



The Humane Society of
& Kitchener Waterloo
& Stratford Perth



2024 Annual Report

Education,
Collaboration,
Compliance,
Advocacy and Care



VALUES

We believe in:

- Serving communities
- Humane treatment of animals
- Innovation and learning
- Leadership and collaboration
- Accountability
- Compassion and dedication

VISION

Communities that value and respect animals.

MISSION

We are leaders in Animal Welfare in our communities and committed to promoting the human-animal bond, while focusing on the responsible treatment of animals through education, collaboration, compliance, advocacy, and care.

2024 Board of Directors

OFFICERS

Mark Fox – Chair

Nickola Voegelin – Vice-Chair

Rob Grein – Treasurer

Alex Wiltshire – Secretary

DIRECTORS

Carleen Carroll – Director

Krista Linklater – Director

Angela Woods – Director

Lucinda Wallace – Director

Michael Banham – Director

Andrea Roth – Director

Nathan Riedel – Director

Jennifer Ly – Director

Aran Matier – Director

Amanda Craig – Director



MESSAGES TO OUR COMMUNITY

FROM THE CHIEF EXECUTIVE OFFICER

Dear friends, supporters, volunteers, and partners,

As we reflect on the past year, I find myself filled with immense pride in what we've accomplished together. From expanding our outreach programs to deepening our community connections, 2024 was a year of growth, resilience, and hope.

Our Humane Society continued its journey as a leader in animal welfare, expanding the ways we care for both pets and people. At every turn, we are guided by a mission to protect the human-animal bond, promote responsible pet ownership, and ensure that no animal is left behind.

In 2024, we also laid the groundwork for our future with the development of a new strategic plan for 2025–2027. This plan focuses on three core priorities: engaging more deeply with our communities, building our capacity to serve, and investing in the people who make our work possible.

One of the most ambitious pieces of that plan is our \$6 million Better Together Capital Campaign, launched this year. With these funds, we aim to expand our spaces, strengthen our outreach resources, and grow the team of staff and volunteers who provide care, education, and support in the communities we serve.

Of course, at the heart of our work remains the animals. In 2024 alone, 1,627 animals found loving forever homes through our shelters.

Our medical team performed more than 5,600 procedures, including countless spay/neuter surgeries that help control the pet population and improve long-term animal welfare.

Beyond the shelter walls, we expanded our reach through low-cost community programs from microchip and vaccination clinics to Pet Pantry support and educational outreach. This year, our education and community programs reached over 22,000 participants, spreading awareness and empathy that will echo for years to come.

None of this would be possible without the people behind the mission. More than 300 volunteers gave their time and care contributing 14,000+ hours in roles ranging from animal care to administration to event support. Their dedication is nothing short of extraordinary.

Our amazing staff team never ceases to amaze me with the talent, commitment and support for the animals in our care. They consistently show up with deep compassion, talent, and determination to make life better for the animals who need us most.

To our Board of Directors, thank you for your strategic guidance, and to our Board Chair, Mark Fox, your leadership and compassion have helped carry us forward with strength and vision.



Victoria Baby
CEO

As we turn the page to a new year, I carry with me a deep sense of appreciation for everyone who walks alongside us in this journey. Thank you for believing in our mission. Thank you for fueling our progress. Together, we're building a more humane world, one paw, one heart, one life at a time.

**With deepest appreciation
and a big paws up!**



MESSAGES TO OUR COMMUNITY

FROM THE CHAIR OF THE BOARD

As Chair of the Board, I am both humbled and inspired by what we have achieved together this past year. The Humane Society is more than a shelter, it is a community built on compassion, action, and hope. In a time when the needs around us have never been greater, I am proud to say that we have responded with resilience, innovation, and heart.

This year, we continued our vital mission of protecting and advocating for animals in our care. From successful adoptions and life-saving medical interventions to expanded community and outreach programs, the impact of our work is measured in thousands of lives touched. These outcomes are not possible without the extraordinary commitment of our staff, the steadfast support of our volunteers, and the unwavering belief of our donors. To each of you: thank you.

We also faced significant challenges, particularly around capacity and aging infrastructure. However, rather than allowing those obstacles to define us, we chose to see them as opportunities for growth. With that spirit in mind, one of our most ambitious undertakings this year has been our capital campaign to fund a new, purpose-built facility. I'm pleased to share that our campaign has been met with overwhelming support from individuals, local businesses, and community partners alike. The momentum behind this project is a testament to how deeply people care

about the welfare of animals and the future of our organization.

This new building will be more than bricks and mortar. It will be a space designed with dignity for animals, for the people who care for them, and for those seeking to adopt, learn, and volunteer. With modernized medical facilities, expanded housing for animals, and thoughtfully designed spaces for education and engagement, it represents a bold step forward in our ability to serve. It is a dream that's quickly becoming reality, thanks to the generosity and vision of our community.

As we look to the year ahead, we remain committed to transparency, stewardship, and innovation. We will continue to refine our programs, support our incredible team, and ensure that every resource entrusted to us is used wisely and well. At a time when public trust and accountability matter more than ever, I am proud of the culture we are building.

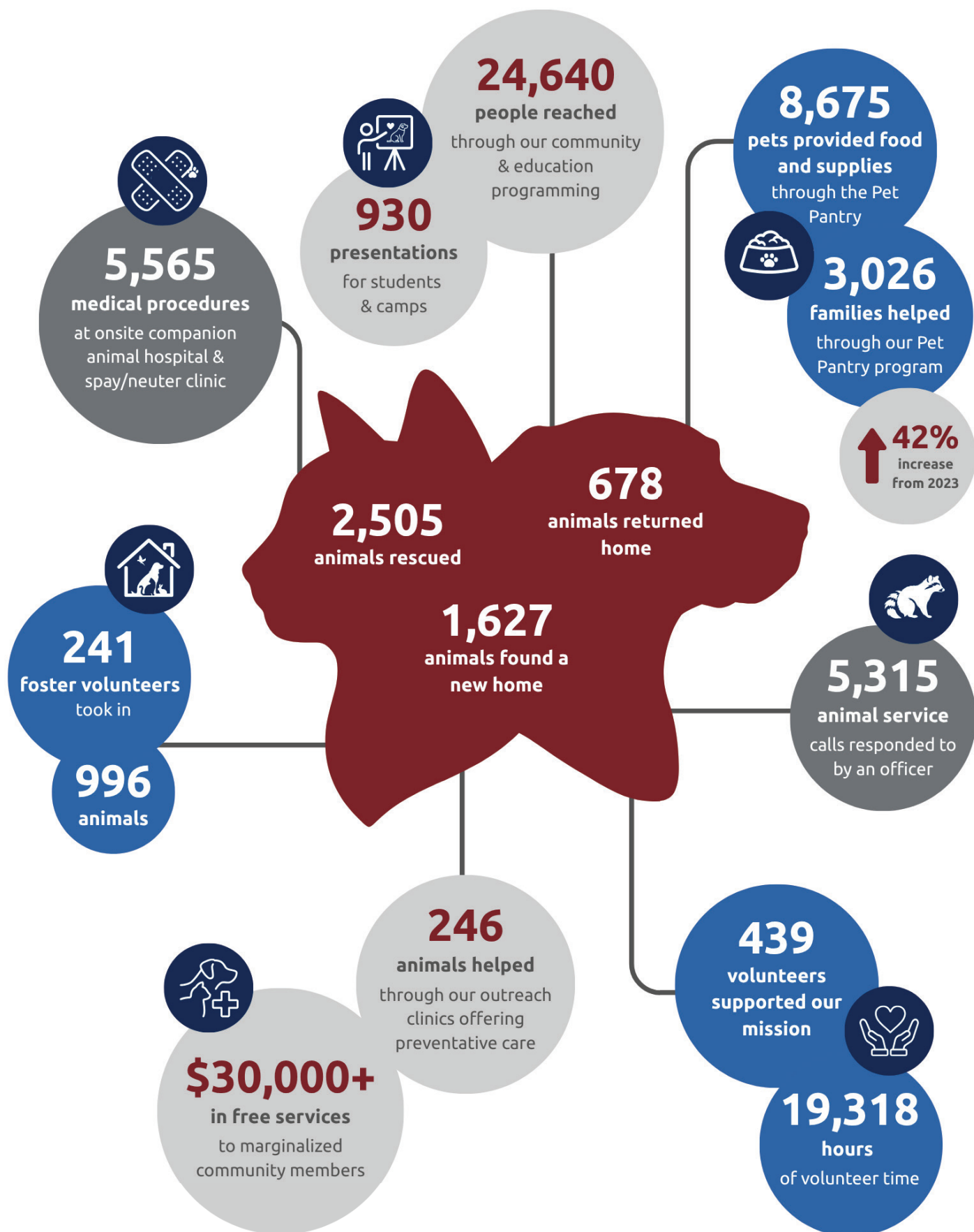
To everyone who has supported us this year: your kindness is the foundation of everything we do. Whether you donated, adopted, volunteered, or simply shared our message, you are part of this journey. Together, we are creating not just a better shelter, but a more humane society.

Thank you for believing in our mission.



Mark Fox
Board Chair



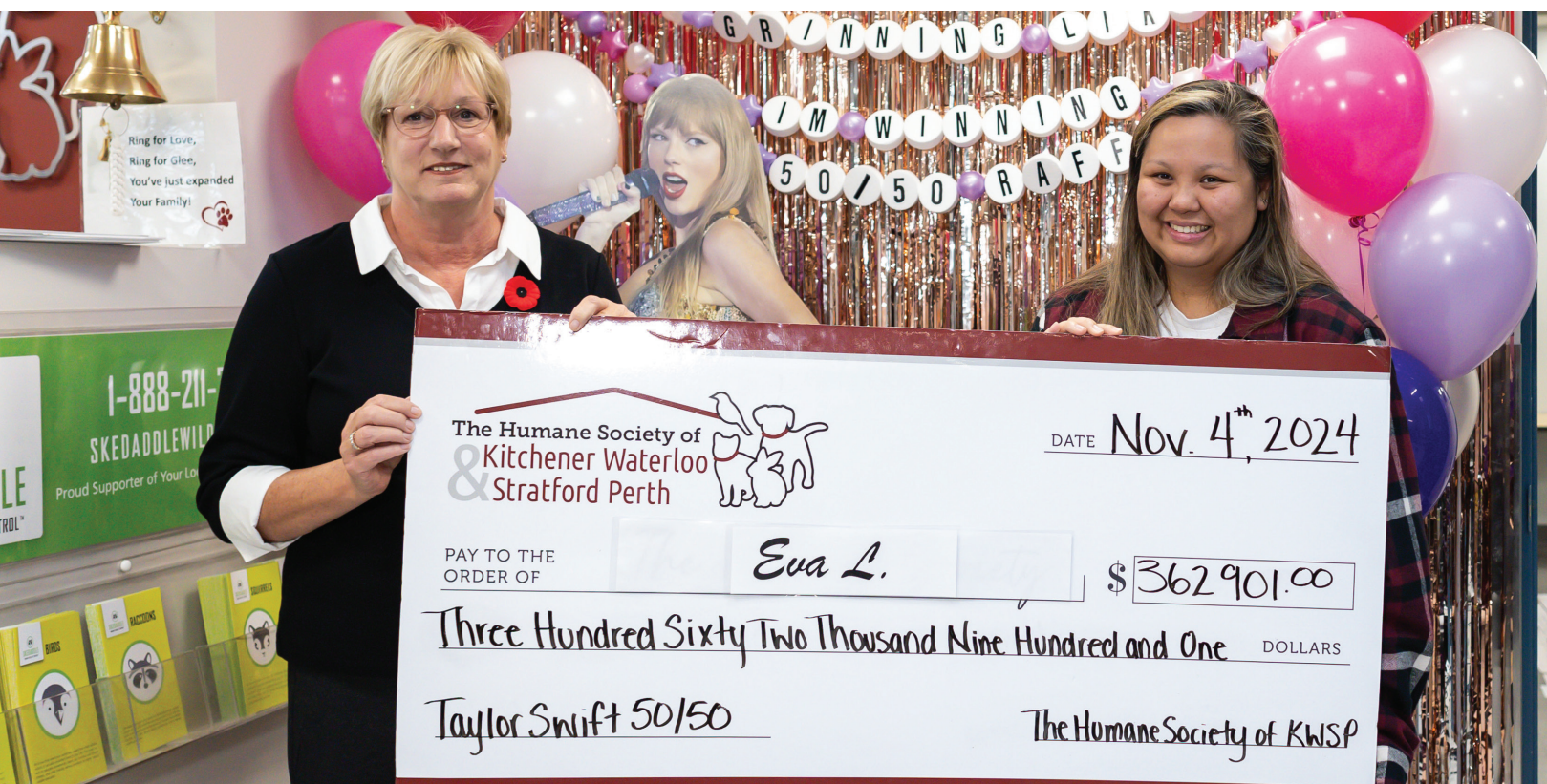


FUNDRAISER OF THE YEAR

THE POWER OF TAYLOR SWIFT AND COMMUNITY

In one of our most exciting and impactful fundraisers to date, the Taylor Swift 50/50 raffle captured hearts across the community, raising over \$725,000! One lucky winner walked away with more than \$362,000, while the other half of the jackpot went directly to support the Humane Society of Kitchener Waterloo & Stratford Perth. These funds are making a real impact by helping us deliver vital programs and services that support people and pets in need. We were blown away by the enthusiasm and generosity shown by participants across the region. This incredible fundraiser not only brought excitement to our supporters but also helped further our mission in a big way.

Thank you for making it possible!





GOING THE EXTRA MILE AWARD (KITCHENER-WATERLOO)

GAYLE NUMMELIN

Those who do not value having an animal in their lives, have never had the joy of living with one. I am honoured to support the ongoing work of the Kitchener Waterloo Humane Society and deeply appreciate this recognition. I, along with my husband Patrick Connor and our company Jake, Connor & Crew Inc., have been proud to support the initiatives of the Kitchener Waterloo Humane Society and many other animal focused charities worldwide.

We donate, but our contributions pale in comparison to the daily activities of the dedicated employees and volunteers, who tirelessly work to enrich the lives of the animals in their care. Everything we do to support animals, honours our beloved dog Jake and his predecessors. We are eager to observe the future growth of the Kitchener Waterloo Humane Society and will be proud to play a small part in all they do.



“We donate, but our contributions pale in comparison to the daily activities of the dedicated employees and volunteers, who tirelessly work to enrich the lives of the animals in their care.”

Thank you Gayle for everything you do!

GOING THE EXTRA MILE AWARD (STRATFORD-PERTH)

JULIE REDFERN & JIM ROTH

As long-time residents of Stratford and with Jim being a life-long member of the Perth County community, supporting local efforts has always been important to us. For our family, “community” isn’t just about geography, it’s about connection, purpose, and shared care. That’s why we’re proud to support the work of the Stratford Perth Humane Society. The Humane Society brings together the compassion, expertise, and resources needed to care for animals in need. Their efficiency and dedication make a real impact, and it’s clear that everyone involved truly loves animals.

We believe that pets need human help to thrive, just as much as we thrive thanks to the love they give in return. In addition to having childhood dogs, we’ve been proud pet parents for the past decade. Our Cavalier King Charles Spaniels have filled our home with joy, laughter, and unwavering devotion. For Julie especially, they’ve become an essential part of daily life, though it’s fair to say Jim has fully embraced the role of proud dog dad too!

We’re grateful for the opportunity to support an organization that makes such a difference for the animals and for the people who love them.



**Thank you Julie & Jim for
your ongoing support!**

*For our family, “community” isn’t just
about geography, it’s about connection,
purpose, and shared care.*



Noel's life on the farm

Piggy, now happily known as Noel, came to our humane society as a stray, found wandering the streets without an owner. When he arrived, our staff estimated he was about 4 to 6 months old.

We're thrilled to share that Noel is now living his best life on a farm! His adopters shared an update:

"Noel really is the most perfect pig. Each morning, when we let him out of the stable, he enjoys visiting the house, weather permitting. He loves being part of the action, spending his days exploring the property and taking naps with his brothers every few hours. We're having so much fun with him. Thank you for helping make his adoption possible!"

Thanks to community support, Noel's story is one of hope and happiness.



Gigi's golden years are ahead

Our centre looked more like a barnyard than usual in 2024. When Gigi, a blind senior goat, came into our care. At approximately 15 years old and with only a few teeth remaining, Gigi needed a very special home, and we're thrilled to report that she found just that!

Now living at Black Goat Farm and Sanctuary, Gigi (lovingly nicknamed "Granny Goat") has settled in beautifully. She's joined by another blind goat and has access to a specially designed space for animals with visual impairments. Gigi enjoys a soft mash meal six times a day, has gained a healthy 15 pounds, and makes sure everyone knows when it's feeding time with her loud, happy bleats!

Though she was timid at first, Gigi is beginning to trust and even enjoy the company of her new caregivers. Thanks to your support, Gigi is living out her golden years in comfort and love.



Honey's story of love and recovery

Honey was found wandering around aimlessly, caked in mud. She was brought to our centre by some wonderful community members and our medical team quickly got to work making sure she was ok. It was discovered that she was completely blind with glaucoma and would need surgery to remove both eyes. Apart from the eye surgery, Honey also needed to be spayed and required an extensive dental surgery. We suspect she had been chewing at the bars of a cage due to the extreme condition her teeth were in.

After her medical assessment, a kind-hearted local dog groomer volunteered their services and gave Honey a stunning makeover. She looked like a brand new dog and was finally ready to begin her journey to recovery.

Honey spent time healing with a loving foster family and, before long, found her forever home. Now, she spends her days snuggling, snacking, and soaking up the love she deserves.



A new beginning for Blossom

Blossom was brought to our centre as a stray in April 2024 with a serious, untreated injury to her front leg. Unfortunately, the damage was too severe, and the leg had to be amputated. Her surgery, which cost approximately \$4,000, was only possible thanks to the incredible support of our community.

After the procedure, Blossom recovered in a caring foster home where she quickly adapted to life on three legs. Her resilience was truly inspiring, and it wasn't long before she found her perfect forever home. Today, she's thriving and living a happy, active life.

These life-changing surgeries are only possible because of donors like you. Thank you for helping Blossom heal and find her forever home.



SUPPORTERS

In 2024, your incredible generosity made a lasting impact. Because of you, countless animals received food, medical care, and the compassion they deserved. Your support also extended beyond our shelter walls, helping thousands of people and pets in our community through outreach, education, and community programs.

This past year, we've seen our community come together in support of helping people and pets more than ever. We launched The Better Together Campaign to expand our capacity for supporting the demands of our community. A heartfelt thank you to everyone who contributed to our Better Together Campaign. Your compassion and commitment continues to power this vital initiative and brings hope to so many.

Together, we're building a more humane future, one act of kindness at a time.



DONORS

LEADERS (Donors of \$10,000 - \$50,000+)

Anonymous	Lois J. Webb Fund	The Panikkar Family Foundation
Eric S. Margolis Family Foundation	Mary Lou Hiller	Wendy J. Freiburger
Gayle Nummelin	Pedigree Foundation	William and Karen Rickert
Helmutz Landscape & Interlock	Petsecure Petline Insurance	WRCF - Waterloo Region Community Foundation
Jo Ann Hayter	Richard Kat	
Joyce Harry	Stait Family Fund	

CHAMPIONS (Donors of \$5,000 - \$9,999)

Anonymous	JTS Mechanical Systems Inc.	S.M. Blair Family Foundation
C. Elaine Manley	Lynda M. Gale	Sifton Family Foundation
Clean & Tidy Inc	Mark Thompson	Skedaddle Humane Wildlife Control
Enova Power Corp.	McDonalds of Stratford & New Hamburg	Susan Schaffner
Eric Burnett	MTE Consultants Inc.	The Co-operators Cambridge
Forbes Motors GM	Pamela Hicks	The Landry Family Foundation
Jane Larkworthy	Peer Group Holdings	Victoria Baby
Jen Lema	Pelee Island Winery	
Jim Roth & Julie Redfern Charitable Foundation	Royal Canin	

BUILDERS (Donors of \$1,000 - \$4,999)

Anonymous Donor	David Ritthaler	Jessica Amora
1326401 Ontario Ltd	David Webb	Jill Chornaby
AIM KW School	Deathly Hollows Ink	Joan Tilley
Alan Harris	Desta Leavine	John Hawkins
Alpha Epsilon Pi	Diane M. Jantzi	John P. Murray Law Professional Corp
Andrew and Lauren Portengen	Diane Sims	Julia Klann
Angela Krone	Dianne M. Davies	Julia Salvini
Anita Ribeiro	Dogtopia of Kitchener	Justus Jurica
Anonymous	Domino's Pizza	Karl Grgurich
Anthony Varga	Donald Cowan	Kathryn Barkman
Art's Centre Recreation Limited	Donna Melanson	Kay Pfisterer
Audi Kitchener-Waterloo	Dorothy O. Aves	Keith Williams
Baden Coffee Company	Dr. Amelia Yip Medicine Professional Corporation	Kenneth Gingrich
Barbara Alderson	Duane Sword	Kenneth Hunter
Barentz Ingredients Canada Inc.	Elain Baxter	Kent Foster
Barranca Boutique Salon Inc.	Eldorado Plywood Specialties Inc.	Kentucky Bourbon & BBQ
Barry Triller	Elmira Pet Products Ltd	Kerri Kendrick
Beverly Bald	Emily Smith	Kerry Joy Townson
Bhima's Warung	Equitable Life Insurance Co of Canada	Kim Black
Bill and Jody Reid Foundation	Evelyn Westen	Kitchener-Waterloo Bilingual School
Bill and Rhonda Cressman	Evgeny Arkhipov	KPMG LLP
Bootown's Games and Hobbies	Fred McCallum	Kristine Hanna
Boston Pizza Foundation	Gary S. Chrysler	Kristy and Wayne Mallet
Bruce Passmore	Gary Tomlinson	KW Gaming Centre
Cambridge Label Inc.	George Bridge	Larry J. Ehnes
Carlos Garcia	Gerrard Vasey	Larry Smith
Carolyn J. Melkert	GHD Ltd	Lidia Taglabracchi
Catherine Allison	Glenn and Sheila Willar	Linda Doede
Charles Morrison	Glenn Finnie	Linda M. O'Donnell
Charu Sharma	Global Pet Foods	Loreena McKennitt
Cherie A. Bissett	Grand River Rocks	Loretta Pavan
Chocolate Barr's Candies	Grandview Public School	Mabelly Tuchsznajder
Christina Arthurs	Greg Delutis	Maheshwar D. Sharma
Christine Bendia	Home Hardware Stores St. Jacobs	Margaret A. Turnbull
City Limits Dog Boarding Inc.	Howick Mutual Insurance Company	Margaret Grosland
City of Kitchener	Irene Aston	Margaret R. Jackson
City of Waterloo	Jane Manson	Margaret Walker
CK Poultry Inc.	Janelle Krulicki	Marjorie Hallman
Cleo Caccioppoli	Janet L. Higgs	Mark Fox
Colin Angus	Janice Johnson	Marlene Ballantyne
Connie and John Kraft	Janice R. Parrott	Martha Cook
Constance Schuts	Jason Adair	Mary Caccioppoli
Cooper Standard	Jennifer Barnes	Mary Dawdy
Cynthia Hastings	Jennifer Psutka	Mary Heydon-Newman
David Malinowski		Melinda Gordon-Edmonds

BUILDERS (Donors of \$1,000 - \$4,999) continued

Michael and Brenda Banham	RBC Dominion Securities Inc	Thomas Cox
Michael Stemmler	Reaghan Neill	Toyota Motor Manufacturing Canada
Michelle Steane	Region of Waterloo - Finance Dept	Tracy Castell
Mobina Mohsin	Ren's Pets	Transport Financial Services Limited
Moon Chiou	Rob Cleveland	Trevor Harrison
MVA Stratford Inc.	Ron Wilcock	United Way Waterloo Region
Neischa Bazzey	Ross Wells	Communities
No Time to Paws	Sam Palmer	Veterinary Purchasing Co. LTD
OTIP Ontario Teachers Insurance Plan	Scott Kruse	Vicki Molinaro
Patricia Garboll	Sioban Ryans	Volkswagen Waterloo Ltd
Patricia Scherrer	Social Art	Waterloo Region District School Board
Patsy Dubay	Sonepar Canada (SESCO)	Waterloo Undergraduate Student
Patty Mah	SP3 Concrete Services Inc.	Association (WUSA)
Paul Fox	Steve Brown	Yonghee Hong
Penny F. Cleaver	Steve Drake	Yue Lu
Peter and Kathryn Mueller	Susan Hebert	Yvonne King
Pierre Claude Robert	Sylvia Prachar	
Priority Mechanical Services Ltd.	Tammy Ravelle	
Ralph and Lynda Daehn	The GozerGives Fund	

LEGACY GIFTS (The Estates of)

Estate of Aubrey Ross McCaw	Estate of John Michael Joseph	Estate of Mary Barbara Buchanan
Estate of Beverly Hiller	Jackson	Estate of Mary Glenna Bender
Estate of Erik Panthel	Estate of John Wilmott Gray	Estate of Mary Lourene Hergott
Estate of Gloria Hope Beling	Estate of Judith MacGregor	Estate of Nancy Knechtel
Estate of Greg Berry	Estate of Kenneth Gaffney	Estate of Rudolph Dorner
Estate of Jeannette Anne Valeriote	Estate of Mary (Molly) Christine Copus	Estate of Traute Elisabeth Doerel
Estate of Joan Koenig	Christie	



BETTER TOGETHER CAMPAIGN DONORS

THE CATS MEOW (Donors of \$25,000 - \$99,999+)

Bell Media	Design Works Engineering	Royal Canin
City of Kitchener	Dolores Steffler	Toyota Motor Manufacturing Canada
City of Waterloo	Ken Flood	
DC & F	Rotary Club of Kitchener-Westmount	

COMPASSIONATE HEARTS (Donors of \$10,000 - \$24,999)

Elmira Pet Products Ltd	Him & Her Design	Peter and Kathryn Mueller
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LIFESAVERS (Donors of \$5,000 - \$9,999)

Aran Matier	Leis Pet Distributing Inc.	Victoria Baby
Kevin and Helen Smith	Susan Hoskins	

GUARDIAN ANGEL (Donors of \$1,000 - \$4,999)

Conestoga Cold Storage	Gary Pooley	Schnurr Family Foundation
Cromulent Marketing	Miller Thomson LLP	Skedaddle Humane Wildlife Control
Destiny Boxing	MTE Consultants Inc.	Sylvia Prachar
Dianna Flannery	Rob J. Unruh	Wolfgang Hagenhofer
Evelyn Westen	Robert Gale	
Forest Park Homes	Sarah D. Wright	

Together we raised over \$4 million towards our \$6 million goal!
As a result, our new Community Outreach Centre is coming soon!



Better Together Capital Campaign

The Better Together Capital Campaign was launched with the goal of keeping people and pets together. We are making strides toward a more compassionate future for our community. Thanks to the generosity of our supporters, we are well on our way to creating a new Community Outreach Centre. This vital space will allow us to expand our programming and free up much-needed room in our Animal Centre, increasing our capacity to help both pets and people.

Looking ahead, we're hopeful and excited about the planned renovations to our existing medical clinic. These improvements will help us better serve our community with a more welcoming, functional space. Plans include a public-facing exam room that offers privacy and dignity, a peaceful, private area for end-of-life care, and a much-needed dental suite to meet growing demand. We're eager to see these upgrades take shape, as they will significantly enhance the care and support we can provide to local pets and their families.

We know that many people in our community are struggling. Often, these are temporary setbacks, and we believe no one should have to choose between caring for themselves or their beloved pet. Every contribution helps us offer struggling pet owners a hand, whether it's a bag of food or affordable care, keeping pets out of shelters and in the homes where they are loved. We're deeply grateful for the incredible community support we've received so far for the Better Together Campaign, but we're not done yet! Together, we can ensure pets stay where they belong: at home, with the people who love them.



Jordan Baker
Director of Development



Your gift today helps people and pets stay together.

“The amazing Pet Pantry at the HSKWSP isn't just a place to grab food for my Dalmatian, Stella and my other pets. It's where I'm reminded of the kindness and dedication in the community.

Every month, volunteers and staff (like Stacy, the Outreach Coordinator who adores Stella and her spots) and many others turn what could feel like a handout into an act of solidarity. They don't just stock shelves from donations; they stock hope.

I visit the Pet Pantry because life has been unpredictable, especially having 3 kids. At the Pet Pantry, no one judges. Instead, they will help you through the process to see what you need for your animals and even help with toys and other items you may need as their stock allows.

What sticks with me is the truth, dedication and the hard work of volunteers. This group of volunteers sets up a spot in the parking lot or when weather is bad inside in a multipurpose room. We're all just people trying to do right by our animals who love us unconditionally and could use some help during hard times.

This pantry isn't charity, it's community.

To everyone who donates, the Humane Society's volunteers and staff, and many others who simply understand: thank you. You've made sure that in hard times, love and wagging tails don't go hungry.”



INDEPENDENT AUDITORS REPORT

THE HUMANE SOCIETY OF KITCHENER WATERLOO & STRATFORD PERTH

STATEMENT OF CHANGES IN FUND BALANCES

FOR THE YEAR ENDED DECEMBER 31, 2024

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Financial Position

December 31	Operating Fund	Reserve Funds	2024 Total	2023 Total
Assets				
Current				
Cash (Note 2)	\$ 1,409,160	\$ -	\$ 1,409,160	\$ 974,206
Short-term investments (Note 3)	2,237,247	53,298	2,290,545	1,018,432
Accounts receivable	234,859	-	234,859	212,577
PSB rebate	96,035	-	96,035	99,203
Prepaid expenses	78,575	-	78,575	72,601
	4,055,876	53,298	4,109,174	2,377,019
Investments (Note 3)	-	5,763,702	5,763,702	5,009,504
Tangible capital assets (Note 4)	3,827,738	-	3,827,738	3,661,548
	\$ 7,883,614	\$ 5,817,000	\$ 13,700,614	\$ 11,048,071
Liabilities and Net Assets				
Current				
Accounts payable and accrued liabilities	\$ 315,953	\$ -	\$ 315,953	\$ 210,284
Deferred revenue (Note 5)	240,671	-	240,671	301,460
Deferred contributions (Note 6)	1,032,800	-	1,032,800	686,170
	1,589,424	-	1,589,424	1,197,914
Net Assets				
Unrestricted				
Operating Fund	6,294,190	-	6,294,190	4,850,157
Internally Restricted				
Facility Maintenance Reserve	-	3,000,000	3,000,000	3,000,000
Risk Reserve	-	1,250,000	1,250,000	1,250,000
Opportunity Reserve	-	1,567,000	1,567,000	750,000
	-	5,817,000	5,817,000	5,000,000

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Changes in Net Assets

For the year ended December 31	Operating Fund	Facility Maintenance Reserve	Risk Reserve	Opportunity Reserve	2024 Total	2023 Total
Balance, beginning of the year	\$ 4,850,157	\$ 3,000,000	\$ 1,250,000	\$ 750,000	\$ 9,850,157	\$ 9,032,436
Excess of revenues over expenditures	2,261,033	-	-	-	2,261,033	817,721
Interfund transfers (Note 8)	(817,000)	-	-	817,000	-	-
Balance, end of the year	\$ 6,294,190	\$ 3,000,000	\$ 1,250,000	\$ 1,567,000	\$ 12,111,190	\$ 9,850,157

INDEPENDENT AUDITORS REPORT

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Operations

For the year ended December 31	Operating Fund	Reserve Funds	2024 Total	2023 Total
Revenue				
Animal adoptions	\$ 558,844	\$ -	\$ 558,844	\$ 504,451
Animal control services	2,351,242	-	2,351,242	2,272,318
Animal hospital	521,157	-	521,157	423,036
Community programs	267,461	-	267,461	269,744
Donations and fundraising (Note 6)	3,850,588	-	3,850,588	2,743,371
Investment income	775,316	-	775,316	462,435
Other income	85,585	-	85,585	72,733
	8,410,193	-	8,410,193	6,748,088
Expenditures				
Administration	221,634	-	221,634	177,638
Amortization	491,824	-	491,824	408,779
Animal care	269,824	-	269,824	292,704
Animal hospital	236,208	-	236,208	235,578
Animal services	40,570	-	40,570	34,606
Automotive equipment	55,942	-	55,942	51,060
Bank charges	30,899	-	30,899	21,036
Building and maintenance	292,178	-	292,178	338,294
Community program	39,706	-	39,706	27,250
Fundraising	87,890	-	87,890	157,963
Human resources	57,595	-	57,595	56,608
Insurance	60,869	-	60,869	57,640
Office	55,620	-	55,620	37,635
Other	49,916	-	49,916	47,404
Wages & benefits	4,158,485	-	4,158,485	3,986,172
	6,149,160	-	6,149,160	5,930,367
Excess of revenues over expenditures	\$ 2,261,033	\$ -	\$ 2,261,033	\$ 817,721



KITCHENER WATERLOO HUMANE SOCIETY

250 Riverbend Drive, Kitchener ON N2B 2E9
519-745-5615

STRATFORD PERTH HUMANE SOCIETY

125 Griffith Road, Stratford, ON N5A 6S4
519-273-6600

Charitable BIN: 11898 3550 RR001

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 kitchener-waterloo-humane-society

