Gary Sinise Foundation and Subsidiary Consolidated Financial Statements As of March 31, 2023 and for the three months ended March 31, 2023



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INDEPENDENT AUDITOR'S REPORT

Board of Directors Gary Sinise Foundation and Subsidiary Franklin, Tennessee

Opinion

We have audited the accompanying consolidated financial statements of Gary Sinise Foundation and Subsidiary (the "Organization"), which comprise the consolidated statement of financial position as of March 31, 2023, and the related consolidated statements of activities, functional expenses, and cash flows and for the three months ended March 31, 2023, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Gary Sinise Foundation and Subsidiary as of March 3I, 2023, and the changes in their net assets and their cash flows and for the three months ended March 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Gary Sinise Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or eve nts, considered in the aggregate, that raise substantial doubt about Gary Sinise Foundation's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresen tations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements,
 whether due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures
 in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Gary Sinise Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Gary Sinise Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

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Woodland Hills, California

February 22, 2024

Gary Sinise Foundation and Subsidiary Consolidated Statement of Financial Position March 31, 2023

ASSETS

Current assets		
Cash and cash equivalents	\$	27,062,887
Investments		38,895,427
Contributions and grants receivable, current portion		2,803,782
Inventory		326,027
Prepaid expenses and other current assets		1,034,693
Total current assets		70,122,816
Property and equipment, net		1.256,771
Other assets		
Contributions and grants receivable, net of current portion and discount		3,071,908
Right-of-use assets, net		3,023,880
Deposits		47 255
Total other assets		6,143,043
Total assets	<u>\$</u>	77,522.630
LIABILITIES AND NET ASSETS		
Current liabilities		
Accounts payable and accrued liabilities	\$	3,564,692
Current portion of operating lease liabilities	*	1,017,237
Total current liabilities		4,581,929
		.,,
Operating lease liabilities, net of current portion		2,221,084
Total liabilities		6.803.013
Net assets		
Without donor restrictions		
General or undesignated		45,766,924
Board-designated endowment		15,089,757
Total without donor restrictions		60,856,681
With donor restrictions		<u>9.862.936</u>
Total net assets		70,719,617
Total liabilities and net assets	<u>\$</u>	<u>77,522.630</u>

Gary Sinise Foundation and Subsidiary Consolidated Statement of Activities For the Three Months Ended March 31, 2023

		ithout Donor Restrictions	With Donor Restrictions	Total
Revenues, gains, and other support	_			
Contributions - Foundations	\$	1,168,519	\$ 254,955	\$ 1,423,474
Contributions - Individuals		4,234,067	174,816	4,408,883
Contributions - Corporations		187,018	3,263,000	3,450,018
In-kind donations		1,034,517		1,034,517
Government grants			101,754	101.754
Indirect public support		586,669		586,669
Merchandise sales		51,293		51,293
Other income		23,284		23,284
Investment income, net of investment management fees				
of \$32,806		1,833,936		1,833 ,936
Net assets released from restriction		2,014,336	(2.014:336)	
Total revenues, gains, and other support		11J33,639	 1,780:189	12,913,828
, , , , , , , , , , , , , , , , , , , ,				
Functional expenses				
Program services		13,539,203		13,539,203
Management and general		1,805,971		1,805,971
Fundraising		1:119,555		1,119,555
Total functional expenses		16,464,729		16,464,729
Town towns to Ferres				
Change in net assets		(5,331,090)	1,780,189	(3,550,901)
Net seeds having of the norice		<i>66</i> 107 771	8,082,747	74,270,518
Net assets, beginning of the period		66,187,771	 0,002,141	 14.210.310
Net assets, end of the period	\$_	60,856,681	\$ 9,862,936	\$ 70,719,617

Consolidated Statement of Functional Expenses For the Three Months Ended March 31, 2023 Gary Sinise Foundation and Subsidiary

R.I.S.E
167,895 \$ 347,166
6,465 13,231
2,906,523
457,539 941,773
_
1
309,310 192,182
7
44,387
7,075 3,590
2,006 7,352
19,462 40,1
329,850 780,241
454 1,062
8,609 231,829
43,446 175,023
51,255
1,819 3,747

58.316 \$13.539.203 \$ 1.805.971 \$ 1,119.555 \$16.464.729 The Board of Directors of the Gary Sinise Foundation approved a modification to the annual fiscal period in 2023, thereby changing the fiscal year from calendar to April 1 - March 31st. This audit represents the Stub period of January 1 – March 31, 2023 only. \$ 4.521.638 \$ 2.878.025 \$ 4.712.761 \$ 1.368.463 \$

The accompanying notes are an integral part of these consolidated financial statements.

Gary Sinise Foundation and Subsidiary Consolidated Statement of Cash Flows For the Three Months Ended March 31, 2023

Cash flows from operating activities		
Change in net assets	\$	{3,550,901}
Adjustments to reconcile change in net assets to net cash		
used in operating activities		
Discount on contributions and grants receivable		152,739
Depreciation and amortization		61,988
Loss on disposal of property and equipment		49,928
Realized and unrealized gains on investments		(1,451,086)
Donated investments		(170,297)
Reduction in carrying amount of right-of-use lease assets - operating		236,923
Changes in operating assets and liabilities		
Contributions and grants receivable		2,757,224
Inventory		27,468
Prepaid expenses and other current assets		(642,513)
Accounts payable and accrued liabilities		(2,596,848)
Operating lease liabilities		(214,277)
Net cash used in operating activities		(5.339.652)
Cash flows from investing activities		
Purchases of property and equipment		(21,304)
Purchases of investments		(3,563,654)
Sales of investments		3,336,405
Net cash used in investing activities		(248.553)
Net decrease in cash and cash equivalents		(5,588,205)
Cash and cash equivalents, beginning of the period	_	32,651,092
Cash and cash equivalents, end of the period	\$	27,062,887

NATURE OF OPERATIONS

Gary Sinise Foundation ("GSF"), a Delaware charitable nonstock corporation, was formed in April 2010 with a mission to serve America by honoring its defenders, veterans, first responders, their families and those in need. GSF does this by creating and supporting unique programs designed to entertain, educate, inspire, strengthen and build communities. In December 2021 the Organization moved office locations from Woodland Hills, California to Franklin, Tennessee.

GSF believes the cost of providing the blanket of freedom at home and abroad leaves an indelible impact on all service members, veterans, first responders and their families. Furthermore, it believes it is the individual responsibility of each citizen to support America's defenders. GSF is committed to ensuring the sacrifices made by all of our nation's heroes are honored and remembered.

Through their *R.IS.E.* (Restoring Independence Supporting Empowerment) Program, GSF builds mortgage-free, specially adapted smart homes for our most severely wounded heroes and their loved ones. In addition, the program provides adapted vehicles, mobility devices, wheelchairs, and home modifications for our injured, wounded, ill, and/or aging defenders. Through *R.I.S.E.*, GSF provides our heroes with the resources necessary to overcome their new challenges and reclaim their independence.

Through their *Relief and Resiliency* Program, GSF uplifts spirits and provides complete support to injured, wounded (visible and invisible), ill and/or aging veterans, their loved ones, and Gold Star families as they cope with trauma and loss during their time of urgent need. GSF also hosts day-long *Invincible Spirit Festivals* at America's military centers to boost the morale and spirits of the patients, families, and staff. GSF's *Mentorship Program* is a seven-day retreat pairing post-9/11 heroes at the beginning of their rehabilitation with wounded veterans from the Vietnam and Korean Wars who have successfully overcome similar struggles. Heal, Overcome, Persevere and Excel, the *HO.P.E.* initiative, provides complete support to those who have experienced trauma, illness, injury, or loss during their times of urgent need, sometimes with assistance as simple as help paying bills or buying groceries. *Snowball Express* focuses on serving the children and surviving spouses and guardians of our fallen military heroes by providing guilt-free, fun, and beneficial resources in a stress-free environment, creating a community of healing and growth, and making lasting memories with new friends.

I . NATURE OF OPERATIONS (continued)

GSF's Community Outreach and Education programs honor our active-duty service members and the generations that have served before us. Serving Heroes shows appreciation to our defenders by serving hearty, classic American meals worldwide. Arts and Entertainm ent Outreach offers free dinners and performances to local veterans at the Steppenwolf Theatre in Chicago and additional theatres nationwide. Soaring Valor provides WWII veterans the opportunity to visit The National WWII Museum and sponsors a historian to document their first-hand accounts of the War. In 2017, the program expanded by inviting students to join the veterans for an educational experience. With an impressive panel of individuals, the GSF Ambassador Council inspires, educates, and reminds communities to remember the sacrifices made by all American defenders. A small fraction of our population volunteers to protect our nation, the Education and Outreach Center provides a place to unite civilians and defenders to learn the cost of freedom. The Center will host educational speaking series, workshops, and summits with characterbuilding exercises for civilians, students, injured heroes, first responders , and their families/caregivers.

First Responders Outreach provides equipment, training, and wellness grants to ensure our firefighters, police, and EMTs have the tools they need to perform to the best of their abilities.

The Lt. Dan Band ("LOB"), a Delaware limited liability company, owned by GSF and was formed in March 2011. Its proceeds help support GSF's mission. Gary Sinise and the Lt. Dan Band continue to bring their exhilarating performances to our nation's service member s, veterans. first responders, and their families across the world. Whether boosting morale on military bases at home and abroad or raising awareness and funding through benefit concerts, the band entertains, educates, inspires and builds communities with its explosive live show.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of consolidation

The accompanying consolidated financial statements include the accounts of GSF and LOB (collectively referred to as the "Organization"). All significant intercompany transactions and balances have been eliminated in consolidation.

Basis of accounting and financial statement presentation

The financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

The Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

• Net assets without donor restrictions - Include contributions, fundraising, fees and other forms of unrestricted revenue and expenditures related to the general operations and fundraising efforts of the Organization.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting and financial statement presentation (continued)

- Board-designated Endowment The Board of Directors, as part of the Organization's long-term strategic plan, has established a board designated endowment fund. All investment earnings and gains/losses for the year are reported as part of the endowment.
- Net assets with donor restrictions Include gifts and grants received that are restricted with
 respect to time or use by the donor or grantor. When the restrictions expire, the net assets of
 this fund are reclassified to net assets without donor restrictions. Restricted gifts and grants
 received are reported as net assets without donor restrictions if the restriction is met in the
 same reporting period.

Use of estimates

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Concentration of risk

Occasionally the Organization's cash balances exceed Federal Deposit Insurance Corporation ("FDIC") insured limits. The Organization has not experienced and does not anticipate any losses related to these balances.

Cash and cash equivalents

The Organization considers all investments purchased with a maturity date of three months or less to be cash equivalents. At March 31, 2023, the Organization's cash and cash equivalents balance includes \$18,790,651 in short-term money market funds.

Investments

The Organization accounts for investments in accordance with Financial Accounting Standards Board ("FASB") Accounting Standards Codification Topic 958-320, *Not-for-Profit Entities: Investments - Debt and Equity Securities* ("ASC 958-320"). ASC 958-320 requires that investments in debt and equity securities with readily determinable fair values be reported at fair market value in the consolidated statements of financial position.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments (continued)

Sales and purchases of securities are recorded on the trade date, which results in receivables and payables on trades that have not yet settled at the financial statement date. Interest income is recorded as earned on an accrual basis, and dividend income is recorded based upon the exdividend date. Realized gains and losses are calculated based upon the underlying cost of the securities traded. Unrealized gains and losses are included in the consolidated statement of activities and represent the difference between the cost and current market quotations of investments held at the end of the fiscal year. Net investment return (loss) is reported in the consolidated statement of activities and consists of interest and dividend income, realized and unrealized gains and losses, less external investment expenses.

Investments in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain long-term investments, it is reasonably possible that changes in the values of these investments will occur in the near term and that such changes could materially affect the amounts reported in the consolidated financial statements.

Investments are made according to the investment policies, guidelines, and objectives adopted by the Organization's Board of Directors. These guidelines provide for investments in equities, fixed income, and other securities. Market values of such investments are routinely reviewed by the finance committee of the Board of Directors.

Fair value measurements

The Organization's consolidated statement of financial position include the following financial instruments: cash and cash equivalents, contributions and grants receivable, accounts payable, and accrued li abilities. The Organization considers the carrying amounts of its assets and liabilities noted herein to approximate fair value because of the relatively short period of time between origination of the instrument and its expected realization.

The Organization follows Accounting Standards Codification No. 820-10, *Fair Value Measurements and Disclosures* ("ASC Topic 820") which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy under ASC Topic 820 are described below:

- Level 1 Fair value is determined using quoted market prices in active markets for identical assets and liabilities.
- Level 2 Fair value is determined using quoted market prices in active markets for similar assets and liabilities.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Fair value measurements (continued)

• Level 3 - Fair value is determined using unobservable market prices in a market that is typically inactive.

Contributions and grants receivable, net

Contributions, including unconditional promises to give are recognized as revenue in the period received. Contributions and grants received, including unconditional promises to give, are recorded as net assets with or without donor restrictions depending on the existence or absence of any donor-imposed restrictions and are then reclassified to net assets without donor restrictions upon satisfaction of any restrictions through the net assets released from restriction. Pledges for future contributions, including unconditional promises to give are recorded as receivables and reported at estimated net realizable values. Pledges that are due in future periods are discounted at 3%. Management has reviewed all contributions and grants receivable and determined no allowance for doubtful accounts was necessary at March 31, 2023.

Contributions that are considered conditional promises to give which contain barriers and a right of return or right of release are not recognized until the conditions on which they depend are met, at which time, the gift is recognized as either contribution revenue with or without donor restrictions. There were no unrecognized conditional contributions as of March 31, 2023.

Contributions and grants receivable, net consisted of the following:

Amounts due in one year Amounts due in two to five years	\$ 2,803,782 3,350,000
Discount to net present value	 6,153,782 (278,092)
	\$ 5,875,690

<u>Inventory</u>

Inventory consists oft-shirts and other merchandise and is stated at the lower of cost or market on a first-in, first-out basis.

Smart Homes

Through GSF's *R.LS.E.* program, GSF builds specially adapted Smart Homes for pre-selected, severely wounded heroes and their families. GSF incurs all expenditures related to the acquisition of the land, and the design, construction, furnishings and fixtures related to the home. The costs are included within the *R.I.S.E.* program expenses as they are incurred.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property and equipment

Purchases of property and equipment are recorded at cost. Donated items are recorded at fair value when received. Depreciation and amortization on both purchased and donated items are recorded using the straight-line method over the shorter of the estimated useful life of the related asset as follows:

Computer equipment	3 years
Furniture and fixtures	3 - 7 years
Website	3 years
Leasehold improvements	Lesser of useful life or life of lease
Vehicle	5 years
Office equipment	5 - 7 years

Normal repairs and maintenance are expensed as incurred, whereas significant charges that materially increase values or extend useful lives are capitalized and depreciated over the estimated useful lives of the related assets.

Impairment of long-lived assets

Management reviews each asset or asset group for impairment whenever events or circumstances indicate that the carrying value of an asset or asset group may not be recove rable, but at least annually. No impairment provision was recorded by the Organization during the three months ended March 31, 2023.

In-kind donations

In-kind donations consist of contributed assets and contributed services. Contributed assets are recognized at the asset's fair value on the date of contribution. Contributed services are recognized if the services received: a) create or enhance long-lived assets or b) require specialized skills, are provided by individuals possessing those skills, and c) would typically need to be purchased if not provided by donation.

The amounts recognized as in-kind donations are as follows:

Contributed services	
Construction costs - labor	\$ 113,765
Legal fees	194 577
-	<u>308.342</u>
Contributed assets	
Construction - material and supplies	<u>726.175</u>
	\$ 1.034.517

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

In-kind donations (continued)

All of these expenses are included within program services, except for legal fees which has been included within management and general.

Functional expenses

The Organization allocates its expenses on a functional basis among its various programs and support services. Expenses that can be identified with a specific program or support service are allocated directly according to their natural expenditure classification. Other expenses that are common to several functions are allocated based on management estimates.

Income tax status

GSF is a charitable nonstock public benefit corporation organized under the laws of Delaware and is exempt from federal and state income taxes under Section 501(c)(3) of the Internal Revenue Code and corresponding state provisions.

LOB is a single member limited liability company that is a disregarded entity under the Internal Revenue Code. However, LOB is subject to a Delaware state income tax as well as other state and tax jurisdictions. For Delaware income tax purposes, a limited liability company is required to pay a fee based on its gross receipts as defined, plus \$800 annually.

Change in fiscal year

In December 2022, the Organization changed its fiscal year end to March 31 effective April 1, 2023, and has presented the accompanying financial statements as a three month period from January 1, 2023 through March 31, 2023.

Subsequent events

Subsequent events have been evaluated through February 22, 2024, which is the date the consolidated financial statements were available to be issued. Based upon this evaluation, it was determined that no subsequent events occurred that would require recognition or additional disclosure in the consolidated financial statements.

3. PROPERTY AND EQUIPMENT, NET

Property and equipment, net consisted of the following:

\$ 94,640
467,089
711,307
111,410
2,276,972
79,974
203,678
3,945,070
(2.688,299)
\$

\$ 1.256.771

Depreciation and amortization expense for the three months ended March 31, 2023 was \$61,988.

4. COMMITMENTS AND CONTINGENCIES

Litigation

From time to time, the Organization is involved in litigation in the normal course of business. There are no current legal matters in which the Organization is a defendant or that management believes will have a materially adverse financial impact on the Organization.

Smart Home Construction

Through its *R.IS.E.* program, the Organization is committed to building 14 Smart Homes. The total budgeted cost of those Smart Homes is approximately \$12,890,000. As of March 31, 2023, the Organization had expended approximately \$12,240,000 on those homes, resulting in a remaining net commitment of approximately \$650,000.

Gain contingency

The Organization has been named the sole beneficiary of a donor's estate in an executed living trust. The donor passed in February 2022 at which time the living trust became irrevocable. Subsequent to the passing of the donor, the trustee of the living trust has brought litigation to disinherit the Organization and name another non-profit organization as the beneficiary. The Organization is vigorously defending its claim and believes that its claim to the estate is valid and will be upheld. However, since the legal matter has not concluded, the Organization believes that there is sufficient uncertainty around the outcome and has not recorded the bequest in its books and records. The estimated value of the estate is approximately \$20,000.000.

5. RELATED PARTY

During 2023, the treasurer of the Organization provided design services and sold furniture and fixtures to the Organization at discounted prices. The total amount of services provided and furniture sold to the Organization during the three months ended March 31, 2023, totaled approximately \$23,900.

6. NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of the following as of March 31, 2023:

Smart Homes and Home Modifications (R.l.S.E. Program)	\$ 2,950,507
Time Restricted	2,846,668
Relief and Resiliency	2,121,742
Center for Education and Outreach	1,444,904
First Responders	419,267
Other	 79 848
	\$ 9,862,936

Net assets with donor restrictions released from restriction during the year were as follows:

Smart Homes and Home Modifications (R.I.S.E. Program) Relief and Resiliency Time Restricted Other	\$	1,056,848 551,751 405,000 737
	¢	2 014 336

7. BOARD-DESIGNATED ENDOWMENT

In the February 2016, the Board of Directors (the "Board") established a board designated endowment fund in the amount of \$10,000,000 as part of the Organization's long-term strategic plan. The Organization has adopted an endowment investment policy, approved by the Board, for endowment assets that attempt to maximize the return on invested assets while minimizing risk and expenses. This is to be done through prudent investing and planning, as well as through the maintenance of a diversified portfolio. The Organization targets a diversified asset allocation that places an emphasis on fixed income securities and equity investments with approximately 5% to be held in cash and cash equivalents accounts to be available for program expenditures, administrative costs, and other anticipated expenses. Five percent (5%) of the total market value of the fund as of September 30 of each year may be utilized over the course of the following calendar year for the Organization's administrative and overhead expenses. No such allocation was made during the three months ended March 31, 2023.

7. BOARD-DESIGNATED ENDOWMENT (continued)

Activity during the three months ended March 31, 2023, Board-Designated endowment was as follows:

Balance, beginning of the period	\$ 14,375,836
Realized and unrealized gains Dividends and interest income Investment expenses	657,806 81,390 (25,275)
Balance, end of the period	\$ 15,089,757

8. INVESTMENTS

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of March 31, 2023:

	Level 1	Level2	Level 3	Fair Value
Mutual funds Corporate stocks Corporate bonds U.S. Treasury notes Other marketable security funds	\$ 27,358,073 612,160 2,733,341	\$ - 7,964,176	\$ -	\$ 27,358,073 612,160 7,964,176 2,733,341
	227,677			227 677
	\$ 30,931,251	\$ 7,964,176	\$ -	\$ 38.895.427

Investment income, net consisted of the following:

Realized and unrealized gains Interest and dividends Management fees	\$ 1,451,086 415,656 {32,806}
Wanagement 1005	\$ 1 833 936

Activity in the investments during the three months ended March 31, 2023, was as follows:

Balance, beginning of the period	\$	37,046,795
Proceeds from sales of investments Purchases of investments Donated investments Realized and unrealized gains	_	(3,336,405) 3,563,654 170,297 1,451,086
Balance, end of the period	\$	38,895,427

9. RETIREMENT PLAN

The Organization has a retirement plan providing benefits to all eligible employees. The Organization makes matching contributions of 3% of eligible compensation of those employees who elected to contribute to the plan. Employees are eligible to participate upon start of service and are vested in their accounts upon enrollment. Retirement plan expense for the three months ended March 31, 2023 was \$14,830.

10. LEASES

The Organization has various leases which expire at various dates through 2028.

The right-of-use assets is detailed as follows:

Right-of-use assets - operating	\$	3.023,880
The right-of-use lease liabilities are detailed as follows:		
Lease liabilities, current portion Operating lease liabilities	\$	1,017,237
Lease liabilities, net of current portion Operating lease liabilities		2.221.084
	\$	3.238.321
Lease costs for the three months ended March 31, 2023 consisted of the following:		

Lease costs for the three months ended March 31, 2023 consisted of the following:

Operating lease costs

Monthly scheduled rent

\$ 234,721

10. LEASES (continued)

Future maturities of operating lease liabilities are as follows:

Year ending March 31,

2024	\$ 1,017,237
2025	1,160,447
2026	867,869
2027	263,637
2028	3 008
	3,312,198
Less: discounts to present value	(73,877)
Lease liabilities, net of discounts to present value	3,238,321
Current portion	(1.017.237)
	\$ 2.221.084

3.08 years 1.64%

The weighted-average lease terms and discount rates are as follows:

Weighted-average remaining lease term - operating lease	
Weighted-average discount rate - operating lease	

11. LIQUIDITY AND AVAILABILITY

The following reflects the Organization's financial assets reported on the consolidated statement of financial position, reduced by amounts not available for general use within one year because of contractual or donor-imposed restrictions. Consequently, amounts available exclude net assets with donor restrictions as of March 31, 2023.

Liquidity of financial assets as of March 31, 2023 is as follows:

Cash and cash equivalents	\$	27,062,887
Investments		38,895,427
Contributions and grants receivable, current portion		2,803,782
Control of the grant of the control		68,762,096
Net assets with donor restrictions (Note 6)		(9,862,936)
Board-designated endowment (Note 7)		(15.089.757)
	<u>\$</u>	43,809,403