

AGREEMENT FOR PROFESSIONAL SERVICES

Base Agreement for Executive Program Management and Oversight Services for STC Programs Orlando International Airport

by and between

**The Greater Orlando Aviation Authority
and
Jacobs Project Management Co.**



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**AGREEMENT
FOR
PROFESSIONAL SERVICES**

THIS AGREEMENT is effective this 24th day of March, 20 23, by and between the **Greater Orlando Aviation Authority**, ("Owner"), a public and governmental body existing under and by virtue of the laws of Florida, with a business address at **Orlando International Airport, One Jeff Fuqua Boulevard, Orlando, FL 32827-4399**, and **Jacobs Project Management Co.**, ("Consultant"), a Delaware corporation licensed to do business in Florida, with a business address at 1999 Bryan Street, Suite 3500, Dallas, TX 75201 and a local business address at **200 S. Orange Ave., Suite 900, Orlando, FL 32801**.

WITNESSETH:

WHEREAS, the Owner desires to employ the Consultant to provide professional services for Executive Program Management and Oversight Services for STC Programs, as described herein, at the Orlando International Airports ("Airport"); and

WHEREAS, the Consultant is licensed, qualified, willing and able to perform the professional services required on the terms and conditions hereinafter set forth; and

WHEREAS, the Owner has given public notice of the professional services to be rendered pursuant to this Agreement, a copy of which is attached hereto as **Exhibit B** and incorporated herein by reference; and

WHEREAS, the selection of the Consultant has been made in accordance with the provisions of 49 CFR Part 18, FAA Advisory Circular No. 150/5100-14, as amended, and the Consultant's Competitive Negotiation Act, Section 287.055, Florida Statutes.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the Owner and the Consultant do hereby agree as follows:

ARTICLE 1 - GENERAL PROVISIONS

1.1 Basic Definitions

Wherever used in this Agreement, the following terms have the meanings indicated, which are applicable to both the singular and plural thereof.

1.1.1 Additional Services

Services which may be requested from the Consultant by the Owner in addition to the Basic Services covered by this Agreement. Additional Services, if any, will be defined in an Addendum to this Agreement.

1.1.2 Agreement

The Agreement for Professional Services between the Consultant and Owner, including all Exhibits listed in Article 20 of this Agreement, including all amendments and addenda hereto.

1.1.3 Basic Services

The Basic Services to be performed by the Consultant for the Owner as described in **Exhibit A and B** of this Agreement.

1.1.4 Government Entities

The following abbreviations will be used throughout this Agreement:

- .1 FAA – Federal Aviation Administration
- .2 FDOT – Florida Department of Transportation
- .3 TSA – Transportation Security Administration
- .4 DOT – U.S. Department of Transportation
- .5 City – City of Orlando

1.1.5 Consultant's Compensation

Consultant's Compensation means the fees and expenses incurred directly in connection with the performance or furnishing of Basic and Additional Services for which the Owner shall pay the Consultant as indicated in **Exhibit A**.

1.1.6 Services

Services means both Basic and Additional Services performed by the Consultant for the Owner under this Agreement.

ARTICLE 2 –SERVICES TO BE PROVIDED BY THE CONSULTANT

2.1 Basic Services

2.1.1 The Consultant hereby agrees to provide professional services required for Basic Services as defined in **Exhibits A and B**.

2.1.2 The Consultant shall perform Basic Services in accordance with the terms and conditions of this Agreement and with all applicable federal, state and local laws, regulations, rules and ordinances then in effect or as amended.

2.2 Additional Services

The Consultant agrees to perform such Additional Services as may be negotiated between the Owner and the Consultant and set forth in an Addendum to this Agreement, executed by the Owner and Consultant. An Addendum for Additional Services will establish either a lump sum amount or per diem or hourly rates with a not to exceed limit for the cost to complete the Additional Services. Hourly rates shall be those most recently negotiated rates with the Owner. In the event that unit prices were defined for various services in this Agreement for Basic Services, these same unit rates shall be used as the basis for determining the cost for Additional Services. An Addendum will also define the amount of time for the Consultant to complete the Additional Services. It is expressly understood, however, that the Owner shall have no obligation to authorize the Consultant to perform any Additional Services under this Agreement. Additional Services will be performed in accordance with the terms of this Agreement and all applicable federal, state and local laws, regulations, rules and ordinances then in effect or as amended.

2.3 Personnel

The Consultant agrees to retain the necessary qualified personnel to perform all Basic and Additional Services for the Owner pursuant to this Agreement and any Addenda hereto. Consultant shall ensure that all such personnel, while performing Services hereunder, shall conduct themselves in a professional manner. The Consultant further agrees

to remove promptly any personnel from performing Services as the Owner shall request in writing, which request may be made by the Owner with or without cause, and to replace promptly such personnel with another of the Consultant's qualified personnel who shall be approved in writing by the Owner.

2.4 Subconsultants

2.4.1 The Consultant shall have the right, with the Owner's prior written consent, which shall not be withheld unreasonably, to employ other firms or individuals to serve as subconsultants ("Subconsultants") to the Consultant in connection with the Consultant's performance of any Services under this Agreement.

2.4.2 The Consultant agrees, at the Owner's written request, which may be made by the Owner with or without cause, to terminate promptly the services of any Subconsultant and to replace promptly each such terminated Subconsultant with a qualified firm or individual approved by the Owner in writing. The Consultant further agrees to cause the Subconsultants to remove promptly any employees providing Services under this Agreement as the Owner shall request in writing, which may be made by the Owner with or without cause, and to replace promptly each such employee with another qualified employee acceptable to the Owner.

2.4.3 The Owner shall have no liability or obligation to the Subconsultants hereunder.

2.4.4 The Owner shall have the right, but not the obligation, based upon sworn statements of accounts from the Subconsultants, and in accordance with the Consultant's written request, to pay a specific amount directly to a Subconsultant. In such event, the Consultant agrees any such payments shall be treated as a direct payment to the Consultant's account.

2.4.5 Subconsultant fees shall be billed to the Owner at cost with no additional markup applied by the Consultant. Additionally, previously negotiated Subconsultant hourly rates shall be utilized in proposals for Additional Services.

2.4.6 All Services performed by Subconsultants under this Agreement shall be pursuant to an appropriate written agreement between the Consultant and each Subconsultant. The Consultant shall require each Subconsultant to be bound to the Consultant by all the terms of this Agreement, and to be responsible to the Consultant for all the obligations and responsibilities for which the Consultant, pursuant to this Agreement, is responsible to the Owner, except as provided in Paragraph 15.5.5.12. The Consultant shall make available to each proposed Subconsultant, prior to execution of the Subconsultant's agreement, a copy of this Agreement. When requested by the Owner, the Consultant shall submit copies of the written agreements between the Consultant and the Subconsultants.

2.5 Consultant's Standards of Performance

The Consultant shall use professional standards of care and performance to perform all Services in such quality and sequence, and in accordance with such reasonable time requirements and reasonable written instructions, as may be requested or provided by the Owner and as required by the project. The Services must be provided in a manner that is consistent with the level of reasonable care, skill, judgment and ability provided by professionals providing a similar type of Services in the same geographic area. Consultant makes no other warranty regarding its Services, express or implied, unless expressly set forth in this Agreement.

2.6 Consultant's Liability

2.6.1 The Consultant shall be and remain liable in accordance with applicable law for all damages to the Owner and the Owner's property to the extent caused by the improper acts, errors or omissions of the Consultant or by any Subconsultants in performing any Services. The term "improper acts, errors or omissions" shall include, but not be limited to, negligent, reckless, wanton, intentional, or willful failure to perform the Services in accordance with the professional standard of care and performance for each Service set forth in this Agreement.

2.7 Consultant's Obligation to Correct Errors or Omissions

The Consultant shall be responsible for the professional quality, technical adequacy and accuracy, timely completion, and coordination of all data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda, other documents and instruments, and other services furnished by the Consultant.

Upon written notice from Owner the Consultant shall, without additional compensation, correct or revise any errors, omissions, mistakes or other deficiencies in such data, studies, surveys, designs, specifications, calculations, estimates, plans, drawings, construction documents, work, and materials resulting from the negligent act, errors or omissions, or intentional misconduct of the Consultant or any Subconsultants.

2.8 Consultant's Obligation to Repair Damaged Property

The Consultant shall promptly repair, at its sole cost and expense and in a manner acceptable to the Owner, any damage caused by the improper act, error or omission of the Consultant to facilities operated or controlled by the Owner or any third party to which the Owner is accountable, or any improvements or property located thereon. If any damage is caused partially by improper acts or omissions of the Owner or a third party for whom the Consultant is not responsible, all parties shall bear their proportional share of the repair costs based upon the parties' relative degree of fault.

2.9 Owner's Approval Shall Not Relieve Consultant of Responsibility

Review or approval by the Owner of data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda, other documents and instruments, and incidental work or materials furnished hereunder shall in no way relieve the Consultant of responsibility for the technical adequacy and accuracy of Services performed by the Consultant. Neither the Owner's review, approval, acceptance of, nor payment for, any of the Services under this Agreement shall constitute a waiver of any of the Owner's rights under this Agreement or of any cause of action it may have arising out of the this Agreement.

2.10 Non-Exclusive Rights

The rights granted to the Consultant hereunder are nonexclusive, and the Owner reserves the right to enter into agreements with other consultants to perform professional services, including without limitation, any of the Services provided for herein.

2.11 Consultant's Compliance with Laws and Regulations

2.11.1 The Consultant and its employees and Subconsultants shall promptly observe and comply with all applicable federal, state and local laws, regulations, rules and ordinances then in effect or as amended ("laws"), including, but not limited to, the laws governing the wages paid by the Consultant to its employees.

2.11.2 The Consultant shall procure and keep in force during the term of this Agreement all necessary licenses, registrations, certificates, permits and other authorizations as are required by law in order for the Consultant to render its Services hereunder.

2.11.3 Effective January 1, 2021, the Consultant shall register with and utilize the U.S. Department of Homeland Security's Employment Eligibility Verification System (E-Verify), in accordance with the terms governing the use of the system, to verify the work authorization status of all newly hired employees, performing work in the United States. The Consultant shall include an express provision in all Subcontracts requiring the Subconsultants and Subcontractors to do the same and require all Subconsultants and Subcontractors to provide the Consultant with an affidavit stating that the Subconsultant/Subcontractor does not employ, contract with, or subcontract with an unauthorized alien. The Consultant must retain all such affidavits for the duration of the Contract. In

accordance with Florida Statutes §448.095, the Owner shall terminate this Contract if Owner has a good faith belief that the Consultant knowingly employs an unauthorized alien or has otherwise violated Florida Statute §448.09(1). The Owner shall require the Consultant to terminate the contract of a Subconsultant/Subcontractor if Owner has a good faith belief that the Subconsultant/Subcontractor has knowingly violated Florida Statute §448.09(1). The Consultant may challenge any such termination in accordance with Florida Statutes §448.095. Consequences for a violation of this subsection also include liability for the Owner's costs as a result of the termination and debarment for at least one (1) year in accordance with Florida Statutes §448.095.

2.12 Consultant Is Not Owner's Agent

The Consultant is not authorized to act as the Owner's agent hereunder and shall have no authority, expressed or implied, to act for or bind the Owner hereunder, unless set forth in Addenda hereto.

2.13 Reduced Scope of Services

The Owner shall have the right, by written notice to the Consultant, to reduce the scope of Services to be rendered hereunder. In the event the scope of Services are reduced by the Owner, the Consultant shall promptly notify the Owner in writing after receipt of such notice of the amount by which the total compensation for that particular scope or service should be reduced. The reduction in compensation shall be calculated on the basis of the Consultant's labor estimates and labor-hour costs for such Services and the related reimbursable expenses. The Consultant's notice to the Owner shall show this calculation in reasonable detail. The Owner shall, with reasonable promptness after receipt of the Consultant's calculation of compensation reduction, notify the Consultant in writing of its acceptance or objection to the amount of compensation reduction, together with the Owner's determination of the proper amount of compensation reduction, which determination shall be conclusive.

2.14 Suspension

If the Owner suspends the Project, or any portion thereof, the Consultant shall be compensated for services performed prior to notice of such suspension. When the Project is resumed, the Consultant shall be compensated for expenses incurred in the interruption and resumption of the services. The fees for the remaining services and the time schedules shall be equitably adjusted. If the Owner suspends the Project or a portion thereof for more than 90 cumulative days for reasons other than the fault of the Consultant, the Consultant may terminate this Agreement by giving not less than seven days' written notice.

2.15 Consultant's Representative

The Consultant shall designate a person to act as the Consultant's Representative as identified in **Exhibit A**. The Consultant's Representative shall have complete authority on behalf of the Consultant to transmit or receive information, to propose or proceed with action requested by the Owner and to execute Addenda on behalf of the Consultant.

ARTICLE 3 - OWNER'S RESPONSIBILITIES

3.1 Furnishing Information and Instructions; Examination of Documents

3.1.1 Upon request by the Consultant, the Owner will make available for the Consultant's investigation and use the Owner's library of record documents for the Owner's existing facilities, and other information pertinent to the Services which may be available, including any survey and geotechnical information. However, it will be the Consultant's responsibility to research these existing documents to determine which, if any, are applicable to the Services. It will also be the Consultant's responsibility to verify all applicable information shown on the Owner's record documents or any other information provided by the Owner prior to relying upon such information for execution of the Services.

3.2 Review of Consultant's Submittals

Subject to the provisions of this Agreement, the Owner may examine all data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda and other documents and instruments prepared by the Consultant and delivered to the Owner pursuant to this Agreement, within a reasonable time so as not to unreasonably delay the Consultant in the rendering of its Services. The Owner will promptly notify the Consultant of any observed deviations from the Scope of Services as defined herein and in the attached **Exhibit A**, errors or other defects in such data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda and other documents and instruments.

3.3 Reasonable Access

The Owner will allow the Consultant reasonable access to facilities controlled by the Owner to enable the Consultant to perform the Services. The Consultant agrees that such rights of access shall not be exercised in a manner or to such extent as to impede or interfere with the operation of the Owner's facilities, or with the operations of the Owner's lessees, licensees, or permittees of the Owner or the applicable owners of such facilities. The Consultant further agrees to abide by all applicable regulations regarding access to the Owner's facilities, including access to Airfield Operating Areas (AOA). The Consultant will obtain all necessary badges and clearances required for such access by the Consultant's personnel at no additional cost to the Owner.

3.4 Owner's Representative

The Owner's Representative, as identified in **Exhibit A**, acts as the Owner's Representative with respect to Services to be provided by the Consultant under this Agreement.

ARTICLE 4 – TIME

4.1 The Consultant's Services and compensation under this Agreement have been agreed to in anticipation of the orderly and continuous progress of the Services through completion.

4.2 The date for commencement of the Services by the Consultant is the effective date of the Notice to Proceed.

4.3 A schedule for the Services shall be included in each Addendum by executing an Addendum, the Consultant acknowledges that the schedule set forth in such Addendum is both realistic and achievable, and that the Services will be completed within the time frame set forth in the schedule.

4.4 If, at any time prior to completion of the Services, the Consultant determines that the Services are not progressing according to the schedule as set forth in the Addendum, the Consultant shall immediately notify the Owner in writing and shall provide a description of the cause of the delay, the effect on the schedule and the recommended action to meet the schedule.

4.5 Any delays in or failure of performance by Consultant or Owner, other than the payment of money, shall not constitute default hereunder if and to the extent such delays or failures of performance are directly caused by occurrences beyond the reasonable control of Owner or Consultant, as the case may be, including but not limited to, acts of God or the public enemy; compliance with any order or request of any governmental authority; fires, floods, explosion, accidents; riots, strikes or other concerted acts of workmen, whether direct or indirect; or any causes, whether or not of the same class or kind as those specifically named above, which are not within the reasonable control of Owner or Consultant respectively. In the event that any event of force majeure as herein defined occurs, Consultant or Owner shall be entitled to a reasonable extension of time for performance of its Services under this Agreement. The party affected by the force majeure event shall give notice to the other party within three (3) business days of the occurrence, with a detailed description of the event and impact on the work

or schedule, and the proposed mitigation plan, if any. The parties shall use all commercially reasonable efforts to mitigate the effects of an event of force majeure.

ARTICLE 5 – PAYMENTS TO CONSULTANT FOR SERVICES AND REIMBURSABLE EXPENSES

5.1 Compensation for Services

For Services rendered by the Consultant, the Owner shall pay the Consultant in accordance with the payment terms defined in **Exhibit A**. To obtain payment in the most expeditious manner, the Consultant may enroll in the Viewpost payment software program which includes an option for electronic funds transfer. The Owner will provide instructions on the enrollment process.

5.2 Reimbursable Expenses

5.2.1 The Owner shall pay the Consultant for Reimbursable Expenses incurred by the Consultant as defined in **Exhibit A and Exhibit C, Paragraph 4**.

5.2.2 Reimbursement for travel, for either Basic or Additional Services, shall be made in accordance with the Owner's travel policy attached as **Exhibit D**.

5.3 Invoices

5.3.1 The Consultant shall submit invoices to the Owner, in the form attached as **Exhibit C**, no more frequently than monthly, for all Services rendered hereunder since the last monthly invoice. Invoices shall be in a form and with detail satisfactory to the Owner and shall include the nature and amount of each expense, separated and identified as reasonably requested by the Owner. The Consultant shall submit one (1) original of the invoice to the Owner, by uploading the invoice in accordance with the Owner's instructions.

5.3.2 Monthly invoices shall also contain the following information:

- .1 Lump sum amount invoices shall include a percentage of such lump sum fee equal to the percentage of Services completed since the last monthly invoice.
- .2 Per Diem or hourly rates invoices shall be based upon the number of days or hours of service actually rendered by the Consultant and its Subconsultants since the last monthly invoice, broken down by appropriate billing classifications.
- .3 Monthly invoices for Reimbursable Expenses incurred since the last monthly invoice shall include the nature and amount of each expense, the date on which it was incurred, and the task to which each expense relates, submitted in a form and with detail satisfactory to the Owner.
- .4 Certification from a Principal or Officer that amounts previously paid by the Owner to the Consultant for work, expenses, supplies, etc. of Subconsultants have been disbursed.
- .5 Consultant Disbursement Form included in Exhibit C.

5.3.4 The Consultant represents and warrants that all billable hours and rates furnished by the Consultant to the Owner shall be accurate, complete and current as of the date of this Agreement or Addenda hereto. Current rates are defined as the most recently negotiated rates with Consultant and Subconsultants. Consultant shall also verify that Subconsultant rates are accurate, complete and current prior to submission of invoices. The Consultant further covenants and agrees that all billing rates, estimates of the percent of Services which have been completed, and

other factual unit costs furnished by the Consultant to the Owner to support any lump sum amount, or per diem or hourly rates, which the Owner agrees to pay for any Services shall be accurate, complete and current as of the date of this Agreement or any Addenda authorizing the Consultant to perform Services. The making of any willfully false statement by the Consultant in a monthly invoice shall be grounds for the immediate termination by the Owner of this Agreement.

5.3.5 The Owner shall notify the Consultant in writing of any objection to the amount of such invoice, together with the Owner's determination of the proper amount of such invoice. Such notice shall be accompanied by the Owner's payment of any undisputed portion of such monthly invoice. Any dispute over the proper amount of such monthly invoice shall be resolved by mutual agreement of the parties, and after final resolution of such dispute, the Owner shall promptly pay the Consultant the amount so determined, less any amounts previously paid by the Owner with respect to such monthly invoice. In the event it is determined that the Owner has overpaid such monthly invoice, the Consultant shall promptly refund the amount of such overpayment to the Owner, together with interest thereon at the rate of 6% per annum from the date such amounts were paid by the Owner.

5.3.6 Consultant shall, upon written request from the Owner, provide such records to verify payment to Sub-consultants. Records may include, but not be limited to, cancelled checks, invoices and other financial information.

5.3.7 Upon completion of the performance of Additional Services covered by any particular Addenda, or as agreed to by the parties, Consultant shall submit a final invoice and denote "Final Invoice" on same.

5.4 Adjustment to Fees

In addition to any other rights or remedies available to the Owner, the Owner shall have the right to adjust the fee payable to the Consultant for any Services in order to prevent payment by the Owner of any sum which the Owner determines was increased due to inaccurate, incomplete, non-current billing rates, hours or estimate of completion status, and other factual unit costs, provided that such adjustment is made by the Owner within one year from the date of payment by the Owner of the Consultant's final invoice for the Services to which the adjustment relates.

5.5 Annual Rate Adjustment

The per diem or hourly rates set forth in **Exhibit A** may be reviewed annually on or before the anniversary date of this Agreement. In the event Consultant has more than one Agreement with the Owner, the anniversary date will be the latter Agreement's anniversary date. Any adjustments to per diem or hourly rates shall be negotiated, approved in writing by the Owner and shall be effective no earlier than the anniversary date of the Agreement. Adjusted billing rates cannot be utilized for billable hours performed prior to the approval date. Subconsultant billing rates may or may not be affected by the annual rate adjustment, i.e. Subconsultant with rates negotiated under another agreement and within one year of those negotiated rates.

ARTICLE 6 - RECORDS

6.1 Maintenance of Records

The Consultant shall maintain complete and accurate records relating to all Services rendered by Consultant and any Sub-consultants pursuant to this Agreement. Records shall be kept in a form reasonably acceptable to the Owner. Records and invoices for Services shall include all of the information required in order to determine the Consultant's monthly hours for each employee rendering Services hereunder, and shall identify the Services rendered by each employee in a manner acceptable to the Owner. Records for Reimbursable Expenses shall identify the nature and amount of each expense the date on which it was incurred, and the task to which the expense relates.

6.2 Access to Records and Reports

The Consultant shall maintain an acceptable cost accounting system. All of the Consultant's books, documents, papers and records directly relating to Services shall, upon reasonable notice by the Owner, be made available to the Owner, the FAA, the TSA, the FDOT and the Comptroller General of the United States of America, all of whom shall have the right from time to time, through their respective duly authorized representatives, at all reasonable times, to review, inspect, audit or copy the Consultant's records. Production of such records by the Consultant shall not constitute promulgation and shall retain in the Consultant all rights and privileges of workmanship, confidentiality and any other vested interests. If, as a result of an audit, it is established that the Consultant has overstated its hours of service, Reimbursable Expenses, per diem or hourly rates for any month, or percentage of lump sum amount earned in any month, the amount of any overcharge paid by Owner as a result of an overstatement shall forthwith be refunded by the Consultant to the Owner with interest thereon, if any, at a rate of six percent (6%) per annum on the overstated amount accrued from forty-five (45) days after the Owner's notice to the Consultant of the overstatement. If the amount of an overstatement in any month exceeds five percent (5%) of the amount of the Consultant's statement for that month, the entire reasonable expense of the audit shall be borne by the Consultant. The Consultant shall retain all records, books, and reports required under this Contract and shall make same available to the requesting party for a period of five (5) years from the date of payment by the Owner of the final invoice for the Services and all pending matters are closed. The Consultant shall insert this provision into any lower tier contract.

6.3 Public Records

When the Consultant receives any request to inspect or copy any records that relate to this Agreement, it shall promptly provide the Owner with a copy of the request. The Owner will respond to each such request on behalf of itself and the Consultant and the Consultant agrees to fully cooperate with the Owner with regard to all records requests and comply with all decisions made by the Owner regarding the production/disclosure. The Consultant shall:

- .1 Keep and maintain public records that ordinarily and necessarily would be required by the Owner in order to perform the services being performed by the Consultant.
- .2 Provide the public with access to public records on the same terms and conditions that the Owner would provide the records and at a cost that does not exceed the cost provided in chapter 119, Florida Statutes, as amended, or as otherwise provided by law.
- .3 Except as authorized by law, ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed for the duration of the Agreement, as well as following completion or termination of the Agreement if the Consultant does not transfer the records to the Owner.
- .4 Meet all requirements for retaining public records and upon completion or termination of the Agreement, transfer, at no cost, to the Owner all public records in possession of the Consultant or keep and maintain the public records required by the Owner and the law to perform the Services. If the Consultant transfers all public records to the Owner upon completion or termination of the Agreement, the Consultant shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. All records stored electronically must be provided to the Owner in a format that is compatible with the information technology systems of the Owner. If the Consultant keeps and maintains public records upon completion or termination of the Agreement, the Consultant shall meet all applicable requirements for retaining public records.
- .5 Failure to grant such public access or otherwise comply with the Owner's request for records will be grounds for immediate termination of this Agreement by the Owner.
- .6 Failure to provide the public records to the Owner within a reasonable time may also subject the Consultant to penalties under section 119.10, Florida Statutes.

.7 If a civil action is filed against Consultant to compel production of public records relating to this Agreement, Consultant will be solely responsible and liable for its attorney's fees and any resulting damages.

IF THE CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO THE CONSULTANT'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS CONTRACT, THE CONSULTANT MUST CONTACT THE OWNER'S CUSTODIAN OF PUBLIC RECORDS, WHO CAN BE REACHED AT: (407) 825-2400; www.orlandoairports.net/publicrecords; OR "GREATER ORLANDO AVIATION AUTHORITY, PUBLIC RECORDS" ONE JEFF FUQUA BOULEVARD, ORLANDO, FLORIDA 32827.

ARTICLE 7 –TERM OF AGREEMENT AND TERMINATION

7.1 Term of Agreement

This Agreement has no term. Owner will provide notice to Consultant at the conclusion of Services that all services contemplated under this Agreement have been completed and will be administratively closed. All provisions in the Agreement that are intended to survive completion, expiration or termination, shall continue by their terms. Federally funded projects will be limited to those projects that can reasonably be expected to be initiated within five years of the date of this Agreement.

7.2 Agreement Termination – Default

This Agreement or the Services performed hereunder may be terminated in whole or in part in writing by either party in the event of substantial failure by the other party to fulfill its obligations under this Agreement, or under any Addendum hereto, through no fault of the terminating party ("default"); provided, however, that no such termination may be effected unless the other party is given (1) not less than thirty (30) calendar days written notice of intent to terminate; and (2) an opportunity for consultation with the terminating party prior to termination and (3) a reasonable opportunity to cure the default within such thirty (30) days calendar period. In the event Consultant fails to cure a default, within such thirty (30) day calendar period, the Consultant must immediately discontinue all services affected unless the notice directs otherwise. The Consultant's obligations to the Owner arising from the Consultant's improper acts or omissions shall survive the termination of this Agreement. In the event the termination is due to Consultant's improper acts or omissions or failure to fulfill the Consultant's obligations, the Consultant must deliver to Owner all data, surveys, models, drawings, specifications, reports, maps, photographs, estimates, summaries, and other documents and material prepared by the Engineer under the Agreement, whether complete or partially complete. In addition, the Owner may take over the work and prosecute the same to completion by Agreement or otherwise pursuant to the provisions herein. In such case, the Consultant shall be liable to the Owner for any additional cost occasioned to the Owner thereby. Owner reserves the right to withhold payments to Consultant until such time the default is cured, if applicable, or the Owner elects to terminate the Agreement. Any compensation paid to Consultant for satisfactory work completed up and through the date the Consultant received the termination notice will not include anticipated profit on non-performed services under any circumstance. If, after notice of termination for failure to fulfill Agreement obligations, it is determined that the Consultant had not so failed, the termination shall be deemed to have been effected for the convenience of the Owner. In such event, adjustment in the contract price shall be made as provided herein. The duties and obligations imposed by this Agreement and the rights and remedies available thereunder are in addition to, and not a limitation of, any duties, obligations, rights and remedies otherwise imposed or available by law.

7.3 Agreement Termination – Convenience

This Agreement or the Services performed hereunder may be terminated in whole or in part in writing by the Owner for its convenience and an equitable adjustment in the contract price shall be made; provided, however, that the Consultant shall be given (1) not less than thirty (30) calendar days written notice of intent to terminate; and (2) an opportunity for consultation with the Owner (in the manner determined by the Owner in its sole discretion) prior to termination. Any compensation paid to Consultant for satisfactory work completed up and through the date the Consultant received the termination notice will not include anticipated profit on non-performed services under any circumstance. Upon receipt of the notice of termination, except as explicitly directed in writing by Owner, the Consultant must immediately discontinue all services affected. Upon termination of the Agreement, the Consultant must deliver to Owner all data, surveys, models, drawings, specifications, reports, maps, photographs, estimates, summaries, and other documents and material prepared by the Engineer under the Agreement, whether complete or partially complete. The duties and obligations imposed by this Agreement and the rights and remedies available thereunder are in addition to, and not a limitation of, any duties, obligations, rights and remedies otherwise imposed or available by law.

7.4 Agreement Termination – False Certification/Scrutinized Company

Owner may terminate this Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies that Boycott Israel List or is engaged in a boycott of Israel.

In the event this agreement is for One Million Dollars (\$1,000,000.00) or more, Owner may terminate this Agreement for cause and without the opportunity to cure if the Consultant is found to have submitted a false certification or has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or is engaged in business operations in Cuba or Syria.

7.5 Addenda Termination

Owner may terminate Addenda without cause by verbal or written notification to Consultant. Upon notification, Consultant will immediately discontinue all Services specified in the Addenda and submit a final invoice to the Owner within thirty (30) days of Owner's notice of termination to Consultant for those services actually performed.

7.6 Termination - Price Adjustment

In connection with any termination of the Agreement or any Addenda, the Consultant shall have no entitlement to recover anticipated profit for Services or other work not performed.

7.7 Notice of Intent to Terminate

Upon the Owner's giving of notification of termination of the Consultant, or upon the Consultant's giving of notice of intent to terminate as provided herein, the Consultant shall: (1) promptly discontinue all Services affected (unless the Owner directs otherwise); and (2) upon request, deliver or otherwise make available to the Owner all data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda, other documents and instruments, and such other information and materials as may have been prepared or accumulated by the Consultant or by the Subconsultants in performing Services under this Agreement, whether completed or in process. The rights and remedies of the Owner provided in this Agreement are in addition to any other rights and remedies provided by law or under this Agreement.

7.8 Owner's Right to Complete Terminated Services

Upon termination pursuant to this Agreement, the Owner may take over the Services and perform the Services to completion by agreement with another party or otherwise. In doing so, the Owner shall not waive its right to pursue any remedy that it may have against the Consultant arising out of the Consultant's performance hereunder.

7.9 Remedies

The duties and obligations imposed by the Agreement and the rights and remedies available hereunder are in addition to, and not a limitation of, any duties, obligations, rights, and remedies otherwise imposed or available by law.

ARTICLE 8 – DOCUMENTS AND DRAWINGS

8.1 Furnishing Copies

8.1.1 Except as otherwise provided in this Agreement or in any Addendum hereto, the Consultant shall furnish the Owner one (1) editable electronic media copy in original software format, one (1) in PDF format and one (1) hard copy of all data, designs, specifications, calculations, estimates, plans, drawings, photographs, reports, memoranda, and all other documents and instruments of any type or nature (except working papers), which have been prepared by the Consultant or by the Subconsultants in rendering Services. The Consultant further agrees that at the Owner's request, the Consultant shall cause one or more of its qualified employees to review promptly personally with the Owner's designated representatives any and all such drawings and documents. Copies of drawings and documents shall be furnished to the Owner by the Consultant at the Owner's request, and except as otherwise provided in any Addendum for Additional Services, the Consultant shall receive a reasonable amount for reimbursement of its cost for such additional copies.

8.1.2 Except as otherwise provided in any Addendum for Additional Services, the Consultant shall immediately upon the termination of this Agreement for any reason, furnish to the Owner at no additional cost or expense one reproducible copy, in media acceptable to the Owner and one complete set on electronic media, of all drawings and documents which have been prepared or accumulated by the Consultant or by any Subconsultant in rendering Services but which have not been furnished previously to the Owner by the Consultant pursuant to this Agreement.

8.2 Ownership

All documents prepared or accumulated by the Consultant in rendering Services shall be the sole property of the Owner and the Owner shall be vested with all rights therein of whatever kind and however created; provided, however, that the Consultant shall have no liability to the Owner for the Owner's use of the Consultant's work product unless used in connection with this Agreement or any Amendments or Addenda thereto, or for the Owner's use of work product of the Consultant which is delivered to the Owner in incomplete form, accompanied by written notice to the Owner that such work is incomplete describing in sufficient detail why the documents are incomplete. No reports, maps, drawings, specifications or other documents produced in whole or in part under this Agreement shall be the subject of any application for copyright by or on behalf of the Consultant or any of its Subconsultants.

8.3 Identification of Documents

All drawings, specifications, reports, maps and other documents completed as part of this Agreement, other than documents provided exclusively for internal use by the Owner, shall contain the month and year the document was prepared, the words, "Orlando International Airport" or "Orlando Executive Airport," as the case may be, or such other notations as the Owner may direct in writing.

8.4 Confidentiality

The Consultant shall not, during the term of this Agreement and forever thereafter, knowingly divulge, furnish or make available to any third person, firm or organization, without the Owner's prior written consent, or unless incident to the proper performance of the Consultant's obligations hereunder, or in the course of judicial or legislative proceedings where such information has been properly subpoenaed, any information generated by the Consultant or received from the Owner, concerning the Services rendered by the Consultant or any Subconsultant pursuant to this Agreement. The Owner's intent is to protect security and proprietary information. The Owner does not intend to restrict the Consultant from normal publication, marketing or awards activities and will not unreasonably withhold its consent.

8.5 Sensitive Security Information

The Consultant shall not, during the term of this Agreement and forever thereafter, knowingly divulge, furnish or make available any sensitive security information to any third person, firm or organization, without the Owner's knowledge and prior written consent, including requests for said information made in the course of judicial or legislative proceedings where such information has been properly subpoenaed. Consultant is further prohibited from releasing and reproducing security sensitive information within Consultant's firm and distribution among Consultant's Subconsultants without the Owner's knowledge and prior written consent.

8.5.1 SSI: Sensitive Security Information – also noted as (SSI) – is information that, if publicly released, would be detrimental to transportation security, as defined by Federal regulation 49 C.F.R. part 1520. Although SSI is not classified information, there are specific procedures for recognizing, marking, protecting, safely sharing, and destroying SSI. Persons receiving SSI are considered “covered persons” under the SSI regulation in order to carry out responsibilities related to transportation security and are obligated to protect this information from unauthorized disclosure.

- 8.5.2 A. The following information indicates requirements for access to, control of, and/or distribution of Project Documents Marked as Sensitive Security Information or SSI.
1. You Must – Lock All SSI: Store SSI in a secure container such as a locked file cabinet or drawer (as defined by Federal regulation 49 C.F.R. part 1520.9 (a)(1)).
 1. You Must – When No Longer Needed, Destroy SSI: Destruction of SSI must be complete to preclude recognition or reconstruction of the information (as defined by Federal regulation 49 C.F.R. part 1520.19).
 2. You Must – Mark SSI: The regulation requires that even when only a small portion of a paper document contains SSI, every page of the document must be marked with the SSI header and footer shown at left (as defined by Federal regulation 49 C.F.R. part 1520.13). Alteration of the footer is not authorized.
- B. Reasonable steps must be taken to safeguard SSI. While the regulation does not define reasonable steps, the TSA SSI Branch offers the following best practices as examples of reasonable steps:
1. Use an SSI cover sheet on all SSI materials.
 2. Electronic presentations (e.g., PowerPoint) should be marked with the SSI header on all pages and the SSI footer on the first and last pages of the presentation.
 3. Spreadsheets should be marked with the SSI header on every page and the SSI footer on every page or at the end of the document.
 4. Video and audio should be marked with the SSI header and footer on the protective cover when able and the header and footer should be shown and/or read at the beginning and end of the program.
 5. CDs/DVDs should be encrypted or password-protected and the header and footer

- should be affixed to the CD/DVD.
 6. Portable drives including "flash" or "thumb" drives should not themselves be marked, but the drive itself should be encrypted or all SSI documents stored on it should be password protected.
 7. When leaving your computer or desk you must lock all SSI and you should lock or turn off your computer.
 8. Taking SSI home is not recommended. If necessary, get permission from a supervisor and lock all SSI at home.
 9. Do not handle SSI on computers that have peer-to-peer software installed on them or on your home computer.
 10. Transmit SSI via email only in a password protected attachment, not in the body of the email. Send the password without identifying information in a separate email or by phone.
 11. Passwords for SSI documents should contain at least eight characters, have at least one uppercase and one lowercase letter, contain at least one number, one special character and not be a word in the dictionary.
 12. Faxing of SSI should be done by first verifying the fax number and that the intended recipient will be available promptly to retrieve the SSI.
 13. SSI should be mailed by U.S. First Class mail or other traceable delivery service using an opaque envelope or wrapping. The outside wrapping (i.e. box or envelope) should not be marked as SSI.
 14. Interoffice mail should be sent using an unmarked, opaque, sealed envelope so that the SSI cannot be read through the envelope.
 15. SSI stored in network folders should either require a password to open or the network should limit access to the folder to only those with a need to know.
 16. Properly destroy SSI using a cross-cut shredder or by cutting manually into less than ½ inch squares.
 17. Properly destroy electronic records using any method that will preclude recognition or reconstruction.
 18. Maintain an up-to-date record of all SSI Documents and list of persons with access to SSI Documents.
- C. When transmitting SSI, the SSI marking must be applied to the transmittal document (letter, memorandum, or fax). The transmittal document must contain, if applicable, a disclaimer noting that it is no longer SSI when it is detached from the SSI it is transmitting (transmittal e-mails do not need to contain this disclaimer), and a warning that if received by an unintended or different recipient, the sender must be notified immediately.
- D. When discussing or transmitting SSI to another individual(s), DHS Covered Persons must ensure that the individual with whom the discussion is to be held or the information is to be transferred has a valid Need-to-know. In addition, DHS Covered Persons must ensure that precautions are taken to prevent unauthorized individuals from overhearing the conversation, observing the materials, or otherwise accessing the information.
- E. SSI shall be mailed in a manner that offers reasonable protection of the sent materials and sealed in such a manner as to prevent inadvertent opening and show evidence of tampering.
- F. SSI may be mailed by U.S. Postal Service First Class Mail or an authorized commercial delivery service such as DHL or Federal Express.

- G. SSI may be entered into an inter-office mail system provided it is afforded sufficient protection to prevent unauthorized access, e.g., sealed envelope.

8.5.3 ACKNOWLEDGEMENT OF SENSITIVE SECURITY INFORMATION

- A. The Owner has deemed there may be components of this project to be of critical concern due to said component scope. Executing this document is acknowledging the Security Sensitive Information (SSI) requirements and the proper Safeguarding of Sensitive but Unclassified Information.

- B. Below is the SSI language from 49 CFR Part 15.13 that will be incorporated into all construction drawing sheets and on the project manual components that are SSI:

WARNING: This record contains Sensitive Security Information that is controlled under 49 CFR parts 15 and 1520 or that may be otherwise exempt from public disclosure pursuant to Florida Statutes sections 331.22, 119.071, and/or 281.301. No part of this record may be disclosed to persons without a "need to know", as defined in 49 CFR parts 15 and 1520, except with the written permission of both the Greater Orlando Aviation Authority and either the Administrator of the Transportation Security Administration or the Secretary of Transportation. Unauthorized release may result in civil penalty or other action.

1. I have the express authority to sign this agreement and hereby consent to all conditions stated herein, in consideration of my being granted conditional access to certain information, specified in paragraph (1) above, that, is owned by, produced by, or in the possession of the Greater Orlando Aviation Authority.
2. Sensitive Security Information. I attest that I am familiar with, and I will comply with the standards for access, dissemination, handling, and safeguarding of SSI information as cited in this Agreement and in accordance with 49 CFR Part 1520, "Protection of Sensitive Security Information," "Policies and Procedures for Safeguarding and Control of SSI," as amended, and any supplementary guidance issued by an authorized official of the Department of Homeland Security.
3. By being granted conditional access to the information in paragraph (1), indicated above, I am obligated to protect this information from unauthorized disclosure. I will not disclose or release any information provided to me pursuant to this Agreement without proper authority or authorization. Only those persons who have a need to know may handle this information, and I will ensure that they will comply with all maintenance, safeguarding, dissemination, and handling requirements provided in 49 CFR Part 1520.
4. Neither the execution of this agreement nor the release of the records indicated in paragraph (1) above operates as a waiver of the confidential and exempt status of the records.
5. Violation of this nondisclosure agreement or of the attached federal regulations is grounds for a civil penalty and other enforcement or corrective action by DOT and DHS and, if awarded the contract, will be cause for termination.

- C. The following documents are by reference:

- 49 CFR Part 15
- 49 CFR part 1520
- Sensitive Security Information – Best Practices Guide for Non-DHS Employees and Contractors.
- Sensitive Security Information – SSI Quick Reference Guide for DHS Employees and Contractors
- DHS Form 11000-6 (08-04) – Department of Homeland Security Non-Disclosure Agreement.

ARTICLE 9 - NOTICES

9.1 Consultant

All notices required to be given to the Consultant hereunder shall be in writing and shall be given by United States mail, postage prepaid, or by facsimile addressed to the Consultant's Representative as defined in **Exhibit "A."** Neither electronic mail nor instant messaging shall be considered notice as required hereunder.

9.2 Owner

All notices required to be given to the Owner hereunder shall be in writing and shall be given either by manual delivery or by United States mail, postage prepaid, addressed to the Owner's Representative as defined in **Exhibit "A."**

9.3 Change of Address

Any party may change its address for purposes of this Article by written notice to the other party given in accordance with the requirements of this Article.

ARTICLE 10 - REMEDIES; ATTORNEYS' FEES AND COSTS

10.1 All remedies provided in this Agreement shall be deemed cumulative and additional and not in lieu of or exclusive of each other or of any other remedy available to any party at law or in equity. In the event one party shall prevail in any action (including appellate proceedings), at law or in equity arising hereunder, the losing party will pay all costs, expenses, reasonable attorneys' fees and all other actual and reasonable expenses incurred in the defense and/or prosecution of any legal proceeding, including, but not limited to, those for paralegal, investigative and legal support services and actual fees charged by expert witnesses for testimony and analysis, incurred by the prevailing party referable thereto.

10.2 Any claim, dispute or other matter in question arising out of or relating to this Agreement or the breach thereof shall, as an express condition precedent to suit, first be subject to mandatory mediation to be set at a mutually agreeable time, but in no event greater than thirty (30) days after the claim or dispute arises. Action on any unresolved claim or dispute shall be brought only in the Circuit Court of the Ninth Judicial District in and for Orange County, Florida or in the sole discretion of the Owner, non-binding arbitration under the auspices of the American Arbitration Association. The parties hereby agree that process may be served on the Consultant and the Owner by Certified United States Mail, postage prepaid, addressed to the Owner's Representative or the Consultant's Representative as defined in **Exhibit "A."** The parties hereby consent to the jurisdiction the Circuit Court of the Ninth Judicial District in and for Orange County, Florida.

10.3 Governing Law

The Agreement shall be governed by the laws of Florida.

10.4 Successors and Assigns

The Consultant binds itself, its successors, assigns and legal representatives to the Owner and the Owner's successors, assigns and legal representatives in respect to covenants, agreements and obligations contained in the Agreement and any Addenda. The Consultant shall not assign the Agreement or any Addenda in whole or in part without written consent of the Owner.

ARTICLE 11 - PROHIBITION AGAINST CONTINGENT FEES

The Consultant represents and warrants to the Owner that it has not employed or retained any company or person, other than a bona fide employee working solely for the Consultant, to solicit or secure this Agreement, that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for the Consultant, any fee, commission, percentage, gift, or any other consideration contingent upon or resulting from the award or making of this Agreement, and that it has not agreed, as an express or implied condition for obtaining this Agreement, to employ or retain the services of any firm or person in connection with carrying out this Agreement.

ARTICLE 12 - TRANSFERS AND ASSIGNMENTS

The Consultant shall not transfer or assign any of its rights hereunder (except for transfers that result from the merger or consolidation of the Consultant with a third party) or (except as otherwise authorized in this Agreement or in an Addendum hereto) subcontract any of its obligations hereunder to third parties without the prior written approval of the Owner. The Owner shall be entitled to withhold such approval for any reason or for no reason. Except as limited by the provisions of this paragraph, this Agreement shall inure to the benefit of and be binding upon the Owner and the Consultant, and their respective successors and assigns. Notwithstanding the foregoing, Consultant may subcontract or have an affiliate, subsidiary or related company perform the services agreed to for the services if required for licensing rules and regulations. The affiliate, subsidiary or related company would be a subcontractor to the Consultant if the Consultant is required to provide design services and sign and seal drawings.

ARTICLE 13 - WAIVER OF CLAIMS

13.1 The Consultant and the Owner hereby mutually waive any claims against each other, their members, officers, agents and employees for damages (including damages for loss of anticipated profits) caused by any suit or proceedings brought by any third party directly or indirectly attacking the validity of this Agreement or any part thereof, or any Addendum hereto, or arising out of any judgment or award in any suit or proceeding declaring this Agreement or any Addendum hereto null, void, or voidable or delaying the same, or any part thereof, from being carried out; provided, however, that this waiver shall not prevent the Consultant from seeking to recover the reasonable value of the Services rendered by the Consultant prior to the entry of such judgment or award.

ARTICLE 14 - MEMBER PROTECTION

No recourse under or upon any obligation, covenant or agreement contained in this Agreement, or any other agreements or documents pertaining to the Services of the Consultant or any Subconsultant hereunder, as such may from time to time be altered or amended in accordance with the provisions hereof, or under any judgment obtained against the Owner or by the enforcement of any assessment or by any legal or equitable proceeding by virtue of any statute or otherwise, under or independent of this Agreement, shall be had against any member, officer, employee or agent, as such, past, present or future, of Owner either directly or through Owner or otherwise, for any claim arising out of this Agreement or the Services rendered pursuant to it, or for any sum that may be due and unpaid by the Owner. Any and all personal liability of every nature, whether at common law or in equity, or by statute or by constitution or otherwise, of any Owner member, officer, employee or agent as such, to respond by reason of any act or omission on his or her part or otherwise for any claim arising out of this Agreement for the Services rendered

pursuant to it, or for the payment for or to the Owner, or any receiver therefore or otherwise, of any sum that may remain due and unpaid by the Owner, is hereby expressly waived and released as a condition of and as consideration for the execution of this Agreement.

ARTICLE 15 – INDEMNIFICATION AND INSURANCE

15.1 Consultant's Obligations for Indemnification

15.1.1 To the fullest extent permitted by law, the Consultant shall defend, indemnify and hold harmless the Owner, its officers, directors, agents and employees and all members of the governing board, from and against any and all claims, suits, demands, judgements, liabilities (including statutory liabilities under Workers Compensation laws), damages, actions or proceedings, losses, and costs, fines, and penalties including, but not limited to, reasonable attorneys' fees, investigation costs, and expert or consultant costs, ("Damages") to the extent caused in whole or in part by the negligence, recklessness, intentionally wrongful conduct, or improper acts, errors or omissions of the Consultant, any Subconsultant, and any of their officers, directors, partners, or any persons directly or indirectly employed by or any person acting on behalf of the Consultant in the performance the Services, duties and responsibilities provided in this Agreement.

15.1.2 This indemnification shall survive the expiration or termination of this Agreement.

15.1.3 If the indemnification provisions recited in Article 15.1.1 are deemed to be void in whole or in part under Florida law, then the Consultant shall indemnify Owner, its officers, directors, employees and members of its governing board in accordance with, and to the fullest extent permitted by, the obligations and limitations set forth in Florida Statute 725.08.

15.2 Notice of Claims

Each party agrees to give the other party reasonable notice of a suit or claim for which indemnification will be sought hereunder, to allow the other party or its insurer to compromise and defend the same to the extent of its interests, and to reasonably cooperate with the defense of such suit or claim. Furthermore, Consultant shall notify the Owner and document in detail any matter resulting from the performance of Services that may give rise to a claim by a third party against Owner, Consultant and/or Subconsultant. Consultant shall cooperate with Owner and its agents or representative, in the investigation and resolution of an incident that may give rise to a claim or actual claim made against Owner, Consultant or Subconsultant of any tier arising directly or indirectly from this Agreement. An action taken by Consultant, Subconsultant, or its insurer to resolve, settle or release itself from a claim shall be coordinated with Owner. No release shall be executed without final approval from Owner, which shall not be unreasonably withheld.

15.3 Survival of Indemnity Provisions

The indemnification provisions of this Article 15 shall survive the expiration or termination of this Agreement with respect to any improper acts or omissions occurring during the term of this Agreement and shall not be affected or reduced by any information with which the Owner has been provided or may otherwise obtain in the future.

15.4 Employee Benefit Acts

In any and all claims against either party, or any of their partners, officers, directors, stockholders, members, agents, servants or employees, by any employee of the other party, any subconsultant of such party, anyone directly or indirectly employed by any of them or anyone for whose acts any of them may be liable, the indemnification obligations under this Article shall not be limited in any way by any limitation on the amount or type of damages, compensation

or benefit payable by or for the employing or responsible party under Workers' Compensation Acts, disability benefit acts or other employee benefit acts.

15.5 Consultant's Insurance Requirements

At its sole expense, Consultant shall maintain the following insurance throughout the term of this Agreement, including any extensions or renewals, and such insurance requirements shall provide coverage for the Consultant, its subconsultants, representatives, and anyone directly or indirectly employed by any of them, or by anyone whose acts any of them may be liable.

15.5.1 COMMERCIAL GENERAL LIABILITY insurance covering property damage and bodily injury (including death), contract liability with limits of liability no less than the amount set forth in **Exhibit E**, which shall include, but not be limited to, premises, products and completed operations, and contractual liability coverage for the Consultant's covenants to and indemnification of the Owner and the City under this Agreement.

15.5.2 AUTOMOBILE LIABILITY insurance covering motor vehicles, including, but not limited to owned, non-owned, and hired vehicles, used in conjunction with the Services with limits of liability no less than the amount set forth in **Exhibit E**, for death or bodily injury and for damage to property, each occurrence.

15.5.3 WORKERS COMPENSATION in statutory limits in accordance with the laws of Florida and **EMPLOYER'S LIABILITY** insurance covering Consultant and its employees or persons acting at the direction of Consultant in the performance of Services in the amount as set forth in **Exhibit E**.

15.5.4 PROFESSIONAL LIABILITY insurance covering Consultant for claims, losses and expenses resulting from wrongful acts, errors or omissions committed in the performance of, or failure to perform, all Services under this Agreement with limits of liability in the amount as set forth in **Exhibit E**.

15.5.5 OTHER INSURANCE REQUIREMENTS: Consultant agrees to the following as it relates to all insurance requirements:

15.5.5.1 The Consultant shall include the following as additional insured under the Commercial General Liability and Auto Liability coverages, including any excess policies: Greater Orlando Aviation Authority and the City of Orlando, and their respective members (including, without limitation, members of the Owner's Board and the City's Council and members of citizens advisory committees of each), officers, agents and employees of each.

15.5.5.2 Self-Insured Retention and Deductibles. Consultant's insurance policies shall not be subject to a self-insured retention or deductible exceeding \$10,000, if the value of this Agreement is less than \$1,000,000, and not be subject to a self-insured retention or deductible exceeding \$100,000, if this Agreement is \$1,000,000 or more, unless approved by the Owner's Chief Executive Officer. The above deductible limits may be exceeded if the Consultant's insurer is required to pay claims from the first dollar at 100% of the claim value without any requirement that Consultant pay the deductible prior to its insurer's payment of the claim.

15.5.5.3 Insurance policies shall be primary insurance and not contributory to any other valid insurance Owner may possess, and that any other insurance Owner does possess shall be considered excess insurance only.

15.5.5.4 Insurance shall be carried with an insurance company or companies with a financial stability rating by A.M. Best of B+ VI or better and said policies shall be in a form acceptable to Owner.

15.5.5.5 Any liability insurance maintained by Consultant written on a claims-made form basis will maintain coverage for two (2) years to cover claims made after the Consultant has concluded its services to Owner.

15.5.5.6 All insurance required for this Contract shall contain a waiver of subrogation clause, as allowed by law, in favor of Owner and the City of Orlando.

15.5.5.7 A properly completed and executed Certificate of Insurance on a form provided or approved by Owner (such as a current ACORD form) evidencing the insurance coverages required by this Section shall be furnished to the Owner prior to the effective date of this Agreement or prior to any start of services, whichever comes first, and each renewal thereafter during the term of this Agreement and its renewal/extension. Consultant

acknowledges that any acceptance of Certificate of Insurance by Owner does not waive any obligations herein this Agreement.

15.5.5.8 The Owner is currently contracted with a third party for the management of all insurance certificates related to Owner Contracts. Consultants will be contacted directly by the third party vendor for insurance certificates and related matters such as expired certificates. An introductory letter will be sent instructing each Consultant of the proper procedures for processing updated insurance certificates as well as any other insurance related matter that may arise over the term of this Agreement. Consultants will respond as directed in the introductory letter as well as any further instructions they may receive.

15.5.5.9 The Consultant shall provide the Owner immediate written notice of any adverse material change to the Consultant's required insurance coverage. For purposes of this Insurance Section, an "adverse material change" shall mean any reduction in the limits of the insurer's liability, any reduction of any insurance coverage, or any increase in the Consultant's self-insured retention and any non-renewal or cancellation of required insurance.

15.5.5.10 If any insurance coverage is canceled or reduced, Consultant shall, within forty-eight (48) hours remit to Owner a Certificate of Insurance showing that the required insurance has been reinstated or replaced by another insurance company or companies acceptable to Owner. If Consultant fails to obtain or have such insurance reinstated, Owner may, if it so elects, and without waiving any other remedy it may have against Consultant, immediately terminate this Agreement upon written notice to Consultant.

15.5.5.11 The Owner's Chief Executive Officer shall have the right to alter the monetary limits or coverages herein specified from time to time during the term of this Agreement, and Consultant shall comply with all reasonable requests of the Chief Executive Officer with respect thereto.

15.5.5.12 The Consultant is ultimately liable to the Owner for those actions of its Subconsultants providing Services on assigned work. It is the Consultant's responsibility to ensure that its Subconsultants are also covered under the required insurance limits. The Consultant may either require its Subconsultants to purchase insurance coverage set forth herein individually or include the Subconsultant under the Consultant's insurance program.

ARTICLE 16 - APPROVAL BY FEDERAL AND STATE AGENCIES

The Owner agrees to use its best efforts to obtain approval of this Agreement and any Addenda hereto from Federal and State agencies to the extent required by law or regulation. If the Owner determines that modifications to this Agreement or any Addenda hereto are required to qualify for State or Federal funding for the Consultant's Services, and if the Consultant shall fail to consent to such modifications, or if the Consultant is unable to comply within a reasonable time with applicable Federal or State laws and regulations governing the grant of such funds for Services, the Owner shall have the right to terminate this Agreement or any such Addenda hereto.

ARTICLE 17 - FEDERAL PROVISIONS

17.1 The Consultant shall comply with all federally-required provisions that are included in Exhibit A.

ARTICLE 18 – DBE/MWBE AND LDB/VBE POLICY AND PROCEDURE

18.1 It is the policy of the Owner, FDOT, and the FAA on all federally and state funded contracts for Services that disadvantaged business enterprises, as defined in the Owner's Disadvantaged Business Enterprises ("DBE") Participation Policy for professional services and as defined in 49 CFR Part 26 shall have the maximum opportunity to participate in the performance of professional services contracts awarded by the Owner, including, but not limited to, contracts financed in whole or in part with Federal funds under this Agreement. Consequently, the requirements of the Owner's DBE Participation Policy apply to this Agreement. The Consultant and all Subconsultants shall take all necessary and reasonable steps in accordance with the Owner's DBE Participation Policy to ensure that DBE firms have the maximum opportunity to compete for and perform contracts.

18.2 It is the policy of the Owner on all non-federally and non-state funded contracts for Services that Minority and Women Business Enterprises ("MWBE") shall have the opportunity to participate in the performance of professional services contracts awarded by the Owner, including, but not limited to, contracts financed in whole

or in part with FDOT funds under this Agreement. Consequently, the requirements of the Owner's MWBE Policy apply to this Agreement. The Consultant and all Subconsultants shall take all necessary and reasonable steps in accordance with the Owner's MWBE policy to ensure that MWBE firms have the maximum opportunity to compete for and perform on contracts. Prior to being awarded a scope of work, the Consultant shall provide to the Owner either: 1) evidence that the Consultant has contracted with MWBEs to meet the Owner's MWBE goal for the Services, or 2) evidence satisfactory to the Owner that the Consultant has made good faith efforts to reach the Owner's MWBE goal for the Services.

18.3 It is the policy of the Owner on all non-federally funded and non-FDOT funded contracts for Services that Local Developing Businesses ("LDB/VBE") shall have the opportunity to participate in the performance of professional services contracts awarded by the Owner. The LDB/VBE goal is separate and distinct from the MWBE goal set forth in paragraph 18.2 above. Consequently, the requirements of the Owner's LDB/VBE Policy apply to this Agreement. The Consultant and all Subconsultants shall take all necessary and reasonable steps in accordance with the Owner's LDB/VBE policy to ensure that LDB/VBE firms have the maximum opportunity to compete for and perform contracts. Prior to being awarded a scope of work, the Consultant shall provide to the Owner either: 1) written commitment to contract with LDB/VBE certified firms to meet the Owner's LDB/VBE goal for the project, or 2) evidence, satisfactory to the Owner, that the Consultant made good faith efforts to reach the Owner's LDB/VBE goal for the Services.

18.4 The Consultant or any Subconsultant shall not discriminate on the basis of race, color, national origin, or sex in the performance of this Agreement. The Consultant shall carry out applicable requirements of 49 CFR Part 26 in the award and administration of DOT assisted contracts. Failure by the Consultant to carry out these requirements is a material breach of this Agreement, which may result in the termination of this Agreement or such other remedy as set forth in Exhibit A, Special Provisions – Federal Contract Clauses at Airport Facilities.

18.5 The Consultant agrees to pay each Subconsultant under this Agreement for satisfactory performance of its contract no later than 10 business days from the receipt of each payment the Consultant receives from the Owner. Any delay or postponement of payment from the above referenced time frame may occur only for good cause following written approval of the Owner. This clause applies to both DBE and non-DBE Subconsultants. Upon Owner's request, the Consultant shall submit proof of payment to each DBE, MWBE, LDB/VBE firm.

18.6 The Consultant shall not breach any of its obligations with the DBEs, MWBEs or LDB/VBEs. In the event the Consultant desires to terminate or replace a DBE, MWBE or LDB/VBE, the Consultant shall promptly notify the Owner of the impending termination, the reason for the termination and obtain the Owner's approval prior to proceeding with the termination. Following the termination, the Consultant shall endeavor to replace the terminated DBE, MWBE or LDB/VBE with another similar to certified DBE, MWBE or LDB/VBE. If the Bidder is unable to utilize another DBE, MWBE or LDB/VBE for the performance of that portion of the agreement, the Consultant shall provide the Owner with documentation, in a form satisfactory to the Owner, showing that it is not possible to replace the terminated DBE, MWBE or LDB/VBE with another DBE, MWBE or LDB/VBE.

ARTICLE 19 - MISCELLANEOUS PROVISIONS

19.1 Government Agencies which are not Parties

Neither the FAA, the TSA nor the FDOT has nor will they incur any obligations to the Consultant under this Agreement.

19.2 Conflict of Interest

Except with the Owner's knowledge and consent, the Consultant and Subconsultants shall not undertake Services which would reasonably appear that such Services could compromise the Consultant's professional judgment or prevent the Consultant from serving the best interests of the Owner.

19.3 Owner Member, Officer or Employee

No member, officer, or employee of the Owner during his tenure shall have any interest, direct or indirect, in this Agreement or the proceeds thereof. Additionally, no member, officer or employee of the Owner shall have any interest, direct or indirect, in any portion of this Agreement or the proceeds thereof in which the FDOT is participating pursuant to a Joint Participation Agreement for a period of one year after the termination of his or her employment or affiliation with the Owner.

19.4 Consultant Assurances

Consultant covenants that it will insert the above provisions 19.2 and 19.3 in each of its subcontracts relating to the Services.

19.5 Headings

The headings of the sections of this Agreement are for the purpose of convenience only and shall not be deemed to expand or limit the provisions contained in such sections.

19.6 Entire Agreement

This Agreement, including the exhibits hereto, constitutes the entire agreement between the parties and shall supersede and replace all prior agreements or understandings, written or oral, relating to the matters set forth herein.

19.7 Amendment

This Agreement and said exhibits shall not be amended, supplemented or modified other than in writing signed by the parties hereto. Neither electronic mail nor instant messaging shall be considered a "writing" for purposes of amending, supplementing or modifying this Agreement. No Additional Services shall be performed until such Additional Services are provided for in an Amendment or Addenda and executed by both parties.

19.8 Validity

The validity, interpretation, construction and effect of this Agreement shall be in accordance with and be governed by the laws of Florida. In the event any provision hereof shall be finally determined to be unenforceable, or invalid, such unenforceability or invalidity shall not affect the remaining provisions of this Agreement which shall remain in full force and effect.

19.9 Public Entity Crimes and Owner's Debarment List

Pursuant to Section 287.133(2) (a), Florida Statutes, a Consultant who has been placed on the Convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide services for a public entity, may not be awarded a Consultant contract and may not transact business with a public entity for services, the value of which exceeds the threshold amount provided in Section 287.017 for CATEGORY TWO for a period of 36 months from the date of being placed on the convicted vendor list. The Consultant hereby represents that it does not fall within the class of persons identified in the previous sentence such that Consultant would be precluded from entering into this Agreement.

Further, any entity or individual placed on the Owner's Debarment List pursuant to Owner Policy, Section 130.04, may not submit a response to any letter of intent, letter of interest, statement of qualifications, quote, proposal, or bid as a contractor, supplier, subcontractor, consultant or individual, of any tier, for any goods or services or contracts and may not provide any goods or services to the Owner, on behalf of the Owner, or on Owner property, regardless of whether there is a contractual relationship with the Owner. The Owner will disqualify any submission, bid or proposal that

includes a person or entity on the Owner's Debarment List. You may request a copy of the Owner's Debarment List for your review at the following email: debarmentlist@goaa.org.

19.10 No Third-Party Beneficiaries

No person shall be deemed to possess any third-party beneficiary rights pursuant to this Agreement. It is the intent of the parties hereto that no direct benefit to any third party is intended or implied by the execution of this Agreement.

19.11 Consultant Contractual Authorization

Consultant represents and warrants that the execution and delivery of the Agreement and the performance of the acts and obligations to be performed have been duly authorized by all necessary corporate (or if appropriate, partnership) resolutions or actions and the Agreement does not conflict with or violate any agreements to which Consultant is bound, or any judgment, decree or order of any court.

19.12 Whistle Blower Reporting Line

The Owner is committed to the highest level of integrity in its operations and is fully committed to protecting the organization, its operations, and its assets against fraud, waste and abuse. The Owner has established a Whistle-Blower Reporting Line with a third-party service provider as a means to report suspected fraud, waste or abuse of Owner resources in connection with Owner operations. Should Consultant suspect any fraud, waste or abuse in connection with any Work under this Contract, including any work of its subcontractors or laborers, it shall promptly report such activity by calling 1-877-370-6354, through email to GOAA@integritycounts.ca or through the online reporting form at www.integritycounts.ca/org/GOAA. The Consultant shall include this reporting requirement in all subcontracts and vendor agreements. The Consultant is further encouraged to report any suspected fraud, waste or abuse it suspects in connection with any other airport operation or project.

19.13 Additional or Amended Nondiscrimination Provisions

The Owner may from time to time adopt additional or amended nondiscrimination provisions concerning the furnishing of Services to the Owner, and the Consultant agrees that it will adopt and be bound by any such requirements as a part of this Agreement.

ARTICLE 20 – SPECIAL PROVISIONS, EXHIBITS AND DOCUMENTS

The following Exhibits are attached to and made a part of this Agreement:

- Exhibit A**, Related Documents
- Exhibit B**, Notice of Professional Services (Advertisement)
- Exhibit C**, Invoice Instructions and Forms
- Exhibit D**, Owner's Travel Policy
- Exhibit E**, Insurance Limits

SCRUTINIZED COMPANY CERTIFICATIONS

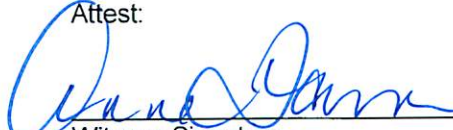
- A. (applicable to all agreements, regardless of value) – Consultant hereby certifies that it is not on the Scrutinized Companies that Boycott Israel List and is not engaged in a boycott of Israel, as defined in Florida Statutes § 287.135, as amended;**

AND

- B. (applicable to agreements that may be \$1,000,000 or more) - Consultant hereby certifies that it is:**
(1) not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List as defined in Florida Statutes § 287.135;
and (2) not engaged in business operations in Cuba or Syria, as defined in Florida Statutes § 287.135, as amended.

IN WITNESS WHEREOF, the parties hereto, by their duly authorized representatives, have executed this Agreement and affixed their corporate seals, effective as of the date set forth above.

Attest:


Witness Signature
Anna Farmer
Printed Name

(SEAL)

Greater Orlando Aviation Authority

By: 
Kevin J. Thibault, PE, Chief Executive Officer

Approved as to Form and Legality (for the benefit of GOAA only)

this 21 day of March, 2023

By: 
NELSON MULLINS BROAD AND CASSEL
Legal Counsel
Greater Orlando Aviation Authority

Jacobs Project Management Co.

By: 
Signature (Duly Authorized Rep.)

Thomas J. Meinhardt
Printed Name

Sr. Vice President
Title


Witness Signature

Janet N. Womack
Printed Name
March 11, 2023

CONSULTANT MUST AFFIRM (✓) ONE OF THE FOLLOWING STATEMENTS:

 Consultant's insurance company does not charge for the additional-insured endorsement referred to in Article 15.5.5.1.

 Consultant's insurance company does charge for the additional-insured endorsement referred to in Article 15.5.5.1 and the cost is \$.

Certification of Consultant's Authorized Representative

State of:
County of:

The foregoing instrument was acknowledged before me by of Jacobs Project Management Co., (Consultant's duly authorized representative), a Delaware corporation, on behalf of the corporation. He/she is personally known to me or has produced as identification.

see above

Notary Public

EXHIBIT A – RELATED DOCUMENTS

Owner's Representative

Kevin J. Thibault, PE
Chief Executive Officer
Greater Orlando Aviation Authority
One Jeff Fuqua Blvd.
Orlando, FL 32827-4399

Consultant's Representative

Mr. Didier Menard, PE
Jacobs Project Management Co.
200 S. Orange Ave., Suite 900
Orlando, FL 32801

This **Exhibit A** includes the following documents:

- ☐ Board Meeting Minutes
- ☐ Consultant's Hourly Rates
- ☐ Special Provisions – Federal Contract Clauses at Airport Facilities
- ☐ OAR's General Scope of Services, EDC-35 and EDC-27b

Basic Services

No compensation is due to the Consultant for Basic Services under this Agreement. Basic Services are as generally described in **Exhibit A and B**. This Agreement includes no specific Service tasks. Service tasks are defined as Additional Services for this Agreement. If the Owner chooses to request the Consultant to provide Additional Services under this Agreement, the extent and scope of the required Additional Services will be defined in an Addendum to this Agreement.

An Addendum to this Agreement will generally include, but not be limited to, the following:

- ☐ **Exhibit A**, Construction Committee Memorandum
- ☐ Consultant's Proposal Cover Letter
- ☐ Scope of Services
- ☐ Consultant's Compensation Proposal and Tables
- ☐ Schedule
- ☐ DBE Approval Memorandum
- ☐ Space and Use Agreement for onsite offices, if applicable

All Services performed by the Consultant under this Agreement shall comply with the requirements defined in the latest edition of federal and state regulatory requirements and Greater Orlando Aviation Authority's Master Design Guidelines.



GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida 32827-4392

MEMORANDUM

TO: Members of the Aviation Authority

FROM: Kathleen M. Sharman, Interim Chair, Procurement Committee/Chief Financial Officer

DATE: February 15, 2023

ITEM DESCRIPTION

Recommendation of the Procurement Committee to Rank Firms Shortlisted for Executive Program Management and Oversight (PMO) Services for Terminal C Programs at the Orlando International Airport

BACKGROUND

Terminal C is connected to a multi-modal transportation facility that includes a variety of ground transportation options, including rail. As a result of the pandemic, in 2020, the Aviation Authority's Capital Improvement Plan was scaled back and portions of the Terminal C work were deferred to a later date. With passenger volume returning, the Aviation Authority is proceeding with the previously deferred projects.

On November 27 and 30, 2022, a notice was publicly advertised requesting Statements of Qualifications (SOQs) for Executive Program Management and Oversight (PMO) Services for Terminal C Programs at the Orlando International Airport.

The Aviation Authority is seeking a national leader with extensive experience and technical expertise in the management and oversight of comparable aviation or intermodal capital programs to be the entity responsible for managing the following Terminal C Programs and related projects, within the approved schedules and budgets, at the quality expected of a world-class airport facility:

- Terminal C Multi-Modal Connector Pedestrian Bridge and Rental Car Lobby – Currently advertising for a Design-Build Firm
- Terminal C Airside Concourse Gates C250-C253 – Design complete and construction contract awarded In October 2022; Related projects include extension of the baggage handling system
- Terminal C Airfield Civil, Apron And Taxiway – Design underway
- Rental Car Quick Turn-Around Facility – Design underway
- Terminal C Additional Projects, including Ground Support Equipment Facility and Other Improvements for Optimization of Operations of Terminal C, such as Garage, Vertical Circulation and Landscaping Improvements
- Possibly Terminal C, Phase 2, design phase. A new procurement will be initiated for Terminal C, Phase 2, construction phase. The design phase is only included so that should the Aviation Authority be ready to start the design phase within the next five years, it can do so under this contract. There is no guarantee that this PMO Consultant will be utilized for Terminal C, Phase 2.

The Consultant's Services include, but are not limited to:

Stakeholder Management and Operations Coordination

- Represent the Aviation Authority's best interest at all times.
- Manage stakeholder engagement with regular communication and coordination among all Aviation Authority departments, and other stakeholders, such as airlines, tenants,

concessionaires and regulatory agencies, by providing regular executive reporting, project documentation, records management, and advice on best practices.

- Provide program planning and progress reporting throughout program concept, design, construction, operational readiness, turn-over, and close-out phases.
- Track, manage and communicate risks.
- Manage coordination between the Aviation Authority, its Consultants, the City of Orlando, the Federal Aviation Administration (FAA), the Florida Department of Transportation (FDOT), the Transportation Security Administration (TSA), U.S. Customs and Border Patrol (CBP), and any other Agencies Having Jurisdiction.
- Manage operational readiness and transition to operations.
- Coordinate closely with financial consultants to support management of the Capital Improvement Program.

Design Management

- Manage the design for a variety of construction project delivery methods, including design–bid–build, design-build, and Construction Manager At Risk (CMAR) from the planning and conceptual design phase through final completion and close-out, including design schedule management, review of design deliverables, coordination of design reviews by the Agencies Having Jurisdiction, the Aviation Authority's General Consultant, Technical Review Team and other stakeholders, documentation of design decisions, including proposed and accepted changes.

Construction Management

- Manage all construction contractors, from pre-construction through final completion and close-out, including tenant and end-user coordination, ensure compliance with permitting and inspection requirements, emergency readiness and response, construction safety compliance, environmental mitigation and engineering, groundwater monitoring, stormwater pollution prevention services, quality assurance, construction compliance inspections, LEED compliance, small business compliance, and outfall monitoring.

Contracts Management

- Negotiate contracts for design and construction services for approval by the Aviation Authority.
- Manage compliance with the Aviation Authority's approval procedures.
- Manage the procedures and project managers' compliance with the Aviation Authority's requirements for payment applications and invoice review, owner purchases, schedule management, change management, including change order coordination, negotiation, documentation, processing and reporting, manage cost estimating, cost analysis, cost control and budget management, executive reporting and project documentation.
- Coordinate closely with financial consultants for funding compliance, and budget and cost reporting and various committee procedures and documentation.

Other Duties as Required

- Recommend project-delivery methods, assist with procurement phase, as necessary.
- Provide all other professional services which may be required to successfully manage the Programs and related projects.

ISSUES

By January 5, 2023, six firms responded to the Aviation Authority's advertisement for the above-referenced services as follows, in alphabetical order:

- AECOM Technical Services, Inc.
- The Corradino Group
- Hill International, Inc.
- Jacobs Project Management Co.
- Turner & Townsend, Inc.
- WSP USA Inc.

On January 17, 2023, the Procurement Committee (PC) met to consider the SOQs. Based on the SOQs, staff's evaluations, and past performances on Aviation Authority or related projects, the PC shortlisted four firms for further consideration as follows, in alphabetical order:

- The Corradino Group

- Hill International, Inc.
- Jacobs Project Management Co.
- Turner & Townsend, Inc.

On January 26, 2023, the PC met to consider the shortlisted firms. Each of the shortlisted firms was interviewed and evaluated by the PC based on the criteria, including but not limited to:

- Qualifications and Experience of Proposer and Key Personnel
- Qualifying Projects and Experience
- Executive Brief
- Proposed Approach
- DBE Requirements

At the conclusion of the interviews, the PC evaluated each Proposer, comparatively against each other, considering the SOQs, any additional documentation, the interviews and presentations, and selected, in order of preference, the most highly qualified Proposer.

The weighted scores per category and Proposer are as follows:

WS149 Procurement Committee Evaluations	Corradino Group	Hill International	Jacobs Project Management	Turner & Townsend
QUALIFICATIONS of PROPOSER and INDIVIDUALS • Ability of the proposed professional personnel • Qualifications of the Proposer • Qualifications of the proposed individuals • Proposed approach • Resources available	Weighted Score: 15	Weighted Score: 20	Weighted Score: 22.5	Weighted Score: 15
QUALIFYING PROGRAMS/PROJECTS • Past performance, including the similarity of the qualifying programs/projects • Breadth and depth of experience on the qualifying programs/projects • Past performance with the Aviation Authority (if applicable) • Past performance with other entities, references	Weighted Score: 20	Weighted Score: 20	Weighted Score: 20	Weighted Score: 15
DBE APPROACH • Demonstrated understanding of the Aviation Authority's DBE Program and other minority and small business programs • Proposed approach for this contract and proposed approach to ensuring compliance of all contracts within purview	Weighted Score: 18	Weighted Score: 24	Weighted Score: 27	Weighted Score: 18
CCNA FACTORS • Willingness to meet time and budget requirements • Recent, current, and projected workload of the firm • Volume of work previously awarded to each firm	Weighted Score: 16	Weighted Score: 16	Weighted Score: 16	Weighted Score: 16
TOTAL OF WEIGHTED SCORES:	69	80	85.5	64
RANKING:	3	2	1	4

It was the consensus of the PC that the Proposers should be ranked as follows:

- First:** Jacob Project Management Co.
Second: Hill International Inc.
Third: The Corradino Group
Fourth: Turner & Townsend, Inc.

ALTERNATIVES

The Aviation Authority Board may send the matter back to committee for further consideration or reject all submittals.

FISCAL IMPACT

There is no fiscal impact for the base agreement. Future addenda will be based on specific tasks of work as assigned.

RECOMMENDED ACTION

It is respectfully requested that the Aviation Authority Board resolve to accept the recommendation of the Procurement Committee and (1) approve the ranking of the shortlisted firms for Executive Program Management and Oversight (PMO) Services for Terminal C Programs at the Orlando International Airport, as follows: First – Jacob Project Management Inc.; Second – Hill International, Inc.; Third – The Corradino Group; and, Fourth – Turner & Townsend, Inc.; (2) authorize hourly rate negotiations with the first-ranked firm in accordance with the Aviation Authority's policy, and if those negotiations are unsuccessful, negotiate with the other firms in their ranked order; and, (3) subject to successful negotiations with the first-ranked firm: (a) approve a no cost Professional Services Agreement for Executive Program Management and Oversight (PMO) Services for Terminal C Programs at the Orlando International Airport, with the first-ranked firm for its negotiated hourly rates; and, (b) authorize an Aviation Authority Officer or the Chief Executive Officer to execute the necessary contract documents following satisfactory review by legal counsel.

Hourly Rates Report By Vendor

<i>Office</i>	<i>Position</i>	<i>Hourly Rate</i>	<i>Effective</i>	<i>Renog. Date</i>	<i>Comments</i>
<u>Jacobs Project Management Co.</u>					
HOME	Construction Management Director	\$301.00	03/13/23	03/13/24	
HOME	Contracts Management Director	\$284.00	03/13/23	03/13/24	
HOME	Executive PMO Director	\$307.00	03/13/23	03/13/24	
HOME	Minority/Small Business Liaison	\$191.00	03/13/23	03/13/24	
HOME	Multiplier	\$2.20	03/13/23	03/13/24	
HOME	Travel Premium	\$35.00	03/13/23	03/13/24	Travel from Atlanta

SPECIAL PROVISIONS -
FEDERAL CONTRACT CLAUSES AT AIRPORT FACILITIES

For the purpose of these Special Provisions, the term Contractor means Consultant.

1.0 ACCESS TO RECORDS AND REPORTS

The Contractor must maintain an acceptable cost accounting system. The Contractor agrees to provide the Owner, the Federal Aviation Administration and the Comptroller General of the United States or any of their duly authorized representatives access to any books, documents, papers and records of the Contractor which are directly pertinent to the specific contract for the purpose of making audit, examination, excerpts and transcriptions. The Contractor agrees to maintain all books, records and reports required under this contract for a period of not less than three years after final payment is made and all pending matters are closed.

2.0 BREACH OF CONTRACT TERMS

Any violation or breach of terms of this contract on the part of the Contractor or its subcontractors may result in the suspension or termination of this contract in accordance with Article 7, or such other action that may be necessary to enforce the rights of the parties of this agreement. The Owner reserves the right to withhold payments to Contractor until such time the Contractor corrects the breach or the Owner elects to terminate the contract. The duties and obligations imposed by the Contract Documents and the rights and remedies available thereunder are in addition to, and not a limitation of, any duties, obligations, rights and remedies otherwise imposed or available by law.

3.0 GENERAL CIVIL RIGHTS PROVISIONS

In all its activities within the scope of its airport program, the Contractor agrees to comply with pertinent statutes, Executive Orders, and such rules as identified in Title VI List of Pertinent Nondiscrimination Acts and Authorities to ensure that no person shall, on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability be excluded from participating in any activity conducted with or benefiting from Federal assistance.

This provision is in addition to that required by Title VI of the Civil Rights Act of 1964.

The above provision binds the Contractor and subcontractors from the bid solicitation period through the completion of the contract.

4.0 CONTRACTUAL REQUIREMENTS PURSUANT TO CIVIL RIGHTS ACT OF 1964, TITLE VI (49 CFR PART 21)

Compliance with Nondiscrimination Requirements:

During the performance of this contract, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "Contractor"), agrees as follows:

1. **Compliance with Regulations:** The Contractor (hereinafter includes consultants) will comply with the Title VI List of Pertinent Nondiscrimination Acts and Authorities, as they may be amended from time to time, which are herein incorporated by reference and made a part of this contract.
2. **Nondiscrimination:** The Contractor, with regard to the work performed by it during the contract, will not discriminate on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability in the selection and retention of subcontractors, including procurements of materials

and leases of equipment. The Contractor will not participate directly or indirectly in the discrimination prohibited by the Nondiscrimination Acts and Authorities, including employment practices when the contract covers any activity, project, or program set forth in Appendix B of 49 CFR part 21.

3. **Solicitations for Subcontracts, including Procurements of Materials and Equipment:** In all solicitations, either by competitive bidding or negotiation made by the Contractor for work to be performed under a subcontract, including procurements of materials, or leases of equipment, each potential subcontractor or supplier will be notified by the Contractor of the contractor's obligations under this contract and the Nondiscrimination Acts and Authorities on the grounds of race, color, or national origin.
4. **Information and Reports:** The Contractor will provide all information and reports required by the Acts, the Regulations, and directives issued pursuant thereto and will permit access to its books, records, accounts, other sources of information, and its facilities as may be determined by the Sponsor or the Federal Aviation Administration to be pertinent to ascertain compliance with such Nondiscrimination Acts and Authorities and instructions. Where any information required of a contractor is in the exclusive possession of another who fails or refuses to furnish the information, the Contractor will so certify to the Sponsor or the Federal Aviation Administration, as appropriate, and will set forth what efforts it has made to obtain the information.
5. **Sanctions for Noncompliance:** In the event of a Contractor's noncompliance with the non-discrimination provisions of this contract, the Sponsor will impose such contract sanctions as it or the Federal Aviation Administration may determine to be appropriate, including, but not limited to:
 - a. Withholding payments to the Contractor under the contract until the Contractor complies; and/or
 - b. Cancelling, terminating, or suspending a contract, in whole or in part.
6. **Incorporation of Provisions:** The Contractor will include the provisions of paragraphs one through six in every subcontract, including procurements of materials and leases of equipment, unless exempt by the Acts, the Regulations, and directives issued pursuant thereto. The Contractor will take action with respect to any subcontract or procurement as the Sponsor or the Federal Aviation Administration may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, that if the Contractor becomes involved in, or is threatened with litigation by a subcontractor, or supplier because of such direction, the Contractor may request the Sponsor to enter into any litigation to protect the interests of the Sponsor. In addition, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

Title VI List of Pertinent Nondiscrimination Acts and Authorities

During the performance of this contract, the Contractor, for itself, its assignees, and successors in interest (hereinafter referred to as the "Contractor") agrees to comply with the following non-discrimination statutes and authorities; including but not limited to:

- Title VI of the Civil Rights Act of 1964 (42 USC § 2000d *et seq.*, 78 stat. 252) (prohibits discrimination on the basis of race, color, national origin);
- 49 CFR part 21 (Non-discrimination in Federally-Assisted programs of the Department of Transportation—Effectuation of Title VI of the Civil Rights Act of 1964);
- The Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970, (42 USC § 4601) (prohibits unfair treatment of persons displaced or whose property has been acquired because of Federal or Federal-aid programs and projects);
- Section 504 of the Rehabilitation Act of 1973 (29 USC § 794 *et seq.*), as amended (prohibits

discrimination on the basis of disability); and 49 CFR part 27 (Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance);

- The Age Discrimination Act of 1975, as amended (42 USC § 6101 *et seq.*) (prohibits discrimination on the basis of age);
- Airport and Airway Improvement Act of 1982 (49 USC § 47123), as amended (prohibits discrimination based on race, creed, color, national origin, or sex);
- The Civil Rights Restoration Act of 1987 (PL 100-259) (broadened the scope, coverage and applicability of Title VI of the Civil Rights Act of 1964, the Age Discrimination Act of 1975 and Section 504 of the Rehabilitation Act of 1973, by expanding the definition of the terms "programs or activities" to include all of the programs or activities of the Federal-aid recipients, sub-recipients and contractors, whether such programs or activities are Federally funded or not);
- Titles II and III of the Americans with Disabilities Act of 1990 (42 USC § 12101, *et seq.*) (prohibit discrimination on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities) as implemented by U.S. Department of Transportation regulations at 49 CFR parts 37 and 38;
- The Federal Aviation Administration's Nondiscrimination statute (49 USC § 47123) (prohibits discrimination on the basis of race, color, national origin, and sex);
- Executive Order 12898, Federal Actions to Address Environmental Justice in Minority Populations and Low-Income Populations (ensures nondiscrimination against minority populations by discouraging programs, policies, and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations);
- Executive Order 13166, Improving Access to Services for Persons with Limited English Proficiency, and resulting agency guidance, national origin discrimination includes discrimination because of limited English proficiency (LEP). To ensure compliance with Title VI, you must take reasonable steps to ensure that LEP persons have meaningful access to your programs [70 Fed. Reg. 74087 (2005)];
- Title IX of the Education Amendments of 1972, as amended, which prohibits you from discriminating because of sex in education programs or activities (20 USC § 1681, *et seq.*)

5.0 CLEAN AIR AND WATER POLLUTION CONTROL

Contractor agrees to comply with all applicable standards, orders, and regulations issued pursuant to the Clean Air Act (42 USC §§ 7401-7671q) and the Federal Water Pollution Control Act as amended (33 USC §§ 1251-1387). The Contractor agrees to report any violation to the Owner immediately upon discovery. The Owner assumes responsibility for notifying the Environmental Protection Agency (EPA) and the Federal Aviation Administration.

Contractor must include this requirement in all subcontracts that exceed \$150,000.

6.0 CONTRACT WORKHOURS AND SAFETY STANDARDS ACT REQUIREMENTS – APPLICABLE ONLY TO SERVICES THAT ARE INCLUDED IN THE DEPARTMENT OF LABOR'S DEFINITION OF CONSTRUCTION SERVICES, SUCH AS WATCHMEN AND GUARDS

1. Overtime Requirements.

No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic, including watchmen and guards, in any workweek in which he or she is employed on such work to work in

excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

2. Violation; Liability for Unpaid Wages; Liquidated Damages.

In the event of any violation of the clause set forth in paragraph (1) of this clause, the Contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this clause, in the sum of \$29 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this clause.

3. Withholding for Unpaid Wages and Liquidated Damages.

The Federal Aviation Administration (FAA) or the Owner shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally- assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this clause.

4. Subcontractors.

The Contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraphs (1) through (4) and also a clause requiring the subcontractor to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this clause.

7.0 COPELAND "ANTI-KICKBACK" ACT - APPLICABLE ONLY TO SERVICES THAT ARE INCLUDED IN THE DEPARTMENT OF LABOR'S DEFINITION OF CONSTRUCTION SERVICES, SUCH AS WATCHMEN AND GUARDS

Contractor must comply with the requirements of the Copeland "Anti-Kickback" Act (18 USC 874 and 40 USC 3145), as supplemented by Department of Labor regulation 29 CFR part 3. Contractor and subcontractors are prohibited from inducing, by any means, any person employed on the project to give up any part of the compensation to which the employee is entitled. The Contractor and each Subcontractor must submit to the Owner, a weekly statement on the wages paid to each employee performing on covered work during the prior week. Owner must report any violations of the Act to the Federal Aviation Administration.

8.0 DAVIS-BACON REQUIREMENTS - APPLICABLE ONLY TO SERVICES THAT ARE INCLUDED IN THE DEPARTMENT OF LABOR'S DEFINITION OF CONSTRUCTION SERVICES, SUCH AS WATCHMEN AND GUARDS

1. Minimum Wages.

(i) All laborers and mechanics employed or working upon the site of the work will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by the Secretary of Labor under the Copeland Act (29 CFR Part

3)), the full amount of wages and bona fide fringe benefits (or cash equivalent thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the Contractor and such laborers and mechanics.

Contributions made or costs reasonably anticipated for bona fide fringe benefits under section 1(b)(2) of the Davis-Bacon Act on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph (1)(iv) of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics shall be paid the appropriate wage rate and fringe benefits on the wage determination for the classification of work actually performed, without regard to skill, except as provided in 29 CFR § 5.5(a)(4). Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: Provided, that the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classification and wage rates conformed under (1)(ii) of this section) and the Davis-Bacon poster (WH-1321) shall be posted at all times by the Contractor and its subcontractors at the site of the work in a prominent and accessible place where it can easily be seen by the workers.

(ii)(A) The contracting officer shall require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract shall be classified in conformance with the wage determination. The contracting officer shall approve an additional classification and wage rate and fringe benefits therefore only when the following criteria have been met:

(1) The work to be performed by the classification requested is not performed by a classification in the wage determination;

(2) The classification is utilized in the area by the construction industry; and

(3) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(B) If the Contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken shall be sent by the contracting officer to the Administrator of the Wage and Hour Division, U.S. Department of Labor, Washington, DC 20210. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(C) In the event the Contractor, the laborers, or mechanics to be employed in the classification, or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer shall refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30-day period that additional time is necessary.

(D) The wage rate (including fringe benefits where appropriate) determined pursuant to subparagraphs (1)(ii) (B) or (C) of this paragraph, shall be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

(iii) Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor shall either pay the benefit as stated in the wage determination or shall pay another bona fide fringe benefit or an hourly cash equivalent thereof.

(iv) If the Contractor does not make payments to a trustee or other third person, the Contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, Provided, that the Secretary of Labor has found, upon the written request of the Contractor, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the Contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

2. Withholding. The Federal Aviation Administration or the Sponsor shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld from the Contractor under this contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to Davis-Bacon prevailing wage requirements, which is held by the same prime contractor, so much of the accrued payments or advances as may be considered necessary to pay laborers and mechanics, including apprentices, trainees, and helpers, employed by the Contractor or any subcontractor the full amount of wages required by the contract. In the event of failure to pay any laborer or mechanic, including any apprentice, trainee, or helper, employed or working on the site of the work, all or part of the wages required by the contract, the Federal Aviation Administration may, after written notice to the Contractor, Sponsor, Applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

3. Payrolls and Basic Records.

(i) Payrolls and basic records relating thereto shall be maintained by the Contractor during the course of the work and preserved for a period of three years thereafter for all laborers and mechanics working at the site of the work. Such records shall contain the name, address, and social security number of each such worker; his or her correct classification; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 1(b)(2)(B) of the Davis-Bacon Act); daily and weekly number of hours worked; deductions made; and actual wages paid. Whenever the Secretary of Labor has found under 29 CFR 5.5(a)(1)(iv) that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in section 1(b)(2)(B) of the Davis-Bacon Act, the Contractor shall maintain records that show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual costs incurred in providing such benefits. Contractors employing apprentices or trainees under approved programs shall maintain written evidence of the registration of apprenticeship programs and certification of trainee programs, the registration of the apprentices and trainees, and the ratios and wage rates prescribed in the applicable programs.

(ii)(A) The Contractor shall submit weekly for each week in which any contract work is performed a copy of all payrolls to the Federal Aviation Administration if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit the payrolls to the applicant, Sponsor, or Owner, as the case may be, for transmission to the Federal Aviation Administration. The payrolls submitted shall set out accurately and completely all of the information required to be maintained under 29 CFR § 5.5(a)(3)(i), except that full social security numbers and home addresses shall not be included on weekly transmittals. Instead the payrolls shall only need to include an individually identifying number for each employee (e.g., the last four digits of the employee's social security number). The required weekly payroll information may be submitted in any form desired. Optional Form WH-347 is available for this purpose from the Wage and Hour Division Web site at

<http://www.dol.gov/esa/whd/forms/wh347instr.htm> or its successor site.

The prime contractor is responsible for the submission of copies of payrolls by all subcontractors. Contractors and subcontractors shall maintain the full social security number and current address of each covered worker and shall provide them upon request to the Federal Aviation Administration if the agency is a party to the contract, but if the agency is not such a party, the Contractor will submit them to the applicant, Sponsor, or Owner, as the case may be, for transmission to the Federal Aviation Administration, the Contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or audit of compliance with prevailing wage requirements. It is not a violation of this section for a prime contractor to require a subcontractor to provide addresses and social security numbers to the prime contractor for its own records, without weekly submission to the sponsoring government agency (or the applicant, Sponsor, or Owner).

(B) Each payroll submitted shall be accompanied by a "Statement of Compliance," signed by the Contractor or subcontractor or his or her agent who pays or supervises the payment of the persons employed under the contract and shall certify the following:

(1) That the payroll for the payroll period contains the information required to be provided under 29 CFR § 5.5(a)(3)(ii), the appropriate information is being maintained under 29 CFR § 5.5 (a)(3)(i), and that such information is correct and complete;

(2) That each laborer and mechanic (including each helper, apprentice, and trainee) employed on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in Regulations, 29 CFR Part 3;

(3) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification of work performed, as specified in the applicable wage determination incorporated into the contract.

(C) The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH-347 shall satisfy the requirement for submission of the "Statement of Compliance" required by paragraph (3)(ii)(B) of this section.

(D) The falsification of any of the above certifications may subject the Contractor or subcontractor to civil or criminal prosecution under Section 1001 of Title 18 and Section 231 of Title 31 of the United States Code.

(iii) The Contractor or subcontractor shall make the records required under paragraph (3)(i) of this section available for inspection, copying, or transcription by authorized representatives of the Sponsor, the Federal Aviation Administration, or the Department of Labor and shall permit such representatives to interview employees during working hours on the job. If the Contractor or subcontractor fails to submit the required records or to make them available, the Federal agency may, after written notice to the Contractor, Sponsor, applicant, or Owner, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available may be grounds for debarment action pursuant to 29 CFR § 5.12.

4. Apprentices and Trainees.

(i) Apprentices. Apprentices will be permitted to work at less than the predetermined rate for the work they performed when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship Training, Employer and Labor Services, or with a State Apprenticeship Agency recognized by the Office, or if a person is employed in his or her first 90 days of probationary employment as an apprentice in such an apprenticeship program, who is not individually registered in the program, but who has been certified by the Office of Apprenticeship Training, Employer and Labor Services or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice. The allowable ratio of apprentices to journeymen on the job site in any craft classification shall not be

greater than the ratio permitted to the contractor as to the entire work force under the registered program. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated above, shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. Where a contractor is performing construction on a project in a locality other than that in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyman's hourly rate) specified in the Contractor's or subcontractor's registered program shall be observed. Every apprentice must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate specified in the applicable wage determination. Apprentices shall be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringes shall be paid in accordance with that determination. In the event the Office of Apprenticeship Training, Employer and Labor Services, or a State Apprenticeship Agency recognized by the Office, withdraws approval of an apprenticeship program, the Contractor will no longer be permitted to utilize apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(ii) Trainees. Except as provided in 29 CFR § 5.16, trainees will not be permitted to work at less than the predetermined rate for the work performed unless they are employed pursuant to and individually registered in a program which has received prior approval, evidenced by formal certification by the U.S. Department of Labor, Employment and Training Administration. The ratio of trainees to journeymen on the job site shall not be greater than permitted under the plan approved by the Employment and Training Administration. Every trainee must be paid at not less than the rate specified in the approved program for the trainee's level of progress, expressed as a percentage of the journeyman hourly rate specified in the applicable wage determination. Trainees shall be paid fringe benefits in accordance with the provisions of the trainee program. If the trainee program does not mention fringe benefits, trainees shall be paid the full amount of fringe benefits listed on the wage determination unless the Administrator of the Wage and Hour Division determines that there is an apprenticeship program associated with the corresponding journeyman wage rate on the wage determination that provides for less than full fringe benefits for apprentices. Any employee listed on the payroll at a trainee rate that is not registered and participating in a training plan approved by the Employment and Training Administration shall be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any trainee performing work on the job site in excess of the ratio permitted under the registered program shall be paid not less than the applicable wage rate on the wage determination for the work actually performed. In the event the Employment and Training Administration withdraws approval of a training program, the Contractor will no longer be permitted to utilize trainees at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(iii) Equal Employment Opportunity. The utilization of apprentices, trainees, and journeymen under this part shall be in conformity with the equal employment opportunity requirements of Executive Order 11246, as amended, and 29 CFR Part 30.

5. Compliance with Copeland Act Requirements.

The Contractor shall comply with the requirements of 29 CFR Part 3, which are incorporated by reference in this contract.

6. Subcontracts.

The Contractor or subcontractor shall insert in any subcontracts the clauses contained in 29 CFR §§ 5.5(a)(1) through (10) and such other clauses as the Federal Aviation Administration may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower

tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in 29 CFR § 5.5.

7. Contract Termination: Debarment.

A breach of the contract clauses in paragraph 1 through 10 of this section may be grounds for termination of the contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR § 5.12.

8. Compliance with Davis-Bacon and Related Act Requirements.

All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR Parts 1, 3, and 5 are herein incorporated by reference in this contract.

9. Disputes Concerning Labor Standards.

Disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR Parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the Contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of Eligibility.

(i) By entering into this contract, the Contractor certifies that neither it (nor he or she) nor any person or firm who has an interest in the Contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR § 5.12(a)(1).

(ii) No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR § 5.12(a)(1).

(iii) The penalty for making false statements is prescribed in the U.S. Criminal Code, 18 USC § 1001.

9.0 Disadvantaged Business Enterprise - Contract Assurance (49 CFR § 26.13)

The Contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The Contractor shall carry out applicable requirements of 49 CFR part 26 in the award and administration of DOT-assisted contracts. Failure by the Contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

- 1) Withholding monthly progress payments;
- 2) Assessing sanctions;
- 3) Liquidated damages; and/or
- 4) Disqualifying the Contractor from future bidding as non-responsible.

Prompt Payment (49 CFR § 26.29)

The prime contractor agrees to pay each subcontractor under this prime contract for satisfactory performance of its contract no later than 30 days from the receipt of each payment the prime contractor receives from the Owner. The prime contractor agrees further to return retainage payments to each subcontractor within 30 days after the subcontractor's work is satisfactorily completed. Any delay or

postponement of payment from the above referenced time frame may occur only for good cause following written approval of the Owner. This clause applies to both DBE and non-DBE subcontractors.

Termination of DBE Subcontracts (49 CFR § 26.53(f))

The prime contractor must not terminate a DBE subcontractor listed in Exhibit A (or an approved substitute DBE firm) without prior written consent of the Owner. This includes, but is not limited to, instances in which the prime contractor seeks to perform work originally designated for a DBE subcontractor with its own forces or those of an affiliate, a non-DBE firm, or with another DBE firm.

The prime contractor shall utilize the specific DBEs listed to perform the work and supply the materials for which each is listed unless the contractor obtains written consent of the Owner. Unless such consent is provided, the prime contractor shall not be entitled to any payment for work or material unless it is performed or supplied by the listed DBE.

The Owner may provide such written consent only if the Owner agrees, for reasons stated in the concurrence document, that the prime contractor has good cause to terminate the DBE firm. For purposes of this paragraph, good cause includes the circumstances listed in 49 CFR §26.53.

Before transmitting to the Owner its request to terminate and/or substitute a DBE subcontractor, the prime contractor must give notice in writing to the DBE subcontractor, with a copy to the Owner, of its intent to request to terminate and/or substitute, and the reason for the request.

The prime contractor must give the DBE five days to respond to the prime contractor's notice and advise the Owner and the contractor of the reasons, if any, why it objects to the proposed termination of its subcontract and why the Owner should not approve the prime contractor's action. If required in a particular case as a matter of public necessity (e.g., safety), the Owner may provide a response period shorter than five days.

In addition to post-award terminations, the provisions of this section apply to pre-award deletions of or substitutions for DBE firms put forward by offerors in negotiated procurements.

10.0 TEXTING WHEN DRIVING

In accordance with Executive Order 13513, "Federal Leadership on Reducing Text Messaging While Driving", (10/1/2009) and DOT Order 3902.10, "Text Messaging While Driving", (12/30/2009), the Federal Aviation Administration encourages recipients of Federal grant funds to adopt and enforce safety policies that decrease crashes by distracted drivers, including policies to ban text messaging while driving when performing work related to a grant or subgrant.

In support of this initiative, the Owner encourages the Contractor to promote policies and initiatives for its employees and other work personnel that decrease crashes by distracted drivers, including policies that ban text messaging while driving motor vehicles while performing work activities associated with the project. The Contractor must include the substance of this clause in all sub-tier contracts exceeding \$10,000 that involve driving a motor vehicle in performance of work activities associated with the project.

11.0 EQUAL OPPORTUNITY CLAUSE - APPLICABLE ONLY TO SERVICES THAT ARE INCLUDED IN THE DEPARTMENT OF LABOR'S DEFINITION OF CONSTRUCTION SERVICES, SUCH AS WATCHMEN AND GUARDS

During the performance of this contract, the Contractor agrees as follows:

(1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without

regard to their race, color, religion, sex, sexual orientation, gender identify, or national origin. Such action shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff, or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The Contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the agency contracting officer, advising the labor union or workers' representative of the Contractor's commitments under this section 202 of Executive Order 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this contract or with any such rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The Contractor will include the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as may be directed by the Secretary of Labor as a means of enforcing such provisions, including sanctions for noncompliance: Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

STANDARD FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

CONSTRUCTION CONTRACT SPECIFICATIONS

1. As used in these specifications:

a. "Covered area" means the geographical area described in the solicitation from which this

contract resulted;

b. "Director" means Director, Office of Federal Contract Compliance Programs (OFCCP), U.S. Department of Labor, or any person to whom the Director delegates authority;

c. "Employer identification number" means the Federal social security number used on the Employer's Quarterly Federal Tax Return, U.S. Treasury Department Form 941;

d. "Minority" includes:

(1) Black (all persons having origins in any of the Black African racial groups not of Hispanic origin);

(2) Hispanic (all persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race);

(3) Asian and Pacific Islander (all persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands); and

(4) American Indian or Alaskan native (all persons having origins in any of the original peoples of North America and maintaining identifiable tribal affiliations through membership and participation or community identification).

2. Whenever the Contractor, or any subcontractor at any tier, subcontracts a portion of the work involving any construction trade, it shall physically include in each subcontract in excess of \$10,000 the provisions of these specifications and the Notice which contains the applicable goals for minority and female participation and which is set forth in the solicitations from which this contract resulted.

3. If the Contractor is participating (pursuant to 41 CFR part 60-4.5) in a Hometown Plan approved by the U.S. Department of Labor in the covered area either individually or through an association, its affirmative action obligations on all work in the Plan area (including goals and timetables) shall be in accordance with that Plan for those trades which have unions participating in the Plan. Contractors must be able to demonstrate their participation in and compliance with the provisions of any such Hometown Plan. Each contractor or subcontractor participating in an approved plan is individually required to comply with its obligations under the EEO clause and to make a good faith effort to achieve each goal under the Plan in each trade in which it has employees. The overall good faith performance by other contractors or subcontractors toward a goal in an approved Plan does not excuse any covered contractor's or subcontractor's failure to take good faith efforts to achieve the Plan goals and timetables.

4. The Contractor shall implement the specific affirmative action standards provided in paragraphs 7a through 7p of these specifications. The goals set forth in the solicitation from which this contract resulted are expressed as percentages of the total hours of employment and training of minority and female utilization the Contractor should reasonably be able to achieve in each construction trade in which it has employees in the covered area. Covered construction contractors performing construction work in a geographical areas where they do not have a Federal or federally assisted construction contract shall apply the minority and female goals established for the geographical area where the work is being performed. Goals are published periodically in the Federal Register in notice form, and such notices may be obtained from any Office of Federal Contract Compliance Programs office or from Federal procurement contracting officers. The Contractor is expected to make substantially uniform progress in meeting its goals in each craft during the period specified.

5. Neither the provisions of any collective bargaining agreement, nor the failure by a union with whom the Contractor has a collective bargaining agreement, to refer either minorities or women shall excuse the Contractor's obligations under these specifications, Executive Order 11246, or the regulations promulgated pursuant thereto.

6. In order for the nonworking training hours of apprentices and trainees to be counted in meeting the goals, such apprentices and trainees must be employed by the Contractor during the training period, and the Contractor must have made a commitment to employ the apprentices and trainees at the completion of their training, subject to the availability of employment opportunities. Trainees must be trained pursuant to training programs approved by the U.S. Department of Labor.

7. The Contractor shall take specific affirmative actions to ensure equal employment opportunity. The evaluation of the Contractor's compliance with these specifications shall be based upon its effort to achieve

maximum results from its actions. The Contractor shall document these efforts fully, and shall implement affirmative action steps at least as extensive as the following:

a. Ensure and maintain a working environment free of harassment, intimidation, and coercion at all sites, and in all facilities at which the Contractor's employees are assigned to work. The Contractor, where possible, will assign two or more women to each construction project. The Contractor shall specifically ensure that all foremen, superintendents, and other onsite supervisory personnel are aware of and carry out the Contractor's obligation to maintain such a working environment, with specific attention to minority or female individuals working at such sites or in such facilities.

b. Establish and maintain a current list of minority and female recruitment sources, provide written notification to minority and female recruitment sources and to community organizations when the Contractor or its unions have employment opportunities available, and maintain a record of the organizations' responses.

c. Maintain a current file of the names, addresses, and telephone numbers of each minority and female off-the-street applicant and minority or female referral from a union, a recruitment source, or community organization and of what action was taken with respect to each such individual. If such individual was sent to the union hiring hall for referral and was not referred back to the Contractor by the union or, if referred, not employed by the Contractor, this shall be documented in the file with the reason therefor, along with whatever additional actions the Contractor may have taken.

d. Provide immediate written notification to the Director when the union or unions with which the Contractor has a collective bargaining agreement has not referred to the Contractor a minority person or woman sent by the Contractor, or when the Contractor has other information that the union referral process has impeded the Contractor's efforts to meet its obligations.

e. Develop on-the-job training opportunities and/or participate in training programs for the area which expressly include minorities and women, including upgrading programs and apprenticeship and trainee programs relevant to the Contractor's employment needs, especially those programs funded or approved by the Department of Labor. The Contractor shall provide notice of these programs to the sources compiled under 7b above.

f. Disseminate the Contractor's EEO policy by providing notice of the policy to unions and training programs and requesting their cooperation in assisting the Contractor in meeting its EEO obligations; by including it in any policy manual and collective bargaining agreement; by publicizing it in the company newspaper, annual report, etc.; by specific review of the policy with all management personnel and with all minority and female employees at least once a year; and by posting the company EEO policy on bulletin boards accessible to all employees at each location where construction work is performed.

g. Review, at least annually, the company's EEO policy and affirmative action obligations under these specifications with all employees having any responsibility for hiring, assignment, layoff, termination, or other employment decisions including specific review of these items with onsite supervisory personnel such as superintendents, general foremen, etc., prior to the initiation of construction work at any job site. A written record shall be made and maintained identifying the time and place of these meetings, persons attending, subject matter discussed, and disposition of the subject matter.

h. Disseminate the Contractor's EEO policy externally by including it in any advertising in the news media, specifically including minority and female news media, and providing written notification to and discussing the Contractor's EEO policy with other contractors and subcontractors with whom the Contractor does or anticipates doing business.

i. Direct its recruitment efforts, both oral and written, to minority, female, and community organizations, to schools with minority and female students and to minority and female recruitment and training organizations serving the Contractor's recruitment area and employment needs. Not later than one month prior to the

date for the acceptance of applications for apprenticeship or other training by any recruitment source, the Contractor shall send written notification to organizations such as the above, describing the openings, screening procedures, and tests to be used in the selection process.

j. Encourage present minority and female employees to recruit other minority persons and women and, where reasonable, provide after school, summer, and vacation employment to minority and female youth both on the site and in other areas of a contractor's work force.

k. Validate all tests and other selection requirements where there is an obligation to do so under 41 CFR part 60-3.

l. Conduct, at least annually, an inventory and evaluation at least of all minority and female personnel, for promotional opportunities and encourage these employees to seek or to prepare for, through appropriate training, etc., such opportunities.

m. Ensure that seniority practices, job classifications, work assignments, and other personnel practices do not have a discriminatory effect by continually monitoring all personnel and employment related activities to ensure that the EEO policy and the Contractor's obligations under these specifications are being carried out.

n. Ensure that all facilities and company activities are nonsegregated except that separate or single- user toilet and necessary changing facilities shall be provided to assure privacy between the sexes.

o. Document and maintain a record of all solicitations of offers for subcontracts from minority and female construction contractors and suppliers, including circulation of solicitations to minority and female contractor associations and other business associations.

p. Conduct a review, at least annually, of all supervisor's adherence to and performance under the Contractor's EEO policies and affirmative action obligations.

8. Contractors are encouraged to participate in voluntary associations, which assist in fulfilling one or more of their affirmative action obligations (7a through 7p). The efforts of a contractor association, joint contractor-union, contractor-community, or other similar group of which the Contractor is a member and participant may be asserted as fulfilling any one or more of its obligations under 7a through 7p of these specifications provided that the Contractor actively participates in the group, makes every effort to assure that the group has a positive impact on the employment of minorities and women in the industry, ensures that the concrete benefits of the program are reflected in the Contractor's minority and female workforce participation, makes a good faith effort to meet its individual goals and timetables, and can provide access to documentation which demonstrates the effectiveness of actions taken on behalf of the Contractor. The obligation to comply, however, is the Contractor's and failure of such a group to fulfill an obligation shall not be a defense for the Contractor's noncompliance.

9. A single goal for minorities and a separate single goal for women have been established. The Contractor, however, is required to provide equal employment opportunity and to take affirmative action for all minority groups, both male and female, and all women, both minority and non-minority. Consequently, the Contractor may be in violation of the Executive Order if a particular group is employed in a substantially disparate manner (for example, even though the Contractor has achieved its goals for women generally, the Contractor may be in violation of the Executive Order if a specific minority group of women is underutilized).

10. The Contractor shall not use the goals and timetables or affirmative action standards to discriminate against any person because of race, color, religion, sex, sexual orientation, gender identity, or national origin.

11. The Contractor shall not enter into any subcontract with any person or firm debarred from Government contracts pursuant to Executive Order 11246.

12. The Contractor shall carry out such sanctions and penalties for violation of these specifications and

of the Equal Opportunity Clause, including suspension, termination, and cancellation of existing subcontracts as may be imposed or ordered pursuant to Executive Order 11246, as amended, and its implementing regulations, by the Office of Federal Contract Compliance Programs. Any contractor who fails to carry out such sanctions and penalties shall be in violation of these specifications and Executive Order 11246, as amended.

13. The Contractor, in fulfilling its obligations under these specifications, shall implement specific affirmative action steps, at least as extensive as those standards prescribed in paragraph 7 of these specifications, so as to achieve maximum results from its efforts to ensure equal employment opportunity. If the Contractor fails to comply with the requirements of the Executive Order, the implementing regulations, or these specifications, the Director shall proceed in accordance with 41 CFR part 60-4.8.

14. The Contractor shall designate a responsible official to monitor all employment related activity to ensure that the company EEO policy is being carried out, to submit reports relating to the provisions hereof as may be required by the Government, and to keep records. Records shall at least include for each employee, the name, address, telephone numbers, construction trade, union affiliation if any, employee identification number when assigned, social security number, race, sex, status (e.g., mechanic, apprentice, trainee, helper, or laborer), dates of changes in status, hours worked per week in the indicated trade, rate of pay, and locations at which the work was performed. Records shall be maintained in an easily understandable and retrievable form; however, to the degree that existing records satisfy this requirement, contractors shall not be required to maintain separate records.

15. Nothing herein provided shall be construed as a limitation upon the application of other laws which establish different standards of compliance or upon the application of requirements for the hiring of local or other area residents (e.g. those under the Public Works Employment Act of 1977 and the Community Development Block Grant Program).

12.0 OCCUPATIONAL SAFETY AND HEALTH ACT

All contracts and subcontracts that result from this solicitation incorporate by reference the requirements of 29 CFR Part 1910 with the same force and effect as if given in full text. The employer must provide a work environment that is free from recognized hazards that may cause death or serious physical harm to the employee. The employer retains full responsibility to monitor its compliance and their subcontractor's compliance with the applicable requirements of the Occupational Safety and Health Act of 1970 (29 CFR Part 1910). The employer must address any claims or disputes that pertain to a referenced requirement directly with the U.S. Department of Labor – Occupational Safety and Health Administration.

13.0 PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT

Contractor and Subcontractor agree to comply with mandatory standards and policies relating to use and procurement of certain telecommunications and video surveillance services or equipment in compliance with the National Defense Authorization Act [Public Law 115-232 § 889(f)(1)].

14.0 PROHIBITION OF SEGREGATED FACILITIES - APPLICABLE ONLY TO SERVICES THAT ARE INCLUDED IN THE DEPARTMENT OF LABOR'S DEFINITION OF CONSTRUCTION SERVICES, SUCH AS WATCHMEN AND GUARDS

(a) The Contractor agrees that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not and will not permit its employees to perform their

services at any location under its control where segregated facilities are maintained. The Contractor agrees that a breach of this clause is a violation of the Equal Employment Opportunity clause in this contract.

(b) "Segregated facilities," as used in this clause, means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, sex, sexual orientation, gender identity, or national origin because of written or oral policies or employee custom. The term does not include separate or single-user rest rooms or necessary dressing or sleeping areas provided to assure privacy between the sexes.

(c) The Contractor shall include this clause in every subcontract and purchase order that is subject to the Equal Employment Opportunity clause of this contract.

15.0 PROCUREMENT OF RECOVERED MATERIALS

Contractor and subcontractor agree to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and the regulatory provisions of 40 CFR Part 247. In the performance of this contract and to the extent practicable, the Contractor and subcontractors are to use products containing the highest percentage of recovered materials for items designated by the Environmental Protection Agency (EPA) under 40 CFR Part 247 whenever:

The contract requires procurement of \$10,000 or more of a designated item during the fiscal year; or

The contractor has procured \$10,000 or more of a designated item using Federal funding during the previous fiscal year.

The list of EPA-designated items is available at www.epa.gov/smm/comprehensive-procurement-guidelines-construction-products.

Section 6002(c) establishes exceptions to the preference for recovery of EPA-designated products if the contractor can demonstrate the item is:

- a) Not reasonably available within a timeframe providing for compliance with the contract performance schedule;
- b) Fails to meet reasonable contract performance requirements; or
- c) Is only available at an unreasonable price.

16.0 RIGHTS TO INVENTIONS (as applicable)

Contracts or agreements that include the performance of experimental, developmental, or research work must provide for the rights of the Federal Government and the Owner in any resulting invention as established by 37 CFR part 401, Rights to Inventions Made by Non-profit Organizations and Small Business Firms under Government Grants, Contracts, and Cooperative Agreements. This contract incorporates by reference the patent and inventions rights as specified within 37 CFR § 401.14. Contractor must include this requirement in all sub-tier contracts involving experimental, developmental, or research work.

17.0 SEISMIC SAFETY IN DESIGN (as applicable)

In the performance of design services, the Consultant agrees to furnish a building design and associated construction specification that conform to a building code standard that provides a level of seismic safety substantially equivalent to standards as established by the National Earthquake Hazards Reduction Program (NEHRP). Local building codes that model their building code after the current version of the

International Building Code (IBC) meet the NEHRP equivalency level for seismic safety. At the conclusion of the design services, the Consultant agrees to furnish the Owner a "certification of compliance" that attests conformance of the building design and the construction specifications with the seismic standards of NEHRP or an equivalent building code.

Seismic Safety in Construction

The Contractor agrees to ensure that all work performed under this contract, including work performed

by subcontractors, conforms to a building code standard that provides a level of seismic safety substantially equivalent to standards established by the National Earthquake Hazards Reduction Program (NEHRP). Local building codes that model their code after the current version of the International Building Code (IBC) meet the NEHRP equivalency level for seismic safety.

18.0 Veterans Preference

In the employment of labor (excluding executive, administrative, and supervisory positions), the Contractor and all sub-tier contractors must give preference to covered veterans as defined within Title 49 United States Code Section 47112. Covered veterans include Vietnam-era veterans, Persian Gulf veterans, Afghanistan-Iraq war veterans, disabled veterans, and small business concerns (as defined by 15 USC § 632) owned and controlled by disabled veterans. This preference only applies when there are covered veterans readily available and qualified to perform the work to which the employment relates.



Document No:

GOAA-EDC - 35

Title:	OWNER'S AUTHORIZED REPRESENTATIVE GENERAL SCOPE OF SERVICES FOR CONSTRUCTION
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SECTION 1 – GENERAL

1.0 Purpose

This EDC-35 further defines the scope of services required from the Owner's Authorized Representative (OAR) under both the OAR Agreement and the specific project's Contract for construction.

1.1 Basic Definitions

The capitalized terms used herein which are as defined in the Agreement and the Contract and shall have the same meaning throughout the Agreement and Contract. In addition, the following terms shall have the meanings indicated wherever used in the Agreement and the Contract.

1.1.1 Designer

The term "Designer" shall have the same meaning as the term "Consultant" as defined in the Agreement. The Designer will utilize EDC-09 GOAA Designer General Scope of Services for design and construction services.

1.1.2 General Provisions

The term "General Provisions" means the Owners Division 0 specifications for the non-federal construction Contract and both the Division 0 specifications and the GP-10 through GP-130, inclusive, specifications for the federal construction Contract, on projects for which OAR services are required. All scope required of the OAR in the General Provisions are incorporated by this reference.

1.1.3 Inspector

The term Inspector shall mean the OAR's personnel responsible for inspection of the Work during construction to ensure compliance with the contract documents.

1.2 Coordination

1.2.1 The Services to be performed by the OAR require the OAR, the Designer and the Contractor to work together harmoniously. The OAR, the Designer and the Contractor shall respond fully and promptly to each other's requests for information and advice, and each shall give due consideration to the advice and suggestions of the other. The OAR, Designer and Contractor shall cooperate with one another in all matters. If the OAR, Designer or Contractor disagree on any matter, they shall promptly refer the matter to the Owner for resolution.

1.2.2 The OAR is required to coordinate with other OARs, contractors and designers working on adjacent and/or concurrent projects to resolve issues related to the Work. The OAR is also required to coordinate among the various departments of the Owner, the Owner's tenants, the airlines and all other organizations which may be affected by the Work. The OAR is responsible for anticipating when this coordination is required and the parties that are affected, and for notification of the Owner that the coordination is required. When requested by the Owner, the OAR shall proceed with initiating the coordination, including all follow-up necessary to ensure successful resolution of the issues.

2.0 Scope of Services

The OAR shall provide construction coordination and inspection services, including contract administration, monitoring of project cost and schedule and coordination of the Work with the Owner's ongoing operations and its other contractors that may have adjacent Work.

2.1 General Requirements

2.1.1 The Services of the OAR shall be performed under the general direction and control of the Owner's Director of Construction or designee. The OAR shall perform all Services in accordance with the Owner's Policies and Procedures.

2.1.2 The OAR shall perform the Services required pursuant to the Owner's General Provisions and all other related Contract Documents.

2.2 Construction Coordination

2.2.1 Review the plans and specifications for the Work and other related projects and advise the Owner of possible errors, omissions and conflicts. The OAR shall have no responsibility for the design of modifications or corrections to the plans and specifications. However, the OAR is responsible for investigating and proposing possible solutions to the Owner when errors, omissions and conflicts are discovered.

2.2.2 Review the Contractor's proposed access and staging plans and ensure compliance with the requirements of the contract documents. Coordinate the Contractor's

plans with the current requirements of the Owner to ensure the least interference with the functions of the Owner's operating facilities, the airlines, the FAA, the TSA, tenants, other airport users and other construction contracts.

2.2.3 Review the Contractor's proposed construction schedule in accordance with the contract documents. Review each of the Contractor's periodic Progress Schedules and ensure that each schedule accurately reflects the actual status and progress of the Work. If the Contractor has not achieved the progress anticipated by the approved schedule, make recommendations to the Owner of action considered necessary to ensure timely completion of the Work, and issue a written request to the Contractor for their plan to meet the approved schedule.

2.2.4 Review the Contractor's proposed key personnel and organization chart prior to commencement of Work, and ensure compliance with the requirements of the Contract Documents.

2.2.5 Review the Contractor's subcontractors and material suppliers list, and ensure compliance with the requirements of the Contract Documents. Investigate and object if a reasonable basis exists with any person or entity, notify the Contractor and Owner in writing. Assist the Owner with the Contractor's replacement of the person or entity.

2.2.6 Review, and negotiate as necessary, the Contractor's Schedule of Values to reach a mutually acceptable form prior to the first Application for Payment.

2.2.7 Establish and maintain orderly project files, in accordance with EDC 15, for all Work related information, including all correspondence, reports, Requests for Information (RFIs), Requests for Clarifications (RFCs), Requests for Change Orders, photographic records of the progress and quality of the Work, shop drawings and other submissions, contract documents including all addenda and change orders, Daily Reports from all Inspectors and all other project-related documents.

2.2.8 Establish and maintain an accurate submittal log for all the submittals required by the contract documents. The log shall, as a minimum requirement, document the date that each submittal is received from the Contractor, the date that each submittal is transmitted to the Designer by the OAR, the date that the Designer responds to each submittal to the OAR, the date that the OAR returns each reviewed submittal to the Contractor and the status of the returned submittal. The OAR is responsible for transmitting the submittals to the Designer and for expediting the Designer's review and return of the reviewed submittals to the OAR. In addition to and concurrent with the Designer's review of the Contractor's submittals, the OAR is also responsible for thoroughly reviewing each submittal to ensure both compliance with the contract documents and compatibility with actual conditions on the project site. In the event that there is disagreement between the OAR and the Designer over the acceptability of a submittal, the OAR shall first consult with the Designer and attempt to resolve the disagreement. If agreement is not achieved, the OAR shall refer the issue to the Owner for

direction. The OAR is responsible for ensuring that all the submittals required for each specific area of Work have been submitted and approved (or approved as noted) prior to the Contractor performing the Work covered or affected by the submittal.

2.2.9 Keep accurate and detailed written records, updated monthly, of the progress of the Work during all stages of planning and construction, including, but not limited to, a description of the quality and progress achieved by the Contractor over the preceding month; a summary of pertinent issues, including those raised in the Inspectors' Daily Reports; the percentage of completion of the Work by both elapsed time and by actual Work completed; the number and amount of change orders approved and pending approval; an overall cost report for the construction contract which includes the current approved contract amounts, the amount spent to date and the estimated cost to complete the contract; a schedule analysis indicating whether the Work is on schedule, and if not, the OAR's best estimate of the actual completion time and date; photographic records of the progress and quality of the Work; and a list all unresolved issues, including the current status of each issue, and the action recommended to resolve it.

2.2.10 Update the Owner's monthly reports, which as a minimum shall include a brief narrative description of the Work completed by the Contractor over the preceding month, a statement of whether or not the Work is proceeding on schedule, and if not, the OAR's estimated of the estimated actual contract time and completion date. When requested by the Owner, prepare additional monthly reports that may be required (TSA and FAA reports, for example).

2.2.11 Prepare Requests for Clarifications (RFCs) to the Designer when clarification or interpretation of the plans and specifications is determined by the OAR to be necessary. Expedite a timely response from the Designer for all RFCs. Process, track and respond to all Requests for Information (RFIs) submitted by the Contractor. If necessary, forward only those RFIs which the OAR cannot answer directly to the Designer, and expedite a timely response from the Designer. Ensure that appropriate responses are provided to the Contractor on a timely basis for all RFIs, with copies of all RFI responses provided to the Designer. In the event that the OAR does not agree with the Designer's proposed response to a RFI or RFC, and if subsequent direct discussion between the OAR and the Designer fail to resolve the disagreement, the OAR shall present to the Owner a description of the issue, the position of the Designer and Contractor, and the OAR's recommendation to resolve the issue.

2.2.12 Review all Contractor requests for Contract Modifications in the Work, including adjustments to the Contract Sum, Provide copies immediately to the Owner and Designer for review and coordinate the recommendations prior to responding to the Contractor in writing in a reasonably prompt manner. At the Owner's request, implement the Owner's procedures for the preparation and processing of change orders by obtaining proposals from the Contractor, reviewing the proposals against independent cost estimates prepared by the OAR for the modification; negotiation, if necessary, and preparation of the change order agenda for approval by the Owner. The OAR will ensure timely processing of the CO through the

Owner's procedures and signature process within 30 calendar days after the Owner's approval; unless a time extension is given by the Owner. If the proposed change order is discretionary (not specifically required for successful completion of the Work), the OAR shall prepare and secure the Owner's approval of a Bulletin prior to proceeding with negotiation and preparation of the change order. Bulletins shall be prepared by the OAR using the Owner's standard form. Each bulletin shall include a brief description of the required Work and a conceptual cost estimate. Bulletins shall not be discussed with the Contractor until after approval by the Owner's Construction Committee. If the Contractor does not agree with the CO then assist the Owner in issuing a Construction Change Directive (CCD). For Work that is of a critical nature and/or time sensitive, the OAR will assist the Owner with a Field Change Order (FCO). The OAR will have authority to order Minor Changes in the Work not involving adjustment in the Total Contract Price or Contract Time.

2.2.13 Prior to approval of each Application for Payment, review the Contractor's submittals of the updated Progress Schedule, and updated version of the As-Built Drawings, prepared by the Contractor reflecting all items of Work for which the Contractor is seeking payment.. Also ensure that a complete set of as-built documents is being maintained by the Contractor on site, including all plans, specifications, ASIs, RFIs, change orders, shop drawings and other contract documents, and that these as-built documents have been updated to accurately reflect the Work which has already been completed.

2.2.14 Prior to the end of each pay period, the OAR shall review the Contractor's Application for Payment with the Contractor. The OAR is responsible for certification that the Application for Payment correctly reflects the actual progress of the Work and for unit price contracts, certification that the quantity of Work completed on the Application for Payment reasonably corresponds to the actual Work completed. The OAR shall assist the Contractor and Owner with evaluation and determination of the Work being 50% complete and the Contractor's request for retainage reduction to 5%. Expedite processing of the Applications for Payment, including securing the timely signature of the Contractor, and when required, the Designer. Submit the OAR approved Application for Payment to the Owner for processing and payment.

2.2.15 Maintain detailed cost accounting records in accordance with the contract documents and the Owner's accounting procedures for all Work performed by the Contractor on force account (time and materials, unit cost, or similar basis).

2.2.16 Prepare, unless otherwise requested by the Owner, all required correspondence and reports, including correspondence with the Designer, Contractor and other entities relating to the Work.

2.2.17 Plan, schedule and conduct Pre-Construction meetings, job coordination meetings, conferences, special meetings and presentations as required to resolve such matters as procedures, progress, problems and scheduling. Take minutes of each for distribution to the Contractor, Designer, Owner and all meeting participants.

2.2.18 If the Owner has included the requirements for a Dispute Review Board (DRB) in the contract documents, the OAR shall coordinate directly with the DRB and the Contractor to schedule DRB meetings and site visits, including the preparation and distribution of minutes of DRB meetings to the Owner, Contractor and DRB. In the event that a DRB hearing is requested by either the Owner or the Contractor, the OAR shall prepare, or assist the Owner as necessary to review and update, the information required to be submitted to the DRB in advance of the hearing, including a detailed description of the dispute and the Owner's position regarding resolution of the dispute. The OAR shall present the Owner's position during the DRB hearing unless otherwise directed by the Owner.

2.2.19 Coordinate with the Contractor, Designer and Owner in the preliminary inspection process to determine if the Contractor has meet the requirements for Partial Occupancy and Use Agreements (POUAs) (if applicable), Substantial Completion and Final Completion prior to setting the date for the actual inspections. Once the inspection has been completed, prepare the appropriate certification for signatures. Prepare final, consolidated punch lists, including those items on the Designer's and the Contractor's punch lists, and expedite completion of the punch list Work by the Contractor.

2.2.20 Prior to Substantial Completion, review and, when in accordance with the contract documents, approve the final red-lined, as-built drawings submitted by the Contractor, and transmit these approved drawings to the Designer for production of the Record Documents. Review and approve the Record Documents prepared by the Designer, including conformance to the Owner's CADD standards. Turn the approved Record Documents over to the Owner.

2.2.21 Prior to Substantial Completion, review, including requesting and expediting the Designer's review when required, and, when in accordance with the contract documents, approve the Operations and Maintenance manuals, warranties and all other data required by the contract documents from the Contractor as a condition of Substantial Completion.

2.2.22 Review the safety program developed and implemented by the Contractor and periodically checks the adherence of the Contractor to this program. The OAR shall immediately notify the Owner of the failure of the Contractor to adhere to this program. In the event that the OAR observes unsafe conditions that endanger personnel, the OAR is authorized to order immediate correction of the unsafe condition by the Contractor and, if necessary, to assist the Owner with the issuance of a Stop Work order until the condition has been corrected.

2.2.23 Take such action as required, including issuing a rejection of Work, to prevent installation of Work, material or equipment which has not been properly approved or which otherwise fails to conform with contract documents and inform the Owner promptly of such action and the reasons for and outcome of such action. This action shall include immediate verbal notification of the Contractor that the Work is non-conforming followed as soon as

possible thereafter by written confirmation by issuing a Job Memorandum (JM). All such incidents shall be thoroughly recorded in the Inspector's daily reports, including photographs and/or videos of the non-conforming Work. The OAR will assist the Owner with the issuance of a Stop Work order until the non-conforming Work has been corrected.

2.2.24 Confer with the Contractor, Designer, governmental building inspection agencies, environmental regulatory agencies and all other permitting authorities with jurisdiction over the Work to identify all permits that are required to complete the Work. Assist in the coordination of Contractor's obligation to obtain and comply with all required permits, licenses and certificates. Ensure that all required permits have been obtained by the Contractor and that these approved permits are displayed on site prior to start of any Work covered by such permits. Ensure that the Permit Documents and Plans are kept at the site and properly stored. Determine the inspection frequency, standards and procedures that will be applicable for each permit, and ensure that the Contractor has successfully completed all of these requirements. At the completion of the project, coordinate with the Contractor and the Designer to ensure that all permits have been successfully closed by the authority having jurisdiction over each permit.

2.2.25 In the event that the interpretation of the meaning and intent of the plans and specifications becomes necessary during construction, the OAR shall, on behalf of the Owner, consult with the Designer, ascertain the Designer's interpretation and report to the Owner the Designer's interpretation, the Contractor's interpretation and that of the OAR. Such report shall be in sufficient detail so that the Owner may make a final determination on the issue.

2.2.26 In the event any claim is made or any action brought in any way relating to the Work, the OAR shall diligently render to the Owner all assistance which the Owner may require, such as assist the Owner in reviewing, evaluation and documentation of claims. If the OAR considers these services to require additional fee or other compensation, then written notice of the anticipated additional fees must be submitted to the Owner within five (5) working days of the Owner's request for assistance.

2.2.27 Determine the need for and recommend to the Owner the institution of default procedures against Contractor including the OAR's recommended remedies for completing the Work. Determine the assessment of actual or liquidated damages in accordance with the contract documents. If necessary, assist the Owner in selecting an alternate Contractor to perform defaulted Work or requiring sureties to assure completion of the Work, and assist in determining back charges or other costs to be assessed against the contractor/surety.

2.2.28 Communicate, schedule and coordinate all service, shut down or disruption to public services, and existing systems interruptions

2.2.29 Communicate, schedule and coordinate all welding, cutting, burning, soldering, or any hot work.

2.2.30 Perform such other services directly or indirectly related to the Work as may from time to time be reasonably requested by the Owner.

2.3 Inspection and Testing

2.3.1 Perform technical inspection, including all required acceptance and threshold testing and inspection, verifying that the materials furnished and Work performed are in accordance with the plans and specifications and all other contract documents.

2.3.2 Each inspector is required to have available at the location of the Work a complete, up to date copy of the contract documents, plans, specifications, permits and approved submittals for the Work being inspected, including change orders, ASIs and RFIs. The inspector must have thoroughly reviewed the requirements of these documents prior to the Contractor's start of Work in the area under inspection, and must understand both the requirements of the contract documents and the Contractor's plans for constructing the Work. The Inspector must also have determined all inspection and testing required by the contract documents for the Work being inspected, and must be prepared to perform these tests and inspections on a timely basis. The Inspector must be capable of immediately recognizing if the Work being constructed conforms to the contract requirements.

2.3.3 Each Inspector shall maintain a daily job diary or log book describing all Work accomplished each day, using the Owner's standard forms. The reports must be complete, accurate and legible, and must, as a minimum, include the following information for both the Contractor and each subcontractor working in the area under inspection: a description of the specific Work activities being performed with reference to the specific activity numbers and/or activity descriptions in the Contractor's schedule for the Work and reference to the appropriate plans and specifications that show the contract requirements for the Work; the specific locations of the Work by activity; the number of personnel by trade and position and the number of hours worked by each; the type, size and quantity of equipment and the number of hours each item of equipment was in use; the major equipment and material incorporated in the Work, including observations of its condition prior to and after installation; a complete description of any delays experienced by the Contractor including an explanation of the cause of the delay; a list of material and equipment deliveries, including a description of the condition of each; a full description any corrective work or rework which may be underway; a description of observed inefficiencies and/or labor difficulties; a description of weather conditions and impacts, if applicable; a list of all visitors to the site, including visiting officials, agencies, inspectors and jurisdictions; a description of daily activities, decisions, observations which may be relevant to the Work; specific observations of any difficulties, issues, poor practices or any other condition which could affect the quality of the Work and the cost to construct it; a complete description of safety issues, including any unsafe conditions, procedures or accidents; and photographic records of the progress and quality of the Work, and of all conflicts and issues related to the Work.

2.3.4 Each Inspector shall keep accurate records of the progress of the Work to support the Contractor's periodic Applications for Payment. For unit price contracts, the Inspectors must maintain measurement of all pay item quantities, including those quantities completed each day. For lump sum contracts, the Inspector shall estimate the percent complete for each line item of Work as broken out in the Schedule of Values.

2.3.5 The Inspector must be familiar with the Contractor's schedule for the Work, and must perform all duties in a manner that will promote the timely progress of the Work. All inspection and testing shall be performed expeditiously and failures shall be reported immediately to the Contractor and followed up in writing. Inspections of each phase of the Work, starting with initial layout is required.

2.3.6 All materials and permanent equipment arriving on the project site must be inspected prior to incorporation into the Work to ensure that it meets the requirements of the contract documents. Both the Contractor and the Owner shall be advised immediately of all materials and equipment that are discovered to be damaged or not in accordance with the contract documents.

2.3.7 Ensure that all necessary permit inspections required are satisfactorily performed.

3.0 Qualifications and Experience

3.1 General

3.1.1 The OAR shall maintain in good standing for the duration of the contract all of the certifications and licenses required by this specification for the OAR's personnel.

3.1.2 The qualifications required of the OAR are project specific, but in all cases, the OAR's personnel shall be experienced in the coordination, administration and inspection of similar construction projects. All documentation required to demonstrate experience requirements shall be provided to the Owner for review and acceptance. Unless otherwise approved in writing by the Owner, the OAR's personnel shall meet or exceed the qualifications and experience requirements defined in the following sections. Regardless of qualifications, all personnel of the OAR are subject to the Owner's approval and must be removed from the project upon written direction of the Owner.

3.1.3 In general, inspectors must have relevant amounts of experience and/or education and/or educational degree commensurate with the project. Owner's Department Manager will make the determination whether a proposed inspector has the level of knowledge and skills required for the project and these qualifications shall be defined in the OAR's proposal.

3.1.4 Specific types of projects may require specialized inspectors in addition to those described in the following paragraphs. .

3.2 Project Manager

3.2.1 The OAR's Project Manager must have a four year bachelors or higher degree in engineering, architecture, construction management or other related fields from an accredited university with a minimum of 5 years experience as a project manager on similar construction projects, or a high school diploma with a minimum of 10 years of progressive construction experience including a minimum of 5 years experience as a project manager on similar construction projects.

3.3 Civil Inspector (Airfield, Roadway, Earthwork, Utilities, Infrastructure)

3.3.1 The Civil Inspector will inspect airfield, roadway, earthwork, utilities and infrastructure portions of projects to ensure compliance with the contract documents. This will include excavation, embankment and other earthwork construction; airfield pavement construction, including runways, taxiways and aprons; in-pavement airfield lighting systems; roadway pavement construction; airfield and roadway utility systems, including storm water and drainage facilities, reclaimed and potable water systems, sanitary sewer systems and lift stations, underground duct banks for power, lighting and communications systems; pavement marking; maintenance of traffic for both highway and airfield; recording the Work and materials used and calculation of actual quantities of Work completed for the Contractor's periodic Applications for Payment; and other civil construction Work associated with the construction of airfield and roadway projects.

3.3.2 The Civil Inspector must have a high school diploma and a minimum of 5 years of experience in civil construction similar to the Project. The experience time may be reduced by the owner if the Inspector has an appropriate 4 year engineering degree.

3.3.3 The Civil Inspector must be qualified through the Florida Department of Transportation (FDOT) Construction Training and Qualification Program (CTQP) for the types of Work that will be inspected. Certifications from the American Concrete Institute (ACI) as a Concrete Transportation Construction Inspector and the American Association of Highway and Transportation Officials (AASHTO) will be accepted in lieu of CTQP qualifications for the specific types of Work covered by those certifications.

3.4 Building Inspector

3.4.1 The Building Inspector is a general inspector that will inspect all phases of the construction of buildings, including the coordination of inspection of specific systems and components of the building by specialized inspectors, to ensure compliance with the contract documents. This will include inspection of the foundation and structural framing; build-out of exterior skin and interior space; building finishes; fire safety, including fire and smoke alarm

systems, fire sprinklers, smoke control systems and fire exits; all building systems, including power, water, sewer, communication, security, building management and all other systems; and all mechanical and plumbing systems, including HVAC systems.

3.4.2 The Building Inspector must have a high school diploma plus a minimum of 5 years of progressive construction experience including a minimum of 5 years experience as a Building Inspector on similar construction projects. The experience time may be reduced by the owner if the Inspector has an appropriate 4 year engineering or architectural degree.

3.4.3 The Building Inspector must possess and maintain certification by the Florida Building Code Administrators and Inspection Board (BCAI) as a Standard Inspector – Building. If the proposed Building Inspector does not have this certification, the BCAI certification must be obtained within 6 months of the start of the assignment and the Building Inspector must have one or more of the following certifications prior to the start of Work:

- International Code Council (ICC) as a Commercial Building Inspector
- American Construction Inspectors Association (ACIA) as a Registered Construction Inspector

3.4.4 A Building Inspector inspecting fire protection systems must also possess and maintain a Florida Municipal Fire Safety Inspector's certification.

3.5 Electrical Inspector

3.5.1 The Electrical Inspector will inspect the construction of electrical systems and equipment to ensure that they are constructed safely, and in compliance with applicable codes and the contract documents. Electrical Inspectors will also inspect building systems, including fire and smoke alarms, security systems, paging systems, communication systems, building management systems and other building systems.

3.5.2 The Electrical Inspector must have a high school diploma and either a minimum of 2 years of college level training in electrical engineering plus a minimum of 5 years of progressive electrical construction experience on similar projects or 2 years of industry training in electrical design and installation plus a minimum of 10 years of progressive electrical construction experience on similar projects. Electrical Inspectors for airfield lighting and signage projects must also have a minimum of 5 years experience in the construction of in-pavement, constant current airfield lighting systems.

3.5.3 The Electrical Inspector must possess and maintain certification by the Florida Electrical Contractor's Licensing Board (ECLB) and one or more of the following:

- Journeyman Electrician certificate valid in the state of Florida, or

- International Code Council (ICC) as a Commercial Electrical Inspector.

3.5.4 The Electrical Inspector must be knowledgeable of the requirements of the National Electrical Code and State of Florida and City of Orlando electrical codes.

3.6 Mechanical Inspector

3.6.1 The Mechanical Inspector will inspect the construction of mechanical systems and equipment, including all HVAC, hydronic piping, plumbing, piping, kitchen and other mechanical systems to ensure that they are constructed safely, and in compliance with applicable mechanical and plumbing codes and the contract documents.

3.6.2 The Mechanical Inspector must have a high school diploma and a minimum of 2 years of technical training on HVAC and plumbing systems plus a minimum of 5 years of progressive mechanical construction experience on similar projects. The experience time may be reduced by the Owner if the Inspector has an appropriate 4 year engineering degree.

3.6.3 The Mechanical Inspector must have current certification through one or more of the following:

- International Association of Plumbing and Mechanical Officials (IAPMO) Plumbing and Mechanical Inspector certifications, or
- International Code Council (ICC) as a Commercial Mechanical Inspector and a Commercial Plumbing Inspector

3.6.4 The Mechanical Inspector must be knowledgeable of the requirements of the Uniform Mechanical Code, the Uniform Plumbing Code and all applicable State of Florida and City of Orlando mechanical codes.

3.7 Testing Laboratories and Technicians

3.7.1 If the OAR uses the services of a testing laboratory or firm, it must be certified by the appropriate agency specified for the testing Work and as required by the contract documents. The testing laboratory or firm shall not be associated with either the Designer or the Contractor on this project.

3.7.2 The personnel who perform testing and laboratory services for the OAR must be fully certified by the appropriate agencies specified for each particular type of testing and analysis required. The OAR shall provide documentation of this certification to the Owner prior to the start of testing and analysis services.



Document No:

GOAA-EDC – 27a

|| Title: GOAA ENGINEERING PROCEDURES

Outline of activities for Engineering Senior Project Managers.

Design

General

- Scope, Budget and Schedule.
- Communication
- Engineering & Construction Information System - BI-Weekly Reports
- Grants – FAA/FDOT
- Engineering Document Control (EDC)

Project Initiation Phase

Project Evaluation

Start-up (EDC-03)

Design Advertise & Award

Advertisement Phase

- Grant Process Interface (EDC-24)
- Advertise for Professional Services (LOI) (EDC-05, EDC-19, EDC-20)
 - Pre-Proposal Conference (EDC-21)
- Professional Services Committee (EDC-25)
- Board Approval of Ranking

Agreement Phase

- Negotiation for Public Solicited Design (EDC-12)
 - Base Agreement
 - Addendum or Amendment
- Negotiation for Continuing Designer (EDC-12)
 - Addendum or Amendment
- Agreement Execution (EDC-16)

- Grant Process Interface
- DBE/MWBE/LDB Approval
- Construction Committee (EDC-18)
- Board Approval
- Contract Team

Design Phase

Design Notice to Proceed (EDC-29)

Document Controls

- Master Design Guidelines
- Design Review Committee
- CAD Standards (EDC-02)
- Project Deliverables (EDC-06)
- Design Services Check List (EDC-08)
- Designer's General Scope of Services (EDC-09)
- Deliverables Matrix (EDC-10)
- Technical Review (EDC-11)

Document Submittals (EDC-02, EDC-06, EDC-11, EDC-22, EDC-28, EDC-30, EDC-33)

- Data Collection
- 30%
- 60%
- 95%
 - Grant Process Interface (EDC-23)
- 100%
- Conformed

Administrative

- Master Program Schedule (MPS)(EDC-03c)
- Cost Estimating
- Master Capital Project Cost Report (EDC-17)
- Scope Modifications (EDC-04) Obsolete.
- Schedule Modifications (EDC-13) Obsolete.
- Funding – Construction Finance Oversight Committee
- Permits (EDC-22)
- Invoice Review
- Files(EDC-15)

Bid & Award

Bidding Phase

- Grant Process Interface (EDC-23)
- Public Advertisement for Bids (EDC-07, EDC-20)
 - Pre-Bid Conference (EDC-26)
 - Addendum
 - Bid Opening (EDC-26)
- Continuing Contract Request for Bids
 - Solicitation
 - Negotiation
 - Pre-Bid Conference (EDC-26)
 - Addendum
 - Bid Opening (EDC-26)
- Bid Analysis

Administrative

- Original Bid Documents
- Copying of Bids

Contract Phase

- Grant Process Interface (EDC-23)
- DBE/MWBE/LDB Approval
- Construction Committee (EDC_18)
- Board Approval
- Contracts Team
- Contract Document

Construction

Pre-Construction Phase

- Design Contract Administration Proposal
- Pre-NTP Meeting
- Implementation Meeting
- Pre-Construction Conference
- Design Issue Support

Project Close-out Phase

- Project Manager Coordination
- Record Documents Acceptance



Document No:

GOAA-EDC – 27b

Title: GOAA ENGINEERING PROCEDURES

Detailed outline of activities for Engineering Senior Project Managers.

Design

General

- Scope, Budget and Schedule
 - These are the key components to Design Project Management.
 - All the processes are in place to track and support these criteria.
- Communication
 - This is the fourth and just as important component to Design Project Management.
 - The success of the projects lies within clear two-way communication.
 - Written formats work fine for the contracts, but verbal communication brings the best results during the Design Phase.
- Engineering & Construction Information System - Bi-Weekly Reports
 - This database is where all project key information and status is recorded and utilized to communicate to management. It is a tool for the Project Manager to track the status of his projects.
 - The format re-enforces the control of the Scope, Budget and Schedule.
- Grants – FAA/FDOT – See Manuals (available on the Internet)
 - The FAA and FDOT have criteria and process required to be followed for projects funded through them.
 - The criteria are spelled-out in separate manuals. The criteria are to be interfaced with Engineering's procedures, not to supercede it. Key interface points are included in the process.
 - Kathy Anderson is to be the interface point for all communications with the FAA and FDOT. The Deputy Executive Director of Maintenance signs all documents being transmitted to these agencies.
- Engineering Document Control (EDC) – See Manual or Electronic File
 - The majority of the standard documents to be utilized in the Project Management process are located here.
 - The format has been modified to include instructions for utilizing each document.
 - Other documents will be added for easy access.

Project Initiation Phase

Project Evaluation

- Review project request for scope definition. Visit the site for confirmation that all criteria of the proposed scope are included in the project request. Review any discrepancies with the project sponsor to determine their intent.
- Analyze the budget for completeness and accuracy. Does it match the scope? Are the dollar values reliable?
- Confirm the availability of funding.
- Confirm the type of funding. This will impact the project approach, schedule and budget in the Start-up Package.

Start-up – EDC-03

- The Start-up is comprised of Project Assessment Form, Project Data Form, Preliminary Project Schedule and the Preliminary Project Budget.
- Discussions on each.

Design, Advertise & Award

Advertisement Phase

- Florida State statutes apply. If AIP funded, then FAA criteria is applied (EDC-24).
- Design OAR services may be required at this stage. The Design OAR will follow these GOAA Engineering Procedures.
- This phase is for projects with a construction value over \$500,000 or for initial selection of a Continuing Consultant or Contractor.
 - Grant Process Interface – If AIP funded. (EDC-24)
 - Independent Design Fee estimate is performed. (FAA)
 - The FAA Civil Rights Office copied on the independent estimate with DBE participation calculated. (see form in FAA Manual) They will issue approval to advertise through the DBE Department.
 - Advertise for Professional Services (LOI)
 - Prepare Approval to Advertise Form – EDC-05a
 - Prepare the Advertisement. Utilize standard form (EDC-19a).
 - Prepare letters to Publications. Utilize instruction for placing advertisements (EDC-20).
 - Pre-Proposal Conference
 - Prepare Pre-submittal manual. Utilize standard forms (EDC-21).
 - Utilize standard minutes and meeting attendance forms. These will be distributed to all attendees.
 - Professional Services Committee (PSC)– See GOAA Policy 120.10

- LOI's are received and distributed to the PSC and all other members of the Review Team (EDC-25).
- Utilize Standard forms, Memo to the Committee, Letters of Interest Evaluation Matrix (EDC-25).
- Perform reference checks. Utilize standard form (EDC-25).
- Board Approval of Ranking

Agreement Phase

- Agreements are used for Professional Services.
 - Negotiation for Public Solicited Design
 - Prepare a Negotiations Package. Utilize standard forms. EDC-12
 - Interface with Contracts Team.
 - Base Agreement – Explain Format. EDC-12a
 - Addendum or Amendment – Explain what is required (EDC-12c).
 - Negotiation for Continuing Designer (EDC-12b)
 - Addendum or Amendment
 - All work to a continuing designer will be by an Addendum or Amendment.
 - Agreement Execution (EDC-16)
 - Grant Process Interface – If AIP (FAA) or JPA (FDOT) funded.
 - Negotiated Agreements issued to Agency for approval of fee.
 - DBE/MWBE/LDB Approval
 - Construction Committee – forms (EDC-18)
 - Submit Original proposals to Construction Committee
 - Board Approval
 - Contracts Team
 - The point of contact is Kathy Anderson.
 - Kathy compiles and follows through the execution process.

Design Phase

Design Notice to Proceed

- The Contract Team issues all Notice to Proceed letters. They can not issue the NTP until the Agreement is fully executed. There is one exception. The Deputy Executive Director of Facilities can issue an early NTP to the Continuing Designers after the Construction Committee and before the execution of the Addendum. This is based on their having an existing agreement and the fee being under the Construction Committee approval level of \$250,000. This also applies

to some of the public selected firms on a case by case basis and if they meet the same criteria.

- DESIGN KICK-OFF MEETING (EDC-29)

Document Controls

- Master Design Guidelines – See Manuals or Electronic Files
- Design Review Committee – See GOAA Policy 120.04
- CADD Standards – EDC-02
 - CAD review - See standard form EDC-11b.
 - Project Manager is responsible.
- Project Deliverables – EDC-06
- Design Services Check List – EDC-08
- Designer's General Scope of Services – EDC-09
- Deliverables Matrix – EDC-10
- Technical Review – EDC-11
 - Who does technical review?
 - Process of submittal log-in and who is notified.
 - Project Manager is responsible for compiling and follow-up with individuals who have not timely responded.
 - Bid Phase Addenda need to follow technical review process.

Document Submittals

(EDC-02, EDC-06, AND EDC-11)

- Data Collection
- 30%
 - All permit requirement established (EDC-22)
- 60%
 - Project Manager prepares Division 0 documents. Utilize the Data information sheet for Project Front-End Documents (standard form – EDC-28, EDC-30, EDC-33).
 - Liquidated Damages. Utilize the standard form for these calculations. (EDC-30)
 - Disput Resolution Board (DRB). Utilize the standard form for these calculations
- 95%
 - Grant Process Interface - If AIP (FAA) or JPA (FDOT) funded.
 - Finalize all permit documents (EDC-22)
 - Submit the Authority's 95% (Agency's 90%) documents and Engineer's Report (EDC-23) to FAA and/or FDOT. They will issue comments and approval to advertise.
- 100%
- Conformed

Administrative

- Master Program Schedule (MPS) (EDC-03c)
- Cost Estimating
 - All projects will have cost estimating.

- These services include estimates at the 30,60,95 and 100% submittals. They also will provide assistance and opinion of the Bid.
- Standardize format at 30%.
- Reconciled estimate summation sheets will be distributed to Construction Finance.
- Master Capital Project Cost Report (EDC-17) – Obsolete.
 - Data Management supports Senior Project Managers in maintaining Engineering's reports.
 - CIP maintains their own.
 - Format instructions and new form for tracking Scope Modifications. Obsolete.
- Scope Modifications – EDC-04 Obsolete.
- Schedule Modifications – EDC-13 Obsolete.
- Funding – Construction Finance Oversight Committee – See GOAA Policy 120.091.
- Permits - EDC-22
 - Designers for all projects are to identify the required permits.
 - Project Managers are to track on the Permit Requirements Form (EDC-22) and in their BI-Weekly reports.
- Invoice Review
 - Two-day review turn-around.
 - Exceptions.
 - OAR involvement
- Files
 - All filling in the Engineering and CIP areas follows the same basic format. See form EDC-15.

Bid & Award

Bidding Phase

- State statutes apply. If AIP funded, then FAA criteria is applied.
- Grant Process Interface– If AIP funded EDC-23.
 - The FAA Civil Rights Office copied on the analysis of the 95% estimate with DBE participation calculated. (see form) They will issue approval to advertise.
- Public Advertisement for Bids
 - Approval to Bid form – EDC-07
 - Project Manager prepares approval to bid form, and supports Projects Information Group with letters to the Publications (EDC-20).
 - Pre-Bid Conference – EDC-26
 - Addendum
 - Include pre-bid conference minutes.
 - Bid Opening
 - Project Manager to open meeting by reading standard bid opening statement. See Form EDC-26.
 - Utilize the standard bid summary sheet. EDC-26
 - Senior Project Manager to modify as necessary.

- Continuing Contract Request for Bids
 - Solicitation
 - Negotiation
 - Pre-Bid Conference - EDC-26
 - Addendum
 - Bid Opening - EDC-26
- Bid Analysis
 - Project Manager to review all bids with the Designer.
 - Deviations from the latest revised estimate are to be reviewed with the apparent low bidder(s). The deviations will be identified and explained as to why.

Administrative

- Original Bid Documents
 - To be turned over to Engineering Records for filing in to the safe.
- Copying of Bids
 - Project Manager to ensure a GOAA representative copies the bids and distributes. They may have assistance from the OAR.

Contract Phase

- Grant Process Interface - If AIP (FAA) or JPA (FDOT) funded. EDC-23
 - Negotiated Agreements issued to Agency for approval of fee.
- DBE/MWBE/LDB Approval.
- Construction Committee (EDC-18)
- Board Approval
- Contracts Team
- Contract Document

Construction

Pre-Construction Phase

- Design Contract Administration Proposal – assist Construction with process.
- Assisit Projects Information Group
- Pre-NTP Meeting – if required
- Implementation Meeting
- Pre-Construction Conference

Construction Phase

- All technical change orders, bulletins, etc. are to be submitted for Technical Review.
- If City Permit modification is required, then plans need re-submittal to Engineering prior to City submission.

Project Close-out Phase

- Project Manager Coordination
- Record Documents Acceptance

EXHIBIT B – NOTICE OF PROFESSIONAL SERVICES (ADVERTISEMENT)

**GREATER ORLANDO AVIATION AUTHORITY
NOTICE OF EXECUTIVE PROGRAM MANAGEMENT AND
OVERSIGHT (PMO) SERVICES FOR TERMINAL C PROGRAMS (WS149)
ORLANDO INTERNATIONAL AIRPORT**

Pursuant to 2 CFR Part 200 and Section 287.055 of the Florida Statutes, and the policies and procedures of the Greater Orlando Aviation Authority (the "Authority"), notice is hereby given that interested firms ("Proposers") are invited to submit Statements of Qualifications ("SOQs") to render **Executive Program Management and Oversight (PMO) Services for Terminal C Programs (WS149)** (the "Services") at the Orlando International Airport.

Terminal C is a new airport terminal that recently opened to the public in September 2022 with airline service to domestic and international destinations. It is a state-of-the-art facility that includes 15 airline gates with a landside terminal, using the latest technology. Terminal C is connected to multi-modal transportation facility that includes a variety of ground transportation options, including rail. As a result of the pandemic, in 2020, the Authority's Capital Improvement Plan was scaled back and portions of the Terminal C work were deferred to a later date. With passenger volume returning, the Authority intends to immediately commence design and construction of the previously deferred projects.

The Authority is seeking a national leader with extensive experience and technical expertise in the management and oversight of comparable aviation or intermodal capital programs to be the entity responsible for managing the following Terminal C Programs and related projects, within the approved schedules and budgets, at the quality expected of a world-class airport facility:

- TERMINAL C MULTI-MODAL CONNECTOR PEDESTRIAN BRIDGE & RENTAL CAR LOBBY – currently advertising for a design-build firm
- TERMINAL C AIRSIDE CONCOURSE GATES C250-C254 – design complete and construction contract awarded in October 2022; related projects include extension of the Baggage Handling System
- TERMINAL C AIRFIELD CIVIL, APRON AND TAXIWAY – design underway
- RENTAL CAR QUICK TURN-AROUND FACILITY – design underway
- TERMINAL C ADDITIONAL PROJECTS, including Ground Support Equipment Facility and other improvements for optimization of operations of Terminal C, such as garage, vertical circulation and landscaping improvements

More information on the location, scope and current budget of each Program will be presented at the pre-submittal conference.

The selected Consultant will report to a small multi-department team of Authority executives that is responsible for implementation of the Authority's mission and values. The Consultant will implement standard procedures and manage all of the Aviation Authority's resources that are assigned to the listed Programs and related projects. The Consultant will be responsible for proactively identifying and resolving issues that could impact operations, schedules, budgets and other risks, as well as advising on best practices and keeping the Authority informed of all potential issues and solutions. The Services include, but are not limited to:

Stakeholder Management and Operations Coordination

- Represent the Aviation Authority's best interest at all times
- Manage stakeholder engagement with regular communication and coordination among all Aviation Authority Departments, and other stakeholders, such as airlines, tenants, concessionaires and regulatory agencies, including providing regular executive reporting, project documentation, records management, and advice on best practices
- Provide program planning and progress reporting throughout program concept, design, construction, operational readiness, turnover and closeout phases
- Track, manage and communicate risks
- Manage coordination between the Authority, its Consultants, the City of Orlando, the Federal Aviation Administration (FAA), the Florida Department of Transportation (FDOT), the Transportation Security Administration (TSA), Customs and Border Patrol (CBP), and any other Agencies Having Jurisdiction
- Manage operational readiness and transition to operations
- Coordinate closely with financial consultants to support management of the Capital Improvement Program

Design Management

- Manage the design for a variety of construction project delivery methods, including design-bid-build, design-build, and construction manager at risk (CMAR) from the planning and conceptual design phase through final completion and close-out, including design schedule management, review of design deliverables, coordination of design reviews by the Agencies Having Jurisdiction, the Aviation Authority's General Consultant, Technical Review Team and other stakeholders, documentation of design decisions, including proposed and accepted changes

Construction Management

- Manage all construction contractors, from pre-construction through final completion and close-out, including tenant and end-user coordination, ensure compliance with permitting and inspection requirements, emergency readiness and response, construction safety compliance, environmental mitigation and engineering, groundwater monitoring, stormwater pollution prevention services, quality assurance, construction compliance inspections, LEED compliance, small business compliance, and outfall monitoring.

Contracts Management

- Negotiate contracts for design and construction services for approval by the Aviation Authority; Manage compliance with the Aviation Authority's approval procedures
- Manage the procedures and project managers' compliance with the Authority's requirements for payment applications and invoice review, owner purchases, schedule management, change management, including change order coordination, negotiation, documentation, processing and reporting, manage cost estimating, cost analysis, cost control and budget management, executive reporting and project documentation

- Coordinate closely with financial consultants for funding compliance and budget and cost reporting and various committee procedures and documentation

Other Duties As Required

- Recommend project-delivery methods, assist with procurement phase, as necessary
- Provide all other professional services which may be required to successfully manage the Programs and related projects.

Each Proposer may only submit only one SOQ.

This procurement is for the selection of the lead PMO Consultant only. The majority of Services shall be performed by the Proposer's employees, with the only exception being the proposed DBE Subconsultant. The Aviation Authority is not looking for a firm to broker or arrange these services with third parties or to use temporary staffing.

The fee for the Services is estimated to be within the range of \$5-10 million for the self-performed services. The contract term will continue until completion of the listed Programs, which is currently anticipated to be less than 5 years.

The selected Consultant will have a conflict of interest and, therefore, be prohibited from providing project management services for the listed Programs during the term of this contract.

A Pre-Submittal Conference will be held at **9:30 AM on December 6, 2022 in the Carl T. Langford Boardroom, Orlando International Airport, 1 Jeff Fuqua Boulevard, Orlando, FL 32827**. The Pre-Submittal Conference will also be offered via an optional Webinar. The scope of each Program and Services, Submission Requirements, Disadvantaged Business Enterprise (DBE) Participation, and all questions will be reviewed at the Pre-Submittal Conference.

The Advertisement, Submission Requirements, Pre-Submittal Webinar information, Responses to inquiries and Pre-Submittal Conference minutes, will be made available on the Authority's website under Business Opportunities/Construction Opportunities at:

<http://www.orlandoairports.net/airport-business/#business-opportunities>

IMPORTANT NOTICE

Proposers are hereby notified that compliance with federal grant requirements may be required, including, but not limited to, the following: (1) the Disadvantaged Business Enterprise (DBE) requirements of 49 CFR Part 26, and the Aviation Authority's Disadvantaged Business Enterprise Participation Program; (2) the Buy American requirements imposed by Section 9129 of the Aviation Safety and Capacity Expansion Act of 1990, to the extent the contract includes any procurement of materials or equipment; (3) the minimum prevailing wage rates established by the Secretary of the U.S. Department of Labor (Davis Bacon), to the extent the services include construction services as defined by the federal government; (4) Notice of Requirement for Affirmative Action to Ensure Equal Employment Opportunity (Executive Order 11246), as amended, requiring an Equal Opportunity Report Statement, to the extent the services include

construction services as defined by the federal government; (5) Certification Regarding Lobbying Pursuant to 49 CFR Part 20 for Contracts, Grants, Loans, and Cooperative Agreements; 6) Certification Regarding Debarment, Suspension, Ineligibility And Voluntary Exclusion (2 CFR Part 1200, 2 CFR Part 180, and the Aviation Authority's Policy Section 130.04; 7) the Standard Title VI Assurances and Nondiscrimination Provisions; 8) the Foreign Trade Restriction Certification (49 USC §50104 and 49 CFR part 30); and, 9) the procurement of recovered materials pursuant to the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, and the regulatory provisions of 40 CFR Part 247.

The Authority, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all Proposers that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit proposals in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

The award of this contract is subject to approval by the Aviation Authority's Board of Directors prior to any services being performed.

GREATER ORLANDO AVIATION AUTHORITY

By: M. Carson Good
Aviation Authority Chairman

**GREATER ORLANDO AVIATION AUTHORITY
NOTICE OF EXECUTIVE PROGRAM MANAGEMENT AND
OVERSIGHT (PMO) SERVICES FOR TERMINAL C PROGRAMS (WS149)
ORLANDO INTERNATIONAL AIRPORT**

SUBMISSION REQUIREMENTS

For the scope of services and information regarding the Pre-Submittal Conference, refer to the Advertisement, which is available on the Authority's website at:

<http://www.orlandoairports.net/airport-business/#business-opportunities>

Written inquiries shall be directed to **Kevin Thibault, Chief Executive Officer**, Greater Orlando Aviation Authority, Orlando International Airport, **via email to WS149@goaa.org**. Questions received after close of business on **December 16, 2022**, will not be answered.

Interested Proposers are requested to submit one (1) original statement of Qualifications ("SOQ") and three (3) printed copies along with one (1) electronic PDF version* on a USB portable storage device (flash drive, thumb drive, etc.) **up to 2:00 p.m. local time December 28, 2022, to the Project Controls Office, Greater Orlando Aviation Authority, 11312 Terminal C Service Road, Bldg. 16, Orlando, FL 32824**. Any SOQ received after the time and date stated above will not be considered and will be returned unopened. SOQs shall be submitted in sealed packages clearly labeled, **"SOQ for Executive Program Management and Oversight (PMO) Services for Terminal C Programs (WS149)**.

Labeling information provided in documents as "proprietary" or "confidential" or any other designation of restricted use **shall not** protect information from release if required or deemed appropriate by the Authority under applicable policies, opening meeting laws, or public records laws, see Chapters 119 and 286, Florida Statutes. **Note: Special submission requirements are set out for financial information in Section 8 (Financial Statements).**

***PDF submission requirements:** All documents shall be PDF/A compliant. PDF/A compliant documents have embedded fonts and do not reference external files. Layers shall not be preserved from CADD drawings. Scanned documents shall be created as PDF/A compliant, made text searchable and have a minimum resolution of 300 dpi. Submittals in PDF format shall have navigational bookmarks inserted in lieu of any tabs required in the hard copy. The entire submittal shall not exceed a single USB portable storage device. In cases where there are discrepancies between the PDF and hard copy, the hard copy shall take precedence.

SOQ REQUIREMENTS

SOQs in print form shall include the following: one (1) volume, addressing each numbered subsection in the order requested, indexed, and clearly identified. The

information submitted for Items 1-3 (excluding tabs) shall not exceed 20 one-sided 8 1/2"x11" pages in Arial font with no smaller than 12 pitch font. **SOQs that are not in compliance with the requirements may be downgraded accordingly.**

1. **Proposing Entity Structure** – Include a cover letter signed by an authorized representative of the Proposer with the following information:
 - a) The name and address of the legal entity that will contract with the Aviation Authority if awarded the contract.
 - b) Name, address, email address and telephone number for one (1) individual to whom all future correspondence and/or communications will be directed.
 - c) A statement declaring the type of business relationship the Proposer will use (i.e., a single company, joint venture or other form of business relationship to perform the services for the Projects). If the Proposer is a joint venture or partnership, the Qualifying Experience in Section 4 may be satisfied by the joint venture, partnership entity, or any member entity thereof. Please state whether the entity is currently in existence, is being formed specifically for this project, or whether it will be formed upon award. Please provide a copy of the Joint Venture or Partnership Agreement.

Important for joint ventures or partnerships:

- i. the joint venture or partnership must be the proposed policyholder of the insurance required in Section 6 below and
- ii. the joint venture or partnership must hold, in the name of the joint venture or partnership, the professional license as set forth in Section 7 below.

2. **Executive Brief** - An executive brief which includes:
 - a) A description of the Proposer's comprehensive approach to providing the Services. Describe how the proposed organizational structure will facilitate management of the Services, an efficient flow of information and communication, and the Proposer's approach to coordination among various stakeholders
 - b) A narrative on why the Proposer should be selected as the most highly qualified, including:
 - i. A brief overview of the specific experience and expertise of the Proposer explaining why the Proposer should be selected

- ii. A summary of the proposed team's experience managing large capital improvement programs at an operating airport in the United States or other large intermodal facility
 - iii. Whether the proposed team has prior experience working together on similar programs
 - iv. A description of the Proposer's similar programs with particular reference to the breadth and depth of the services provided, experience with multiple construction delivery methods, including design-build, and best practices in capital program management
 - v. A statement that the Proposer is willing to meet time and budget requirements, such a commitment to starting immediately upon award of the contract and to continue through the completion of the listed Programs with the same proposed personnel
 - vi. A statement that based upon the recent, current, and projected workloads, the proposed individuals are and will continue to be available to perform the Services
 - vii. A statement summarizing the volume of work previously awarded to Proposer by the Aviation Authority
- c) A description of the Proposer's proposed Project Management Information System or other proposed use of technology that has been used on similar programs, and the pros and cons, if any, of employing such technology for these Services
3. **Proposed Approach** - Include an Organizational Chart of the proposed team structure with proposed named individuals for each position. Describe the proposed approach for providing the Services. Include, at a minimum, proposed personnel for the following positions (titles for positions may vary and positions may be combined or structured differently, based upon the Proposer's best practices):
- i) **Executive Program Management and Oversight (PMO) Director** – full-time, on-site position with more than 20 years capital program management experience at an operating airport in the United States or other large intermodal facility funded from a variety of sources. The proposed individual must have a successful track record in risk management, conflict resolution, public presentations, have a positive attitude and a propensity for collaborative teamwork in a fast-paced environment. Refer to the advertisement for a more detailed description of the required Services.
 - ii) **Stakeholders and Operations Liaison and/or Design Manager** – full-time, on-site position, reporting to the PMO Director, with more than 20 years

experience responsible for the successful delivery of all design phase activities, design budget, scope definition, construction delivery support and field engineering from inception **through turnover to operations**, for a wide range of project delivery methods. It is preferred that the proposed individual be a licensed engineer or architect by the State of Florida. The proposed individual must have experience preparing and negotiating design fees and evaluating construction change requests, developing a program design schedule and design delivery plan. The proposed individual must be experienced in interpreting and reviewing the design documents and coordination with a variety of stakeholders including federal, state and local agencies. Extensive field engineering experience is required during the construction phase to be able to make field decisions and help resolve conflicts. Experience with and understanding of LEED certification requirements, as well as the Florida Department of Transportation and Federal Aviation Administration (FAA) rules and guidelines is preferred. Experience in **operational readiness planning and implementation** is required.

iii) **Deputy Program Directors:**

- (1) Construction Management Director – full-time, on-site position, reporting to the PMO Director, with more than 15 years construction management experience including extensive field experience during the construction phase to be able to manage the various project managers, make field decisions and help resolve construction conflicts. Experience with and understanding of LEED certification requirements, and Federal Aviation Administration (FAA) rules and guidelines is preferred.
- (2) Contracts Management Director – full-time, on-site position with more than 15 years design and construction contract management experience including demonstrated ability to develop and maintain effective cost control and scheduling programs. The proposed individual must have demonstrated experience interpreting contract drawings and specifications, preparing cost reports and estimates, establishing and maintaining costs and schedule reports and databases, and management of all change management functions. Experience with and understanding of Federal Aviation Administration (FAA) grant rules and guidelines is preferred.

- iv) **Minority and Small Business Liaison** – describe the proposed approach to ensuring compliance with the various minority and small business programs and policies for all contracts under the purview of the PMO Consultant

- v) **Other duties as required** – other positions deemed necessary or preferable; include a description of additional resources available

4. **Qualifying Projects and Experience**

- a) It is preferred, but not mandatory, that Proposers and their key personnel have prior experience as the Prime Program Management Consultant (or similar title) on at least **two** similar programs within the last **ten (10) years** with a minimum **program** value of not less than **five hundred million dollars (\$500,000,000) for each program**. Submit USGSA Form 330 and include no more than five qualifying programs. Provide a resume for each proposed individual that is identified on the organizational chart.
- b) If the Proposer cannot demonstrate the preferred qualifying experience, provide program information which best represent the experience and technical expertise of the proposed team in the management of capital programs of similar size, type and complexity as those described in the advertisement.
- c) It is preferred that the Proposer and all proposed personnel have prior experience 1) coordinating with, 2) meeting the funding requirements of, 3) and ensuring compliance with the rules and regulations of the following public/governmental agencies: the Federal Aviation Administration, Florida Department of Transportation, City of Orlando, the applicable Water Management District, the Department of Environmental Protection (DEP), the Orlando Utilities Commission, and other authorities having jurisdiction. Clearly identify the specific project and description in the USGSA Form 330 for each qualifying project.
- d) For each qualifying project, provide the name, title, address, **valid email address** and telephone numbers for a reference contact person of the client, preferably the owner of the facility, who is familiar with the proposed team member's role on that program/project. Reference checks will be conducted on those projects and may be conducted on other projects.

5. **DBE Requirements** - All Proposers are hereby notified that they must comply with the Disadvantaged Business Enterprise ("DBE") requirements as defined in the Authority's DBE Policy. **The Policy and Directories are available on-line at the Authority's website at:**

http://www.orlandoairports.net/small_business

The Proposer shall submit a comprehensive two-part action plan that demonstrates the Proposer's understanding of the DBE participation program, including (1) how the participation goal will be achieved for this contract and (2) the proposed approach to managing the various design, project management, and

construction contracts within the purview of this contract to ensure compliance with all minority and small business goals and requirements for the listed Programs and related projects. **It is preferred that all proposed individuals be employees of the Proposer** and the participation be achieved through subcontracting with additional resources as needed for each program/project.

The Authority has established a DBE Participation Goal of 20% for this contract.

Questions concerning the Authority's DBE Program can be addressed to the Aviation Authority's Office of Small Business Development, Attn. Mr. George Morning, Director, Greater Orlando Aviation Authority, Orlando International Airport, 5850-B Cargo Road, Orlando, FL 32827; Phone: (407) 825-7130, Email: george.morning@goaa.org. Proposers shall be solely responsible for confirming DBE subcontractors' experience, capacity, certification and any other information.

6. **Insurance Requirements** – Include evidence of the Proposer's ability to provide the following insurance coverage, either by means of an existing policy, or other verifiable proof (Agent/Broker commitment letter):

<u>Type of Insurance Policy</u>	<u>Amount</u>
Commercial General Liability:	\$5,000,000 Each Occurrence
Maximum Deductible or Self-insured Retention	\$100,000
Coverage shall include contractual liability.	
Automobile Liability:	\$5,000,000 Combined Single Limit
Maximum Deductible or Self-insured Retention	\$100,000
Workers Compensation	Statutory Limit
and	
Employers' Liability	\$1,000,000 each accident
	\$1,000,000 disease-policy limit
	\$1,000,000 disease-each employee
Professional Liability/Errors and Omissions:	\$2,000,000 Each Claim

Any deductible or self-insured retention must be indicated on the Certificate of Insurance.

Policy terms must be acceptable to the Authority and must comply with the Authority's requirements for insurance.

7. **Licensure** - Proposers shall be familiar with all applicable federal, State of Florida, Orange County, Florida, and City of Orlando codes, regulations and laws. Include a copy of the following:

- a) the Proposer's Florida Professional Registration Certificate, or licensure from other states, as applicable
 - b) the Proposer's Florida Secretary of State Certification of Status evidencing authorization to transact business in Florida
 - c) all applicable licenses of the proposed individuals
8. **Financial Statements** - Proposer's most recent audited annual financial statements for the last two years in order to evaluate the Proposer's ability to perform these Services. If audited annual financial statements are not available, provide balance sheets, income statements, and cash flow statements for the last two years. This financial documentation shall be submitted in a sealed envelope, and included in the original SOQ only, clearly labeled as follows: **"Confidential Financial Records Submitted under Seal and Exempt from Florida Public Records Disclosure". Include the Project title and the Proposer's firm name on the sealed envelope.** (Reference Florida Statutes Section 119.071(1)(c) for exemption on financial records.)
9. **Claims Information** – Disclose all lawsuits, arbitrations and claims filed or raised by or against the Proposer over the last five (5) years, specifically identifying:
- The project involved.
 - The parties involved.
 - The nature of the claim(s).
 - Amount at issue.
 - Disposition or status.
 - Litigation, case style, number, and jurisdiction.
10. **Required Certifications**

CERTIFICATION OF PROPOSER REGARDING DEBARMENT

By submitting a proposal under this solicitation, the Proposer certifies that neither it nor its principals are presently debarred or suspended by any Federal department or agency or the State of Florida from participation in this transaction.

CERTIFICATION OF LOWER TIER CONTRACTORS REGARDING DEBARMENT

The successful Proposer, by administering each lower tier subcontract that exceeds \$25,000 as a "covered transaction", must verify each lower tier participant of a "covered transaction" under the project is not presently debarred or otherwise disqualified from participation in this federally assisted project. The successful Proposer will accomplish this by:

1. Checking the System for Award Management at website: <http://www.sam.gov>.
2. Collecting a certification statement similar to the Certification of Proposer Regarding Debarment, above.

3. Inserting a clause or condition in the covered transaction with the lower tier contract.

If the Federal Aviation Administration later determines that a lower tier participant failed to disclose to a higher tier participant that it was excluded or disqualified at the time it entered the covered transaction, the FAA may pursue any available remedies, including suspension and debarment of the non-compliant participant.

CERTIFICATION REGARDING LOBBYING

The Proposer certifies by signing and submitting this proposal, to the best of his or her knowledge and belief, that: (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the Bidder or Offeror, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions. (3) The undersigned shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all sub-recipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

CERTIFICATION OF PROPOSER REGARDING TAX DELINQUENCY AND FELONY CONVICTIONS

Proposers must complete the following two certification statements. The Proposer must indicate its current status as it relates to tax delinquency and felony conviction by inserting a checkmark in the space following the applicable response. The Proposer agrees that, if awarded a contract resulting from this solicitation, it will incorporate this provision for certification in all lower tier subcontracts.

Certifications

1. The Proposer represents that it is (☐) is not (☐) a corporation that has any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted or have lapsed, and that is not

being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability.

2. The Proposer represents that it is (☐) is not (☐) is not a corporation that was convicted of a criminal violation under any Federal law within the preceding 24 months.

Note

If a Proposer responds in the affirmative to either of the above representations, the Proposer is ineligible to receive an award that is funded federally unless the Authority has received notification from the agency suspension and debarment official (SDO) that the SDO has considered suspension or debarment and determined that further action is not required to protect the Government's interests.

Definitions

Felony conviction: Felony conviction means a conviction within the preceding twenty-four (24) months of a felony criminal violation under any Federal law and includes conviction of an offense defined in a section of the U.S. code that specifically classifies the offense as a felony and conviction of an offense that is classified as a felony under 18 U.S.C. § 3559.

Tax Delinquency: A tax delinquency is any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability.

TRADE RESTRICTION CERTIFICATION

By submission of a proposal, the Offeror certifies that with respect to this solicitation and any resultant contract, the Offeror -

- a. is not owned or controlled by one or more citizens of a foreign country included in the list of countries that discriminate against U.S. firms as published by the Office of the United States Trade Representative (U.S.T.R.);
- b. has not knowingly entered into any contract or subcontract for this project with a person that is a citizen or national of a foreign country included on the list of countries that discriminate against U.S. firms as published by the U.S.T.R.; and
- c. has not entered into any subcontract for any product to be used on the Federal on the project that is produced in a foreign country included on the list of countries that discriminate against U.S. firms published by the U.S.T.R.

This certification concerns a matter within the jurisdiction of an agency of the United States of America and the making of a false, fictitious, or fraudulent certification may

render the maker subject to prosecution under Title 18, United States Code, Section 1001. The Offeror/Contractor must provide immediate written notice to the Owner if the Offeror/Contractor learns that its certification or that of a subcontractor was erroneous when submitted or has become erroneous by reason of changed circumstances. The Contractor must require subcontractors provide immediate written notice to the Contractor if at any time it learns that its certification was erroneous by reason of changed circumstances. Unless the restrictions of this clause are waived by the Secretary of Transportation in accordance with 49 CFR 30.17, no contract shall be awarded to an Offeror or subcontractor:

(1) who is owned or controlled by one or more citizens or nationals of a foreign country included on the list of countries that discriminate against U.S. firms published by the U.S.T.R. or

(2) whose subcontractors are owned or controlled by one or more citizens or nationals of a foreign country on such U.S.T.R. list or

(3) who incorporates in the public works project any product of a foreign country on such U.S.T.R. list;

Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by this provision. The knowledge and information of a contractor is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings. The Offeror agrees that, if awarded a contract resulting from this solicitation, it will incorporate this provision for certification without modification in all lower tier subcontracts. The contractor may rely on the certification of a prospective subcontractor that it is not a firm from a foreign country included on the list of countries that discriminate against U.S. firms as published by U.S.T.R, unless the Offeror has knowledge that the certification is erroneous. This certification is a material representation of fact upon which reliance was placed when making an award. If it is later determined that the Contractor or subcontractor knowingly rendered an erroneous certification, the Federal Aviation Administration may direct through the Owner cancellation of the contract or subcontract for default at no cost to the Owner or the FAA.

11. **Additional Information** - Any additional information, which may be requested by the Aviation Authority at the Pre-Submittal Conference or in any Addendum.

EVALUATION AND AWARD CRITERIA

The Authority's Procurement Committee will evaluate the SOQs and shortlist no less than three (3) of the most qualified Proposers. Among the factors that will be considered in selecting the shortlist of Proposers are their capabilities, adequacy of personnel, past record, including prior experience on similar programs, their past performance with the Authority (if applicable), their

past performance with other entities and experience of the firm or individual, approach to providing the Services, compliance with the Aviation Authority's DBE Program, and the responses to the inquiries set forth above. The Authority reserves the right to solicit from available sources relevant information concerning a Proposer's past performance and may consider such information in its selection of shortlisted Proposers.

Shortlisted Proposers will be scheduled for a presentation and interview. Following the interviews, the Aviation Authority's Committee will evaluate each Proposer, comparatively against each other, considering the SOQs, any additional documentation, the interviews and presentations, and will select, in order of preference, the most highly qualified Proposer by evaluating each category, weighted as follows:

	Weight
QUALIFICATIONS of PROPOSER and INDIVIDUALS the ability of the proposed professional personnel, qualifications of the Proposer qualifications of the proposed individuals, the proposed approach the resources available preferred: Directors: 20 years, Deputy Directors: 15 years, all phases, all AHJs QUALIFYING PROGRAMS/PROJECTS past performance, including the similarity of the qualifying programs/ projects breadth and depth of experience on the qualifying programs/projects past performance with the Authority (if applicable) past performance with other entities, references preferred: 2 programs within 5 years over \$500M, all phases, all AHJs	50%
DBE APPROACH demonstrated understanding of the Aviation Authority's DBE Program and other minority and small business programs proposed approach for this contract and proposed approach to ensuring	30%

compliance of all contracts within purview	
CCNA FACTORS willingness to meet time and budget requirements recent, current, and projected workload of the firm and the volume of work previously awarded to each firm	20%

In the event of a tie, the top-ranked Proposer will be the Proposer with the most qualified proposed individuals, as determined by the Committee, in its sole discretion.

After Aviation Authority Board approval of the recommended ranking, the Aviation Authority will commence negotiations and enter into a non-exclusive contract with the top-ranked Proposer. **The top-ranked Proposer will be required to submit an audit certification to validate their applied overhead rates to ensure compliance with federal cost principles for allowable costs.** If more than five individuals are included in the SOQ, the Aviation Authority may, in its sole discretion, limit the contract to a smaller team of individuals, or otherwise negotiate a plan within the approved budget.

After selection of the PMO Consultant, the PMO Consultant and the Aviation Authority will review all current resources that are available to perform daily project management tasks, including the six firms that have contracts to perform project management services and the prequalified list of subconsultants that are interested in performing project management services. The PMO Consultant may negotiate subcontracts with these additional resources and/or retain other subconsultants as needed for each program/project. The PMO Consultant shall be responsible for verifying the qualifications of all firms and individuals before proposing a subcontract.

Should the Aviation Authority be unable to negotiate a satisfactory contract with the top-ranked Proposer that the agency determines to be fair, competitive, and reasonable, negotiations will be terminated with that Proposer and negotiations may be undertaken with the next-ranked Proposer, in accordance with the process set forth in Florida Statutes 287.055, Consultants' Competitive Negotiation Act.

The Aviation Authority may procure additional program management positions separately through a best-in-class approach under one or more solicitations.

The Authority reserves the right to waive any informality in a SOQ, to reject any and all SOQs, to re-advertise or to elect not to proceed with the contract or Services for any reason.

All recommendations and decisions regarding award of the Services shall be made at open public meetings in accordance with the requirements of Florida Statute 286.011, and all interested parties are invited to attend such meetings. In accordance with Florida Statute

287.055(10), the Authority declares that all or any portion of the documents and work papers prepared and submitted pursuant to this invitation shall be subject to re-use by the Authority.

OTHER REQUIREMENTS

Security. Proposer's and subconsultant's personnel will be required to meet the Greater Orlando Aviation Authority's (Authority) requirements for security background checks. All personnel requiring unescorted access to a secure or sterile area of the airport must undergo a Criminal History Records Check (CHRC) and are subject to the requirements of Title 49 of the Code for Federal Regulations Part 1542 or 1544 and the Airport Security Improvement Act of 2000.

Prohibition on Lobbying. Proposers are hereby advised that individuals, who conduct lobbying activities with Aviation Authority employees or Board members, must register with the Aviation Authority each year prior to conducting any lobbying activities. A statement of expenditures incurred in connection with those lobbying instances should also be filed prior to April 1st of each year for the preceding year. As of January 16, 2013, lobbying any Aviation Authority Staff, who are members of any committee responsible for ranking Proposals, Letters of Interest, Statements of Qualifications or Bids and thereafter forwarding those recommendations to the Board and/or Board Members, is prohibited from the time that a Request for Proposals, Request for Letters of Interests, Request for Qualifications or Request for Bids is released to the time that the Aviation Authority Board makes an award. As adopted by the Aviation Authority Board on September 19, 2012, lobbyists are now required to sign-in at the Aviation Authority offices prior to any meetings with Staff or Board members. In the event a lobbyist meets with or otherwise communicates with Staff or a Aviation Authority Board member at a location other than the Aviation Authority offices, the lobbyist shall file a Notice of Lobbying (Form 4) detailing each instance of lobbying to the Chief Administrative Officer within seven (7) calendar days of such lobbying. The policy, forms, and instructions are available in the Aviation Authority's offices and the web site.

Prohibition of Convicted Vendors. Pursuant to Section 287.133(2)(a), Florida Statutes, Proposers who have been placed on the convicted vendor list following a conviction for a public entity crime may not submit a proposal on a contract to provide services for a public entity, may not be awarded a consultant contract and may not transact business with a public entity for services in excess of the threshold amount set forth in Section 287.017, Florida Statutes, for Category Two, for a period of 36 months from the date of being placed on the convicted vendor list.

Scrutinized Company Certifications: By submitting a Letter of Interest, Statement of Qualifications or Bid, the Proposer certifies that: (a) (applicable to all agreements, regardless of value), it is not on the Scrutinized Companies that Boycott Israel List and is not engaged in a boycott of Israel, as defined in Florida Statutes § 287.135, as amended; and, (b) (applicable to agreements that may be \$1,000,000 or more), it is: (i) not on the Scrutinized Companies with Activities in Sudan List, or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List as defined in Florida Statutes § 287.135; and, (ii) not engaged in business operations in Cuba or Syria, as defined in Florida Statutes § 287.135, as amended.

E-Verify. Authority Contracts require Contractors/Consultants to comply with the requirements of E-Verify. Contractor/consultants will be required to utilize the U.S. Department of Homeland

Security's Employment Eligibility Verification System (e-verify), in accordance with the terms governing the use of the system, to confirm the employment eligibility of persons employed by the Contractor/Consultant, during the term of the Contract, to perform employment duties within Florida. Prime Contractors/Consultants are required to include an express provision in its Subconsultant/Subcontractor Agreements requiring the Subconsultants/Subcontractor to do the same.

Prohibited Conflicts of Interest. Proposers are notified that if they are selected to perform design or inspection services on an FDOT-funded project, they will be prohibited from performing other services on that project. In accordance with Florida Statutes 337.14(7), the entity performing design and construction engineering and inspection services may not be the same entity. The selected Consultant and its subconsultants are prohibited from providing services to any design or construction firm on the listed Programs and related projects. The Aviation Authority's Conflict of Interest Policy applies to this procurement and resulting contract.

Title VI Compliance. The Authority, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all Proposers that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit a proposal in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award.

GREATER ORLANDO AVIATION AUTHORITY

By: M. Carson Good
Aviation Authority Chairman

ADDENDUM NO. 1

(Issued 11/22/22)

**GREATER ORLANDO AVIATION AUTHORITY
NOTICE OF EXECUTIVE PROGRAM MANAGEMENT AND
OVERSIGHT (PMO) SERVICES FOR TERMINAL C PROGRAMS (WS149)
ORLANDO INTERNATIONAL AIRPORT**

The following section in the Submission Requirements has been updated:

5. DBE Requirements - All Proposers are hereby notified that they must comply with the Disadvantaged Business Enterprise ("DBE") requirements as defined in the Authority's DBE Policy. The Policy and Directories are available on-line at the Authority's website at:

http://www.orlandoairports.net/small_business

The Proposer shall submit a comprehensive two-part action plan that demonstrates the Proposer's understanding of the DBE participation program, including (1) how the participation goal will be achieved for this contract and (2) the proposed approach to managing the various design, project management, and construction contracts within the purview of this contract to ensure compliance with all minority and small business goals and requirements for the listed Programs and related projects. It is preferred that all proposed individuals be employees of the Proposer and the participation be achieved through subcontracting with additional resources as needed for each program/project.

The Authority has established a DBE Participation Goal of ~~20%~~ 17% for this contract.

Questions concerning the Authority's DBE Program can be addressed to the Aviation Authority's Office of Small Business Development, Attn. Mr. George Morning, Director, Greater Orlando Aviation Authority, Orlando International Airport, 5850-B Cargo Road, Orlando, FL 32827; Phone: (407) 825-7130, Email: george.morning@goaa.org. Proposers shall be solely responsible for confirming DBE subcontractors' experience, capacity, certification and any other information.

END OF ADDENDUM NO. 01 (WS149)

ADDENDUM NO. 2

(Issued 12/01/22)

**GREATER ORLANDO AVIATION AUTHORITY
NOTICE OF EXECUTIVE PROGRAM MANAGEMENT AND
OVERSIGHT (PMO) SERVICES FOR TERMINAL C PROGRAMS (WS149)
ORLANDO INTERNATIONAL AIRPORT**

The following language in the Submission Requirements has been updated:

1) The Title VI notice is replaced with the following:

Title VI Solicitation Notice

The Aviation Authority, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 USC §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders or offerors that it will affirmatively ensure that for any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full and fair opportunity to submit bids in response to this invitation and no businesses will be discriminated against on the grounds of race, color, national origin (including limited English proficiency), creed, sex (including sexual orientation and gender identity), age, or disability in consideration for an award.

2) The following is added to the notice:

Federal Fair Labor Standards Act (FLSA) Notice

All contracts and subcontracts that result from this solicitation incorporate by reference the provisions of 29 CFR part 201, et seq, the Federal Fair Labor Standards Act (FLSA), with the same force and effect as if given in full text. The FLSA sets minimum wage, overtime pay, recordkeeping, and child labor standards for full and part-time workers. The Contractor has full responsibility to monitor compliance to the referenced statute or regulation. The Contractor must address any claims or disputes that arise from this requirement directly with the U.S. Department of Labor – Wage and Hour Division.

3) The following is added to the end of Section 5, DBE Requirements, of the Submission Requirements

The awarded contract will be in the form of a base agreement that includes the terms and conditions of the contract. The award of specific programs, projects and tasks will be negotiated and awarded as a series of contract addenda. For each contract addendum, the PMO Consultant must prepare a proposal that includes the following information to comply with the DBE Program, in accordance with the FAA's Guidelines for solicitations with a DBE contract goal:

Information to be submitted as a matter of responsiveness:

The Owner's award of each contract addendum is conditioned upon the Proposer satisfying the good faith effort requirements of 49 CFR §26.53. As a condition of responsiveness, the Consultant must submit the following information with its proposal:

- 1) The names and addresses of Disadvantaged Business Enterprise (DBE) firms that will participate in the contract;
- 2) A description of the work that each DBE firm will perform;
- 3) The dollar amount of the participation of each DBE firm listed under (1)
- 4) Written statement that attests their commitment to use the DBE firm(s) listed under (1) to meet the Owner's project goal; and
- 5) If the Consultant cannot meet the advertised project DBE goal, evidence of good faith efforts undertaken by the Consultant as described in appendix A to 49 CFR part 26.

END OF ADDENDUM NO. 02 (WS149)

ADDENDUM NO. 3

(Issued 12/12/22)

GREATER ORLANDO AVIATION AUTHORITY
NOTICE OF EXECUTIVE PROGRAM MANAGEMENT AND
OVERSIGHT (PMO) SERVICES FOR TERMINAL C PROGRAMS (WS149)
ORLANDO INTERNATIONAL AIRPORT

I. The Notice is revised as follows to expand the list of included Programs to include the *possibility* of starting Terminal C, Phase 2, Design Phase under this contract:

The Authority is seeking a national leader with extensive experience and technical expertise in the management and oversight of comparable aviation or intermodal capital programs to be the entity responsible for managing the following Terminal C Programs and related projects, within the approved schedules and budgets, at the quality expected of a world-class airport facility:

- TERMINAL C MULTI-MODAL CONNECTOR PEDESTRIAN BRIDGE & RENTAL CAR LOBBY – currently advertising for a design-build firm
- TERMINAL C AIRSIDE CONCOURSE GATES C250-C253~~4~~ – design complete and construction contract awarded in October 2022; related projects include extension of the Baggage Handling System
- TERMINAL C AIRFIELD CIVIL, APRON AND TAXIWAY – design underway
- RENTAL CAR QUICK TURN-AROUND FACILITY – design underway
- TERMINAL C ADDITIONAL PROJECTS, including Ground Support Equipment Facility and other improvements for optimization of operations of Terminal C, such as garage, vertical circulation and landscaping improvements
- Possibly Terminal C, Phase 2, design phase. A new procurement will be initiated for Terminal C, Phase 2, construction phase. The design phase is only included so that if the Aviation Authority is ready to start the design phase within the next five years, it can do so under this contract. There is no guarantee that this PMO Consultant will be utilized for Terminal C, Phase 2.

II. The Notice is also revised as follows:

The selected Consultant, including any proposed Subconsultants that are included in the SOQ, will have a conflict of interest and, therefore, be prohibited from providing ~~the majority of~~ project management (owner's authorized representative) services for the listed Programs during the term of this contract.

III. The Submission Requirements are revised as follows:

1. Reducing the number of printed copies and extending the deadline for submission:

Interested Proposers are requested to submit one (1) printed original statement of Qualifications ("SOQ") and ~~three (3) printed copies along with~~ one (1) electronic PDF version* on a USB portable storage device (flash drive, thumb drive, etc.) **up to 2:00 p.m. local time January 5, 2023, ~~December 28, 2022~~**, to the Project Controls Office, Greater Orlando Aviation Authority, 11312 Terminal C Service Road, Bldg. 16, Orlando International Airport, Orlando, FL 32824.

2. Tab 1 - Proposing Entity Structure

Important for joint ventures or partnerships:

- i. the joint venture or partnership must be the proposed policyholder of the insurance required in Section 6 below. ~~;~~ ~~and;~~
- ii. ~~The joint venture or partnership must hold, in the name of the joint venture or partnership, the professional license as set forth in Section 7 below.~~

3. Tab 5 – DBE Requirements

It is preferred that all proposed individuals be employees of the Proposer, with the sole exception being the proposed DBE Subconsultant(s). ~~and the participation be achieved through subcontracting with additional resources as needed for each program/project.~~

4. The Evaluation and Award Criterion Chart, bottom of first row:

Preferred: 2 programs within 10 ~~5~~ years over \$500M, all phases, all AHJs

IV. Questions from Proposers

1. *Is it the intent of the RFQ that the proposing consultant execute the teaming agreements with the DBE firms, and include in the proposal response? Or is the intent that the selected PMO consultant sign on the DBE subconsulting firms (17% per Addendum 1), if selected and after contract award?*

No teaming agreement is required. It is expected that the proposed DBE subconsultant(s) be present at the interviews (date tbd in January 2023). Immediately after Aviation Authority Board approval of the award, the Aviation Authority staff will request that the consultant and subconsultant(s) submit hourly

rates and overhead information, and will begin negotiations of a contract addendum for the initial scope of services. It is expected that the consultant will execute subconsultant contract(s) soon after completion of negotiations and before starting to perform the services (anticipated April 1, 2023).

2. *Is the full SF330 required as part of the proposal, both Part I and Part II?*

Yes

3. *Would GOAA permit a font size of less than 12 points in captions, tables, organizational charts, graphics, and in the SF330, as long as it is clear and readable?*

Yes

END OF ADDENDUM NO. 03 (WS149)

EXHIBIT C – INVOICES

Invoice Instructions

1. Invoices must be received by the Owner no later than the 25th day of the month in order to be processed for payment prior to the end of the following month. The Consultant shall pay each Subconsultant or supplier for satisfactory performance of their contracts no later than 30 days from receipt of each payment from the Owner. The invoices shall be prepared and submitted by the Consultant on the Owner's standard Professional Services Invoice form, a copy of which is attached herein. All project information must be included on the form including any addendum, amendment, FAA, and FDOT project numbers if applicable and the Owner's project number and project name. The Consultant's corresponding project number should also be included. Any omitted information may cause delays in processing the invoice or return of the invoice to the Consultant for further information and resubmission. The Balance Remaining column shall not show negative values against the contract amount. The invoice must be signed and dated by a Principal or Officer of the Consultant before submission to the Owner. Consultant's signature certifies that, except as specifically indicated on the documents attached to the Professional Service Invoice, there are no Claims of Subconsultants or Suppliers as of the date of the Professional Service Invoice that have not been completely resolved, that the Consultant has no knowledge of any unresolved Claims by Subconsultants or Suppliers, that all Subconsultants and Suppliers have been paid to date from funds received for previous Professional Service Invoices and that payment has not been previously received for services currently being billed. Additionally, Consultant certifies that the assigned work and services are on schedule to be completed within the contracted lump sum price, or with this certification have attached hereto, a written notice to the Aviation Authority of any deviations.
2. The portion of the amount invoiced for the Consultant's services rendered on a Lump Sum Fee basis, including any reimbursable expenses included as a component of the Lump Sum Fee, will be based upon the Consultant's estimate of the percentage of work completed at the time of billing. If the Owner considers that the completion status indicated in the invoice is representative of actual progress on the Project, the invoice will be approved for payment accordingly. If the Owner considers that the progress on the invoice has not been achieved, then the Owner will adjust the invoice accordingly, process payment for whatever adjusted amount is considered due based upon the Owner's assessment of actual progress achieved, and advise the Consultant in writing of the adjustment.
3. The portion of the amount invoiced for the Consultant's services rendered on a Not To Exceed Reimbursable Fee basis will be invoiced based upon the Services incurred at the time of billing. Each invoice shall include a summary spreadsheet showing total hours spent to date, total hours billed on the current invoice, and the hourly rate for each position that is to be compensated on a Reimbursable Fee basis. Timesheets are not required to be submitted with each invoice, but the Consultant shall maintain timesheets for all individuals billing for Services under this Agreement in the event that an audit is required.
4. The Not To Exceed Reimbursable Expenses, if any, shall be invoiced on an actual cost basis. Reimbursable expenses shall be limited to deliverables requested by the Owner. Any other expenses must be pre-approved by the Owner's Department Manager. A summary spreadsheet listing each reimbursable expense shall be included with each invoice. No mark-up on any Reimbursable Expenses will be permitted. All invoices for Reimbursable Expenses must include complete backup documentation for all expenses, including original invoices, bills, receipts, and other reasonable documentation. No travel expenses will be reimbursed unless they were incurred and documented in strict accordance with the Owner's Travel Policy and no travel expenses will be reimbursed for travel within the local area.
5. The Owner's Disbursement Form must be prepared and submitted with the invoice for processing. Each invoice will include an original disbursement form for the applicable Services performed by the Subconsultants at the time of billing. All project information must be included on the form including any addendum or amendment numbers if applicable. The Consultant's corresponding project number should also be

included. Complete the evaluation of Sub-consultants section with the submission of the Final Invoice. Any omitted information may cause delays in processing the invoice or return of the invoice to the Consultant for further information and resubmission.

**GREATER ORLANDO AVIATION AUTHORITY**

Orlando International Airport

PROFESSIONAL SERVICES INVOICEPO#:

GOAA Project No. and Description:

Date of Base Agreement: 1/1/2022

Reference Addendum: 001

Amendment: 000

Reference FAA AIP / FDOT JPA Nos.:

To:	Deborah J. McKeown	Sequential Statement No.:	01
	Assistant Vice President, Project Controls	Consultant's Invoice No.:	
	Greater Orlando Aviation Authority	Consultant's Project No.:	
	11312 Terminal C Service Rd., Bldg. #16	Period Start Date (required):	2/1/2022
	Orlando, FL 32824	Period Ending Date (required):	2/28/2022
		Date Prepared:	3/1/2022
From:	Company Name	Payable To: SAME	
	Address 1		
	City, State, Zip		

LS/ NTE	PHASE/COMPONENT	CONTRACT AMOUNT	TOTAL % COMPLETE	TOTAL BILLED TO DATE	PREVIOUSLY BILLED TO DATE	\$ AMOUNT BILLED THIS PERIOD	\$ BALANCE REMAINING
NTE	Add 000 (Original award)	\$ -	-	\$ -	\$ -		\$ -
NTE	Amd 001	\$ -	-	\$ -	\$ -		\$ -
NTE		\$ -	-	\$ -	\$ -		\$ -
	TOTAL - NTE FEE's	\$ -	-	\$ -	\$ -	\$ -	\$ -
LS		\$ -	-	\$ -	\$ -		\$ -
LS		\$ -	-	\$ -	\$ -		\$ -
LS		\$ -	-	\$ -	\$ -		\$ -
	TOTAL - LS FEE's	\$ -	-	\$ -	\$ -	\$ -	\$ -
NTE		\$ -	-	\$ -	\$ -		\$ -
NTE		\$ -	-	\$ -	\$ -		\$ -
NTE		\$ -	-	\$ -	\$ -		\$ -
	TOTAL - EXPENSES	\$ -	-	\$ -	\$ -	\$ -	\$ -
	GRAND TOTALS	\$ -	-	\$ -	\$ -	\$ -	\$ -

TOTAL AMOUNT DUE \$ -

Signature Block - Consultant, by and through the undersigned Principal/Officer, hereby certifies that, except as specifically indicated on the attached documents, there are no Claims of Subconsultants or Suppliers as of the date of this Professional Service Invoice that have not been completely resolved, that the Consultant has no knowledge of any unsolved Claims by Subconsultants or Suppliers, that all Subconsultants and Suppliers have been paid to date from funds received for previous Professional Service Invoices and payment has not been previously received for the services currently being billed. Additionally, Consultant certifies that the assigned work and services are on schedule to be completed within the contracted lump sum price, or with this certification have attached hereto, a written notice to the Aviation Authority of any deviations.

Attachments:
1) Disbursement Form
2) If NTE Services - Summary Sheet of Staff (Names & Hours)
3) If NTE Reimbursable Expenses - Back up (invoices)

Name:

Company:

GOAA Engineering Form (February 2023 Edition)

Addendum/Amendment Nos.

Project: BP-###, Project Name
Consultant: Company Name of Consultant

Invoice No. ### - ###

Period Ending: 31-Jan-08

	Total Labor Hours to Date	Labor Hours Previously Billed	Labor Hours Billed This Period	Hourly Rate	Total Billed to Date	Total Billed This Period
Prime Consultant						
Individual / Position Title No. 1						
Individual / Position Title No. 2						
Individual / Position Title No. 3						
Subtotal Prime Consultant						
Subconsultant No. 1						
Individual / Position Title No. 1						
Individual / Position Title No. 2						
Individual / Position Title No. 3						
Subtotal Subconsultant No. 1						
Subconsultant No. 2						
Individual / Position Title No. 1						
Individual / Position Title No. 2						
Individual / Position Title No. 3						
Subtotal Subconsultant No. 2						
Subconsultant No. 3						
Individual / Position Title No. 1						
Individual / Position Title No. 2						
Individual / Position Title No. 3						
Subtotal Subconsultant No. 3						
TOTAL						

Invoice No. ### - ###
Period Ending: 31-Jan-08

[illegible][illegible]

EXHIBIT D – OWNER’S TRAVEL POLICY

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**Organizational Policy:
Authorized Travel Expense and Subsistence**

**Section 430.02
Finance**

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1. Objective These provisions establish the policy and procedures governing authorized travel which includes meals and entertainment for employees, consultants, members of the Authority Board, and other authorized persons who travel at the expense of the Greater Orlando Aviation Authority.

2. Definitions For the purpose of this policy and procedure, the following words or phrases shall mean:

Authorized Travelers

- Authority members. Officials serving on the Authority Board, other than employees.
- Authority employees. An individual filling an authorized position in the Authority, other than Authority members.
- All other travelers. Persons, including consultants, other than Authority members/employees authorized in writing in advance by the Chief Executive Officer to travel at the expense of the Authority.

Business Client. Any person, other than an Authority member, employee, consultant, or other traveler, who receives the services of or is subject to solicitation by the Authority in connection with the performance of its lawful duties; persons or representatives of firms considering or being solicited for investment, or for location, relocation, or expansion of a business, in the Authority's airport system; and other business, financial, promotional, or other persons affiliated with the Authority's airport system.

Common Carrier. Train, bus, commercial airline operating scheduled flights, or rental cars of an established rental car firm.

Complimentary Upgrade. Any seat assignment arranged in advance by specific request of the traveler or by an airline employee that provides the Authorized Traveler with a class of travel in excess of the airfare paid and which conflicts with Policy 204.01 – Code of Ethics and Business Conduct.

Daily Travel. All travel, including conferences and seminars, that does not require an overnight stay.

Denied Boarding Customer. Those Authorized Travelers that have been denied boarding a flight by the Airline because of overbooking, mechanical problems or other flight delays.

Domestic Travel. Travel within the 48 continental United States.

Emergency Notice. Notification given to a traveler less than 24 hours prior to the start of a travel period.

Entertainment Expenses. The actual and reasonable costs of providing hospitality for business clients or guests, which costs are defined and prescribed as hereinafter set forth.

Guest. A person, other than an Authority member, employee, or other Authorized Traveler, authorized by the Chief Executive Officer, to receive the hospitality of the Authority in connection with the performance of its lawful duties.

International Travel. Travel outside the 48 contiguous United States, to include Alaska, Hawaii and US possessions.

Most Economical Method of Travel. The mode of transportation (Authority-owned vehicle, privately owned vehicle, common carrier, etc.) and schedule of transportation, taking into consideration the following:

- the purpose and nature of the travel;
- the most efficient and economical means of travel (considering the time length of the trip, number of connections, time of day, cost of transportation and Per Diem or subsistence required, early booking of airline reservations to take advantage of discounted fares); and
- the number of persons making the trip and the amount of equipment or material to be transported.

Official Headquarters. The airport to which the Authority member, employee or other traveler is assigned.

Per Diem. Amounts paid for travel expenses on a daily basis, based on Per Diem tables published by the General Services Administration (GSA) or otherwise contained herein.

Standardized Regulation. That document published monthly by the US Department of Commerce entitled "Standardized Regulations -- Government Civilians, Foreign Areas." A copy of which can be viewed at Travel Services.

Senior Staff. Those appointed Authority employees holding office at the Department Director level and above.

Standby Seat. A seat assigned by the airline to an Authorized Traveler when traveling in a standby mode.

Travel Day. A period of 24 hours consisting of 4 quarters of 6 hours each beginning at midnight.

Travel Services. The Authority employee(s) assigned the duties and responsibilities to coordinate, perform research, and make reservations for all Authority travel.

Travel Expenses. The actual and reasonable costs of transportation, meals, lodging, and incidental expenses normally incurred by a traveler, which costs are defined and prescribed as hereinafter set forth.

Travel Period. The period of time between the time of departure and time of return.

3. General Policy

1. Travelers are expected to exercise the same care in incurring travel expenses that any prudent person exercises when traveling on personal business.
2. It is the responsibility of the traveler to comply with this policy and to be knowledgeable of the nature and extent of reimbursable expenses.
3. It is the general policy of the Authority to reimburse reasonable travel, meals and entertainment expenses, incurred during authorized travel, subject to any limitations provided for in this policy.
4. If an Authorized Traveler or Business Client on a trip deviates from this policy and procedure for justifiable reasons, the circumstances of the deviation and the reasons therefore are to be documented and reviewed for approval by the Chief Executive Officer.
5. If an Authorized Traveler is an employee of the City of Orlando Police Department (OPD) who is assigned full-time duty status to the OPD Airport Division to perform services for the Authority, in accordance with Amendment #10 to Operation and Use Agreement between the City of Orlando and the Authority for such services, the Authorized traveler shall adhere to Policy Section 412, Management, Budget and Accounting Department

established by the City of Orlando (City Travel Policy) and Section 1706.5, Travel/Training Policy and Procedure established by the Orlando Police Department (OPD Travel Policy). To the extent that differences exist between this Policy 430.02, Authorized Travel Expense and Subsistence, and the City Travel Policy and/or the OPD Travel Policy, the provisions of City and OPD policies shall prevail, in accordance with the above referenced Agreement.

6. Except as noted above, noncompliance with this policy will be addressed in accordance with policy 204.02, Allegations of Misconduct. Non-employees may have reimbursement denied.

4. Planning and Approving

1. Travel Authorization. All requests for travel (domestic and international) must be submitted on the Travel Authorization & Expense Report (Report). It should contain the dates of travel, a total budget amount and all other pertinent information required by Travel Services to process the requested travel arrangements. The approving authority must ensure that funding is available in the appropriate line item budget. The Report must include a statement of purpose for the travel and indicate the benefits to the Authority. A copy of any printed program or agenda shall also be submitted. If none is available, a statement to that effect must be submitted. The report must be signed by the traveler, and approvals obtained in advance of the proposed travel, as follows:

<u>Type of Travel</u>	<u>Approval Authority</u>
Budgeted Daily	Department Directors
Unbudgeted Daily	Department Directors
Budgeted Domestic	Department Directors
Unbudgeted Domestic	Chief Executive Officer
International Travel	Chief Executive Officer
Consultant - Per Contract,	Chief Executive Officer

While Department Directors are authorized to delegate approval of travel to a named designee, nonetheless, the Department Director is ultimately responsible for the appropriateness and accuracy of all travel within the respective department.

All Department Directors' travel must be approved by the next higher authority.

2. Department Responsibilities. The Department Director shall have the responsibility to review all travel requests and ensure their compliance with policy and procedures.
3. Travel Services' Responsibilities. Travel Services shall be responsible for arranging travel plans, including Daily Travel that has conference or seminar registration, rental car or airfare, in accordance with policy and procedure. All airfare and other travel reservations will be made by Travel Services or its authorized representative, such as a local or nationally recognized travel agency, unless otherwise approved by the Chief Executive Officer, in accordance with Form 430.02.01, Authorized Representative for Travel Services. Travel Services may provide options for lodging, airfare, and other expenses if deemed cost-effective.
4. Use of Internet. Airline reservations can be made by Travel Services or its authorized representative using the internet, by either accessing the travel agent's website or other travel websites. Authorized Travelers may use the internet to research fares and other travel expenses for trip planning purposes.

**5. Special
Conditions
of Travel**

1. Authorized Travelers Other Than Authority Board Members or Employees. The Chief Executive Officer may approve travel by persons who are serving as consultants or advisors when such travel is on behalf of the Aviation Authority (excluding those consultants and advisors whose contract specifies the terms of travel). Travel expense provisions may be made within the consulting agreement and approved as part of the agreement, subject to the maximum limits for reimbursement provided for in this policy. If no provision is reflected in the agreement, complete justification must be submitted prior to approval. Travel expenses for authorized persons shall adhere to the same rates and guidelines as those for Authority Board members, employees and other travelers.
2. Travel and/or Entertainment of Business Clients or Guests. Actual and reasonable travel and entertainment expenses incurred by Authority Board members or employees on behalf of a Business Client or authorized guest shall be paid directly to third party vendors when practical. The Chief Executive Officer may

authorize consultants to incur similar expenses. When not practical, reimbursement will be to the person incurring the expense (including business client or guest), provided receipts authorizing disbursement of Aviation Authority funds pursuant to this policy are obtained. Receipts must be machine validated cash register or credit card receipts. Stubs from guest checks are not acceptable. The Chief Executive Officer may waive (under special circumstances) any requirement for the disclosure of names of business clients or guests. In this event, the payment voucher shall contain a statement noting the special circumstances justifying the waiver.

3. Joint Travel Missions. On occasion, the Aviation Authority will enter into a joint travel mission that may be for business, economic, or tourist development reasons with organizations including, but not limited to, the Economic Development Commission, the Orlando Orange County Convention and Visitors Bureau, Chamber of Commerce, etc. When these joint ventures are undertaken, the Aviation Authority will pay travel costs based upon the invoice submitted by the host agency which will be generally distributed among agencies in a predetermined manner. Travel Services will perform procedures to determine that the amounts charged to the Aviation Authority are financially comparable to amounts which would be charged if the Aviation Authority were arranging the trip. Any meals, lodging or incidental expenses not included in the invoice will be reimbursed in accordance with the standard guidelines found elsewhere within these policies. All such travel shall be authorized in advance by the Chief Executive Officer.
4. Travel for Employment Interviews. Travel and transportation expenses of the Aviation Authority's employment applicants will be reimbursed in accordance with this policy. All travel arrangements and lodging will be made or approved by Travel Services.
5. Honorarium Travel. Travel in connection with Honorarium events may have related costs waived or paid by a sponsoring organization, if written acknowledgement is provided.
6. Complimentary Upgrades.
 - a. Authorized Travelers will not accept a Complimentary Upgrade of seating on any flight.
 - b. If an Authorized Traveler is deemed to have accepted a Complimentary Upgrade, the Authorized Traveler will pay to

the airline the lowest calculated difference between the class of travel purchased and the upgraded class.

c. The following are not considered Complimentary Upgrades:

- Use of frequent flyer miles or other upgrade benefits to obtain a higher class of airfare.
- Use of system-wide upgrades.
- Compensation paid to passenger who qualifies as Denied Boarding Customer (DBC).
- Standby Seats assigned by the airline, regardless of seat assignment.
- Airline requests the Authorized Traveler to change seat/class due to the flight being oversold.

7. Most Economical Method. Authorized Travelers are required to use the Most Economical Method of travel. Travel Services may reserve refundable or nonrefundable airfares as deemed appropriate under the circumstances. If an Authorized Traveler departs early or returns late to take advantage of reduced airfares, lodging and meals will be reimbursed in accordance with this Policy, provided that a net savings to the Aviation Authority is realized and such savings are documented in advance with the Travel Authorization & Expense Report.

8. Physically Disabled, Sick, Injured, or Fatigued Travelers. Any traveler who is on authorized travel, and becomes sick or injured, to the extent they can no longer perform the Aviation Authority's business, may be eligible to continue receiving meal allowances, and other reasonable expenses during his or her incapacitation. This eligibility may extend until such time as the Authorized Traveler is able to continue to perform the Aviation Authority's business, or return to official headquarters, whichever is earlier.

In order to qualify, the traveler must notify the Department Director, Senior Director and/or Chief Executive Officer as soon as possible, but not later than 24 hours after incurring the illness or injury, and receive authorization for continued reimbursement. Notwithstanding any provision contained herein to the contrary, the Aviation Authority may reimburse or pay travel expenses incurred by the physically fatigued or disabled traveler, which are in excess of the travel expenses ordinarily authorized, provided such excess travel expenses are reasonable and necessary under the circumstances for the safe travel of the physically disabled or fatigued individual. Any and all reasonable and necessary expenses being claimed by the traveler must be accompanied by sufficient documentation to justify the expense(s).

9. Emergency Travel. The Chief Executive Officer may authorize travel for any employee, Authority Board member, or other traveler pursuant to emergency notice. The requirements of Section 4.1 of this policy may be waived at the discretion of the Chief Executive Officer whenever travel is pursuant to emergency notice. Travel Expense Reports shall be submitted upon completion of travel in accordance with Section 13 herein.
10. Election of Reimbursement Method. A consistent method of reimbursements for meals and/or lodging shall be elected for each travel request, as follows:

For domestic travel, a traveler may elect to receive either:

- 1) a Per Diem of \$50 per day (inclusive of meals and lodging) or.
- 2) a standard meal allowance plus lodging and incidentals (with receipts for lodging and applicable incidentals).

For international travel, a traveler may elect to receive either:

- 1) a Per Diem allowance for meals and incidentals as published in the "Standardized Regulations-Government Civilians, Foreign Areas" not to exceed 100% of published amounts (no receipts required), plus reimbursement for lodging based on actual receipts not to exceed 150% [prorated for day rate or early check-in, in accordance with Section 6.2(b)] of published amounts.
- 2) Reimbursement of meals and incidentals based on actual receipts, not to exceed 150% of published amounts, plus reimbursement for lodging based on actual receipts not to exceed 150% [prorated for day rate or early check-in, in accordance with Section 6.2(b)] of published amounts.

6. Rates of Payment

1. Per Diem.

a. \$50 Per Diem (Domestic only): An Authorized Traveler may elect to receive a Per Diem of \$50 per travel day while engaged in authorized travel in excess of one Travel Day. If a traveler elects the \$50 Per Diem, no lodging expense or meal allowance will be paid or reimbursed for such day. Receipts are not required if a

traveler elects to receive a \$50 Per Diem instead of payment or reimbursement of lodging expense and a meal allowance.

b. International: An Authorized Traveler may elect to receive the Per Diem for meals and incidentals as published in the Standardized Regulations, not to exceed 100% of published amounts at the time of travel. Receipts are not required if a traveler elects to receive a Pier Diem in lieu of actual reimbursement of expenses for meals and incidentals.

2. Lodging. A traveler may be reimbursed for the actual cost of a single occupancy hotel room for travel that requires overnight absence from official headquarters. Travel Services will consider, in the following order of importance, the traveler's safety, the convenience of the hotel location for the traveler's business, the duration of transportation and the time of commencement and/or conclusion of Aviation Authority business, and the rate guidelines as outlined in the paragraph below. when making hotel reservations. Lodging expenses must be substantiated by an itemized receipt.

a. Domestic Lodging Rates. Reimbursement or payment for domestic lodging is limited to the group rate, if available. If a group rate is not available, lodging expenses are limited to reasonable amounts for the area traveled. Primary responsibility for the reasonableness of amounts charged rests with the approving authority as indicated under Section 4.1 herein.

b. International Lodging Rates. Airline schedules into many long haul destinations in Europe, Asia, South America, etc. typically result in Authorized Travelers arriving at their destination before the business day begins. Where Aviation Authority business is conducted the same day of arrival, lodging expenses for day rate or early check in (typically for a ½ day/ reduced rate) if available, are permitted for Authorized Travelers arriving at an international destination before 11:00 a.m. International lodging expenses are limited to reasonable amounts, not to exceed 150% and prorated for day rate or early check in [for example, 75% (1/2 of 150%) for 1/2 day rate] of the amount published in the Standardized Regulations for the area traveled at the time of travel, or the conference rate. Expenses will be reviewed by the approving authority as indicated under Section 4.1 herein for reasonableness.

- c. In-State Lodging -- Tax Exemption. When reserving lodging within the State of Florida, an Aviation Authority credit card payment or an advance check shall be made payable to the lodging facility being used, to ensure exemption from sales tax. Travel Services or its authorized representative, will make the appropriate arrangements with the lodging facility and Finance.
 - d. Non-reimbursable Expenses. Additional amounts charged to the room, including but not limited to movies or alcoholic beverages, will not be reimbursed. Snacks and non-alcoholic beverages from mini bars can be reimbursed if included in the Per Diem reimbursement.
3. Meals. In order to comply with the IRS regulations, two meal allowance standards are being allowed. The traveler must elect one of the two methods, receipted or unreceipted, and apply that method consistently throughout his or her Travel Period.
- a. The unreceipted meals allow the traveler to be reimbursed up to a standardized amount without a need to submit receipts.
 - b. Receipted meals allow the traveler to be reimbursed up to a specified amount, but must be accompanied by a receipt reflecting the amount spent on the meal. The receipt must be a machine validated itemized cash register or credit card receipt. Stubs from guest checks are not acceptable.
 - c. Meal Allowances for Domestic and International Flights. For the purpose of determining meal allowance, the Travel Day shall begin two hours before departure on domestic flights and three hours before departure on International flights.
 - 1) Travel Within the US or Two Cities Within Another Country
When traveling between cities where meal allowance varies, the traveler will be reimbursed at the allowance rate for the city in which the meal is consumed.
 - 2) Travel Between Countries
When traveling between countries where the meal allowance varies, an Authorized Traveler

will be reimbursed at the allowance rate for the particular city in which he or she consumes the meal.

- d. Meal Allowance Traveling via Ground Transportation. Travel involving ground transportation shall commence at the time of departure. However, meals during Daily Travel, as defined in Section 2, shall not be reimbursed.
- e. Domestic Meals. Domestic unreceipted meals will be calculated at the maximum amount for cities as listed in the current GSA CONUS guide. Receipted meals will be reimbursed at actual amounts not to exceed the GSA CONUS amount plus 30% (multiply the GSA CONUS amount by 1.3 and round up to the nearest dollar).
- f. International Meals. These will be reimbursed in accordance with the Standardized Regulations, either at: (1) the Per Diem amounts for meals and incidentals at 100% of the current rate (without need for receipts); or (2) actual itemized receipts not to exceed 150% of the current rate. Either method selected generally shall include any and all meal gratuities, unless documented in writing and approved by the Aviation Authority under Section 4.1. The method for reimbursement shall be consistent for all meals on a trip. The current rates of international meal allowances shall be available from Travel Services.
- g. Allocation of Meal Reimbursement. All meal reimbursements will be allocated and reimbursed as listed below. Authorized meal allowances are generally inclusive of any and all gratuities. Exceptional gratuities must be documented in writing and approved by the Aviation Authority under Section 4.1.
 - 20% for breakfast if authorized travel commences after midnight and before 8 a.m. or if authorized travel ends after midnight and before 12 noon and for authorized Travel Days between the day travel commences and the day it ends.
 - 30% for lunch if authorized travel commences before 1 p.m.. or if authorized travel ends after 1 p.m. and for Travel Days between the day authorized travel commences and the day it ends.

50% for dinner if authorized travel commences after 1 p.m. and before midnight or if authorized travel ends after 6 p.m. and before midnight and for Travel Days between the day the authorized travel commences and the day it ends.

- h. Allocation of Meal Allowances. Any meal expenditure incurred by an Authorized Traveler while with a Business Client or authorized Guest shall be separately reimbursed in accordance with Section 10 of this policy. When a meal is reimbursed as an Entertainment Expense, the allocable portion of the daily meal allowance for that meal will not be reimbursed.
- i. Expenditure Amounts. Limitations on expenditures set forth above are applicable to Authorized Travelers when not accompanied by a Business Client or authorized Guest. When accompanied by a Business Client or Guest, expenditures shall be made in accordance with Sections 5 and 10 of this policy.
- j. Complimentary Meals. If a complimentary or sponsored meal is provided or is included in a registration fee paid by the Aviation Authority, it shall be the traveler's option to accept or decline these meals. Continental breakfasts and snacks do not constitute complimentary meals.

7. Transportation

- 1. General Requirement. All travel must normally be by the usually traveled direct route or method. If a person travels by an indirect route or any other method for his or her own convenience, any extra costs shall be borne by the traveler and reimbursement or payment of expenses shall be based only on such charges as would have been incurred by use of the usually traveled route or method.

Travel Services shall recommend the Most Economical Method of travel and the usually traveled direct route for any trip.

- 2. Commercial Air Travel. Commercial air travel will be by premium economy (however this may be designated by an airline). First class rates may be authorized by the Chief Executive Officer, (1) if a statement from the common carrier or Travel Services or its authorized representative is included with the travel request stating that premium economy class [or

business class in accordance with (a) (1), (a) (2), or (b) below] is not available for the date and time the travel is requested, or (2) for medical reasons, if substantiated in writing by a physician.

- a. International Airfare. The Chief Executive Officer may authorize a traveler to use an airline's business class for any International Travel segment to avoid or minimize undue physical fatigue due to length of trip, number of travel segments, or changes in time zones, when pre-approved by the Chief Executive Officer in accordance with Form 430.02.02, Request for Pre-Approval to Travel in Business Class.

Travel Services may book travel in business class in the following circumstances:

- (1) for International Travel if any segment of the flight exceeds 3 hours of travel.
- (2) if the flight has multiple segments, business class may be authorized when the entire flight from point of origin to point of destination (including any domestic segments of the trip) exceeds 5 hours.

For purposes of this section, the term "business class" shall mean a class of travel for which the fare is greater than tourist, coach, or premium economy class but which is less than first class.

- b. Domestic Airfare. Travel Services may book travel in business class if any segment of the flight exceeds 4 hours of travel.
- c. Private Aircraft. Notwithstanding the provisions of the preceding paragraphs, a traveler on a private aircraft shall be reimbursed for the actual amount charged and paid for such traveler's fare up to the most economical cost of a coach class commercial airline ticket for the same flight, even though the owner or pilot of such aircraft is also entitled to reimbursement for transportation expense for the same flight. However, the owner or pilot may not receive from the Aviation Authority a combined amount which exceeds his or her actual expenses.
- d. Unused Ticket. All unused portions of airline tickets for which the fare is paid or reimbursed by the Aviation Authority shall be forwarded to Travel Services by the traveler. A statement

must be attached explaining why the portion of the ticket was not used.

- e. Receipts. All travel expense reports with airfare must be accompanied by the ticket receipt.
- f. Personal Travel. Personal travel combined with business trips are allowed when approved in advance. Personal travel must be taken on one's own time and at no expense to the Aviation Authority. Any additional expense over the ticketed cost as determined by this policy for the business portion of the trip is the responsibility of the traveler. Personal airfare must be reimbursed to the Aviation Authority in advance of the travel, if known. Unless Travel Services estimates that funds advanced will be greater than expenses to be reimbursed to the Authorized Traveler, an Authorized Traveler who alters travel plans for personal reasons should pay any additional cost of transportation directly to the Aviation Authority at the time of purchase or if paid directly to the provider, the employee will not charge such additional cost to the Aviation Authority nor request reimbursement of such additional cost.

3. Car Rentals

- a. Authorization. Use of a rental car must be included on the Travel Authorization & Expense Report and deemed to be more economical, efficient or appropriate than alternative forms of ground transportation. Rental cars must be approved in advance by the Chief Executive Officer or Department Director.
- b. State Contract. Whenever available, approved vehicles shall be rented in accordance with the intermediate size vehicle listed on the annual contract for rental cars competitively bid by the State of Florida. An explanation for use of rental cars obtained from a source other than the State contract vendor must be justified in writing and approved by the Chief Executive Officer in advance. Use of a rental vehicle larger than an intermediate size described in the State contract, which is required to transport business clients or materials, must be included in the Travel Authorization & Expense Report and approved by the Chief Executive Officer or Department Director in advance.
- c. Insurance. Collision damage waiver insurance is required when renting a car for business travel. Normally, the State

Contract for rental cars includes this coverage in the rental rate for Authorized Travelers. Travel Services will inform the traveler if this insurance must be purchased separately at the time of travel.

4. Privately Owned Vehicles

The approving authority as indicated on page 4 herein may authorize the use of a privately-owned vehicle for travel on behalf of the Aviation Authority in lieu of Aviation Authority-owned or rented vehicles or common carriers.

An Authorized Traveler who requests, and is approved the use of a privately-owned vehicle, shall be entitled to a mileage allowance at the rate set forth in Section 7 or the air carrier fare for such travel, whichever is less.

All travel which is subject to a mileage allowance shall be shown from point of origin or the traveler's official headquarters, whichever is less, to point of destination and return, and if possible, shall be computed using a web based mapping program, such as MapQuest.

Actual vicinity mileage necessary for the conduct of Aviation Authority business is allowable but must be shown as a separate item on the Report.

No reimbursement other than a mileage allowance shall be allowed for expenditures related to the operation, maintenance or ownership of a privately-owned vehicle, except as provided above and in the Incidental Expenses, Section 8.

The Aviation Authority shall not enter into an agreement in which a depreciation allowance is used in computing the amount paid to an individual for the use of a privately-owned vehicle on Aviation Authority business.

- a. Auto Allowance. The Chief Executive Officer may grant reasonable monthly allowances in fixed amounts for use of privately-owned vehicles on Aviation Authority business instead of the mileage allowances provided for herein. Such allowances shall be established by taking into account the customary use of the vehicle, the roads customarily traveled and whether any of the expenses incidental to the operation, maintenance or ownership of the vehicle is paid from public funds. Such allowance may be changed at any time, and shall

be made on the basis of a statement signed by the traveler and filed before the allowance is granted or changed, and at least annually thereafter.

b. Mileage Allowance. The mileage allowance for Authorized Travelers shall be calculated in accordance with the Internal Revenue Service published mileage reimbursement rate. Except for actual vicinity mileage discussed above, the Authorized Traveler shall be reimbursed for actual miles submitted for expense reimbursement unless the actual amount exceeds the estimate provided by the Travel Services Department by more than \$5. In such cases, additional justification shall be required prior to reimbursement.

5. Chartered Transportation

The Chief Executive Officer or Senior Director may authorize in advance travel to the extent feasible by chartered vehicle or carrier when necessary or where it is to the Aviation Authority's advantage, provided the cost of such transportation does not exceed the cost of transportation by common carrier.

6. Gratuitous Transportation

No traveler shall be allowed either mileage or transportation expense when gratuitously transported by another, or when transported by another traveler who is entitled to mileage or transportation expense.

**8. Incidental
Expenses**

Receipts are required, when available, for the following incidental travel expenses when specific reimbursement is elected under Section 5, Special Conditions of Travel.

- Convention and conference registration fees. Additionally, a traveler may be reimbursed for the actual and reasonable fees for attending events which are not included in a basic registration fee that directly enhance the public purpose of the Aviation Authority's participation at the conference or convention, including, but not limited to, banquets and other meal functions. It shall be the traveler's responsibility, however, to substantiate that such charges are proper and necessary.
- Reasonable tips and gratuities based on the Tipping Standard Guide of the United States, i.e. Valet Attendant \$2, Skycap at the airport, Hotel Doorman and Hotel Bellman \$1 per bag, not to exceed 20% of the underlying expense. Gratuities for meal

allowances shall not be separately reimbursed, unless approved as noted in Section 6.3.

- Actual passport and visa fees required for authorized travel
- Actual and necessary fees charged to purchase traveler's cheques for authorized travel expenses
- Actual fees charged for exchange of currency or other foreign currency transaction fees and related bank charges, including ATM fees, necessary to pay authorized travel expenses
- Actual fees for immunizations required or recommended for authorized travel
- Actual cost of maps necessary for conducting official business
- Actual fees charged by the airlines including seat assignments, early or preferred boarding, baggage fees, blankets, pillows, and other airline fees incurred by the Authorized Traveler for incidental charges that are necessary to accomplish the business purpose of the trip.
- Additional lost baggage and/or travel insurance for international travel
- Taxi, train, or shuttle bus fare
- Storage or parking fees
- Gasoline when using a rental car
- Tolls
- Communication expense incurred in the conduct of Aviation Authority business. Any travel expense report requesting payment of or claiming reimbursement for communication expense charged to a hotel bill or credit card must state the points and parties contacted and the reason for such communications. Aviation Authority Board members shall be reimbursed for reasonable communication expenses related to their individual business while traveling on behalf of the Aviation Authority if so documented. Authorized travelers will not be reimbursed for personal phone calls if deemed unreasonable by the approving authority under Section 4.1.

- Laundry and Pressing. When authorized travel extends beyond 4 days, the traveler may be reimbursed for laundry, dry cleaning, and pressing costs when substantiated by receipts.
- In countries where a language barrier may exist, reimbursement for expenses such as taxi fare, currency exchange fees, or tolls may be made without receipts provided that a statement is attached to the travel report and detailing non-receipted expenses.
- Other travel related incidentals of nominal cost necessary for authorized travel, when substantiated by a receipt. In those isolated situations where receipts are not available, reimbursement may be made provided that a statement by the traveler is attached to the travel report which details non-receipted expenses.

**9. Travel
Advances**

Aviation Authority Board Members and Employees (other than those members/employees possessing Aviation Authority authorized credit cards), who have been authorized to travel may, when necessary, draw an advance of not less than \$25 nor more than the amount of estimated expenses for travel, less amounts prepaid by the Aviation Authority, by completing and submitting the Travel Authorization & Expense Report no less than 5, nor more than 20 working days before said travel. The amount of advance is subject to the approval of the approving authority as indicated on page 4 herein.

- If two or more travel reports are outstanding, no additional travel advances will be issued.
- For any advance that is outstanding for more than 30 days, and is directly attributable to the traveler's failure to properly file the report in a timely fashion, payroll deduction will automatically be made.

**10. Entertainment
Expenses**

Entertainment expenses are allowable for promotional items and services required to provide hospitality for Business Clients and authorized Guests as set forth below:

1. Tangible Items. Hospitality in the form of tangible items, such as tie tacks, medallions, paperweights, and other non-consumable items are distributed by the appropriate Department. Non-consumable items shall be requisitioned through normal purchasing procedures.

2. Recreational Activities. Hospitality in the form of recreational activities may be provided and shall be requisitioned through normal purchasing procedures when possible.
3. Entertainment. Actual and reasonable entertainment expenses incurred by Authority Board members, employees and other authorized persons as described in Section 5 are allowable under this policy only when in the presence of or when physically accompanying a Business Client or authorized Guest.

When incurred in the presence of a Business Client or authorized Guest, entertainment expenses shall be reimbursed for Aviation Authority members and Authorized Travelers, after approval by the approving authority as indicated under Section 4.1 herein.

**11. Operational and
Promotional
Advances**

Operational items are those items necessary for the continued smooth operation of the Aviation Authority such as deposits necessary to hold rooms for functions, etc. Promotional items are those items which may be used during the marketing and promotional activities associated with Aviation Authority business such as mugs, gifts for foreign airline officials, etc. Advances of this nature shall be made to an Authority Board member or employee only if the item cannot be requisitioned through normal purchasing procedures because of time constraints or other legitimate operational reasons. The request and justification must be made in writing and approved by the approving authority as indicated under Section 4.1 herein.

12. Receipts

While receipts in the prescribed form are required for most payments or reimbursements pursuant to this policy, it is recognized that unexpected circumstances may arise such as language barriers, loss of receipts, or unavailability of receipts, which require an alternative procedure for documentation of reimbursable expenses. In those isolated situations where receipts are not available, a statement must be prepared by the traveler and included in the Travel Authorization & Expense Report. Such certification may then be presented instead of the unavailable or lost receipt.

13. Reporting

1. Domestic Travel. An employee must submit a completed Travel Authorization & Expense Report to the Finance Department with required documentation no later than 20 working days after the travel period has ended.

2. International Travel. An employee must submit a completed Travel Authorization & Expense Report with required documentation to the Finance Department no later than the earlier of 30 working days after the travel period has ended or upon receipt of the credit card statement verifying the international currency exchange rates. A copy of the applicable credit card statement, or appropriate receipts, must be submitted with the Travel Authorization & Expense Report.
3. Reporting Requirements. The following shall be included in completed Travel Expense Reports:
 - a. Trip Benefits. Trip benefits shall be stated on the Travel Authorization & Expense Report indicating significant benefits realized by the traveler as a result of the trip for all travel other than local travel.
 - b. Program Agenda. If not available upon completion of travel, include a statement to that effect on the Travel Authorization & Expense Report.
 - c. Significant Deviations from Estimated Expenses. Significant deviation from estimated expenses (i.e., more than 20% and greater than \$250) shall be explained in the Travel Authorization & Expense Report approved by the approving authority as indicated under Section 4.1 herein.
4. Routing of Completed Travel Authorization & Expense Reports. Completed Travel Authorization & Expense Reports will be reviewed for compliance with this policy by the Finance Department. Audit procedures may be performed by the Internal Audit Department with assistance from external auditors as required.
5. Funds Due Aviation Authority. Any funds advanced in excess of the travel expenses incurred and allowed should be reimbursed to the Authority's Finance Department and a cash receipt form obtained no later than 20 working days for Domestic travel, and 30 working days for International travel, after the travel period has ended. A copy of the cash receipt must be attached to the travel expense report.
6. Funds Due Traveler. Travel Authorization & Expense Reports showing an amount due to or on behalf of an Authorized Traveler will be processed for payment in accordance with standard payment procedures. Payment of undisputed items will be processed for payment within 2 payment cycles.

7. Canceled Trips. Canceled travel requests shall be documented as such and routed through Travel Services. The traveler shall be responsible for requesting refunds for any registration fees, etc., which were expended prior to the required cancellation.

Forms: Form 430.02.01, Authorized Representative for Travel Services
Form 430.02.02, Request For Pre-Approval To Travel In Business
Class

APPROVAL AND UPDATE HISTORY

Re-numbering
Format and
Authority

August 28, 1991 (R)

Last Approval

Authority Board: February 21, 2018
Chief Executive Officer: January 28, 2014

Supersedes:

All Previous

M. Trizary

Feb 23 2018 2:50 PM

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GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida 32827-4399
(407) 825-2001

AUTHORIZED REPRESENTATIVE FOR TRAVEL SERVICES

TO: Chief Executive Officer

FROM: _____

DATE: _____

SUBJECT: Travel to _____ Dates of Travel _____

Pursuant to Operational Procedure 430.02, *Authorized Travel Expense and Subsistence*, Section 4.3, Planning and Approving, I request authorization to book the following travel arrangements for the specific travel described above:

I understand that this authorization does not serve as approval of the requested travel.

I certify that this procurement will be in accordance with Authority Policy 430.02. I understand that noncompliance will be addressed in accordance with Policy 204.02, Allegations of Misconduct.

All documentation, including Most Economical Method of Travel will be attached to this authorization and forwarded to Travel Services within 3 business days of procurement.

Traveler _____ Date _____

Department Director _____ Date _____

Senior Director _____ Date _____

Chief Executive Officer _____ Date _____

February 2018

Form 430.02.01

Pre-travel review for compliance with Policy 430.02 by Travel Services

By: _____ Date _____

Comments:



GREATER ORLANDO AVIATION AUTHORITY

Orlando International Airport
One Jeff Fuqua Boulevard
Orlando, Florida 32827-4399

REQUEST FOR PRE-APPROVAL TO TRAVEL IN BUSINESS CLASS*

TO: Chief Executive Officer

FROM: _____ Ext. _____

DATE: _____ Dates of Travel _____

SUBJECT: Travel to _____

Pursuant to Policy 430.02, *Authorized Travel Expense and Subsistence*, Section 7.2(a), International Airfare, I request authorization for Travel Services to book business class fare for the specific travel described above. Following is the reason/need:

I understand that this authorization does not serve as approval of the requested travel in business class. All documentation evidencing the reason/need will be attached to this authorization.

I certify that this procurement will be in accordance with Policy 430.02, *Authorized Travel Expense and Subsistence*, and will be approved in advance of booking and coordinated with Travel Services. I understand that noncompliance will be addressed in accordance with Authority Policy 204.02, Allegations of Misconduct.

Traveler _____	Date _____
Department Director _____	Date _____
Senior Director _____	Date _____
Chief Executive Officer _____	Date _____

*In accordance with Policy 430.02, Section 7, business class shall mean a class of travel for which the fare is greater than tourist, coach, or premium economy class, but which is less than first class.

February 2018

Form 430.02.02

Pre-travel review for compliance with Policy 430.02 by Travel Services

By: _____ Date _____

Comments:

EXHIBIT E – INSURANCE LIMITS

1.0 Insurance Limits

The Consultant shall furnish insurance with the following limits for the period of time required by this Agreement for work Inside the Aircraft Operations Area:

<u>Type of Policy</u>	<u>Amount</u>
Commercial General Liability: Maximum Deductible or Self-insured Retention: Coverage shall include contractual liability	\$5,000,000 Each Occurrence \$100,000
Automobile Liability: Maximum Deductible or Self-insured Retention:	\$5,000,000 Combined Single Limit \$100,000
Workers Compensation and Employers' Liability	Statutory Limit \$500,000 each accident \$500,000 disease-policy limit \$500,000 disease-each employee
Professional Liability and Errors and Omissions:	\$2,000,000 Each Claim

2.0 Insurance Certificates

The Consultant shall furnish evidence of insurance reflecting compliance with the insurance requirements listed herein this Agreement. Certificates of Insurance shall be remitted using an ACORD form or in a form acceptable to the Owner and submitted directly to the Owner's Contracts and Grants Manager prior to the start of Services and/or execution of Agreement (whichever comes first). Any deductible or self-insurance retention must be indicated on the certificate of insurance.

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Jacobs Project Management Co.	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. ☐ Individual/sole proprietor or single-member LLC ☒ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate ☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. ☐ Other (see instructions) ►	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ (Applies to accounts maintained outside the U.S.)
	5 Address (number, street, and apt. or suite no.) See instructions. 1999 Bryan Street, Ste 1200	6 City, state, and ZIP code Dallas, TX 75201
7 List account number(s) here (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
			-				-	
or								
Employer identification number								
3	5		-	2	3	2	1	2 8 9

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► 	Date ► 03/14/2023
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

By signing the filled-out form, you:

1. Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
2. Certify that you are not subject to backup withholding, or
3. Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
4. Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting*, later, for further information.

Note: If you are a U.S. person and a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien;
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States;
- An estate (other than a foreign estate); or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax under section 1446 on any foreign partners' share of effectively connected taxable income from such business. Further, in certain cases where a Form W-9 has not been received, the rules under section 1446 require a partnership to presume that a partner is a foreign person, and pay the section 1446 withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid section 1446 withholding on your share of partnership income.

In the cases below, the following person must give Form W-9 to the partnership for purposes of establishing its U.S. status and avoiding withholding on its allocable share of net income from the partnership conducting a trade or business in the United States.

- In the case of a disregarded entity with a U.S. owner, the U.S. owner of the disregarded entity and not the entity;
- In the case of a grantor trust with a U.S. grantor or other U.S. owner, generally, the U.S. grantor or other U.S. owner of the grantor trust and not the trust; and
- In the case of a U.S. trust (other than a grantor trust), the U.S. trust (other than a grantor trust) and not the beneficiaries of the trust.

Foreign person. If you are a foreign person or the U.S. branch of a foreign bank that has elected to be treated as a U.S. person, do not use Form W-9. Instead, use the appropriate Form W-8 or Form 8233 (see Pub. 515, *Withholding of Tax on Nonresident Aliens and Foreign Entities*).

Nonresident alien who becomes a resident alien. Generally, only a nonresident alien individual may use the terms of a tax treaty to reduce or eliminate U.S. tax on certain types of income. However, most tax treaties contain a provision known as a "saving clause." Exceptions specified in the saving clause may permit an exemption from tax to continue for certain types of income even after the payee has otherwise become a U.S. resident alien for tax purposes.

If you are a U.S. resident alien who is relying on an exception contained in the saving clause of a tax treaty to claim an exemption from U.S. tax on certain types of income, you must attach a statement to Form W-9 that specifies the following five items.

1. The treaty country. Generally, this must be the same treaty under which you claimed exemption from tax as a nonresident alien.
2. The treaty article addressing the income.
3. The article number (or location) in the tax treaty that contains the saving clause and its exceptions.
4. The type and amount of income that qualifies for the exemption from tax.
5. Sufficient facts to justify the exemption from tax under the terms of the treaty article.

Example. Article 20 of the U.S.-China income tax treaty allows an exemption from tax for scholarship income received by a Chinese student temporarily present in the United States. Under U.S. law, this student will become a resident alien for tax purposes if his or her stay in the United States exceeds 5 calendar years. However, paragraph 2 of the first Protocol to the U.S.-China treaty (dated April 30, 1984) allows the provisions of Article 20 to continue to apply even after the Chinese student becomes a resident alien of the United States. A Chinese student who qualifies for this exception (under paragraph 2 of the first protocol) and is relying on this exception to claim an exemption from tax on his or her scholarship or fellowship income would attach to Form W-9 a statement that includes the information described above to support that exemption.

If you are a nonresident alien or a foreign entity, give the requester the appropriate completed Form W-8 or Form 8233.

Backup Withholding

What is backup withholding? Persons making certain payments to you must under certain conditions withhold and pay to the IRS 24% of such payments. This is called "backup withholding." Payments that may be subject to backup withholding include interest, tax-exempt interest, dividends, broker and barter exchange transactions, rents, royalties, nonemployee pay, payments made in settlement of payment card and third party network transactions, and certain payments from fishing boat operators. Real estate transactions are not subject to backup withholding.

You will not be subject to backup withholding on payments you receive if you give the requester your correct TIN, make the proper certifications, and report all your taxable interest and dividends on your tax return.

Payments you receive will be subject to backup withholding if:

1. You do not furnish your TIN to the requester,
2. You do not certify your TIN when required (see the instructions for Part II for details),
3. The IRS tells the requester that you furnished an incorrect TIN,
4. The IRS tells you that you are subject to backup withholding because you did not report all your interest and dividends on your tax return (for reportable interest and dividends only), or
5. You do not certify to the requester that you are not subject to backup withholding under 4 above (for reportable interest and dividend accounts opened after 1983 only).

Certain payees and payments are exempt from backup withholding. See *Exempt payee code*, later, and the separate Instructions for the Requester of Form W-9 for more information.

Also see *Special rules for partnerships*, earlier.

What is FATCA Reporting?

The Foreign Account Tax Compliance Act (FATCA) requires a participating foreign financial institution to report all United States account holders that are specified United States persons. Certain payees are exempt from FATCA reporting. See *Exemption from FATCA reporting code*, later, and the Instructions for the Requester of Form W-9 for more information.

Updating Your Information

You must provide updated information to any person to whom you claimed to be an exempt payee if you are no longer an exempt payee and anticipate receiving reportable payments in the future from this person. For example, you may need to provide updated information if you are a C corporation that elects to be an S corporation, or if you no longer are tax exempt. In addition, you must furnish a new Form W-9 if the name or TIN changes for the account; for example, if the grantor of a grantor trust dies.

Penalties

Failure to furnish TIN. If you fail to furnish your correct TIN to a requester, you are subject to a penalty of \$50 for each such failure unless your failure is due to reasonable cause and not to willful neglect.

Civil penalty for false information with respect to withholding. If you make a false statement with no reasonable basis that results in no backup withholding, you are subject to a \$500 penalty.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
03/20/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER LIC #0437153 Marsh Risk & Insurance Services CIRTS_Support@jacobs.com 633 W. Fifth Street Los Angeles, CA 90071 INSURED Jacobs Project Management Co. C/O Global Risk Management 555 South Flower Street, Suite 3200 Los Angeles, CA 90071	1-212-948-1306 CONTACT NAME: PHONE (A/C, No, Ext): E-MAIL ADDRESS: INSURER(S) AFFORDING COVERAGE INSURER A: ACE AMER INS CO INSURER B: INSURER C: INSURER D: INSURER E: INSURER F: FAX (A/C, No): 1-212-948-1306 NAIC # 22667
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COVERAGES CERTIFICATE NUMBER: 68116118 REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADD'L SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE ☒ OCCUR X CONTRACTUAL LIABILITY GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY ☐ PRO-JECT ☐ LOC OTHER:		HDO G72496176	07/01/22	07/01/23	EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 \$
A	AUTOMOBILE LIABILITY X ANY AUTO OWNED AUTOS ONLY ☐ SCHEDULED AUTOS HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY		ISA H25568230	07/01/22	07/01/23	COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	UMBRELLA LIAB OCCUR EXCESS LIAB CLAIMS-MADE DED RETENTION \$					EACH OCCURRENCE \$ AGGREGATE \$ \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N N/A	SCF C68914619 (WI) WLR C6891453A (AOS) WCU C68914577 (OH) *	07/01/22 07/01/22 07/01/22	07/01/23 07/01/23 07/01/23	X PER STATUTE ☐ OTH-ER ☐ E.L. EACH ACCIDENT \$ 500,000 E.L. DISEASE - EA EMPLOYEE \$ 500,000 E.L. DISEASE - POLICY LIMIT \$ 500,000
A	PROFESSIONAL LIABILITY		BON G21655065 013	07/01/22	07/01/23	PER CLAIM/PER AGG 2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

PROJECT MGR: Christopher Bowker. CONTRACT MGR: Cindy Kahl. RE: Executive Program Management and Oversight Services for STC Programs Orlando International Airport. SECTOR: Public. Greater Orlando Aviation Authority and the City of Orlando, and their respective members, officers, agents and employees of each are added as an additional insured for general liability & auto liability as respects the negligence of the insured in the performance of insured's services to cert holder under contract for captioned work. Coverage is primary and certificate holder's insurance is excess and non-contributory. Waiver of subrogation is hereby granted in favor of the Greater Orlando Aviation Authority and the City of Orlando for GL, AL and WC. Deductible of \$100,000 included for General Liability. Deductible of \$100,000

CERTIFICATE HOLDER

The Greater Orlando Aviation Authority - Engineering and Construction
11312 Terminal C Service Road
Orlando, FL 32824
USA

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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SUPPLEMENT TO CERTIFICATE OF INSURANCE

DATE
03/20/2023

NAME OF INSURED: Jacobs Project Management Co.

Additional Description of Operations/Remarks from Page 1:

included for Auto Liability. *THE TERMS, CONDITIONS, AND LIMITS PROVIDED UNDER THIS CERTIFICATE OF INSURANCE WILL NOT EXCEED OR BROADEN IN ANY WAY THE TERMS, CONDITIONS, AND LIMITS AGREED TO UNDER THE APPLICABLE CONTRACT.*

Additional Information:

*\$2,000,000 SIR FOR STATE OF: OHIO