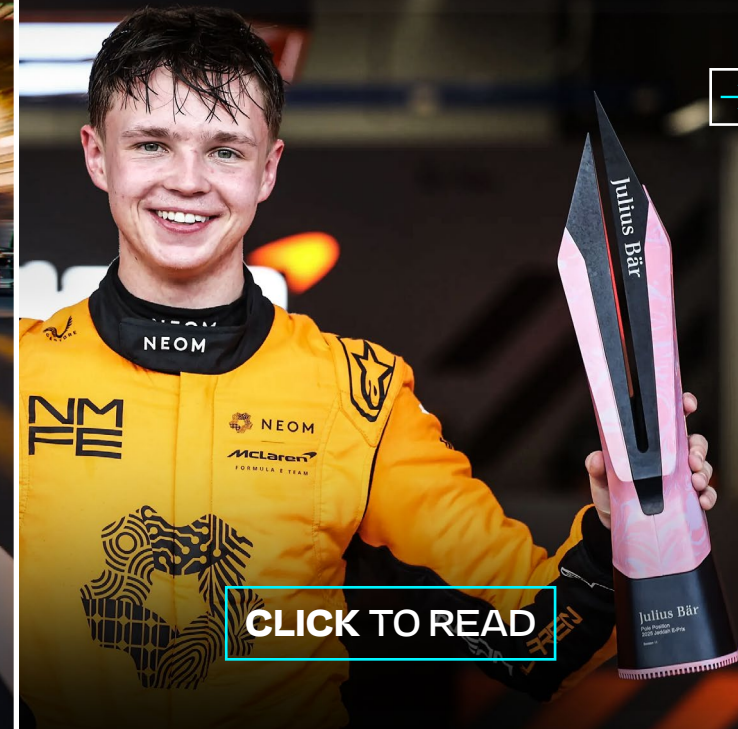
[CLICK TO READ](#)

REDUCING EMISSIONS WITH AGGREKO



[CLICK TO READ](#)

BRINGING WASTE, ART AND INNOVATION TOGETHER WITH JULIUS BAER



[CLICK TO READ](#)

RETHINKING LOGISTICS WITH DHL



In Season 10, for the first time Formula E used Sustainable Aviation Fuel (SAF) for travel between Berlin and Shanghai, a milestone made possible through our partnership with DHL.

Air freight is our single largest source of emissions, so tackling it head-on was a priority. By leveraging DHL's GoGreen Plus service, which integrates SAF into air transport, we

took a major step in reducing our carbon footprint.

For this leg of the season, approximately 257 tonnes of freight were moved using SAF, cutting greenhouse gas emissions by at least 80% compared to traditional kerosene aviation fuel.

The journey, spanning over 6,000 miles across the flights, was executed through an inseting approach, where sustainable fuel is used by air carriers on behalf of DHL. This method, supported by the Book & Claim system, ensures emission reductions are accounted for at the source and passed on to shippers as verified carbon savings.

PAGE 1

PAGE 2

RETHINKING LOGISTICS WITH DHL



This initiative is the latest in a decade-long partnership with DHL, our Official Logistics Partner, covering 127 races. But SAF is just one part of the solution. Our broader logistics strategy prioritises reducing reliance on air freight altogether.

Together with DHL, we design our race calendar to cluster events regionally, allowing more time for

freight to be transported via lower-emission options like sea and road. All road and ocean freight is powered by sustainable biofuels, ensuring every aspect of our logistics network contributes to our environmental goals.

SAF itself is produced from waste sources like used cooking oil and food waste, making it a key part of a circular, low-carbon supply

chain. But our commitment goes beyond individual solutions – it's an ongoing effort to rethink how freight moves across the world, optimising efficiency without compromising performance.

The depth of our partnership was also brought to life over the course of the season through the Women Empowerment Workshop, which we hosted together in

Tokyo, and the 'A Decade of Love' campaign that celebrated our 10-year partnership.



“Through innovation and collaboration, we continue to set new standards in efficiency, reducing our carbon footprint while supporting the growth of e-mobility in sport.”

**Manuela Gianni,
Head of Motorsports, DHL**



PAGE 1

PAGE 2

REDUCING EMISSIONS WITH AGGREKO



aggreko

We signed a multi-year agreement with Aggreko during Season 10 to support our goal of reducing emissions by 28% across Scopes 1, 2 and 3 by 2030. Aggreko powered our events using renewable energy sources, including biofuel generators,

solar arrays and advanced battery technology.

To charge the race cars, it supplied six 300kVA batteries, each capable of charging four cars simultaneously – the equivalent of powering 84,000 mobile phones. These batteries, along with additional energy storage

solutions, helped reduce reliance on fossil fuels.

For backup power, Aggreko used Stage V Hydrotreated Vegetable Oil (HVO) generators, which emitted 90% less CO₂e compared to diesel while also reducing nitrogen and sulphate emissions. In Portland, we also worked together to save 20,000 litres of the HVO we used compared to the same race the previous season.

Selected circuits integrated trackside solar arrays to further enhance energy efficiency, while Aggreko's energy systems powered not only the cars but also key infrastructure, including on-site hospitality, fan zones, timing systems and broadcast operations.

In Valencia, London, Berlin and Monaco, a fully off-grid

battery energy storage system (BESS) replaced traditional generators for car charging. Batteries from BMW i3s were repurposed into a storage system, charged entirely with renewable energy and used to power the race cars throughout the weekend.

“

“Aggreko has delivered exactly what it set out to do, to ensure Formula E continues to be net zero.”

**David de Behr,
Head of Sales,
Aggreko Event Services**

”

BRINGING WASTE, ART AND INNOVATION TOGETHER WITH JULIUS BAER



Julius Bär

Waste plastics and second-life batteries were given a new purpose in the redesign of the JB Pole Position Trophy, in collaboration with Julius Baer during Season 10.

The new trophies were crafted by the UK design agency,

Gomi, with a design created by Cassorde Zafari, a product and industrial design student from Central Saint Martins University. Cassorde, along with two classmates, was tasked with creating the trophy after participating in a design challenge.

The design, titled 'Dance with Strategy', captures the balance of speed, timing, energy management and teamwork essential in motorsport. Featuring sharp angles and a two-pronged structure, the trophy symbolises the fierce competition between drivers vying for pole position.

The process was a true collaboration, blending creativity, a passion for motorsport, and sustainable design. Cassorde personally

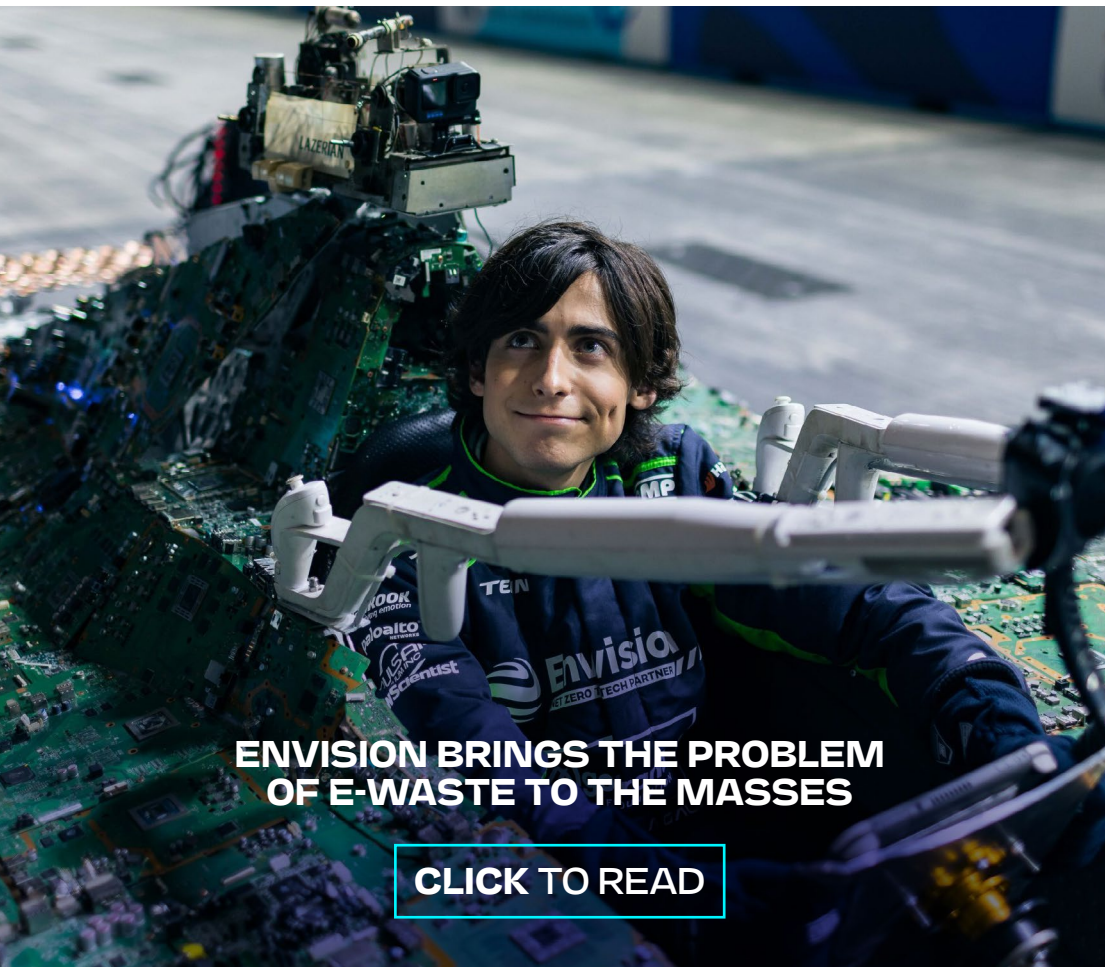
handed the trophy to the winning driver at the opening race of the season in São Paulo, showcasing not only the victory but also the commitment to sustainability and innovation shared by both the championship and Julius Baer.

Since becoming our partner in 2014, Julius Baer has aligned with us on key strategic goals centred around sustainability, innovation, and electric vehicle technology.

Milestones in this partnership include Formula E's debut race in Beijing, supporting the Ice Drive with Lucas Di Grassi to raise climate change awareness, sponsoring major events like the Zurich E-Prix and the São Paulo E-Prix and backing initiatives such as the FIA Smart Cities programme.

A CREATIVE APPROACH TO **IMPACT**

Envision Racing and Andretti earned our Climate Champion Award and Community Champion Award, respectively, for their creative and impactful contributions to environmental and social progress.



**ENVISION BRINGS THE PROBLEM
OF E-WASTE TO THE MASSES**

[CLICK TO READ](#)



**ANDRETTI GIVES ITS PLATFORM
TO EMERGING ARTISTS**

[CLICK TO READ](#)

ENVISION BRINGS THE PROBLEM OF E-WASTE TO THE MASSES



Envision Racing won the Season 10 Climate Champion Award for creating the world's first fully drivable race car made entirely from e-waste, including vapes, cables, phones, tablets, laptops and game consoles.

The Recover-E campaign fused sport, entertainment, technology and sustainability, using creativity to drive public action on e-waste.

The campaign launched with actor and UN

ambassador Aidan Gallagher unveiling the car at the ExCel Centre. Built in partnership with artist Liam 'Lazerian' Hopkins, the car's components were sourced from schools, the University of Manchester and Music Magpie.

To engage diverse audiences, it was showcased at a Formula E race in London, presented to world leaders at COP 28 and exhibited at the World Economic Forum, marking the first sports partnership with WEF. A global competition invited young people to build their own mini e-waste cars, drawing entries from five continents.

Recover-E launched exclusively on the BBC and featured across CNN, WIRED, USA Today and ITV. It also

introduced the Sustainable Pledge, a first-of-its-kind fan platform to reduce environmental impact, leading to over 50,000 young people pledging to cut their e-waste – each pledge resulting in a mangrove tree planted.

The campaign directly engaged 10,000 young people through schools and community groups, reached 1.5 billion people via media coverage and drove a 381% increase in website traffic.

Social media content amassed 10 million views and 1.5 million engagements, while key industry and policy leaders, including the World Economic Forum and UK's Royal Mint, joined discussions on e-waste and circularity.

ANDRETTI GIVES ITS PLATFORM TO EMERGING ARTISTS

Andretti won the Formula E Season 10 Community Champion Award by transforming race posters into a platform for local artists in each host city. Instead of generic event graphics, the team collaborated with emerging artists – selected for their talent rather than existing followings – giving them exposure to a global audience.

Each artist created a unique poster reflecting their perspective on Formula E and was invited to the race for a behind-the-scenes experience.

The campaign fostered genuine connections, from initial conversations through the creative process to race-day experiences. By leveraging Instagram's collaboration feature,



Andretti amplified the artists' reach, with race posters generating 168,000 impressions across the season.

The team's wider social media presence, including drivers and Andretti Global accounts with an audience of over 709,000, further elevated their work.



To deepen engagement, each artist participated in a Q&A about their inspiration and career journey, shared across Andretti's website and social platforms. The initiative not only showcased local talent but also strengthened ties with host cities and sparked positive community conversations.



SHAPING SUSTAINABLE CITIES

Change.Accelerated.Live (CAL) is our sustainability forum and thought leadership platform, bringing together industry and political leaders to explore new strategies in sustainability and innovation.

The event drives positive change across sports, business and society, highlighting the critical role of cities and municipalities in adopting sustainable solutions.

As many cities set ambitious targets, their leadership is essential in protecting the environment while creating new opportunities for growth and inclusivity. During the Season 10 programme of CAL, we explored some of these opportunities.



DIRIVAH
EXPLORING NEW
ENERGY MARKETS

[CLICK TO READ](#)



TOKYO
RACE-TO-ROAD
TECHNOLOGY SHOWCASED

[CLICK TO READ](#)



MONACO
IMAGINING SUSTAINABLE
URBAN ENVIRONMENTS

[CLICK TO READ](#)

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EXPLORING NEW ENERGY MARKETS IN DIRIYAH

At the Zero Summit in Diriyah, Saudi Arabia, discussions focused on new energy markets and the mobility transition. Emma Champion, Head of Regional Energy Transitions at BloombergNEF, moderated a panel on energy markets with Dr. Nabih Cherradi from Desert Technologies and Diego Casanello from Vidavo.

A session on mobility transition featured insights from HRH Prince Khalid Bin Sultan Al-Abdullah Al-Faisal, President of the Saudi Automobile and Motorcycle Federation, and Alejandro Agag.

The event also included a keynote on the energy transition, a panel on agribusiness and food production with Romain Ciarlet, VP of Foundation Prince Albert II, an interview with Ian James of NEOM McLaren Electric Racing and a closing keynote by Iain Macbeth from Red Sea Global.

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RACE-TO-ROAD TECHNOLOGY SHOWCASED IN TOKYO

A panel featuring Ian James (McLaren Electric Racing), Frederic Bertrand (Mahindra Racing), Tony Khan (DHL Express Japan), Guillaume Gerondeau (Dassault Systèmes), David Kang and Iain Wilson (BloombergNEF) and Julia Pallé explored how motorsport is accelerating the circular economy and the transition to net zero, highlighting how elite competition is driving innovation in raw material reduction and reuse.

The FIA Sustainable Innovation Series event, 'Transport's Net-Zero Transition', also took place at the University of Tokyo, spotlighting the role of motorsport in sustainable mobility.

Sessions included a conversation between FIA CEO Natalie Robyn and Formula E CEO Jeff Dodds, and insights into battery tech and energy management from Nissan, Andretti and Mahindra team leaders. Other panels addressed Japan's smart mobility strategies and the need for collaboration between OEMs, startups, and policymakers.

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IMAGINING SUSTAINABLE URBAN ENVIRONMENTS IN MONACO

Our CAL Sustainable Innovation Conference, held in collaboration with Julius Baer, explored the theme 'Sustainable Cities of Tomorrow', focusing on the link between climate action and economic transformation.

The event highlighted urban sustainability as a driver of growth and inclusivity, with discussions set against the backdrop of the Formula E Monaco ePrix.

Speakers from sustainable sports, finance, green technology and innovation shared insights into Monaco's efforts to create a more inclusive and sustainable urban environment.

The programme featured a session on 'On the Path to a Greener Future' with Formula E CEO Jeff Dodds, a keynote on 'Future Cities' by Carsten Menke of Julius Baer and a panel on scalable solutions for urban sustainability.

A dynamic conversation on electrification in Monaco brought together racing driver Lucas Di Grassi and Bernard Fautrier, Special Advisor to H.S.H. Prince Albert II.

Other contributors included Monika Froherer, CEO of the Ban Ki-Moon Centre for Global Citizens, Emanuel Calca, CFO of the Prince Albert II of Monaco Foundation, and Sofia Fominova, Founder of Neto.



SUMMARY AND GRI INDEX

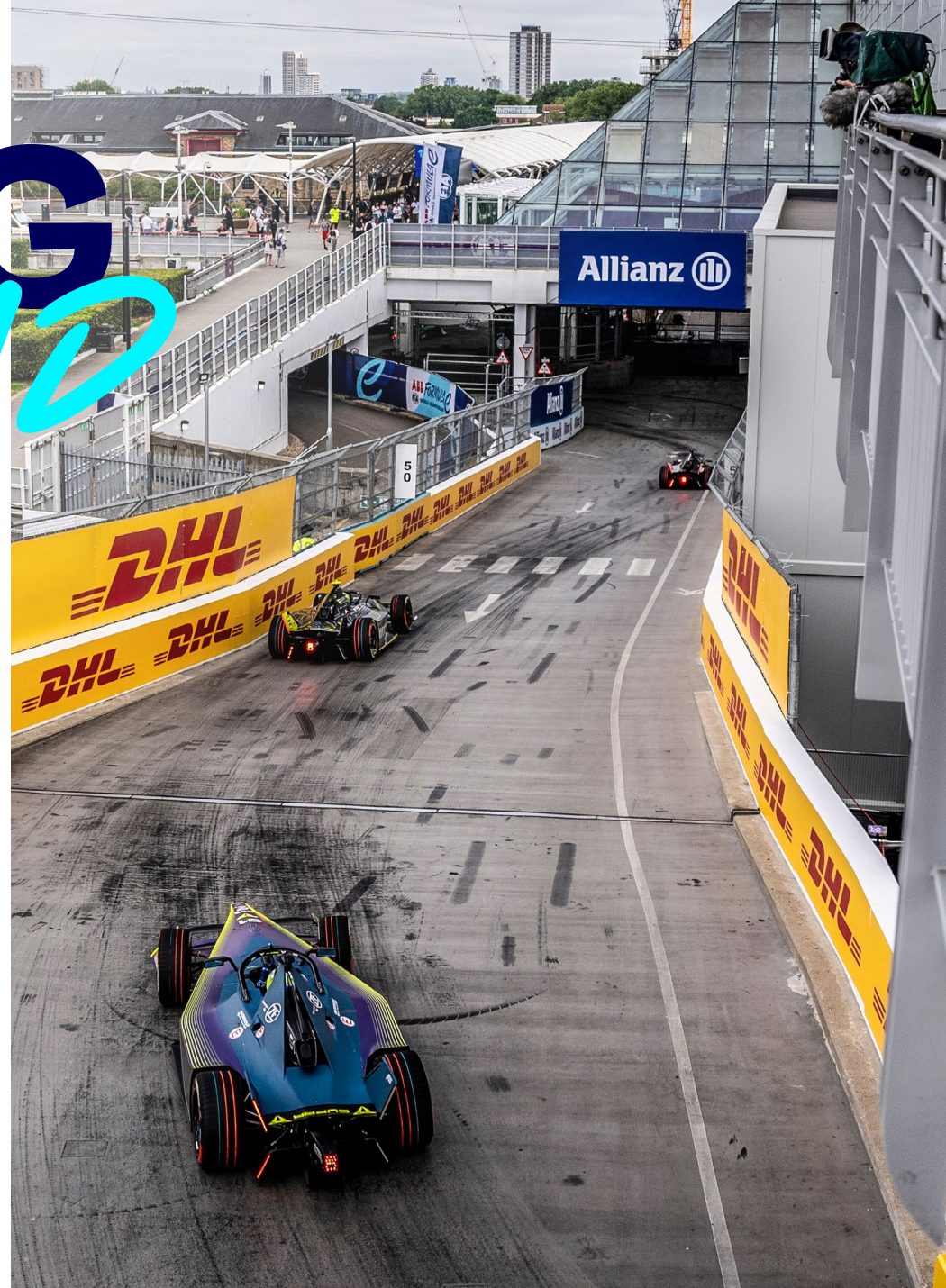
LOOKING AHEAD

SEASON 10 MARKED A MILESTONE, CELEBRATING A DECADE OF PROGRESS IN ELECTRIC RACING.

Bringing together leading automotive manufacturers, global brands and world-class drivers, the championship featured 16 races across 10 major cities worldwide. Over the past 10 seasons, the series has become a platform for innovation and collaboration, continually redefining what sustainable sport can achieve.

Building on this legacy, Season 10 introduced initiatives aimed at tackling urgent societal challenges. With climate action and nature stewardship at its core, the season advanced the sport while helping to facilitate sustainable human development, demonstrating how elite competition can drive real-world impact.

To highlight this progress, we have once again included a GRI content index. This structured summary maps our disclosures to the Global Reporting Initiative (GRI) Standards, making it easy for readers to locate key information within the report and ensuring clarity, transparency and comparability.



GRI CONTENT INDEX

Formula E has reported the information cited in this GRI content index for the period 28th January 2023 – 14th August 2024 with reference to the GRI Standards.

GRI STANDARDS	DISCLOSURE	LOCATION
General disclosures		
GRI 2: General Disclosures 2021	bn2-1 Organizational details	2-1-a Organisation legal name – Formula E Operations Limited 2-1-b Ownership and legal form On 20th February 2013, Formula E Operations Limited was incorporated under the Companies Act 2006 as a private limited company with its registered office in England. Shares are owned by Formula E Holdings Limited (Hong Kong). 2-1-c Location of Headquarters Formula E Operations Limited and Formula E Race Operations, 3 Shortlands, 9th Floor, London, W6 8DA, United Kingdom. 2-1-d Countries of operations London Headquarters: Formula E Operations Limited and Formula E Race Operations, 3 Shortlands, 9th Floor, London, W6 8DA, United Kingdom. Hong Kong Office: Formula E Holdings Limited, Level 54, Hopewell Centre, 183 Queen's Road East, Hong Kong. Mexico City Office: Formula E Mexico Race Operations S De RL DE CV, Avenida Ejercito Nacional, No. 418-307, Polanco V Sección, Miguel Hidalgo, C.P. 11560 Ciudad de México, Mexico. US Office: 28 Old Rudnick Lane, Dover, Delaware, US, 19901 Brazil Office: Alameda Santos 1293, Sao Paulo, 01419-904 Sao Paulo, Brazil Japan Office: c/o Ark Outsourcing KK, 4-3-5-704, Ebisu, Shibuya-ku, Tokyo, Japan
	2-3 Reporting period, frequency and contact point	2-3-a Reporting period and frequency – 1st October 2023 to 30th September 2024 2-3-b Financial reporting period: 28th January 2023 – 14th August 2024 2-3-c Publish date – April/May 2025 2-3-d Contact point for questions regarding the report – sustainability@fiaformulae.com

2-6 Activities, value chain and other business relationships

2-6-b Value chain; activities, products, services and markets served

Formula E is a world-class electric racing series underpinned by its founding inspiration to counteract climate change by accelerating the adoption of electric vehicles.

Formula E: A history.

Formula E: Our racing.

Formula E: Our reason.

Season 10 was Formula E's second post-pandemic complete calendar with full spectator capacity at events. There were 16 races in 10 cities worldwide.

The Formula E supply chain reflects the logistically complex nature of global sport and can be split into global and local suppliers accordingly. The global suppliers list includes, but is not limited to, broadcast, logistics, branding, medical, ticketing and technology. Local suppliers are typically involved with onsite event delivery and infrastructure including cleaning, support staff, fencing, temporary construction, security, catering and civil works.

It is important that Formula E is aware of its downstream activities and demands transparency and equal standards from all of its sub-contractors. This is borne out in the company's annual Anti-Slavery & Human Trafficking Policy Statement which sets out the controls in place to ensure that FE understands its supply chain and those who work in it. Furthermore, FE ensures the integrity of the upward value chain by requiring PQQs to be completed by all suppliers and enhanced due diligence exercises where this is deemed necessary.

The nature of business relationships with operational suppliers means that most are only contracted on a season-by-season basis. But strategic and partners with a more significant stake in Formula E are contracted for a longer period, this is determined during the tender. This includes sponsors and media rights broadcasters. These key stakeholders are international, with contracted broadcasters in particular, based in Europe, North America, South America, Africa, Australasia and Asia.

2-6-d Significant changes – During the reporting period there have been any significant changes to the organisation or its supply chain

2-12 Role of the highest governance body in overseeing the management of impacts

2-12-a Role of the highest governing body

There is board-level oversight of climate related issues within our organisation on a sporadic basis as important issues arise, or to review/guide strategy, oversee major capital expenditures, guide annual budgets and feed into innovation and research and development priorities.

During Season 10, the highest management level position with direct responsibility for climate related issues was the Chief Executive Officer, responsibilities including:

1. Annual budgets for climate mitigation activities
2. Managing major capital and/or operational expenditures related to low-carbon products or services
3. Developing a climate transition plan
4. Monitoring progress against climate related corporate targets
5. Managing value chain engagement on climate related issues

The Chief Executive Officer also has ISO 20121 related responsibilities including feeding into the Management Review and ensuring sign off of the Sustainable Development Policy. The above is recorded and reported as part of CDP Disclosures.

2-12-b Role of the highest governing body in due diligence

The Chief Executive Officer has responsibilities which include managing value chain engagement on climate related issues, and also through ISO 20121 to ensure the needs and expectations of stakeholders are considered and they are communicated with. They also contributed to the initial development of the ISO 20121 Management System which includes context analysis, identifying, understanding and ranking the risks and opportunities relating to the business and turning these into relevant objectives and actions to ensure the biggest organisational impacts are managed. They have oversight and participate in the annual ISO 20121 Management Reviews which cover topics such as due diligence, legal compliance and change management. The outcomes of these processes are fed into the top management with any direct recommendations or improvement measures that could be implemented to further reduce impacts.

2-12-c Frequency of review

As part of the ISO 20121 standard, the Management Reviews include an effectiveness review of the organisations processes including any observations/recommendations or improvement measurements highlighted by the auditors to improve the approach. The ISO 20121 standard requires Management Reviews to occur annually and is led by the Sustainability Department with the Chief Executive Officer.

2-13 Delegation of responsibility for managing impacts

2-13-a Delegating authority

'The Chief Executive Officer is responsible for leading and reviewing Formula E's strategic approach regarding sustainability with support from the Sustainability VP. The Sustainability VP has an internal team and wider external consultant support who all have different responsibilities relating to the management of the organisations impacts. Sitting on the executive team at Formula E, the Sustainability VP reports directly to the Chief Executive Officer, who is accountable to the Board.

Refer to page 11 of this report.

2-14 Role of the highest governance body in sustainability reporting

2-14-a Highest governance body's role in sustainability reporting

The Chief Executive Officer is the highest governance body to review and approve in full the Sustainability Reporting. This is published annually on our website.

2-15 Conflicts of interest

2-15-a Conflicts of interest

All Formula E Board Directors are required to complete a Declaration of Interests form annually and update the Internal Auditor of any changes during the year.

2-15-b Conflict disclosure

Any conflicts of interest or related party transactions are recorded by the audit committee to be reviewed by the Formula E Board and reported annually.

2-16 Communication of critical concerns

2-16-b Total number and nature of concerns

In alignment with ISO 20121, we track a register of corrective actions after each race to address and resolve critical concerns. As of August 2024, and in Season 10 the register listed a total of 23 corrective actions, 16 of which are recommendations and 7 are observations. These are communicated to the highest governance body through ISO 20121 during the Management Review to ensure they are aware of the biggest risks to organisational resilience and where should be a focus for improvement.

No critical issues relating to Corrective Actions have been escalated to the Board so far. Key issues are shared with the Audit Committee and over the last couple of years, this body has requested more assurances specifically in relation to Corrective Actions around Cyber Crime. As such, annually, at the Audit Committee the Internal Auditor reports on the latest Technology Risk Assessment, in addition to the latest Corporate Risk Scorecard.

2-17 Collective knowledge of the highest governance body

2-17-a Collective knowledge of the highest governance body
The Chief Executive Officer has regular meetings with the Sustainability VP on the department strategy, objectives and any escalations needed which keeps him informed around relevant sustainable development topics for the business.
The Chief Executive Officer has responsibilities around ISO 20121 which includes a review of the Management System and of alignment to the sustainability objectives to the overall business objectives and strategy, giving him a good level of understanding on sustainability.

2-20 Process to determine remuneration

The process for determining remuneration is currently based on internal and external benchmarking. Internal benchmarks attributed to a grading system. Remuneration consultants from investor business are involved in determining remuneration to agree total reward packages.

2-22 Statement on sustainable development strategy

<https://resources.formula-e.pulselive.com/formula-e/document/2024/06/10/ee45c5eb-64fe-43f1-96fd-4c7d0324667b/2024-Sustainable-Development-Policy.pdf>

2-23 Policy commitments

2-23-a Strategies, policies and practices

Purpose: Accelerating sustainable human progress through the power of electric racing.

Mission: To be the fastest accelerating sport on the planet.

Method: Creating the loudest noise in the most efficient way.

Values: ¡Vamos! Bravery Humanity Impact.

Drivers: Noisiest, Fastest, Most Sustainable, Most Innovative, Most Exciting

Outcome: Delivering value for our partners, people and shareholders.

As part of the ISO 20121 process, we aligned Formula E's core values in delivering on their purpose with the main Sustainable Development Principles that the behaviours more closely align to.

Principles of Sustainable Development	Formula E Values
Inclusivity (community engagement)	Impact
Integrity (monitoring and measuring)	¡Vamos!
Stewardship (ISO 20121 implementation)	Bravery
Transparency (supply chain management)	Humanity

Please see our [Sustainable Development Policy](#) to learn more about our policy and commitment to responsible business conduct.

Formula E has well defined code of conduct outlining guidelines and standards of behaviour expected from employees at all times. Mechanisms are in place to support staff with any concerns regarding organisational ethics and integrity including detailed policies on equality and diversity, bullying and harassment, whistleblowing and conflicts of interest. In addition, it is required that all staff complete a training module covering anti-bribery and corruption.

2-23-b Human rights

Formula E Policy

As a Company, Formula E condemns Modern Slavery and refuses to conduct business with any persons or companies involved in it or who condone such practices.

Formula E values diversity and prides itself in having high ethical standards in the conduct of its business, aligned to its core mission of accelerating sustainable human progress.

We expect everyone who works for Formula E, on its behalf, or is in partnership with Formula E in any capacity, to support ethical working practices and have zero tolerance towards Modern Slavery.

We undertake checks on all our employees prior to the beginning of their employment within Formula E, including checking that the employee has a valid work visa and is of an appropriate age to work.

Recognising Modern Slavery and taking action

We are committed to training our employees in order to (i) acknowledge and understand the principles of Modern Slavery, including the Modern Slavery Standards and (ii) be able to identify and recognize the modern slavery practices within the day-by-day working routine.

As part of this statement, Formula E has a Modern Slavery & Human Trafficking action plan for each season in order to help continually improve Formula E group's ethical employment and labour sourcing standards, and to ensure full compliance with the Modern Slavery Standards. Performance against this action plan will be noted and reviewed on an annual basis, any emerging risks have to be noted and tackled through a dedicated action plan in order to minimise any Modern Slavery risks.

This policy takes into account that Formula E's suppliers and sub-suppliers are truly worldwide, with events being hosted in Europe, Asia, Africa, North America and South America.

Supply chain, contractors and third-party suppliers

In the organisation of its racing events in city centres around the world, Formula E appoints several contractors to build the racetrack, paddocks, grandstands and carry out trackside events and entertainment. The Company recognises that such contractors may have a high-level risk of Modern Slavery, particularly in those countries bound by less stringent employment regulations than the European Union and North America.

Under the Formula E procurement process, the Company requires a full disclosure of each contractor employment standards and source agencies through which the contractors source their workforce. If such Event construction providers are contracted by a promoter or a local operator of the Formula E events, the responsibilities and obligations to comply with Modern Slavery Act and Standards are included under the terms of their respective event operator and/or promoter agreements in place with Formula E.

FE has also re-iterated this supply chain mapping requirement as part of the Accreditation process for each event and will work with these partners to seek ongoing improvement in modern slavery controls and pursue the implementation of identified best practice, particularly in territories where the risk of modern slavery is greatest. The accreditation process was adapted so that all partners are reminded of their responsibility to notify FE of any sub-contractors who need to be accredited and their responsibility to ensure assurances are sought to reduce the risk of modern slavery being present in their supply chain.

Reporting breaches of policy

All Formula E employees are required to report any known or suspected breaches of this policy and/or Modern Slavery Standards to their line manager or to the People Director as soon as possible. If any party which makes part of Formula E's supply chain knows or has reason to suspect that Modern Slavery exists or will exist in the future, or that this Policy is being or will be breached, they are expected to report this to the Senior Internal Audit Manager: James Bentley (jbe@fiaformulae.com) or the Chief Finance Officer: Mike Papadimitriou (mp@fiaformulae.com).

Formula E also has a Whistleblowing Policy to allow its staff to raise any concerns of suspected wrongdoing, including breaches of this policy.

Any employee who knowingly, directly or indirectly, employs staff who are subject to non-ethical working conditions, will face disciplinary action at the discretion of the Company. This could include dismissal for misconduct.

If the Compliance Officers conclude that a third-party Formula E is contractually involved with, is falling short of the standards outlined in this policy, the Company may terminate any relationship with such third party.

2-29 Approach to stakeholder engagement

2-29-a Approach to engaging with stakeholders

Through ISO 20121, engaging with stakeholders is crucial to allow event organisers to understand stakeholder concerns, gather input and build relationships that contribute to the overall sustainability of the event. This has helped us to address multiple social, environmental and economic aspects of sustainability, ensuring lasting positive impacts through our events. Using an ISO 20121 lens ensures it is as meaningful as possible, with the right stakeholders prioritised, considering all needs and expectations, ensuring open and transparent communication, incorporating input into decision-making and ensuring regular consultation and feedback.

The interested parties relating to Formula E are as follows:

- Local Team: local promoter, local operator, volunteers/support staff and Local Team.
- Teams and manufacturers.
- Investors and shareholders.
- Partners (B2B & B2C) and sponsors.
- Suppliers: global and local.
- Foundation partners: The Climate Group, Prince Albert of Monaco II Foundation.
- Local charity partners: Race specific charities e.g. Con Ganas De Vivir
- Global charity partners: UNICEF, UNFCCC, SandSI, World Bank
- Media: international, national/local and current broadcast partners.
- Local community: residents, schools and students, universities, hospitals, national authorities (e.g., government), local authorities (e.g., labour unions).
- Host cities.
- Prospective: partners, cities, broadcast partners, manufacturers.
- Governing body for motorsport: Fédération Internationale de l'Automobile (FIA).
- Formula E Operations staff: internal, external (consultants), executive team and C-Suite.
- Fans: The Electric Generation (Global and Local)
 1. Social Optimists
 2. Sporty Families
 3. Business Change Makers
- Sceptics

Our stakeholder selection and engagement processes are very carefully considered with the sustainability team initially evaluating the potential impact of operations alongside the appropriate Formula E department. Subsequently, a cross-departmental team including the Sustainability Director and key communication representatives define engagement and communication strategies for each stakeholder group.

Stakeholder requirements are reviewed through surveys and meetings. Local stakeholder engagement meetings are conducted as part of the auditing process for Formula E's ISO 20121 certification at relevant race locations. No stakeholder engagement is conducted as part of a report preparation process.

**GRI 203:
Indirect Economic
impacts 2016**

**GRI 204:
Procurement
Practices 2016**

**2-30 Collective
bargaining
agreements**

**203-1:
Infrastructure,
investments and
services supported**

**204-1 Proportion
of spending on
local suppliers**

**205-2
Communication
and training about
anti-corruption
policies and
procedures**

Formula E does not currently have any collective bargaining agreements with any employees.

During Season 10, Formula E has used its platform to inspire positive change, in an effort to support awareness of social impact, community cohesion and their effects on air pollution, climate change and gender equality.

The creation of Formula E racetracks in the heart of some of the world's biggest cities has indirect infrastructure impacts within local communities. In Season 10, through facilitating the event, Formula E gave back to the local community and mitigated against community impacts.

Refer to pages 9, 10 and 21 of our Season 10 Sustainability Report for further race breakdown.

The following is a list of all race locations, where the race procurement budget was spent locally in the host cities: Valencia, Mexico, Diriyah, Sao Paulo, Tokyo, Misano, Monaco, Berlin, Shanghai, Portland, London. Formula E's geographical definition of local is anywhere within the host country boundary but with most of this being procured within the host city boundary, and the definition used for 'significant locations of operation' is all race locations on the Formula E calendar including testing.

All Board Directors are required to complete an ABC Compliance Statement and a Fit-and-Proper Director declaration. 100%, as part of the annual governance and ethics statements sign-off by all 7 board members.

All employees are required to complete an annual training module on Anti-Bribery & Corruption and an ABC Compliance Statement.

Employees are required to sign governance & ethics statements confirming they have completed the Anti-Bribery & Corruption (ABC) module and have read and understood the ABC Policy. During S10, 100% of staff completed the ABC training module.

All third-party contracts include reference to the requirement to comply with the UK Bribery Act 2010.

No training is provided at Board level, but all Board members have been required to complete the same Governance & Ethics statements as employees, including one relating to Anti-Bribery & Corruption awareness and the associated Policy.

All suppliers are required to sign-up to the Supplier Code of Conduct which references Formula E's requirement to comply with the UK Bribery Act, as referenced in its Anti-Bribery & Corruption Policy.

**GRI 302:
Energy 2016**

205-3 Confirmed incidents of corruption and actions taken

302-1 Energy consumption within the organization

No incidents of corruption have been identified as per our last financial reporting period: 1st October 2023 – 30th September 2024.

	Total
Fuels	
<i>Natural gas</i>	7,615 m3
<i>Diesel</i>	23,000 litres
<i>Biodiesel</i>	112,00 litres
<i>Hydrogenated Vegetable Oil (HVO)</i>	136,621 litres
Total fuel consumption	-
<i>of which from non-renewable sources</i>	7,638 m3
<i>of which from renewable sources</i>	248,621 litres
Electricity	
Total electricity produced	878.782 MWh
Total electricity purchased	672.798 MWh
Total energy consumption	1551.58 MWh

To calculate our energy consumed we measure the energy used by energy type (Hydrogenated Vegetable Oil (HVO)/ Biodiesel (B100, B35, B20, B5)) / Renewables Grid, Fossil fuels) for each race and our HQ operations, we then calculate the MWh from fuel litres. An efficiency factor of 35% was used for generators converting all three types of fuel (diesel, HVO, B100) at the circuits to generate electricity (sources: <https://vitalpower.co.uk/diesel-generators/how-efficient-are-diesel-generators>, <https://www.mtu-solutions.com/eu/en/technical-articles/2022/hvo-fuel-proven-to-be-effective-for-diesel-generator-sets.html>, <https://www.sciencedirect.com/science/article/pii/S2772783125000032>)

Then the following energy contents were used:

Factor: Diesel Energy Content / Value: 9.8 / Unit: kWh/L /

Source: <https://hypertextbook.com/facts/2006/TatyanaNektalova.shtml>

Factor: HVO Energy Content / Value: 9.35 / Unit: kWh/L / Source: <https://discovery.premaenergy.co.uk/hubs/fs/1.0%20Downloadable%20buyer%20resources/Prema%20Energy/Specification-Prema-HVO.pdf>

Factor: B100 Energy Content / Value: 9 / Unit: kWh/L / Source: <https://afdc.energy.gov/fuels/properties>

The data about electricity purchased on the other hand is primarily collected by the owners of the circuits and it's either sourced from the regional grid or through specific renewable energy contracts. In the case of HQ consumption, it's directly collected by FE.

302-2 Energy consumption outside of the organisation

- ‘With assistance from a technical sustainability consultancy and following the greenhouse gas (GHG) protocol corporate accounting and reporting standard, a lifecycle analysis has been conducted.
- Scope 3 categories where fuel consumption by other organisations is found were selected; i.e. upstream transportation & distribution, business travels, downstream transportation, employee commuting.
 - Avoided including any fuel consumption that happens directly within the organisational boundary of FE in order to avoid double counting.
 - All inputs that rely on fuels between the selected categories were looked at
 - The type of fuel used for each input (e.g. kerosene for air travel) was retrieved from the corresponding ecoinvent dataset, together with the related energy content in order to compute the MJ of fuels used in each of these inputs
 - Summed up all the contributions to obtain the total for S10
 - It is also noted that electricity use—such as in electric vehicles—was taken into account. However, as it contributed less than 1% of the overall fuel use, it has not been included in the final totals.

Energy consumption outside of the organisation: 350622048 MJ

302-3 Energy intensity

The energy intensity ratio is defined as the Season 10 total energy consumption divided by number of races.

Energy intensity ratio	223
Total energy consumption within the company	3565 MWh
Total races & testing in S10	16

The energy ratio includes all fuels (diesel and natural gas), biofuels (HVO and biodiesel) and electricity consumption for race operations and heating at HQ.

**303-1 Interactions
with water as a
shared resource**

'Formula E has Standard Operating Procedure for water incorporating guidance for monitoring, use, discharge and reuse and recycle management. Water is abstracted through existing systems where possible, and where this is not possible, water is delivered directly to the site via tankers. Proper disposal procedures are followed (vacuum units where possible to reduce volume of wastewater) to minimise water-related impacts.

'Through ISO 20121, water-related impacts have come back as a low priority for the organisation given the low water resourcing impact which has been assessed through Formula E's Lifecycle Assessment approach as well as stakeholder engagement on the material topics for the business. Because of this, it is not a topic we address directly with our stakeholders on the impacts and how they should be addressed. Data is collected for water consumption tracking across our events and HQ and included within the Operations section of our carbon footprint and communicated to stakeholders via the Annual Sustainability Report.

There are no specific water-related goals or targets.

**303-2
Management
of water
discharge-related
impacts**

The only wastewater effluent generated by Formula E is through bathroom and catering facilities. We do not have minimum standards for quality of effluent discharge as an organisation but follow any specific legal and other requirements on a market-by-market basis with our local suppliers.

Our suppliers provide wastewater plans four months (minimum) prior to the installation date for approval by Formula E and the Track and Overlay teams. These plans include installation dates and durations, details on supply, distribution and capacity planning, pipe routing and delivery logistics.

Relating to water quality, we have potability requirements that have to be adhered to by suppliers with our Health & Safety teams to ensure it is safe to drink for our spectators. We work with our local teams to identify an appropriate supplier who takes these requirements into account and provides the appropriate supporting certificates.

303-3 Water withdrawal

303-3 a. We do not withdraw water directly from any areas or sources, either tanking water on site that is required or using the local system. Data has either been recorded directly from a meter or based off what has been ordered via tanks.

We also collect data on water consumption from our Hydration Stations in the Fan Village which you can see below in megalitres.

S10 Water use from Hydration Stations (megalitres)	
Valencia	0.0049
Mexico	0.0093
Diriyah	0.0049
Sao Paulo	0.0018
Tokyo	0.0049
Misano	0.0049
Monaco	0.0008
Berlin	0.0063
Shanghai	0.0049
Portland	0.0068
London	0.0042
London HQ	0.0004

The areas we impact where there is water stress are:

Mexico City (high)
Diriyah (high)
Misano (high)
Shanghai (high)

304-2 Significant impacts of activities, products, and services on biodiversity

Ecosystem biodiversity is considerably monitored as part of event delivery, though with Formula E using inner city street circuits, the impact to local biodiversity is minimal. Reviews are conducted with the relevant authorities before and after Formula E events to ensure that any modifications made do not compromise biodiversity. All modifications are collated within the Lifecycle Assessment for each race as part of our commitment to lasting legacies (e.g., re-asphalting roads, electrification of streets, reparation of pedestrian tunnels, adding additional greenery). We engage with local communities throughout the process to ensure our enhancements reflect their needs and expectations. There are elements of construction around Formula E activities but all temporary and therefore have minimal disruption on the habitat including species/ground water etc. Because of this, there are no significant direct or indirect impacts on biodiversity with reference to our organisation and therefore not tracked.

GRI 305: Emissions 2016

305-1 Direct (Scope 1) GHG emissions

305-2 Energy indirect (Scope 2) GHG emissions

305-3 Other indirect (Scope 3) GHG emissions

Total GHG emissions (market-based)	33,415 tCO ₂ e
Total GHG emissions (location-based)	33,497 tCO ₂ e
Direct (Scope 1) GHG emissions	351 tCO ₂ e
Energy indirect (Scope 2) GHG emissions – [market-based]	0 tCO ₂ e
Energy indirect (Scope 2) GHG emissions – [location-based]	82 tCO ₂ e
Other indirect (Scope 3) GHG emissions (*)	32,859 tCO ₂ e

The emissions have been calculated for the 10th season of Formula E, spanning from 1st October 2023 to 30th September 2024, with the base year for the calculation in 2020 (Scope 1: 382 tCO₂e; Scope 2 – location-based: 110 tCO₂e; Scope 3: 33,281 tCO₂e).

Calculations were done using the lifecycle analysis approach and the GHG Protocol Corporate Accounting and Reporting Standard and are in the process of being third party validated. Calculations are done in an excel spreadsheet developed by a technical sustainability consultancy and in alignment with PAS 2060 carbon neutrality standard.

The consolidation approach used is the operational control.

(*) Purchased goods and services, capital goods, fuel and energy related activities, upstream transportation, waste, business travels, downstream transportation and employee commuting were included in the calculation.

Source of emissions factors used	
Direct (Scope 1) GHG emissions	- Ecoinvent 3.10 was used for conversion factors for company reporting for all activities and the IPCC 6th assessment for GWP rates. (Reference) - IPCC (2021) Climate Change 2021: The Physical Science Basis. Contribution of Working Group I to the Sixth Assessment Report of the Intergovernmental Panel on Climate Change
Energy indirect (Scope 2) GHG emissions – [location-based]	
Energy indirect (Scope 2) GHG emissions – [market-based]	
Other indirect (Scope 3) GHG emissions	

305-4 GHG emissions intensity

Energy intensity ratio	2,130 tCO ₂ e
Total GHG emissions (market-based)	33,415 tCO ₂ e
Total races & testing in S10	16

All types of GHG emissions and all scopes (1,2,3) were included in the intensity ratio.

**GRI 306:
Waste 2020**

**306-1 Waste
generation
and significant
waste-related
impacts**

Waste streams vary throughout the event cycle. During pre-event operations, considered from the start of the event build until race day, waste mainly consists of bulky packaging materials, pallets, heavy construction items, food waste and general office waste. On race day, most of the accumulated waste is food, general refuse and recyclables created in public and hospitality areas. The final event derig removes leftover public waste in addition to any general waste from the wider breakdown of the event venue. Anything related to the planning and delivery of our events is classed as upstream, with anything produced by Hospitality/Spectators at our event is classed as downstream. We are unable to split this between categories, so everything is included as Scope 3 Category 5 – waste generated in operations.

**306-2
Management
of significant
waste-related
impacts**

Local waste management operators adopt their own jurisdictional procedures, if these procedures are at least equivalent to the FORMULA E Operations procedures. Suppliers and contractors are further required to comply with all applicable health and safety legislation, regulation and guidance in the jurisdictions where they operate. We ensure our chosen supplier is fully licensed to remove the waste and ask for evidence of this. We ensure they provide us with Waste Transfer Notes (either per pick-up or a Season Ticket for each race). Formula E Operations procedures is in accordance with the British Waste Management Standards. Separate waste receptacles must be available within each waste compound for different waste streams (general waste, mixed recycling waste, glass and food/ compostable waste) from the start of the build period to final site hand-back, post full derig. Additional construction waste streams are considered to ensure we are capturing and disposing of all waste responsibly throughout the entire event period. We collect waste and recycling data after the race and this is measured as part of our Lifecycle Assessment.

We maintain a rigorous hazardous waste storage protocol to prevent and control accidental releases. Hazardous waste storage is managed by the venue or employees of our contracted spill cleanup supplier, who are trained in the proper handling and storage of such materials. Formula E provides spill response training to ensure consistent spill response and reporting across all markets, in compliance with legal register requirements. In each market we work closely with suppliers to implement actions that prevent or minimise waste generation such as the use of PVC-free vinyl for branding and the use of reusable EcoCups for water stations.

**306-3 Waste
generated**

Total weight of waste generated in metric tons per event including a breakdown of composition below. Formula E class hazardous waste in this respect as chemicals, used spill kits or any specialised waste or products that require a specific method of disposal.

Season 10 breakdown

Total waste generated	454.99 t
Total hazardous	4.55 t
Total non-hazardous	450.44 t

306-4 Waste diverted from disposal

Total waste diverted from disposal	194 t
Of which hazardous (other recovery operations-specialist hazardous waste facilities)	1.91 t
Of which non-hazardous (recycled)	192.09t

Data is collected via Waste Transfer Notes or Consignment Notes from suppliers on a race-by-race basis and collated as part of our Lifecycle Assessment.

306-5 Waste directed to disposal

Total waste directed to disposal	267 t
Hazardous waste directed to disposal, by disposal operations	3 t
Non-hazardous waste directed to disposal, by disposal operations	264 t

Data is collected via Waste Transfer Notes or Consignment Notes from suppliers on a race-by-race basis and collated as part of our Lifecycle Assessment.

308-1 New suppliers that were screened using environmental criteria

100% of new suppliers are screened using sustainability environmental questions as part of our Supplier Sustainability Due Diligence. The questions this covers includes:

- An overview of the providers sustainability strategy/approach
- Level of sustainability commitment and sustainability policies in place
- Governance and standards on sustainability
- Sustainability monitoring and performance of products and services

This is sent out in the initial tender stage to all providers and the Sustainability team provide an initial screening of this and rule out any suppliers whose response isn't satisfactory. We can then ask any additional questions/clarifications and provide a ranking to contribute towards a Balance Scorecard for identifying which supplier should be appointed.

402-1 Minimum notice periods regarding operational changes

The minimum number of weeks' notice provided to employees and their representatives prior to the implementation of significant operational changes that could impact their role depends on specifics of both the restructure and the role. Under normal circumstances a consultation meeting is held.

**GRI 403:
Occupational
Health and Safety
2018**

**403-1
Occupational
health and safety
management
system**

Formula E is ISO 45001 certified and uses this standard as the basis for the development of our occupational health and safety management system. The Formula E HSE Management system scope includes "Production and running of the ABB FIA Formula E World Championship ePrix and its related activities, including the ones taking place at the ABB FIA Formula E – Headquarters in London".

**403-2 Hazard
identification,
risk assessment,
and incident
investigation**

Formula E has developed a software platform to manage internally all risk assessments, method statements and guidelines associated with safe systems of work. Formula E's HSE SOP's and policies are available to staff and contractors through the event specific HSE portals and Egnyte system.

Formula E uses the Notify App for incident reporting and to conduct audits. All employees are provided with the Notify app on their mobile phone to report incidents and observations.

Accidents and incidents are investigated as per the Formula E Accident Incident investigation procedure. A just culture is implemented for any investigations which are conducted following any health and safety incidents.

All associated procedures are led by a team of 3x full time OSH professionals, these are supported by OSH consultants at Formula E events. Minimum health and safety qualifications are set out in the job description of each health and safety role.

Formula E is ISO 45001 certified and has a comprehensive contractor safety management system in place to facilitate communication with suppliers, contractors, and partners.

**403-3
Occupational
health services**

Formula E is ISO 45001 certified and has a comprehensive contractor safety management system in place to facilitate communication with suppliers, contractors, and partners. Formula E contracts a 3rd party occupational health company to conduct occupational assessments of employees as per Formula E's requirements. Referrals to occupational health and are managed through the People Team following the advice of an employee's manager or the HSE team. An EAP (Employee Assistance Programme) is also available to all employees to discuss any concerns or health advice as per the employee requirements. The occupational health services provided to Formula E are constantly reviewed by the People Team and any additional services shared with Formula E employees.

**403-4 Worker
participation,
consultation, and
communication
on occupational
health and safety**

Formula E has a health and safety committee operating under the health and safety function. The HSE committee meets once every two months to discuss employee HSE issues, performance, and ideas. The committee is represented by employees from each department as well as members of senior management.

403-5 Worker training on occupational health and safety

Annual safety related training is conducted by all employees through the companies E-Learning platform. Employees must complete courses on Fire Safety, DSE, Workplace Safety and Travel Safety. Regular Fire Marsha/Warden and First aid courses are conducted throughout the year for employees. Crisis management training is delivered to senior management on a yearly basis. Institute of Occupational Health and Safety (IOSH) Managing Safely courses and NCRQ Diploma (level six) courses are conducted for identified individuals in specific departments. These courses are important to upskill employees to level six Advanced Health and Safety Management to allow them to act independently within the Formula E health and safety management framework.

Where necessary, additional training courses are delivered covering first aid and fire marshal training, construction design management courses, temporary demountable structure courses.

The health and safety department internally audit their team members continued professional development logs.

403-6 Promotion of worker health

The health and safety department prepares specific health, welfare, and hygiene advice ahead of every race. This information is shared electronically via Formula E systems and reinforced during on-site safety briefings. External medical services are provided to staff on a 24-hour basis as each event.

Employees have access to a health care cash back scheme through an external company, which also includes health and wellbeing advice as well as an employee assistance hotline.

403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

Company policies and procedures are subject to ongoing internal and external audits. In areas where deficits are recognised, a detailed review will take place at a task specific level to introduce appropriate mitigations. Departmental leads are actively involved with the human resources team to ensure that mitigations are appropriate and fit for purpose.

Formula E is ISO 45001 certified and has a comprehensive contractor safety management system in place to facilitate communication with suppliers, contractors, and partners.

**GRI 404:
Training and
Education 2016**

**404 – 1 Average
hours of training
per year per
employee**

Within the first few weeks, all new employees are required to complete mandatory training modules covering Anti-Slavery & Human Trafficking, Anti-Bribery & Corruption, Data Protection (GDPR), Whistleblowing and Bullying and Harassment.

Mandatory Training:

Compliance (e.g. anti-bribery, identifying modern slavery) = 80 mins

Equality, Diversity & Inclusion = 40 mins

Health & Safety = 70 mins

Travel Safety = 25 mins

Total hours of mandatory training (2.5 hours)

Skills / Specialist Training

2 x manager essentials training programmes for 20 employees (17 hours per employee) –

Inclusive Leadership workshops for 24 employees (2 hours per employee)

Objective setting training provided to 112 employees via 3 x sessions (1 hour per employee)

End of year review training provided to 32 managers via 2 x sessions (1 hour per employee)

Wellbeing training provided to 27 employees (2 hours per employee)

Safeguarding training provided to 6 employees (2 hours per employee)

Project management training provided to 6 employees (16 hours per employee)

Weekly 1-1 coaching provided to 14 employees (senior leaders) (12 hours per employee)

team development training provided to 14 employees (senior leaders) (26 hours per employee)

Negotiation training for 13 employees (3 hours per employee)

Exec development training for 7 employees. (executive leaders) (32 hours per employee)

Total hours of skills / specialist training available (114 hours)

TOTAL Per employee = 116.5 hours

TOTAL Training hours provided to employees: 2,047

**404-2 Programs
for upgrading
employee skills
and transition
assistance
programs**

100% of employees received a regular performance and career development review which is outlined in our Performance and Development Policies. In addition, the company offers and finances outplacement counselling for employees who are going through the termination process and depending on individual cases and needs, the company offers and finances external training to employees.

**404-5 Diversity of
governance bodies
and employees**

Our policy is to remunerate women and men equally in all categories regardless of geographic location and gender and is based on internal and external benchmarking of job roles.

**GRI 413: Local
Communities 2016**

**410-1 Security
personnel trained
in human rights
policies or
procedures**

100% of All security personnel receive formal training in the organisation's human rights policies, and other associated procedures.

**413-1: Operations
with local
community
engagement,
impact
assessments,
and development
programs**

100% of Formula E events in Season 10 have implemented local community engagement, impact assessments, and/or development programs. Environmental impact assessments and ongoing monitoring was conducted during all races and through our annual sustainability report publication we've publicly disclosed the results of our environmental and social impact assessments. 100% of our operations in Season 10 have implemented local community development programs based on local community needs. We have also identified all our interested parties and have a clear mapping of their needs, expectations including the best way to engage and communicate with them as part of our ISO 20121 certification.

**413-2 Operations
with significant
actual and
potential negative
impacts on local
communities**

The operational impacts we have are:

Positive Impact: Proven economic and social benefits to local communities, both through the race events themselves and targeted social impact programmes delivered in addition to races. These benefits are supported by previous socio-economic impact studies, which have been conducted to assess the social and economic impact of Formula E's race events. Data for these studies has been gathered through surveys, feedback, and community interviews.

Negative Impact: Due to the nature of our inner-city street racing events, we often need to close roads and public spaces that are typically open to the public. This can cause disruption to local residents and businesses. The impact is assessed through communication with local stakeholders, and monitoring during event days. Additionally, we deliver community engagement activities and programmes to address concerns, mitigate disruptions, and ensure a positive relationship with affected communities.

Below are the specific Race Locations where there might've been potential negative impact on local communities:

- **Monaco** – Due to Monaco's small size, the E-Prix restricted access to key roads, potentially contributing to congestion. Stakeholder communication with local businesses and residents prioritised.
- **Diriyah** – Close proximity to a protected heritage site (Old Riyadh City) required specific measures to prevent disruption.
- **Sao Paulo** – Temporary Road closures affected street accessibility. Event organisers worked with city authorities to schedule closures at the least disruptive times and provided alternative traffic routes to minimize impact on businesses and residents.
- **Berlin** – The wider Tempelhof Airport site is home to a refugee shelter. Event organisers coordinated with local authorities and shelter representatives to ensure minimal disruption; alongside positive community engagement initiatives implemented.

**GRI 414:
Supplier Social
Assessment 2016**

**GRI Event
Organizers Sector
Supplement**

**414-1 New
suppliers that
were screened
using social
criteria**

**GRI G4 EO2 Modes
of transport taken
by attendees as
a percentage
of total
transportation,
and initiative to
encourage the
use of the use
of sustainable
transport options**

100% of new suppliers are screened using sustainability social questions on the pre-qualification questionnaire.

To capture spectator travel data, we conduct Fan Insights surveys in our Fan Village which includes mode of transport, though the event related capacity for each is unknown.

Where we have the information, it is also included whether the travel is international or domestic and the distance travelled.

There is no spectator parking offered at any of our events with public/sustainable transport options promoted on local websites along with maps showing the best routes/stops. We also encourage these methods within the ticket sales for the general public.

Race	Breakdown
Mexico	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 19%
	Petrol/Diesel Car – Taxi/Uber 30%
	Petrol/Diesel Car – Personal 39%
	Electric/Hybrid Car – Taxi/Uber 6%
	Electric/Hybrid Car – Personal 4%
	Other (e.g. Ferry) 1%
	Bus (Public/Coach) 12%
	Cycle/Scooter 0%
	Foot 8%
	Plane 1%
	Distance Travelled to the event:
	Domestic – Less than 100km 58%
	Domestic – Further than 100km 41%
	Fans travelling domestic to the race 99%
	Fans travelling internationally to the race 1%

Race	Breakdown
Diriyah	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 2%
	Petrol/Diesel Car – Taxi/Uber 5%
	Petrol/Diesel Car – Personal 19%
	Electric/Hybrid Car – Taxi/Uber 1%
	Electric/Hybrid Car – Personal 0%
	Other (e.g. Ferry) 2%
	Bus (Public/Coach) 7%
	Cycle/Scooter 1%
	Foot 2%
	Plane 6%
	Distance Travelled to the event:
	Domestic – Less than 100km 64%
	Domestic – Further than 100km 31%
	Fans travelling domestic to the race 95%
	Fans travelling internationally to the race 5%

Race	Breakdown
Tokyo	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 83%
	Petrol/Diesel Car – Taxi/Uber 3%
	Petrol/Diesel Car – Personal 9%
	Electric/Hybrid Car – Taxi/Uber 2%
	Electric/Hybrid Car – Personal 3%
	Other (e.g. Ferry) 1%
	Bus (Public/Coach) 9%
	Cycle/Scooter 3%
	Foot 8%
	Plane 2%
	Distance Travelled to the event:
	Domestic – Less than 100km 41%
	Domestic – Further than 100km 59%
	Fans travelling domestic to the race 100%
	Fans travelling internationally to the race 0%

Race	Breakdown
Berlin	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 70%
	Petrol/Diesel Car – Taxi/Uber 2%
	Petrol/Diesel Car – Personal 13%
	Electric/Hybrid Car – Taxi/Uber 2%
	Electric/Hybrid Car – Personal 13%
	Other (e.g. Ferry) 1%
	Bus (Public/Coach) 8%
	Cycle/Scooter 3%
	Foot 22%
	Plane 1%
	Distance Travelled to the event:
	Domestic – Less than 100km 36%
	Domestic – Further than 100km 64%
	Fans travelling domestic to the race 86%
	Fans travelling internationally to the race 14%

Race	Breakdown
Misano	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 9%
	Petrol/Diesel Car – Taxi/Uber 13%
	Petrol/Diesel Car – Personal 44%
	Electric/Hybrid Car – Taxi/Uber 2%
	Electric/Hybrid Car – Personal 14%
	Other (e.g. Ferry) 5%
	Bus (Public/Coach) 11%
	Cycle/Scooter 4%
	Foot 9%
	Plane 1%
	Distance Travelled to the event:
	Domestic – Less than 100km 6%
	Domestic – Further than 100km 84%
	Fans travelling domestic to the race 90%
	Fans travelling internationally to the race 10%
Monaco	N/A

Race	Breakdown
Shanghai	Spectators travelling to the event:
	Train (Tram/Subway/Underground) 40%
	Petrol/Diesel Car – Taxi/Uber 3%
	Petrol/Diesel Car – Personal 8%
	Electric/Hybrid Car – Taxi/Uber 21%
	Electric/Hybrid Car – Personal 10%
	Other (e.g. Ferry) 14%
	Bus (Public/Coach) 4%
	Cycle/Scooter 8%
	Foot 9%
	Plane 22%
	Distance Travelled to the event:
	Domestic – Less than 100km 66%
	Domestic – Further than 100km 34%
Portland	N/A

**GRI G4 E03
Significant
environmental
and socio-
economic impacts
of transporting
attendees to and
from the event,
and initiatives
taken to address
the impacts**

London	Spectators travelling to the event:	
	Train (Tram/Subway/Underground)	23%
	Petrol/Diesel Car – Taxi/Uber	9%
	Petrol/Diesel Car – Personal	45%
	Electric/Hybrid Car – Taxi/Uber	7%
	Electric/Hybrid Car – Personal	18%
	Other (e.g. Ferry)	4%
	Bus (Public/Coach)	3%
	Cycle/Scooter	2%
	Foot	7%
	Plane	1%
	Distance Travelled to the event:	
	Domestic – Less than 100km	86%
	Domestic – Further than 100km	34%

The transportation of attendees to our events has significant environmental and socio-economic impacts, including greenhouse gas emissions, air quality, traffic congestion and infrastructure costs. To help minimise this, no parking is offered with only public transport methods advertised to get to our events.

Average distance bus 30 km
Average distance car 30 km
Average distance train 30 km
Average distance airplane 1,500 km

It's EcoInvent 3.10 that was used for S10.

These distances have been the average during season 5 based on the answers to the fan survey. As the race sites are very close to the cities, distances travelled are usually quite small.

The following gases are accounted for within the Lifecycle Assessment: Carbon dioxide (CO₂), Methane (CH₄), Nitrous oxide (N₂O), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur hexafluoride (SF₆). Effluents of all types are not incorporated. Observed impacts are discarded if they represent less than 2% of the total footprint or when data collection is not possible. Spectators travel: 2,782 tCO₂e (8.4% of the total carbon footprint)

**GRI G4 E09 Type
and sustainability
performance of
sourcing initiatives**

Formula E encourages sustainability performance through sourcing initiatives via the Supplier Code of Conduct, as well as each contract integrating our Sustainable Development policy which binds suppliers to adhere to Formula E's environmental, social, economic and ethics requirements. The specific section in the Supplier Code of conduct relates to environmental sustainability, and incorporates environmental impact, responsible sourcing, energy, transport and machinery and waste.

During tender stage, we also request a completed Supplier Sustainability Due Diligence questionnaire from each potential provider and this includes a request for detail on sustainability approaches including sustainable procurement/purchasing and how the providers monitor, measure and reduce the negative impacts of their products and services which includes packaging/materials.

There are specific contributions to various different works with more specific detail on sourcing which includes:

- **Branding** – a deliverable in this contract is 'The Provider shall guarantee throughout the Term the use of sustainable materials and options for all branding items produced under the Agreement and shall always select sustainable production methods.'
- **Catering** – in the scope of works for this we have a section on sustainable, local, ethical and organic/labelled sourcing of food and packaging materials as part of our catering products on site.

A qualitative outcome of branding is the removal of PVC vinyl's to PVC-free which increases the recyclability of the branding.

These policies have been guided by Formula E's ISO 20121 requirements and engaging with supply chain on our key sustainability issues, as well as legal and other requirements.

*FORMULA*e