

Growing Together

RDU



Raleigh-Durham
Airport Authority

Business Plan 2024-25

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From the President & CEO

As one of the fastest-growing airports in the U.S., 2023 proved to be RDU's busiest year yet. We proudly welcomed a record-breaking 14.5 million passengers, marking a remarkable 22% increase compared to 2022. The addition of four new airlines, 49 new routes, and 25 new destinations further exemplified our unprecedented growth.

A significant achievement was the culmination of recruitment efforts initiated in 2014 when Lufthansa Airlines announced service between RDU and Frankfurt, Germany service beginning in June 2024. This milestone, coupled with other air service announcements, elevated our total international destinations to ten and our total number of airlines to 18 — an all-time high for RDU.

We maintained our position on the J.D. Power list of Top Five large airports for the third consecutive year, underscoring our unwavering commitment to delivering a world-class experience for everyone who travels through RDU.

In 2023, substantial strides were made in advancing key Vision 2040 master plan capital projects. This included breaking ground on the Vision 2040 signature project within our Vision 2040 master plan — the replacement of primary runway 5L-23R.

Our dedication to strategic planning was evident in the implementation of a well-balanced portfolio of projects, such as the revitalization of our food and beverage program and the introduction of a Parking Guidance System.

As we look ahead to 2024, exciting developments are on the horizon. Anticipated highlights include finishing design for the Terminal 2 Landside Expansion program, furthering the redesign of our main roadway—John Brantley Boulevard, and completing the Park Economy 3 expansion project. These initiatives underscore our commitment to shaping the RDU of tomorrow and ensuring our airport is ready to accommodate the increasing number of airlines and passengers as we grow alongside our vibrant region.

Sincerely,

Michael J. Landguth

Michael J. Landguth, A.A.E.
President and CEO



About the Airport Authority

Raleigh-Durham International Airport is governed by the Raleigh-Durham Airport Authority Board. The Authority Board is made up of eight representatives; two each are appointed from the City of Durham, Durham County, the City of Raleigh and Wake County.

The General Assembly of North Carolina enacted legislation in 1939 enabling the cities of Raleigh and Durham and the counties of Wake and Durham to appoint members to a board to jointly establish, operate and maintain an airport. This board was originally known as the Aeronautics Authority for the City of Raleigh, City of Durham, the County of Durham and the County of Wake. The enabling act further authorized the Aeronautics Authority to "act in an administrative capacity and be vested with the authority to control, lease, maintain, improve, operate and regulate the airport."

In 1945, the name changed to the Raleigh-Durham Airport Authority. Amendments to the Authority's enabling legislation have been enacted from time to time to update and expand the Authority's powers to operate the airport.

The Authority Board meets on the third Thursday of each month. During these meetings, the Authority Board considers items on the agenda as well as any other matters deemed appropriate for discussion at that time.

The Authority Board sets the Authority's strategic direction which enables RDU to grow and continuously improve the guest experience.



Raleigh-Durham
Airport Authority



RDUAA Board Members

Wake County



Ellis Hankins
Chair



David Kushner

City of Durham



Tammie Hall-Roberts
Vice Chair



Patrick Hannah

City of Raleigh



Nina Szlosberg-Landis
Secretary



Shelley Winters

Durham County



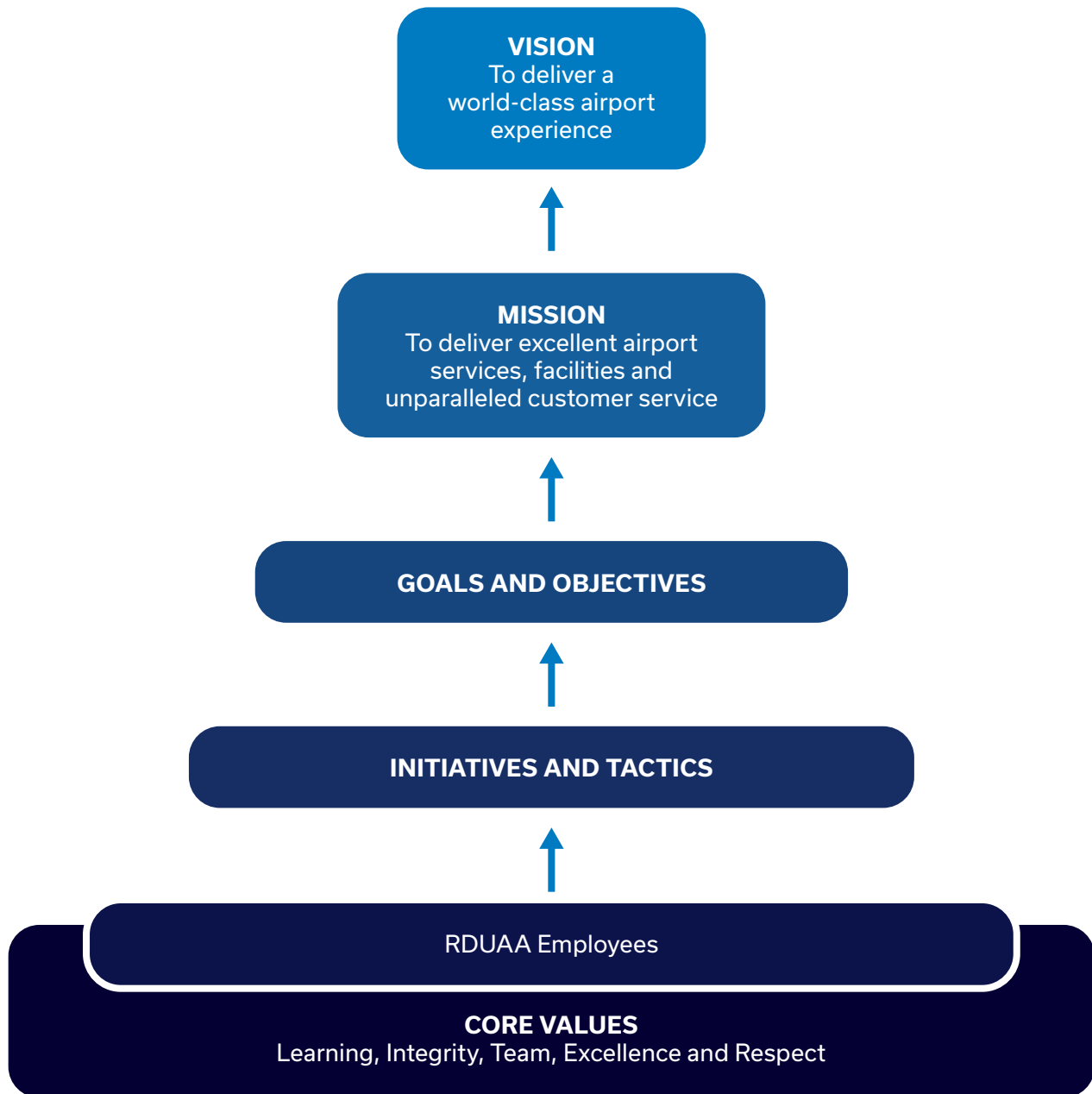
Yesenia Polanco-Galdamez
Treasurer



David Morgan

Strategic Alignment

The Authority's strategic alignment process illustrates how the Business Plan builds upon the foundation created by Authority employees who, daily, embrace and exhibit the organization's core values. The initiatives and tactics support the goals and objectives, which ultimately enable the Authority's mission and vision.



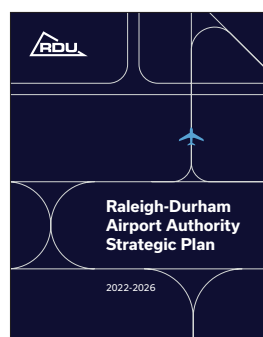
Business Planning

Business planning is a year-long process that begins and ends with RDU customers. The Authority's vision, mission and core values guide the organization's goals and objectives. With this foundation in mind, staff identifies actions for each fiscal year that align with our strategic plan. From here, the organization's annual budget is built to allocate resources and funds for the actions that provide RDU customers with a world-class airport experience.

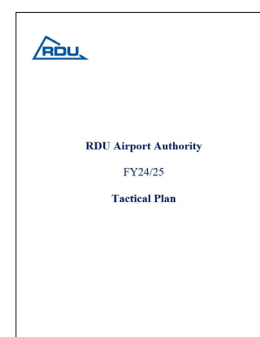
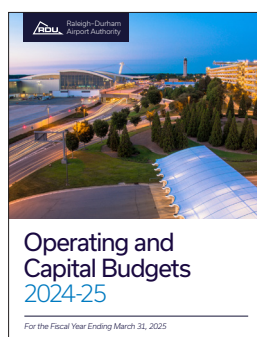
A visual representation of how the business plan aligns with the Authority's Strategic Plan, annual operating and capital budgets and the annual Tactical Plan is shown below.

Business Plan Alignment

**5-year
(2022-2026)**



**Annual
(2024-2025)**



- ▶ The revised **Strategic Plan** drives the annual business planning and budgeting process
- ▶ Provides strategic **Goals** and **Objectives** that are critical to the success of RDU
- ▶ The annual **Business Plan** and **Operating and Capital Budgets** are aligned with and driven by the Strategic Plan
- ▶ Each **Tactic** is aligned with a Strategic Plan Goal and Objective
- ▶ The **Tactical Plan** provides the SMART work scopes and associated quarterly milestones required to implement and track our strategic projects





Growing Together

Our local community is experiencing tremendous growth, and RDU is growing together with it. Increases in passenger traffic are driving the need to implement a number of important development initiatives across the airport.

Whether it's new construction or new destinations, growth is a constant theme at RDU.



RDU at a Glance



18
Air Carriers



>595
Daily Aircraft
Operations



1.5 Million
International
Travelers



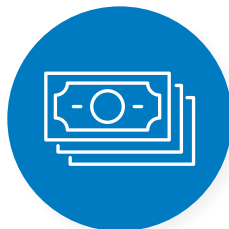
69
Nonstop
Destinations



>14.5 Million
Total Annual
Passengers



>85,000
Regional Jobs
Supported



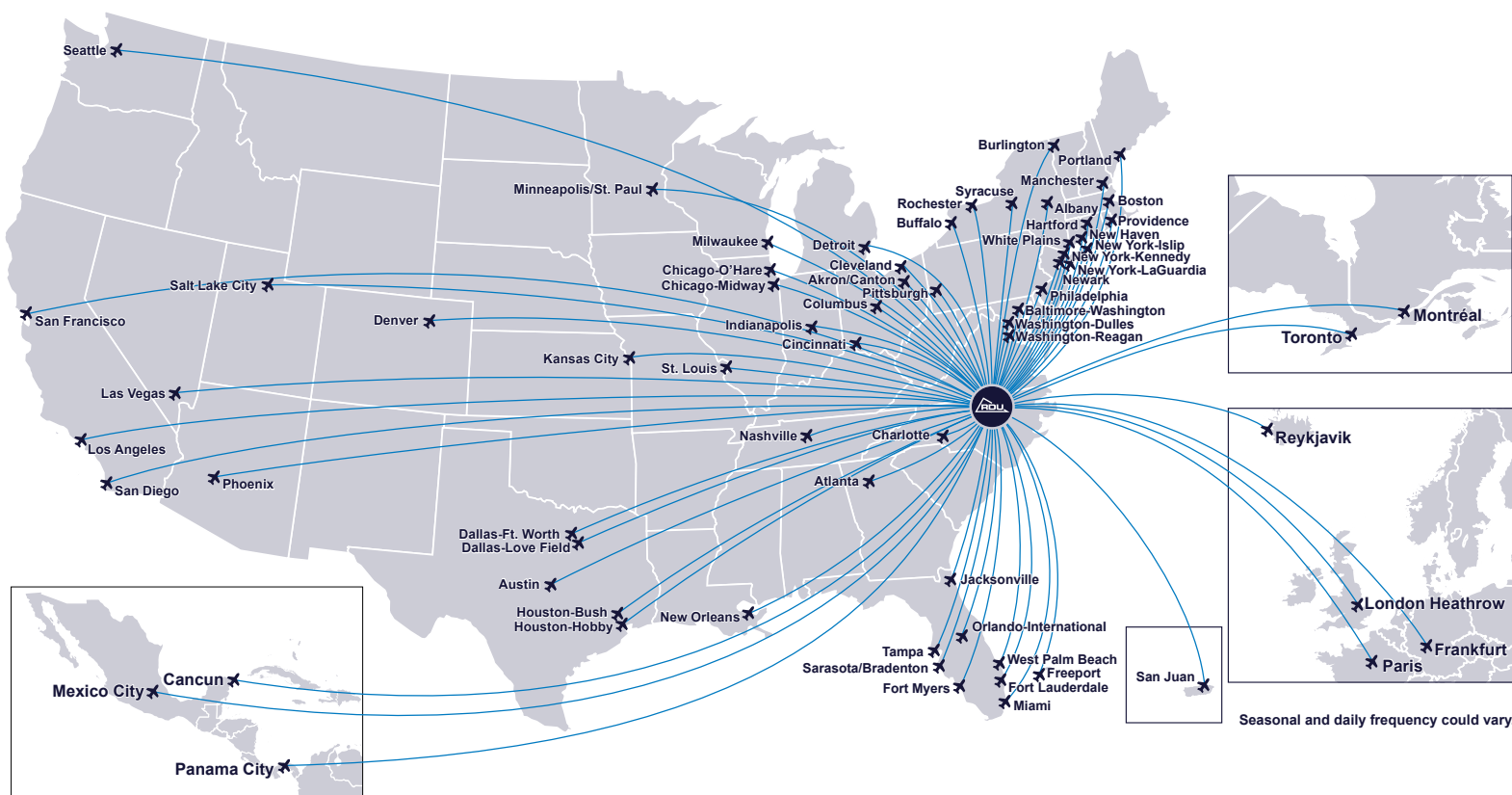
\$17.1 Billion
Annual Economic
Impact



\$888 Million
in State & Local Taxes
Generated

69 Nonstop Destinations

with 10 International Destinations as of February 2024



Seasonal and daily frequency could vary.

Akron
Albany
Atlanta
Austin
Baltimore-Washington
Boston
Buffalo
Burlington
Charlotte
Chicago-Midway
Chicago-O'Hare
Cincinnati
Cleveland
Columbus
Dallas-Fort Worth
Dallas-Love Field
Denver
Detroit
Fort Lauderdale
Fort Myers
Hartford
Houston-Bush
Houston-Hobby

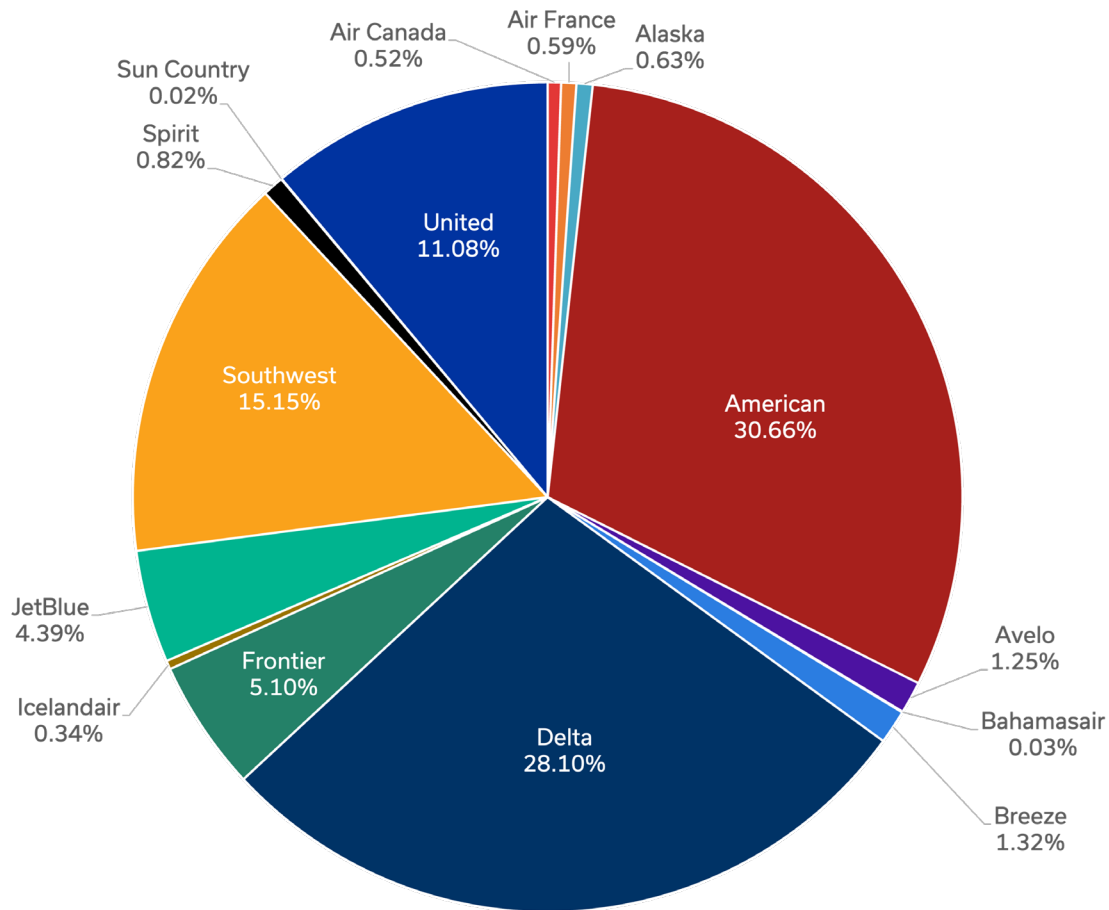
Indianapolis
Jacksonville
Kansas City
Las Vegas
Los Angeles
Manchester
Miami
Milwaukee
Minneapolis/St. Paul
Nashville
New Orleans
New York-Islip
New York-Kennedy
New York-LaGuardia
Orlando-International
Philadelphia
Phoenix
Pittsburgh
Portland, ME
Providence
Rochester

Salt Lake City
San Diego
San Francisco
San Juan
Sarasota/Bradenton
Seattle
St. Louis
Syracuse
Tampa
Washington-Dulles
Washington-Reagan
West Palm Beach
White Plains

Cancun
Frankfurt
Freeport
London Heathrow
Mexico City
Montréal
Panama City
Paris
Reykjavik
Toronto

Airline Market Share

as of January 2024



* Service planned for mid-2024

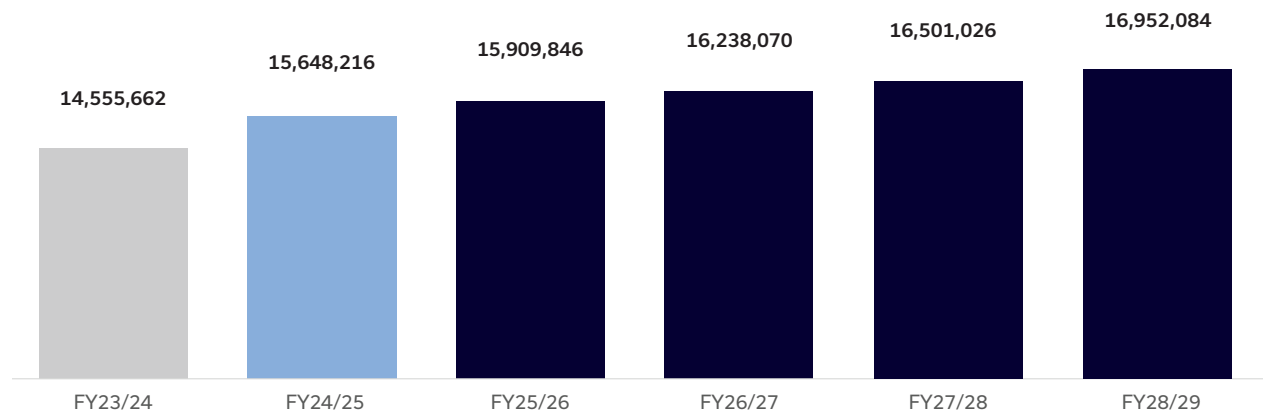


Forecasts

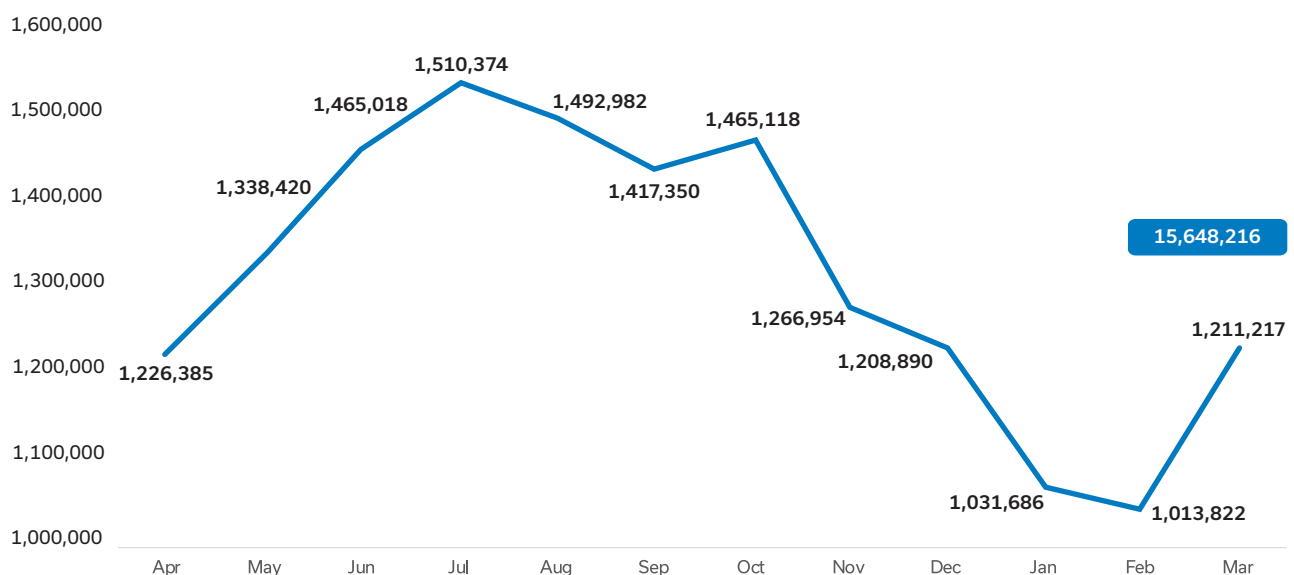
The Airport Authority continually consults multiple forecasting models to better understand impacts to air service, both now and looking toward the future. The forecasts included below represent an overview of the next five years and the Authority's composite model for total passengers by month.

Five-Year FY Total Passenger Forecast

Total Enplaned and Deplaned FY Passenger Forecast



FY24/25 Total Passenger Forecast by Month



Strategic Plan

Strategic planning is critical to business success. It involves vision and mission and describes a direction for the organization's business plan.

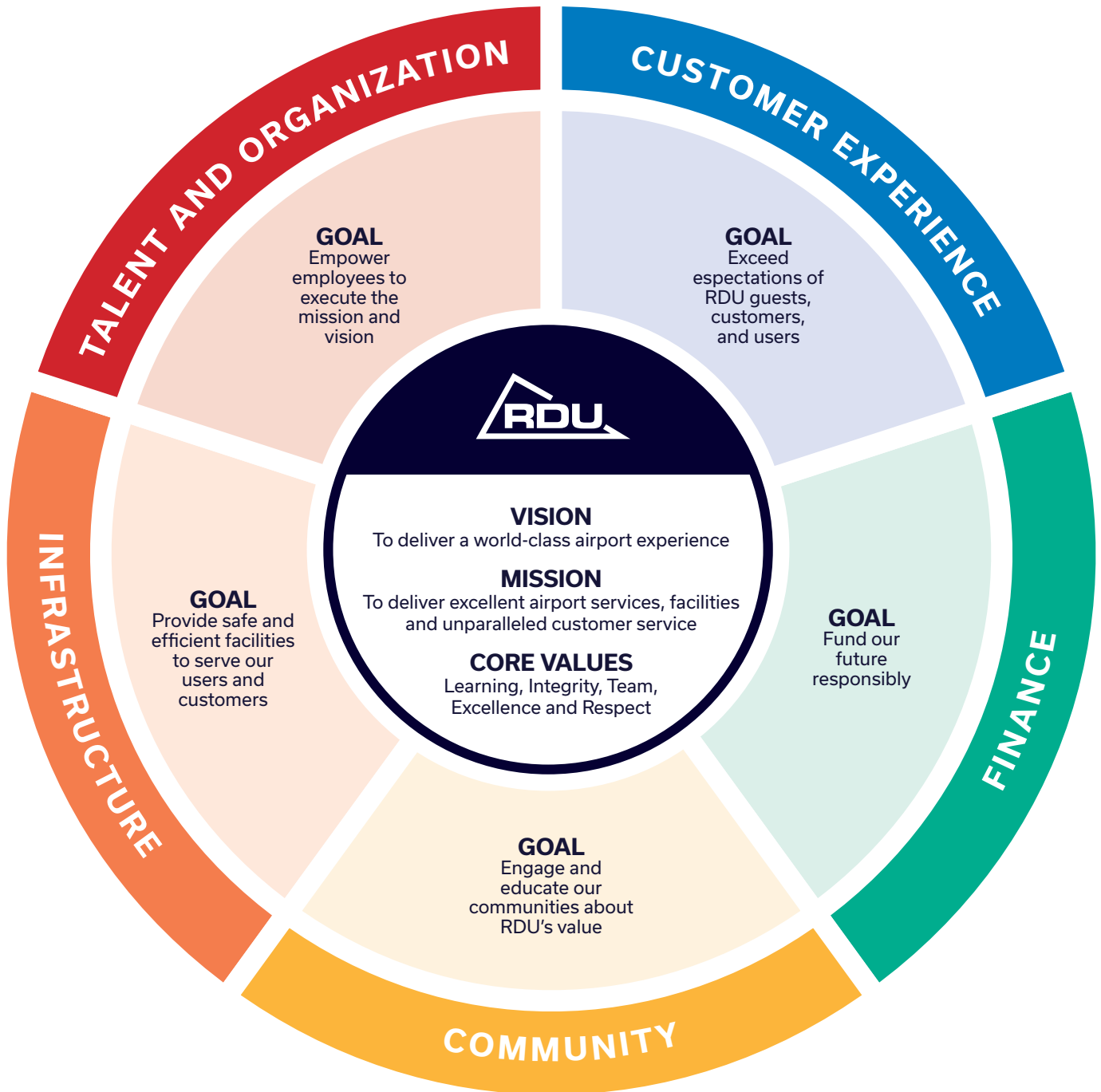
Our strategic plan was issued in 2022 and directs us to focus on five strategic goals:

- ▶ Talent and Organization
- ▶ Customer Experience
- ▶ Finance
- ▶ Community
- ▶ Infrastructure

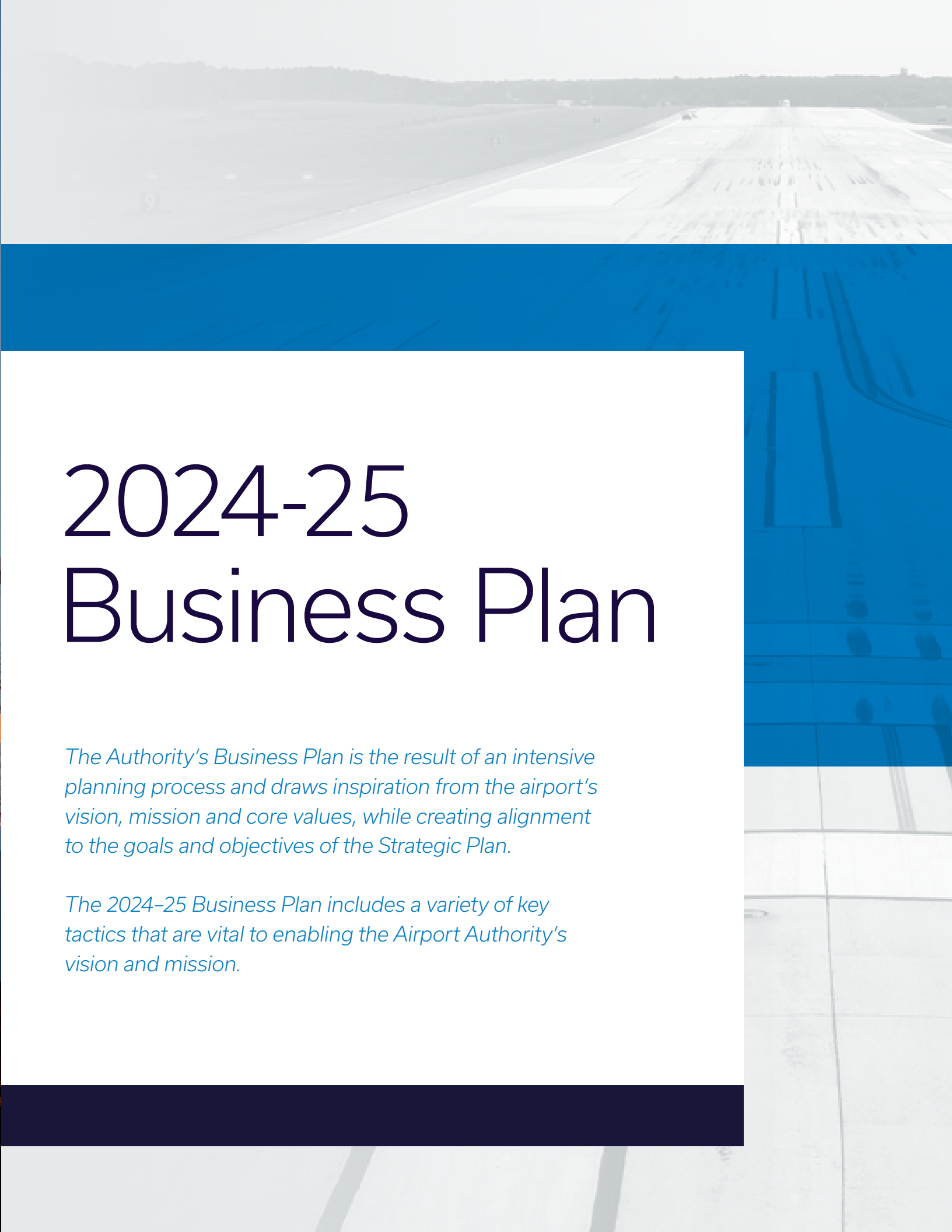
Our strategic plan emphasizes the importance of recruiting, developing and retaining talent critical to our business needs and organizational requirements. Our vision and mission are focused on creating world-class airport experiences that exceed the expectations of our guests, customers and users.

The strategic plan also recognizes the criticality of our financial strategy and our ability to fund our future responsibly. Community engagement and education is also a strategic priority as we seek to inform the public about RDU's economic impact and foster an equitable and inclusive environment that is reflective of the community. The strategic plan also serves to drive one of our primary goals which is to build infrastructure that includes safe and efficient facilities for now and for the future.

The five goals listed above and 14 associated objectives are designed to drive our strategic focus over the next several years. Our core values of Learning, Integrity, Team, Excellence and Respect provide our foundation and our expectations for each other; these core values are also critical to fulfilling our vision and mission. The strategic plan is a living document, providing a roadmap to guide and drive our journey in the operation and development of the Raleigh-Durham International Airport.







2024-25 Business Plan

The Authority's Business Plan is the result of an intensive planning process and draws inspiration from the airport's vision, mission and core values, while creating alignment to the goals and objectives of the Strategic Plan.

The 2024-25 Business Plan includes a variety of key tactics that are vital to enabling the Airport Authority's vision and mission.



5L-23R Groundbreaking Ceremony (October 11, 2023)

GOAL	Infrastructure: Provide safe and efficient facilities to serve our users and customers
OBJECTIVE	Plan, finance and deliver facilities consistent with RDU's Master Plan and Vision 2040
KEY TACTICS	Runway 5L/23R Replacement Program
	Park Economy 3 Expansion
	John Brantley Boulevard Extension & Parking Garage Replacement
	Vision 2040 is a comprehensive long-range development plan that will accommodate the needs of customers well into the future. While every project identified in Vision 2040 is necessary to achieving the vision and mission of the Authority, the three projects identified above are strategically important to implement needed capacity enhancements to accommodate growth. In FY24/25 construction of the Runway 5L/23R Replacement Program will be in full swing. The Park Economy 3 Expansion project will see additional capacity opening toward the end of the fiscal year, and the first construction packages are anticipated to be awarded for the Terminal 2 Landside Expansion Program, which includes the John Brantley Boulevard Extension & Parking Garage Replacement projects

GOAL	Infrastructure: Provide safe and efficient facilities to serve our users and customers
OBJECTIVE	Deliver and build on sustainability commitments
KEY TACTIC	Energy Management Plan/Greenhouse Gas Emissions Roadmap In accordance with the Board’s Sustainability Policy, the Authority strives to balance the four pillars of sustainability in all decision-making processes: environmental stewardship, economic viability, operational efficiency and social responsibility. In support of this Policy two important initiatives that the Authority will begin in 2024 are creation of an Energy Management Plan (EMP) and the development of a Greenhouse Gas (GHG) Emissions Roadmap. The EMP is a multi-year effort to study and develop strategies to reduce the airport’s energy consumption, improve energy efficiency and reduce overall energy costs. Finalization and adoption of the EMP, which will occur beyond the end of Fiscal Year 24/25, is the critical first step towards enacting future policy decisions in the areas of renewable energy and resiliency. The RDU Sustainability Management Plan (SMP) prioritizes GHG emissions reduction, aiming for the creation of a comprehensive roadmap by 2025 which includes the definition of implementable milestones through 2050. In alignment with the EMP, the GHG Emissions Roadmap will work to set emission goals, baselines and benchmarks; establish emissions forecast scenarios; evaluate reduction strategies; devise a phased implementation plan consistent with the four pillars of sustainability; implement monitoring of reduction strategies; and explore potential funding for decarbonization efforts.



GOAL	Infrastructure: Provide safe and efficient facilities to serve our users and customers
OBJECTIVE	Understand and address stakeholders and business partner needs
KEY TACTIC	Terminal Optimization Plan The Terminal Optimization Plan is a strategic initiative focused on maximizing the operational efficiency and capacity of both terminals in response to the influx of new air service. Through a holistic approach encompassing technological enhancements, procedural changes, and operational adjustments, this program is dedicated to optimizing the use of existing facilities and maintaining a world-class airport experience while additional terminal enhancements and expansions are implemented. Specific actions associated with the Terminal Optimization Plan in FY24/25 include revising common use regulations, allowing dynamic changes in ticket counter assignments, and developing a contingency plan for international arrivals. These measures are vital in adapting to the evolving air service landscape, ensuring efficient operations, and providing an exceptional experience for both airlines and passengers.



GOAL	Community: Engage and educate our communities about RDU's value
OBJECTIVE	Grow and meet demand for air service
KEY TACTIC	Terminal Expansion Programs To address existing capacity constraints and accommodate anticipated future demand, the Authority has embarked upon a program to expand Terminals 1 and 2. These programs involve comprehensive planning and sustainability approaches, design, and construction phases to create state-of-the-art facilities, ensuring adherence to updated code requirements, regulatory standards, and budget constraints while aligning with the Authority's commitment to delivering a world-class airport experience. In FY24/25 the Authority will finalize the design and initiate bidding for the T2 Landside Expansion, as well as complete the planning and programming phase for the expansion of Terminal 1, positioning the Authority to initiate follow-on environmental analysis and schematic design services. Consistent with the Authority's Sustainability Management Plan the environmental analysis process will include a robust public involvement and participation process designed to facilitate community understanding and engagement, while addressing the needs of stakeholders.



GOAL	Community: Engage and educate our communities about RDU's value
OBJECTIVE	Foster an equitable and inclusive environment that reflects our community
KEY TACTIC	Small Business Program The Authority's Small Business Program is dedicated to promoting diversity and inclusivity in the Authority's procurement, contracting and development activities. In 2024, the program will set specific numeric goals for the participation of minority-owned and women-owned small businesses in opportunities with the Authority. Furthermore, the Small Business Office will offer quarterly outreach events to familiarize small businesses on how to do business with the Authority. These outreach events will include certification assistance, technical support and education to prepare small businesses for upcoming opportunities. Finally, the Small Business Office will monitor the Authority's contractors and vendors to ensure compliance with program requirements and goals. Collectively, the Authority's small business programs seek to engage in activities that help foster a more inclusive business environment.



GOAL	Community: Engage and educate our communities about RDU's value
OBJECTIVE	Inform the community about RDU's economic impact
KEY TACTIC	Paid Education Campaign The Authority's Paid Education Campaign is one of RDU's primary efforts to communicate airport features and benefits through social and digital media. These efforts not only aim to further engage the community but also serve as a crucial means to inform airport stakeholders about RDU's positive economic impact on our region. In the first three-month sprint of this year's campaign, media placements were seen more than 2.1 million times, and ads directed almost 1,000 people to learn more about Authority careers at www.rdu.com . The FY24/25 campaign involves a number of strategic initiatives, such as a two-part general education campaign promoting RDU and inspiring air travel, an employer awareness campaign highlighting the benefits of working for the Authority, and a special projects campaign addressing time-sensitive topics, such as high-traffic periods.

GOAL	Customer Experience: Exceed expectations of RDU guests, customers and users
OBJECTIVE	Provide a welcoming campus and top-rated travel experiences
KEY TACTIC	Terminal Restroom Refresh and Expansion The Terminal Restroom Refresh and Expansion program seeks to modernize restrooms in Terminal 2 and add a new restroom on the concourse in Terminal 1 to provide a more enhanced customer experience. Restrooms are often the first and last thing a customer interacts with in the terminal when arriving or departing. By adding new capacity and addressing wear and tear in existing restrooms, the Authority aims to further its mission of providing excellent airport facilities to the millions of customers who travel through RDU each year.
OBJECTIVE	Innovate to provide new safe, seamless and refreshing guest experiences
KEY TACTIC	Aircraft Auto-Dock System and Ramp Information Displays The Aircraft Auto-Dock System and Ramp Information Displays project will improve the customer experience for passengers and increase the safety and efficiency of operations at RDU by utilizing innovative technology that allows aircraft to safely dock at gates without outside assistance, regardless of weather conditions. This solution will also provide important information to ground personnel and flight crews when aircraft are not actively docking. In FY24/25, the new technology will be selected, installed and a proof-of-concept test will occur at select gates. Once fully deployed, the new Aircraft Auto-Dock System and Ramp Information Displays will yield a number of benefits, such as reducing the amount of time passengers wait to disembark upon landing while also reducing aircraft fuel consumption and emissions.

GOAL	Talent and Organization: Empower employees to execute the mission and vision
OBJECTIVE	Offer regionally competitive compensation and employee development plans
KEY TACTIC	Talent Management Program In 2024 the Authority will implement a Talent Management Program that will roll-out targeted development programs for employees. The program includes training that helps shorten the learning curve for newly hired and promoted supervisors, launching a Management Fundamentals program to build policy/process knowledge and core managerial skills, and a Crucial Conversations training program to provide tools for navigating high stakes performance conversations. The Authority will also implement a comprehensive development suite for all staff, including Individual Development Plans to support career development and leadership transition, a resource library to support targeted professional development and on-request personalized coaching to help employees move forward in terms of both their daily performance and long-term career goals.
OBJECTIVE	Implement a recruitment plan
KEY TACTIC	Strategic Recruitment Program The Strategic Recruitment Program facilitates the recruitment process for critical new hire positions at the Authority. A three-year Strategic Recruitment Plan was previously created to forecast future hiring needs in a way that is thoughtful and planned. In alignment with the three-year plan, an annual recruiting plan will be developed which will be used to manage the annual recruitment calendar and process throughout the year. This effort will involve close collaboration and communication between the Authority's recruitment team, senior leadership and individual hiring managers, ensuring that a strategic and cohesive approach to talent acquisition is in place.

GOAL	Finance: Fund our future responsibly
OBJECTIVE	Diversify and expand revenues through entrepreneurial business models
KEY TACTIC	Concessions Development Program The Concessions Development Program will elevate the food and beverage experience in Terminals 1 and 2 by introducing new distinctive concepts that embrace both innovative and current trends. Through strategic collaboration with visionary operators and expert design teams, in the first quarter of FY24/25 the Authority will open three new food and beverage concessions in Terminal 2. By the end of 2024 the Authority will open a further nine new food and beverage concessions in Terminal 2, and a new concession in Terminal 1. This effort aims to enhance customer satisfaction by improving the dining experience at RDU while also increasing revenue for the Authority.

From celebrity chef Bobby Flay, Bobby's Burgers is one of the many new food and beverage experiences coming to RDU in 2024 as a part of the Concessions Development Program.



GOAL	Finance: Fund our future responsibly
OBJECTIVE	Maintain financial flexibility and resiliency
KEY TACTIC	Financial Planning and Capital Program Funding The Financial Planning and Capital Program Funding initiative aims to increase the Authority's financial resilience by monitoring key indicators, prioritization and optimization of projects with strategic objectives, and exploring financing options. The effort will focus in 2024 on strategically prioritizing capital projects, identifying a detailed funding plan, and presenting an updated 10-year Financial Master Plan.
OBJECTIVE	Obtain additional grant funding and community investment
KEY TACTIC	Grants Outreach Program The Grants Outreach Program strategically focuses on broadening and optimizing grant revenue at the Authority. Through the comprehensive research and analysis performed last year, the program plans in 2024 to enhance RDU's financial standing by monitoring and applying to valuable new grant opportunities as timing of strategic projects materialize.
OBJECTIVE	Maximize nonaeronautical revenue
KEY TACTIC	Parking Products and Services Study The Parking Product and Services Study is a strategic initiative in FY24/25 that is aimed at investigating the potential and viability of various parking products and services such as a reservation-only parking product, valet parking and other guest amenity offerings for customers parking at RDU. The overall goal of this study is to explore options to maximize and diversify nonaeronautical revenue while maintaining our focus on enhancing the guest experience.



1000 Trade Drive, P.O. Box 80001
RDU Airport, NC 27623
RDU.com



Raleigh-Durham
Airport Authority



Operating and Capital Budgets 2024-25

For the Fiscal Year Ending March 31, 2025



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FY 2024-2025
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Budget Ordinance & Summaries



RALEIGH-DURHAM AIRPORT AUTHORITY
2024-2025 BUDGET ORDINANCE

BE IT ORDAINED by the Raleigh-Durham Airport Authority that, pursuant to Section 159-13 of the General Statutes of North Carolina, the 2024-2025 Budget Ordinance of the Airport Authority is hereby set forth as follows:

Section 1. The following amounts are hereby appropriated for the operation of the Raleigh-Durham International Airport for the fiscal year beginning April 1, 2024 and ending March 31, 2025 in accordance with the following schedule:

EXPENDITURES:

Airport Operating Expenses	\$ 132,508,341
Capital Projects Spend	226,317,533
Future CFC Projects	17,947,239
Net Debt Service	42,430,920
Total	\$ 419,204,033

Section 2. It is estimated that the following revenues will be available for the fiscal year beginning April 1, 2024 and ending March 31, 2025

REVENUES:

Airfield	\$ 24,253,242	
General Aviation	4,167,571	
Buildings and Grounds	227,836,992	
Total Operating Revenues		\$ 256,257,805
Interest and Other Income		12,143,725
Grants		91,214,964
PFC Revenue		31,645,143
CFC Revenue		17,947,239
Appropriated Fund Balance		9,995,157
Total		\$ 419,204,033

Section 3. This Budget Ordinance shall be entered in the minutes of the Raleigh-Durham Airport Authority and within five (5) days after its adoption copies shall be filed with the Finance Officer, the Budget Officer and the Secretary of the Raleigh-Durham Airport Authority, who, for the purposes of this ordinance, is designated as the Clerk to the Raleigh-Durham Airport Authority as described in G.S. 159-13.

Section 4. This ordinance shall become effective on April 1, 2024.

Adopted this 21st day of March 2024

**OPERATING BUDGET
FOR THE FISCAL YEAR
ENDING MARCH 31, 2025**

STATEMENT OF CASH FLOWS

	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
<u>Cash Flows from Operating Activities</u>			
Operating Revenue Cash Flow ¹	\$ 256,257,805	\$ 230,410,470	11.2 %
Operations, Maintenance and Administrative Expenses ²	132,508,341	117,654,544	12.6 %
Net Cash Provided by Operating Activities	123,749,464	112,755,926	9.7 %
<u>Cash Flows from Non Financial Activities</u>			
Other Income and Expense	(39,325)	(38,080)	3.3 %
Net Cash From Non Financial Activities	(39,325)	(38,080)	3.3 %
<u>Investing Activities</u>			
Interest Income	12,183,050	10,450,971	16.6 %
Net Cash Provided by Investing Activities	12,183,050	10,450,971	16.6 %
<u>Capital and Related Financing Activities</u>			
General Airport Revenue Bonds (GARBs):			
Debt Service	(42,430,920)	(41,945,035)	1.2 %
Other Capital and Financing Costs:			
Grants	91,214,964	41,043,680	122.2 %
Passenger Facility Charges (PFCs) ³	31,645,143	27,755,576	14.0 %
Customer Facility Charges (CFCs) ⁴	17,947,239	16,394,050	9.5 %
Capital Requests	(226,317,533)	(114,942,069)	96.9 %
Net Cash Used in Capital and Related Financing Activities	(127,941,107)	(71,693,798)	78.5 %
Less: Restricted CFCs Reserved for Future Use	(17,947,239)	(16,394,050)	9.5 %
Increase (Decrease) in Cash Fund Balance	\$ (9,995,157)	\$ 35,080,969	(128.5)%

Notes:

- 1 The FY24/25 GASB87 Lessor Amortization in the amounts of \$2,233,730 are non-cash revenue. These amounts are excluded from the Cash Flow Schedule.
- 2 The FY 24/25 and FY 23/24 Pension Expense and Other Post Employment Benefits in the amounts of \$2,443,556 are non-cash expenses. The Authority will also record in FY24/25 a non-cash expense of (\$969,799) for a Software Subscription GASB 96 Adjustment. These amounts are excluded from the Cash Flow Schedule.
- 3 RDU obtained FAA Approval on January 22, 2003, to begin collecting a \$3.00 Passenger Facility Charge (PFC) effective May 1, 2003. The Authority amended its PFC application and began collecting a \$4.50 PFC effective October 1, 2004.
- 4 Rental car customers pay a \$5.00 facility charge for each transaction day to fund the future debt service, capital improvements of a rental car facility, and other transportation needs. Customer Facility Charges became effective January 1, 2017.

**OPERATING BUDGET
FOR THE FISCAL YEAR
ENDING MARCH 31, 2025**

STATEMENT OF OPERATIONS

	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
Operating Revenues	\$ 254,024,075	\$ 231,511,662	9.7 %
Total Operating Revenues	254,024,075	231,511,662	9.7 %
Operating Expenses:			
Operations, Maintenance & Administrative Expenses	(133,982,098)	(120,098,104)	11.6 %
Depreciation	(58,721,632)	(54,592,395)	7.6 %
Total Operating Expenses	(192,703,730)	(174,690,499)	10.3 %
Operating Income	61,320,345	56,821,163	7.9 %
Non-Operating Revenues:			
Interest and Other Income	14,061,343	12,663,247	11.0 %
Grants	91,214,964	41,043,680	122.2 %
Passenger Facility Charges (PFCs) ¹	31,645,143	27,755,576	14.0 %
Customer Facility Charges (CFCs)	17,947,239	16,394,050	9.5 %
Total Non-Operating Revenues	154,868,689	97,856,553	58.3 %
Non-Operating Expenses			
Interest Expense:			
General Airport Revenue Bonds (GARBs) ²	(15,927,683)	(16,698,913)	(4.6)%
Bond Related Fees	(178,237)	(181,122)	(1.6)%
Interest Expense GASB96	(39,278)	—	n/a
Amortization of Prior Bond Issue Premiums	5,020,924	5,020,930	— %
Total Non-Operating Expenses	(11,124,274)	(11,859,105)	(6.2)%
Net Earnings	\$ 205,064,760	\$ 142,818,611	43.6 %

1 The FY24/25 PFCs of \$31,645,143, along with previously unapplied PFCs, may be used to reduce debt service in order to maintain a satisfactory debt service coverage ratio.

2 The Authority's Bonds have rate covenants associated with them whereby the Authority must maintain a debt service coverage ratio of no less than 1.25 by using PFC (applied to Debt Service) in Rates & Charges. Based on MTI calculation, the debt service coverage ratio for FY 24/25 and FY 23/24 is budgeted to be 6.92 and 6.37 respectively.

**OPERATING BUDGET
FOR THE FISCAL YEAR
ENDING MARCH 31, 2025**

SUMMARY OF OPERATING REVENUES

	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
Airfield	\$ 24,253,242	\$ 21,781,273	11.3 %
Terminal			
Fixed Rent	53,334,114	49,690,126	7.3 %
Percent Rent	15,993,502	9,981,852	60.2 %
Other Terminal	805,740	1,239,229	(35.0)%
Total Terminal	70,133,356	60,911,207	15.1 %
General Aviation	4,167,571	4,332,657	(3.8)%
Rental Car	23,808,792	23,735,998	0.3 %
Parking	111,080,620	104,682,805	6.1 %
Ground Transportation	9,844,103	7,713,274	27.6 %
Other Buildings & Miscellaneous Revenues	10,736,391	8,354,448	28.5 %
TOTAL OPERATING REVENUES	\$ 254,024,075	\$ 231,511,662	9.7 %

**OPERATING BUDGET
FOR THE YEAR ENDING
ENDING MARCH 31, 2025**

SUMMARY OF OPERATING EXPENSES BY DEPARTMENT

DEPT	DEPARTMENT TITLE	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
1010	Airport Authority Administration	\$ 3,460,925	\$ 3,425,936	1.0 %
1030	Audit	742,938	635,386	16.9 %
1050	Legal and Compliance	2,412,076	2,292,656	5.2 %
1060	Procurement	1,265,763	1,086,913	16.5 %
1070	Risk Management and Safety	2,832,935	2,638,871	7.4 %
2010	Air Service Development	5,557,595	1,835,452	202.8 %
2030	Communications and Community Affairs	2,081,248	1,926,531	8.0 %
2040	Marketing	726,050	756,715	(4.1)%
2050	Guest Services	2,431,480	2,327,361	4.5 %
3030	Human Resources and Payroll	4,736,017	4,485,866	5.6 %
3050	Talent Management	353,117	368,939	(4.3)%
4010	Concessions	2,210,053	1,856,920	19.0 %
4070	Parking	10,836,164	9,662,024	12.2 %
4075	Ground Transportation	445,013	360,596	23.4 %
4080	Property Development	483,179	608,641	(20.6)%
5030	Finance	2,421,914	2,316,691	4.5 %
6110	Aircraft Rescue and Fire Fighting	3,921,869	3,364,414	16.6 %
6120	Communications Center	2,214,657	2,087,133	6.1 %
6150	Law Enforcement	7,635,228	7,401,248	3.2 %
6170	Operations	5,964,082	5,018,945	18.8 %
6180	Traffic Control	3,486,641	3,070,938	13.5 %
6210	Project Management	740,115	762,430	(2.9)%
6310	Building and Building Systems	2,599,010	2,504,114	3.8 %
6330	Facilities Asset Management	4,356,695	1,206,002	261.3 %
6340	Facilities Engineering	—	1,578,800	(100.0)%
6510	Baggage Systems	4,003,888	4,089,380	(2.1)%
6520	Contract Facilities Maintenance	14,790,843	13,716,666	7.8 %
6540	Fleet Maintenance	2,916,373	2,532,706	15.1 %
6550	Fueling Systems	1,854,405	1,739,744	6.6 %
6570	Facilities Maintenance	13,073,374	12,728,752	2.7 %
6580	Fields Maintenance	5,220,499	4,719,117	10.6 %
6750	Noise	270,092	242,928	11.2 %
6760	Environment	377,496	504,184	(25.1)%
6770	Planning	581,229	577,723	0.6 %
7010	Information Services	16,617,450	15,328,842	8.4 %
7060	GIS	361,685	338,540	6.8 %
TOTAL OPERATING EXPENSES		\$ 133,982,098	\$ 120,098,104	11.6 %

**OPERATING BUDGET
FOR THE YEAR ENDING
ENDING MARCH 31, 2025**

SUMMARY OF OPERATING EXPENSES BY ACCOUNT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025 BUDGET</u>	<u>FY 2023-2024 BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 44,971,956	\$ 41,094,504	9.4 %
70120	Overtime	772,332	725,988	6.4 %
	Total Salaries and Overtime	45,744,288	41,820,492	9.4 %
70210	Health Insurance	4,722,312	4,631,724	2.0 %
70220	Accident Insurance	698	698	— %
70230	Retirement	5,979,600	5,208,948	14.8 %
70240	401K Match	2,248,596	1,811,316	24.1 %
70250	Social Security	3,374,016	2,971,104	13.6 %
70260	Dental	263,988	263,976	— %
70270	Vision	59,052	59,028	— %
70275	Pension Expense	1,700,000	1,700,000	— %
70280	Retiree Health Care (OPEB)	739,104	739,108	— %
70290	Retiree Separation Allowance Expense	4,452	4,452	— %
	Total Employee Benefits	19,091,818	17,390,354	9.8 %
70320	Employee Assistance Program	5,000	10,500	(52.4)%
70330	Moving Expenses	180,000	200,000	
70335	Other Employee Related Expenses	96,675	90,876	6.4 %
70340	Physical Examinations	66,350	78,725	(15.7)%
70350	Professional Training & Dues	618,791	584,536	5.9 %
70360	Tuition Assistance	10,000	12,000	(16.7)%
70370	Unemployment Compensation	15,000	15,000	— %
70380	Uniforms	376,431	314,060	19.9 %
	Total Employee Related	1,368,247	1,305,697	4.8 %
	Total Salaries, Benefits and Related	66,204,353	60,516,543	9.4 %
71110	Advertising and Marketing Services	301,395	287,791	4.7 %
71120	Audit Fees	75,900	77,200	(1.7)%
71130	Legal Fees	450,000	450,000	— %
71140	Technology Services	3,315,453	3,213,288	3.2 %
71190	Other Professional Services	3,694,364	3,073,485	20.2 %
	Total Professional Services	7,837,112	7,101,764	10.4 %
71310	Airport Operations Information System (AOIS) Services	1,841,462	1,549,702	18.8 %
71320	Baggage Handling System & Boarding Bridge Services	2,942,896	2,841,569	3.6 %
71330	Elevators & Escalators	1,515,996	1,394,832	8.7 %
71340	Heating Ventilation & Air Conditioning (HVAC)	738,189	589,519	25.2 %
71350	Janitorial	8,471,223	8,310,524	1.9 %
71360	Landscaping	1,749,444	1,457,729	20.0 %
71370	Repairs and Maintenance	2,172,920	2,481,710	(12.4)%
71380	Ramp Tower	985,664	817,020	20.6 %
71390	Snow Removal	324,340	317,480	2.2 %
71400	Waste Disposal	386,504	278,000	39.0 %
71900	Other Contracted Services	8,910,689	7,123,364	25.1 %
	Total Contractual Services	\$ 30,039,327	\$ 27,161,449	10.6 %

**OPERATING BUDGET
FOR THE YEAR ENDING
ENDING MARCH 31, 2025**

SUMMARY OF OPERATING EXPENSES BY ACCOUNT (CONTINUED)

G/L #	ACCOUNT TITLE	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
72010	Electricity	\$ 5,616,727	\$ 5,692,505	(1.3)%
72020	Natural Gas	522,908	480,161	8.9 %
72030	Water	432,008	383,402	12.7 %
72040	Sewer	799,521	800,064	(0.1)%
72050	Telecommunications	506,729	478,588	5.9 %
72060	TV Service Providers	93,387	83,086	12.4 %
	Total Utilities	7,971,280	7,917,806	0.7 %
73010	Computer Hardware	3,436,429	3,117,004	10.2 %
73020	Computer Software	46,146	44,877	2.8 %
73030	Small Equipment	971,180	833,348	16.5 %
73040	Fuel	958,128	934,254	2.6 %
73060	Baggage Handling System & Boarding Bridge Supplies	1,050,000	786,811	33.5 %
73070	ID System Supplies	38,543	33,638	14.6 %
73090	Parts and Supplies	1,891,803	1,791,662	5.6 %
	Total Materials and Supplies	8,392,229	7,541,594	11.3 %
74010	Insurance Premiums	2,035,332	1,960,092	3.8 %
74080	Insurance Claims	71,792	50,004	43.6 %
	Total Insurance	2,107,124	2,010,096	4.8 %
75010	Bank Fees and Charges	55,200	1,200	4,500.0 %
75020	Credit Card Fees	3,437,028	2,760,236	24.5 %
75025	Bad Debt Expense	42,000	40,000	5.0 %
75030	Division of Criminal information Access Fees	258,360	261,360	(1.1)%
75040	K-9 Program	22,800	18,300	24.6 %
75050	Permit Administration	61,599	59,325	3.8 %
75060	Office and General Supplies	99,800	103,890	(3.9)%
75070	Copier Expense	72,500	72,500	— %
75080	Postage	20,718	19,579	5.8 %
75090	Printing	125,271	104,339	20.1 %
75100	Meals and Per Diem	143,038	128,736	11.1 %
75110	Travel Expense	390,404	293,379	33.1 %
75120	Promotional Event Expense	212,800	167,550	27.0 %
75130	Publications and Subscriptions	6,029	3,104	94.2 %
75800	Incentive Program Expense	4,945,975	1,300,000	280.5 %
75900	Miscellaneous Operating Expenses	2,506,950	2,515,355	(0.3)%
76100	Software Subscription GASB 96 Adjustment	(969,799)	—	n/a
	Total General and Administrative	11,430,673	7,848,853	45.6 %
TOTAL OPERATING EXPENSES		\$ 133,982,098	\$ 120,098,105	11.6 %



Detailed Operating Revenues



OPERATING REVENUE
AIRFIELD

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
61100	Domestic Landing Fees Terminal 1	\$ 3,824,283	\$ 2,228,020	71.6 %
61200	Domestic Landing Fees Terminal 2	18,142,388	16,951,252	7.0 %
61300	International Landing Fees Terminal 2	—	266,222	(100.0)%
61400	Landing Fees Cargo	1,665,968	1,699,179	(2.0)%
61700	Fuel Flowage Fees	617,003	633,000	(2.5)%
66900	Miscellaneous Revenue Aeronautical	3,600	3,600	— %
Total		\$ 24,253,242	\$ 21,781,273	11.3 %

**OPERATING REVENUE
TERMINAL**

FIXED RENT REVENUES

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
62100	Fixed Rent Aeronautical	\$ 20,592,156	\$ 21,015,299	(2.0)%
62150	Fixed Rent Non-Aeronautical	1,619,688	1,125,697	43.9 %
62310	Bag Claim Recovery	13,363,656	12,207,564	9.5 %
62320	Airport Operation Information Systems	1,841,460	1,549,692	18.8 %
62340	Maintenance & Operating (M&O) Expense Recovery	137,784	137,784	— %
62610	Per Turn Fee	4,838,166	4,127,174	17.2 %
66200	Security Checkpoint	6,422,268	6,017,333	6.7 %
66300	Federal Inspection Services (FIS) Int'l Passenger Fee	4,518,936	3,509,583	28.8 %
Total		\$ 53,334,114	\$ 49,690,126	7.3 %

**OPERATING REVENUE
TERMINAL (CONTINUED)**

PERCENT RENT REVENUES

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
62410	Percentage Rent Ground Handling/Catering	\$ 480,942	\$ 26,514	1,713.9 %
62420	Percentage Rents Food & Beverage	10,500,268	4,338,341	142.0 %
62430	Percentage Rents Retail	5,255,284	3,972,440	32.3 %
62440	Percentage Rents Duty Free	87,579	56,162	55.9 %
62450	Miscellaneous Revenue Non-Aeronautical	1,430,086	891,355	60.4 %
68960	GASB87 Non-Aeronautical Revenue Lessor Amortization	(1,760,657)	697,040	(352.6)%
Total		\$ 15,993,502	\$ 9,981,852	60.2 %

**OPERATING REVENUE
TERMINAL (CONTINUED)**

OTHER TERMINAL REVENUES

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025 BUDGET</u>	<u>FY 2023-2024 BUDGET</u>	<u>% CHANGE</u>
66250	TSA Checkpoint Reimbursement	\$ 313,896	\$ 277,404	13.2 %
66900	Miscellaneous Revenue Aeronautical	4,800	2,400	100.0 %
68400	Telecommunications Services	484,644	955,225	(49.3)%
68900	Miscellaneous Revenue Non-Aeronautical	2,400	4,200	(42.9)%
Total		\$ 805,740	\$ 1,239,229	(35.0)%
Grand Total Terminal		\$ 70,133,356	\$ 60,911,207	15.1 %

**OPERATING REVENUE
GENERAL AVIATION**

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
62150	Fixed Rent Non-Aeronautical General Aviation	\$ 3,487,236	\$ 3,651,124	(4.5)%
62200	Ground Rent General Aviation	604,672	129,699	366.2 %
62340	Maintenance & Operating (M&O) Expense Recovery	426,505	426,505	— %
68400	Telecommunication Services General Aviation	7,008	9,921	(29.4)%
68960	GASB87 Non-Aeronautical Revenue Lessor Amortization	(357,850)	115,408	(410.1)%
Total		\$ 4,167,571	\$ 4,332,657	(3.8)%

**OPERATING REVENUE
RENTAL CAR**

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
62150	Fixed Rent Non-Aeronautical Rental Car	\$ 1,171,380	\$ 1,078,152	8.6 %
62200	Ground Rent Rental Car	486,324	456,528	6.5 %
62340	Maintenance & Operating (M&O) Expense Recovery	465,130	465,130	— %
62460	Percentage Rent Off Airport	121,214	—	n/a
62480	Percentage Rents Rental Car	21,564,580	21,564,936	— %
68960	GASB87 Non-Aeronautical Revenue Lessor Amortization	164	171,252	(99.9)%
Total		\$ 23,808,792	\$ 23,735,998	0.3 %

**OPERATING REVENUE
PARKING**

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
62200	Ground Rental	\$ 272,988	\$ 165,999	64.5 %
62460	Percentage Rent Off Airport	—	469,835	(100.0)%
63100	Public Parking	109,066,708	101,919,539	7.0 %
63200	Tenant Parking	1,314,684	1,722,624	(23.7)%
63300	Parking Other	423,060	400,400	5.7 %
68400	Telecommunications Services	3,180	3,176	0.1 %
68960	GASB87 Non-Aeronautical Revenue Lessor Amortization	—	1,232	(100.0)%
Total		\$ 111,080,620	\$ 104,682,805	6.1 %

**OPERATING REVENUE
GROUND TRANSPORTATION**

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2023-2024 BUDGET	FY 2022-2023 BUDGET	% CHANGE
62460	Percentage Rent Off Airport	\$ 696,168	—	n/a
64100	Ground Transportation Concessions	581,718	504,240	15.4 %
64200	Commercial GT Access Fees	8,566,217	7,209,034	18.8 %
Total		\$ 9,844,103	\$ 7,713,274	27.6 %

OPERATING REVENUE
OTHER BUILDINGS & MISCELLANEOUS REVENUES

Complex #	COMPLEX TITLE	FY 2024-2025	FY 2023-2024	% CHANGE
		BUDGET	BUDGET	
411	National Guard Facility	\$ 4,302	\$ 4,302	— %
452	Department of Transportation (DOT) Hangar	239,942	321,382	(25.3)%
461	Flight Kitchen	1,680,219	338,895	395.8 %
485	Quarry	100,000	100,000	— %
491	Sheetz	230,454	314,170	(26.6)%
441	Fuel Farm	2,516,196	2,381,120	5.7 %
431-434	Cargo	4,192,134	3,339,638	25.5 %
489	Miscellaneous Other Locations	1,773,144	1,554,941	14.0 %
Total		\$ 10,736,391	\$ 8,354,448	28.5 %

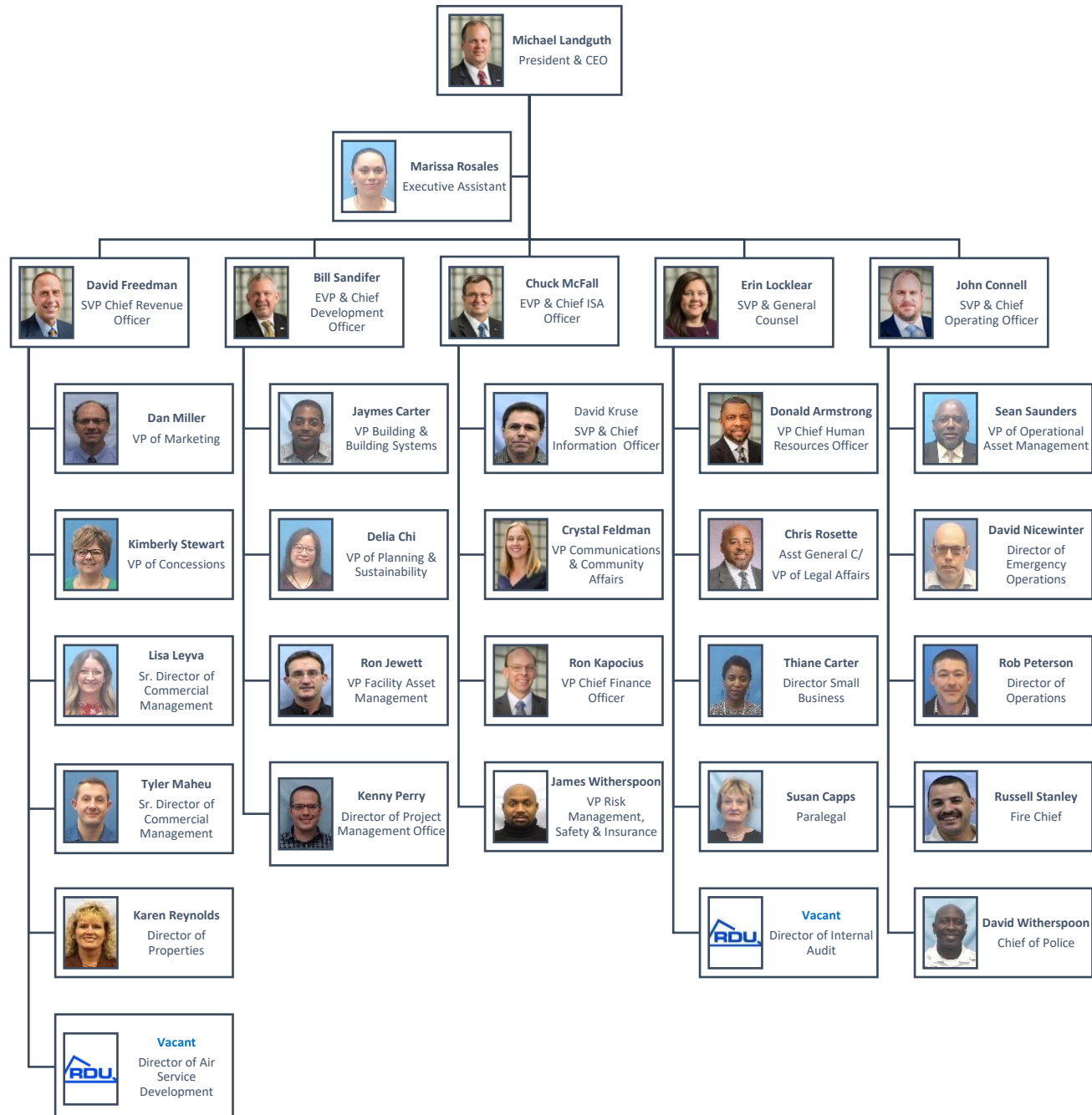


Detailed Operating Expenses



RALEIGH DURHAM AIRPORT AUTHORITY

2023-2024 ORGANIZATIONAL STRUCTURE



OPERATING EXPENSES
1010 AIRPORT AUTHORITY ADMINISTRATION

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
70110	Salaries	\$ 569,580	\$ 633,312	(10.1)%
70210	Health Insurance	28,824	29,100	(0.9)%
70230	Retirement	75,732	80,832	(6.3)%
70240	401K Match	28,476	25,812	10.3 %
70250	Social Security	29,160	31,992	(8.9)%
70260	Dental	1,212	1,296	(6.5)%
70270	Vision	276	288	(4.2)%
70280	Retiree Health Care (OPEB)	3,780	3,784	(0.1)%
70335	Other Employee Related Expenses	780	780	— %
70350	Professional Training and Dues	154,225	149,115	3.4 %
70380	Uniforms	1,500	1,500	— %
71110	Advertising and Marketing Services	500	500	— %
75060	Office and General Supplies	1,950	1,950	— %
75090	Printing	150	150	— %
75100	Meals and Per Diem	24,900	29,000	(14.1)%
75110	Travel Related Expenses	33,430	32,350	3.3 %
75120	Promotional Event Expense	5,400	—	n/a
75130	Publications and Subscriptions	1,050	150	600.0 %
75900	Miscellaneous Operating Expenses	2,500,000	2,404,025	4.0 %
Total Airport Authority		\$ 3,460,925	\$ 3,425,936	1.0 %

OPERATING EXPENSES
1030 AUDIT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 528,576	\$ 469,200	12.7 %
70210	Health Insurance Premiums	54,444	45,744	19.0 %
70230	Retirement	70,284	45,276	55.2 %
70240	401K Match	26,424	18,492	42.9 %
70250	Social Security	40,440	35,796	13.0 %
70260	Dental	3,036	2,592	17.1 %
70270	Vision	684	576	18.8 %
70280	Retiree Health Care (OPEB)	7,560	7,560	— %
70350	Professional Training and Dues	5,330	4,980	7.0 %
75060	Office and General Supplies	100	100	— %
75090	Printing	120	40	200.0 %
75100	Meals and Per Diem	540	730	(26.0)%
75110	Travel Related Expenses	5,400	4,300	25.6 %
Total Audit		\$ 742,938	\$ 635,386	16.9 %

OPERATING EXPENSES
1050 LEGAL AND COMPLIANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,263,000	\$ 1,090,476	15.8 %
70210	Health Insurance	78,048	80,988	(3.6)%
70230	Retirement	167,928	139,164	20.7 %
70240	401K Match	63,156	49,476	27.6 %
70250	Social Security	91,488	73,020	25.3 %
70260	Dental	4,248	4,536	(6.3)%
70270	Vision	948	1,020	(7.1)%
70280	Retiree Health Care (OPEB)	13,236	13,236	— %
70335	Other Employee Related Expenses	6,120	2,340	161.5 %
70350	Professional Training and Dues	18,900	14,525	30.1 %
70380	Uniforms	800	—	n/a
71110	Advertising and Marketing Expenses	800	—	n/a
71130	Legal Fees	450,000	450,000	— %
71190	Other Professional Services	201,600	318,690	(36.7)%
75060	Office and General Supplies	1,100	2,500	(56.0)%
75090	Printing	429	300	43.0 %
75100	Meals and Per Diem	7,940	16,690	(52.4)%
75110	Travel Expenses	33,785	28,995	16.5 %
75120	Promotional Event Expense	7,800	5,950	31.1 %
75130	Publications and Subscriptions	750	750	— %
Total Legal and Compliance		\$ 2,412,076	\$ 2,292,656	5.2 %

OPERATING EXPENSES
1060 PROCUREMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 797,064	\$ 686,112	16.2 %
70210	Health Insurance	86,940	71,196	22.1 %
70230	Retirement	105,984	87,564	21.0 %
70240	401K Match	39,852	25,428	56.7 %
70250	Social Security	60,972	52,116	17.0 %
70260	Dental	4,860	4,056	19.8 %
70270	Vision	1,080	912	18.4 %
70280	Retiree Health Care (OPEB)	9,456	9,456	— %
70335	Other Employee Related Expenses	7,340	6,240	17.6 %
70350	Professional Training and Dues	8,200	11,823	(30.6)%
70380	Uniforms	500	—	n/a
71900	Other Contracted Services	9,116	13,586	(32.9)%
73030	Small Equipment	1,550	1,200	29.2 %
75060	Office and General Supplies	28,180	15,750	78.9 %
75070	Copier Expense	72,500	72,500	— %
75080	Postage	20,718	19,579	5.8 %
75100	Meals and Per Diem	2,216	1,620	36.8 %
75110	Travel Expenses	8,425	7,465	12.9 %
75900	Miscellaneous Operating Expenses	810	310	161.3 %
Total Procurement		\$ 1,265,763	\$ 1,086,913	16.5 %

OPERATING EXPENSES
1070 RISK MANAGEMENT AND SAFETY

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 495,276	\$ 426,096	16.2 %
70210	Health Insurance	33,288	32,628	2.0 %
70220	Accident Insurance	350	350	— %
70230	Retirement	65,856	54,384	21.1 %
70240	401K Match	24,768	18,756	32.1 %
70250	Social Security	37,884	30,300	25.0 %
70260	Dental	1,824	1,836	(0.7)%
70270	Vision	408	408	— %
70280	Retiree Health Care (OPEB)	3,780	3,780	— %
70335	Other Employee Related Expenses	1,560	1,560	— %
70350	Professional Training and Dues	5,987	6,257	(4.3)%
71190	Other Professional Services	35,300	35,300	— %
71370	Repairs and Maintenance	—	500	(100.0)%
71900	Other Contracted Services	11,050	10,900	1.4 %
74010	Insurance Premiums	2,035,332	1,960,092	3.8 %
74080	Insurance Claims	71,792	50,004	43.6 %
75060	Office and General Supplies	500	500	— %
75100	Meals And Per Diem	500	375	33.3 %
75110	Travel Expenses	7,480	4,845	54.4 %
Total Risk Management and Safety		\$ 2,832,935	\$ 2,638,871	7.4 %

OPERATING EXPENSES
2010 AIR SERVICE DEVELOPMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 161,088	\$ 144,204	11.7 %
70210	Health Insurance	11,076	11,532	(4.0)%
70230	Retirement	21,420	18,408	16.4 %
70240	401K Match	8,052	4,332	85.9 %
70250	Social Security	12,228	11,028	10.9 %
70260	Dental	612	648	(5.6)%
70270	Vision	132	144	(8.3)%
70280	Retiree Health Care (OPEB)	1,896	1,896	— %
70350	Professional Training and Dues	7,500	7,500	— %
71190	Other Professional Services	357,516	316,010	13.1 %
75100	Meals and Per Diem	2,350	1,950	20.5 %
75110	Travel Expenses	25,750	15,800	63.0 %
75120	Promotional Event Expense	2,000	2,000	— %
75800	Air Service Development	4,945,975	1,300,000	280.5 %
Total Air Service Development		\$ 5,557,595	\$ 1,835,452	202.8 %

OPERATING EXPENSES
2030 COMMUNICATIONS AND COMMUNITY AFFAIRS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 887,484	\$ 870,804	1.9 %
70210	Health Insurance	55,692	58,152	(4.2)%
70230	Retirement	118,008	111,132	6.2 %
70240	401K Match	44,376	40,488	9.6 %
70250	Social Security	65,136	60,780	7.2 %
70260	Dental	3,036	3,240	(6.3)%
70270	Vision	684	720	(5.0)%
70280	Retiree Health Care (OPEB)	9,456	9,456	— %
70335	Other Employee Related Expenses	3,900	3,120	25.0 %
70350	Professional Training and Dues	23,255	27,875	(16.6)%
70380	Uniforms	750	500	50.0 %
71110	Advertising and Marketing Services	151,000	174,000	(13.2)%
71190	Other Professional Services	551,100	511,800	7.7 %
71900	Other Contracted Services	90,000	—	n/a
73030	Small Equipment	9,496	1,100	763.3 %
75060	Office and General Supplies	400	300	33.3 %
75090	Printing	1,000	500	100.0 %
75100	Meals and Per Diem	1,850	2,120	(12.7)%
75110	Travel Related Expenses	14,300	13,040	9.7 %
75120	Promotional Event Expense	47,850	35,200	35.9 %
75130	Publications and Subscriptions	2,475	2,204	12.3 %
Total Communications and Community Affairs		\$ 2,081,248	\$ 1,926,531	8.0 %

OPERATING EXPENSES
2040 MARKETING

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
70110	Salaries	\$ 391,572	\$ 397,200	(1.4)%
70210	Health Insurance	32,928	34,464	(4.5)%
70230	Retirement	52,068	50,688	2.7 %
70240	401K Match	19,584	17,940	9.2 %
70250	Social Security	29,952	27,936	7.2 %
70260	Dental	1,824	1,944	(6.2)%
70270	Vision	408	432	(5.6)%
70280	Retiree Health Care (OPEB)	5,676	5,676	— %
70335	Other Employee Related Expenses	1,560	780	100.0 %
70350	Professional Training & Dues	3,900	2,000	95.0 %
70380	Uniforms	450	300	50.0 %
71110	Advertising and Marketing Services	50,004	7,500	566.7 %
71190	Other Professional Services	104,964	162,205	
75060	Office and General Supplies	300	300	— %
75090	Printing	23,100	25,600	(9.8)%
75100	Meals and Per Diem	1,100	1,600	(31.3)%
75110	Travel Expenses	5,660	1,600	253.8 %
75120	Promotional Event Expense	1,000	18,550	(94.6)%
Total Marketing		\$ 726,050	\$ 756,715	(4.1)%

OPERATING EXPENSES
2050 GUEST SERVICES

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,612,728	\$ 1,534,272	5.1 %
70120	Overtime	3,252	6,504	(50.0)%
70210	Health Insurance	268,644	271,596	(1.1)%
70220	Accident Insurance	348	348	— %
70230	Retirement	214,428	195,804	9.5 %
70240	401K Match	80,640	74,544	8.2 %
70250	Social Security	123,372	114,360	7.9 %
70260	Dental	15,168	15,672	(3.2)%
70270	Vision	3,396	3,504	(3.1)%
70280	Retiree Health Care (OPEB)	43,476	43,476	— %
70335	Other Employee Related Expenses	4,680	4,680	— %
70350	Professional Training & Dues	5,000	1,850	170.3 %
70380	Uniforms	9,500	8,275	14.8 %
71190	Other Professional Services	5,500	14,300	(61.5)%
73030	Small Equipment	—	3,630	(100.0)%
75060	Office and General Supplies	22,348	25,366	(11.9)%
75090	Printing	1,600	—	n/a
75100	Meals and Per Diem	600	480	25.0 %
75110	Travel Expenses	4,300	2,200	95.5 %
75120	Promotional Event Expense	12,500	6,500	92.3 %
Total Guest Services		\$ 2,431,480	\$ 2,327,361	4.5 %

OPERATING EXPENSES
3030 HUMAN RESOURCES AND PAYROLL

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,457,376	\$ 1,471,056	(0.9)%
70210	Health Insurance	131,328	146,544	(10.4)%
70230	Retirement	193,776	187,740	3.2 %
70240	401K Match	72,864	69,240	5.2 %
70250	Social Security	111,492	106,200	5.0 %
70260	Dental	7,284	8,316	(12.4)%
70270	Vision	1,632	1,860	(12.3)%
70275	Pension Expense	1,700,000	1,700,000	— %
70280	Retiree Health Care (OPEB)	22,680	22,680	— %
70320	Employee Assistance Program	5,000	10,500	(52.4)%
70330	Moving Expenses	180,000	200,000	n/a
70335	Other Employee Related Expenses	2,840	2,340	21.4 %
70350	Professional Training and Dues	19,758	17,843	10.7 %
70370	Unemployment Compensation	15,000	15,000	— %
70380	Uniforms	2,100	—	n/a
71110	Advertising and Marketing Services	96,871	94,231	— %
71190	Other Professional Services	315,458	271,460	16.2 %
71900	Other Contracted Services	229,468	46,500	393.5 %
73030	Small Equipment	4,000	4,500	(11.1)%
75060	Office and General Supplies	4,844	5,100	(5.0)%
75090	Printing	3,191	2,496	27.8 %
75100	Meals and Per Diem	2,825	2,130	32.6 %
75110	Travel Expenses	24,530	8,530	187.6 %
75120	Promotional Event Expense	131,700	91,600	43.8 %
Total Human Resources and Payroll		\$ 4,736,017	\$ 4,485,866	5.6 %

OPERATING EXPENSES
3050 TALENT MANAGEMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 240,696	\$ 235,056	2.4 %
70210	Health Insurance	21,876	22,848	(4.3)%
70230	Retirement	32,004	30,000	6.7 %
70240	401K Match	12,036	9,660	24.6 %
70250	Social Security	18,408	17,436	5.6 %
70260	Dental	1,212	1,296	(6.5)%
70270	Vision	276	288	(4.2)%
70280	Retiree Health Care (OPEB)	3,780	3,780	— %
70350	Professional Training & Dues	3,500	3,000	16.7 %
70360	Tuition Assistance	10,000	12,000	(16.7)%
70380	Uniforms	150	—	n/a
71190	Other Professional Services	3,000	—	n/a
71900	Other Contracted Services	—	30,000	(100.0)%
73030	Small Equipment	950	—	n/a
75090	Printing	325	325	— %
75100	Meals And Per Diem	400	400	— %
75110	Travel Expenses	2,000	2,100	(4.8)%
75130	Publications and Subscriptions	1,754	—	n/a
75120	Promotional Event & Supplies Expense	750	750	— %
Total Talent Management		\$ 353,117	\$ 368,939	(4.3)%

OPERATING EXPENSES
4010 CONCESSIONS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,297,104	\$ 1,270,932	2.1 %
70210	Health Insurance	78,168	81,348	(3.9)%
70230	Retirement	172,464	162,204	6.3 %
70240	401K Match	64,860	61,044	6.3 %
70250	Social Security	91,980	83,136	10.6 %
70260	Dental	4,248	4,536	(6.3)%
70270	Vision	948	1,020	(7.1)%
70280	Retiree Health Care (OPEB)	15,120	15,120	— %
70335	Other Employee Related Expenses	3,120	3,120	— %
70350	Professional Training and Dues	7,975	10,040	(20.6)%
70380	Uniforms	500	—	n/a
71110	Advertising and Marketing Services	—	7,500	(100.0)
71190	Other Professional Services	258,675	—	n/a
71900	Other Contracted Services	181,416	132,970	36.4 %
75060	Office and General Supplies	2,000	1,300	53.8 %
75090	Printing	2,700	—	n/a
75100	Meals and Per Diem	11,025	7,650	44.1 %
75110	Travel Related Expenses	16,250	14,000	16.1 %
75120	Promotional Event Expense	1,500	1,000	50.0 %
Total Concessions		\$ 2,210,053	\$ 1,856,920	19.0 %

OPERATING EXPENSES
4070 PARKING

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,899,072	\$ 1,432,896	32.5 %
70120	Overtime	103,896	105,300	(1.3)%
70210	Health Insurance	266,016	230,748	15.3 %
70230	Retirement	252,504	182,868	38.1 %
70240	401K Match	94,956	56,892	66.9 %
70250	Social Security	145,284	108,696	33.7 %
70260	Dental	15,744	13,296	18.4 %
70270	Vision	3,516	2,976	18.1 %
70280	Retiree Health Care (OPEB)	34,020	34,020	— %
70335	Other Employee Related Expenses	4,680	3,120	50.0 %
70350	Professional Training & Dues	8,545	15,113	(43.5)%
70380	Uniforms	5,520	4,420	24.9 %
71140	Technology Services	53,646	252,246	(78.7)%
71190	Other Professional Services	464,345	510,720	(9.1)%
71370	Repairs and Maintenance	—	174,203	(100.0)%
71900	Other Contracted Services	4,006,806	3,670,308	9.2 %
73030	Small Equipment	60,675	39,960	51.8 %
73090	Parts and Supplies	340	612	(44.4)%
75020	Credit Card Fees	3,354,228	2,749,736	22.0 %
75060	Office and General Supplies	5,664	23,880	(76.3)%
75090	Printing	47,935	40,744	17.6 %
75100	Meals and Per Diem	1,288	1,290	(0.2)%
75110	Travel Expenses	6,344	6,960	(8.9)%
75900	Miscellaneous Operating Expenses	1,140	1,020	11.8 %
Total Parking		\$ 10,836,164	\$ 9,662,024	12.2 %

OPERATING EXPENSES
4075 GROUND TRANSPORTATION

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 250,872	\$ 239,076	4.9 %
70210	Health Insurance	32,436	33,912	(4.4)%
70230	Retirement	33,360	30,516	9.3 %
70240	401K Match	12,540	11,952	4.9 %
70250	Social Security	19,188	18,288	4.9 %
70260	Dental	1,824	1,944	(6.2)%
70270	Vision	408	432	(5.6)%
70280	Retiree Health Care (OPEB)	5,676	5,676	— %
70350	Professional Training & Dues	2,500	2,500	— %
70380	Uniforms	600	—	n/a
73030	Small Equipment	2,800	4,541	(38.3)%
75020	Credit Card Fees	76,800	4,500	1,606.7 %
75060	Office and General Supplies	456	450	1.3 %
75090	Printing	1,553	2,809	(44.7)%
75100	Meals And Per Diem	500	500	— %
75110	Travel Expenses	3,500	3,500	— %
Total Ground Transportation		\$ 445,013	\$ 360,596	23.4 %

OPERATING EXPENSES
4080 PROPERTY DEVELOPMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 346,164	\$ 351,312	(1.5)%
70210	Health Insurance	22,248	23,268	(4.4)%
70230	Retirement	46,032	44,832	2.7 %
70240	401K Match	17,304	13,752	25.8 %
70250	Social Security	25,908	24,708	4.9 %
70260	Dental	1,212	1,296	(6.5)%
70270	Vision	276	288	(4.2)%
70280	Retiree Health Care Benefits (OPEB)	3,780	3,780	— %
70335	Other Employee Related Expenses	780	780	— %
70350	Professional Training and Dues	1,650	1,500	10.0 %
71190	Other Professional Services	15,000	140,000	(89.3)%
75060	Office and General Supplies	600	400	50.0 %
75100	Meals and Per Diem	300	300	— %
75110	Travel Expenses	1,925	2,425	(20.6)%
Total Property Development		\$ 483,179	\$ 608,641	(20.6)%

OPERATING EXPENSES
5030 FINANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,531,464	\$ 1,531,884	— %
70210	Health Insurance	121,068	115,920	4.4 %
70230	Retirement	203,628	195,504	4.2 %
70240	401K Match	76,572	66,864	14.5 %
70250	Social Security	117,156	110,532	6.0 %
70260	Dental	6,672	6,540	2.0 %
70270	Vision	1,488	1,464	1.6 %
70280	Retiree Health Care (OPEB)	20,796	20,796	— %
70335	Other Employee Related Expenses	2,340	3,936	(40.5)%
70350	Professional Training and Dues	16,830	11,355	48.2 %
70380	Uniforms	900	—	n/a
71120	Audit Fees	75,900	77,200	(1.7)%
71190	Other Professional Services	119,754	107,000	11.9 %
71900	Other Contracted Services	10,000	10,000	— %
73030	Small Equipment	700	600	16.7 %
75010	Bank Fees and Charges	55,200	1,200	4,500.0 %
75025	Allowance for Doubtful Accounts & Quarterly Adjustment	42,000	40,000	5.0 %
75060	Office and General Supplies	1,200	1,200	— %
75090	Printing	650	1,750	(62.9)%
75100	Meals and Per Diem	3,046	3,096	(1.6)%
75110	Travel Expenses	14,550	9,850	47.7 %
Total Finance		\$ 2,421,914	\$ 2,316,691	4.5 %

OPERATING EXPENSES
6110 AIRCRAFT RESCUE AND FIRE FIGHTING

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 2,344,920	\$ 1,954,068	20.0 %
70120	Overtime	128,004	133,500	(4.1)%
70210	Health Insurance	281,712	267,300	5.4 %
70230	Retirement	311,784	249,384	25.0 %
70240	401K Match	117,252	91,716	27.8 %
70250	Social Security	179,388	142,572	25.8 %
70260	Dental	15,780	15,348	2.8 %
70270	Vision	3,528	3,432	2.8 %
70280	Retiree Health Care (OPEB)	43,476	43,476	— %
70335	Other Employee Related Expenses	480	480	— %
70340	Physical Examinations	12,100	10,100	19.8 %
70350	Professional Training and Dues	98,485	76,395	28.9 %
70380	Uniforms	53,000	118,000	(55.1)%
71370	Repairs and Maintenance	77,250	27,850	177.4 %
72060	TV Service Providers	3,100	3,200	(3.1)%
73030	Small Equipment	173,000	64,900	166.6 %
73090	Parts and Supplies	25,950	21,450	21.0 %
75090	Printing	1,100	1,500	(26.7)%
75100	Meals and Per Diem	12,560	6,708	87.2 %
75110	Travel Related Expenses	34,000	23,035	47.6 %
75900	Miscellaneous Operating Expenses	5,000	110,000	(95.5)%
Total Aircraft Rescue and Fire Fighting		\$ 3,921,869	\$ 3,364,414	16.6 %

OPERATING EXPENSES
6120 COMMUNICATIONS CENTER

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,287,936	\$ 1,183,320	8.8 %
70120	Overtime	89,304	103,200	(13.5)%
70210	Health Insurance	162,300	169,320	(4.1)%
70230	Retirement	171,252	151,020	13.4 %
70240	401K Match	64,392	51,240	25.7 %
70250	Social Security	98,532	86,652	13.7 %
70260	Dental	9,108	9,720	(6.3)%
70270	Vision	2,040	2,172	(6.1)%
70280	Retiree Health Care (OPEB)	28,356	28,356	— %
70350	Professional Training & Dues	8,254	9,375	(12.0)%
70380	Uniforms	2,500	3,000	(16.7)%
71190	Other Professional Services	3,000	55,000	(94.5)%
71370	Repairs and Maintenance	48,000	59,000	(18.6)%
71900	Other Contracted Services	44,000	41,000	7.3 %
73030	Small Equipment	182,000	115,508	57.6 %
73090	Parts and Supplies	1,840	8,750	(79.0)%
75030	Division of Criminal Information Access Fees	1,800	1,800	— %
75100	Meals And Per Diem	1,408	1,400	0.6 %
75110	Travel Expenses	7,835	7,300	7.3 %
75120	Promotional Event Expense	800	0	n/a
Total Communications Center		\$ 2,214,657	\$ 2,087,133	6.1 %

OPERATING EXPENSES
6150 LAW ENFORCEMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 5,195,772	\$ 5,094,396	2.0 %
70120	Overtime	69,336	65,196	6.4 %
70210	Health Insurance	541,584	574,860	(5.8)%
70230	Retirement	690,840	629,148	9.8 %
70240	401K Match	259,788	228,468	13.7 %
70250	Social Security	397,476	383,988	3.5 %
70260	Dental	30,348	32,796	(7.5)%
70270	Vision	6,792	7,332	(7.4)%
70280	Retiree Health Care (OPEB)	94,500	94,500	— %
70290	Retiree Separation Allowance Expense	4,452	4,452	— %
70335	Other Employee Related Expenses	6,240	7,800	(20.0)%
70340	Physical Examinations	51,250	65,625	(21.9)%
70350	Professional Training and Dues	21,659	14,407	50.3 %
70380	Uniforms	127,556	71,245	79.0 %
71370	Repairs and Maintenance	13,970	4,450	213.9 %
73030	Small Equipment	53,270	72,474	(26.5)%
73090	Parts and Supplies	19,285	19,991	(3.5)%
75030	Division of Criminal Information Access Fees	4,560	4,560	— %
75040	K9 Program	22,800	18,300	24.6 %
75060	Office and General Supplies	4,920	4,420	11.3 %
75090	Printing	6,680	1,900	251.6 %
75100	Meals and Per Diem	2,800	540	418.5 %
75110	Travel Expenses	9,350	400	2,237.5 %
Total Law Enforcement		\$ 7,635,228	\$ 7,401,248	3.2 %

OPERATING EXPENSES
6170 OPERATIONS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 2,887,068	\$ 2,413,836	19.6 %
70120	Overtime	6,276	6,396	(1.9)%
70210	Health Insurance	273,072	245,916	11.0 %
70230	Retirement	383,868	308,064	24.6 %
70240	401K Match	144,348	118,164	22.2 %
70250	Social Security	217,380	172,440	26.1 %
70260	Dental	15,168	13,992	8.4 %
70270	Vision	3,396	3,132	8.4 %
70280	Retiree Health Care (OPEB)	39,696	39,696	— %
70335	Other Employee Related Expenses	12,480	11,700	6.7 %
70350	Professional Training and Dues	15,600	16,520	(5.6)%
70380	Uniforms	4,400	4,400	— %
71110	Advertising and Marketing Services	720	720	— %
71140	Technology Services	56,150	60,029	(6.5)%
71370	Repairs and Maintenance	2,000	2,200	(9.1)%
71380	Ramp Tower	985,664	817,020	20.6 %
71900	Other Contracted Services	437,544	429,710	1.8 %
73030	Small Equipment	121,159	27,975	333.1 %
73070	ID System Supplies	38,543	33,638	14.6 %
75020	Credit Card Fees	6,000	6,000	— %
75030	Division of Criminal Information Access Fees	252,000	255,000	(1.2)%
75060	Office and General Supplies	2,600	2,100	23.8 %
75090	Printing	6,300	6,249	0.8 %
75100	Meals and Per Diem	30,500	5,670	437.9 %
75110	Travel Expenses	22,150	18,378	20.5 %
Total Operations		\$ 5,964,082	\$ 5,018,945	18.8 %

OPERATING EXPENSES
6180 TRAFFIC CONTROL

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	FY 2024-2025 BUDGET	FY 2023-2024 BUDGET	% CHANGE
70110	Salaries	\$ 2,101,044	\$ 1,884,360	11.5 %
70120	Overtime	160,116	32,004	400.3 %
70210	Health Insurance	386,076	348,192	10.9 %
70230	Retirement	279,360	240,480	16.2 %
70240	401K Match	105,048	71,388	47.2 %
70250	Social Security	160,728	140,016	14.8 %
70260	Dental	21,852	20,100	8.7 %
70270	Vision	4,884	4,500	8.5 %
70280	Retiree Health Care (OPEB)	58,596	58,596	— %
70350	Professional Training and Dues	15,650	3,500	347.1 %
70380	Uniforms	83,142	30,020	177.0 %
71370	Repairs and Maintenance	10,625	—	n/a
73030	Small Equipment	75,482	229,694	(67.1)%
73090	Parts and Supplies	8,880	1,712	418.7 %
75060	Office and General Supplies	4,000	200	1,900.0 %
75090	Printing	8,058	6,176	30.5 %
75100	Meals And Per Diem	1,000	—	n/a
75110	Travel Expenses	2,100	—	n/a
Total Traffic Control		\$ 3,486,641	\$ 3,070,938	13.5 %

OPERATING EXPENSES
6210 PROJECT MANAGEMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 528,648	\$ 501,648	5.4 %
70210	Health Insurance	43,920	45,816	(4.1)%
70230	Retirement	70,296	64,020	9.8 %
70240	401K Match	26,436	25,080	5.4 %
70250	Social Security	40,440	37,656	7.4 %
70260	Dental	2,424	2,592	(6.5)%
70270	Vision	540	576	(6.3)%
70280	Retiree Health Care (OPEB)	7,560	7,560	— %
70335	Other Employee Related Expenses	396	396	— %
70350	Professional Training and Dues	10,655	4,836	120.3 %
70380	Uniforms	200	200	— %
71190	Other Professional Services	—	65,000	(100.0)%
75060	Office and General Supplies	400	400	— %
75100	Meals and Per Diem	1,300	1,000	30.0 %
75110	Travel Expenses	6,900	5,650	22.1 %
Total Project Management		\$ 740,115	\$ 762,430	(2.9)%

OPERATING EXPENSES
6310 BUILDING AND BUILDING SYSTEMS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 770,532	\$ 728,028	5.8 %
70210	Health Insurance	55,284	56,616	(2.4)%
70230	Retirement	102,456	92,916	10.3 %
70240	401K Match	38,532	31,632	21.8 %
70250	Social Security	58,944	51,312	14.9 %
70260	Dental	3,036	3,192	(4.9)%
70270	Vision	684	708	(3.4)%
70280	Retiree Health Care (OPEB)	7,560	7,560	— %
70350	Professional Training and Dues	4,000	6,750	(40.7)%
71190	Other Professional Services	820,000	280,000	192.9 %
71900	Other Contracted Services	727,132	1,238,000	(41.3)%
75060	Office and General Supplies	850	650	30.8 %
75100	Meals And Per Diem	1,000	—	n/a
75110	Travel Expenses	9,000	6,750	33.3 %
Total Building and Building Systems		\$ 2,599,010	\$ 2,504,114	3.8 %

OPERATING EXPENSES
6330 FACILITIES ASSET MANAGEMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,298,388	\$ 894,312	45.2 %
70210	Health Insurance	67,644	47,148	43.5 %
70230	Retirement	172,644	114,132	51.3 %
70240	401K Match	64,920	42,036	54.4 %
70250	Social Security	80,016	49,416	61.9 %
70260	Dental	3,636	2,592	40.3 %
70270	Vision	816	576	41.7 %
70280	Retiree Health Care (OPEB)	13,236	7,560	75.1 %
70335	Other Employee Related Expenses	4,475	1,680	166.4 %
70350	Professional Training and Dues	11,350	6,180	83.7 %
71110	Advertising and Marketing Services	—	340	(100.0)%
71900	Other Contracted Services	2,615,000	—	n/a
75060	Office and General Supplies	—	500	(100.0)%
75090	Printing	80	—	n/a
75100	Meals and Per Diem	3,540	28,080	(87.4)%
75110	Travel Expenses	20,950	11,450	83.0 %
Total Facilities Asset Management		\$ 4,356,695	\$ 1,206,002	261.3 %

OPERATING EXPENSES
6340 FACILITIES ENGINEERING

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	— \$	448,428	(100.0)%
70210	Health Insurance	—	34,620	(100.0)%
70230	Retirement	—	57,228	(100.0)%
70240	401K Match	—	17,412	(100.0)%
70250	Social Security	—	31,980	(100.0)%
70260	Dental	—	1,944	(100.0)%
70270	Vision	—	432	(100.0)%
70280	Retiree Health Care (OPEB)	—	5,676	(100.0)%
70335	Other Employee Related Expenses	—	780	(100.0)%
70350	Professional Training and Dues	—	2,150	(100.0)%
71900	Other Contracted Services	—	975,000	(100.0)%
75100	Meals and Per Diem	—	150	(100.0)%
75110	Travel Expenses	—	3,000	(100.0)%
Total Facilities Engineering		— \$	1,578,800	(100.0)%

OPERATING EXPENSES
6510 BAGGAGE SYSTEMS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
71320	Baggage Handling System & Boarding Bridge Services	\$ 2,942,896	\$ 2,841,569	3.6 %
71370	Repairs and Maintenance	10,992	461,000	(97.6)%
73060	Baggage Handling System & Boarding Bridge Supplies	1,050,000	786,811	33.5 %
Total Baggage Systems		\$ 4,003,888	\$ 4,089,380	(2.1)%

OPERATING EXPENSES
6520 CONTRACT FACILITIES MAINTENANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 926,976	\$ 833,772	11.2 %
70120	Overtime	4,380	7,296	(40.0)%
70210	Health Insurance	108,432	105,732	2.6 %
70230	Retirement	123,252	106,404	15.8 %
70240	401K Match	46,344	34,680	33.6 %
70250	Social Security	70,908	63,192	12.2 %
70260	Dental	6,072	6,048	0.4 %
70270	Vision	1,356	1,356	— %
70280	Retiree Health Care (OPEB)	11,340	11,340	— %
70335	Other Employee Related Expenses	3,120	1,560	100.0 %
70350	Professional Training & Dues	16,550	10,575	56.5 %
70380	Uniforms	696	600	16.0 %
71330	Elevators/Escalators	1,515,996	1,394,832	8.7 %
71340	Heating Ventilation and Air Conditioning (HVAC)	449,361	280,699	60.1 %
71350	Janitorial	8,471,223	8,310,524	1.9 %
71360	Landscaping	1,749,444	1,457,729	20.0 %
71370	Repairs and Maintenance	593,533	610,467	(2.8)%
71390	Snow Removal	178,340	171,480	4.0 %
71400	Waste Disposal	342,504	276,000	24.1 %
71900	Other Contracted Services	150,744	10,000	1,407.4 %
75050	Permit Administration	17,399	15,675	11.0 %
75060	Office and General Supplies	228	225	1.3 %
75100	Meals and Per Diem	345	1,520	(77.3)%
75110	Travel Expenses	2,300	4,960	(53.6)%
Total Contract Facilities Maintenance		\$ 14,790,843	\$ 13,716,666	7.8 %

OPERATING EXPENSES
6540 FLEET MAINTENANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 712,392	\$ 580,572	22.7 %
70120	Overtime	19,212	19,896	(3.4)%
70210	Health Insurance	86,652	71,760	20.8 %
70230	Retirement	94,716	74,088	27.8 %
70240	401K Match	35,616	28,440	25.2 %
70250	Social Security	54,504	43,776	24.5 %
70260	Dental	4,860	4,104	18.4 %
70270	Vision	1,080	924	16.9 %
70280	Retiree Health Care (OPEB)	13,236	13,236	— %
70335	Other Employee Related Expenses	780	—	n/a
70350	Professional Training and Dues	16,149	12,650	27.7 %
70380	Uniforms	7,408	7,500	(1.2)%
71370	Repairs and Maintenance	142,901	201,585	(29.1)%
73030	Small Equipment	67,012	83,951	(20.2)%
73040	Fuel	937,236	899,016	4.3 %
73090	Parts and Supplies	678,504	452,568	49.9 %
75050	Permit Administration	37,140	37,140	— %
75100	Meals And Per Diem	825	200	312.5 %
75110	Travel Expenses	6,150	1,300	373.1 %
Total Fleet Maintenance		\$ 2,916,373	\$ 2,532,706	15.1 %

OPERATING EXPENSES
6550 FUELING SYSTEMS

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 1,057,620	\$ 1,011,660	4.5 %
70120	Overtime	37,572	51,804	(27.5)%
70210	Health Insurance	129,936	135,852	(4.4)%
70230	Retirement	140,628	129,108	8.9 %
70240	401K Match	52,884	45,660	15.8 %
70250	Social Security	80,904	77,388	4.5 %
70260	Dental	7,284	7,776	(6.3)%
70270	Vision	1,632	1,740	(6.2)%
70280	Retiree Health Care (OPEB)	22,680	22,680	— %
70335	Other Employee Related Expenses	780	780	— %
70350	Professional Training and Dues	800	7,400	(89.2)%
70380	Uniforms	6,040	3,700	63.2 %
71370	Repairs and Maintenance	169,090	48,309	250.0 %
71900	Other Contracted Services	9,496	12,036	(21.1)%
73030	Small Equipment	1,450	5,900	(75.4)%
73040	Fuel	20,892	35,238	(40.7)%
73090	Parts and Supplies	109,400	132,280	(17.3)%
75060	Office and General Supplies	750	660	13.6 %
75100	Meals and Per Diem	622	1,383	(55.0)%
75110	Travel Related Expenses	3,945	8,390	(53.0)%
Total Fueling Systems		\$ 1,854,405	\$ 1,739,744	6.6 %

OPERATING EXPENSES
6570 FACILITIES MAINTENANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 2,913,852	\$ 2,708,436	7.6 %
70120	Overtime	64,956	84,396	(23.0)%
70210	Health Insurance	378,384	370,008	2.3 %
70230	Retirement	387,432	345,648	12.1 %
70240	401K Match	145,692	119,964	21.4 %
70250	Social Security	222,912	202,032	10.3 %
70260	Dental	21,240	21,240	— %
70270	Vision	4,752	4,752	— %
70280	Retiree Health Care (OPEB)	62,376	62,376	— %
70335	Other Employee Related Expenses	780	1,560	(50.0)%
70340	Physical Examinations	3,000	3,000	— %
70350	Professional Training and Dues	26,815	36,150	(25.8)%
70380	Uniforms	34,100	30,000	13.7 %
71340	Heating Ventilation and Air Conditioning (HVAC)	288,828	308,820	(6.5)%
71370	Repairs and Maintenance	381,534	479,393	(20.4)%
71900	Other Contracted Services	240,000	40,000	500.0 %
72010	Electricity	5,610,895	5,686,948	(1.3)%
72020	Natural Gas	522,908	480,161	8.9 %
72030	Water	432,008	383,402	12.7 %
72040	Sewer	799,521	800,064	(0.1)%
73030	Small Equipment	39,700	10,200	289.2 %
73090	Parts and Supplies	484,594	546,557	(11.3)%
75050	Permit Administration	645	645	— %
75100	Meals and Per Diem	900	500	80.0 %
75110	Travel Expenses	5,550	2,500	122.0 %
Total Facilities Maintenance		\$ 13,073,374	\$ 12,728,752	2.7 %

OPERATING EXPENSES
6580 FIELDS MAINTENANCE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 2,553,564	\$ 2,403,564	6.2 %
70120	Overtime	81,648	104,400	(21.8)%
70210	Health Insurance	377,124	360,756	4.5 %
70230	Retirement	339,528	306,744	10.7 %
70240	401K Match	127,680	100,968	26.5 %
70250	Social Security	195,348	180,024	8.5 %
70260	Dental	21,240	20,748	2.4 %
70270	Vision	4,752	4,644	2.3 %
70280	Retiree Health Care (OPEB)	54,816	54,816	— %
70335	Other Employee Related Expenses	2,340	2,340	— %
70350	Professional Training and Dues	30,750	29,350	4.8 %
70380	Uniforms	27,704	23,000	20.5 %
71370	Repairs and Maintenance	684,845	374,453	82.9 %
71390	Snow Removal	146,000	146,000	— %
71400	Waste Disposal	44,000	2,000	2,100.0 %
71900	Other Contracted Services	1,300	1,300	— %
73030	Small Equipment	11,800	31,050	(62.0)%
73090	Parts and Supplies	503,960	561,460	(10.2)%
75100	Meals and Per Diem	1,900	1,850	2.7 %
75110	Travel Expenses	10,200	9,650	5.7 %
Total Fields Maintenance		\$ 5,220,499	\$ 4,719,117	10.6 %

OPERATING EXPENSES
6750 NOISE

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 106,176	\$ 98,664	7.6 %
70210	Health Insurance	10,896	11,376	(4.2)%
70230	Retirement	14,112	12,588	12.1 %
70240	401K Match	5,304	4,932	7.5 %
70250	Social Security	8,124	7,548	7.6 %
70260	Dental	612	648	(5.6)%
70270	Vision	132	144	(8.3)%
70280	Retiree Health Care (OPEB)	1,896	1,896	— %
70350	Professional Training and Dues	1,025	775	32.3 %
71190	Other Professional Services	97,368	86,000	13.2 %
72010	Electricity	5,832	5,557	4.9 %
75060	Office and General Supplies	200	150	33.3 %
75090	Printing	16,050	9,550	68.1 %
75100	Meals and Per Diem	400	800	(50.0)%
75110	Travel Expenses	1,965	2,300	(14.6)%
Total Noise		\$ 270,092	\$ 242,928	11.2 %

OPERATING EXPENSES
6760 ENVIRONMENT

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 166,536	\$ 159,384	4.5 %
70210	Health Insurance	11,100	11,484	(3.3)%
70230	Retirement	22,140	20,340	8.8 %
70240	401K Match	8,328	6,636	25.5 %
70250	Social Security	12,744	10,548	20.8 %
70260	Dental	612	648	(5.6)%
70270	Vision	132	144	(8.3)%
70280	Retiree Health Care (OPEB)	1,896	1,896	— %
70350	Professional Training and Dues	5,170	1,990	159.8 %
70380	Uniforms	—	1,200	(100.0)%
71110	Advertising and Marketing Services	—	3,000	(100.0)%
71190	Other Professional Services	65,000	200,000	(67.5)%
71900	Other Contracted Services	69,618	75,894	(8.3)%
73090	Parts and Supplies	915	1,115	(17.9)%
75050	Permit Administration	6,415	5,865	9.4 %
75060	Office and General Supplies	1,400	150	833.3 %
75090	Printing	50	50	— %
75100	Meals and Per Diem	590	290	103.4 %
75110	Travel Expenses	4,850	2,550	90.2 %
75120	Promotional Event & Supplies Expense	—	1,000	(100.0)%
Total Environment		\$ 377,496	\$ 504,184	(25.1)%

OPERATING EXPENSES
6770 PLANNING

G/L #	ACCOUNT TITLE	FY 2024-2025		FY 2023-2024	
		BUDGET		BUDGET	
					% CHANGE
70110	Salaries	\$	417,096	\$	417,612 (0.1)%
70210	Health Insurance Premiums		33,012		34,500 (4.3)%
70230	Retirement		55,464		53,292 4.1 %
70240	401K Match		20,856		18,960 10.0 %
70250	Social Security		31,908		29,652 7.6 %
70260	Dental		1,824		1,944 (6.2)%
70270	Vision		408		432 (5.6)%
70280	Retiree Health Care (OPEB)		5,676		5,676 — %
70335	Other Employee Related Expenses		—		780 (100.0)%
70350	Professional Training and Dues		4,660		3,775 23.4 %
70380	Uniforms		275		— n/a
71110	Advertising and Marketing Services		1,500		— n/a
75060	Office and General Supplies		200		150 33.3 %
75090	Printing		50		50 — %
75100	Meals and Per Diem		1,200		1,000 20.0 %
75110	Travel Expenses		5,600		4,900 14.3 %
75120	Promotional Event & Supplies Expense		1,500		5,000 (70.0)%
Total Planning		\$	581,229	\$	577,723 0.6 %

OPERATING EXPENSES
7010 INFORMATION SERVICES

<u>G/L #</u>	<u>ACCOUNT TITLE</u>	<u>FY 2024-2025</u> <u>BUDGET</u>	<u>FY 2023-2024</u> <u>BUDGET</u>	<u>% CHANGE</u>
70110	Salaries	\$ 5,804,604	\$ 4,836,168	20.0 %
70120	Overtime	4,380	6,096	(28.1)%
70210	Health Insurance	430,524	427,884	0.6 %
70230	Retirement	771,792	617,208	25.0 %
70240	401K Match	290,232	201,348	44.1 %
70250	Social Security	430,728	342,636	25.7 %
70260	Dental	23,664	24,204	(2.2)%
70270	Vision	5,292	5,412	(2.2)%
70280	Retiree Health Care (OPEB)	64,260	64,260	— %
70335	Other Employee Related Expenses	25,104	28,224	(11.1)%
70350	Professional Training and Dues	34,441	47,774	(27.9)%
70380	Uniforms	6,140	6,200	(1.0)%
71140	Technology Services	3,148,957	2,865,564	9.9 %
71190	Other Professional Services	276,784	—	n/a
71310	Airport Operations Information System (AOIS) Services	1,841,462	1,549,702	18.8 %
71370	Repairs and Maintenance	38,180	38,300	(0.3)%
71900	Other Contracted Services	21,000	325,660	(93.6)%
72050	Telecommunications	506,729	478,588	5.9 %
72060	TV Service Providers	90,287	79,886	13.0 %
73010	Computer Hardware	3,436,429	3,117,004	10.2 %
73020	Computer Software	46,146	44,877	2.8 %
73030	Small Equipment	166,136	135,339	22.8 %
73090	Parts and Supplies	58,135	45,167	28.7 %
75060	Office and General Supplies	14,610	10,660	37.1 %
75090	Printing	4,150	4,150	— %
75100	Meals and Per Diem	20,418	7,085	188.2 %
75110	Travel Expenses	26,665	19,446	37.1 %
76100	Software Subscription GASB 96 Adjustment	(969,799)	—	n/a
Total Information Services		\$ 16,617,450	\$ 15,328,842	8.4 %

OPERATING EXPENSES

7060 GIS

G/L #	ACCOUNT TITLE	FY 2024-2025		FY 2023-2024	
		BUDGET		BUDGET	
					% CHANGE
70110	Salaries	\$	169,716	\$	158,388 7.2 %
70210	Health Insurance		21,636		22,596 (4.2)%
70230	Retirement		22,560		20,220 11.6 %
70240	401K Match		8,484		7,920 7.1 %
70250	Social Security		12,984		11,952 8.6 %
70260	Dental		1,212		1,296 (6.5)%
70270	Vision		276		288 (4.2)%
70280	Retiree Health Care (OPEB)		3,780		3,780 — %
70350	Professional Training and Dues		3,723		6,708 (44.5)%
71140	Technology Services		56,700		35,449 59.9 %
71900	Other Contracted Services		56,999		60,500 (5.8)%
73030	Small Equipment		—		825 (100.0)%
75060	Office and General Supplies		—		4,529 (100.0)%
75100	Meals and Per Diem		350		629 (44.4)%
75110	Travel Expenses		3,265		3,460 (5.6)%
Total GIS		\$	361,685	\$	338,540 6.8 %



Capital Project Ordinance



**RALEIGH-DURHAM AIRPORT AUTHORITY
2024-2025 CAPITAL PROJECT ORDINANCE**

BE IT ORDAINED by the Raleigh-Durham Airport Authority, that pursuant to Section 13.2 of Chapter 159 of the General Statutes of North Carolina, the following capital project ordinance is hereby adopted:

Section 1. The following amount is appropriated for the projects:

\$ 841,034,263

Section 2. The following funds are anticipated to be available for the projects; total project amount will be funded through net revenues or appropriate financing:

Transfer Cash from Operating	\$ 749,819,299
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Total Grant Funds	\$ 91,214,964
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Section 3. The projects authorized are as follows:

New 24/25 Projects

New	NCDOT Apron Rehabilitation	\$ 3,000,000
New	Midfield Taxiway C&D Redevelopment	1,000,000
New	Taxiway J Rehabilitation	22,000,000
New	Terminal 2 Flooring Replacement	1,200,000
New	Terminal 2 Assessmentt and Upgrades	3,850,000
New	Terminal 1 Restroom Addition	1,200,000
New	Rental Car Storage Lot	10,250,000
New	New Vehicles and Equipment - FY24	20,127,263
New	Airstairs for Aircraft Emergencies	200,000
		<u>\$ 62,827,263</u>

Amended Projects

211220	Runway 5L/23R & Taxiway B Preservation Program	\$	25,000,000
211140	Enhanced Security Perimeter Gates (TSA)		5,000,000
211170	North Cargo Apron Reconstruction		37,000,000
321004	Build Management System Upgrade		1,000,000
321010	Terminal 1 Generator Replacement		725,000
321020	Terminal 1 Chiller Replacement		1,075,000
331040	Terminal 1 & 2 Service Animal Relief Area (SARA)		1,121,000
331060	PC Air Units Replacement for Terminal 2		6,400,000
331080	Terminal 2 Airside Restroom Refresh/Prototype		20,177,000
677003	Terminal 1 Expansion Program - Planning Strategy and PDD		8,800,000
080799	Park Economy 3 Expansion		140,007,000
881450	Rental Car Drive and Trade Drive Rehabilitation		4,200,000
341001	CEP Boiler Burner and Expansion Tank Replacement		600,000
381000	GA Area Pavement Rehabilitation		4,200,000
441000	Fuel Farm Facility Improvement Plan		11,100,000
453000	Maintenance Building Parking Lot Rehabilitation		4,950,000
881260	Maintenance Facility HVAC Replacement		1,050,000
881380	AOC 5th Floor Buildout		5,000,000
		\$	277,405,000

Ongoing Projects

080879	Runway 5L/23R Replacement Program	\$ 372,300,000
211200	Taxiway E Rehabilitation	15,000,000
331000	Terminal 2 Landside Expansion Program	40,000,000
331030	Terminal 2 Concessions Development Program Phase 1	9,500,000
331050	Ramp Information Display System	4,600,000
331070	Terminal 2 Concessions Development Program Phase 2	22,752,000
331071	CBP Biometrics	750,000
621020	Parking Guidance System	7,000,000
621040	Parking Garage Rehabilitation - Phase 3	4,000,000
621050	Parking Garage Replacement	10,000,000
881430	Aviation Parkway/National Guard Drive Interchange - Design	2,300,000
881440	John Brantley Blvd Extension Design	10,000,000
454001	(AOC) Air Cooled Chiller Replacement	250,000
454002	Modular Unit Furniture	850,000
454003	AOC 1st/4th Floor Rework	200,000
456000	Aircraft Rescue and Fire Fighting (ARFF) Facility and Airport Integrated Operations center	1,000,000
881180	Consolidated Trash Facility Concrete Dumpster Slabs	300,000
		\$ 500,802,000

Project Ordinance Total**\$ 841,034,263**

Section 4. This Capital Project Ordinance includes all amended, new and ongoing projects and replaces all previous capital project ordinances.

Section 5. Subject to approval and acceptance of bids by the Raleigh-Durham Airport Authority, the appropriate officers of the Raleigh-Durham Airport Authority are hereby authorized and empowered to enter into contracts and to carry out the necessary work for the completion of the above listed projects within the funds appropriated herein.

Section 6. The Finance Officer is hereby directed to report at least annually on the financial status of the aforesaid projects. The Finance Officer shall also keep the Authority informed at each regular meeting of any unusual occurrences.

This Capital Project Ordinance shall be entered in the minutes of the Raleigh-Durham Airport Authority and within five (5) days after its adoption, copies shall be filed with the Finance Officer, The Budget Officer and the Secretary of the Raleigh-Durham Airport Authority, who, for the purposes of this ordinance, is designated as the Clerk to the Raleigh-Durham Airport Authority as described in G.S. 159-13.2.

Adopted this the 21st day of March 2024

RALEIGH-DURHAM AIRPORT AUTHORITY
APRIL 1, 2024 - MARCH 31, 2025 CAPITAL BUDGET AUTHORIZED SPEND

PROJECT NUMBER	YEAR PROJECT CREATED	PROJECT TITLE	FY23/24 PROJECT COST	BUDGET INCR/(DECR) FY24/25	TOTAL COST	ACTUAL THROUGH 1/31/2024	PROJECT REMAINING BALANCE	FY24/25 ESTIMATED CASH FLOW
<u>AIRFIELD PROJECTS</u>								
80879	17-18	Runway 5L-23R Replacement Program	372,300,000	—	372,300,000	41,863,774	330,436,226	84,238,394
211220	21-22	Runway 5L-23R, Bravo South & Taxiway J Preservation	15,000,000	10,000,000	25,000,000	8,829,207	16,170,793	5,102,317
211140	18-19	Enhanced Security Perimeter Gates (TSA)	3,800,000	1,200,000	5,000,000	482,380	4,517,620	1,033,844
211170	20-21	North Cargo Apron Reconstruction	39,000,000	(2,000,000)	37,000,000	11,712,064	25,287,936	11,222,321
211200	20-21	Taxiway E Rehabilitation	15,000,000	—	15,000,000	12,960,412	2,039,588	165,683
NEW	24-25	NCDOT Apron Rehab	—	3,000,000	3,000,000	—	3,000,000	167,993
NEW	24-25	Midfield Taxiway C&D Redevelopment	—	1,000,000	1,000,000	—	1,000,000	559,976
NEW	24-25	Taxiway J Rehabilitation	—	22,000,000	22,000,000	—	22,000,000	1,119,952
		Subtotal	445,100,000	35,200,000	480,300,000	75,847,837	404,452,163	103,610,480
<u>TERMINAL PROJECTS</u>								
321004	23-24	Building Management System upgrade	500,000	500,000	1,000,000	43,093	956,907	31,747
321010	22-23	T1 Generator Replacement	345,000	380,000	725,000	13,531	711,469	13,054
321020	22-23	T1 Chiller Replacement	515,000	560,000	1,075,000	13,531	1,061,469	33,708
331000	20-21	Terminal 2 Landside Expansion Program	40,000,000	—	40,000,000	5,523,336	34,476,664	25,000,000
331030	21-22	Terminal 2 Concessions Development Program Phase 1	9,500,000	—	9,500,000	4,432,316	5,067,684	602,744
331040	21-22	T1/T2 Service Animal Relief Area (SARA)	175,000	946,000	1,121,000	52,862	1,068,138	676,629
331050	21-22	Ramp Information Display System	4,600,000	—	4,600,000	2,623	4,597,377	9,071
331060	22-23	PC Air Units Replacement for T2	3,100,000	3,300,000	6,400,000	100,938	6,299,062	127,511
331070	23-24	Terminal 2 Concessions Development Program Phase 2	22,752,000	—	22,752,000	1,987,492	20,764,508	11,395,299
331071	23-24	CBP Biometrics	750,000	—	750,000	370,064	379,936	10,299
331080	23-24	T2 Airside Restroom Refresh/Prototype	250,000	19,927,000	20,177,000	171,180	20,005,820	1,353,258
677003	22-23	T1 Expansion Program - Planning Strategy and PDD	3,800,000	5,000,000	8,800,000	390,886	8,409,114	671,004
NEW	24-25	Terminal 2 Flooring Replacement	—	1,200,000	1,200,000	—	1,200,000	135,326
NEW	24-25	T2 Assessment and Upgrades	—	3,850,000	3,850,000	—	3,850,000	67,663
NEW	24-25	Terminal 1 Restroom Addition	—	1,200,000	1,200,000	—	1,200,000	811,955
		Subtotal	86,287,000	36,863,000	123,150,000	13,101,852	110,048,148	40,939,268
<u>PARKING PROJECTS</u>								
80799	17-18	Park Economy 3 Expansion	44,000,000	96,007,000	140,007,000	7,324,187	132,682,813	53,000,000
621020	20-21	Parking Guidance System	7,000,000	—	7,000,000	1,828,118	5,171,882	2,076,919
621040	22-23	Parking Garage Rehabilitation Design - Phase 3	4,000,000	—	4,000,000	471,789	3,528,211	1,709,138
621050	23-24	Parking Garage Replacement	10,000,000	—	10,000,000	—	10,000,000	5,599,761
NEW	24-25	Rental Car Storage Lot	—	10,250,000	10,250,000	—	10,250,000	139,994
		Subtotal	65,000,000	106,257,000	171,257,000	9,624,094	161,632,906	62,525,812

PROJECT NUMBER	YEAR PROJECT CREATED	PROJECT TITLE	FY23/24 PROJECT COST	BUDGET INCR/(DECR) FY24/25	TOTAL COST	ACTUAL THROUGH 1/31/2024	PROJECT REMAINING BALANCE	FY24/25 ESTIMATED CASH FLOW
ROADWAY PROJECTS								
881430	21-22	Aviation Parkway/National Guard Drive Interchange - Design	2,300,000	—	2,300,000	551,397	1,748,603	472,519
881440	22-23	John Brantley Blvd Extension Design	10,000,000	—	10,000,000	1,883,333	8,116,667	8,709,850
881450	23-24	Rental Car Drive and Trade Drive Rehabilitation	500,000	3,700,000	4,200,000	26,187	4,173,813	107,154
		Subtotal	12,800,000	3,700,000	16,500,000	2,460,917	14,039,083	9,289,523
OTHER PROJECTS								
341001	23-24	CEP Boiler Burner and Expansion Tank Replacement	200,000	400,000	600,000	39,508	560,492	91,081
381000	22-23	GA Area Pavement Rehabilitation	4,500,000	(300,000)	4,200,000	2,321,392	1,878,608	126,481
441000	20-21	Fuel Farm Facility Improvement Plan	9,186,000	1,914,000	11,100,000	532,107	10,567,893	2,247,227
453000	22-23	Maintenance Building Parking Lot Rehabilitation	5,200,000	(250,000)	4,950,000	3,057,967	1,892,033	331,362
454001	23-24	(AOC) Air Cooled Chiller Replacement	250,000	—	250,000	—	250,000	—
454002	22-23	Modular Unit Furniture	850,000	—	850,000	17,013	832,987	11,535
454003	22-23	AOC 1st/4th Floor Rework	200,000	—	200,000	—	200,000	135,326
456000	22-23	Aircraft Rescue and Fire Fighting (ARFF) Facility and Airport Integrated Operations center	1,000,000	—	1,000,000	531,477	468,523	250,378
881180	18-19	Consolidated Trash Facility Concrete Dumpster Slabs	300,000	—	300,000	1,527	298,473	2,919
881260	19-20	Maintenance Facility HVAC Replacement	525,000	525,000	1,050,000	440	1,049,560	120,595
881380	22-23	AOC 5th Floor Buildout	3,000,000	2,000,000	5,000,000	526,245	4,473,755	2,766,190
NEW	22-23	Vehicles and Equipment	11,057,881	—	20,127,263	37,915	20,089,348	3,696,452
NEW	24-25	Airstairs for Aircraft Emergencies	—	200,000	200,000	—	200,000	172,904
		Subtotal	36,268,881	4,489,000	49,827,263	7,065,591	42,761,672	9,952,450
RDU Capital Funds Required for FY22-23			\$645,455,881	\$186,509,000	\$841,034,263	\$108,100,291	\$732,933,972	\$226,317,533

*ESTIMATE-SPENDING PER PROJECT MAY VARY, BUT WILL NOT EXCEED TOTAL CASH FLOW

RALEIGH-DURHAM AIRPORT AUTHORITY CAPITAL PROJECT DESCRIPTIONS

PROJECT NUMBER

AIRFIELD PROJECTS

080879	<u>Runway 5L/23R and Taxiway B Replacement Program</u> - \$372,300,000 - Replace Runway 5L-23R and convert runway (existing 5L-23R) to a taxiway (T/W B). This project also includes the relocation of Lumley Road, installation of navigational aids for the runway, relocation of utilities and the demolition of various buildings to allow construction of a new Commerce Blvd intersection with Lumley Road.
211220	<u>Runway 5L/23R, Bravo South & Taxiway J Preservation</u> - \$25,000,000 - Preservation of Runway 5L-23R, Taxiway B south and Taxiway J. The preservation includes concrete replacement as required to maintain the utility of the runway and taxiways.
211140	<u>Enhanced Security Perimeter Gates (TSA)</u> - \$5,000,000 - Design and construction of various security enhancements to access points around the perimeter of RDU. This is the final project recommended in a security assessment performed by TSA in 2014.
211170	<u>North Cargo Apron Reconstruction</u> - \$37,000,000 - Planning, design, and reconstruction of North Cargo apron. The overall project will be constructed in multiple phases over multiple years. The most urgent phase is to reconstruct the taxiway that allows aircraft access to and from the apron. The taxiway reconstruction will be accomplished over two construction seasons, beginning in 2023 and ending in 2024.
211200	<u>Taxiway E Rehabilitation</u> - \$15,000,000 - Design and reconstruction of Crossfield Taxiway E. Construction commenced in early 2023 and has been completed. Final project closeout will occur in Fiscal Year 24/25.
NEW	<u>NCDOT Apron Rehab</u> - \$3,000,000 – This project is the design and rehabilitation of the aircraft parking/apron area in front of the NCDOT and UNC hangars, north of the West RON.
NEW	<u>Midfield Taxiway C & D Redevelopment</u> - \$1,000,000 – This is a project to reconstruct the cross-field Taxiways “C” and “D” due to the age of the pavement, and to provide for at least one Aircraft Design Group 5 connection between the east and west airfields. The initial part of this project is a comprehensive planning study to examine alternatives (including alternatives to replace the Taxiway C bridge due to roadway height restrictions) and identify total project costs. The capital budget will be amended in the future as follow-on design and construction aspects of the project are advanced to completion.
NEW	<u>axiway J Rehabilitation</u> - \$22,000,000 - This project involves the design and reconstruction or rehabilitation of aging and stressed concrete pavement on Taxiway J. Improvements to lighting, signage, drainage, and pavement markings are anticipated as part of the project.

TERMINAL PROJECTS

321004	<u>Building Management System Upgrade</u> - \$1,000,000 - Upgrade the current, outdated Building Management System serving Terminal 1, the AOC Building, the RDU Center, and the NCDOT Facility.
321010	<u>T1 Generator Replacement</u> - \$725,000 - Replacement of Life Safety Generator in Terminal 1.
321020	<u>T1 Chiller Replacement</u> - \$1,075,000 - Replacement of a Centrifugal Chiller in Terminal 1.
331000	<u>Terminal 2 Landside Expansion Program</u> - \$40,000,000 - Expand Terminal 2 Landside facilities to include an extension and relocation of John Brantley Blvd (budgeted separately), demolition and replacement of Parking Garage 1 and 2, and the implementation of a Ground Transportation Center. The expansion of T2 involves balancing landside facilities (the terminal area between the curbside and the post-security checkpoint steps/escalators) with airside functions. To meet the T2 passenger demand forecasted in the 2040 Master Plan, potential project components include: expanding the security checkpoint area, modifying, or expanding ticket counters and associated bag take away belts and sortation system, lobby areas, concessions, various airline operational

areas, expansion of the Customs and Border Protection facilities and associated support spaces. The expansion may also include capturing areas south of the existing checkpoint for additional checkpoint queuing and screening functions, concessions and relocating displaced functions. The funds budgeted this fiscal year will allow completion of the final design. Future budget amendments will be required once construction begins.

- 331030 Terminal 2 Concessions Development Program Phase 1 - \$9,500,000 - Managing the architectural design and construction administration portions of the Concessions Development Program. Includes hiring/managing the Architectural Design Consultant and the Construction Manager at Risk (CMAR) to construct three tenant spaces that will be owned by RDU and operated by an outside entity for RDU.
- 331040 T1/T2 Service Animal Relief Area (SARA) - \$1,121,000 - Design and build areas in Terminal 1 and 2 that accommodate the growing number of traveling service animals.
- 331050 Ramp Information Display System - \$4,600,000 - Replacement and technology enhancement of Ramp Information Display Systems at Terminal 2. Systems will be added to Terminal 1 where they do not exist today. The new systems will include aircraft auto-docking capability.
- 331060 PC Air Units Replacement for T2 - \$6,400,000 - Replace end of life Preconditioned Air Units on Terminal 2 jet bridges with new units.
- 331070 Terminal 2 Concessions Development Program Phase 2 - \$22,752,000 - Phase 2 is the next phase of the Concessions Operator Model program. It involves the procurement, design and construction of a total of nine units in Terminal 2 and one unit in Terminal 1.
- 331071 CBP Biometrics - \$750,000 - Implementation of a biometric exit system at selected gates in Terminal 2 to vet outbound international passengers against Customs and Border Protection's Traveler Verification Service using facial image scans..
- 331080 T2 Airside Restroom Refresh/Prototype – \$20,177,000 – Demolition and rebuild of existing toilet facilities (airside) within the concourse to include interior architecture, millwork, mechanical, plumbing, electrical and fire protection trades.
- 677003 Terminal 1 Expansion Program - Planning Strategy and PDD - \$8,800,000 – Advanced planning services necessary to determine the additional airside and landside capacity needed to accommodate long-term demand for air service at RDU. The Planning Strategy and PDD will involve work associated with developing goals and objectives, collecting and validating planning data, understanding existing conditions, developing initial program requirements, and creating a concept design recommendation. It is anticipated that this component of the project will be completed this fiscal year, at which point staff will seek a budget amendment from the Board to proceed with follow-on project development activities.
- NEW T2 Flooring Replacement - \$1,200,000 - The Terminal 2 Flooring in the hold rooms are showing age and wear. The flooring will require replacement in the next year potentially. This project is to begin investigation of the flooring type that will be used to replace the existing flooring. In addition, we will explore what options there are to extend the existing life of the flooring.
- NEW T2 Assessment and Upgrades - \$3,850,000 - The Terminal 2 Assessment and Upgrades cover interim design projects for existing areas of the terminal that need evaluation/field investigation/construction work that is not part of the Terminal 2 Landside Expansion Project. These projects would cover roofing, exterior building envelope and other areas of the terminal needing repairs and/or upgrades.
- NEW T1 Restroom Addition - \$1,200,000 - The Terminal 1 Restroom Addition project will provide design and construction of a new restroom that are needed on the Terminal 1 Concourse Level. In particular, the restroom addition focuses on the concourse level closest to Gates A1 through A4.

PARKING PROJECTS

- 080799 Park Economy 3 Expansion - \$140,007,000 - Construction of an approximate 7,000-space expansion of the existing Park Economy 3 facility located on National Guard Drive; includes lighting and marking; signage, bus shelters and canopies, Customer Amenity Building (CAB) which will also house law enforcement and parking operations, and enhanced security systems (access control

system and gates are adequate to support expanded facility, and additions to the entrance and exit plazas). The current budget does not include funds to construct the CAB or implement solar panels on the pedestrian walkways. A future budget amendment will be required.

- 621020 Parking Guidance System - \$7,000,000 - The design and installation of an automated Parking Guidance System in Parking Garages 3 and 4. The cost includes the utilization of a third-party owner's representative to provide advisory services over the course of the project..
- 621040 Parking Garage Rehabilitation Design - Phase 3 - \$4,000,000 - A continuation of former Capital Project 881110: The project includes a condition assessment of structures, mechanical, fire protection, lighting, and electrical systems; pedestrian movement devices & controls (elevators and moving sidewalks); architectural finishes; signing system; water intrusion protection elements; concrete surfaces and finishes; stairways; glass and other enclosures; and other related items.
- 621050 Parking Garage Replacement – \$10,000,000 – This project is the replacement of Parking garage 1 and 2 on the same site. It will also include a bridge and tunnel connections to Terminal 2. This project will establish a Ground Transportation Center within the existing Parking Garage 3 and 4 and study the possibility of using the top of a new or existing garage to accommodate future vertical takeoff and landing vehicles. The funds identified in this capital budget are sufficient to complete schematic design this fiscal year. A budget amendment will be required to complete final design services and advance the project into construction.
- NEW Rental Car Storage Lot - \$10,250,000 – Initiate planning and design for a rental car storage lot as generally illustrated on the Vision 2040 Master Plan. The lot will include an offload area for car haulers.

ROADWAY PROJECTS

- 881430 Aviation Parkway/National Guard Drive Interchange - Planning - \$2,300,000 - Planning for the future construction of an interchange at Aviation Parkway & National Guard Drive interchange. At the conclusion of the planning phase an overall budget will be established, and the capital budget amended at the start of the design phase.
- 881440 John Brantley Blvd Extension Design - \$10,000,000 - John Brantley Blvd Extension involves a significant modification of the terminal roadway system intended to increase capacity and efficiency, plus when complete, provide additional curbside capacity at Terminal 2. The funds identified in this capital budget are sufficient to complete schematic design this fiscal year. A budget amendment will be required to complete final design services and advance the project into construction.
- 881450 Rental Car Drive and Trade Drive Rehabilitation - \$4,200,000 - Rehabilitate the pavement on Rental Road, Trade Drive, and the parking lot of the Administration Building. Additionally, if warranted based on additional study, the project may also include widening of Trade Drive so that car carriers can be loaded and unloaded to the side of the travel lanes as opposed to between the travel lanes.

OTHER PROJECTS

- 341001 CEP Boiler Burner and Expansion Tank Replacement - \$600,000 - Replace the boiler burner on the # 2 boiler and replace the expansion tanks in the Central Energy Plant (CEP) that are at the end of life, doing so with minimal impact airport operations.
- 381000 GA Area Pavement Rehabilitation - \$4,200,000 - Rehabilitate pavement surrounding the General Aviation Area.
- 441000 441000 Fuel Farm Facility Improvement Plan - \$11,100,000 - This project will be for improvements to the Fuel Facility based on study recommendations provided by an outside professional consultant. Includes building, site, and fuel storage/hydrant pumping system and glycol storage/dispensing system improvements.

453000	<u>Maintenance Building Parking Lot Rehabilitation</u> - \$4,950,000 - Rehabilitation of the maintenance building parking lot. Project 453010 MX Stormwater Pond Repairs for \$100,000 is also included in this budget.
454001	<u>(AOC) Air Cooled Chiller Replacement</u> - \$250,000 - Replace the air-cooled chiller at the AOC building with a like in kind air-cooled chiller, which will involve removing the existing chiller and installing the new chiller, tying it into the existing infrastructure.
454002	<u>Modular Unit Building</u> - \$850,000 - This project is for a new modular unit which will include Design, Modular Unit, Sitework, Construction and Contingency. The scope of the project is to create additional office space in some buildings, and it will require the purchase of an additional modular unit. The Authority has limited office space for new employees that are being hired, and the RDU center building is near full capacity.
454003	<u>AOC 1st/4th Floor Rework</u> - \$200,000 - This project is for AOC 1st/4th Floor Rework which will include Design, Construction, and Furniture. The scope of the project is to create additional office space on some floors within the AOC.
456000	<u>Aircraft Rescue and Fire Fighting (ARFF) Facility and Airport Integrated Operations Center</u> - \$1,000,000 - this project is the planning and preliminary design phase necessary to replace the outdated Aircraft Rescue and Fire Fighting facility, as well as integrating that new facility into a comprehensive Airport/Integrated Operations Center. As a location and preferred design alternative is selected, the capital budget will be amended once the final design phase is initiated.
881180	<u>Consolidated Trash Facility Concrete Dumpster Slabs</u> - \$300,000 - Concrete slabs are in critical need of replacement. .
881260	<u>Maintenance Facility HVAC Replacement</u> - \$525,000 - Replacement of the major HVAC components including the air handler due to reaching end-of-life cycle and need to upgrade outdated controls.
881380	<u>AOC 5th Floor Buildout</u> - \$6,000,000 - remodeling of the 5th floor of the Airport Operations Center building to allow for future growth in Authority Staff.
NEW	<u>Vehicles and Equipment - FY23</u> - \$20,127,263 - The project scope includes acquisition of replacement vehicles and additional vehicles for multiple departments.
NEW	<u>Maintenance Facility HVAC Replacement</u> - \$1,050,000 – Installation of a replacement HVAC unit for the Maintenance Building.
NEW	<u>Airstairs for IROP and Aircraft Emergencies</u> - \$200,000 - Purchase airstairs to for RDU to immediately access aircraft during irregular operations or aircraft emergencies. This will ensure availability regardless of aircraft type/time of day/carrier..



Airline Rates & Charges



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EXHIBIT A: Airfield Requirement and Landing Fee Rate

	BUDGET 2024	BUDGET 2025
<u>Airfield Requirement</u>		
Maintenance and Operation Expenses	\$16,179,939	\$18,215,386
Land Cost	239,586	239,586
Current Depreciation and Imputed Interest	5,286,188	7,332,817
Debt Service (including fees)	3,902,253	3,905,145
Total Airfield Requirement	\$25,607,966	\$29,692,934
Less: GA Allocation	(1,075,535)	(1,068,946)
Adjusted by: Prior Year Reconciliation	4,874,561	2,581,399
Net Airfield Requirement	\$29,406,993	\$31,205,388
Divided by: Landed Weight (000s of lbs.)	9,153,539	9,567,869
Full Cost Landing Fee Rate (per 1,000 lbs.)	\$3.21	\$3.26
Charged Landing Fee Rate (per 1,000 lbs.)	\$2.31	\$2.47
% Discounted	-28%	-24%

EXHIBIT B: Terminal Requirement, Rental Rates, and Space Weighting

	BUDGET 2024	BUDGET 2025
<u>Terminal Requirement</u>		
Maintenance and Operation Expenses*	\$70,237,665	\$76,928,625
Depreciation and Imputed Interest	8,996,724	8,841,500
Debt Service (including fees)	30,405,853	30,652,460
Less: PFCs	(22,605,350)	(22,788,940)
Total Terminal Requirement	\$87,034,893	\$93,633,646
Less: AOIS Charges	(\$1,549,702)	(\$1,841,459)
Less: Maintenance Contract Costs	(\$2,772,210)	(\$3,339,708)
Net Terminal Requirement	\$82,712,981	\$88,452,479
Divided by: Rentable Square Footage	449,662	449,662
Calculated Terminal Rental Rate (Class I)	\$281.72	\$301.04
Charged Terminal Rate (Class I)	\$213.22	\$228.99
% Discounted	-24%	-24%
Weighted Charged Terminal Rates		
Class I	\$213.22	\$228.99
Class II	\$159.91	\$171.75
Class III	\$106.61	\$114.50
Class IV	\$53.30	\$57.25

EXHIBIT C: Per Turn Rate

	BUDGET	BUDGET
	2024	2025
<u>Per Turn Rate Calculation</u>		
Holdroom Rental Rate	\$159.91	\$171.75
Multiplied by: Airline Holdroom Space	93,964	93,964
Airline Holdroom Cost	\$15,025,783	\$16,138,317
Loading Bridge Rate	\$44,268	\$56,112
Multiplied by: Loading Bridges	45	45
Airline Loading Bridge Cost	\$1,992,060	\$2,525,040
Total Gate Cost	\$17,017,843	\$18,663,357
Airline Departures (Calendar Year)	57,739	64,140
Calculated Per Turn Gate Fee per Departure	\$294.74	\$290.98
Charged Fee Per Departure	\$294.00	\$291.00

Table 1a: Operating Expenses Summary

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>Complex Expenses</u>		
<u>Direct Cost Centers</u>		
Airfield	\$2,104,887	\$3,726,673
Terminal 1	\$4,076,236	\$4,546,604
Terminal 2	17,640,888	19,610,635
North Cargo	\$53,803	\$57,935
South Cargo	\$121,378	\$166,295
Fuel Farm	\$502,347	\$415,727
General Aviation	\$264,193	\$384,389
Airport Operations Center	\$575,338	\$569,637
Parking	\$1,826,037	\$2,212,219
Rental Car	\$215,088	\$265,385
Ground Transportation	\$1,872,396	\$2,100,064
Authority Building	\$321,818	\$333,055
Maintenance Building	\$435,519	\$472,216
Office & Other Buildings	\$180,281	\$291,833
Aviation Station	\$38,857	\$43,124
Central Energy Plant	\$1,494,972	\$1,551,079
Centralized Waste	\$281,741	\$390,487
Utilities	\$137,242	\$165,484
Total Complex Expenses	\$32,143,021	\$37,302,841
<u>Departmental (Indirect) Expenses</u>		
Administration	\$40,938,883	\$41,275,814
Communications	2,087,133	2,214,657
Service Departments	43,437,464	47,928,907
Total Departmental (Indirect) Expenses	\$86,463,480	\$91,419,378
Subtotal Operating Expenses	\$118,606,501	\$128,722,219
Air Service Incentives	\$1,300,000	\$4,945,979
TSA Reimbursements Checkpoint	277,404	313,900
Total Operating Expenses	\$120,183,905	\$133,982,098

Table 1b: Allocated Operating Expenses

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>Total Operating Expenses by Cost Center</u>		
Airfield	\$16,179,939	\$18,215,386
Terminal 1	14,653,858	15,724,087
Terminal 2	53,337,475	58,780,182
North Cargo	212,854	213,198
South Cargo	1,068,623	899,329
Fuel Farm	2,611,852	2,610,103
General Aviation	648,327	732,302
Airport Operations Center	128,985	35,088
Parking	15,503,364	17,484,230
Rental Car	483,608	622,725
Ground Transportation	7,719,733	6,675,292
Authority Building	69,908	28,751
Maintenance Building	65,970	91,884
Office & Other Buildings	1,228,375	1,294,923
Aviation Station	189,605	128,367
Central Energy Plant	2,416,305	2,599,428
Centralized Waste	860,020	1,103,196
Utilities	692,248	872,183
Subtotal Operating Expenses	\$118,071,049	\$128,110,654
Unallocated Air Service Department	\$535,452	\$611,616
Air Service Incentives	1,300,000	4,945,979
TSA Reimbursements Checkpoint	277,404	313,900
Total Operating Expenses	\$120,183,905	\$133,982,149

Table 2: Debt Service

(Fiscal Years Ending March 31)

	BUDGET 2024	BUDGET 2025
<u>Allocation of Debt Service</u>		
Airfield	\$3,881,650	\$3,884,569
Terminal	30,245,317	30,490,955
GA/Other	8,349,485	8,350,534
Total	\$42,476,451	\$42,726,058
<u>PFC Applied to Debt Service</u>		
Airfield	-	-
Terminal	22,605,350	22,788,940
GA/Other	-	-
Total	\$22,605,350	\$22,788,940
<u>Allocation of Debt Service Fees</u>		
Airfield	\$20,603	\$20,576
Terminal	160,536	161,505
GA/Other	44,317	44,231
Total	\$225,457	\$226,312
<u>Net Debt Service</u>		
Airfield	\$3,902,253	\$3,905,145
Terminal	7,800,503	7,863,520
GA/Other	8,393,802	8,394,766
Total	\$20,096,559	\$20,163,430

Table 3: Depreciation and Imputed Interest

(Fiscal Years Ending March 31)

	BUDGET 2024	BUDGET 2025
Airfield	\$5,286,188	\$7,332,817
<u>Terminal</u>		
Terminal 1	\$8,160,794	\$8,038,314
Terminal 2	835,930	803,186
Baggage claim	829,200	661,044
Subtotal	\$9,825,924	\$9,502,544
Total	\$15,112,112	\$16,835,361

Table 4: Airport Operations Information System (AOIS) Charges

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>M&O Costs</u>		
SITA Contract	\$1,233,584	\$1,387,530
Paper Stock	316,118	453,929
Equipment Upgrades	<u>0</u>	<u>0</u>
Subtotal	\$1,549,702	\$1,841,459
New Capital items	-	-
Total System Cost	\$1,549,702	\$1,841,459
<u>Allocation Basis of Net Requirements</u>		
Equipment Positions	0.0%	0.0%
Enplaned Passengers	<u>100.0%</u>	<u>100.0%</u>
Total	100.0%	100.0%
<u>Base Units</u>		
Existing Equipment Positions	131	131
Previous Calendar Year Enplaned Passengers	6,139,119	7,270,266
<u>AOIS Fees</u>		
Per Enplaned Passenger	\$0.25	\$0.25

Table 5: Baggage Claim Charges

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>Total Space</u>		
Class II (Inside Space)	42,552	42,552
Class IV (Tug Corridor)	41,137	41,137
<u>Baggage Claim Requirements</u>		
Class II (Inside Space)	\$6,804,601	\$7,308,063
Class IV (Tug Corridor)	2,192,787	2,355,053
Amortized Capital Costs (Historical)	385,673	385,673
Amortized Capital Costs	829,200	661,044
Net Requirements (excl. Maintenance Contract)	\$10,212,262	\$10,709,833
Plus: Maintenance Contract Costs	1,995,609	2,485,447
Total Requirement	\$12,207,871	\$13,195,280
Previous Calender Year Enplaned Passengers	6,139,119	7,270,266
Cost per Enplaned Passenger	\$1.99	\$1.81

Table 6: Security Fees

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>Security Space (Sq. Ft.)</u>		
Terminal 2 Second Floor Checkpoint	16,410	16,410
Queue Space	9,801	9,801
Terminal 1 First Floor Checkpoint	4,839	4,839
Queue Space	4,169	4,169
Total Security Space	35,219	35,219
Multiplied by: Class II Rental Rate	\$159.91	\$171.75
Total Rental Requirement	\$5,631,844	\$6,048,835
LE Cost Recovery of Prior Year Calls	\$0	\$0
TSA Checkpoint known under recovery for prior year	385,185	360,881
Security Fee Requirement	\$6,017,029	\$6,409,716
Previous Calendar Year Enplaned Passengers	6,139,119	7,270,266
Security Fee per Estimated Enplaned Passenger	\$0.98	\$0.88

Table 7: Loading Bridge Fees

(Fiscal Years Ending March 31)

	BUDGET	BUDGET
	2024	2025
<u>Loading Bridge Cost Calculation</u>		
<u>Amortized Capital</u>		
Capital Cost (net of PFCs, ends FY 2029)	\$7,989,612	\$7,989,613
Useful Life (months)	240	240
Amortization Rate	6.00%	6.00%
Monthly Capital Cost	\$57,240	\$57,240
Additional Capital Cost (ends FY 2035 AND 2037)	\$4,042,940	\$4,042,940
Useful Life (months)	180	180
Amortization Rate	4.00%	4.00%
Monthly Capital Cost	\$29,905	\$29,905
# of Loading Bridges	45	45
Monthly Capital Cost per Loading Bridge	\$1,937	\$1,937
Plus: Estimated Monthly Electricity Costs	\$314.77	\$324.21
Plus: Estimated Monthly Maintenance Costs	\$1,438.15	\$1,581.96
Plus: Estimated Monthly Bags for Buddy Cost		\$833.33
Total Monthly Loading Bridge Cost	\$3,689	\$4,676

Table 8: Federal Inspection Service Fees

(Fiscal Years Ending March 31)

	BUDGET 2024	BUDGET 2025
<u>Federal Inspection Services Costs</u>		
Total Square Feet Occupied	51,593	51,593
Calculated Class III Terminal Rental Rate	<u>\$106.61</u>	<u>\$114.50</u>
Total Terminal Cost	\$5,500,209	\$5,907,224
International Deplaned Passengers	<u>167,123</u>	<u>251,052</u>
Calculated FIS Fee	\$32.91	\$23.53
Charged FIS Fee	\$21.00	\$18.00
<i>Discount</i>	36%	24%

Table 9: Prior-Year Landing Fee Reconciliation

(Fiscal Years Ending March 31)

	BUDGET 2024	BUDGET 2025
<u>Preliminary Recovery (1 Year Prior)</u>		
Budgeted Airfield Cost	\$20,138,564	\$24,532,431
Less: Projected Landing Fee Revenue	<u>(16,869,900)</u>	<u>(21,936,762)</u>
Subtotal (Over) Under Recovery	\$3,268,664	\$2,595,669
<u>Final Recovery (2 Years Prior)</u>		
Actual Airfield Cost	\$17,878,769	\$20,340,453
Less: Actual Landing Fee Revenue	(13,277,707)	(17,181,138)
Prior Year Adjustment	<u>(3,235,181)</u>	<u>(3,268,664)</u>
Subtotal (Over) Under Recovery	\$1,365,881	(\$109,349)
<u>Interest (4% Cost of Capital)</u>		
Year 1	\$130,747	\$103,827
Year 2	<u>109,270</u>	<u>(8,748)</u>
Subtotal	\$240,017	\$95,079
Total Adjustment (Over) Under	\$4,874,561	\$2,581,399

Table 10: Air Traffic and Activity

(Fiscal Years Ending March 31)

	BUDGET 2024	BUDGET 2025
Total Budgeted Enplaned Passengers	6,904,524	7,772,596
<i>percent change</i>	53.4%	12.57%
Previous CY Actual Enplaned Passengers	6,139,119	7,270,266
<i>percent change</i>	38.5%	18.4%
Total Landed Weight	9,153,539	9,567,869
<i>percent change</i>	22.8%	4.53%



Other Financial Information





Michael J. Landguth, A.A.E.
President & CEO

1000 Trade Drive • P.O. Box 80001 • RDU Airport, NC 27623
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NOTICE

Date: March 21, 2024

To: Raleigh-Durham Airport Authority

From: Ron Kapocius, Chief Financial Officer

Subject: **Rate Changes Effective April 1, 2024**

		Rates Effective 4/1/2024 <u>FY 2024-2025</u>	Rates Effective 4/1/2023 <u>FY 2023-2024</u>
<u>Airline Fees</u>			
Landing Fee			
All Airlines/Operators	Per 1000 pounds	\$2.47	\$2.31
FIS - International Deplanement Fee			
	Per passenger	\$18.00	\$21.00
Terminal 1 & 2 Fees			
I-Ticket Counter	Per square foot per year	\$228.99	\$213.22
II-Holdroom/Bag Claim/Ticket Counter Queuing	Per square foot per year	\$171.75	\$159.91
III-Office (ATO, operations, bag service)	Per square foot per year	\$114.50	\$106.61
IV-Bag Makeup/Tug Corridor/Storage	Per square foot per year	\$57.25	\$53.30
Per Turn Gate Fee	Per turn	\$291.00	\$294.00
Fuel Farm Fee			
Fuel Throughput	Per gallon	\$0.02	\$0.02
<u>Rental Car Fees</u>			
RAC Service Center Facility Rent	Per square foot per year	\$17.91	\$17.91
RAC Service Center Ground Rent	Per square foot per year	\$0.29	\$0.29
RAC Overflow Parking Park	Per space per day	\$1.25	\$1.00
<u>Maintenance & Operation Fees</u>			
South Cargo 1 & 2	Per square foot per year	\$6.75	\$10.11
South Cargo 3	Per square foot per year	\$8.35	\$8.35
General Aviation - Buildings	Per square foot per year	\$0.96	\$1.03
General Aviation - Pavements & Grounds	Per square foot per year	\$0.09	\$0.11
North Cargo	Per square foot per year	\$0.31	\$0.32
Rental Car	Per square foot per year	\$0.39	\$0.36
Aviation Station	Per square foot per year	\$0.69	\$0.70
DOT Hangar	Per square foot per year	\$0.41	\$0.36

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Fuel Flowage Fees

Jet Fuel	Per gallon	\$0.10	\$0.10
AV Gas	Per gallon	\$0.08	\$0.08

Security Badging/Access Fees

Fingerprinting & Security Threat Assessment (non-refundable)	Each	\$125.00	\$125.00
SIDA/Ramp Training Class (computer based)	Each	\$20.00	\$20.00

ID Badge and Key Fees

RDU Initial Badge Fee	Each	\$60.00	\$60.00
RDU Badge Renewal Fee	Each	\$60.00	\$60.00
RDU Off Airport Contractor Badge	Each	N/A	N/A
RDU General Aviation Badge	Each	N/A	N/A
RDU Issued Key	Each	\$100.00	\$100.00
RDU Airside Vehicle Decal	Each	\$50.00	\$50.00

Lost or Damaged ID Badge and Key Fees

First Lost or Damaged Replacement	Each	\$60.00	\$60.00
Second Lost Damaged Replacement	Each	\$110.00	\$110.00

Penalty Fees assessed against Employers who fail to recover RDU issued**ID badges and/or keys from a departing employee:**

TSA Regulated SIDA Badge	Each	\$500.00	\$500.00
TSA Regulated Sterile Area or AOA Badge	Each	\$200.00	\$200.00
RDU Non-Returned Issued Keys to RDU Facilities	Each	\$25.00	\$25.00
Taxicab/Shuttle Van Driver Authorization Badge	Each	\$50.00	\$50.00
Re-Coring Fee for Each Access Portal to be Rekeyed	Each	\$100.00	\$100.00

Parking Fees**Public Parking**

Premier (Daily maximum - \$36.00)	Rates effective 4/1	\$30.00	\$30.00
Central (Daily maximum - \$28.00)	Rates effective 4/1	\$20.00	\$20.00
Express (Daily maximum - \$23.00)	Rates effective 4/1	\$16.00	\$16.00
Economy (Daily maximum - \$15.00)	Rates effective 4/1	\$12.00	\$12.00

Employee/Commuter Parking Fees (no refunds for partial months)

Non-Based Flight Crew Members Late Payment	Each	\$10.00	\$10.00
Prox Card Replacement	Each	\$25.00	\$25.00
Parking Hang Tag Replacement	Each	\$5.00	\$5.00
Employee Garage (tied to current Central rate)	Per month per employee	\$400.00	\$400.00
Employee Terminal	Per month per employee	\$40.00	\$40.00
Employee Economy (Shared)	Per month per employee	\$28.00	\$28.00

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Ground Transportation Fees

Application for Registration	Each	\$159.14	\$154.50
Interior Mounted Transponder	Each	\$26.52	\$25.75
Exterior Mounted Transponder	Each	\$53.05	\$51.50
Reactivation	Each	\$106.09	\$103.00
Special Event / Single Trip (per vehicle per day)	Each	\$53.05	\$51.50
Courtesy Shuttle Temporary Permit (per vehicle per day)	Per 2 week period	\$53.05	\$51.50
Non-Tenant Rental Car Operator*	Monthly	10%	10%
Non-Tenant Parking Lot Operator*	Monthly	10%	10%

*Based on gross receipts derived from charges made to patrons transported between the Airport and Off-Airport facilities.

AVI Fees**Headway Fees**

9-24 Passengers	@ 3 minutes	\$6.37	\$6.18
25+ Passengers	@ 3 minutes	\$10.69	\$10.38

Trip Fees - Non-Tenant Transportation Operator

1-8 Passengers	Each	\$4.24	\$4.12
9-24 Passengers	Each	\$6.79	\$6.59
25+ Passengers	Each	\$11.46	\$11.12

Trip Fees - Baggage Delivery

Vehicle < 23 feet	\$4.24	\$4.12
Vehicle > or = 23 feet	\$4.24	\$4.12

Dwell Fees - Non-Tenant Transportation Operator

1-8 Passengers	Per 10 minutes	\$5.30	\$5.15
9-24 Passengers	Per 10 minutes	\$8.49	\$8.24
25+ Passengers	Per 20 minutes	\$14.32	\$13.91

Dwell Fees - Baggage Delivery

Per 10 minutes	\$5.30	\$5.15
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Trip Fee - Transportation Network Company

All Vehicles - Drop offs and Pickups	Each	\$4.24	\$4.12
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Miscellaneous Fees**Non-Tenant Fees**

License/Permit to Operate	Annual	\$1,200.00	\$1,200.00
News rack Permit	Annual	\$150.00	\$150.00
Minimum Standard Agreement Fees(1.0% of Gross Sales)	Monthly	1.0%	

*Fees for SASO (Specialized Aviation Service Operator and IOP (Independent Operator Permit) as defined in the agreements.

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