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DELIVERING REAL BUSINESS IMPACT WITH GENAI



Your Competition Hired 3 Top Candidates

While You Were Still Screening CVs

See How Smart Recruitment Works →

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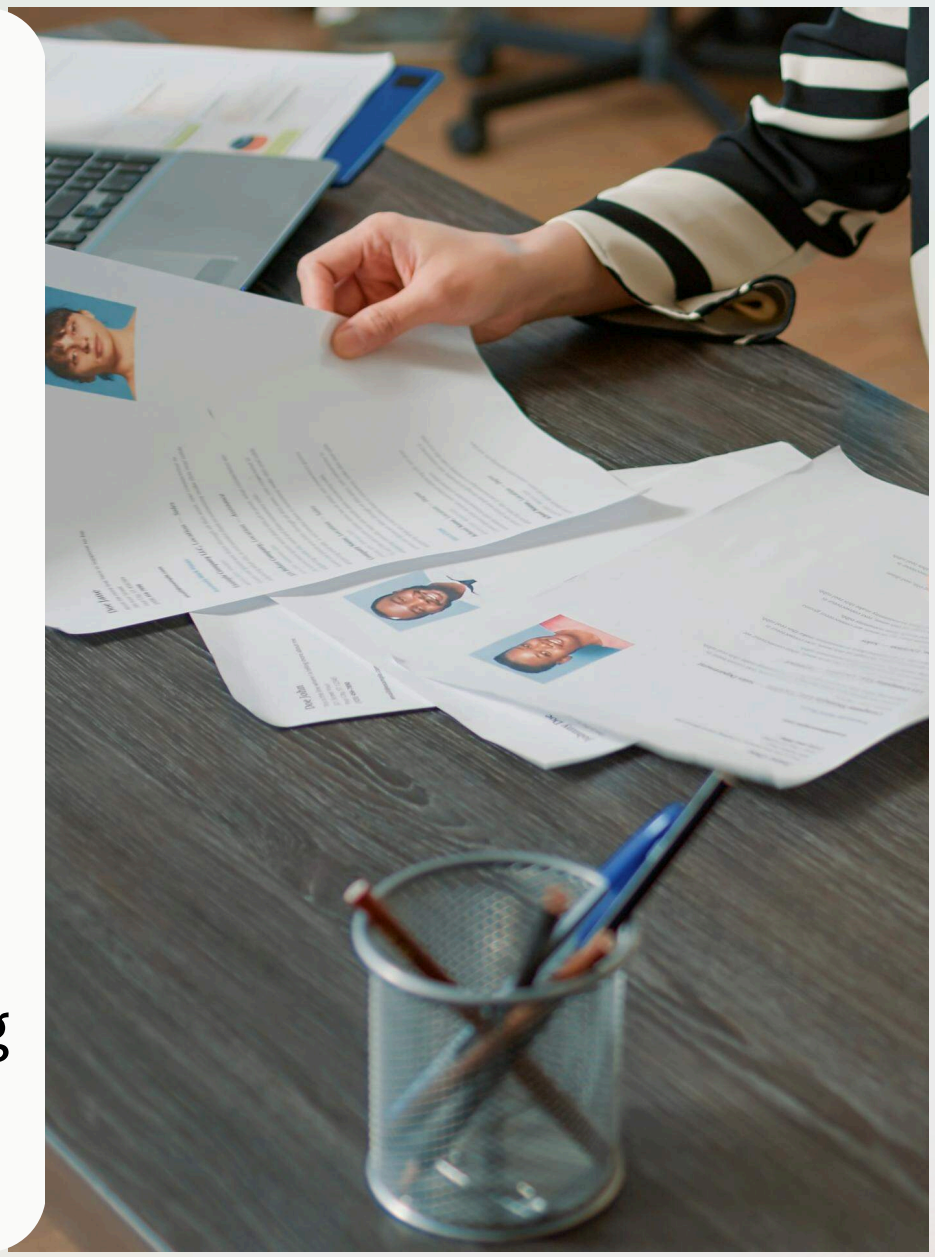
The Screening Crisis

250 CVs. 7 Seconds. Impossible Choices.

Every job posting receives **250 resumes** on average. Recruiters spend just **6-8 seconds** reviewing each one.

Why just 7 seconds? Because reviewing properly (2-3 minutes each) means **12+ hours per role.**

That's why **45%** of business leaders spend over half their time on recruitment screening - time they should spend on strategy.



The result: Snap judgments. Surface-level decisions. Wrong hires.

Sources: 2025 Resume Statistics Study | Recruiter Behavior Analysis | SmartRecruiters Survey

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But It Gets Worse: Your ATS Is Already Failing You



Before you even see those CVs:

75% are auto-rejected by your ATS.

Not because candidates lack skills, but because of:

- Wrong formatting
- Missing keywords

88% of employers admit ATS screens out qualified candidates

Your "time-saving" system is rejecting your best candidates before you even know they exist.

Sources: 2025 ATS Impact Study | Employer Survey Report | Resume Statistics Analysis

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The Final Blow: AI Chaos

Now Everyone's Gaming the System

90%

of hiring managers accept AI-generated applications



The result:

Every CV is keyword-optimised to beat your ATS

Identical AI templates flooding your inbox

The perfect storm:
ATS rejecting good candidates. AI helping irrelevant candidates get through. And you are left with the worst of both worlds.

Sources: Resume Genius 500K Document Analysis 2025

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Imagine a Different Reality

What if you could:



See past the AI-generated fluff to real capabilities?

Actually read every relevant CV thoroughly - in seconds, not hours?

Top 5 candidates delivered instantly, that are ranked and ready?

Never miss a qualified candidate due to formatting?

Know exactly what to ask each one to assess their true fit?

What if technology worked FOR you, not against you?

Imagine: Your day focused on people, not PDFs.

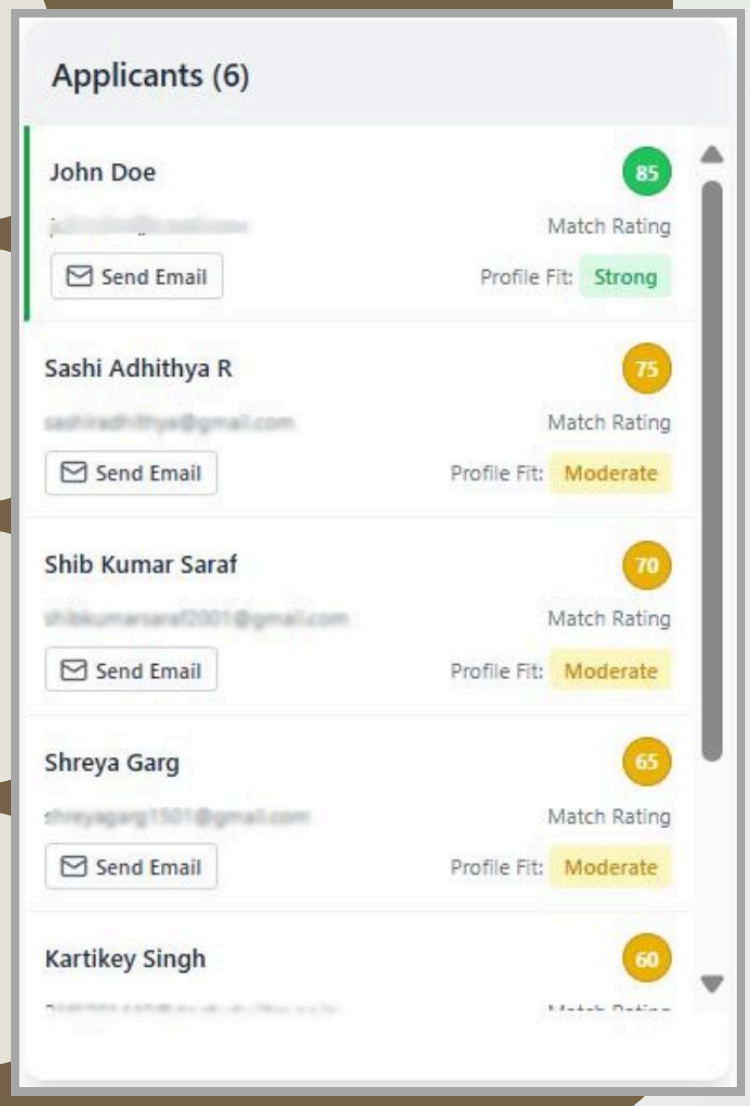
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4 Steps to Perfect Candidate Match

What Makes SynaptyX Different?

- **Extract critical parameters from job description**
- **Evaluate each candidate against these parameters**
- **Determine strengths, gaps, and potential**
- **Deliver actionable hiring intelligence**



Scale? Process 200+ CVs in minutes, not hours!

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Your Recruitment Command Centre

Every Tool You Need In One Platform

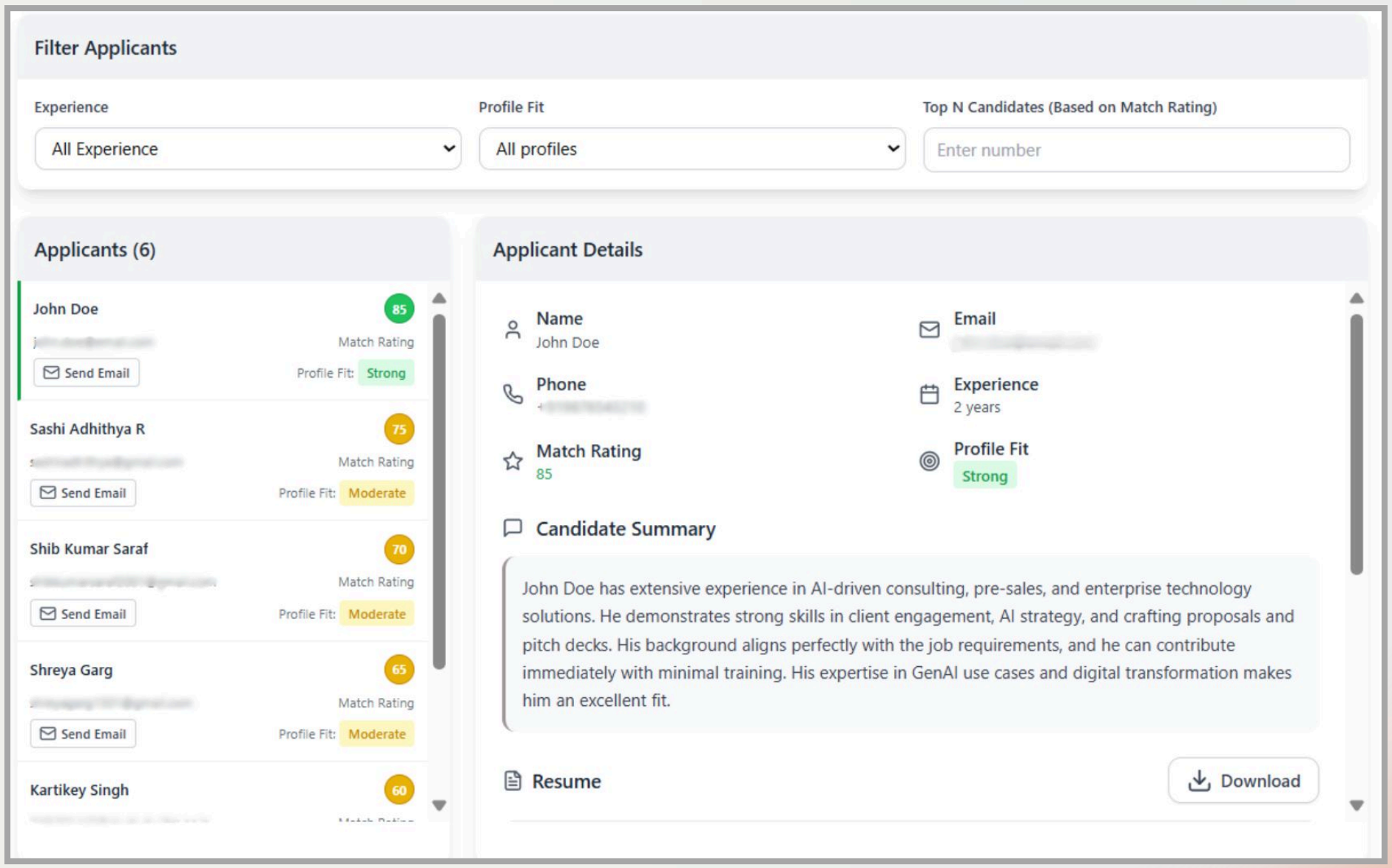
Match Rating
Precise percentage alignment

Fit Category
Strong/Moderate/Weak classification

Candidate Summary
Strengths + gaps + training needs

Interview Questions
Tailored to each candidate's profile

Instant Outreach
Pre-populated, ready to send



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Ready to Revolutionise Your Hiring?

It offers:

- Batch processing - hundreds of CVs at once
- Complete candidate insights
- Dynamic interview question generation

SynaptyX: Currently Powering Smart Recruitment.

Contact Us

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