



Ibstock
At the heart of building



MANUFACTURING MANAGEMENT TRAINEE PROGRAMME

Manufacturing Management Trainee Programme

We are passionate about the recruitment and development of talented individuals so that we can continue to surpass our customers' expectations. This programme offers you the chance to train for a highly skilled role, gain a nationally recognised qualification and get paid while you learn!

Programme requirements...

The programme lays the foundations for the role using both mathematical and scientific principles. To be considered, you will have a minimum of 5 GCSE's at grade 4 or above (or equivalent) in Mathematics, English and Science, plus 2 "A" levels in Mathematics or Science (or equivalent). You need to be a practical "hands-on" person who can demonstrate a positive approach to work, participate in a team environment and be able to use your own initiative.







What's in it for you?

If you are looking to start building your career, this programme will give you the skills, confidence and qualifications to join our industry's next generation of leaders.

As well as training and qualifications, you will also be paid a competitive rate of pay, that has the potential to grow as you gain more experience and you will be eligible for benefits including a defined contribution pension scheme. All your accommodation and travel expenses for your programme will be paid for and we will also encourage your continued professional development after you have qualified.

Where could it take you?

At the end of your programme the doors will open to a career in our organisation.

Upon completion of the programme you will have attained the skills and knowledge to start your career with Istock Group as an Assistant Technical Manager or Production Team Leader at one of our factories.

If you want to progress up the career ladder, you can take on people management responsibilities and develop into a Technical or Production Manager. It doesn't have to stop there, your skills, drive and determination will open up many exciting opportunities within the Istock Group.



The programme

We offer two apprenticeships which both focus on the knowledge and skills required to manufacture our products to the highest standard.

- Our Clay Manufacturing Management Trainee Apprenticeship at level 6 is a 4 year programme where you will undertake the Material Science Technologist Apprenticeship which includes a degree in Materials.
- Our Concrete Manufacturing Management Trainee Apprenticeship is a 4 year programme where you will undertake the Mineral Products Technician Apprenticeship at Level 5.

Both apprenticeships include Istock Technical Modules which will give you the technical skills required for the role. We will also help you develop the attitudes and behaviours essential to the safe and efficient operation of our factories.

As a Management Trainee you will have a base factory location, but will be expected to travel and stay at other locations within the Istock Group to work alongside fully qualified professionals, developing your vocational knowledge and skills at the same time as completing your academic qualifications.

The recruitment process

Our vacancies are usually open in February for a September start. Visit www.istockplc.co.uk/careers for more information.



“ My dad has been working on the Ibstock Brick production line for more than 15 years and I always saw how passionate he was about his job and the company he works for. So, when it came to deciding between university and a trainee programme, I knew I wanted to follow in his footsteps. Choosing Ibstock Brick’s Management Trainee Programme meant that I could make the most out of practical and theoretical study. Ibstock really values us and our education. We’ve been able to enjoy hands on experience with Production Managers, while also having the opportunity to study at the university and gain theoretical qualifications that put us on the path towards becoming part of the team. ”

Jayden Graham, 18
Throckley (Ibstock Clay)



“ I always wanted to take the traditional approach to education and attend university, however when I was faced with the decision of going I actually realised that a Management Trainee Programme was better suited to my personality. I came across the Ibstock Management Trainee Programme and I was invited to an interview, it was a simple easy process. Now that I am here on the programme, I love every moment. I have had the opportunity to visit a number of factories as well as gain further insight into the technical element of the course. We get the chance to learn as much as possible as well as tailoring the programme to work around our individual learning styles. ”

Jarrad Norbury, 19
Cebastone (Ibstock Concrete)

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