

Next-generation health care employees will love

Next-gen health care can help employees feel healthy, empowered, and engaged. Here's what's not working and what the future of health care should look like.



Where current health insurance falls short

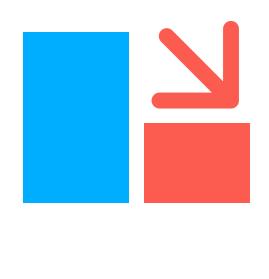
01. Employee dissatisfaction



1 out of 3 of the US workforce reported being unhappy with their 2022 health insurance coverage, due to factors like affordability and provider options.

02. Drops in productivity

Bottom line? Absenteeism and presenteeism cost employers money.



absenteeism productivity loss amounts to \$679

presenteeism productivity



03. Underutilization and delayed care

Due to a rise in high deductible health plans, many employees delay care, leading to higher costs and worse health outcomes. Out of 70% of private industry employees with access to health insurance, only 54% tend to use their benefits.



What employers should consider when choosing a health care plan

01.

Prioritizing long-term affordability over short-term savings

Employees with high deductible plans tend to delay care and reduce their short-term spending by

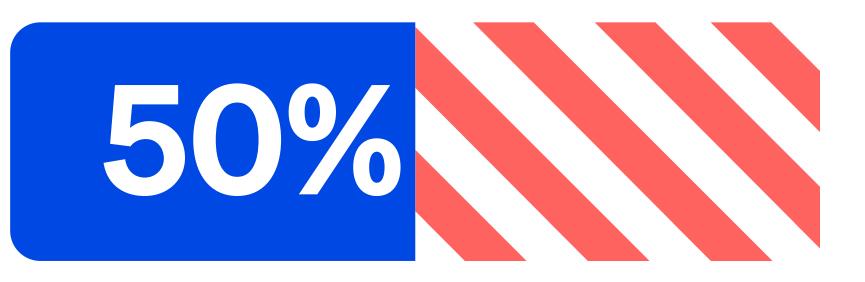
Reduced investment in valuable services, including preventive care, leads to **more costly medical services in the long term.**

02.

Reducing employee financial stress from medical bills



of employees have outstanding debt from medical bills and prescription drug costs.



of those employees spend at least **one hour per week** at work dealing with debt-related issues.

03.

Offering better health insurance leads to healthier, more productive employees

For every \$1 employers spend on employee wellness there is a



decrease in medical costs per employee

drop in absenteeism costs per employee

What is next-gen health care?

Next-gen health care business models generate greater value and deliver better care for individuals through improved engagement, affordability, and simplicity.



Why Curative should be your next-gen health care partner

7 Engagement:

Early employee engagement improves health outcomes and employee satisfaction. Employees complete a Baseline Visit with a Curative Care Navigator to identify health goals and set a plan to achieve them, driving down long-term medical costs with proactive engagement.

7 Affordability:

Cost-transparency and efficiency is at the core of our plan. Employees access \$0 out-of-pocket-costs with the completion of a Baseline Visit within 120 days of plan activation. With no hidden fees, employees are more likely to use their health benefits.

7 Simplicity:

Dedicated service teams and 1:1 member support make adoption and utilization easy. From onboarding to claims management, our team makes plan adoption simple, seamless, and stress-free for our clients.

At Curative, we look to the future. For next-generation health care available for your employees today, please contact us here:

curative.com/for-employers

*Health care provided through the NormanMD network of medical providers. Treatment options and eligibility determinations made by independent licensed medical providers. *Delivery as soon as same day available in select cities. Same-day delivery available in Austin and San Antonio areas. Next-day delivery available in Houston and Dallas/Ft Worth with same-day deliveries coming soon.

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