Sustainability information – our suppliers



IMPORTANT

All suppliers are responsible for forwarding the information listed below to all levels in our supply chain.

- Responsible Business Partnership (RBP)
- Code of Conduct (CoC)
- Restricted Substance List(RSL)
- Animal Welfare Policy

When agents, suppliers and sub-contractors accept the order(s) from Eurosko Gruppen AS, they automatically accept and confirm our CoC.

Code of Conduct

The Ethical Trade Principles are founded on key UN and International Labour Organization conventions and covers human rights, workers' rights, environment and corruption.

1. Forced & Compulsory Labour
2. Freedom of Association & the Right to Collective Bargaining
3. Child Labour

4. Discrimination
5. Harsh or Inhumane Treatment
6. Health & Safety
7. Wages & Benefits
8. Working Hours
9. Regular Employment
10. Marginalized Population
11. Environment
12. Animal Welfare
13. Corruption
14. Management Systems of Suppliers

In addition, we have an appendix with minimum requirements regarding dormitories, Animal Welfare Policy and Anti Corruption policy.

https://www.eurosko.com/no/barekraft/miljo/vare-policyer

Trade Office/ Agent

It is the intermediate responsibility to risk evaluate all suppliers producing for our brands and to present social compliance documentation to Eurosko Gruppen AS.

When a new producer is added to our portfolio social compliance documentation must be presented to Eurosko Gruppen AS CSR department.

SubContracting

If you as a supplier find it necessary to sub-contract parts of any of Eurosko Gruppen AS orders it must be approved by the CSR department in a written document containing:

15. The physical address of the production facility.
16. The % of the orderwhich is being contracted.
17. Description of working and environmental conditions.
18. Appropriate argumentation as to subcontracting.

We kindly ask for your corporation in this matter so we can have a better understanding of what happens in our supply chain in relation to our CoC.

Risk Assessment of the supply chain

Our goal is to increase the efficiency and scope of our work toward an ethical supply chain, by strengthening the dialog and cooperation between Eurosko Gruppen AS and its suppliers.

Risk Assessment

Suppliers must provide a list of factories, tanneries and subcontractors every season. We expect social compliance documentation for all sites.

Tannery

We encourage our suppliers to choose sustainable tanneries and to develop a longterm relationship. Our company policy require our suppliers to buy from Leather Working Group audited tanneries.

Social audits

We kindly ask of factories producing for our brands to share existing inspection reports preformed within 3 years. The objective is to identify risk areas where improvements are necessary and to collab-orate with supplier to meet the required measures.

Ethical Trade Norway

Is a committing partnership between companies, trade unions, organizations and public institutions, in regards to strength-en workers' rights and improve environmental practices in their value chains. They are a resource center and an advocate for ethical trade practices.

Eurosko Gruppen AS commits to actively work in accordance to Ethical Trade Norways guidelinesbased on internationally accepted standards, national laws and regulations on human rights, worker rights and environmental protection.

Restricted Substance List

As importer of consumer products, Eurosko Gruppen AS has a responsibility to compliance with national, European (REACH) and international regulations, laws and restrictions on hazardous chemicals.

Eurosko Gruppen AS has a Restricted Substance List (RSL) which all suppliers must comply with.

The RSL is continuously updated and the latest version is always on our website or you can use the link posted on this page.

Chemical Control

Materials and accessories used in our products must comply with our RSL: based on REACH, EU regulations and Norwegian/Swedish/Danish product legislation.

Our preventive measures will be to collect chemical tests.

It is the supplier's responsibility to comply with our Restricted Substance List (RSL) at all time.

Link RSL: https://www.eurosko.com/no/barekraft/miljo/vare-policyer

Contact info:

Sustainability dept. is responsible for the daily operations of ethical and environmental practices in Eurosko Gruppen AS. Your feedback is valuable to us and we encourage you to voice any queries or suggestions you may have regarding our sustainability practices.

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