



Gillette India Limited
CIN: L28931MH1984PLC267130
Regd. Office
P&G Plaza, Cardinal Gracias Road,
Chakala, Andheri (E),
Mumbai - 400099
Tel: (91-22) 6958 6000
Fax: (91-22) 6958 7337
Website: in.pg.com

September 2, 2025

To,
BSE Limited
Department of Corporate Services
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001
Ref:- Scrip Code:- 507815

To,
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G Block
Bandra Kurla Complex,
Bandra (East), Mumbai - 400051
Ref:-NSE Symbol:- GILLETTE

Dear Sir/Madam,

Sub:- Proceedings of the 41st Annual General Meeting (AGM) of Shareholders held on September 2, 2025

Pursuant to Regulation 30 read with Para A (13) of Part A of Schedule III of the Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that the 41st Annual General Meeting of the Company was held on September 2, 2025, at 11.00 a.m. through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”). In this respect, please find enclosed a summary of proceedings of the 41st Annual General Meeting.

Further, we have also enclosed a copy of presentations on business review and overview of Corporate Social Responsibility activities of the Company presented at the 41st Annual General Meeting held today, i.e., September 2, 2025.

Kindly take the above on record and oblige.

Thanking you,

Yours faithfully,
For Gillette India Limited

Flavia Machado
Company Secretary



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Summary of the proceedings of the 41st Annual General Meeting of Gillette India Limited held today, September 2, 2025 at 11:00 a.m. through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM"). The venue was deemed to be the Registered Office of the Company at P&G Plaza, Cardinal Gracias Road, Chakala, Andheri East, Mumbai - 400 099.

Requisite quorum being present, the proceedings of the meeting commenced at 11:00 a.m.

Ms. Flavia Machado, Company Secretary, welcomed the shareholders to the 41st Annual General Meeting (AGM).

Ms. Anjuly Chib Duggal, Chairperson of the Board and Chairperson of the Audit Committee and Corporate Social Responsibility Committee of the Company chaired the meeting. The Chairperson welcomed all the Members and called the meeting to order.

The Chairperson informed the Shareholders that the AGM is being conducted through audio video means as permitted by the Ministry of Corporate Affairs (MCA) and the Securities and Exchange Board of India (SEBI). The Notice of AGM along with the Annual Report for the financial year 2024-25 were sent to the shareholders electronically in view of the MCA and SEBI circulars in this respect.

She then introduced the Board members and management officials, present for the meeting as follows.

Present at the venue:

Ms. Anjuly Chib Duggal, Chairperson & Independent Director

Mr. Kumar Venkatasubramanian, Managing Director, and Chairperson of the Risk Management Committee;

Ms. Srividya Srinivasan, Executive Director and Chief Financial Officer

Ms. Flavia Machado, Company Secretary;

Directors participating virtually:

Mr. Sanjay Asher, Independent Director and Chairperson of the Nomination & Remuneration Committee;

Mr. C. P. Gurnani, Independent Director

Mr. Srinivas Maruthi Patnam, Executive Director

Mr. Pramod Agarwal, Non-Executive Director and Chairperson of the Stakeholder Relationship Committee.

The representatives of the Statutory Auditors and Secretarial Auditors had also joined this Meeting.



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It was confirmed that the Auditors' Report did not contain any qualifications or observations.

Ms. Flavia Machado, Company Secretary, briefed the Members through the general instructions regarding virtual participation in this AGM, resolutions being put through vote and e-voting process. Live streaming of the meeting was also available on the NSDL website. She also informed the members that the requisite statutory registers were available for electronic inspection for the shareholders who wished to view the same on the e-voting system.

Ms. Machado further informed shareholders regarding IEPF's 100-day campaign- Saksham Niveshak to create awareness and reach out to shareholders whose dividends remain. She further requested shareholders to participate in this campaign.

Ms. Machado informed that the Company had provided an e-voting facility for members to cast their vote through remote e-voting, which had commenced on Thursday, August 28, 2025 at 9:00 a.m. and ended on Monday, September 1, 2025 at 5:00 p.m. Those Members who had not done so were eligible to vote through the e-voting system within 30 minutes post conclusion of this AGM. Mr. Kamalax Saraf, M K Saraf & Associates LLP, Practicing Company Secretaries, was appointed as the Scrutinizer for conducting the scrutiny of votes cast through e-voting at the meeting.

The resolutions proposed to be passed at the Annual General Meeting contained in the Notice convening the Meeting, which was circulated to the Members, and read by Ms. Flavia Machado, were:

Sr. No.	Item
	Ordinary Business
1	To adopt the Financial Statements for the Financial Year ended March 31, 2025, together with the Reports of the Auditors and Directors thereon (Ordinary Resolution)
2	To confirm payment of interim dividend and to declare final dividend for the Financial Year ended March 31, 2025 (Ordinary Resolution)
3	To re-appoint Mr. Pramod Agarwal, Director (DIN 00066989), retiring by rotation. (Ordinary Resolution)
	Special Business
4	To appoint M K Saraf & Associates LLP, Practicing Company Secretaries as Secretarial Auditors for a period of five years (Ordinary Resolution)

Mr. Kumar Venkatasubramanian, Managing Director made a presentation to the Members on Company's financial performance, business strategy and category review and on the Corporate Social Responsibility activities of the Company.



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The Chairperson invited the Members for their comments and questions on the Financial Accounts and the Annual Report. The Members raised questions/made observations relating to the Annual Accounts and the Annual Report. The Management responded to the queries raised by the Members.

The Chairperson informed the Members that the results of the voting would be announced on receipt of the Scrutinizer's Report, within 2 working days of conclusion of the meeting to the Stock Exchanges and would be made available on the website of the Company.

The Meeting concluded at 12:45 p.m. The Members who had not completed voting earlier and intended to do so were given 30 minutes to complete the e-voting on NSDL portal. The e-voting portal closed at 1:15 p.m.

For Gillette India Limited

Flavia Machado
Company Secretary



Gillette India Ltd.

41st Annual General Meeting
2 September 2025



FISCAL RESULTS

2024-25

DELIVERED A STRONG YEAR

FY 2024-25

Strong, balanced growth over the 9-month fiscal versus comparable past period

+12%
SALES

+40%
PAT



Considering that the company, effective this year, changed its Financial Year from July 1 – June 30 to April 1 – March 31, the current Financial Year of the Company covers a period of 9 months, from July 1, 2024, to March 31, 2025. The company performance has therefore been indexed versus the comparable 9-month period in the last year (July 1, 2023, to March 31, 2024). The performance versus a 12-month past fiscal will not be comparable.



LONG TERM TRENDS

SUPERIOR RESULTS OVER THE P10Y

+5%
CAGR
NET SALES

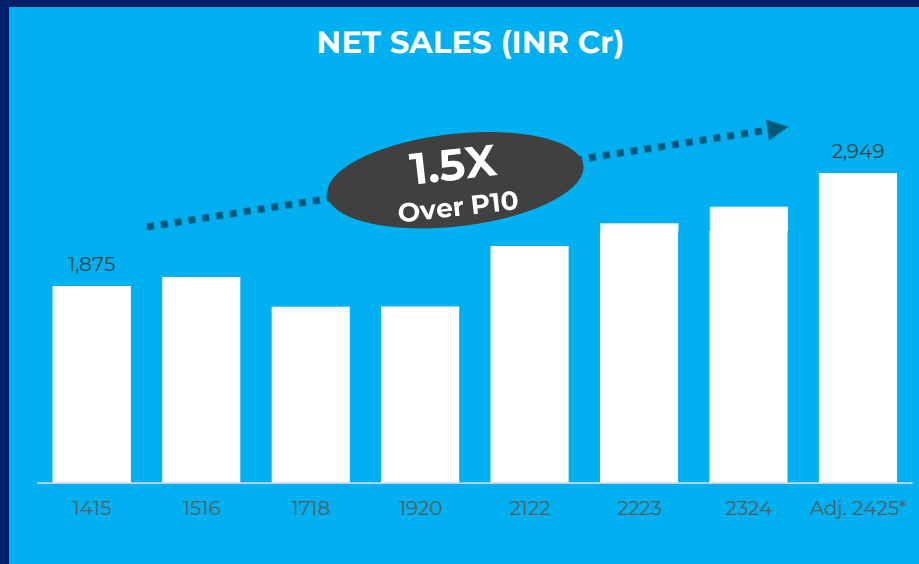
+19%
CAGR
PAT

4X
Increase in
ROE

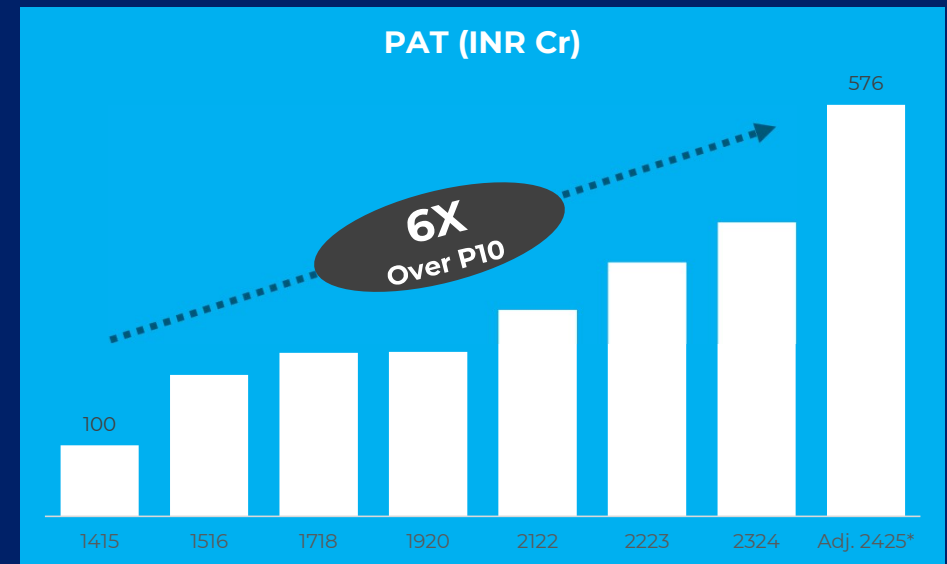


Note: 1) Basis Published results; 2) Net Sales refers to revenue from operations; 3) PAT Excluding OCI; 4) ROE = PAT/ Avg. Equity

SUPERIOR RESULTS OVER THE P10Y



* Note: FY 24-25 was a 9-month year and hence above numbers are adjusted for 12-month estimates



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Note: 1) Basis Published results; 2) Net Sales refers to revenue from operations; 3) PAT Excluding OCI; 4) PAT – Profit After Tax; OCI – Other Comprehensive Income

CREATING SUPERIOR SHAREHOLDER VALUE



Over 3 Decades
of Consistent Dividend Payout Record



In Service to **Consumers, Customers, Employees, Society & Shareowners**



Baby	Fem	Family	Fabric	Home	Hair	SPC	Grooming	Oral	PHC
Pampers	always	Bounty	Tide	DAWN	Herbol shoulders	SKII	Gillette	Crest	VICKI
Luvs	TAMPAX	Charmin	Downy	FAIRY	PANTENE	OLAY	Venus	Oral-B	NyQuil DayQuil
		Puffs	ARIEL	Gain	Rejoice 飘柔	Old Spice	BRAUN		Mista
			Gain	Lenor	Secret				Pepito
									Prilosec

PORTFOLIO

PERFORMANCE DRIVES BRAND CHOICE

PORTFOLIO Grooming

Gillette
Venus
BRAUN

TRADITIONAL SHAVING



NO NICKS, NO CUTS WORRY FREE SHAVE



PERFECT SHAVE, PERFECT SHAPE



ELECTRIC GROOMING



FEMALE GROOMING



PORTFOLIO Oral Care

Oral-B

ELECTRIC TOOTHBRUSHES



GENTLE CLEAN



DEEP CLEAN



KIDS





SUPERIORITY
TO WIN WITH CONSUMERS

SUPERIORITY TO WIN WITH CONSUMERS



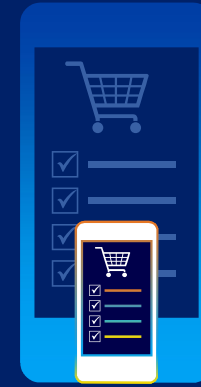
PRODUCT



PACKAGING



COMMUNICATION



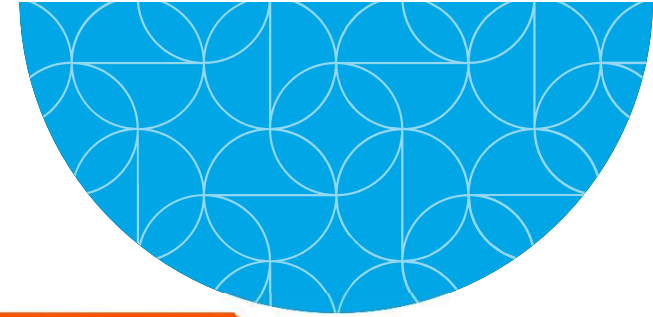
RETAIL
EXECUTION



CONSUMER &
CUSTOMER
VALUE



INNOVATION PIPELINE





PRODUCT





PRODUCT





PRODUCT





SUPERIOR PACKAGING

PACKAGING





SUPERIOR PACKAGING

PACKAGING





SUPERIOR COMMUNICATION

Instant Smoothness. No Pain, No hassle!

Instant Smoothness! No Pain. No Hassle.

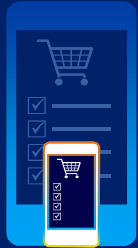




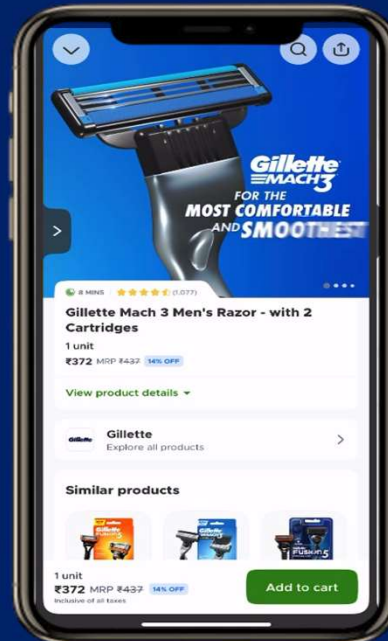
SUPERIOR COMMUNICATION

Oral – B iO3





SUPERIOR RETAIL EXECUTION





PRODUCTIVITY
TO FUEL INVESTMENTS

PRODUCTIVITY INTEGRATED INTO THE STRATEGY

Delivering the same or better output measures...

with lower spending or resource investment.

MATERIALS

MANUFACTURING

OVERHEAD

AD SPEND &
PROMOTION

WORKING
CAPITAL



INR 40 crores productivity savings for FY 24/25



CONSTRUCTIVE DISRUPTION

ACROSS THE BUSINESS

CONSTRUCTIVE DISRUPTION ACROSS THE BUSINESS



**Right Assortment
at Right Store**

AI/ML-supported in-house
models to **curate winning
by-store assortment
across channels**



Supply 3.0

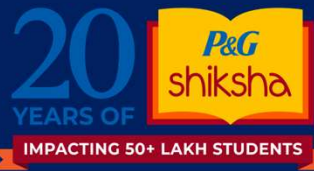
Continuous Supply Chain
optimization, making
Advance Ordering a
reality



Making every shopping
journey special through
**collaborative
personalization**



ORGANIZATION
EMPOWERED • AGILE
ACCOUNTABLE



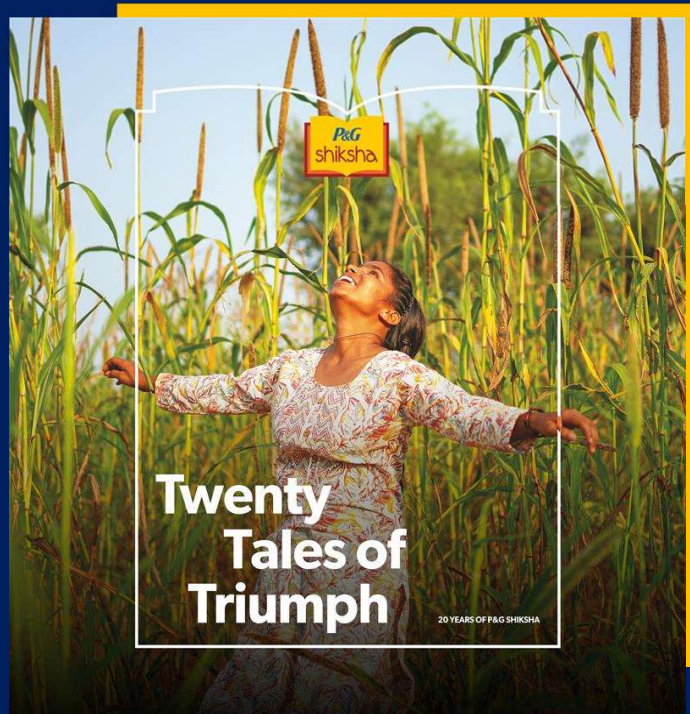
IMPROVING LEARNING OUTCOMES



20
YEARS OF

P&G
shiksha

IMPACTING 50+ LAKH STUDENTS



“

Sudha's journey from a beneficiary to a dedicated community volunteer with P&G Shiksha has inspired children and families in bastis of Delhi, showcasing the ripple effect of education.

”



WINNING **EXTERNALLY**



In Service to **Consumers, Customers, Employees, Society & Shareowners**



THANK YOU

