Program Coordinator Rtn. Bobby Garcia, PHF

- DINNER-

Call to Order Pres. Reynald "REY" Ariño, MPHF

Invocation and Philippine

National Anthem Rtn. Mark Anthony "DOC MAC" Sta. Elena

Recitation of the 4 Way Test Rtn. Jeremy "JER" Llanda

Introduction of Visiting

Rotarian/s & Guest/s Rtn. Miecher Ian "MITCH" Miranda

Secretary's Report PP Fernando "NANDING" Yu, RFMD

President's Time Pres. Reynald "REY" Ariño, MPHF

Sunshine Announcement Rtn Jason Justin "JJ" Lim, PHF

Adjournment Pres. Reynald "REY" Ariño, MPHF

-FELLOWSHIP-

#### **Rotary Grace**

Dear Lord, we offer this gathering to You, and ask You to bless it with Your wisdom and grace. We thank You for this opportunity to be together to grow in our love and service to You and to each other.

We ask You to enlighten our minds, to know what is true and just, and strengthen our wills to carry out faithfully what we come to see as our duty.

May all our thoughts, words, and action be directed to making Your name and Your love better known among men, for their sanctification and their happiness here and in eternity, AMEN.



#### PRESIDENTS' REPORT AGENDA

- Oath Taking of Rtn. Eliseo "Totoh" Hablo 1.
- Reports on the November projects.
   Great West Sport Fest 2024.
- 4. Greatest Gift of All Year 31 Updates.
- 5. Shoot Fest (A fundraising project).
- 6. Great West Christmas Party.
- Rotary District Conference (DisCon) 2025 in Cebu City
- Election of Officers for the Next Rotary Year
- Other Matters 9.



# CLUB OFFICERS RY 2024-2025 ROTARY CLUB OF ZAMBOANGA CITY WEST

PRESIDENT:

VICE PRESIDENT:

SECRETARY:

EXECUTIVE SECRETARY:

TREASURER:

Reynald "Rey" Ariño, MPHF Eliseo "Totoh" Hablo, MPHF Fernando "Nanding" Yu, RFMD Charliemagne "Charles" Tilos, PHF

Jonathan "Nathan" Lim, PHF

#### **DIRECTORS**

EX-OFFICIO:

CLUB LEARNING FACILITATOR:

**CLUB MEMBERSHIP:** 

CLUB SERVICE PROJECTS CHAIR:

CLUB PUBLIC IMAGE CHAIR:

THE ROTARY FOUNDATION CHAIR: CLUB YOUNG LEADERS CHAIR:

IPP Bernardo "Bernie" Cruz, MPHF PP Erwin "Win" Bernardo, MPHF

PP Patrick "Pat" Lee, RFMD Charlie Jose Villanueva, PHF

PP Gil "Gil" Lim, RFMD

Ramon "Mon" Ázuelo, PHF Ernan "Pao" Natividad, PHF

#### ROTARY ANNS CLUB OF ZAMBOANGA CITY WEST

PRESIDENT:

VICE PRESIDENT:

SECRETARY: TREASURER:

AUDITOR:

PUBLIC INFORMATION OFFICER:

**BUSINESS MANAGER** 

Fairouz "Fai" Gharib-Depositario

PP Alicia "Alice" Dela Cruz

PP Ma. Theresa "Tess" Makasiar

PP Rosalyn "Lyn" Tan-Wee Ella Mae "Ella" Cruz-Lim

Eleanor "Eli" Cruz

Fatima Shaneen "Shan" Isnani

#### **DIRECTORS**

PP Merlyn "Merlie" Hablo PP Mary Beth "Beth" Lee PP Ivy Emerald "Ivy" Blanco PP Maria Teresa "Tess" Camba PP Brendalyn "Brenda" Aquino PP Sheila "Sheila" Zaragoza

# **CALENDAR OF ACTIVITIES**

YEAR	MONTH	DAY	PROJECT / ACTIVITY	VENUE
2024	NOVEMBER	THE ROTARY FOUNDATION MONTH		
		12	7th Regular Club Meeting	Liam, ATOA
	DECEMBER	FIGHTING DI SEA SE		
		3	8th Regular Club Meeting and Election of Next Set of Officers	Liam, ATOA
		6	Greatest Gift of All project Year 31	Hall 1 & 2, Astoria Regency and Convention Center
		13	Rotary West Year-End Party	Gazeebo, Astoria Regency and Convention Center
2025	JANUARY	VOCATIONAL SERVICE MONTH		
		7	9th Regular Club Meeting	Liam, ATOA
		11	Side Hustle Scholars (partnership with DICT)	DICT IX (30 pax)
		25	Club Fellowship	
	FEBRUARY	PROMOTING PEACE		
		11	10th Regular Club Meeting	Jade Room, Grand Astoria Hotel
		22	DEI Project	
		15	Club Fellowship	
	MARCH	PROVIDING CLEAN WATER, SANITATION AND HYGIENE		
		11	11th Regular Club Meeting	Liam, ATOA
		20-22	District Convention 2025 Cebu City	Cebu City Waterfront Hotel and Casino
		29	Great West Victory Party	Royce Convention Center, Grand Astoria Hotel
	APRIL	PROTECTING THE ENVIRONMENT		
		8	12th Regular Club Meeting	Liam, ATOA
	MAY	YOUTH SERVICE MONTH		
		13	13th Regular Club Meeting	Jade Room, Grand Astoria Hotel
	JUNE	ROTARY FELLOWSHIP MONTH		
		2	Rotary West Charter Anniversary	Jade Room, Grand Astoria Hotel
		21-25	Rotary International Convention 2025	Calgary, Canada

The Calendar of Activities is being updated on a monthly basis.



#### Saving mothers and children

Nearly 6 million children under the age of five die each year because of malnutrition, poor health care, and inadequate sanitation. We expand access to quality care, so mothers and their children can live and grow stronger.



#### Supporting education

More than 775 million people over the age of 15 are illiterate. Our goal is to strengthen the capacity of communities to support basic education and literacy, reduce gender disparity in education, and increase adult literacy.



#### **Growing local economies**

We carry out service projects that enhance economic and community development and create opportunities for decent and productive work for young and old. We also strengthen local entrepreneurs and community leaders, particularly women, in impoverished communities.



#### Protecting the environment

Rotary members are tackling environmental issues the way they always do: coming up with projects, using their connections to change policy and planning for the future.



#### **Ending polio forever**

Rotary has been working to eradicate polio for over 35 years, and our goal of ridding the earth of this disease is in sight. We started in 1979 with vaccinations for 6 million children in the Philippines. Today, Afghanistan and Pakistan are the only countries where polio remains endemic.

Help us in the final push.

# ROTARY INTERNATIONAL PRESIDENTIAL MESSAGE



# **STEPHANIE A. URCHICK**President, Rotary Year 2024-2025 Rotary International



#### **DECEMBER 2024**

To adapt, as laid out in Rotary's Action Plan, we must occasionally step out of our comfort zone and try something new. Here are two examples of clubs that adapted — one with heart and one through critical thinking and strategy.

The Rotary Club of Chandigarh Mid Town, India, led with heart earlier this year. To engage members and grow membership, Club President Nitin Kapur personally called every former member of the club and invited them to a gathering billed as an alumni meetup.

Eight former members attended, and the results were stupendous. The visitors had a chance to connect once more — not only with current members but with the sense of camaraderie and belonging that membership gave them. By the end of the evening, the club welcomed six of the former members back into the Rotary family.

Club President Kapur showed courage when he reached out to the alumni. Not only did he adapt and try something new but he had the strength of character to show the club's alumni how much they still meant to the family of Rotary. That bravery paid off.

People want to feel needed and appreciated. People want to feel that they belong. And they might never feel that way if we don't have the courage to tell them.

Meanwhile, the Rotary Club of Seoul-Hansoo, Korea, has been experimenting with different club models to great effect. Over the past four years, Seoul-Hansoo has created and maintained four satellite clubs — a service club, an interest-based club for musicians, a cause-based club that mentors professionals, and a club for college students.

These satellite clubs are part of a five-year plan the Seoul-Hansoo club implemented to increase membership through innovation.

What's the secret to founding and maintaining so many satellite clubs? Membership between Seoul-Hansoo and its satellite clubs is fluid and synergistic. Many members of the satellite clubs attend the sponsor club's meetings. And many of the sponsor club's members participate in the satellite clubs.

Additionally, the focus of each satellite club is no accident. Each one appeals to different interests of people in the sponsor club and in the community, attracting existing and potential members. This is an excellent strategy to both retain and attract members because it offers flexibility. If someone is interested in joining but they can't make it to the sponsor club's meetings, they have plenty of options to choose from.

These are just two examples of how we can adapt with our hearts and minds. Every club is different, so I encourage you to reach out to members of your club and of the community around you. Ask them about the club experience and what you can do to improve.

Talk to enough people and you might find ways that you can adapt and spark The Magic of Rotary in your club.

# ROTARY CLUB OF ZAMBOANGA CITY WEST PRESIDENTIAL MESSAGE





**REYNALD "Rey" ARIÑO, MPHF**President, Rotary Year 2024-2025
Rotary Club of Zamboanga City West

**DECEMBER 2024** 

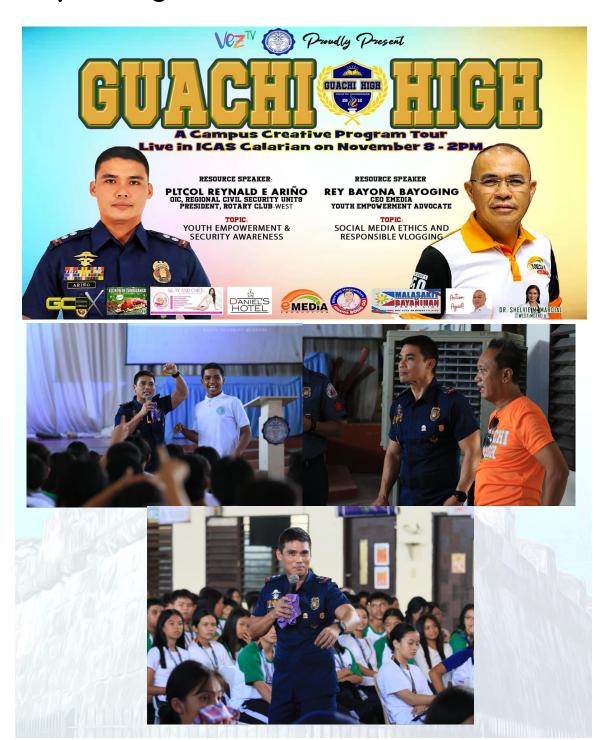
As we observe **Disease Prevention and Treatment Month**, this is an opportune moment to reflect on the immense contributions of the **Rotary Foundation** to global health and well-being. For decades, Rotary has been at the forefront of global health initiatives, striving to eradicate preventable diseases that continue to affect millions of lives worldwide. Through efforts such as the **PolioPlus program**, Rotary has played a pivotal role in bringing us closer to eradicating polio. The Foundation's work also extends to combatting other diseases like malaria, which continue to be devastating in many regions. In partnership with governments, international organizations, and communities, Rotary has helped save countless lives by addressing the root causes of disease and improving access to healthcare. The collective support of all Rotary members, donors, and partners is key to continuing this crucial work. As we celebrate Disease Prevention and Treatment Month, let us reaffirm our commitment to these noble goals and recognize the tangible difference we can make in building a healthier world.

In addition to our global focus on health, I encourage each member of **RCZC-West** to take an active role in the various **club-sponsored activities** planned during this month. These events offer a meaningful way for us to reinforce the spirit of fellowship that defines our club, while also providing hands-on opportunities to serve our local community. Whether through raising awareness, organizing health drives, or participating in local outreach initiatives, these activities allow us to contribute to the health and well-being of those right in our own neighborhoods. This is our chance to exemplify Rotary's guiding principle of **"service above self"**—working together not just for global impact, but for the betterment of those closest to us.

Your involvement is essential for the success of these initiatives. Each of us has a role to play in this larger mission, whether by donating time, resources, or expertise. By fully engaging in these efforts, we can create a ripple effect of positive change that extends far beyond our immediate circle. As a united force, we are well-equipped to address the health challenges of today and lay the foundation for a healthier future.

Together, we can build a **stronger**, **more resilient community**, one that is aligned with Rotary's mission of **advancing peace**, **improving lives**, **and promoting a better world for all**. Thank you for your unwavering dedication to the values and principles of Rotary. Let us continue to make a meaningful and lasting impact—both locally and globally—through our combined efforts.

# **Empowering the Youth...**





Great West in Action: Rotary Club of Zamboanga City - West Supports Youth Empowerment

On November 8, 2024, the Rotary Club of Zamboanga City – West, led by its President, PLTCOL Reynaldo "Rey" Ariño, took part in the "GUACHI HIGH" event at the Immaculate Conception Archdiocesan School in Clarian, Zamboanga City. The event, which started at 2:00 PM, brought together students from both elementary and high school levels for an enlightening and engaging afternoon focused on youth empowerment and security awareness.

As the event's featured resource speaker, PLTCOL Rey Ariño delivered a compelling talk on the importance of youth engagement in today's rapidly changing world. He emphasized the critical role young people play in shaping their communities and encouraged the students to take an active role in promoting personal and societal security, especially in an increasingly digital age.

Alongside him, Rotarian Rey Bayona Bayugin presented a timely session on "Social Media Ethics and Responsible Vlogging." This segment provided students with essential guidelines on navigating the online world safely and ethically, stressing the importance of responsible content creation and the impact of social media on personal and public lives.

Both speakers captivated the audience with their insights, offering valuable knowledge on how the youth can harness the power of social media for good while remaining vigilant and mindful of its potential risks.

The event was a testament to the Rotary Club's ongoing commitment to youth development, education, and community service, echoing the club's dedication to creating a positive impact on the lives of young people in Zamboanga City and beyond. With their active involvement, PLTCOL Rey Ariño and Rotarian Rey Bayona Bayugin continue to inspire the next generation of leaders to be responsible, aware, and empowered in their personal and online endeavors.

# 7th Regular Club Meeting



November 12, 2024 | 7th Regular Club Meeting

Another productive and insightful meeting of the Rotary Club of Zamboanga City West!

At our 7th regular club meeting, we were honored to have two incredible guest speakers. Mr. Richard Hart Paragas shared valuable insights on the latest updates regarding illicit trade in the Philippines, while PDG Edwin To provided us with important updates on the Rotary Foundation and its ongoing efforts.

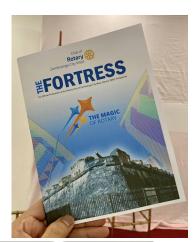
A special recognition was also given to Rtn. Alfred Wee, who was commended as a Rotary Foundation Major Donor Level 1 for his generous contribution to the Rotary Foundation. His commitment to making a positive impact is truly inspiring!

Club President Rey Ariño also took the floor to discuss exciting upcoming activities and our fundraising initiatives for the 31st edition of the Greatest Gift of All signature project! Thank you to all our members and guests for their continued support and dedication to service above self. Together, we continue to make a difference in our community!

## 1st Club Bulletin for this Rotary Year was published!











The Fortress is BACK!

During our 7th regular club meeting, we proudly unveiled the first issue of the official publication of the Rotary Club of Zamboanga City West— marking the return of this long-awaited publication! After a brief pause, we're excited to bring you stories, updates, and insights that highlight the impact of our projects and the strength of our Rotary community.

A huge thank you to everyone who contributed to making this happen. Special recognition to Rtn. Ernan Natividad for the stunning cover design, and to PDRR Nick Paira for his expert editing of the content through the effort of President Rey Ariño. Your passion and dedication have truly brought "The Fortress" back to life!

We can't wait to share future editions as we continue to showcase the amazing work of our members and our mission in Zamboanga City. Stay tuned!

#### The new District Governor for the Rotary Year 2027-2028



# <u>DISTRICT NOTICE</u>

To the Irresistible Rotarians of District 3850.

Pursuant to the formal deliberation and decision of the **District Nominating Committee (DNC)**, chaired by Past District Governor Jundad Legislador on October 26, 2024, it is my honor to announce the selection of Patrick G. Lee from the Rotary Club of Zamboanga City West as the District Governor for Rotary Year 2027-2028.

I am confident that his proven leadership and deep-rooted commitment to Rotary's mission will greatly advance our District's initiatives, bringing meaningful change and support to our communities in need.

Congratulations, and may the Magic of Rotary continue to inspire and empower us in our collective service.

Yours in Rotary Service,

**RICHARD T. CENTINO** District 3850 Governor, RY 2024-2025







## **Bilang-Bilang Island**



#### November 23, 2024 | FoodLoop - D' Beat of Nutrition Project

The Rotary Club of Zamboanga City headed by President Rey Ariño, in partnership with the Rotaract Club of Zamboanga City West, Tactical Operations Wing Western Mindanao of the Philippine Air Force, Kids Who Farm, Community Association of Youth in Action, SK Mercedes, and the Supreme Student Council of the Philippines - Zamboanga Chapter, proudly launched D' Beat Nutrition Project at Sitio Bilang Bilang, Barangay Mercedes.

This sustainable initiative introduced the "Gardenator"— a vertical barrel farming system designed to help families in geographically isolated areas secure their own food sources. With this project, we aim to empower women and communities, promoting food security and a healthier future for all. The club would like to thank our sponsors and project partners for this activity. Special mention to the Ric & Remys Bakeshop for providing the Barrels for free.

Together, we're planting the seeds of change!

## **Mindanao Week of Peace**



Rotary Club of Zamboanga City West, ZABIDA, and Claret School Celebrate Mindanao Week of Peace 2024 with Center-Based Peacetival of Learning

Last December 1, 2024, the Rotary Club of Zamboanga City West, represented by President Rey Ariño, together with Past Presidents (PP) Ed Cruz, Ann PP Rufina Cruz, and Rotarian Ryan Quilaton, hosted a Youth Leadership Empowerment session at Claret School of Zamboanga City's Auditorium. This event, in partnership with the Zamboanga-Basilan Integrated Development Alliance, Inc. (ZABIDA) and Claret School of Zamboanga, was part of the celebration of the Mindanao Week of Peace, specifically under the theme of the Center-Based Peacetival of Learning.

This two-day event, which ran from November 30 to December 1, 2024, gathered students and young leaders from Claret Schools in Quezon City, Zamboanga City, Basilan, Tumahubong and Maluso, as well as selected public schools from Zamboanga City, Pilar College, and Ateneo de Zamboanga University. The event aimed to empower the youth through various activities focused on peace, security, and leadership.

The second day of the event focused on *Peace Security*, where President Rey Ariño facilitated an interactive training session aimed at empowering the young leaders to be vigilant and cooperative in the fight against lawlessness. The session emphasized the importance of public safety and security, teaching participants critical skills in identifying potential security threats, knowing what actions to take, and understanding who to contact in case of emergencies. Participants were trained on *What to look for, What to do, What not to do*, and *Who to call*, reinforcing the message that ensuring public safety and security is a shared responsibility for all.

This collaborative effort between the Rotary Club of Zamboanga City West, ZABIDA, and Claret School of Zamboanga, together with the enthusiastic participation of the youth, marks another significant milestone in the celebration of Mindanao Week of Peace, helping to build a more peaceful and secure future for the region.

## **Rotary Connects....**



#### Strengthening Bonds and Building Fellowship: A Rotary Gathering in the True Spirit of Service

On November 23, 2024, the Rotary Club of Zamboanga City West (RCZC-West), led by President Rey Ariño, hosted a memorable **Rotary-style fellowship** with its Mother Club, led by President Jay Santuyo and Past District Governor (PDG) Edwin Toh. The event, held at Alfresco and Kamayan Place, provided a meaningful opportunity for both clubs to strengthen their bonds and deepen their collaboration, all while focusing on enhancing their shared commitment to community service.

The fellowship was further honored by the presence of District Governor Nominee Designate (DGND) Patrick Lee, whose participation highlighted the importance of unity among Rotary clubs across the region. The event became an invaluable platform for exchanging ideas, strategies, and visions, reinforcing the collective commitment to Rotary's mission of "Service Above Self."

One of the key highlights of the gathering was the discussion of the upcoming RCZC-West Intra-club Sports Fest, led by Past President (PP) Raul Quijano. The event's mechanics were unveiled, focusing on fostering camaraderie and teamwork among members. This sports fest, which will also involve the Anns (spouses) of members, aims to strengthen relationships through friendly competition and enjoyable activities, building a deeper sense of fellowship within the club. This gathering was a shining example of the power of collaboration within Rotary. As RCZC-West continues to grow, its unwavering commitment to service and building lasting partnerships for the betterment of the Zamboanga community remains at the forefront. Through this fellowship and the upcoming sports fest, RCZC-West is paving the way for a brighter future, driven by a shared purpose, unity, and the spirit of Rotary.

# **COPA OESTE SPORTS**















#### Copa Oeste: The Ultimate Sports Showdown - A Success for Rotary Club of Zamboanga City West

On November 30, 2024, the Rotary Club of Zamboanga City West, under the leadership of President Rey Arino, hosted the much-anticipated "Copa Oeste" at the Tebi and Sean Recreational Center. The event saw enthusiastic participation from Rotarians and Anns, coming together to compete in a friendly yet intense sports showdown.

Past President Raul Quijano, the chairman of the event, skillfully organized the competition, dividing participants into two teams: the Yellow Team and the Blue Team. The Yellow Team was led by District Governor Nominee Designate (DGND) Patrick Lee, while the Blue Team was captained by Past President (PP) Gil Lim. The event featured five exciting sports:

- 1. Darts
- 2. Bowling
- 3. Basketball
- 4. Billiards
- 5. Golf

Each sport had a designated Team Coordinator (TC) to ensure smooth proceedings. Rtn. Ramon Azuelo and Rtn. Andre Lim served as the TCs for Darts, PP Erwin Bernardo coordinated the Bowling game, Rtn. Seanar Sy and Rtn. EJ Galea led Basketball, PP Muin Amba and Rtn. Json Makasiar managed Billiards, and for Golf, DGND Patrick Lee and PP Gil Lim took charge. Their efforts ensured that each game was well-managed, with both teams showing excellent spirit and teamwork.

The competition was fierce but friendly. The Yellow Team claimed victory in Darts and Billiards, while the Blue Team triumphed in Bowling and Basketball. The final outcome would hinge on the Golf game, which was set to be the deciding factor for the overall championship. With all eyes on the golf players, the excitement was palpable, though the schedule for the game was yet to be determined.

Throughout the event, both teams cheered each other on, creating a vibrant and motivating atmosphere. The sportsmanship displayed by the Rotarians and Anns made for a truly memorable experience. The event culminated in a joyous fellowship night, where members gathered to celebrate their shared success. With food, singing, and heartfelt reminiscences of the day's games, the Rotary Club of Zamboanga City West proved once again that their bond extends beyond community service to creating treasured moments together.

It was another successful and unforgettable day for RCZC-West, demonstrating the power of sports and fellowship in bringing the Rotary family closer.

# Let there be MAGIC!





## **Curuan-Latuan Water Project by The Rotary Foundation**

The 500 cubic meter concrete reservoir for the Curuan-Latuan Water Project is now ready! The installation of pipes is now 100% complete.

This humanitarian initiative is hosted by Rotary Clubs from Zamboanga City West, Zamboanga City Central, Central Stockton, and Calgary.

Access to safe water and sanitation is a fundamental human right. By ensuring equitable access to water resources, we can foster a healthier and more peaceful world for all.

# TRIPLE YOUR IMPACT

The Bill & Melinda Gates Foundation will match every \$1 Rotary commits to polio eradication 2-to-1, up to \$50 million per year.

Your donation

\$25

The Bill & Melinda Gates Foundation

4

\$50

Total contribution to fight polio

\$75

THAT CAN PURCHASE:

150

high-visibility vests to help identify health workers so they can safely administer vaccines

75

vaccine carriers to keep the polio vaccine cool and effective

600

purple markers to mark children's pinkies to show they've been immunized



"Rotary was the first organization to push for a polio-free world, and so many Rotarians have been part of fundraising, vaccination, and advocacy efforts. The final steps to a polio-free world are the hardest—and we'll need the help of every Rotarian to get there. But I'm confident that we will end polio together."

Bill Gates, co-chair of the Bill & Melinda Gates Foundation

Clubs are encouraged to give \$1,500 or more annually to support polio eradication, and districts are encouraged to allocate 20 percent or more of their District Designated Funds each Rotary year. Clubs and districts that meet these criteria will receive a certificate of appreciation.

**HOW TO HELP** 

LEARN. SHARE. DONATE.

endpolio.org





# 5 REASONS WHY WE MUST ERADICATE POLIO

# 1 YOUR GIFT WILL IMPROVE LIVES.

Today, 20 million people who would otherwise be paralyzed by polio are walking, and 1.5 million people who would otherwise have died are alive.

# 2 YOUR GIFT WILL INVEST IN THE FUTURE.

If all eradication efforts stopped today, within 10 years, polio could paralyze as many as 200,000 children each year. A polio-free world will be a healthier world for children everywhere.

# 3 YOUR GIFT WILL IMPROVE CHILD HEALTH.

Polio surveillance networks and vaccination campaigns also monitor children for other health problems, like vitamin deficiency and measles, so we can address them sooner.

# 4 YOUR GIFT WILL LOWER HEALTH CARE COSTS.

The global effort to eradicate polio has already saved more than \$27 billion in health care costs since 1988, and expects to save \$14 billion more by 2050.

# 5 YOUR GIFT WILL MAKE HISTORY.

Polio eradication will be one of history's greatest public health achievements, with polio following smallpox to become only the second human disease eradicated from the world.



At the end of the 1980s, more than 350,000 children were paralyzed by polio every year. Today, Rotary and its partners have reduced the incidence of polio by 99.9%. However, until we see the last of the poliovirus, eradication efforts need additional funding to:

#### **IMMUNIZE**

more than 400 million children against polio every year

#### **IMPROVE**

disease surveillance systems to detect any poliovirus in a person or the environment

#### HIRE

more than 150,000 health workers to go door to door to find every child

**Donate now at endpolio.org** 





943-EN-(123)



# Register Now....







## **Sunshine Announcements...**

#### **HAPPY BIRTHDAY!!!**

#### **ROTARIAN'S**

December 05—PP RAUL QUIJANO
December 09—PRES. REY ARIÑO
December 10—RTN. JEREMY LLANDA
December 18—RTN. BERWIN CHIONG
December 30—PP JAY-R ORTEGA

#### **DECEMBER 2024 HOLIDAYS**

Dec. 8 (Sun) Special Non-working - Feast of the Immaculate Conception

Dec. 24 (Tue) Special Non-working - Christmas Eve

Dec. 25 (Wed) Regular Holiday - Christmas Day

Dec. 30 (Mon) Regular Holiday - Rizal Day

Dec. 31 (Tue) Special Non-working - New Year's Eve

#### **DECEMBER 2024 FUN HOLIDAYS**

Dec. 4 - Wear Brown Shoes Day

Dec. 8 - International Children's Day

Dec. 13 - Ice Cream Day Dec. 18 - Bake Cookies Day