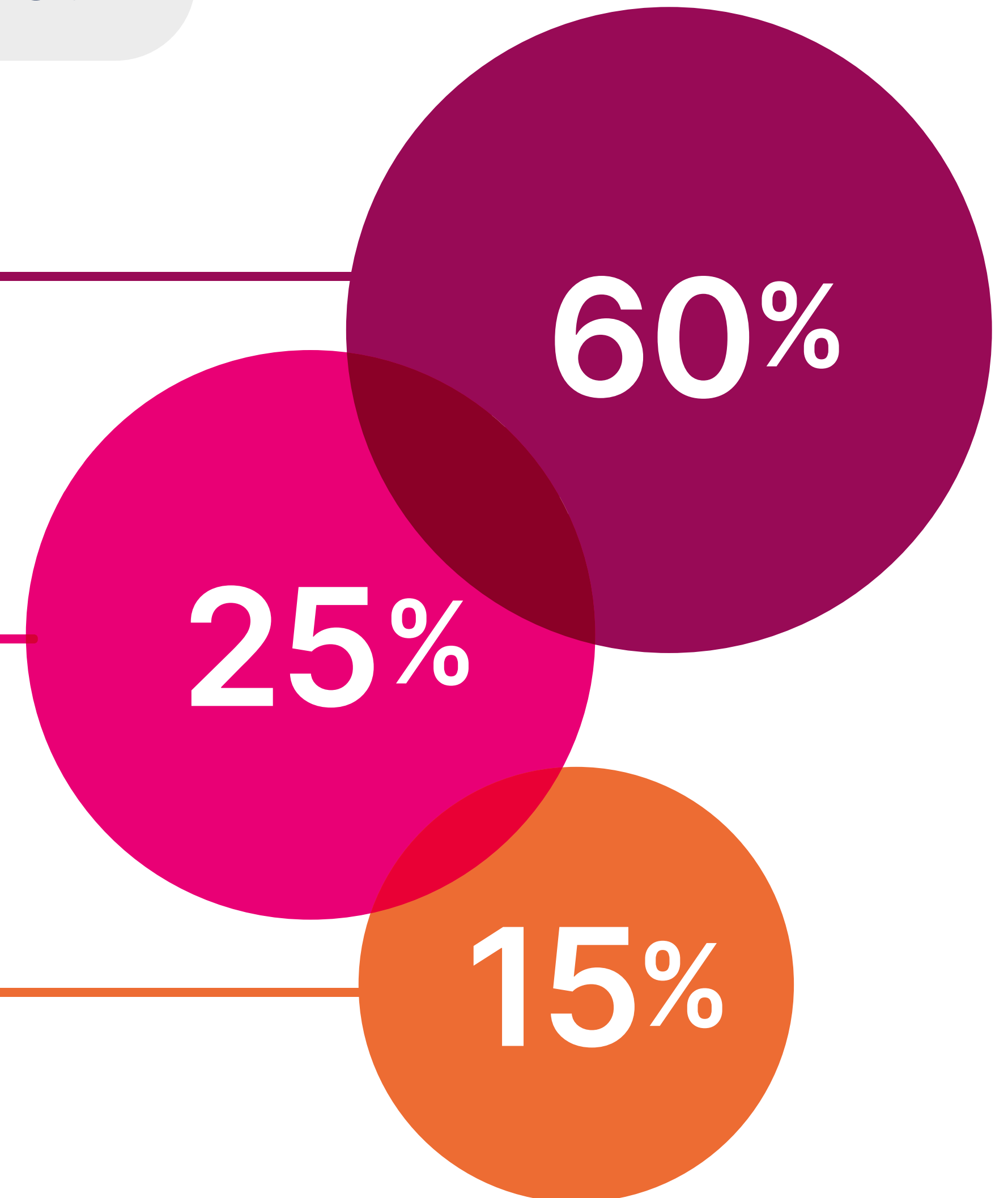


Which of the following best describes your experience offering **fertility benefits** to your employees?

**I currently offer** \_\_\_\_\_  
fertility benefits to my employees.

**I have previously offered** \_\_\_\_\_  
fertility benefits to my employees,  
but no longer do so.

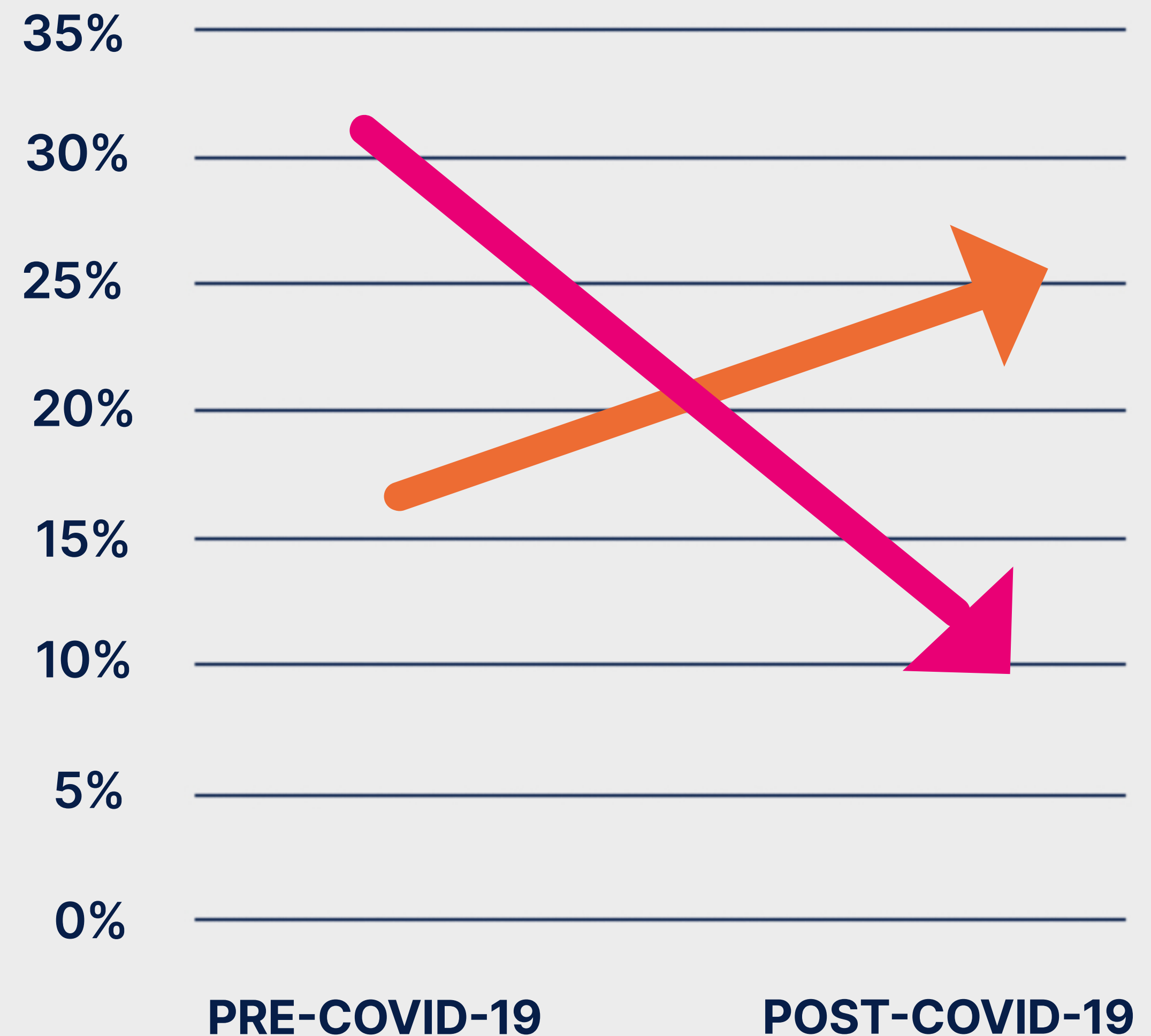
**I have no experience offering** \_\_\_\_\_  
fertility benefits to my employees.



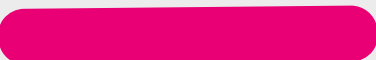

When did you start offering your **current fertility benefits plan** to your employees?

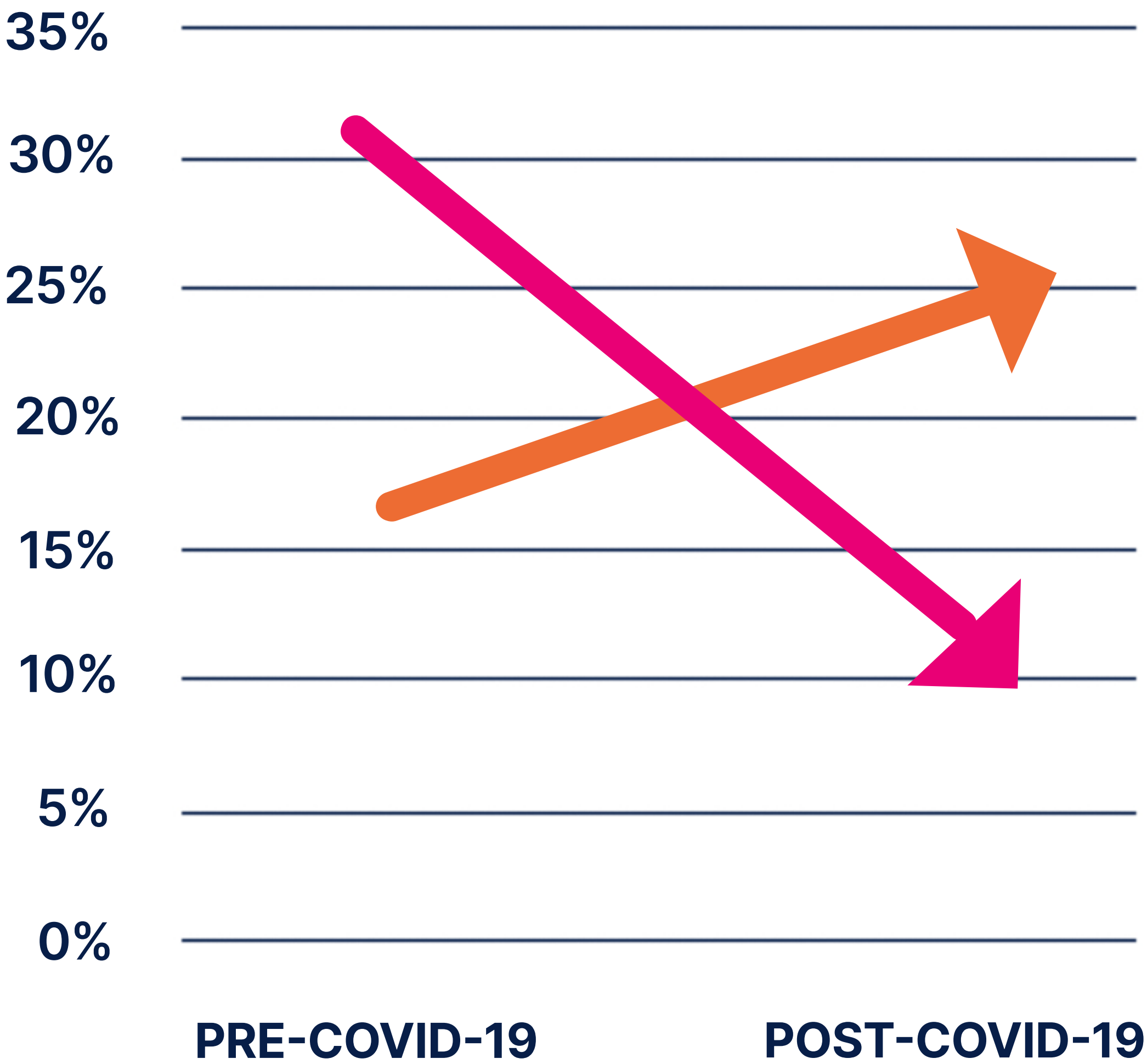
 **Carved-in**  
Fertility Benefits

 **Carved-out**  
Fertility Benefits

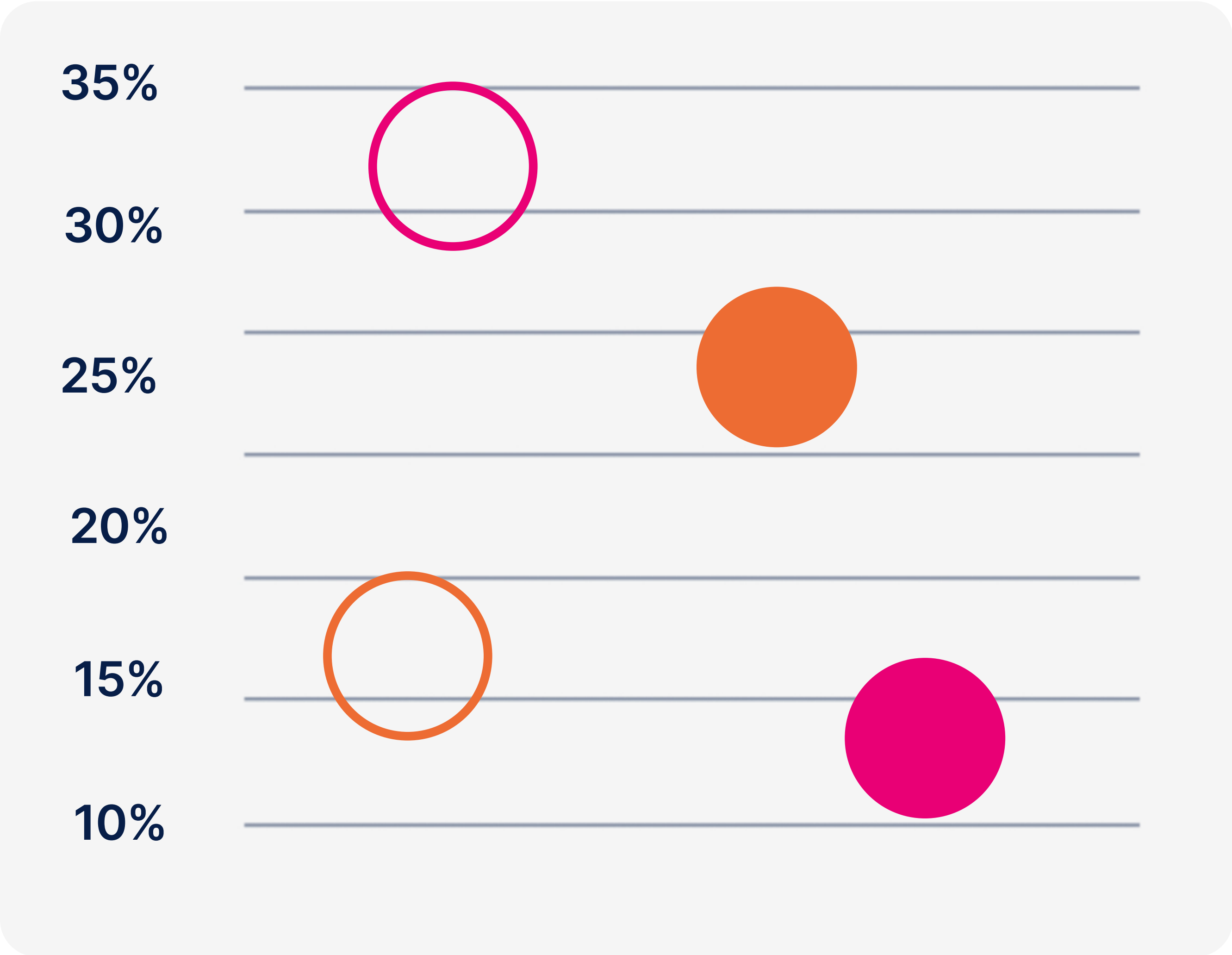


When did you start offering your **current fertility benefits plan** to your employees?

-  **Carved-in**  
Fertility Benefits
-  **Carved-out**  
Fertility Benefits



# When did you start offering your current **fertility benefits plan** to your employees?



## CARVED-OUT Fertility Benefits

- Pre-Covid-19
- Post-Covid-19

## CARVED-IN Fertility Benefits

- Pre-Covid-19
- Post-Covid-19



25%

I have previously  
offered fertility benefits  
to my employees, but  
no longer do so.

15%

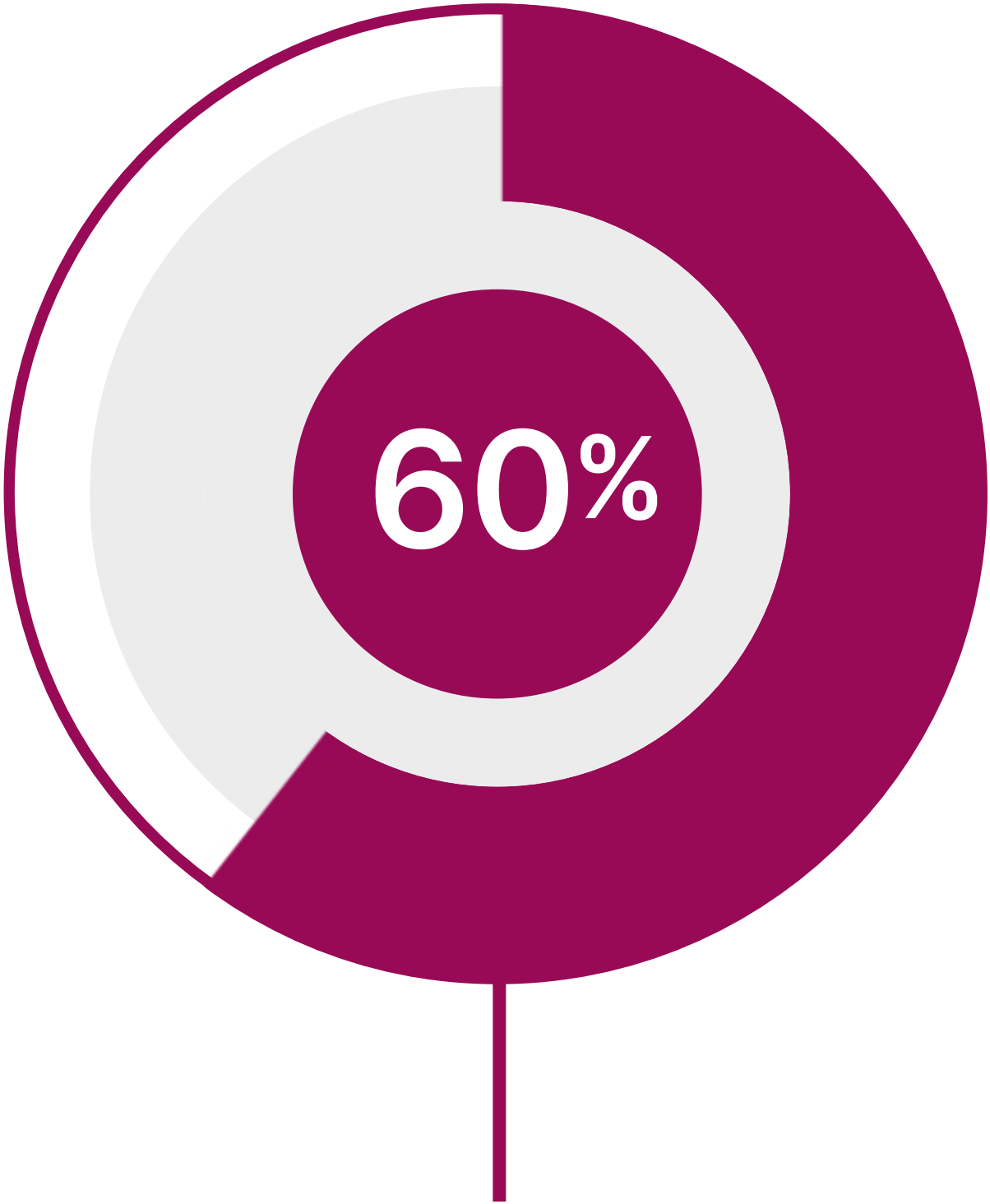
I have no experience  
offering fertility benefits t  
o my employees.

Which of the following best  
describes your experience  
offering **fertility benefits**  
to your employees?

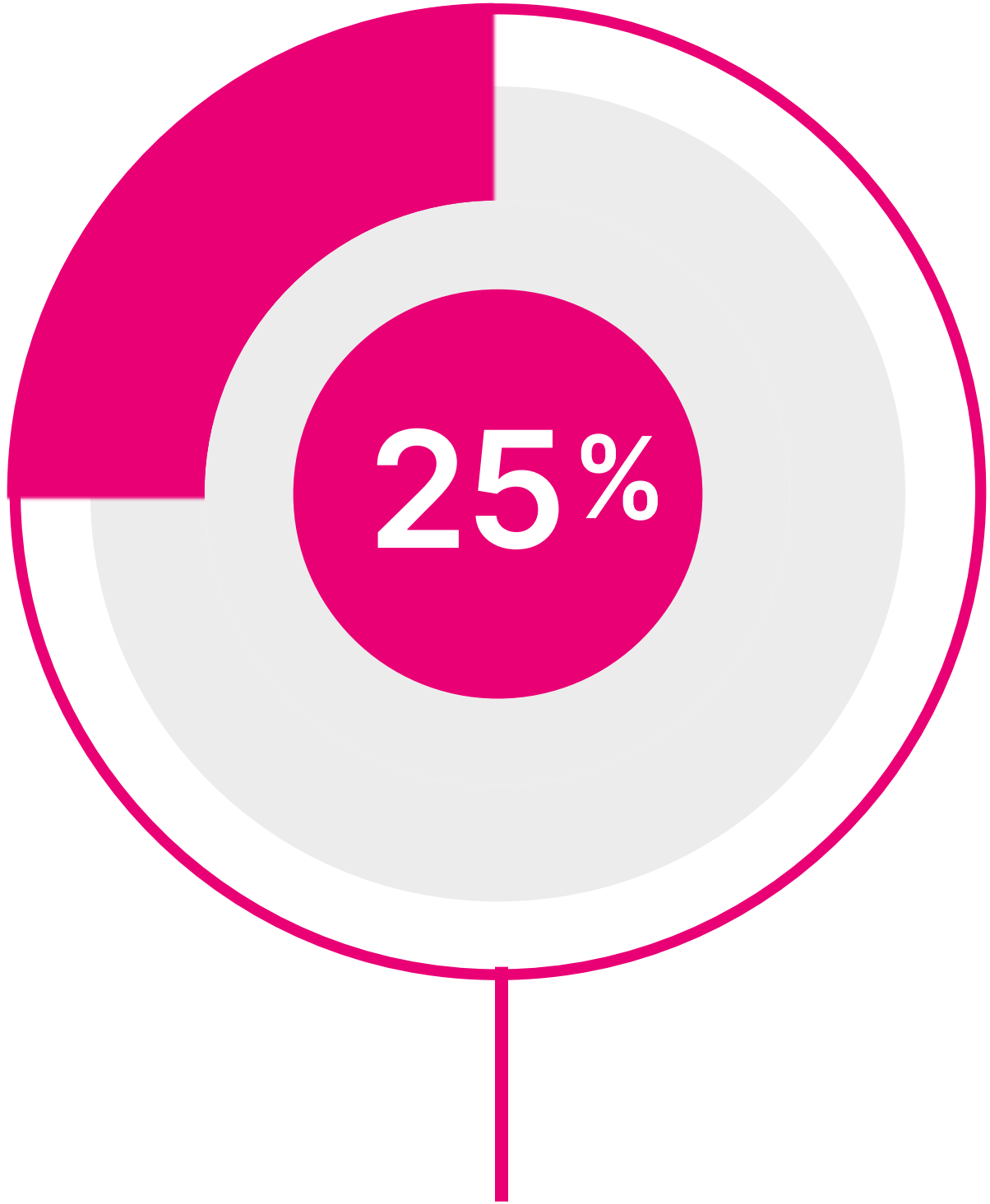
60%

I **currently offer** fertility  
benefits to my employees.

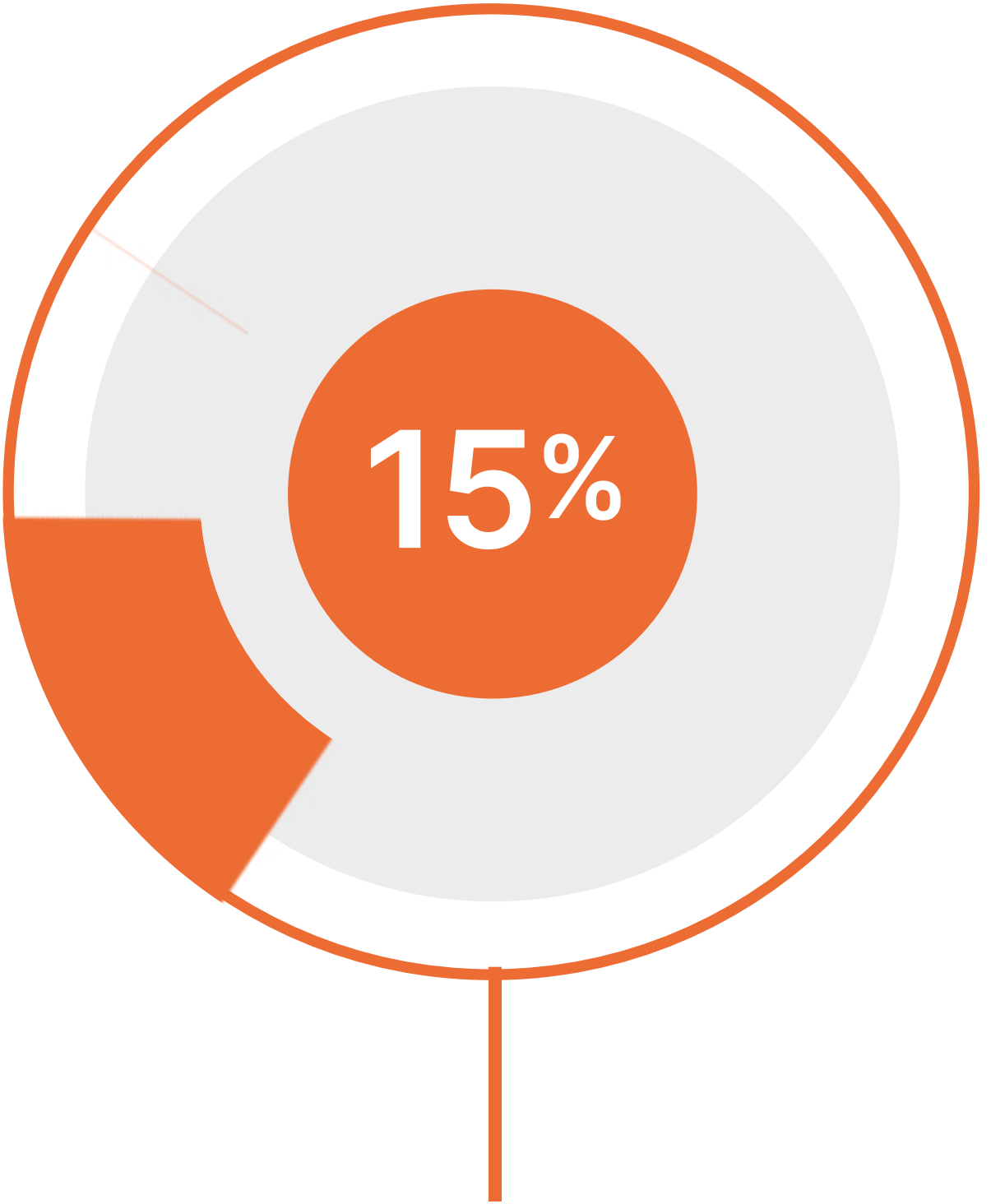
Which of the following best describes your experience offering **fertility benefits** to your employees?



**I currently offer**  
fertility benefits to my  
employees.



**I have previously offered**  
fertility benefits to my employees,  
but no longer do so.



**I have no experience**  
**offering** fertility benefits  
to my employees.