



Ensuring Security in Employee Recognition

WHY YOU CAN TRUST WORKHUMAN WITH YOUR EMPLOYEES'
PERSONAL INFORMATION



Cyber threats and IT governance are top concerns in today's business environment, according to Gartner. "Mitigation plans need to be revisited to reflect the evolution of the risk and prepare the organization to meet increasingly stringent disclosure requirements in the event of a breach," explains Leslee McKnight, vice president for the Gartner legal, risk, and compliance practice.

Third-party risk management is an "adjacent hot spot" that contributes to a challenging outlook for mitigating the full array of potential cyber threats facing organizations. At Workhuman®, we are acutely aware of the responsibility that comes with handling and safeguarding your employees' personal information as we facilitate your recognition program. Our goal is to mitigate not only security and privacy risks, but also any concerns you or your team have regarding your choice of third-party recognition partner.

Hear Ken Wagner, senior director of global HR platforms at PepsiCo, explain what makes Workhuman the top vendor in the recognition space.



Certifications for unparalleled security

Our certifications and standards at Workhuman signify more than mere checkboxes. They exemplify our enduring pledge to maintain the best security controls and our ability to adapt to emerging threats.

ISO/IEC 27001 and ISO/IEC 27701 compliance:

Our security controls are audited and verified annually by an independent, third-party governing board, which is the gold standard for information security globally. Additionally, every employee at Workhuman is trained on ISO/IEC 27001.

PCI DSS certification: We are certified as a PCI DSS Level 3 merchant and our payments provider, Opayo (formerly Sage Pay), is certified as a PCI DSS Level 1 payments provider.

GDPR compliance: Our full GDPR compliance extends to all personal information and data rights governed by GDPR, including right of access, rectification, erasure, and objection.

The security of your employees' personal data is foundational to Workhuman's approach. Our ISO/IEC 27001 certification spans all the services we provide, offering comprehensive protection rather than selective security. You may not have that same experience with other recognition providers.

Additionally, our core products empower you to tailor your recognition program to align with your organization's security standards. These features include single sign-on (SSO) via SAML 2.0, granular user privileges, privacy controls at the award level, and proactive fraud prevention through anomaly detection.



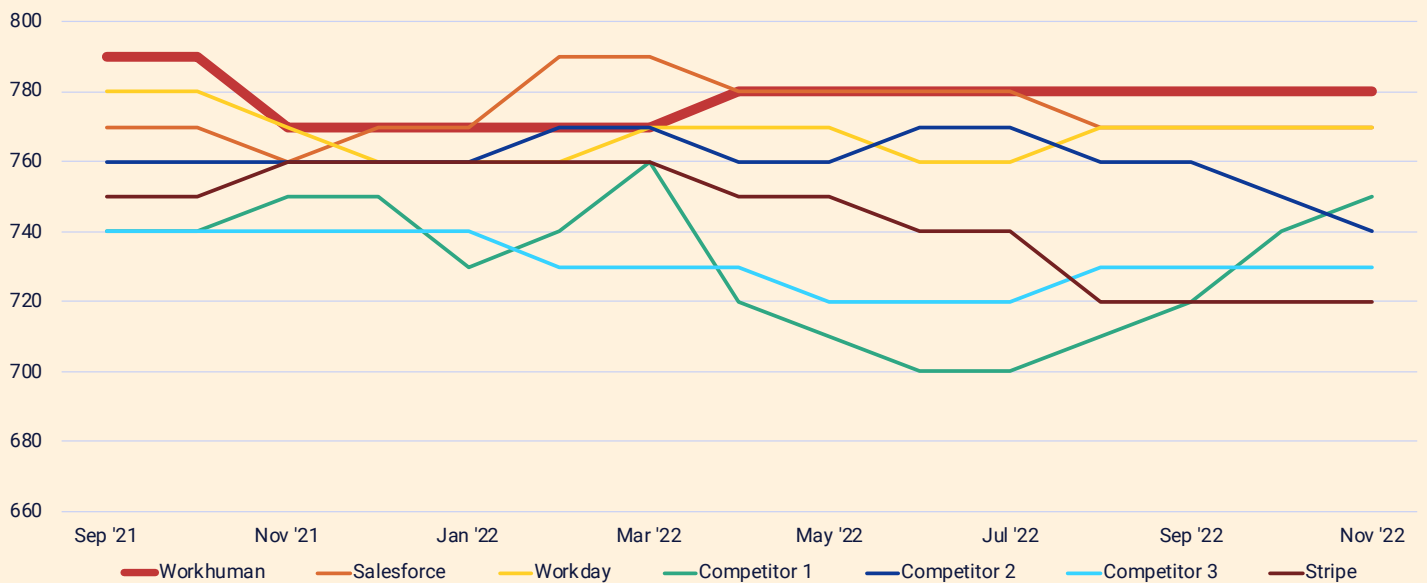
Commitment to ongoing and proven excellence

Workhuman acknowledges that security is dynamic and staying ahead of emerging threats is imperative. To consistently maintain the highest standards, we benchmark ourselves against larger, well-known industry entities. This continuous evaluation ensures our security protocols surpass industry benchmarks.

Our commitment to security is underscored by our comparison with renowned SaaS companies. In August 2022, BitSight, a respected security rating company, conducted an analysis that shed light on Workhuman's position among industry giants. BitSight's ratings – which you can think of as a cybersecurity credit score – have demonstrated correlations with breach probability and the likelihood of ransomware attacks.



BitSight security rankings, SaaS companies



BITSIGHT[®]
The Standard in **SECURITY RATINGS**

Source: BitSight, 2022

While recognizing that such comparisons are snapshots in time and that scores may vary, our consistent high performance is evident. We consistently outperform many well-established organizations recognized as industry leaders, including Salesforce, Workday, and Stripe, as well as three of our direct competitors. Aside from achieving a high score, our performance is resilient and unwavering in contrast to the volatility observed in other organizations.

Choosing Workhuman means choosing a partner that places data security at the forefront, offering you and your employees peace of mind and reliability in an increasingly data-centric world.

To learn more, get in touch with us directly or visit workhuman.com.

+1 888.743.6723 | workhuman.com

Or read more on our blog: workhuman.com/blog

Join HR's leading innovators and trailblazers at our next [Workhuman Live](#) conference.

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