

MAKE A MARK

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aramco
FORMULA ONE™ TEAM

MAKE A — MARK

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aramco
FORMULA ONE™ TEAM

CEO STATEMENT

We Race for Change.

In recent years, the fragility of our global systems has become undeniable, highlighting the urgent need for action. As a Formula One team, we recognise our responsibility to respond to these challenges and drive positive progress for both our people and the planet. From climate change to economic disruptions, the world is shifting, and we, alongside our partners, fans, and team members, have a unique platform to influence meaningful change.

Since Aston Martin's return to Formula One in 2021, our ambition has been clear: to compete at the highest level and fight for World Championships. But our goals extend beyond the racetrack. As representatives of the iconic Aston Martin brand, we are committed to acting with integrity, pushing boundaries, and driving positive impact off the track. Our ESG programme, Make A Mark, embodies this spirit by focusing on sustainability, community, and belonging, ensuring that every step we take reflects our dedication to progress.

We're proud of the strides we've made in integrating sustainable practices, from constructing a state-of-the-art sustainable technology campus to pursuing circular design concepts, but sustainability

doesn't stop there. We are committed to decarbonisation, ensuring that we use our platform to showcase solutions to the environmental challenges we face.

Equally, we remain focused on building an inclusive and diverse team, empowering underrepresented communities, and creating opportunities for the next generation. By fostering a culture of collaboration with our partners, engaging our passionate global fanbase, and empowering our dedicated team members, we aim to drive transformative change not only within motorsport but across the industries we touch.

This journey is ongoing, and we know that meaningful progress requires sustained effort. But together—through innovation, integrity, and collaboration—we are confident that we can make a lasting mark on our sport, our society, and the world. This is our race for change.



ANDY COWELL
CEO & TEAM PRINCIPAL
ASTON MARTIN ARAMCO FORMULA
ONE™ TEAM



01

OUR STRATEGY





OUR VISION —

“WE RACE FOR CHANGE.”

Make A Mark is our commitment to driving positive progress through the influence of our team and our sport.

OUR COMMITMENT

Since Aston Martin's return to Formula One® in 2021, a commitment to ESG has been at the heart of everything we do. Our success is not only measured on track but also our ability to effect positive change in our team, as well as the communities and environment around us.

Our Make A Mark strategy is made up of three pillars: sustainability, community and inclusion. We will track and report our progress against these pillars to ensure we are making a lasting positive impact and contributing to the UN Sustainable Development Goals.

OUR MISSION

To drive positive progress for our people and our planet – underpinned by passion, accountability, and respect.

We measure our performance by influencing change in our team, communities, and environment, and by our ability to encourage others to do the same.

SUSTAINABILITY

Building a sustainable business for the betterment and preservation of our planet.



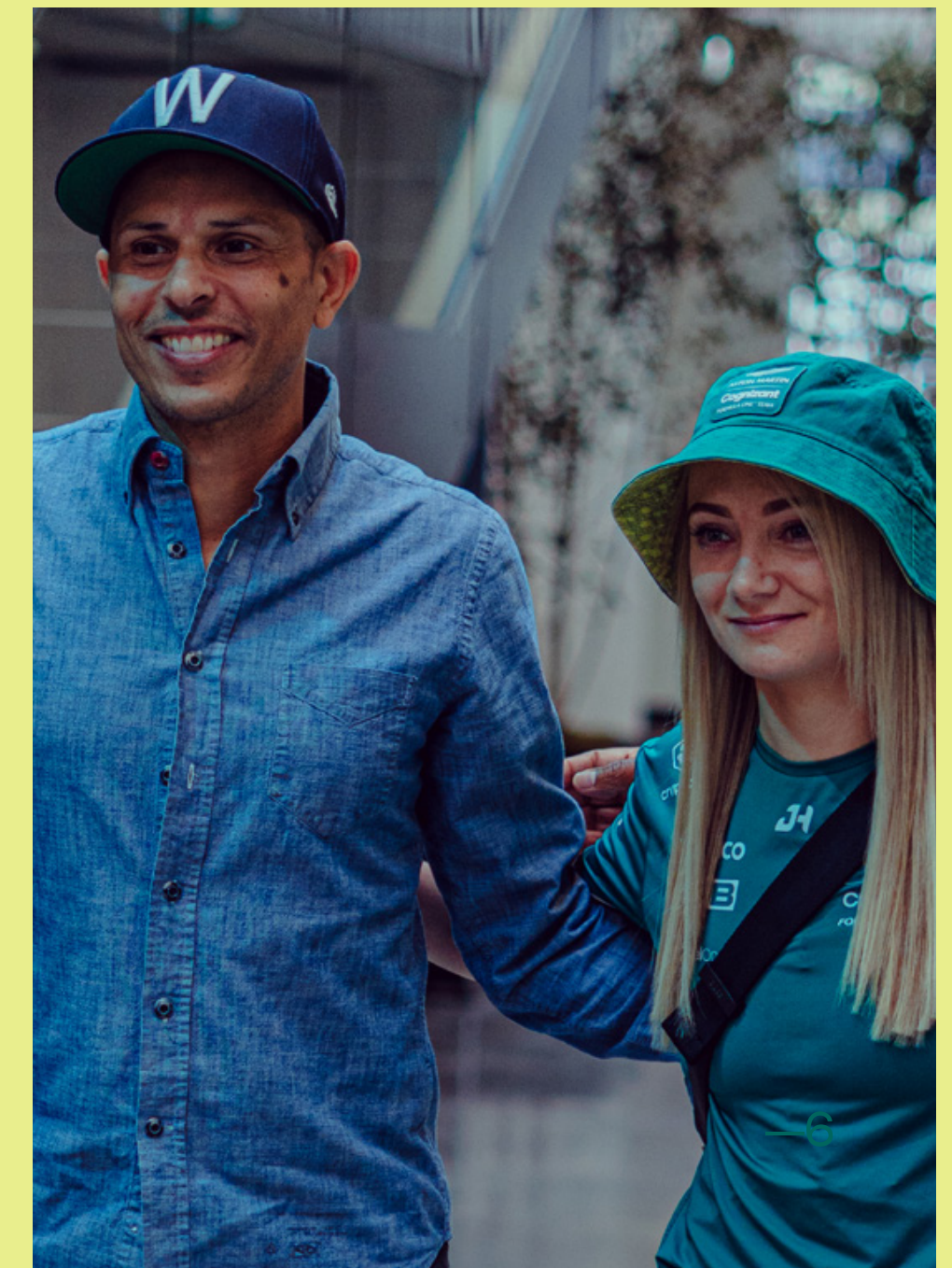
COMMUNITY

Supporting the environment and improving the future and prospects of people in the communities where we live and work.



INCLUSION

Creating an inclusive and diverse culture that ensures everyone feels respected, supported, and appreciated, allowing them to thrive.



OUR APPROACH

We are committed to being environmentally and socially accountable, consistently basing our actions on principles focused on making a positive social impact and protecting our planet. We create a culture of sustainability where diversity and equality thrive, and our people and partners make a difference both on and off the track, inspiring others to make a mark.



01

A TEAM COMMITTED TO MAKING AN IMPACT

We set goals based on our guiding principles and measure our progress against them to ensure we create a positive social and environmental impact.



02

CREATING A CULTURE OF SUSTAINABILITY

By harnessing the passion, expertise and collaboration of our people, we empower them to effect positive change and take ownership of the impact and influence they can have on the world around them.



03

AMPLIFYING AND COMMUNICATING OUR PROGRESS

We drive continuous positive change through our actions and communicate our ESG initiatives and achievements, inspiring and encouraging others to make a mark.



04

GROW AND PROSPER

We collaborate with our partners, stakeholders and like-minded organisations to help solve social and environmental challenges and broaden the scope of change.

02

SUSTAINABILITY



SUSTAINABILITY

Our goal is to build a sustainable business and operation for the betterment of our planet. At Aston Martin Formula One Team, we are dedicated to responsible practices that enhance performance while minimizing our environmental impact. This commitment drives us to focus on six key guiding principles.

OUR PRINCIPLES

- Our goal is to build a sustainable business and operation for the betterment of our planet. At Aston Martin Formula One Team, we are dedicated to responsible practices that enhance performance while minimizing our environmental impact. This commitment drives us to focus on six key ambition areas/guiding principles:
- Environmental Management: Comply with all relevant environmental legislation whilst continuing to strive beyond these targets wherever possible.
- Green Energy: Promote energy conservation through increased use of renewable technology and energy-efficient products
- Emissions Reduction: Reduce our carbon footprint by implementing sustainable innovation, using renewable technology, and establishing a sustainable supply chain.
- Circular Economy: Optimise resource management through sustainable procurement and embedding circular economy principles.
- Biodiversity: Protect our planet and people by developing flora and fauna at the AMR Technology Campus (AMRTC).
- Transforming Culture: Cultivate a 'Responsible Company, Responsible Citizen' working culture across the Team and motorsports, alongside collaborating with our partners by addressing tangible industry challenges.

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

At Aston Martin Formula One Team, the United Nations Sustainable Development Goals (SDGs) serve as a crucial guide in shaping our sustainability initiatives. We incorporate these global objectives into our strategy, ensuring that our Environmental, Social, and Governance (ESG) efforts are cohesive and forward-thinking.

Our targets are ambitious, designed with a focus that goes beyond our immediate impacts. By adopting a holistic approach, we aim to create value and foster collaboration across our entire ecosystem—engaging our partners, suppliers, fans, and the broader industry as we work together towards shared sustainability goals.



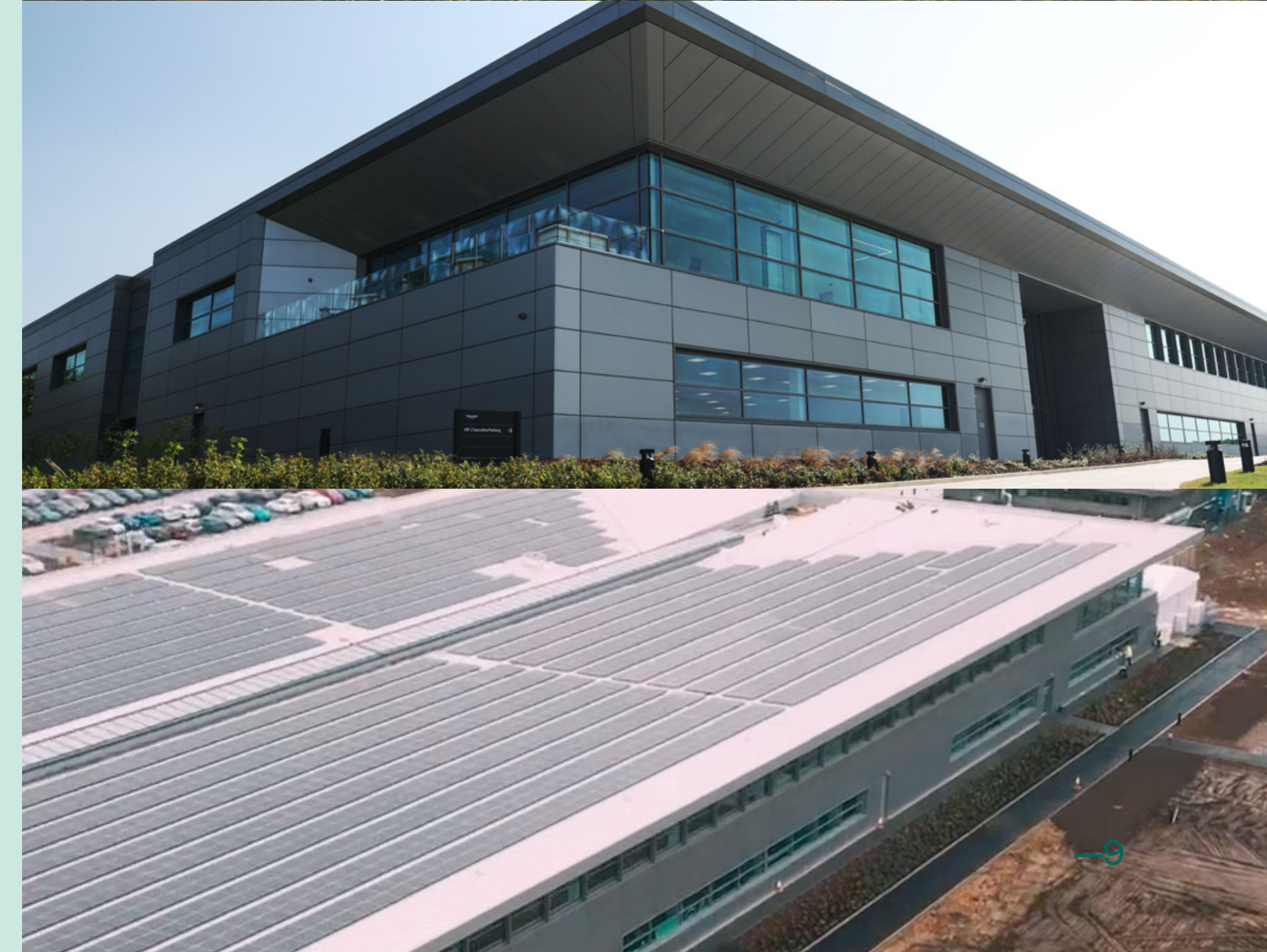
ISO 14001, ISO 50001 & FIA Three Star Environmental Accreditation

In 2023, we reinforced our commitment to environmental excellence by upholding the ISO 14001: Environmental Management System, FIA 3-Star Environmental Accreditation, and ISO 50001: Energy Management System certifications. Together, these standards support our goals for sustainable operations, driving continuous improvement and responsible resource management across the organisation.

Internal Audits Conducted: 20

External Audits Conducted: 3

We have ensured consistent compliance, identifying opportunities for operational efficiencies and reducing our environmental impact.



SUSTAINABILITY

OUR PROGRESS

Across the business, both at the AMRTC and trackside, we are committed to realising these principles. To date, our achievements include:

- **Biodiversity** – In collaboration with our partner Juniper Networks, team members planted over 1,000 trees in March 2022 as part of our 'Plant a Tree' scheme.
- **Culture** – Establishing a staff-led sustainability action group that focuses on implementing sustainable innovation across the business.
- **Reduce, reuse, recycle** – Eliminating all single-use containers from our staff restaurant. We are focusing on removing single-use plastic bags for the transportation of parts across the factory, sourcing an alternative recyclable tooling block and preventing waste generation where possible.
- **Circular approach** – Undertaking a life cycle analysis on a Formula One® car. By quantifying the impact on categories such as climate change, ozone depletion, acidification, human toxicity, and water use.
- **Trackside sustainability** – Working closely with Formula One® Management, we have successfully instigated post-race food donations through NGOs and the recycling of all the Formula One® teams' race paddock waste. In 2022, Aston Martin Aramco Formula One® Team recycled 400,000 litres of materials and donated 800,000kg of food to local charities.



60.8%

of waste recycled in 2023

36.7%

of waste recovered in 2023

1.7%

of waste sent to waste from energy in 2023

0.8%

of waste reused in 2023



GHG EMISSIONS

At Aston Martin Formula One Team, we embrace a data-driven approach to learning and continuous improvement. In 2023, we focused on enhancing the accuracy and capture of our emissions data - This update reflects our improved understanding of the team's inventory and includes additional emissions categories. Our 2023 emissions footprint has been subjected to a limited level of assurance in accordance with ISO 14064-3 by an independent third party. This rigorous process allows us to assess our progress in reducing emissions and provides insights into our overall performance. By closely monitoring our emissions footprint, we can analyse our successes and pinpoint areas for improvement. This proactive approach not only helps us to prioritise initiatives but also drives performance across all aspects of our team. At Aston Martin, we are committed to transparency as we work towards a more sustainable future in motorsport.

The total carbon footprint for Aston Martin F1 for the reporting period, under the market-based approach, was 94,252.85 tCO₂e. The emissions listed by Scope are as follows:

- Scope 1: 166.58 tCO₂e (0.18%)
- Scope 2 market based: 1,726.13 tCO₂e (1.83%)
Scope 2 location based: 1,745.33 tCO₂e (1.85%)
- Scope 3: 92,360.14 tCO₂e (97.99%)

SCOPE 1 EMISSIONS 2023	
Emissions Source	% Of Scope 1 Emissions
Stationary Combustion	6.77%
Company Vehicles	93.23%
Total	100%

SCOPE 2 EMISSIONS 2023	
Emissions Source	% Of Scope 2 Emissions
Scope 2 – Market-Based	100%
Total	100%

Scope 1 – Scope 1 was the smallest source of emissions, 166.58 tCO₂e, 0.18% of the total. The sources of Scope 1 emissions are listed here. The fuel used in company vehicles, which included race fuel and diesel used by the fleet, was the most significant source of Scope 1 emissions, 93.23%. Stationary combustion, the propane used on-site, was the remaining 6.77% of Scope 1.

Scope 2 – The only source of Scope 2 emissions was purchased electricity. In 2023, Aston Martin F1 purchased 1.10% of total electricity from renewable sources, which resulted in a reduction in emissions when reporting under the market-based approach. The Scope 2 emissions from the market- and location-based approaches are listed in here.

SCOPE 3 EMISSIONS 2023	
Emissions Source	% Of Scope 3 Emissions
Purchased Goods and Services	59.7
Capital Goods	24.17%
Fuel and Energy Related Activities	0.66%
Upstream Transportation and Distribution	5.83%
Waste Generated in Operations	0.01%
Business Travel	5.93
Employee Commuting	3.58
Upstream Leased Assets	0.11
Total	100%

Scope 3 – Our indirect emissions (Scope 3) encompass a wide range of activities, including business travel, logistics, supply chain management, employee commuting, and waste generation. Since we began reporting our greenhouse gas (GHG) footprint in 2022, we have significantly improved the precision of our data and expanded our analytical capabilities, leading to a more accurate representation of our Scope 3 emissions, including the addition of waste emissions.

DRIVING FOR A CARBON NEUTRAL FUTURE

A SUSTAINABLE HOME



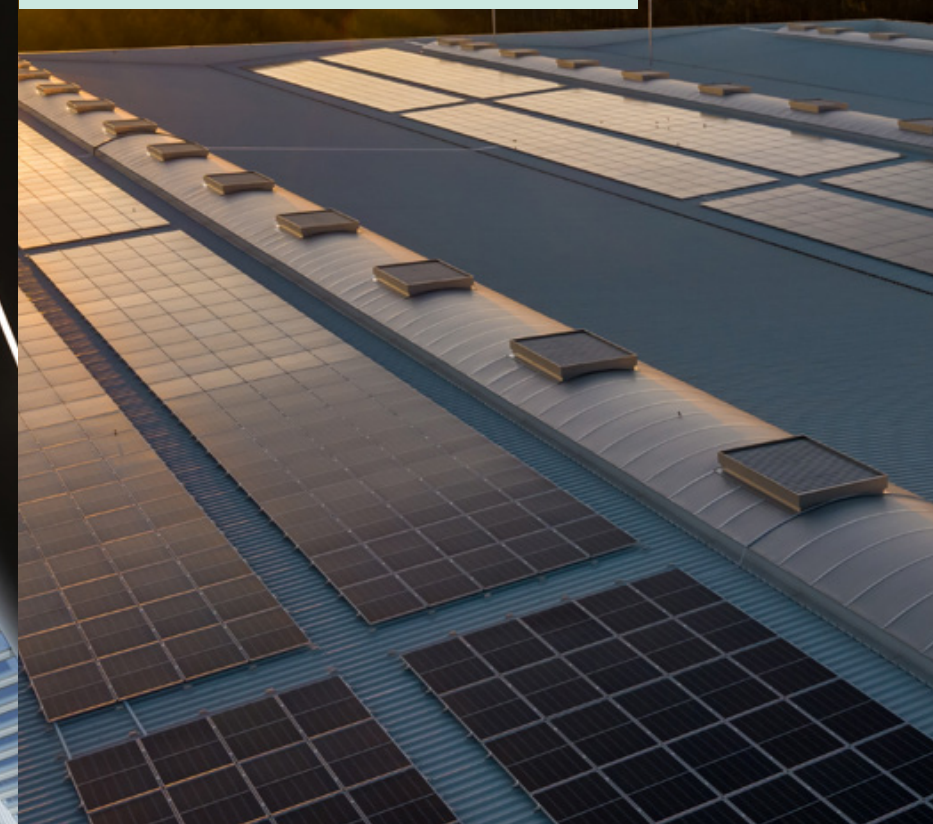
The new AMRTC is an inspiring, compelling and empowering place to work. Together with our partners, including Citi, we're making it the most sustainable campus in F1®. The fabric of the building has been designed to operate smarter, reducing energy usage wherever possible. Increased insulation, natural lighting, air-source heat pumps and photovoltaic solar energy enable a carbon footprint reduction.

SUSTAINABILITY MEASURES



Smart insulation, natural lighting, air-source heat pump technology, balance ponds, water-saving systems and an innovative Building Management System all work in harmony to create an environmentally efficient structure.

RENEWABLE ENERGY



The AMRTC has a solar roof, with 1936 panels covering 4900m². In 2023, it generated just under 600,000 kWh of power.

BIODIVERSITY



The AMR Technology Campus boasts huge biodiversity net gain through the creation of over 72,000m² of wild meadow, planting of over 1,500 UK native and grown trees, 10,000m² of lawn, and over 30,000 additional shrubs and plants as well as 10,000 potted grasses.

WELL-BEING



The AMRTC has been designed to promote employee well-being and is a hub for positive social interaction and productivity.

CASE STUDY

AIR TO SEA FREIGHT

As part of our commitment to sustainable logistics, we are actively working to transition a portion of our air freight to sea freight. Air freight, while expedient, is a high-emission mode of transportation. By shifting shipments from air to sea, we can significantly reduce greenhouse gas emissions associated with our supply chain, contributing to our overarching carbon reduction targets.

Sea freight offers a reliable and scalable alternative, capable of handling larger volumes with minimal environmental impact. This shift aligns with our long-term sustainability goals and ensures we're taking actionable steps to reduce our carbon footprint in global logistics.

THE REDUCTION IN AIR FREIGHT
FROM 2022 TO 2023 DUE TO TRANSITIONING
TO SEA FREIGHT SAVED OVER

1,500
TTCO2E.

CASE STUDY

SOLAR PANELS AT AMRTC

As part of our commitment to sustainability, our new campus was equipped with advanced solar panels to generate clean, renewable energy on-site. This initiative successfully provided a substantial portion of the campus's energy needs, reducing our reliance on fossil fuels and significantly lowering our carbon footprint.

The solar panels cut annual CO2 emissions by 163.29 TCO2e in 2023, this is the equivalent to the amount of emissions that would be released if you completed 56 return flights from London to New York. Beyond environmental benefits, the project stands as a visible testament to our commitment to renewable energy, marking a major milestone in our journey toward greener, future-focused infrastructure.

THE SOLAR PANELS AT AMRTC CUT
ANNUAL CO2 EMISSIONS BY

163.29
TCO2E.

IN 2023, GHG FOOTPRINT
REDUCED BY:

163.29 TC02e

BIODIVERSITY
NET GAIN:

72,000 M²

SUSTAINABILITY 

“OUR NEW CAMPUS INFRASTRUCTURE
AND GROUNDS HAVE BEEN BUILT WITH THE
PRINCIPLES OF SUSTAINABILITY AT THEIR HEART.”

CASE STUDY

GREEN ENERGY

We successfully secured a green energy supply for 7.6% of our campus's total energy footprint, marking a major milestone in our sustainability journey. Supported by newly installed solar panels, this green energy supply provided a substantial portion of our campus's power needs through clean, renewable sources.

This achievement represented only the first step in our broader ambition to expand green energy usage. Looking ahead, we aimed to further diversify renewable energy sources and continue reducing our environmental impact, reinforcing our commitment to a cleaner, more resilient energy future for our campus and surrounding community.



03

COMMUNITY



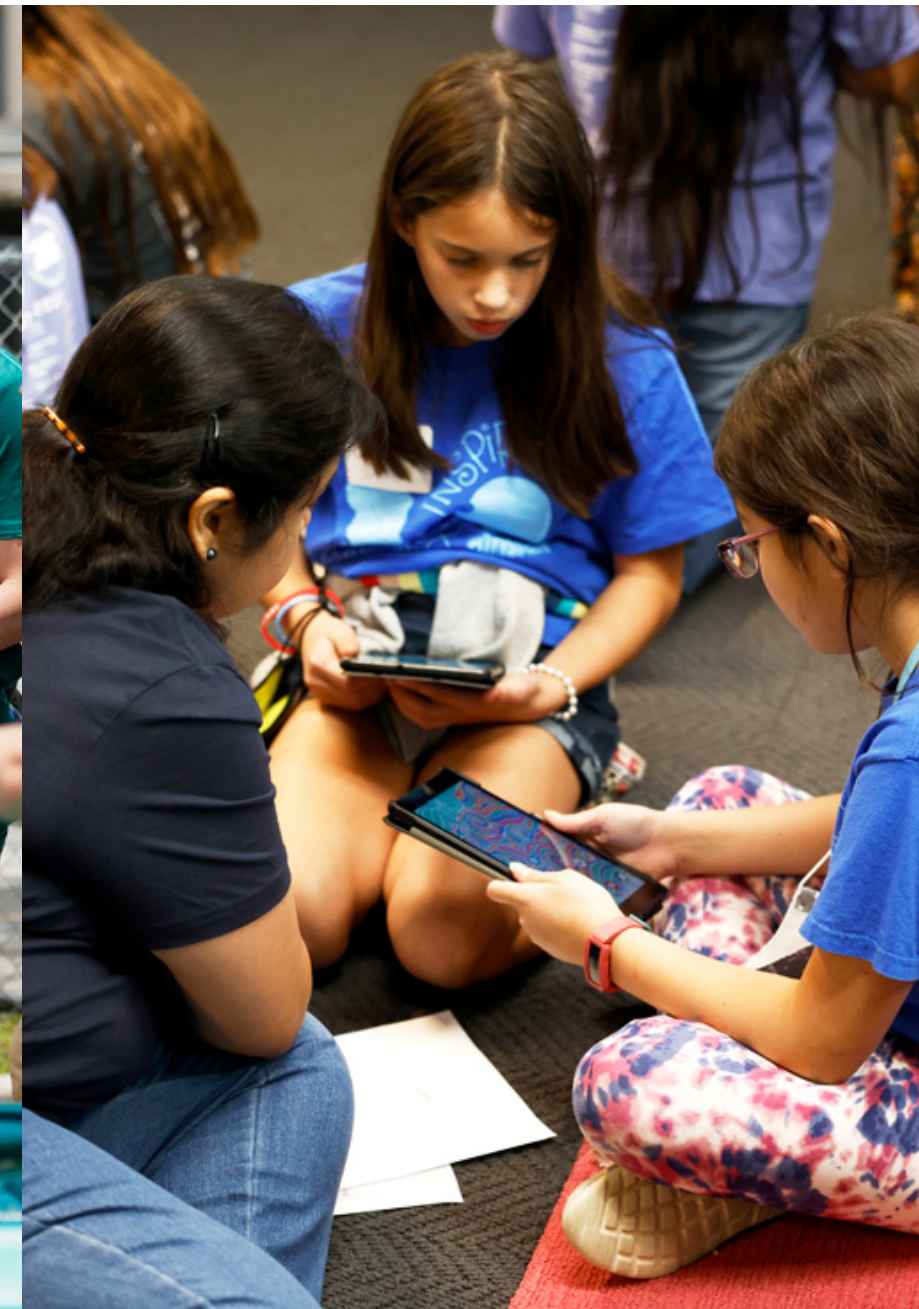
COMMUNITY

SUPPORTING THE ENVIRONMENT AND IMPROVING THE FUTURE AND PROSPECTS OF PEOPLE IN THE COMMUNITIES WHERE WE LIVE AND WORK.

From the outset of our journey, we have strived to make a mark in the communities where we live and work; a key focus has been inspiring and educating the next generation – improving the future of young people in our communities.

Working with our partners, charities and members of the community, we have raised awareness of the most pressing societal and environmental issues and help young people recognise how science, technology, engineering, and mathematics (STEM) can improve their lives – breaking down barriers to entry into Formula One®.

Sustainable Development Goals:



OUR PRINCIPLES

- Work with our partners to support and educate young people from diverse backgrounds by showing them the career opportunities available in STEM and motorsport and equipping them with the skills and knowledge to excel in these fields.
- Engage with local stakeholders to identify and lead initiatives that can leave a lasting positive legacy in local communities long after a Grand Prix.
- Develop partnerships with charities and organisations that empower young people, and encourage innovation and diversity of thought.
- Encourage and support our team members and stakeholders to volunteer and raise money for our communities around the world.

CASE STUDY

INSPIRING THE NEXT GENERATION

We advance economic mobility and expand access to high-quality STEM education and training in undeserved communities where we race, by taking F1® beyond the racetrack and into schools and universities with the help of our partners, including Cognizant. We're bridging the gap to F1® for local students with Aston Martin Aramco Formula One® Team showcar and team member visits, as well as panel discussions and workshops that showcase pathways to a career in the sport and provide STEM learning.

We're inspiring the next generation: be it our drivers leading assemblies on STEM opportunities at Carol City Middle School and teaming up with Cognizant to provide additional online STEM learning; illuminating panel discussions with team members on how the business and engineering of F1® intersect and affect the world around us at McGill University; or welcoming Florida Memorial University students trackside to learn about the different technical roles in F1®.



CASE STUDY

MOVEMBER

We partnered with Movember to tackle mental health issues, prostate cancer and testicular cancer. The month of November, saw team members grow a 'mo' and take on a trackside table tennis challenge at the Brazilian Grand Prix to score as many points as possible in 60 seconds – for the 60 men lost to suicide every hour globally. We raised more than £20,000 in support of the charity.



OUR PROGRESS

We have run a series of educational outreach programmes in the UK and at Grand Prix locations, giving students of all ages the chance to get close to the world of Formula One®.

We have also launched our STEM learning programme, reaching over 1,000 young people – both in the UK and at global race locations, including the USA, Canada, and Singapore.

Furthermore, we have partnered with several local secondary schools in our community and delivered an outreach programme that included school assemblies, careers workshops, mentoring and inspirational learning events led by members of the Aston Martin Aramco Formula One® Team.

In 2022, we also raised more than £100,000 for local and international charities, through fundraising initiatives spearheaded by the team, our people and our partners both in the UK and at Grands Prix around the world.

2022 also saw us kickstart our volunteering programme, with more than 300 team members and their families coming together to plant over 1,000 trees at the AMRTC and many more colleagues engaging in our local schools programme designed to inspire students and further their understanding of STEM subjects.

We extended our outreach programme in 2023 to include universities as well as schools. This has led to the launch of successful programmes with Florida Memorial University, McGill University, Coventry University, Loughborough University, Queen Mary University and the University of Westminster, with more than 400 undergraduates meeting the team and our partners to learn more about career opportunities in Formula One® and adjacent sectors.

MAKE A—MARK MANIFESTO

MAKING A MARK IN THE AMRTC

Our sustainable, state-of-the-art new AMRTC provided a fitting venue to inspire young minds at our Make A Mark event ahead of the British Grand Prix. We invited 150 students between the ages of 14-25 from schools and universities to our new home for inspiring and informative workshops, talks and discussions, together with our partners and the Motorsport Culture Collective, with the aim of demystifying tech careers and breaking down barriers for underrepresented people in the technology industry.

The students were able to attend panel discussions where they heard from team members, and learnt about the role of technology in F1®, some of the challenges to inclusivity in the sport and the need to open up pathways for underrepresented groups to access the motorsport industry.



04

INCLUSION



INCLUSION

CREATING AN INCLUSIVE AND DIVERSE CULTURE THAT ENSURES EVERYONE FEELS RESPECTED, SUPPORTED, AND APPRECIATED, ALLOWING THEM TO THRIVE.

Inclusion is about creating a sustainable future for all. We're passionate about encouraging and developing a diverse, equal and inclusive team where everyone feels represented and empowered, regardless of gender, age, beliefs, or background.

We're creating a place where people can be their authentic selves and the best that they can be. In doing so we can attract and retain the very best talent, and by cultivating a diverse workforce and inclusive culture, we can unlock the full potential of our team and drive performance on and off the track.

We recognise that both we and the sport need to do more to make this a reality. Together with our partners, we are committed to breaking down the barriers to the sport over the coming years and will achieve this through the following principles.

OUR PRINCIPLES

- Commit to improve inclusivity in the workplace, where we seek diversity of views, experiences, and backgrounds in our people.
- Educate, communicate and celebrate the importance of all aspects of DE&I including LGBTQIA+, Ability, Equality and Ethnicity.
- Give young people from different ethnic and socio-economic backgrounds the opportunity to learn about working in F1®.
- Put well-being at the centre of our internal culture, providing support, resources and insights into all aspects of mental, physical and social well-being to create a positive working environment.



The Aleto Foundation Partnership

Aston Martin Aramco Formula One® Team and The Aleto Foundation, a leading charitable organisation dedicated to promoting social mobility among young people from underrepresented communities, have formed a partnership which provides a bespoke leadership programme for young ethnic minority students who want to learn more about opportunities within motorsport and the world of Formula One® and have a keen interest in pursuing STEM careers.

Designed to develop students' skills, knowledge, and networks within the motorsport industry, the nine-month educational programme includes a Leadership Masterclass Day at the AMRTC and work experience with the team. In addition, each student is assigned an Aston Martin Aramco Formula One® Team mentor.

Our partnership with The Aleto Foundation represents a shared commitment to addressing the barriers faced by young people from ethnic minority backgrounds in the field of motorsport. Combining the expertise and resources of both organisations, this initiative seeks to empower aspiring young talent, providing them with the necessary tools, guidance, and opportunities to thrive within the industry.

Sustainable Development Goals:





OUR PROGRESS

We were the first Formula One® team to partner with Racing Pride to shine a light on the strength of the LGBTQIA+ community within motorsport. Racing Pride conducted a thorough review of our existing DE&I policies; assisted with the implementation of an internal survey to better understand the team's current position, shape an informed strategy and measure progress; and provided inclusivity and awareness workshops to our HR team, line managers and the internal Diversity and Inclusion team.

During Pride Month 2022, we focused on educating and building awareness among our people, partners and fans on the importance of allyship in motorsport and the LGBTQIA+ community through meaningful content and storytelling across our channels.

We have continued to take positive steps to promote diversity, equality and inclusion across every aspect of our team through several internal initiatives in 2023:

- Unconscious bias and allyship training for all our people.
- Accelerated development of inclusivity policies.
- Celebration of International Women's Day, where female team members and their male allies were joined by colleagues from Aston Martin Lagonda to embrace equality throughout the workforce.
- Women in Engineering Day panel discussion, attended by more than 400 university students, where female engineers from across the F1® industry explored their roles and experiences of working in the sport.
- Pride Month 2023 celebrations in partnership with Racing Pride, focusing on the importance of inclusion in the workplace, with team members hosting and participating in a panel discussion partners at the AMRTC.

MAKE A—MARK