WELCOME

We're excited that you'll be applying to the Acumen UK Fellows Programme!

We want to help you learn more about the programme, what to expect from the application process, and how you can be a successful applicant.
THE FELLOWSHIP

The Acumen Fellowship starts with a year-long transformational experience focused on building the character and community needed to tackle long standing problems of poverty and inequality. Once graduated, you join our community of Fellows from across the globe, a group of remarkable individuals committed to a lifelong journey of mastering the principles and practices of moral leadership and social action.
COVID-19 UPDATE

We appreciate that priorities are rapidly shifting. To enable those who need to double-down on their work, community and family, we are extending the Stage 1 deadline for the Fellowship until Sunday the 31st of May. This will have a knock-on impact on the Selection Conference date and the 2020 Residentials. The amended dates have now been updated in this document. We will keep you updated if this changes, and please reach out to us anytime if you have any questions.
WHO BECOMES A FELLOW AND WHAT QUALIFIES THEM?
Are building solutions based on a deep understanding of the issues they are tackling.
QUALIFIED APPLICANTS

Are making a long-term play at changing the system they are working in.
QUALIFIED APPLICANTS

Are influencing change in their current work, formally or informally.
QUALIFIED APPLICANTS

Are ready to undergo an intensive, year-long personal and professional leadership journey.
QUALIFIED APPLICANTS

Are typically on one of the following paths: social entrepreneur, charity champion, corporate changemaker, public sector leader or movement builder.
<table>
<thead>
<tr>
<th>TYPICAL FELLOW PATHS</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Social Entrepreneur</strong></td>
</tr>
<tr>
<td><strong>Charity Champion</strong></td>
</tr>
<tr>
<td><strong>Corporate Changemaker</strong></td>
</tr>
<tr>
<td><strong>Public Sector Leader</strong></td>
</tr>
<tr>
<td><strong>Movement Builder</strong></td>
</tr>
</tbody>
</table>
IN SHORT

WE ARE LOOKING FOR DEDICATED LEADERS WITH AN ENTREPRENEURIAL ATTITUDE, MINDSET, AND APPROACH TOWARDS BRIDGING OUR DIVIDES AND TACKLING ISSUES OF POVERTY OR INJUSTICE IN THE UK
THE SELECTION PROCESS
& KEY DATES
THE FELLOWS SELECTION PROCESS

STAGE 1
ONLINE FORM
An online form to learn about your current work, past experiences and vision for change.
Until 31st May

STAGE 2
PRACTICAL ASSIGNMENTS
Video submissions and short written answers to dig deeper into the work you do.
June

STAGE 3
SELECTION CONFERENCE
An all-day in-person event that includes elevator pitches, group activities, and a panel interview.
15 August

This might be adapted to a virtual setting held across the 13th to 15th August.
# The Programme Structure

<table>
<thead>
<tr>
<th>RESIDENTIAL</th>
<th>VIRTUAL SEMINARS</th>
<th>RESIDENTIAL</th>
<th>VIRTUAL SEMINARS</th>
<th>RESIDENTIAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>5 DAYS</td>
<td>5 WEEKS</td>
<td>5 DAYS</td>
<td>5 WEEKS</td>
<td>5 DAYS</td>
</tr>
<tr>
<td>FULL-TIME</td>
<td>8 HOURS PER WEEK</td>
<td>FULL-TIME</td>
<td>8 HOURS PER WEEK</td>
<td>FULL-TIME</td>
</tr>
<tr>
<td>13th to 18th October 2020</td>
<td>November &amp; December 2020</td>
<td>19th to 24th January 2021</td>
<td>February &amp; March 2021</td>
<td>May 2021</td>
</tr>
</tbody>
</table>
APPLICATION ADVICE
MAKE IT PERSONAL

The application is our first glimpse into who you are: the values, attitudes, and experiences that have made you the person you are today. Be authentic and bring your whole self to the application.
TIP TWO

DO YOUR HOMEWORK

Learn as much as you can about the program before applying. Review our website, reach out to Fellows, attend an information session, or take an Acumen online course.
TIP THREE

SAVE AN OFFLINE COPY

Read through the entire application form first. Enter and save your profile information, then spend time offline composing your responses to the personal questions. When you are ready to submit, copy and paste your responses into the online form.
TIP FOUR

APPLY EARLY

Start well in advance to avoid any last-minute technical difficulties or connectivity problems. We do not accept applications after the deadline.
TIP FIVE

READ THE FAQ

Take time to carefully read through the frequently asked questions
WHAT DO THE FELLOWS SAY?
GET READY FOR A TRANSFORMATION, IT’S AN EXPERIENCE THAT WILL CHANGE YOU IN WAYS YOU HAVE NOT THOUGHT ABOUT...

SARAH FAROOQ, PAKISTAN FELLOW
I HAVE NEVER IN MY LIFE HAD SO MUCH TIME TO BE STILL, REFLECT, AND LEARN ABOUT MYSELF BUT ALSO ABOUT OTHERS. THE FELLOWSHIP GAVE ME THE OPPORTUNITY TO LET MYSELF BE SEEN, AND SEE OTHERS IN MYSELF, IN WAYS I HAD NEVER EXPERIENCED BEFORE.

DOREEN KESSY, EAST AFRICA FELLOW
THE ACUMEN COMMUNITY HAS MADE ALL THE DIFFERENCE. OUR STRUGGLE IS VERY REAL, AND THE ACCOMPANIMENT IS EXTREMELY IMPORTANT. WITHOUT THAT, IT'S VERY HARD TO KEEP WORKING AND KEEP WORKING. BUT WITH THAT, WE HAVE A SHOT AT CHANGING THE SYSTEM.

BENJE WILLIAMS, GLOBAL FELLOW
FOR MORE INFORMATION VISIT

ACUMEN.FYI/UKFELLOWSFAQ
BIT.LY/UKINFOSESSION

READ ABOUT OUR LEADERSHIP IMPACT & FUTURE VISION

2019 LEADERSHIP REPORT

10 LESSONS LEARNED - 15 YEARS OF TACKLING POVERTY

THE OPPOSITE OF POVERTY