

The Humane Society of
& Kitchener Waterloo
& Stratford Perth



2025 Annual Report

Education,
Collaboration,
Compliance,
Advocacy
& Care





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Land Acknowledgement

We acknowledge that the Animal Welfare Centres operated by the Humane Society of Kitchener Waterloo & Stratford Perth are situated on the traditional territory of the Indigenous peoples. As settlers, we are grateful for the opportunity to meet here and we thank all the generations of people who have taken care of this land - for thousands of years. The Indigenous peoples' environmental advocacy and deep knowledge of the natural world inspires us to live in harmony with the animals in our communities.

“The animal world taught man how to live close to the earth, and the connection that has been established between the animal world and that of man has instilled a respect for all life in those who follow the traditional Indigenous way.”

- ADAPTED FROM INDIGENOUS TEACHINGS

The Kitchener Centre is located on the Haldimand Tract. After the American Revolution, the tract was granted by the British to the Six Nations of the Grand River and the Mississaugas of the Credit First Nation as compensation for their role in the war and for the loss of their traditional lands in upstate New York. Of the 950,000 acres granted to the Haudenosaunee, less than 5 percent remains Six Nations land. Only 6,100 acres remain Mississaugas of the Credit land. We thank the Anishinaabe, Haudenosaunee, and Neutral peoples for hosting us on their land.

The Stratford Centre is located on territory governed by two treaties. The first is the Dish With One Spoon Wampum Belt Covenant of 1701, made between the Anishinaabe and the Haudenosaunee Confederacy, an agreement to set violence aside and peacefully share and care for the land in the Great Lakes Basin. The second is the Huron Tract Treaty of 1827, an agreement made by eighteen Anishinaabek Chiefs and the Canada Company, an agency of the British Crown.

In 2015 The Truth and Reconciliation Commission released a document offering 94 'Calls to Action' to advance the process of Canadian reconciliation. We encourage you to become familiar with this document.





**VICTORIA BABY, CHIEF
EXECUTIVE OFFICER**
*HUMANE SOCIETY OF KITCHENER
WATERLOO & STRATFORD PERTH*



**MARK FOX, CHAIR,
BOARD OF DIRECTORS,**
*HUMANE SOCIETY OF KITCHENER
WATERLOO & STRATFORD PERTH*

Our People

The heart of this organization is its people. Our volunteers enrich the lives of shelter animals every single day, walking our energetic dogs, spending quiet time with cats and kittens, and opening their homes as foster families to provide the individual care and socialization that a shelter environment alone cannot offer. We are deeply grateful for their compassion and consistency.

A MESSAGE TO OUR COMMUNITY

This past year, a tiny kitten we named Bruno, came into our care with a painful eye infection. After being examined, it became clear that both eyes were beyond repair. Our amazing medical team performed surgery to remove Bruno's eyes, and for the first time, he became pain-free and went on to be adopted. That story, repeated more than 2,500 times this year in different forms and to varying degrees; is why this organization exists, and why your support matters. **On behalf of the Board of Directors and our leadership team, thank you. What follows is a reflection on the year behind us and the work ahead.**

A Year of Challenge and Progress

Like many community organizations, we faced significant headwinds in 2025. Rising costs, housing instability, and growing economic pressure on families across Kitchener, Waterloo, Stratford, and Perth County have translated directly into increased demand on our services. The number of animals requiring care continues to rise, and the complexity of their needs — medical, behavioural, and social — has grown alongside it. **We met those demands. Not without difficulty, but without compromise.**



**Bruno, after
a successful
surgery**

Our Impact This Year

Through the generosity of our donors, the dedication of our staff, and the tireless commitment of our volunteer community, we achieved the following in the past year:

- **Provided safe shelter and compassionate care to over 2,500 animals**
- **Delivered \$73,000 in free veterinary and wellness services to underrepresented community members who would otherwise have no access to care**
- **Supported over 10,214 pets through our Pet Pantry program, keeping animals with the families who love them and reducing unnecessary surrenders**
- **Completed over 2300 feline spay and neuters, (including Trap-Neuter-Release for unowned cats) reducing overpopulation in our communities**
- **Provided over 800 pets with low-cost rabies vaccines and microchips, ensuring safety and making responsible pet ownership more accessible to our communities**
- **Advanced animal welfare through education, advocacy, and community partnerships, reaching over 10,000 community members**
- **Engaged over 450 volunteers who collectively contributed more than 18,000 hours of service**

These numbers represent real animals, real families, and real outcomes, and none of it happens without you.

Our staff team deserves particular recognition. They witness situations that would challenge anyone; animals arriving in distress, families making heartbreaking decisions, and outcomes that do not always reflect the effort invested. They carry that weight with professionalism and purpose, and they show up again the next day. Their resilience and dedication are the operational backbone of everything we accomplish.

Looking Ahead

Our focus for the coming year is grounded in three priorities: expanding our community-based programming to intervene earlier and reduce shelter intake; investing in the tools and

infrastructure our staff need to deliver care at scale; and strengthening the financial sustainability that allows us to plan beyond the immediate season.

We believe the future of animal welfare is not built solely inside shelter walls, it is built in the community, through relationships, access, and prevention. We are committed to that broader vision, and we are grateful to be pursuing it alongside you.

Thank You

Every donation, every volunteer shift, every shared post, and every kind word directed at our team contributes to an organization that is genuinely making a difference in the lives of animals and the people who love them across our region.

With Sincere Appreciation,

Mark Fox, Chair, Board of Directors
& **Victoria Baby**, Chief Executive Officer

**The Humane Society of Kitchener
Waterloo & Stratford Perth**



EVENT OF THE YEAR

Tails on Trails

“A Paw-some First Year Success”

2025 marked the exciting launch of Tails on Trails, a brand-new community event that brought together animal lovers, runners, and supporters of all ages for a day of fun and fitness in support of the HSKWSP. **In its inaugural year, the event raised an impressive \$28,850**, setting a strong foundation for years to come.

Participants embraced the opportunity to get active alongside their furry companions, with 52% completing the 5K and 44% taking part in the 2.5K distance. Notably, 62% of 2.5K participants joined with their dogs, highlighting the event’s unique appeal as a dog-friendly experience. In partnership with

RunWaterloo, Tails on Trails transformed the scenic Bechtel Park trails into a vibrant, dog-tastic course. With race options including a 5K Race, 2.5K Fun Run/Walk, and a 200m Pup-Run for kids and puppies, the event truly offered something for everyone, whether seasoned runners or those simply looking to enjoy the outdoors with (or surrounded by) dogs.

From medals for runners and canine teams to ribbons for young participants, Tails on Trails celebrated community spirit, active living, and a shared commitment to animal welfare. We look forward to growing this signature event in the years ahead!

START & FINISH



2025 THE YEAR OF SECOND CHANCES

Unforgettable Tails

PENNY'S SECOND CHANCE

Resilience, Compassion, and the impact of Community Support.

Penny was found on the side of the road with a devastating injury. Her left front leg was missing from the elbow down, and the bone above her elbow was severely broken. While we may never know what she endured before arriving in our care, one thing was immediately clear: **Penny deserved a second chance.**

Despite her trauma, Penny's spirit never wavered. Even in pain, she greeted caregivers with affection, zooming around as best she could and melting hearts with her love of cuddles.

To give Penny the life she deserved, she underwent surgery to amputate the remainder of her injured leg and remove damaged bone and tissue. Thanks to the expertise of our veterinary team, and the incredible generosity of our supporters, **we were able to raise the \$6,000 needed to cover her surgery and recovery.**

Penny came through surgery beautifully. With each passing day, she grew stronger, more confident, and more playful, embracing life as a resilient and joyful three-legged cat.

Today, Penny's story has the happiest of endings: she has been adopted into a loving home, where she can finally live the safe, comfortable, and pain-free life she always deserved.

Penny's journey is a testament to resilience, compassion, and the life-changing impact of community support.



DONNY'S FRESH START

Find the perfect place to belong.

Donny, a rabbit surrendered into our care, waited over a year to find his home. As an asymptomatic carrier of *E. cuniculi*, a common microscopic fungal parasite in rabbits that can cause neurological damage, kidney failure, and eye issues, he required a very specific placement as a single-rabbit household, making his adoption journey more complex.

Despite these challenges, **Donny remained a gentle and resilient companion, patiently waiting for the right match.**

That match came in the form of a compassionate adopter who already had a cat and dog and was willing to learn about Donny's unique needs. Through guidance and education on proper hygiene and habitat care, she was able to confidently welcome him into her home.

After more than a year of waiting, Donny finally got his fresh start. Proving that with the right support and understanding, even animals with special needs can find the perfect place to belong.

Yertle, a red-eared slider turtle, came into our care as a stray—**one of many misunderstood reptiles in need of a second chance.**

While he waited for placement, Yertle became an unlikely ambassador, starring in fun marketing campaigns that helped raise awareness for the often overlooked animals in our care.

To ensure he received the specialized environment he needed, we partnered with **Little Res Q, a reptile rescue dedicated to red-eared sliders.** There, Yertle found the expert care, and the fresh start, he deserved.

Yertle's story is a reminder that with the right partnerships, even the most unconventional animals can find a new beginning and make a meaningful impact along the way.



YERTLE'S UNEXPECTED IMPACT

Found the expert care, and the freshstart, he deserved.





FROM STRAY TO STEWARD: DOC'S JOURNEY HOME

*The right environment can transform
an animal's future*

When Doc first arrived, he came to us as a stray: unsure, unsettled, and clearly more at home in wide open spaces than within shelter walls. It didn't take long to see that the busy environment of the center was overwhelming for him. He was anxious, struggled to settle, and showed signs of being a potential flight risk.

Recognizing that **Doc needed something different**, one of our dedicated staff members, Jillian, stepped in to foster him. In a calmer, more supportive environment, Doc began to decompress, giving us a clearer picture of who he truly was: a working dog at heart.

With that insight, we partnered with **Pear Tree Rescue, an organization specializing in livestock guardian dogs**. They understood Doc's instincts and needs, and helped match him with the perfect home.

Today, Doc is thriving on a beautiful farm in Nova Scotia with his adoptive family. Now surrounded by open land, livestock, and canine companions, he has the space, purpose, and freedom he always needed. His new family regularly shares updates, photos, and stories of his life on their farm, Duck Ewe Farm—where it's clear that Doc isn't just doing well, he's truly living his best life.

Doc's journey is a powerful reminder that the right environment can transform an animal's future, and that sometimes, **success means finding a path beyond our walls.**





2025 GEM AWARDS

GOING THE EXTRA MILE

STRATFORD - PERTH

Jane Larkworthy, Stratford GEM Award Winner

“As a life-long animal lover, I choose to support the Humane Society because I believe that they work tirelessly and with great compassion to support animals in need of care and to rehome those who have lost their families.

With the costs of seemingly everything continuing to rise, today’s tough reality is that some owners are now finding it difficult to properly care for their pets - especially pets who have been injured or are unwell. When necessary, the Humane Society takes in those animals, provides veterinary care and finds them appropriate, caring and loving fosters and forever families.

The Humane Society also ensures that all of the animals who are adopted out are spayed or neutered, which is important for both managing animal health and overpopulation.

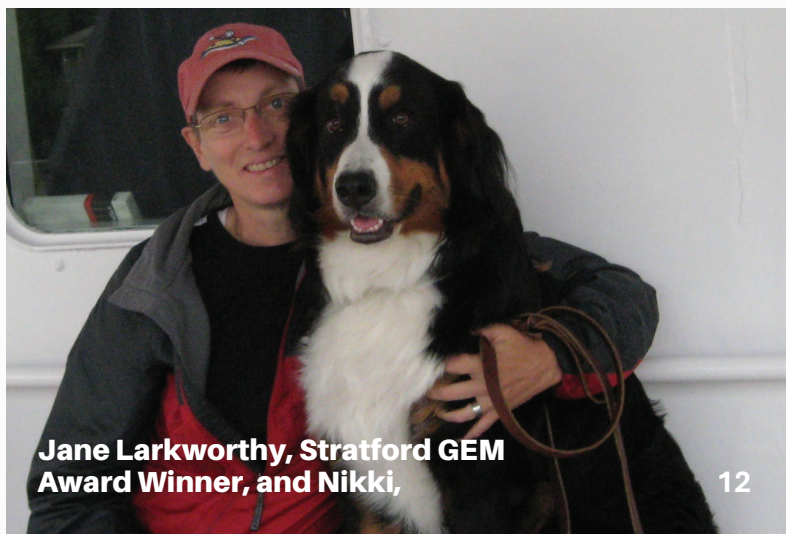
All of these services have costs attached and depend largely on donations and fundraising. I’m more than happy to do my small part to help offset these expenses in support of the Humane Society’s goal to provide care, comfort and compassion to animals in need in our communities.”

KITCHENER - WATERLOO

Anonymous, Kitchener GEM Award Winner

This year’s award goes to a couple who have been long-time supporters of the Humane Society and have opened their doors to many companion animals over the years. They have requested anonymity, but we are so happy to recognize their love and care for animals in need at the Humane Society

“Animals are our friends, companions and protectors, and we have shared the ups and downs with them for most of our lives. Humane Societies are an essential source of care, food and shelter for our family members who can’t speak for themselves. Sharing to support this important work is an obligation that we celebrate.”



Jane Larkworthy, Stratford GEM Award Winner, and Nikki,



Volunteers Assisting with the Pet Pantry Program

COMMUNITY ANIMAL WELFARE

Keeping Families Together

We believe every animal deserves compassionate care and the chance to stay with the people who love them. Most pet guardians are doing their best, they just need support along the way. By listening to our community and responding to its needs, we create programs that reduce barriers and meet people where they are. From providing essential supplies through our Pet Pantry to offering positive, science-based training and safe, temporary care during times of crisis, we're committed to keeping pets and families together, and helping both thrive.

PET PANTRY

Through the Pet Pantry program, food and essential supplies were provided for 10,214 animals, helping support their health and wellbeing.

The program also facilitated over 3,000 pet pantry pickups in partnership with more than 20 local service agencies, expanding access to resources for pet owners in need.

“My dog was experiencing a very scary symptom and I had no idea what was wrong. I was connected with the Humane Society through my case worker and they were able to diagnose pyometra, a life-threatening uterine infection that occurs in unspayed females, usually weeks after a heat cycle, and save my special girl.

Since having the pyometra surgery, she is so much happier. She's playing with toys, her brother and myself far more than she ever did before. This provided her with a new spark for life and I am so thankful”

- OUTREACH CLIENT



2,583

Animals Rescued

1,566

Animals Found
a New Home

5,609

Medical
Procedures Onsite

10,799

People reached
through Community &
Educational Programming

287

Presentations for
Students & Camps

10,214

Pets provided food &
supplies through the
Pet Pantry

4,381


Animal service calls
responded to by
an officer

EMERGENCY BOARDING

Through the Emergency Boarding program, 31 pets were supported during times of crisis, providing safe, temporary care while their families navigated urgent or unexpected situations.

BEHAVIOUR AND TRAINING

Lottie is a dog we'll never forget. When she first arrived, she was completely shut down. It took weeks of gentle, consistent desensitization before she began to trust us. But with patience and time, her sweet, and genuinely hilarious, personality slowly began to shine through. Helping Lottie feel safe took a village. From staff to volunteers, and even our animal services officers, many hands came together to show her that the world might not be so scary after all. As a senior dog, Lottie spent nearly eight months in our care with little interest from adopters. We knew she needed a different environment to truly thrive, so we reached out to a bully breed rescue and got lucky. Stephanie, one of our Canine Specialists, had the privilege of driving her to Brantford, where she went straight into a foster home just in time for the holidays. The best part? Her foster family fell in love and made her adoption official.



Today, Lottie spends her days in a quiet country home, surrounded by the comfort, safety, and love she always deserved.

ANIMAL SHELTERING

A Safe Place for Animals When They Need It Most

We are here for animals when they need us most: providing a safe place, compassionate care, and a path forward. In 2025, we supported 2,583 animals through our doors, from those seeking new homes to those finding their way back to the families who love them. Through animal services, licensing, and accessible support for pet guardians, including surrender and outreach services, we are committed to serving our community with care and understanding. Across Waterloo Region and Perth County, our focus remains the same: to protect, reunite, and care for animals while keeping people and pets connected whenever possible.

ANIMAL CARE

The Animal Care team supported 2,583 animals over the past year, providing daily care, medical attention, and enrichment to ensure their wellbeing while in shelter. Of these, 1,566 animals found new homes through adoption, while 607 were successfully reunited with their families. Efforts to reduce the median length of stay remained a key focus, helping animals move through the shelter system more efficiently and onto positive outcomes.

MEDICAL VETERINARY SERVICES

Expanding Access to Essential Veterinary Care

Our veterinary programs are expanding access to essential care, ensuring pets in our community get the treatment they need to stay healthy and with their families. From spay and neuter services and vaccinations to dental care and critical surgeries, we provide life-changing support for both shelter animals and pets at home. Every procedure helps prevent suffering, strengthens the human-animal bond, and demonstrates our commitment to keeping pets safe, healthy, and loved.

184 Foster
volunteers took in
770 animals

\$73,000+
in free services
provided to marginalized
community members

444
Animals helped
through our outreach
clinics offering
preventative care

461
Volunteers supported
our mission

18,642
Hours of
volunteer time

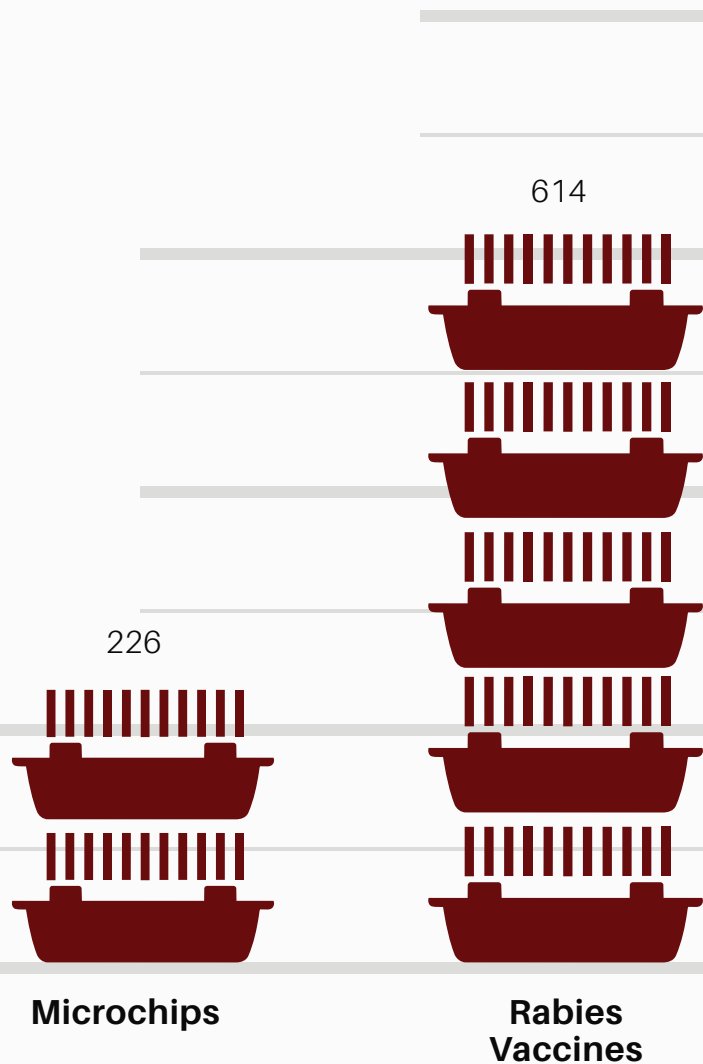




IMPACT BY NUMBERS

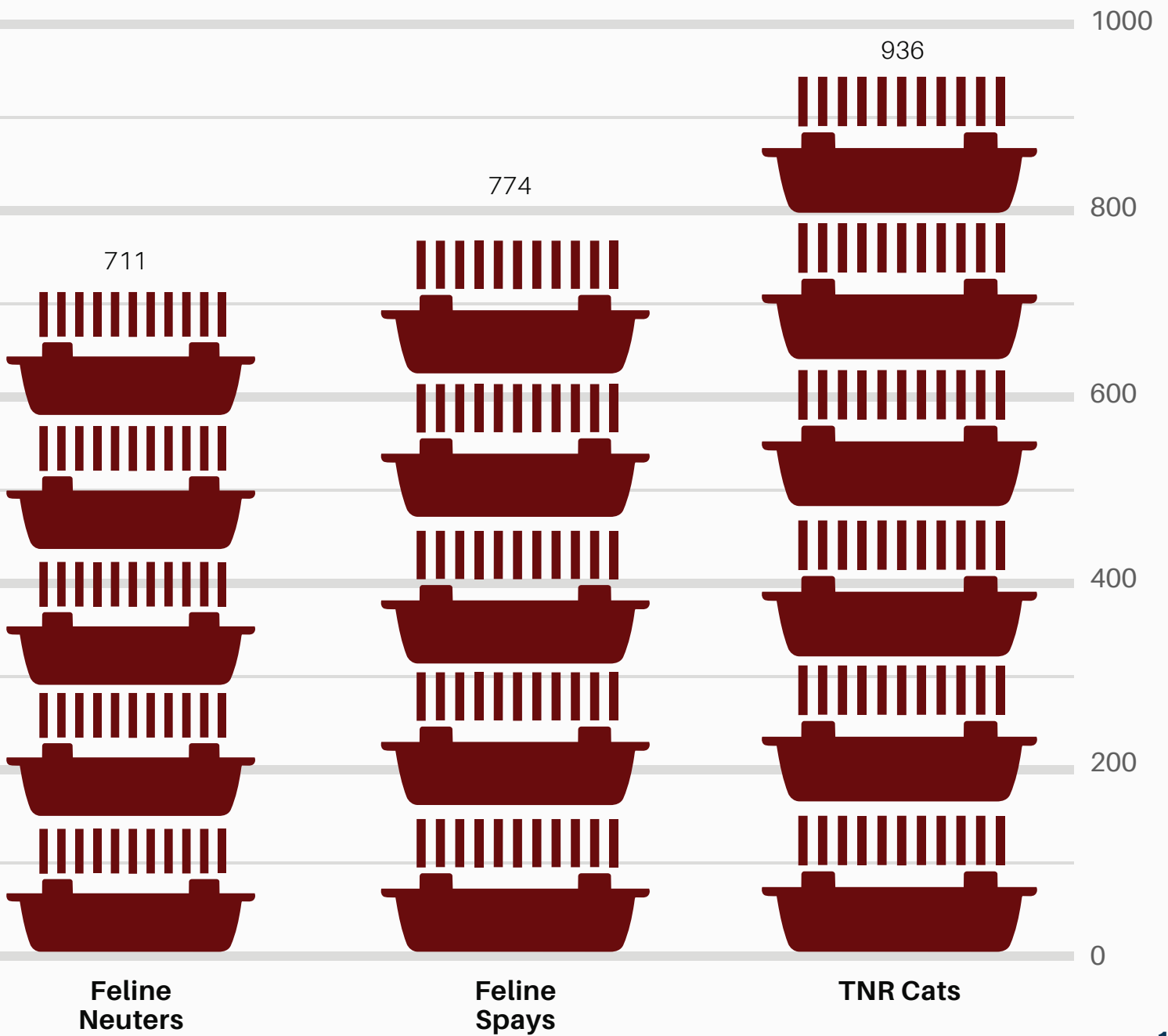
This year, our impact can be seen not just in stories, but in the numbers. Through our commitment to accessible care, we provided thousands of dollars in affordable veterinary care to pets in need **completing 5,609 procedures** that supported the health and wellbeing of animals in our community.

Preventative care remained a priority, with **614 rabies vaccines administered** and **226 microchips implanted** to help keep pets safe and identifiable. **At our Spay Neuter Clinic, we performed 774 feline spays and 711 feline neuters**, while an additional 936 unowned cats were spayed or neutered through our trap-neuter-return program, helping to reduce overpopulation and improve the lives of community cats.





2025 VETERINARY & PREVENTATIVE CARE IMPACT



EDUCATION & PROGRAMMING

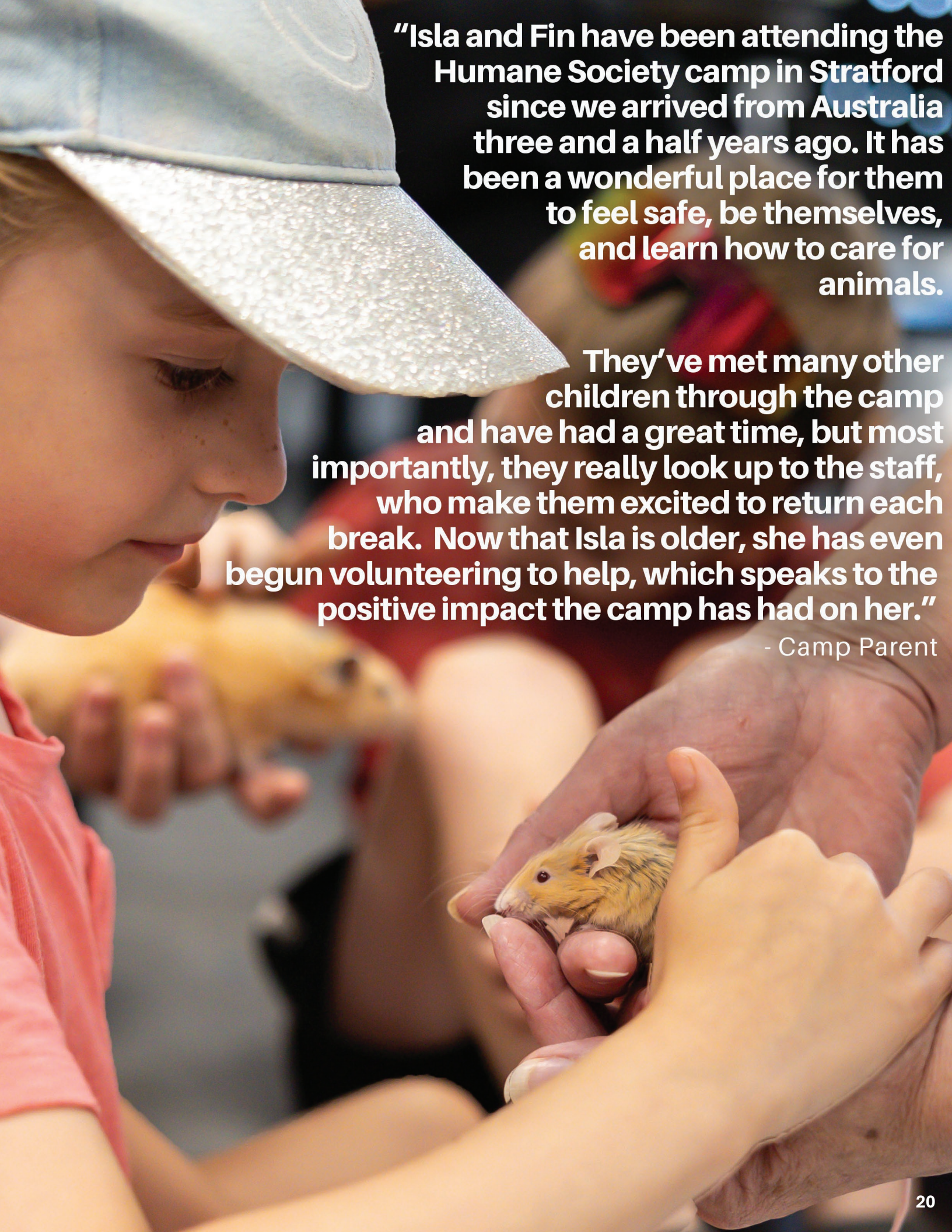
Innovating Programs to Meet Emerging Community Needs

Our education and community programs reach people of all ages, helping to build knowledge, skills, and stronger connections with animals. From summer camps and children's workshops to adult learning sessions, outreach initiatives, and hands-on training, we innovate programs that respond to the needs of our community. Each program is designed to inspire compassion, foster responsible pet care, and create lasting bonds between people and animals, strengthening both our community and the lives of the pets we serve.

COMMUNITY IMPACT

A total of 10,799 people were reached through community programming, spanning a wide range of educational and outreach initiatives. This impact was supported by 287 presentations and workshops delivered to students and camp participants, helping foster awareness, learning, and engagement across the community.





"Isla and Fin have been attending the Humane Society camp in Stratford since we arrived from Australia three and a half years ago. It has been a wonderful place for them to feel safe, be themselves, and learn how to care for animals.

They've met many other children through the camp and have had a great time, but most importantly, they really look up to the staff, who make them excited to return each break. Now that Isla is older, she has even begun volunteering to help, which speaks to the positive impact the camp has had on her."

- Camp Parent

BETTER TOGETHER CAPITAL CAMPAIGN

*Building Space for Every
Paw and Person*

Our Better Together Capital Campaign is dedicated to ensuring that every pet and family in our community receives the support they need. With your help, we're building a new Community Outreach Centre to expand our services.

The new space will offer three times the capacity for community outreach programming, including Pet Wellness Education, Training Programs, Adoption Events, and Summer Camps, along with a Pet Pantry, donation centre, office space, and a garage for a future mobile outreach vehicle.





CAPITAL CAMPAIGN DONORS

THE CAT'S MEOW *(\$25,000 - \$300,000)*

- City of Kitchener
- City of Waterloo
- Design Works Engineering
- Eric S. Margolis Family Foundation
- Mike Schout and Schout Corporation
- Peter and Katheryn Mueller
- Bell Media
- DC&F Corp.
- Dolores Steffler
- Ken Flood
- Rotary Club of Kitchener - Westmount
- Royal Canin
- Toyota Motor Manufacturing Canada
- Elmira Pet Products Ltd.

COMPASSIONATE HEARTS *(\$10,000 - \$24,999)*

- Gateway Services Inc.
- Jennifer Barnes
- Him & Her Design
- Skedaddle Humane Wildlife Control
- Victoria Baby
- Susan Hoskins
- Susan Hebert

LIFESAVERS *(\$5000 - \$9999)*

- GFL Environmental
- Clean & Tidy Inc.
- Larry Murray
- Moon Chiou
- OSPCA
- Aran Matier
- Leis Pet Distributing inc.
- Kevin and Helen Smith
- Miller Thomson LLP.

GUARDIAN ANGELS *(\$1000 - \$4999)*

- Anonymous Donor KWHS
- Barry Triller
- Conestoga Cold Storage
- Joan Dankert
- Country Park Dental
- Grand River Rocks
- Brian Kroeplin
- Karen Dotzenroth-Rickert
- Destiny Boxing
- Dianna Flannery
- Evelyn Weston
- Forest Park Homes
- MTE Consultants Inc
- Jacqueline Watty
- Thomas Hemming
- Kathrin Delutis
- Rob J. Unruh
- Schnurr Family Foundation
- Sylvia Prachar
- Robert Gale
- RBC Royal Bank
- Sarah D Wright
- Pet Valu Canada Inc.
- Kitchener Pioneer Lions Club
- Wolfgang Hagenhofer
- TC Canada Trust
- Patricia and Darlis Forte
- Country Park Dental
- Maria A. Liston
- Cromulent Marketing
- Ksavera Horlor
- Gary Pooley

AND MANY MORE DONORS WHO HAVE SUPPORTED THE CAMPAIGN. THANK YOU!

VOLUNTEER RECOGNITION

Volunteers are at the heart of our organization. In 2025, a dedicated group of **461 volunteers** contributed approximately **18,642 hours** in support of our mission.

Their generosity, compassion, and commitment make it possible for us to expand our impact and better serve our community.

Throughout the year, volunteers supported our work in many ways such as assisting cleaning animal kennels, walking dogs both in the centre or on a field trip, and serving our community through our Pet Pantry Program or outreach initiatives. Their time, skills, and enthusiasm strengthen every part of our organization and help bring our programs and services to life.

We are profoundly grateful for the compassion and dedication our volunteers bring every day.

Their willingness to give their time, energy, and talents provides comfort, safety, and second chances to the animals who depend on us.



**Dedicated Volunteers,
Betsey and John**

Because of their commitment, we're able to turn hope into action and create meaningful, lasting impact for animals and the communities we serve.

On behalf of our staff, leadership, and those we serve, we extend our sincere thanks to each and every volunteer. Your commitment, generosity, and passion make a lasting difference, and we are proud to have you as part of The Humane Society of Kitchener Waterloo & Stratford Perth community.



DONOR RECOGNITION

LEADERS (\$10,000 - \$50,000)

- Wayne D. Addison
- William S. Rickert
- Gayle Nummelin
- Jo Ann Hayter
- Alison Yeoman
- Clean & Tidy Inc
- Jacqueline Brower
- The GozerGives Fund
- Anonymous
- Anne Dietrich
- Anonymous
- Charitable Impact Foundation
- WRCF - Waterloo Region
Community Foundation
- Mark and Debbie Thompson
- McDonald's of Stratford &
New Hamburg
- Carol King
- Pedigree Foundation
- Loretta Pavan
- Johansen Larson Foundation
- Locking Arms Foundation
- Helmutz Landscape
& Interlock

CHAMPIONS (\$5,000 - \$9,000)

- Jane Larkworthy
- Lynda M. Gale
- Kevin Smith
- Kitchener-Waterloo Ontario
Insurance Adjusters Association
- Frank Lowery Decency to
Animals Fund
- Peer Group Holdings
- Staebler Insurance
- Stratford and Perth County
Community Foundation
- Susan Schaffner
- Eric Burnett



- Ontario Beer Kegs
- Northbridge General Insurance Corp
- Royal Canin
- Equitable Life Insurance Co of Canada

BUILDERS (\$1000 - \$4999)

- Adrian Stahle
- AgileBits Inc.
- Aisin Canada Inc
- Alan Harris
- Alison Yeoman
- Allen Hawkins
- Alisha Hudson
- Amanda Craig
- Amanda Hawkins
- Anne Dietrich
- Anonymous
- Art's Recreation Centre Ltd.
- Artem Simonov
- Audi Kitchener-Waterloo
- Baden Coffee Company
- Barbara Alderson
- Barentz Ingredients Canada Inc.
- Barry Triller
- Backsplash Décor Inc.
- Benefaction Donors
- Bill Cressman
- Bonnie Fitzgerald
- Bonnie Melanson
- Brian Kroeplin
- Brian R. Markle
- Carlos Garcia
- Carolyn J. Melkert
- Carol Hertel
- Change Lifestyle & Apparel
- Charu Sharma
- Charles Morrison
- Cherie A. Bissett
- Chocolate Barr's Candies Inc.
- Christy's Legacy Foundation
- Christina Arthurs
- Christine Bendia
- City Limits Dog Boarding Inc.
- City of Kitchener
- Civilian Printing Co.
- Cleo Caccioppoli
- Colin Angus
- Connie and John Kraft
- Coveo Solutions Inc.
- Cowan Foundation
- Cromulent Marketing
- Cynthia Hastings & Thomas Edge
- Cynthia Jeanes
- Dan Foucher
- David Malinowski
- David Varley
- Dean Kleebaum
- Deborah Hoch
- Dena Bellini
- Diane. M. Jantzi
- Dianne M. Davies
- DM Millwork Ltd
- Donald Cowan
- Donald Hopf
- Dorothy O. Aves
- Douglas Tanner
- Electrical Power Systems Construction Association
- Elby Professional Recruitment
- Elisabeth Wunder
- Emily Smith
- FAB Broadcasting
- Farm Mutual Reinsurance Plan Inc
- Featherson Charitable Foundation
- Fish Lake Road Ltd.
- Fred McCallum
- Gastmeier Family Fund
- Gary Pooley
- Gary Tomlinson
- GHD Ltd
- Glen Soehner
- Glen Worthington
- Glenn Finnie
- Glenn & Sheila Willar
- Gordon J. Steed
- Grand River Rocks
- Harold Martin
- Heather Rice
- Hoff Family Foundation
- Home Hardware Stores St. Jacobs
- Inge Mowat
- Irene Aston
- Jack Cole
- Jamie Kamula
- Jane Manson
- Janet E. Willis Charitable Gift Fund
- Janet Higgs
- Janet Robb
- Janice R. Parrott
- Janelle Krulicki
- Jason Adair
- James & Christine MacArthur Charitable Giving Account
- James Young
- Janet Robb
- Jessica Amora
- Jill Chornaby
- Jim Ewen
- Jim Henderson
- Jim Roth & Julie Redfern Charitable Foundation
- Joan McKinnon
- Joan Tilley
- John Kechnie
- Julia Hall



- Julia Salvini
- Kencyn Inc.
- Karen L. Sararas
- Kathryn Barkman
- Kathryn Thomsen
- Kay Pfisterer
- Kent Foster
- Kenneth Hunter
- Kerry Joy Townson
- Kerri Kendrick
- Kim Black
- Kristina Tubbs
- Kristy & Wayne Mallet
- Kuan-Hui Chiang
- Kuntz Electroplating Inc
- Larry J. Ehnes
- Len & Helen Georgiou Foundation
- Les Huygen
- Lidia Tagliabracci
- Linda J. Brown
- Linda M. O'Donnell
- Linda Parker
- Lindsay Pickering
- Lynda & Ralph Daehn
- Lori Roussakis
- Mabelly Techsznajder
- Dr. Maheshwar D. Sharma
- Margaret A. Turnbull
- Margaret Grosland
- Margaret L. Marsland
- Marjorie Hallman
- Marlene Ballantyne
- Mark Fox
- Mary Caccioppoli
- Mary Jane and Preston Sisk
- Mary Sinclair
- Melinda Gordon-Edmonds
- Michelle Steane
- Michael & Brenda Banham
- Mike Stemmler

- Mobina Mohsin
- Moridomi Charitable Fund
- Nancy Hoffman
- Melinda Gordon-Edmonds
- Michelle Steane
- Mike Stemmler
- Mobina Mohsin
- Nancy Hoffman
- Neischa Bazzey
- Nest Café & Creamery
- Nikita Karamishev
- P & H Milling Group
- Patricia Falk Gifting Fund
- Patricia & Dr. Michael Garboll
- Patricia Scherrer
- Paul Fox
- Pawtrips
- Penny F. Cleaver
- Pestell Pet Products
- Peter and Kathryn Mueller
- Pierre Clause Robert
- RBC – Royal Bank of Canada
- RBC Foundation
- Raymond James Canada Foundation
- Rebekah Steele
- Renate Hunke
- Rick and Kathy Pope
- Ronald Wilcock
- Ross Wells
- Royale
- Sam Palmer
- Samuel, Son & Co., Limited
- Sarah Barnes
- Savannah Sattler
- Scott Kruse
- Sharon Fink
- Shawn Belliveau
- Shirley Meryl Passmore
- Shooter's Choice LTD
- Sioban Ryans

- Social Art
- Sonepar Canada
- Stance Healthcare Inc
- Steve Brown
- Steve Drake
- Steven G. Scheerer
- Strickland's Toyota Stratford
- Suzan Graham
- Sylvia Prachar
- Tammy Ravelle
- TenC Dance Co
- Teresa & Pete Jackowski
- TLC Pet Food
- Tom and Lori Cox
- Toyota Motor Manufacturing Canada
- Tradition Mutual Insurance Company
- Transport Financial Services Limited
- United Way Waterloo Region Communities
- Veterinary Purchasing Co. LTD
- Victoria Baby
- Victoria Whiley
- Wayne McEachren
- Yue Lu

LEGACY GIFTS

(The Estates of)

- Darcy Douglas Wendling
- David Waugh Wright
- Graham Brunning
- Hillia Sirkel
- James Hosepian
- Jan Louise Picard
- Joan Margaret Gatcke
- John Alexander Loveland
- Judith MacGregor
- Linda Elizabeth Erb
- Mary Barbara Buchanan
- Mary Glenna Bender
- Mary Pat Hergott
- Robert Bruce Freed
- William Ernest Hancock



INDEPENDENT AUDITORS REPORT

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Changes in Fund Balances for the year ended December 31st, 2025

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Financial Position

December 31	Operating Fund	Reserve Funds	2025 Total	2024 Total
Assets				
Current				
Cash (Note 2)	\$ 721,583	\$ -	\$ 721,583	\$ 1,409,160
Short-term investments (Note 3)	3,144,407	49,427	3,193,834	2,290,545
Accounts receivable	208,178	-	208,178	234,859
PSB rebate	82,573	-	82,573	96,035
Prepaid expenses	74,199	-	74,199	78,575
	<u>4,230,940</u>	<u>49,427</u>	<u>4,280,367</u>	<u>4,109,174</u>
Investments (Note 3)	-	6,700,573	6,700,573	5,763,702
Tangible capital assets (Note 4)	<u>3,852,884</u>	<u>-</u>	<u>3,852,884</u>	<u>3,827,738</u>
	<u>\$ 8,083,824</u>	<u>\$ 6,750,000</u>	<u>\$ 14,833,824</u>	<u>\$ 13,700,614</u>
Liabilities and Net Assets				
Current				
Accounts payable and accrued liabilities	\$ 221,618	\$ -	\$ 221,618	\$ 315,953
Deferred revenue (Note 5)	224,446	-	224,446	240,671
Deferred contributions (Note 6)	<u>1,650,128</u>	<u>-</u>	<u>1,650,128</u>	<u>1,032,800</u>
	<u>2,096,192</u>	<u>-</u>	<u>2,096,192</u>	<u>1,589,424</u>
Net Assets				
Unrestricted				
Operating Fund	<u>5,987,632</u>	<u>-</u>	<u>5,987,632</u>	<u>6,294,190</u>
Internally Restricted				
Facility Maintenance Reserve	-	3,000,000	3,000,000	3,000,000
Risk Reserve	-	1,250,000	1,250,000	1,250,000
Opportunity Reserve	-	<u>2,500,000</u>	<u>2,500,000</u>	<u>1,567,000</u>
	<u>-</u>	<u>6,750,000</u>	<u>6,750,000</u>	<u>5,817,000</u>
	<u>\$ 8,083,824</u>	<u>\$ 6,750,000</u>	<u>\$ 14,833,824</u>	<u>\$ 13,700,614</u>

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Changes in Net Assets

For the year ended December 31	Operating Fund	Facility Maintenance Reserve	Risk Reserve	Opportunity Reserve	2025 Total	2024 Total
Balance, beginning of the year	\$ 6,294,190	\$ 3,000,000	\$ 1,250,000	\$ 1,567,000	\$ 12,111,190	\$ 9,850,157
Excess of revenues over expenditures	626,442	-	-	-	626,442	2,261,033
Interfund transfers (Note 8)	<u>(933,000)</u>	<u>-</u>	<u>-</u>	<u>933,000</u>	<u>-</u>	<u>-</u>
Balance, end of the year	<u>\$ 5,987,632</u>	<u>\$ 3,000,000</u>	<u>\$ 1,250,000</u>	<u>\$ 2,500,000</u>	<u>\$ 12,737,632</u>	<u>\$ 12,111,190</u>

INDEPENDENT AUDITORS REPORT

The Humane Society of Kitchener Waterloo & Stratford Perth Statement of Operations

For the year ended December 31	Operating Fund	Reserve Funds	2025 Total	2024 Total
Revenue				
Animal adoptions	\$ 564,435	\$ -	\$ 564,435	\$ 558,844
Animal control services	2,397,103	-	2,397,103	2,351,242
Animal hospital	602,772	-	602,772	521,157
Community programs	194,955	-	194,955	267,461
Donations and fundraising (Note 7)	2,722,543	-	2,722,543	3,850,588
Investment income	380,921	-	380,921	775,316
Other income	108,876	-	108,876	85,585
	6,971,605	-	6,971,605	8,410,193
Expenditures				
Administration	221,127	-	221,127	221,634
Amortization	500,994	-	500,994	491,824
Animal care	272,784	-	272,784	269,824
Animal hospital	252,355	-	252,355	236,208
Animal services	29,443	-	29,443	40,570
Automotive equipment	42,489	-	42,489	55,942
Bank charges	32,581	-	32,581	30,899
Building and maintenance	340,198	-	340,198	292,178
Community program	38,955	-	38,955	39,706
Fundraising	68,544	-	68,544	87,890
Human resources	47,633	-	47,633	57,595
Insurance	61,482	-	61,482	60,869
Office	57,909	-	57,909	55,620
Other	45,972	-	45,972	49,916
Wages & benefits	4,332,697	-	4,332,697	4,158,485
	6,345,163	-	6,345,163	6,149,160
Excess of revenues over expenditures	\$ 626,442	\$ -	\$ 626,442	\$ 2,261,033





THANK YOU

To our Staff, Donors, Volunteers
and Community

Because of you, care reached further and
advocacy grew stronger.

In 2025, we stepped beyond our walls to
meet our community where they were,
expanding access to care, speaking up for
the most vulnerable, and ensuring that help
was there when and where it was needed
most. In every neighbourhood, every
conversation, and every life touched, your
support made that possible.

Through your generosity and compassion,
animals received not only shelter, but a
voice. Families found support to keep
beloved companions at home. And together,
we strengthened a more humane, more
connected community.

Thank you for standing with us, for
advocating alongside us and for making care
accessible to all who need it. Together, we
are building a future rooted in compassion.

**KITCHENER WATERLOO
HUMANE SOCIETY**
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519-745-5615

**STRATFORD PERTH
HUMANE SOCIETY**
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