

# Nearly every major restaurant company in the US **HAS PUBLICLY PROMISED TO PHASE OUT CAGES BY 2025.**

In response to rising concern among consumers, nearly all major restaurant brands across the nation have promised to phase cruel "battery cages" out of their supply chains by 2025. As the months tick down closer and closer to the looming deadline, dozens of brands have shared great progress on how their transitions are going.

## BUT WHEN WE REACHED OUT TO RESTAURANTS THAT HAVEN'T REPORTED PROGRESS, WE HEARD SOMETHING ELSE:



#### RADIO SILENCE.

Time is running out. The 2025 deadline companies set for themselves—the deadline they willingly told their customers—is right around the corner. Which begs the question: Should brands be allowed to claim "cage-free" if they can't back it up?

IT'S TIME FOR PERFORMANCE, NOT JUST PROMISES.



# 2024 is the equivalent of 'the witching hour' for U.S. egg producers in the industry's shift toward cage-free egg production.

-Egg Industry Special Report

Cage-free commitments are an important first step. But without real change for animals, they're meaningless. That's why The Humane League publishes an annual Eggsposé calling on brands to publicly report their cage-free egg progress. Past editions called out companies that failed to meet their promised cage-free deadlines.



In "battery cages," as many as 10 egg-laying hens can be packed together into a barren cage the size of a filing cabinet drawer. They spend their entire lives **unable to extend their wings** or even stand with their heads raised. Without any opportunity to engage in their most basic natural behaviors, they experience extreme physical and psychological distress.

#### THIS YEAR IS DIFFERENT.

2025 is almost here—and with it, the cage-free deadline for nearly the entire US restaurant sector. We're calling on restaurants with 2025 and 2026 deadlines to transparently share their cage-free progress before time runs out.

Companies set their own cage-free deadlines. That's all the more reason they should—and can—follow through. As an article in WATTPoultry pointed out in 2021:

64

Companies still made the pledges to fully transition to a cage-free egg supply by their own choosing, and as those self-imposed deadlines draw nearer, there are companies that have yet to offer any updates on how the transition is going. I do think reporting on progress [...] might be the responsible thing for businesses to do.

Consumers should be able to trust the brands they purchase from. For companies falling behind, and for the few that haven't made any progress at all, this is the moment of truth. The 2024 Eggsposé reveals which restaurants are transparently reporting their cage-free progress... and which brands risk losing the valuable trust of their customers.

# All signs point to

# A CAGE-FREE FUTURE

#### **CONSUMERS**

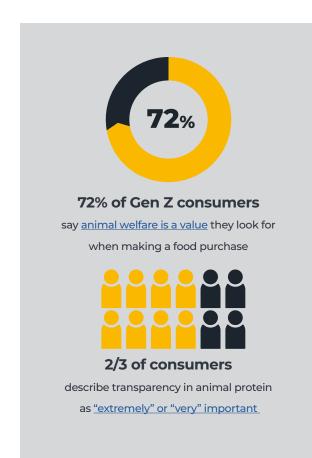
If consumer spending is any indication, cage-free is here to stay. A <u>recent study</u> by McKinsey & Company revealed a "clear and material link" between ESG-related claims like "cage-free" and consumer spending. The study concluded, "Creating such products turns out to be not just a moral imperative but also a solid business decision."

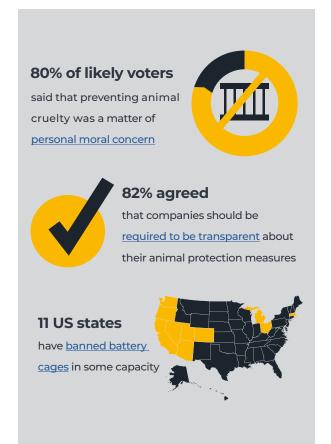
But it's not just the cage-free label that counts. Customers are also demanding transparency, showing an uptick in interest about how their foods are produced. Restaurants have a unique opportunity to show customers they care—a chance to embrace their customers' changing needs and adapt accordingly.

#### **VOTERS & LAWMAKERS**

Changing legislation also reflects the shift toward a cage-free future. Battery cages are so cruel that Arizona, California, Colorado, Massachusetts, Michigan, Nevada, Ohio, Oregon, Rhode Island, Utah, and Washington have all passed laws regulating the production and/or the sale of "conventional" eggs (i.e. eggs from caged hens) in the state.

Public demand is the driving force behind these laws. Across states and countries, when given the opportunity, voters overwhelmingly support the welfare of farmed animals. According to cagefreelaws.com, "[restaurants] operating in these states must be prepared to comply with these laws to avoid civil fines, criminal animal cruelty charges, and in some cases, jail time."





# All signs point to

# A CAGE-FREE FUTURE

#### **PRODUCERS**

Despite the impacts of the ongoing avian influenza, major egg producers across the nation have embraced the cage-free transition and are expecting plentiful supply. In an exclusive survey of US egg producers, the January Egg Industry Special Report found that "most predict an ample supply of cage-free eggs in 2025-26, and any shortages will be brief."

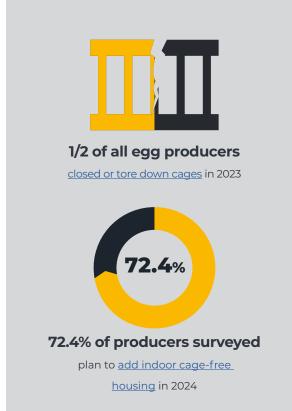
Producers have been anticipating the flood of demand from brands working to meet their 2025 cage-free commitments, and they've adapted accordingly. In short, cage-free isn't a trend. It's the industry standard, and egg producers are ready and waiting to support the widespread cage-free transition.



Photo: Andrew Skowron • Open Cages Image representative of a typical factory farm

In the case of animal welfare, failure to keep pace with changing consumer expectations and market opportunities could put companies and their investors at a competitive disadvantage.

-International Finance Corporation, a member of the World Bank Group



# Cage-free is the responsible thing to do—

# AND A SMART BUSINESS DECISION

44

Holding businesses accountable for the promises they make isn't antibusiness; it's vital for marketplace trust.

–<u>Mary K. Engle</u>, EVP of Policy at the Better Business Bureau National Programs

This year, the restaurant sector is expected to reach \$1 trillion in sales for the first time ever. Rebounding after the global pandemic, many of the nation's most successful restaurant chains are jumping on the chance to show leadership by completing their cage-free transitions. According to the 2023 Global Restaurant Report released by the Open Wing Alliance—a coalition of ~100 member organizations in nearly 70 countries—many companies are already sourcing 100% cage-free eggs in the US, and they're now working to eliminate cages from their global supply chains.



"We're proud to announce that McDonald's has met its goal of sourcing 100% cage-free eggs in the U.S. by 2025, two years ahead of our original timeline." – McDonald's Cage-Free Policy

FULFILLED ITS 100% CAGE-FREE
COMMITMENT—TWO YEARS
AHEAD OF SCHEDULE

"When we committed to serving 100 percent whole cage-free eggs in all U.S. Taco Bell restaurants, we said we'd do it by the end of 2016. And we did, at record pace. We're proud that our eggs come from hens raised in an open environment where they can feel comfortable and display their natural behaviors."

—Taco Bell Cage-Free Policy



# SOURCING 100% CAGE-FREE EGGS SINCE 2016

Peet's Coffee & Tea.

"Serving cage-free eggs, with the cooperation of our supplier partners, is important to our customers and to us."

—Peet's Coffee Cage-Free Policy

100% CAGE-FREE IN THE US
AS OF JANUARY 2023



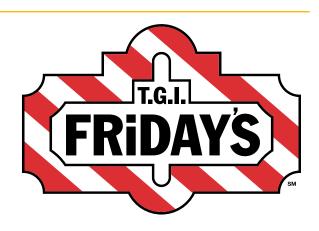
"We remain committed to sourcing 100% cage-free eggs across all products by the end of 2025." — Panera Cage-Free Policy

# PRIMARY EGGS SINCE 2022

"Animal welfare is important to Friday's and our guests and we believe this announcement reflects that commitment. Our company believes in operating responsibly in all aspects of our business, and ensuring a responsible supply chain is a way we can demonstrate that."

- TGI Fridays' 2015 cage-free commitment

# SOURCING 100% CAGE-FREE EGGS SINCE 2019





"We strive for continuous improvement in our animal welfare standards and the way we source food across markets and that includes our work on the important issue of cage-free eggs." - Yum! Brands press release

REPORTING PROGRESS TOWARD
GLOBAL 100% CAGE-FREE GOAL

"We believe our guests care about how their food is sourced and so do we. The humane treatment of animals remains an important part of our brand's sourcing strategy, and our commitment to this transition underscores our confidence in the ethical evolution of supplier capabilities." - John Miller, former President and CEO, Denny's

REPORTING PROGRESS TOWARD
US 100% CAGE-FREE GOAL



## **OUR RESEARCH TEAM**

We're a team of trusted consultants with a track record of partnering with companies as they phase cages out of their supply chains. Previously, we've collaborated with PepsiCo, CVS, Kellogg's, Yum! Brands, and more to report progress toward and/or complete successful cage-free transitions.





**Beth Anne Hendrickson** Senior Corporate Relations Manager



**Liz Fergus** Corporate Relations Lead



**Michael Windsor** Senior Corporate Projects Manager



**Kelly Myers**Director of Corporate Engagement

# **PERFORMANCE RATINGS**

In the following pages, you will find a list of the leading <u>drive-thru</u> and <u>dine-in</u> restaurants rated by their progress on their 100% cage-free commitments—or lack thereof.

Following the performance ratings, the <u>Face-Off</u> section offers additional context to help diners make informed decisions about where to spend their hard-earned dollars.





## **LEADERS**

#### **SOURCING 100% CAGE-FREE EGGS**









DELTACO





sweetgreen

#### **REPORTING PROGRESS**









GOAL: 2025



GOAL: 2025

**GOAL: 2025** 







**GOAL: 2026** 

**GOAL: 2026** 

**GOAL: 2020**Reported temporary caged









**GOAL: 2025** 

**GOAL: 2025** 

**GOAL: 2025** 

## **NEEDS IMPROVEMENT**

# **DUNKIN!**

PLEDGED: 2015 GOAL: 2025

Reporting progress for some egg use only.



PLEDGED: 2012

Missed 2017 goal; pushed 2025 goal back to 2026 and is reporting slow progress. **Roadmap recommended.** 







PLEDGED: 2016 GOAL: 2025

Reporting slow progress.

Roadmap recommended.



# DRIVE-THRU (2/3)

## **LAGGARDS**

#### **NOT REPORTING PROGRESS**



PLEDGED: 2011





PLEDGED: 2016 GOAL: 2025





PLEDGED: 2021 GOAL: 2025





PLEDGED: 2016 GOAL: 2025



PLEDGED: 2017 GOAL: 2025



PLEDGED: 2016 GOAL: 2026



PLEDGED: 2016 GOAL: 2026



PLEDGED: 2016 GOAL: 2025



PLEDGED: 2015 GOAL: 2025



PLEDGED: 2017 GOAL: 2025



PLEDGED: 2017 GOAL: 2025



PLEDGED: 2016 GOAL: 2025



Pledged in 2016 to go cage-free by 2020, but only for some locations. Does not have a company-wide cage-free policy.



In 2017, parent Focus Brands (now GoTo Foods) pledged to go cage-free by 2026. In 2024, Focus Brands rebranded and removed its cage-free timeline.



Schlotzsky's













## **LAGGARDS**

#### **NO CAGE-FREE SOURCING POLICY**













































### **LEADERS**

#### **SOURCING 100% CAGE-FREE EGGS**































**REPORTING PROGRESS** 



PLEDGED: 2016 **GOAL: 2025** 



PLEDGED: 2016

**GOAL: 2025** 



## MAGGIANO'S

LITTLE ITALY PLEDGED: 2016 **GOAL: 2025** 

*Fleming's* 

PLEDGED: 2016 **GOAL: 2025** 

PLEDGED: 2017 **GOAL: 2025** 



PLEDGED: 2017 **GOAL: 2024** 



PLEDGED: 2016 **GOAL: 2025** 



PLEDGED: 2016 **GOAL: 2026** 

#### M LE PAIN QUOTIDIEN

PLEDGED: 2016 **GOAL: 2025** 



PLEDGED: 2020 **GOAL: 2025** 



PLEDGED: 2016 **GOAL: 2016** 

Missed goal but reporting progress toward 2030 global goal



**AQUIRED BY DINE BRANDS IN 2022 GOAL: 2025** 



# **DINE-IN** (2/3)

#### **NEEDS IMPROVEMENT**



PLEDGED: 2016 GOAL: 2026

Reporting slow progress; subsidiary Maple Street Biscuit Co. has no cagefree policy.



PLEDGED: 2015 GOAL: 2025

Reporting not updated since 2022.



PLEDGED: 2016 GOAL: 2025

Reporting slow progress.

Roadmap recommended.



PLEDGED: 2017 GOAL: 2025

Reduced policy scope from 100% of egg purchases to only a majority of egg purchases.

### **LAGGARDS**

## \_

PLEDGED: 2016 GOAL: 2025

P.F. CHANG'S.



PLEDGED: 2017 GOAL: 2019



**NOT REPORTING PROGRESS** 

PLEDGED: 2016 GOAL: 2025



PLEDGED: 2017

GOAL: 2018



PLEDGED: 2016 GOAL: 2025



PLEDGED: 2016 GOAL: 2025



PLEDGED: 2006

GOAL: MISSED

Missed goal; recommitted with 2024 goal but has since removed timeline, reduced policy scope, and made no progress since 2022.



PLEDGED: 2016 GOAL: 2025

Accelerated goal from 2026 to 2025 but not reporting progress.



PLEDGED: 2016 GOAL: 2025



PLEDGED: 2017 GOAL: 2025



PLEDGED: 2016 GOAL: 2026



PLEDGED: 2013 GOAL: 2017

Missed goal, then pledged in 2021 to go cage-free by 2025.



PLEDGED: 2016 GOAL: 2026





#### **NOT REPORTING PROGRESS**



PLEDGED: 2017 **GOAL: 2025** 



PLEDGED: 2017 **GOAL: 2025** 

Removed timeline.



PLEDGED: 2016 **GOAL: 2020** 



PLEDGED: 2017 **GOAL: 2025** 



PLEDGED: 2017 **GOAL: 2025** 



PLEDGED: 2019 **GOAL: 2023** 



PLEDGED: 2022 **GOAL: 2025** 



PLEDGED: 2019 **GOAL: 2026** 

## **LAGGARDS**















**NO CAGE-FREE SOURCING POLICY** 



















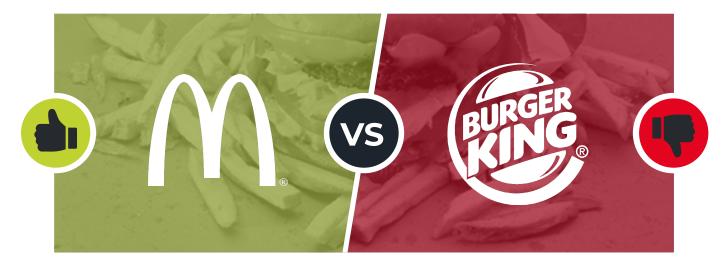


We applaud **Starbucks** on successfully completing its 100% cage-free transition. In 2015, a **Dunkin'** spokesperson <u>stated</u>, "We have a responsibility to ensure the humane treatment of animals, an issue we know is also important to both our franchisee community and our loyal guests." **So why isn't dunkin' fully reporting progress toward its 2025 cage-free commitment?** 



While **Krispy Kreme** reports good progress toward sourcing only cage-free egg ingredients, **Cinnabon's** parent company, **GoTo Foods**, refuses to disclose whether it's following through on its cage-free promise. **What is GoTo Foods hiding?** 





In an exciting announcement in early 2024, **McDonald's** shared that it had successfully achieved 100% cage-free for all US locations—two years ahead of schedule. By contrast, **Restaurant Brands International (RBI)**, **Burger King's** parent company, is reporting just 3% cage-free progress in North America as of December 2022. **We recommend RBI publish annual benchmark goals for reaching 100% cage-free in the US by 2026.** 



While **Dairy Queen** is reporting good progress on its cage-free commitment, **Wendy's** is lagging behind. The brand pledged in 2016 to go cage-free in some locations by 2020, but **Wendy's** has refused to transition the vast majority of its restaurants to cage-free. **When will Wendy's catch up to its peers and go cage-free across all locations?** 





We applaud **Taco Bell** on sourcing 100% cage-free eggs since 2016. Meanwhile, **Taco John's** removed its 2025 cage-free commitment and is not reporting progress. **What is Taco John's hiding?** 





The top brands in the drive-thru sector—including McDonald's, Shake Shack, KFC, Taco Bell, Panera, Jack in the Box, and more—have all fulfilled their cage-free commitments or are reporting progress.

So why isn't **Chick-Fil-A** being transparent about its 2026 cage-free commitment?





**IHOP** and **Denny's** are leading the sector, reporting their cage-free progress and sharing their annual benchmark goals to reach 100% cage-free. Cracker Barrel and Black Bear Diner have room for improvement—their progress is slow or their reporting is outdated. **Golden Corral, Bob Evans, Shari's,** and **Eat'n Park** are lagging significantly behind their peers. **When will they be transparent about their cage-free progress and plans?** 





While many of the top brands in this segment are leading on cage-free progress and reporting, some brands are significantly behind. **Here's how the casual dine-in segment stacks up.** 









